

Section 9. Seven-Year Action Plan

The following is our year-by-year timetable for specific actions to accomplish the objectives listed in Section 8. The Open Space and Recreation Committee members recommend that sub-committees be formed to address each of the following nine goals. For example, one sub-committee would be formed to address Goal 1, which is to “protect the town’s water supply; ensure the health of its ponds, streams, wetlands, and waterways,” and so on. Especially in the area of public education, the sub-committees will collaborate in order to streamline their efforts. At the end of each year, starting in 2010, the Open Space and Recreation Committee will convene to evaluate the implementation activities of the previous year and revise the Seven-Year Action Plan accordingly.

Table 9-1. Abbreviations Used in this Section under the “Responsible Group” Column Heading

Group	Abbreviation
Sub-Committee	SC
Planning Board	PB
Department of Public Works	DPW
Conservation Commission	CC
Board of Health	BoH
Commission on Disability	CoD
Open Space and Recreation Committee	OSRC
Board of Selectmen	BoS
Historical Commission	HC
Council on Aging	CoA
Town Administrator	TA
Office of Community Development and Planning	OCDP
Board of Appeals	BoA
Agricultural Commission	AC
Finance Committee	FinCom

Table 9-1. Abbreviations Used in this Section under the “Responsible Group” Column Heading (cont’d.)

Group	Abbreviation
Town Green Building Committee	TGBC
Town Forest Committee	TFC
Recreation Committee	RC
Assessor’s Office	AO
Lancaster Land Trust	LLT
Nashua River Watershed Association	NRWA
Department of Conservation and Recreation	DCR
Natural Heritage and Endangered Species Program	NHESP
Massachusetts Department of Environmental Protection	MassDep

Table 9-2. OSRP Objectives, Actions, Timelines and Responsible Groups

Goal 1: Protect the town's water supply; ensure the health of its ponds, streams, wetlands, and waterways.

Suggested sub-committee for this goal comprised of member(s) each from: Conservation Commission, Planning Board, Board of Appeals, DPW, Board of Health, Open Space and Recreation Committee, member(s) of the public and/or non-profit organizations.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Expand Water Resources Protection District to fully protect aquifers and their zone of contribution, as recommended by the 2007 Comprehensive Environmental, Inc. water report.	a. Create a cross-disciplinary team to review and update the performance standards and configuration of our current Water Resources Protection District. Draft warrant article for Town Meeting to expand district along with updated performance standards, if any.	2010-2011	SC	N/A
	b. If the expanded Water Resources Protection District passes at Town Meeting, create an educational brochure that explains its importance, relationship to Lancaster's overall water quality, and an outline of the performance standards.	2010-2011	SC	Office of Community Development and Planning and DPW

Objective	Action	Year (s)	Responsible Group	Funding Source
2. Explore possibility of creating an Environmental Overlay District, as recommended by the 2006 CEI Environmental Overlay District Pilot Project.	a. Create a cross disciplinary team to study and design a proposed overlay, which will have implications for waste water treatment performance standards. Conduct a series of public meetings.	2010-2012	SC	N/A
	b. Draft a warrant article for Town Meeting.	2011-2012	SC	N/A
	c. If the Environmental Overlay District passes, create an educational brochure that explains its importance, relationship to overall water quality, and outlines performance standards.	2011-2012	SC	Office of Community Development and Planning and DPW
3. Educate the public and developers about nonpoint source pollution and low-impact development.	a. Create an educational packet for public dissemination that explains non-point source pollution and the ways in which it can be avoided.	2010	SC	Office of Community Development and Planning , grant

Table 9-2. OSRP Objectives, Actions, Timelines and Responsible Groups cont'd.

Objective	Action	Year (s)	Responsible Group	Funding Source
	b. Create an educational packet for public dissemination that explains low impact development and how it contributes to water protection and conservation.	2010-2011	SC	Office of Community Development and Planning , grant
	c. Sponsor a series of public forums about water quality, low-impact development, and nonpoint source pollution.	2010-2014	SC	Office of Community Development and Planning , grant
	d. Create a database of resources about low impact development and storm water runoff prevention.	2010-2014	SC	Office of Community Development and Planning , grant
4. Control invasive aquatic weeds.	a. Address invasive aquatic weeds on White Pond. Design an action plan and solicit expertise from the Nashua River Watershed Association and other stakeholders.	2010-2012	SC, NRWA, MassDep	Grant, private fundraising
	b. Solicit funding for above project.	2011-2012	SC, NRWA, MassDep	Grant, private fundraising

Objective	Action	Year (s)	Responsible Group	Funding Source
	c. With action plan and funding in place, begin invasive aquatic weed management program for White Pond.	2012-2015	SC, NRWA, MassDep	Grant, private fundraising
	d. Work with other Ponds Associations and interested residents to create invasive aquatic weeds prevention and monitoring program.	2013-2014 (and ongoing)	SC, NRWA, MassDep	N/A (volunteer org and labor)
	e. Explore the option to participate in the NRWA “beetle program” to raise Galerucella beetles for release to sites of purple loosestrife infestation and monitor results.	2010-2013	SC, NRWA, MassDep	N/A
	f. Explore the option to eradicate invasive purple loosestrife at Bartlett Pond, and perhaps additional Town-owned sites, depending upon what can be accomplished (additional sites will be addressed in next Open Space and Recreation Plan update).	2011-2016 (and ongoing)	SC, NRWA, MassDep	Grant, private fundraising, conservation commission

Objective	Action	Year (s)	Responsible Group	Funding Source
	g. Explore the option to require developers to monitor and control for invasive aquatic weeds that establish themselves as a result of new land disturbance.	2010-2011	SC	Mitigation funds
5. Encourage creation of buffers along wetlands and waterways that are of adequate depth and which connect to other wetlands or upland habitat.	a. Review the Wetlands Protection Bylaw for possible update.	2010-2012	CC	N/A
	b. Consult with town review boards about buffer zone configuration and connection when development proposals are being reviewed.	2010-ongoing	SC	N/A
	c. Create a series of GIS maps that identifies Lancaster's wetlands and connecting buffers.	2011-2012	SC	Volunteer or intern labor, conservation commission, grant
6. Practice water conservation and water quality management.	a. Regulate water withdrawal usage by hydro seeders.	2010-2011	CC	Office of Community Development and Planning, DPW

Objective	Action	Year (s)	Responsible Group	Funding Source
	b. Host a series of public forums and presentations on natural landscaping and water conservation. Create and collect educational materials about landscaping with native plants.	2010-2016	SC	Volunteer or intern labor, conservation commission, grants
	c. Increase the number of rain barrels available at a discount to Lancaster residents. Host a series of workshops on creating a rain garden. Partner with the Conservation Commission and other local stakeholders to build a demonstration rain garden at a designated Lancaster location.	2011-2015	SC, OCDP, TA	Grants, Office of Community Development and Planning
	d. Work to ensure that all new and rehabilitated municipal facilities install water conserving appliances and fixtures.	2010-2016	SC	Grants, DPW, Office of Community Development and Planning

Objective	Action	Year (s)	Responsible Group	Funding Source
	e. Assist MassDep in its planned effort to create a TMDL (Total Maximum Daily Load) Plan for Fort Pond.	2011-2016	SC, NRWA, MassDep	N/A

Goal 2: Conserve and protect our agricultural lands and farming viability.

Suggested sub-committee for this goal comprised of member(s) each from: Agricultural Commission, Conservation Commission, Open Space and Recreation Committee, member(s) from Lancaster farming community, member(s) of the public and/or non-profit organizations, such as the 4-H Club and the Lancaster Garden Club.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Preserve lands that support agricultural uses.	a. Create an inventory of important agricultural parcels and ways in which to support them.	2010-2011	SC	N/A
	b. Increase the town money available for the purchase of Chapter 61A (agriculture) land by grant writing, general fundraising, and partnership with conservation organizations dedicated to the preservation of agricultural lands.	2010-ongoing	SC, OCDP, outside conservation groups	Grants, mitigation money, private fundraising, partnerships, Board of Selectmen, Land Trust, Conservation Commission. Ag commission
	c. Review Chapter 61A land conversion development projects for site configuration and mitigation.	Ongoing	SC, PB, BoA	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
	d. Create a community garden on town owned land.	2011-2013	SC with local non-profits, clubs, and schools	Grants, volunteer or intern labor
	e. Partner with neighboring towns on agricultural land preservation projects that extend across town lines.	2011-ongoing	SC and neighboring towns, BoA	Grants, collaborative fund-raising, conservation commissions, OSRCs, Board of Selectmen, land trusts, Ag commission
2. Participate in the Agriculture Preservation Restriction (APR) Program and work with landowners to explore ways to keep agriculture viable in Lancaster	a. Study town participation in the APR program. Host a series of public meetings and conduct outreach to landowners. Draft Town Meeting warrant.	2011	SC	N/A
	b. Research funding mechanisms and marketing mechanisms to sustain working farms in Lancaster.	2010-ongoing	SC, AC, OCDP	Ag commission, Conservation Commission, grants, private fundraising, Board of Selectmen
	c. Re-start the Lancaster Farmer's Market. Recruit a group of volunteers to lead and sustain this effort.	2010-2011	AC, SC	Ag Commission, Office of Community Development and Planning

Objective	Action	Year (s)	Responsible Group	Funding Source
3. Partner with the Agricultural Commission on work projects of mutual interest and to educate Lancaster residents on the value of farming to the town.	a. Discuss and prioritize work projects of mutual interest and a time line for completing them.	2010-2016	AC,SC	N/A
	b. Host a “Day in the Life of a Farmer” public event and publicize it well. Create a learning video or series of videos explaining agricultural practices and what it’s like to operate a farming business.	2010-2012	AC	Ag Commission, OSRC, grant
	c. Host a lecture or workshop series on a number of conservation topics such as soil biodiversity, fostering wildlife habitat on agricultural lands, etc. Invite the USDA National Resource Conservation Service and other stakeholders.	2011-2016	SC, AC, CC , The Thayer Memorial Library	Grants, Ag Commission, OSRC, conservation commission

Goal 3: Protect our contiguous blocks of forestland.

Suggested sub-committee for this goal comprised of member(s) each from: Conservation Commission, Town Forest Committee, Open Space and Recreation Committee, Lancaster Land Trust, member(s) of the public and/or non-profit organizations.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Permanently protect forestland that abuts existing conserved forestland	a. Identify and rank parcels of interest for acquisition or conservation restriction; explore funding mechanisms.	2010 – ongoing	SC, LLT	N/A
	b. Increase the town money available for the purchase of Chapter 61 land by grant writing, general fundraising, and partnership with conservation organizations dedicated to the preservation of forest lands.	2010-ongoing	SC, LLT	Grants, private fundraising, land trusts and other non-profits
	c. Review development projects that abut existing conserved forestland. Consult on site configuration and mitigation.	2010-ongoing	SC	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source)
	d. Permanently protect the Chapman-Goodale conservation land currently under the jurisdiction of the Town to the Conservation Commission.	2010-2011	SC, AO, TA	N/A
2. Develop and implement a certified forest management plan.	a. Inventory and prioritize municipal forest parcels for forest management plans.	2010-2012	SC, DCR	N/A
	b. Create forest management plans for selected parcels and implement plan.	2011-2016	SC, DCR	Grants, including DCR assistance, Board of Selectmen, Town Forest Committee
	c. Collaborate with municipal government on revenue sharing from forest harvesting.	2011-ongoing	SC, BoA, FinCom	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
	d. Explore feasibility of allowing harvesting on municipally-owned parcels by individual Lancaster citizens.	2011-2012	SC	N/A
3. Work with neighboring towns to link adjacent blocks of forestland.	a. Collaborate with the Open Space and Recreation Committees and/or the Conservation Commissions of Leominster, Sterling, Lunenburg, Shirley, Bolton, and Clinton on efforts to conserve forestland across town lines.	2010-ongoing	SC, neighboring towns	OSRCs, ConCom, grants, Land Trusts and other non-profits

Goal 4: Enrich our Recreational Resources.

Suggested sub-committee for this goal comprised of member(s) each from: Recreation Committee, Open Space and Recreation Committee, Commission on Disability, Planning Board and/or Board of Appeals, Town Forest Committee, The Thayer Memorial Library representative, member(s) of the public and/or non-profit organizations, and schools. Improving the accessibility and ease of use of the Town's recreational resources for persons with disabilities is listed as an objective in Goal 5, "Improve the connectivity of people and places in order to foster a sense of community."

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Create a central recreation area near the Town Hall, Thayer Field, and Community Center area.	a. Create a Master Plan for this multi-phase project.	2010	SC, TGBC, BoS, FinCom, COD, RC	Grant funding, Office of Community Development and Planning
	b. Identify and pursue funding sources for above project.	2010-2016	SC with interested members of public	Grants, private fundraising, OSRC, recreation committee
	c. Complete project phases as identified in above Master Plan.	2010-2016	SC, TGBC, BoS, FinCom, COD, RC	Grants, private fundraising, OSRC, recreation committee
2. Expand recreational offerings accessible for all ages and for persons with disabilities.	a. Explore the feasibility of creating a Parks and Recreation Department and hiring a Part-Time Director.	2011-2014	SC, FinCom, RC, BoS, COD	Recreation Committee, Board of Selectmen, Office of Community Development and Planning

Objective	Action	Year (s)	Responsible Group	Funding Source
	b. Work with Recreation Committee to renovate tennis courts and basketball court in Town Center.	2010-2011	SC, RC , COD	Recreation Committee, grants, OSRC, private fundraising
	c. Upgrade fences and baseball fields in Town Center.	2010-2012	SC, RC, COD	Recreation Committee, grants, OSRC, private fundraising
	d. Open the Community Center.	2010-2011	Office of Community Development and Planning	Funded
	e. Work with the Recreation Committee to create a skateboard park (likely, component of above Master Plan).	2010-2012	SC, RC, COD	Recreation Committee, grants, OSRC, private fundraising
	f. Work with interested volunteers to develop a dog park.	2010-2012	SC with interested volunteers, COD	Recreation Committee, grants, OSRC, private fundraising

Objective	Action	Year (s)	Responsible Group	Funding Source
	g. Collaborate with the Council on Aging to create recreational programs for Seniors. Cooperate with Senior programs in adjacent towns.	2010-2016	Ad-hoc committee working with SC, CoA, COD, neighboring towns, interested volunteers	Council on Aging, Office of Community Development and Planning, OSRC, private fundraising
	h. Collaborate with the Recreation Committee to develop alternative recreation at the Community Center, such as Tai Chi classes.	2011-2013	RC, SC, interested volunteers, COD	Recreation Committee, Council on Aging, Office of Community Development and Planning, OSRC, private fundraising
	i. Work with Town Officials and Trustees of Reservations to explore designated parking for sledding at Dexter Drumlin.	2010-2012	SC , TTOR,TA, COD	Private fundraising, DPW, OSRC, grant

Objective	Action	Year (s)	Responsible Group	Funding Source
	j. Work with the Recreation Committee to provide public ice skating in Town, perhaps at Bartlett Pond.	2010-2014	RC, CC, SC, DPW, COD	N/A
	k. Work to re-establish bus or van transportation to Town Beach and other recreational venues in Lancaster.	2012-2013	RC, SC, COD	Recreation Committee, Council on Aging, Board of Selectmen
3. Improve access and signage to existing paths and trails in order to make them more “user friendly.”	a. Improve entrance to Cook Conservation Area on Route 70 so that it is safe, visible from road, and assessable to persons with disabilities.	2010-2011	CC, SC, COD	Grant, non-profit, DPW, Conservation Commission, OSRC
	b. Provide access to and signage for conservation land near Eagle Ridge sub-division.	2010-2012	CC, SC, COD	Mitigation funds, Conservation Commission, OSRC

Table 9-2. OSRP Objectives, Actions, Timelines and Responsible Groups cont'd.

Objective	Action	Year (s)	Responsible Group	Funding Source
	c. Work with Conservation Commission and Town to prioritize existing paths and trails for access and signage improvement and create timeline for completing.	2010	CC, SC, TFC, COD	Conservation Commission, OSRC , Town Forest Committee, Board of Selectmen
	d. Work with owner of the Runaway Brook and Devonshire Woods sub-divisions to create pedestrian trails or recreation courses on their recently donated conservation land.	2010-2011	CC, SC, COD	N/A
	e. Provide “degree of difficulty” on trail signs.	2010-2016	SC, CC, RC, interested volunteers. COD	N/A
	f. Improve Nashua River access and trails; create guide to Lancaster’s paddling routes on the Nashua.	2010-2016	SC, CC, RC, TFC, interested volunteers	Grants, non-profits, OSRC, conservation commission

Objective	Action	Year (s)	Responsible Group	Funding Source
	g. Partner with Historical Society to put signs up at historically significant trail points.	2010-2011	HC, Historical Society, SC	Historical Commission, grants, OSRC
	h. Update Town trail maps and distribute to citizenry. Develop nature and trail guides. Create media package to advertise.	2011-2014	SC with interested volunteers	OSRC, conservation commission, Office of Community Development and Planning, grant
4. Construct additional trails, bike paths, and sidewalks, and improve the existing ones.	a. Develop trails for snowshoeing and cross-country skiing.	2011-2016	RC, SC, interested volunteers, COD	Grants, private fundraising, non profits
	b. Support interested volunteers in creating off-road vehicle club and designating trails, along with stewardship plan for them.	2011 - 2014	Ad-hoc committee, SC	Private fundraising, grant, non profit

Objective	Action	Year (s)	Responsible Group	Funding Source
	c. Designate additional site for sledding.	2011-2012	SC, RC, CC, COD	N/A
	d. Develop bike path along Route 70 and/or Route 117.	2013-2016	SC, PB, interested volunteers, COD	Grants, mitigation funds, Office of Community Development and Planning, DPW, private fundraising
	e. Explore the feasibility of developing a trail system from Dexter Drumlin to the "Meeting of the Waters".	2011-2013	Ad-hoc committee, SC	Grants, non profits, private fundraising
	f. Partner with Historical Commission to develop a Native American exhibit along trails.	2011-2015	HC, Historical Society, SC	Grants, non profit, OSRC, historical commission

Objective	Action	Year (s)	Responsible Group	Funding Source
	g. Explore with Town officials the feasibility of developing a sidewalk or bike/walking trail along Langen Road, to George Hill Road, to Town Center.	2011-2016	SC, PB, COD	Grants, Office of Community Development and Planning, mitigation funds, Board of Selectmen, DPW
5. Seek long term, sustainable financing for maintenance and upgrade of facilities as well as a volunteer network to help with stewardship.	a. Review Town Budget with Finance Committee to identify funding that exists for these kinds of projects.	2010	RC, FinCom, SC	N/A
	b. Recommend budget item at Town Meeting.	2011-2012	RC, FinCom, SC	N/A
	c. Create ad-hoc group (could be within Sub-committee) whose mission it is to fundraise. Develop a network of grant-writers.	2010 and ongoing	SC, OCDP	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
	d. Create volunteer stewardship groups for each of our recreational sites.	2010-ongoing	RC, SC, COD, CC	N/A
	e. Get local clubs (Scouts, etc.) to adopt trail system or park, to provide maintenance and sponsorship.	2010-ongoing	RC, SC, CC	N/A
6. Create a mitigation mechanism whereby developers would contribute to achieving some of our recreation goals, either by donating a resource or contributing to the recreation fund.	a.) Meet with the Planning Board, Board of Appeals and Board of Selectmen on the need and opportunities and on ways in which to coordinate our efforts.	2010	SC	N/A
	b.) Provide the above Boards with a list of targeted needs which they could ask developers to provide. Develop implementation process with them.	Ongoing	SC	N/A

Goal 5: Improve the connectivity of people and places in order to foster a sense of community.

Suggested sub-committee for this goal comprised of member(s) each from: Open Space and Recreation Committee, Commission on Disability, Recreation Committee, Conservation Commission, Council on Aging, member(s) of public, member(s) of the public and/or non-profit organizations, club, or school.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Improve the accessibility and ease of use of open space and recreational opportunities for the benefit of persons with disabilities.	a. Draft plan to update select number of Recreation Committee jurisdictional and Conservation Commission jurisdictional properties to be compliant with the American with Disabilities Act. Prioritize list and create timeline for completion.	2010	SC, COD	N/A
	b. Apply for grants and other technical assistance to help fund these efforts.	2010-2016	SC, COD	N/A
	c. Support Council on Disability membership on Technical Team that reviews development projects.	Ongoing	COD, SC	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
2. Connect existing trails to each other and improve neighborhood access to public open space.	a. Create a vision and strategy to link trails to each other on a local and regional scale.	2011-2012	SC , COD	N/A
	b. Connect current open space to abutting neighborhoods via new trails and walkways.	2011-2016	SC, PB, CC, RC, BoA	Grants, private fundraising, mitigation money, conservation commission, OSRC
3. Provide a pedestrian connection from northern to southern Lancaster.	a. Create Ad-hoc Committee to explore ways in which pedestrian connections from northern, central and southern Lancaster can be created.	2010-2011	Ad-hoc Committee, COD	N/A
	b. Using results from above Ad-hoc Committee create an implementation plan and timeline. Complete first project.	2011-2016	Ad-hoc Committee. COD	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
4. Encourage sidewalks and trails in new developments.	a. Review and provide input on new residential subdivision plans and on mixed-use, commercial, and industrial developments.	Ongoing	SC, PB, BoA, COD	N/A

Goal 6: Improve Town-wide communications.

Suggested sub-committee for this goal comprised of member(s) each from: Open Space and Recreation Committee, Office of Community Development and Planning, Board of Selectmen or Town Administrator's Office, Council on Aging, Recreation Committee, Town Forest Committee, Planning Board, Board of Appeals, The Thayer Memorial Library representative, Conservation Commission, Commission on Disability, Historical Commission, Department of Public Works, Town Green Building Committee, member(s) of the public.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Continue the Open Space and Recreation Committee's mission to advance the goals, objectives, and actions of the Town's Open Space and Recreation Plan and to serve as a centralizing forum of this effort.	a. Coordinate with the various Town boards and committees in implementing the goals of this Open Space and Recreation Plan. Plan quarterly Open Space and Recreation forums.	Ongoing	SC	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
	b. Recruit a volunteer as Webmaster for the Open Space and Recreation Committee web site and continue to develop the web site as portal for information exchange.	2010-ongoing	SC, Volunteer(s)	N/A
	c. Partner with The Thayer Memorial Library, Lancaster's cultural and intellectual media center, to centralize and distribute information.	2010-ongoing	SC, The Thayer Memorial Library	N/A
2. Improve mechanism of information exchange and public involvement when Chapter 61, 61A and 61B foreclosed lands become available for Town purchase.	a. Develop an information exchange and review process for these parcels.	2010	SC	N/A

Goal 7: Protect and enrich our open space and animal and plant habitat.

Suggested sub-committee for this goal comprised of member(s) each from: Conservation Commission, Open Space and Recreation Committee, Lancaster Land Trust, member(s) of the public and/or non-profit organizations.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Preserve and protect priority sites for biodiversity, as outlined by the MassWildlife/NHESP May 2009 support letter (see appendix).	a. Prioritize NHESP mapped habitat, natural communities, and “1830’s primary forest soil” parcels for preservation. Create a 10-year plan to conserve these parcels.	2010-2012	SC, NHESP, MassWildlife	N/A
	b. Certify vernal pools on municipally-owned land and on privately held land, with permission.	2010-2016	SC	Conservation Commission, OSRC
	c. Create an inventory of plant and animal species identified in the field and maintain an online database that is available to all.	2010-2016	SC, volunteers	Conservation Commission, OSRC, non profits, grant

Objective	Action	Year (s)	Responsible Group	Funding Source
	d. Co- sponsor a “biodiversity day” in a selected area (s) of town.	2012	SC, local schools and non-profits, CC	Conservation Commission, OSRC, non profits, grant, private fundraising
2. Connect large blocks of contiguous habitat with wildlife corridors.	a. Map our large blocks of contiguous habitat and connecting wildlife corridors. Create a GIS map to disseminate to town boards and committees for use in land planning.	2011	SC, CC, LLT, volunteers	Conservation Commission, OSRC, non profits, grant
	b. Conduct outreach to landowners on the value of their land to open space, animal, and plant habitat.	2011- Ongoing	SC, LLT	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
	c. Review development project proposals in the Integrated Planning Overlay District (IPOD) at the beginning, conceptual phase. Advise on the unique features of the site to be maintained and on site configuration.	Ongoing	SC, PB, CC	N/A
	d. Restore connectivity between municipally-owned open space parcels.	2011-2016	SC, TA, CC	Conservation Commission, OSRC, non profits, grant, Office of Com Dev and Planning
3. Encourage use of and respect for public lands.	a. Develop at least two nature trails that are geared towards people in wheelchairs.	2010-2016	SC, COD, CC, RC	OSRC, non profits, grants, Commission on Disability, private fundraising

Objective	Action	Year (s)	Responsible Group	Funding Source
	b. Create a series of brochures featuring Lancaster's trails and waterways, directions, and ways in which to enjoy them.	2010-2013	SC, volunteers	Grant, non profit, OSRC, Conservation Commission
	c. Host a series of walks, hikes and talks centered on Lancaster's conservation lands and have them accessible to all.	2011-2016	SC, CC, LLT, COD	N/A
	d. Consult with private landowners and developers on development of public access trails that would link to public open space.	2010-2016	SC, CC, LLT, COD	N/A
4. Assist the Conservation Commission in developing a stewardship program as well as a management plan for all town open space.	a. Assist Town in its effort to replace or restore the dam at Bartlett Pond.	2010-2013	TA, CC, SC	Conservation Commission, Board of Selectmen

Table 9-2. OSRP Objectives, Actions, Timelines and Responsible Groups cont'd.

Objective	Action	Year (s)	Responsible Group	Funding Source
	b. Draft management plan for land under the jurisdiction of the Conservation Commission.	2010-2013	CC, SC	Grants, OSRC, Conservation Commission, non profits, Board of Selectmen
	c. Recruit volunteer stewards and develop a mechanism for managing the program.	2010-2014	CC, SC, volunteers	N/A
	d. Work with Conservation Commission and other interested stakeholders to prioritize and create management plans for additional town properties not under their Conservation Commission jurisdiction.	2011-2016	CC, SC, BoS, TA	Grants, OSRC, Conservation Commission, non profits, Board of Selectmen

Goal 8: Develop sustainable human and financial resources to support the goals of the Open Space and Recreation Plan.

Suggested sub-committee for this goal comprised of member(s) each from: Finance Committee, Planning Board, Community Development and Planning Office, Historical Commission, DPW, Commission on Disability, Lancaster Land Trust, Recreation Committee, Conservation Commission, member(s) of the public.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Participate in the Community Preservation Act (CPA) as a means of establishing a local funding source for open space, recreation, and historic resources.	a. Work with appropriate Town officials to research requirements for CPA.	2010	OCDP, SC	N/A
	b. Work with the Office of Community Development and Planning to establish a committee to develop the plan for securing voter approval.	2010	OCDP, SC	N/A
	c. Develop information materials and educate the public on the benefits of the CPA.	2011	OCDP, SC	Office of Community Development and Planning

Objective	Action	Year (s)	Responsible Group	Funding Source
	d. Prepare Town Meeting warrant. Recommend participation in CPA at Town Meeting.	2012	OCDP, SC	N/A
2. Develop the people resources and staffing to achieve the goals of the Open Space and Recreation Plan	a. Collaborate with other Town boards to explore sharing resources.	2010	SC, OSCR	NA
	b. Recruit volunteers who will undertake specific roles.	2010	SC working with individual boards & committees	N/A
	c. Explore with finance committee the feasibility of staffing a recreation person who could lead recreation programs and assist in fundraising.	2011-2012	SC, FC, RC, OSRC	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
3. Develop the sources of funding to support the Open Space and Recreation Plan.	a. Recruit volunteers, community leaders and businesses to write grants and solicit contributions from industry. Create "Friends of _____" teams, based upon individual projects.	2010 - 2016	SC working with individual boards & committees	N/A
	b. Meet with Planning Board and Board of Appeals to explore having a portion of development mitigation funds earmarked for recreation and open space.	2011	SC, PB, BOA, OSRC	N/A
	c. Work with Board of Selectmen to include recreation volunteerism as part of the tax abatement program.	2012	SC, BoS, AO, OSRC	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
	d. Solicit area and regional land conservation organizations to assist with fundraising and funding strategy.	2010-2016	SC, LLT, volunteers, OSRC	N/A
4. Communicate with the Town committees and offices to leverage the work they are doing, in the interest of sharing resources and effort.	a. Partner with the Lancaster Land Trust and other regional land trusts on land preservation efforts.	2010-2016	SC, LLT, volunteers, OSRC	N/A
	b. Collaborate with Town's non-profits and clubs on projects of mutual interest.	Ongoing	SC, volunteers, OSRC	N/A
	c. Share the objectives and goals of our Open Space and Recreation Plan with neighboring towns in order to explore mutual objectives, collaboration possibilities, and sharing of resources.	2010-2016	OSRC, SC	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
	d. Partner with Lancaster Recreation Committee and Conservation Commission to ensure synchronization of goals	2010	OSRC, RC	N/A
	e. Partner with Lancaster Historical Commission relative to capitalizing on Lancaster's rich history. As trails are enhanced and designed, incorporate historic markers, signage, points of historical interest, etc.	Ongoing	OSRC, HC, volunteers	OSRC, Historical Commission, grant
	f. Partner with Historical Commission on proposals to acquire historically significant Open Space.	Ongoing	OSRC, HC	N/A

Goal 9: Integrate growth and development so that Lancaster’s rural feel, scenic vistas, historic character, and natural landscape are preserved.

Suggested sub-committee for this goal comprised of member(s) each from: Planning Board, Office of Community Development and Planning, Board of Selectmen or Town Administrator’s Office, Recreation Committee, Open Space and Recreation Committee, Commission on Disability, Board of Appeals, Historical Commission, Lancaster Land Trust, Conservation Commission, member(s) of the public.

Objective	Action	Year (s)	Responsible Group	Funding Source
1. Deliver on the State’s sustainable principles of Smart Growth and Smart Energy by creating policies, zoning and programs that will assist Lancaster to grow and flourish while keeping its natural and historic landscape intact.	a. Participate in any projects that build and preserve open space, our natural and historical resources, and recreational possibilities.	Ongoing	SC, OCDP	N/A
	b. Coordinate with Office of Community Development and Planning on zoning, funding, and other initiatives.	Ongoing	SC, OCDP	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
2. Foster collaboration between those boards, commissions, and departments that review development proposals, especially in those areas designated for economic development.	a. Have an Open Space and Recreation representative and a Council on Disability Committee representative on the Tech Team (inter-disciplinary review team that reviews development and informs development projects).	Ongoing	OSRC, COD, SC, OCDP	N/A
	b. Consult with the Board of Selectmen during earth products removal permitting on matters of open space, recreation, and biodiversity protection.		SC, BoS	N/A
	c. Conduct site walks on development properties undergoing review.	Ongoing	OSRC, COD, SC	N/A

Objective	Action	Year (s)	Responsible Group	Funding Source
3. Consult with the Planning Board on possible re-zoning plans to incorporate more open space and conservation area into existing zoning districts.	a.) As above, continue to work with the Planning Board in order to review opportunities for acquiring and preserving open space, conservation land, and areas for recreation and public mobility and access.	Ongoing	SC, OCDP, PB, CC, COD, RC, LLT	N/A