

Waterfront Lifeguard

Department:	Health & Human Services	Salary Grade:	Hourly
Reports To:	Health & Humna Services Administrator	FLSA Status:	Non-exempt
Appointed By:	Town Administrator	Date:	April, 2024

Waterfront Lifeguard

Lancaster Recreation is seeking Lifeguards for its Waterfront program at the Town Beach. Lifeguards work under the direct supervision of the Health and Human Services Administrator and the Recreation Program Administrator to safeguard all patrons from drowning and other accidents. They are responsible for constant patron surveillance of their assigned area and enforcement of recreational rules and regulations established by the Town of Lancaster Recreation Department. In addition, waterfront lifeguards must practice preventative lifeguarding, keep themselves physically fit and mentally aware, maintain and operate safety equipment, administer first-aid as required, and render aid necessary to rescue and resuscitate near drowning victims. Lifeguards also assist in the cleaning, security, and maintenance of the property on and adjacent to beach areas.

Work schedule is up to and not to exceed 37.5 hours per week, schedule varies with shifts between the hours of 9:30am to 7:30pm. Schedule is set by Recreation Program Administrator and approved by the Health and Human Services Administrator, from June 13, 2024 – August 20, 2024 (training may occur in May).

Pay range: \$15.51 - \$18.65 per hour.

Applications will continue to be accepted until the position is filled. The most highly qualified candidates will be invited to one or more interviews and/or other assessments. All applicants will be notified of their standing in the process as soon as a decision has been made regarding their individual application.

Appointment of the final candidate will be contingent upon the results of pre-placement conditions including CORI and SORI checks. The costs of these pre-placement requirements will be borne by the Town.

GENERAL SUMMARY

Under the general supervision of the Recreation Coordinator, manages lifeguard operations, supervises lifeguards on duty, watches waterfront activities. Responsible for maintaining the safety and cleanliness of the Town Beach, as well as supervising and upholding the professionalism of the lifeguards. Maintains daily operations including monitoring bathrooms, debris and eating areas.

ESSENTIAL JOB FUNCTIONS:

External and internal applicants, as well as position incumbents who become disabled as defined under the Americans with Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case-by-case basis.

- Maintains watchfulness over pond to prevent dangerous situations. (Guarding from chair, walking the beach, etc.)
- Monitors and assists swimmers.
- Enforces all pond and beach rules; follows all safety-related procedures.
- Provides basic first aid.
- Performs rescue if appropriate, calls for help, provides emergency care, interviews witnesses, and files reports.
- Attends regular in-service trainings.
- Maintains a high level of expertise and professionalism.
- Maintains proper attire (red lifeguard bathing suit); reports with provided shirt, whistle.
- Responsible for assisting in the execution of certain activities and events, dealing with the water or waterfront.
- Responsible for forming and leading a water search & rescue when necessary.
- Responsible for learning the facilities, layout of pond, and the communication system in the event of an emergency. Be familiar with phone locations, first aid stations, information stations, etc.
- Performs other related duties as required, directed or as the situation arises.
- Regular attendance at the workplace is required.

SUPERVISORY RESPONSIBILITY:

None.

EDUCATION, EXPERIENCE & SPECIAL REQUIREMENTS:

- Current Waterfront Lifeguarding certification, or able to obtain prior to first in-service.
- Water Safety Instructor certification strongly preferred
- Must be able to pass swim test as performed by Recreation Program Administrator.

- Must be 16 years of age or older.
- Available to work for the entire season

KNOWLEDGE, SKILLS & ABILITIES:

- Working knowledge of aquatic facilities, procedures, and equipment. Thorough working knowledge of and ability to perform lifesaving techniques, CPR and First Aid
- Ability to swim.
- Ability to communicate effectively with all members of the public, including children and young adults, in a courteous and tactful manner and to fairly and tactfully enforce facility rules and regulations.

WORKING CONDITIONS & PHYSICAL DEMANDS:

Moderate physical effort is generally required, which involves frequent lifting of between 30 and 60 pounds. Additional physical effort is required in emergency situations to perform rescue/lifesaving activities. Regularly required to walk, swim, stand, crouch, reach, crawl, climb, talk, sit, watch, and hear for extended periods of time. Regularly required to use hands to finger, handle, and feel objects or equipment. Vision and hearing at or correctable to normal ranges.

Work is performed in varied environments including those of a large multi-pool aquatic facility, an outdoor camp pool, and a pond waterfront; includes exposure to various weather conditions and pool chemicals. The noise is moderate to loud at times.

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.

To apply please send resume and cover letter to Szediker@lanasterma.gov

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.