



**LANCASTER BOARD OF SELECTMEN  
EXECUTIVE SESSION MEETING MINUTES OF May 15, 2017**

**Executive Session:**

On motion by Chairman Starr and Seconded to go into Executive Session at 6:53 p.m., pursuant to MGL, c.30A, §21(a) # to conduct strategy sessions in preparations for contract negotiations with non-union personnel, specifically with Orlando Pacheco for the position of Town Administrator and will not reconvene in open session. Seconded.

Stanley B. Starr, Jr. vote Aye  
Walter F. Sendrowski vote Aye  
Mark A. Grasso, Jr. vote Aye

Continued discussion regarding Section 4, subsection A - regarding *Cause* and *Just Cause* of the draft employment agreement. Review from Town Counsel's recommendation and reference to MGL c. 41, § 23A.

Mr. Pacheco would like some consistency regarding Section 4, Subsection A and Subsection B of his employment agreement.

Town Counsel will prepare a response to Mr. Pacheco's concern.


Discussion on the following:

- Standards of Conduct
- Non-Renewal of Agreement
- Town Administrator Evaluation
- Hours of Work
- Expenses

All were in agreement in *principle* regarding Town Administrator's Contract.

Seeing no further business, on Motion by Selectman Sendrowski, Seconded by Selectman Grasso, it was unanimously voted adjourn in Executive Session and not reconvene in Open Session at 7:24pm.

Respectfully submitted

  
Walter F. Sendrowski, Clerk  
Approved and accepted: 12/4/17