

Health Care FSA Eligible Expenses

BABY/CHILD TO AGE 13 ☐ Lactation Consultant* ☐ Lead-Based Paint Removal ☐ Special Formula* ☐ Tuition: Special School/Teacher for Disability or Learning Disability* ☐ Well Baby /Well Child Care DENTAL ☐ Dental X-Rays ☐ Dentures and Bridges ☐ Exams and Teeth Cleaning ☐ Extractions and Fillings ☐ Oral Surgery ☐ Orthodontia (reimbursable after payment) ☐ Periodontal Services EYES ☐ Eye Exams ☐ Eyeglasses and Contact Lenses ☐ Laser Eye Surgeries ☐ Prescription Sunglasses ☐ Radial Keratotomy HEARING ☐ Hearing Aids and Batteries ☐ Hearing Exams LAB EXAMS/TESTS ☐ Blood Tests and Metabolism Tests ☐ Body Scans ☐ Cardiograms ☐ Laboratory Fees ☐ X-Rays	MEDICAL EQUIPMENT/SUPPLIES ☐ Air Purification Equipment* ☐ Arches and Orthotic Inserts ☐ Contraceptive Devices ☐ Crutches, Walkers, Wheel Chairs ☐ Exercise Equipment* ☐ Hospital Beds* ☐ Mattresses* ☐ Medic Alert Bracelet or Necklace ☐ Nebulizers ☐ Orthopedic Shoes* ☐ Oxygen* ☐ Post-Mastectomy Clothing ☐ Prosthetics ☐ Syringes ☐ Wigs* MEDICAL PROCEDURES/SERVICES ☐ Acupuncture ☐ Alcohol and Drug/Substance Abuse (inpatient treatment and outpatient care) ☐ Ambulance ☐ Fertility Enhancement and Treatment ☐ Hair Loss Treatment* ☐ Hospital Services ☐ Immunization ☐ In Vitro Fertilization ☐ Physical Examination (not employment-related) ☐ Reconstructive Surgery (due to a congenital defect, accident, or medical treatment) ☐ Service Animals ☐ Sterilization/Sterilization Reversal ☐ Transplants (including organ donor) ☐ Transportation to Medical Facility	MEDICATIONS ☐ Insulin ☐ Prescription Drugs OBSTETRICS ☐ Doulas* ☐ Lamaze Class ☐ OB/GYN Exams ☐ OB/GYN Prepaid Maternity Fees (reimbursable after date of birth) ☐ Pre- and Postnatal Treatments PRACTITIONERS ☐ Allergist ☐ Chiropractor ☐ Christian Science Practitioner ☐ Dermatologist ☐ Homeopath ☐ Naturopath* ☐ Optometrist ☐ Osteopath ☐ Physician ☐ Psychiatrist or Psychologist THERAPY ☐ Alcohol and Drug Addiction ☐ Counseling (not marital or career) ☐ Exercise Programs* ☐ Hypnosis* ☐ Massage* ☐ Occupational ☐ Physical ☐ Smoking Cessation Programs* ☐ Speech ☐ Weight Loss Programs*
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Please Note: **The IRS will not allow ‘Over the Counter (OTC) medicines or drugs’ to be purchased with Health Care FSA or HRA funds unless accompanied by a prescription.** The following is a high-level list of OTC items that clearly are not medicine or drugs and **are eligible** for purchase with Health Care FSA Plans.

Denture Adhesives, Repair, and Cleansers ☐ PoliGrip, Benzodent, Efferdent Diabetes Testing and Aids ☐ Insulin, Ascencia, One Touch, Diabetic Tussin, insulin syringes; glucose products Diagnostic Products ☐ Thermometers, blood pressure monitors, cholesterol testing	Elastics/Athletic Treatments ☐ ACE, Futuro, elastic bandages, braces, hot/cold therapy, orthopedic supports, rib belts Eye Care ☐ Contact lens care Family Planning ☐ Pregnancy and ovulation kits	First Aid Dressings and Supplies ☐ Band Aid, 3M Nexcare, non-sport tapes *without antibiotic strip Hearing Aid/Medical Batteries Incontinence Products ☐ Attends, Depend, GoodNites for juvenile incontinence Reading Glasses and Maintenance Accessories
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Note: This list is not meant to be all-inclusive. Other expenses not mentioned may also qualify. Expenses marked with an asterisk () are “potentially eligible expenses” that require a Note of Medical Necessity from your health care provider to qualify for reimbursement.*

For a detailed list, log in to our website at www.cpa125.com and click on the link to the FSA Store to view the eligibility list.