



LANCASTER BOARD OF SELECTMEN SPECIAL MEETING MINUTES OF MARCH 30, 2017

I. CALL TO ORDER

Chairman Stanley B. Starr, Jr. called the Special Meeting of the Board of Selectmen to Order at 12:00PM in the Dexter Room, Thayer Memorial Library, 717 Thayer Memorial Drive, Lancaster, Massachusetts. Present were Selectmen Walter F. Sendrowski, Mark A. Grasso, Jr., and Executive Assistant Kathleen Rocco.

II. ADMINISTRATION, BUDGET AND POLICY

Discussion and selection regarding the finalists for the Town Administrator position.

Chairman Starr explained that the meeting was called to discuss and possible selection from the 3 finalists that were interviewed on Wednesday, March 29th. Chairman Starr opened the discussion to Selectman Sendrowski for input.

Selectman Sendrowski noted that this was not going to be easy regarding selecting a Town Administrator.

Selectman Grasso noted that they had 3 incredible capable candidates, but believes Mr. Van Dam would do much better in a larger community; therefore he is not considering Mr. Van Dam.

Selectman Sendrowski agreed and Chairman Starr concurred.

Selectman Sendrowski stated that the 2 remaining are excellent candidates. He commented that both Orlando Pacheco and Don Lowe are both highly qualified, and his original intention was to favor Mr. Lowe, but is waffling due to Mr. Pacheco's experience as Lancaster's past Town Administrator. However, Selectman Sendrowski does have concerns with Mr. Pacheco's background, not sure if he's comfortable with him coming back.

Selectman Grasso commented that Mr. Lowe was incredibly detailed orientated and has tremendous respect for him, noting that prior to the interviews; he was leaning towards Mr. Lowe. However, Mr. Pacheco "knocked his socks off" during his interview. Selectman Grasso stated that Mr. Pacheco has a demonstrated track record and is capable for the vision of tomorrow. He further highlighted some of Mr. Pacheco's accomplishments while Town Administrator in Lancaster: Solar Farm, Bartlett Pond Dam, and Green Communities. Selectman Grasso did note that Mr. Pacheco comes with some controversy, however he applauded Mr. Pacheco's "forward thinking mentality".

Chairman Starr commented that he was not going to take an active role with respect to this discussion. He stated that he did follow up with all the references provided by the candidates and all references were positive, and this is an extremely difficult decision.

Selectman Grasso moved to appoint Orlando Pacheco to the position of Town Administrator. Selectman Sendrowski Seconded. Walter F. Sendrowski vote Aye, Mark A. Grasso, Jr. vote Aye and Stanley B. Starr, Jr., vote Aye. 3-0.

III. ADJOURNMENT

Seeing no further business, on Motion by Selectman Sendrowski, seconded by Selectman Grasso, it was unanimously voted the Board of Selectmen adjourned at 12:25 P.M.

Respectfully submitted

Kathleen Rocco
Executive Assistant

Walter Sendrowski

Walter F. Sendrowski, Clerk

Approved and accepted: *5/1/17*