



LANCASTER BOARD OF SELECTMEN
Executive Session Minutes
March 26, 2018

Present: Stanley B. Starr, Jr., Chair
Walter F. Sendrowski, Clerk
Mark A. Grasso, Jr. Member
Orlando Pacheco, Town Administrator
Kathleen Rocco, Executive Assistant
Police Chief Edwin Burgwinkel

Selectman Sendrowski moved to go into Executive Session, pursuant to MGL, C. 30A, §21(a) #2 to conduct strategy session in preparation for contract negotiations with non-union personnel, specifically the Police Chief and will not reconvene in open session. Selectman Grasso Seconded. (Roll Call Vote)

Stanley B. Starr, Jr. vote Yes
Walter F. Sendrowski vote Yes
Mark A. Grasso, Jr., vote Yes

Moved into Executive Session at 7:00 p.m.

Discussion:

It was noted that need to review and get feedback from the Selectmen, Chief Burgwinkel and Nick Anastasopoulos.

Town Administrator Pacheco stated that there needs to be some cleaning up on the language.

Chief noted he does not use Comp Time, it is not a big issue with him to cap to 40 hours.

Terms of Salary for Chief:	July 1, 2018	\$120,000
	July 1, 2019	\$125,000
	July 1, 2020	\$130,000

Review of the Employment Agreement between the Board of Selectmen and the Chief of Police, Edwin Burgwinkel.

- A) Section 3 – Comp time. Capped at 40 per year, with approval. Use within 60 days or cash out by end of fiscal year. No carry over liability for town.
- B) Section 4 – Term. Will not be needed, but just in case, agreement allows for a one year renewal only.


- C) Section 8 (b) & (c) – Leave. Tried to tighten up sick back in (b). Clarified that personal days don't have monetary value.

Chief wanted more time to review the red lined contract he had just received.

Seeing no further business, the Executive Session was adjourned at 7:14 P.M.

Respectfully submitted

Kathleen Rocco
Executive Assistant


Walter F. Sendrowski, Clerk
Approved and accepted: 6/4/18