

April 12, 2021
701 Main Street
Lancaster, MA 01523

Ms. Jeanne Rich
281 Mill Street Extension
Lancaster, MA 01523

PUBLIC LETTER OF REPRIMAND

Ms. Rich,

This is a public letter from the Lancaster Planning Board to reprimand you for your unprofessional conduct at our meeting on March 29th, 2021.

On March 29th, 2021 you were present as a board member at a meeting of the Lancaster Planning Board that opened at 7:05PM. All members were present for the meeting; member Tom Christopher was recused at the time the events listed below occurred.

On this night, your conduct was unprofessional on two specific occasions:

1. As the board took public comments you were at one point heard making loud, angry remarks about the resident comments to an unknown party. The chair stopped the proceedings to remind you that you were audible. You subsequently muted your microphone and did not acknowledge your comments. In the SLCTV recording of the meeting, available on townhallstreams.com, this occurs at approximately 1:44:45.
2. After a motion you made did not receive a second you made some comments on the topic. After a point, your comments moved from town business to personal attacks on board members, and the chair interrupted you. Your conduct continued to be unprofessional, and the chair suggested that you “take a few minutes to compose yourself.” You declined and made further unprofessional remarks. In the SLCTV recording of the meeting, available on townhallstreams.com, this occurs at approximately 2:00:45.

Immediately after the second incident the board voted to censure you for your behavior at that meeting and asked the chair to draft a letter for approval at the following meeting. At its meeting on April 12th the board approved this “letter of reprimand.”

On behalf of the Lancaster Planning Board,

Russell W. Williston, Chair