



**LANCASTER BOARD OF SELECTMEN  
EXECUTIVE SESSION MEETING MINUTES  
OF APRIL 3, 2017**

Executive Session:

On motion by Chairman Starr, and Seconded to go into Executive Session at 6:44P.M., pursuant to MGL, c.30A, §21(a) #2, to conduct strategy sessions in preparation for contract negotiations with non-union personnel, specifically with as it relates to hiring of a new Town Administrator. Seconded.

Stanley B. Starr, Jr. vote Aye  
Walter F. Sendrowski vote Aye  
Mark A. Grasso, Jr., vote Aye

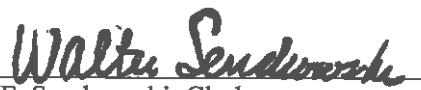
The Board of Selectmen met to discuss the terms of a proposed contract agreement with the Town of Lancaster and Orlando Pacheco on the following:

- Salary – \$115,000
- Deferred Compensation - \$5,000
- Vacation – 3 weeks' vacation and 3 personal days
- Cell Phone Allowance - \$600
- Performance Evaluation – 6 months performance
- Cause – further explanation – review with Town Counsel on Section 4, subsection A.
- Outside employment – with prior written approval from the Board
- Length of Contract – 3 years – June 2020
- Morality – defer to Town Counsel

Seeing no further business, on Motion by Selectman Grasso, seconded by Selectman Sendrowski, it was unanimously voted the Board of Selectmen adjourned at 7:40 P.M.

Respectfully submitted

Kathleen Rocco  
Executive Assistant

  
Walter F. Sendrowski, Clerk  
Approved and accepted: 12/4/17