



LANCASTER BOARD OF SELECTMEN
Special Meeting Minutes
Of February 5, 2019

I. CALL TO ORDER

Chairman Stanley B. Starr, Jr. called the Special Meeting of the Board of Selectmen to Order at 6:00 P.M. in the Nashaway Meeting Room, located in the Prescott Building, 701 Main Street, Lancaster, Massachusetts. Present were Selectmen Walter F. Sendrowski, Mark A. Grasso, Jr., Town Administrator Orlando Pacheco and Executive Assistant Kathleen Rocco.

Also Present: Attorney Nicholas Anastasopoulos, of the Law Firm Mirick, O'Connell, DeMaille & Lougee LLP – Town Counsel
Cheryl Gariepy, Town of Lancaster Finance Director
Alexandria Turner, Council on Aging & Community Center Director
Attorney Mary Kate Geraghty

II. EXECUTIVE SESSION

Executive Session M.G.L. c.30A, §21 (a)(1) – to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual, and may or may not reconvene back into open session.

Chairman Starr asked Alexandra Turner if she would like to go into Executive Session regarding the Employment Hearing or remain in Open Session. Ms. Turner asked that the hearing remain in Open Session.

Hearing:

Attorney Anastasopoulos opened the Employment Hearing and presented the following exhibits – *(Please see the Attached)*

Alexandria Turner read a statement regarding her suspension.

Attorney Mary Kate Geraghty, representing Ms Turner, reviewed and cross examined Town Administrator Pacheco and Finance Director Gariepy on policies and procedures and the evidence brought before them.

Selectman Grasso stated that he believes that fiscal management is grossly mismanaged and noted progressive discipline.

Selectman Sendrowski stated that if it happened once, it will happen again.

Chairman Starr dated that he is still torn and noted that there is no rational reason why one would hold a check for any reason. He further stated that Ms. Turner does a great job, however he is leaning towards progressive discipline.

The Board of Selectmen would like more time to review the amount of evidence and information they received today.

Selectman Grasso moved to have more time to review the facts, a date to be determined. Selectman Sendrowski Seconded. Walter F. Sendrowski vote Aye, Mark A. Grasso, Jr. vote Aye and Stanley B. Starr, Jr. vote Aye. [3-0-0]

III. ADJOURNMENT

Seeing no further business, on Motion by Selectman Grasso, seconded by Selectman Sendrowski, it was unanimously voted the Board of Selectmen adjourned at 5:15 P.M.

Respectfully submitted

Kathleen Rocco
Executive Assistant



Walter F. Sendrowski, Clerk

Approved and accepted: 5.6.19