



**LANCASTER BOARD OF SELECTMEN  
EXECUTIVE SESSION MINUTES  
OF  
August 15, 2016**

**Ryan McNutt, Town Administrator – Re: Contract: ( Executive Session opened 7:38 p.m.)**

Present: Stanley B. Starr, Jr., Chair  
Walter F. Sendrowski, Clerk  
Mark A. Grasso, Jr., Member  
Ryan McNutt, Town Administrator (*Entered the meeting at 8:05pm*)


Motion was made by Mr. Sendrowski and seconded by Mr. Grasso that discussion be held in Executive Session, pursuant to MGL, Ch. 30A, §21(a) #2 to discuss contract negotiations with non-union personnel, specifically the Town Administrator. It was unanimously voted, by roll call vote –

Mr. Sendrowski	Aye
Mr. Starr	Aye
Mr. Grasso	Aye

to enter into Executive Session and not to reconvene in Open Session at the conclusion of the Executive Session.

1. Discussion on Town Administrator's Contract –
  - A. Pros and Cons discussed
  - B. Staff relationships discussed
2. When Ryan entered meeting the concerns were explained to him.
  - A. Ryan defended his positions
  - B. He feels some want him out of position for reasons he does not understand.
  - C. Ryan stated that he did not wish to continue in this position under these conditions.
  - D. Discussion continued at length regarding his relationship with other personnel.
3. Decision made by all present to set up a meeting for Friday, August 19<sup>th</sup> at noon, to include all employees of the Town Hall, and any other personnel that Ryan wishes to have included, in the hope of clearing the air.
4. Due to the time, Selectman Grasso moved to suspend the rule regarding end of meeting time, Seconded by Selectman Sendrowski. Walter F. Sendrowski vote Aye, Mark A. Grasso, Jr. vote Aye and Stanley B. Starr, Jr. vote Aye. 3-0

Seeing no further business, the Executive Session was adjourned at 10:08 P.M.

  
Walter F. Sendrowski, Clerk  
Approved and accepted: 8/16/17