



**LANCASTER BOARD OF SELECTMEN**  
**Executive Session Minutes**  
**June 4, 2018**

Present: Stanley B. Starr, Jr., Chair  
Walter F. Sendrowski, Clerk  
Mark A. Grasso, Jr. Member  
Orlando Pacheco, Town Administrator  
Kathleen Rocco, Executive Assistant  
Noreen Piazza, Planning Director

Selectman Sendrowski moved to go into Executive Session, pursuant to MGL, C. 30A, §21(a) #2 to conduct strategy session in preparation for contract negotiations with non-union personnel, specifically the Planning Director and will not reconvene in open session. Selectman Grasso Seconded. (Roll Call Vote)

Stanley B. Starr, Jr. vote Yes  
Walter F. Sendrowski vote Yes  
Mark A. Grasso, Jr., vote Yes

Moved into Executive Session at 7:33 p.m.

Discussion:

- Term of Contract – 1 year as approved at Town Meeting.  
Mrs. Piazza is in agreement with length of Contract. She will be appointed for a three (3) year term.
- Indemnification  
Town Administrator Pacheco noted that indemnification should be afforded to department heads.
- Vacation Time and Sick Time.  
Mrs. Piazza noted that her vacation time should be twenty (20) days.
- Salary  
Compensation for services rendered during the initial term of the Contract shall be paid a salary at the rate of \$77,022.00 per annum.

Town Administrator Pacheco will make corrections on Mrs. Piazza's contract for her review.

Seeing no further business, the Executive Session was adjourned at 8:14 P.M.

Respectfully submitted

Kathleen Rocco, *Executive Assistant*

  
Walter F. Sendrowski, Clerk  
Approved and accepted: *6/6/18*