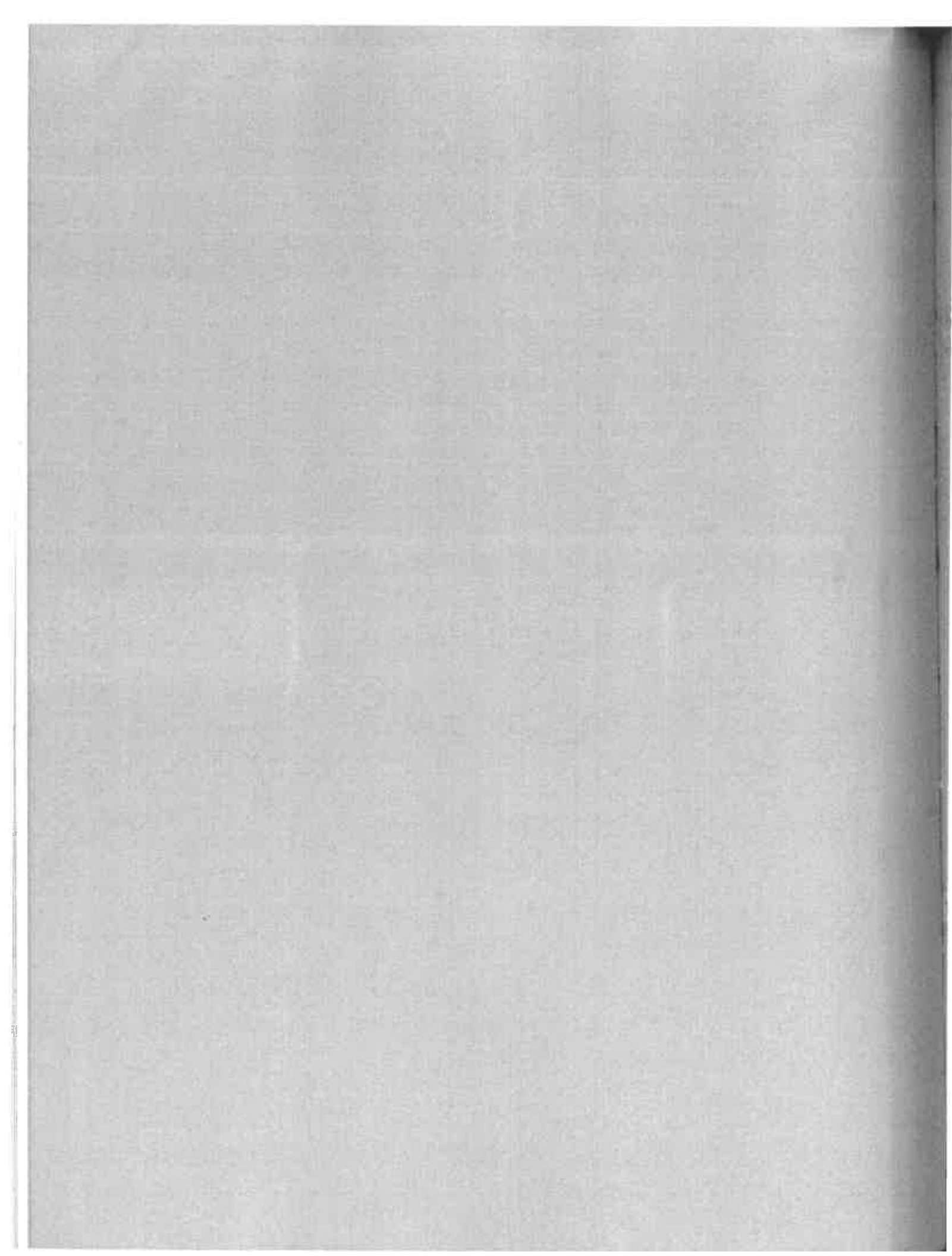


*Town of Lancaster
Massachusetts*



*1994
Annual Report
of
Officers and Committees*



**TOWN OF LANCASTER, MASSACHUSETTS
1994 ANNUAL REPORT
OF
OFFICERS AND COMMITTEES**

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In Memoriam

David R. Harper

1911 - 1994

Member, Lancaster Board of Assessors

Gladys C. Kilbourn

1900 - 1994

Town Collector

1955 to 1978

Teacher, Lancaster Public Schools



Town of Lancaster

Massachusetts

Office of the Board of Selectmen

Board of Selectmen
John M. Bailey
James J. Ford, Jr.
Alphonse F. Russo, Jr.

Alan L. Agnelli
Executive Secretary

Kathleen A. Lamb
Administrative Secretary

To the People of the Town of Lancaster

Greetings!

The Board of Selectmen organized for the 1994-1995 session as follows: John M. Bailey, Chairman; James J. Ford, Jr., Clerk; and, Alphonse F. Russo, Jr., Third Member.

The Town's operating budget and municipal finance issues occupied much of the Board's attention in 1994 as we attempted to maintain and restore some basic municipal services with extremely limited financial resources.

Early in the year, the Board sponsored a Lancaster Town Flag Design Contest. The contest was initiated as the result of the State House Hall of Flags Project. All cities and towns in the Commonwealth were invited to display their flag in the Hall of Flags, however, since Lancaster did not have one, the Selectmen decided that the school children of the Town be invited to participate in its design and creation. After reviewing and judging nearly two hundred entries submitted by students from the Lancaster Public Schools and the Dr. Franklin Perkins School, the Selection Committee chose a design submitted by Middle School 6th Grader Laura Hansen. From Laura's design, a beautiful Lancaster Town Flag was created. The Board presented Laura with the flag that she designed and a plaque recognizing her achievement. Laura presented the new flag at a ceremony at the State House in Boston and was joined by members of her family and Selectman Al Russo. The Town Flag, a navy blue field with the seal of the Town of Lancaster in the center, lettered in gold, red, white and blue, surrounded by the words "Lancaster, Mass. 1653" is fringed with gold and tassels and graces the Selectmen's Office opposite our National Colors.

In February, Selectmen Chairman Peter A. O'Malley was joined by retiring Historical Commission Chairman Phyllis A. Farnsworth in cutting the ribbon for the Town Hall Citizen Information Center. The Center's establishment was the concept of Selectman John Bailey who felt that a central location supplying information on a myriad of topics was needed in Lancaster. The Board agreed and Executive Secretary Alan Agnelli coordinated the establishment of the Center. The Center includes information on business, veterans services, taxes, community services, education, government programs, and numerous other categories.

In March, the Board oversaw the installation of new electric overhead doors and energy efficient windows in the Public Safety Building. The Board solicited a \$50,000 grant from the Executive Office of Public Safety through the Correctional Expansion Municipal Infrastructure Program. In addition to the new doors and windows, the grant award provided monies to make repairs to the South Lancaster Fire Station, purchase two new police cruisers, and supply some much needed fire equipment.

In March, the Special Town Meeting overwhelmingly voted to expand the Nashoba Regional School District to include grades Kindergarten through Twelve. The voters in neighboring Bolton and Stow also approved the plan and the Lancaster Public Schools officially became part of the district July 1, 1994.

In April, the Lancaster Conservation Commission was awarded a grant of \$3,500 from the Massachusetts Department of Environmental Management for improvements to the recreational facilities at Bartlett Pond. The Board extends its congratulations to the Conservation Commission and acknowledges the work of Executive Secretary Alan Agnelli in preparing and administering the grant.

As part of its ongoing challenge to reduce overhead and still provide quality service, the Board embarked on an in-depth review of employee health insurance programs. After many months of meetings, surveys and negotiations, the Board voted unanimously to contract with Pilgrim Health Care, Inc. for health insurance coverage for active and retired municipal employees. The result of this change was a single health plan (versus three previously) administered by the Office of the Collector-Treasurer, with an initial savings of \$50,000. The Board wishes to acknowledge Executive Secretary Alan Agnelli, the members of the Employee Insurance Advisory Committee, and those employees and retirees who cooperated with utmost professionalism and without whose support the transition could not have taken place.

In addition to the health program, the Selectmen's Office worked to achieve savings in other insurance areas. In 1994, the Town achieved premium reductions for worker's compensation, property and casualty, and Police and public officials liability insurances, savings realized in addition to the reductions made as the result of regionalization of grades K through 8 to the Nashoba Regional School District.

As part of the Board's effort to update telecommunications and create greater efficiency among Town departments, the Board implemented the CENTREX telephone communications system throughout all municipal offices. CENTREX affords offices the ability to transfer and hold calls, three party conferences, call forwarding and pickup, and numerous other features. In addition, the Town is realizing a savings of approximately \$3,000 annually from the basic line costs charged under the previous system.

At the June Annual Town Meeting, the Board and Finance Committee advocated the creation of a combined Town Collector-Treasurer position. The drive to establish a single combined position came as a result of many months of observation and direct intervention in the daily operation of the Treasurer's Office. It was determined that a revised method of selection of a Treasurer and Collector and related structure was necessary to achieve continuity and establish minimum qualifications for these key financial positions. Also, due to the natural relationship of functions between the Collector and Treasurer, it was judged to be the most efficient manner to achieve ultimate coordination and cooperation between the two offices. And, by joining two offices, the expansion provided an opportunity to cross-train

support staff to serve in multiple capacities. Since its inception, the Office of the Collector-Treasurer has achieved tremendous progress in bringing the backlog on the treasury-side almost up-to-date. The Board wishes to acknowledge Town Collector-Treasurer Marjorie Corbley-Whittier for her outstanding leadership and dedication in guiding the transition with a distinguished degree of professionalism and efficiency.

The Board continued to actively participate in the planning and decision-making process concerning the Fort Devens closure as members of the Joint Boards of Selectmen. Selectman Jim Ford continued to represent the interests of the Town at all meetings of the Joint Boards. In addition, the Selectmen have been working closely with Army and other Federal officials concerning issues involving the South Post and remain vigilant of any potential uses of the land area.

Throughout the year, the Board maintained constant communication with officials of the Massachusetts Correctional Institutions at Lancaster and Shirley. In June, the Board hosted a public information forum which gave Lancaster residents an opportunity to discuss their concerns about the MCI Lancaster facility with officials of the Department of Correction.

The Selectmen have been actively involved in long-term economic development and planning. Selectman Al Russo became Chairman of the Lancaster Industrial Economic Development Commission and, in this capacity, continues to work feverishly along with members of the Commission to develop long-term economic development goals for the Town.

As the year progressed, the Board continued efforts to computerize more municipal administrative functions. The Selectmen's Office, Collector-Treasurer, Board of Health, and Town Accountant added or upgraded personal computer systems, greatly improving internal operations and overall department efficiency. The Selectmen recognize Executive Secretary Alan Agnelli for his knowledge and assistance in this regard.

At the September Special Town Meeting, the Board pressed for funding to conduct a comprehensive building feasibility study of the Town Hall and Library. The Town Hall study seeks to identify structural deficiencies caused by age and wear, safety-related issues, and structural modifications necessary to meet the provisions of the Americans With Disabilities Act. This Federal Act, often referred to as "ADA", seeks to eliminate physical and other barriers in public accommodation for those citizens with physical and/or other disabilities. And, in conjunction with the Board's efforts to correct ADA-related deficiencies, Town Meeting authorized the establishment of the Lancaster Commission on Disability.

Throughout the year, the Board has been involved with numerous improvement projects within buildings under their jurisdiction. The Town Hall underwent electrical updates, the roof was repaired, and through the generous cooperation and work of the employees of Department of Public Works, the parking lot was expanded to accommodate more vehicles. The Board hopes to pave the lot in the coming year. Additionally, several departments were relocated within the building in order to greatly improve operations. The Collector's and Treasurer's Offices were combined and moved to what was the Accountant/Treasurer's Office, the Town Accountant moved to the former Collector's Office, and the Board of Health was provided with a private office on the second floor.

Collective bargaining with the Police and Communications Dispatchers Unions occupied much of the Board's attention during the year. After a number of bargaining sessions, the Board reached agreements and signed three year contracts with both unions. The Board wishes to thank the members of the bargaining units for their cooperation during the negotiations.

The Board wishes to acknowledge the frequent presence and assistance of our state legislators, Representative Patricia A. Walrath and Senator Robert A. Antonioni, who kept the Board and Town advised of numerous state-related issues involving the Town of Lancaster. They also deserve our thanks and appreciation for guiding local bills through the legislative process.

And, we would be remiss if we did not recognize the dedication and commitment of the Selectmen's Office staff. Kathy Lamb, Administrative Secretary to the Board, has provided efficient daily support to the Board for fourteen years. Kathy works tirelessly to see that citizen questions are responded to, letters and correspondence, meeting minutes and agenda are prepared, licenses are processed and issued, vouchers are prepared and bills are paid, accounts are maintained, and the flow of other daily business is addressed. We are extremely grateful to Kathy for her dedication and professionalism. And, to Executive Secretary Alan Agnelli, our appreciation for his work in administering the policies of the Board and his accomplishments during the year. His professionalism, assistance, and guidance to this Board and all Town departments and boards is greatly acknowledged and respected.

In conclusion, we extend our thanks to the many citizens who contributed their time and talent to serve on Town boards and committees. We continue to encourage citizens to participate in their town government by attending public meetings, volunteering to serve, and by offering input at Town meetings. Also, a sincere thanks to the men and women who serve the Town every day as employees. All are dedicated professionals who deserve our respect and admiration.

Thank you for the opportunity to serve you.

Lancaster Board of Selectmen

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

ANNUAL REPORT OF THE TOWN ACCOUNTANT

Under Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my report as the Town Accountant for the Town of Lancaster covering the period July 01, 1993 to June 30, 1994.

Following is the annual "SCHEDULE A" report submitted to the Commonwealth of Massachusetts each year. A copy of this report and the relevant supporting documentation is available for public inspection. You may review any material which supports this along with our annual audit report from John Ross, CPA at the Accountants office any time we are open or by appointment.

RESPECTFULLY SUBMITTED,
WALLACE ALAN FRANKLIN
TOWN ACCOUNTANT

PART I - GENERAL FUND REVENUES AND OTHER FINANCING SOURCES (FUND 01)

TAXES (NET OF REFUNDS)

PERSONAL PROPERTY TAXES	142,625
REAL ESTATE TAXES	3,446,963
TAX LIENS (TITLES)	48,746
MOTOR VEHICLE EXCISES	271,745
FARM EXCISE	1,132
PENALTY & INTEREST-PROPERTY TAXES	20,538
PENALTY & INTEREST-M.V. EXCISES	8,043
PENALTY & INTEREST-TAX LIENS	0
PENALTY & INTEREST-OTHER TAXES	522
CLASSIFIED FOREST LANDS EXCISE	0
IN LIEU OF TAXES	250
SALES TAXES/CERTIFICATE OF LIENS	7,225
TOTAL TAXES	3,947,789

CHARGES FOR SERVICES:

WATER USAGE CHARGES	0
RENTALS	0
CEMETERY PERPETUAL CARE	8,650
GARAGE/TRASH COLLECTION CHARGES	812
OTHER CHARGES FOR SERVICES	2,678
FEES	3,148
POLICE DEPARTMENT FEES	0
BUILDING INSPECTOR	57,290
CEMETERY DEPT.	5,973
AMBULANCE DEPARTMENT CHARGES	35,253
TOTAL CHARGES FOR SERVICES	113,804

LICENSES AND PERMITS:

OTHER LICENSES AND PERMITS	26,677
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OTHER REVENUES:

LOCAL MANDATES	0
OTHER REVENUE FROM STATE	0.00
TOTAL STATE REVENUE OTHER	

DISPOSITION OF OTHER FIXED ASSETS	16,667
BORROW IN ANTICIPATE REVENUE	4,200,000

REVENUES FROM THE STATE:

ADDITIONAL ASSISTANCE	23,121
ABATEMENTS TO SURVIVING SPOUSES	2,800
ABATEMENTS TO THE BLIND	788
ABATEMENTS TO THE ELDERLY	19,596
VETERANS' BENEFITS	3,150
HIGHWAY RECONSTRUCTION/MAINTENANCE	142,852
OTHER REVENUE FROM STATE	39,159
LOTTERY, BEANO, & CHARITY	402,364
HIGHWAY FUND	77,725
TOTAL STATE REVENUE	711,755

FEDERAL REVENUE:

UNRESTRICTED - THROUGH THE STATE	109,410
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REVENUES FROM OTHER GOVERNMENTS:

RECEIVED FROM OTHER MUNICIPALITIES	0
COURT FINES	83,321
FINES AND FORFEITURES	1,733
TOTAL OTHER GOVERNMENTS	85,054

MISCELLANEOUS REVENUES:

SALES OF INVENTORY	622
MISCELLANEOUS REVENUE	9,293
EARNINGS ON INVESTMENTS	11,997
TOTAL MISCELLANEOUS	21,912

TOTAL GENERAL FUND REVENUES	5,016,401
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INTERFUND OPERATING TRANSFERS:

TRANSFERS FROM ENTERPRISE FUNDS	42,004
TRANSFERS FROM SPECIAL REVENUE FUNDS	4,099
TRANSFERS FROM TRUST FUNDS	483,845
TOTAL INTERFUND OPERATING TRANSFERS	529,948

**TOTAL GENERAL FUND REVENUES, OTHER
FINANCING SOURCES, AND INTERFUND
OPERATING TRANSFERS**

9,763,016

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

PART II - GENERAL FUND EXPENDITURES AND OTHER FINANCING USES (FUND 01)

	TOWN MEETING	MODERATOR	SELECTMEN	FINANCE COMM.	ACCOUNTANT
PERSONAL SERVICES	728	0	25,842	229	22,729
PURCHASES OF SERVICES	2,872	0	3,807	0	9,579
SUPPLIES	0	0	1,922	0	576
OTHER CHARGES	0	0	1,000	135	565
INTERGOVERNMENTAL	0	0	1,314	0	0
OTHER CAPITAL OUTLAY	0	0	0	0	0
TOTAL	3,600	0	33,885	364	33,449
ASSESSORS		TREASURER	COLLECTOR	TOWN COUNSEL	TOWN CLERK
PERSONAL SERVICES	31,505	21,334	24,771	0	28,323
PURCHASES OF SERVICES	10,500	12,418	10,466	15,406	769
SUPPLIES	1,550	802	392	0	254
OTHER CHARGES	557	420	220	0	204
CAPITAL OUTLAY	0	474	0	0	69
TOTAL	44,112	35,448	35,849	15,406	29,619
ELECTIONS		REGISTRATION	CONSERVATION	PLANNING BOARD	APPEALS BD.
PERSONAL SERVICES	1,220	338	450	0	0
PURCHASES OF SERVICES	421	1,777	112	6,458	292
SUPPLIES	0	0	73	0	179
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	0	0	50	1,132	0
CAPITAL OUTLAY	0	0	0	0	0
TOTAL	1,641	2,115	685	7,590	471
PUBLIC BLDGS.		FIELD DRIVER	PERSONAL BOARD	TOWN HALL MAINT.	POLICE DEPT.
PERSONAL SERVICES	0	85	0	5,772	351,391
PURCHASES OF SERVICES	5,151	0	0	14,512	7,084
SUPPLIES	0	0	39	2,188	22,758
OTHER CHARGES	98	0	0	0	80
CAPITAL OUTLAY	0	0	0	40,852	0
TOTAL	5,249	85	39	63,324	381,313
FIRE DEPT.		AMBULANCE SERVICES	BUILDING INSP.	GAS/PLUMBING INSP.	HEIGHTS/MEAS.
PERSONAL SERVICES	34,817	24,018	8,067	1,982	445
PURCHASES OF SERVICES	7,276	1,930	1,030	0	0
SUPPLIES	14,101	1,649	0	0	0
OTHER CHARGES	1,876	320	0	0	0
CAPITAL OUTLAY	0	971	0	0	0
TOTAL	58,070	28,888	9,097	1,982	445

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

	WORKER'S COMP.	HEALTH INSURANCE	LIABILITY INS.	FLOOD INS.	NON-CONTRIBUTOR RET
PERSONAL SERVICES	25,575	449,937	0	0	0
PURCHASES OF SERVICES	0	0	0	0	0
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	21,530	0	0
CAPITAL OUTLAY	0	0	0	0	0
TOTAL	25,575	449,937	21,530	0	0
	OTHER INTEREST	PUBLIC SFY FUEL	DPN INSECT CONTROL	MEDICARE	VEHICLE/PROP/BOIL.
PERSONAL SERVICES	0	0	13,380	0	0
PURCHASES OF SERVICES	0	10,526	832	28,515	0
SUPPLIES	0	0	633	0	0
OTHER CHARGES	0	0	0	0	37,747
CAPITAL OUTLAY	0	0	350	0	0
DEBT SERVICE	1,682	0	0	0	0
TOTAL	1,682	10,526	15,195	28,515	37,747
	DPN-TREE DPT	UNEMPLOYMENT INS	WASTE OIL BURN	TRANSFER TO TRUST	REVALUATION
PERSONAL SERVICES	13,683	2,201	0	0	0
PURCHASES OF SERVICES	4,534	0	0	0	0
SUPPLIES	615	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
CAPITAL OUTLAY	199	0	0	0	0
TRANSFERS/DEBT SERVICE	0	0	0	0	0
TOTAL	19,031	2,201	0	0	0
	TRANSFER SPEC REVENUE	OTHER FINANCE USE	TOTAL GENERAL FUND		
PERSONAL SERVICES	0	0	1,630,224		
PURCHASES OF SERVICES	0	0	220,818		
SUPPLIES	0	0	184,613		
INTERGOVERNMENTAL	0	0	1,000		
OTHER CHARGES	0	0	31,088		
CONSTRUCTION	0	0	1,673		
CAPITAL OUTLAY	0	0	635,212		
TRANSFERS/DEBT SERVICE	450	4,700,000	4,847,431		
TOTAL	450	4,700,000	7,552,059		

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

PART III - REVENUE AND EXPENDITURES OF TOWN SCHOOL SYSTEMS:

SCHOOL SYSTEM REVENUES;	GENERAL FUND	SCHOOL LUNCH	MORACE MAIN	LEARN LAB REV.	TITLE VI-B	TITLE I
CHARGES FOR SERVICES	0	0	0	0	0	0
TUITION	0	54,705	0	0	0	0
PUPIL TRANSPORTATION	43,846	0	0	0	0	0
RENTALS	0	0	0	0	0	0
FEDERAL REVENUE THRU STATE	0	31,244	0	0	39,970	54,867
STATE EDUCATION AID	1,324,406	0	0	0	0	0
STATE AID OTHER	0	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	10,900	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0	0	15,544
OTHER FINANCING SOURCES	15,794	0	0	0	0	0
TOTAL REVENUES	1,384,046	85,949	0	10,900	39,970	70,411
SCHOOL SYSTEM EXPENDITURES;						
PERSONAL SERVICES	1,777,624	64,503	0	10,900	44,822	54,711
PURCHASE OF SERVICES	403,098	0	0	0	0	3,600
SUPPLIES	76,681	31,117	0	0	51	242
INTERGOVERNMENTAL	1,370,333	0	0	0	0	0
COURT JUDGEMENTS	0	0	0	0	0	0
OTHER CHARGES	33,921	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0
CAPITAL OUTLAY	86,042	0	0	0	0	0
OTHER FINANCING USES	124,459	0	0	0	0	0
TOTAL EXPENSES	3,872,158	95,620	0	10,900	44,873	50,553
TRANSFER TO OTHER FUNDS	0	0	0	0	15,094	0
EXCESS (DEFICIENCY) REVENUES	-2,488,112	-9,671	0	0	-19,997	11,858
OVER EXPENDITURES	*****	3,432	0	0	20,489	-11,489
BALANCE BEGINNING OF YEAR	*****	-6,239	0	0	492	369
BALANCE END OF YEAR	*****	2,581	0	0	0	0
EARLY CHILDHOOD						
CHARGES FOR SERVICES	0	0	0	0	0	0
FEES	0	0	0	0	0	26,598
RENTALS	0	0	0	0	0	0
FEDERAL REVENUE THRU STATE	0	2,581	11,250	27,381	5,605	0
STATE EDUCATION AID	11,000	0	0	0	0	0
STATE AID OTHER	0	0	0	0	0	0
OTHER GOVERNMENTAL REVENUE	0	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	750	0	0	0	200	0
TOTAL REVENUES	11,750	2,581	11,250	27,381	5,805	26,598

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

	EARLY CHILDHOOD	COMPUTER GT.	PRE SCHOOL	COMP HEALTH GT.	DRUG FREE GT	PRE SCH REVOLVING
SCHOOL SYSTEM EXPENDITURES;						
PERSONAL SERVICES	9,500	0	11,750	27,381	6,154	20,564
PURCHASE OF SERVICES	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0
OTHER CHARGES	1,500	2,581	0	0	0	0
CAPITAL OUTLAY	0	0	0	0	0	0
TOTAL EXPENSES	11,000	2,581	11,750	27,381	6,154	20,564
TRANSFER TO OTHER FUNDS	100	0	850	0	0	0
EXCESS (DEFICIENCY) REVENUES						
OVER EXPENDITURES	650	0	-1,350	0	-349	6,034
BALANCE BEGINNING OF YEAR	-650	0	1,350	0	727	13,373
BALANCE END OF YEAR	0	0	0	0	378	19,407

	PRINCIPALES REV.	BOOSTERS SP REV	TRANSPORTATION	SCHOOL GIFT	HANDS ON MATH GRANT
CHARGES FOR SERVICES	0	0	0	0	0
FEES	0	0	0	0	0
TUITION	0	0	0	0	0
PUPIL TRANSPORTATION	0	0	0	0	0
RENTALS	0	0	0	0	0
FEDERAL REVENUE THRU STATE	0	0	0	0	1,949
STATE EDUCATION AID	0	0	0	0	0
STATE AID OTHER	0	0	0	0	0
OTHER GOVERNMENTAL REVENUE	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
MISCELLANEOUS REVENUE	54,500	8,469	0	12,282	0
TRANSFER FROM OTHER FUNDS	1,700	0	3	0	0
TOTAL REVENUES	56,200	8,469	3	12,282	1,949

SCHOOL SYSTEM EXPENDITURES;					
PERSONAL SERVICES	0	0	0	6,133	0
PURCHASE OF SERVICES	0	0	0	0	0
SUPPLIES	0	0	0	0	2,796
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	66,524	7,367	0	5,919	0
COURT JUDGEMENTS	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0
CAPITAL OUTLAY	0	0	0	0	0
TOTAL EXPENSES	66,524	7,367	0	12,052	2,796
TRANSFER TO OTHER FUNDS	0	0	0	1,703	0
EXCESS (DEFICIENCY) REVENUES					
OVER EXPENDITURES	-10,324	1,102	3	-1,473	-847
BALANCE BEGINNING OF YEAR	9,031	1,579	-3	2,950	847
BALANCE END OF YEAR	-1,293	2,681	0	1,477	0

EXCESS (DEFICIENCY) REVENUES

OVER EXPENDITURES
BALANCE BEGINNING OF YEAR

-10,324
9,031

1,102
1,179

-847
847

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

	PER PUPIL ED GT.	LEAR LAB. FILLAC ROOM RENTAL	ENERGY GRANT	CHILD WORKSHOP	TOTAL SCHOOLS
CHARGES FOR SERVICES	0	15,000	0	5,000	20,000
FEES	0	0	0	0	54,705
TUITION	0	0	0	0	24,485
PUPIL TRANSPORTATION	0	0	0	0	43,846
RENTALS	0	0	0	0	0
FEDERAL REVENUE THRU STATE	15,025	0	1,577	0	191,449
STATE EDUCATION AID	0	0	0	0	1,335,406
STATE AID OTHER	0	0	0	0	0
OTHER GOVERNMENTAL REVENUE	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0	18,197
MISCELLANEOUS REVENUE	0	0	0	0	86,151
OTHER FINANCING SOURCES	0	0	0	0	15,794
TOTAL REVENUES	15,025	15,000	1,577	5,000	1,790,033
SCHOOL SYSTEM EXPENDITURES:					
PERSONAL SERVICES	0	4,000	0	0	2,052,134
PURCHASE OF SERVICES	0	0	0	0	406,698
SUPPLIES	0	0	0	0	110,087
INTERGOVERNMENTAL	0	0	0	0	1,370,333
OTHER CHARGES	0	7,573	1,577	4,799	131,761
COURT JUDGEMENTS	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0
CAPITAL OUTLAY	0	0	0	0	86,042
TOTAL EXPENSES	0	4,000	1,577	4,799	4,157,855
TRANSFER TO OTHER FUNDS	4,090	0	0	0	21,837
OTHER FINANCING USES	0	0	0	0	125,459
EXCESS (DEFICIENCY) REVENUES	10,935	7,427	0	201	-2,515,118
OVER EXPENDITURES					0
BALANCE BEGINNING OF YEAR	-10,935	0	0	0	0
BALANCE END OF YEAR	0	-7,427	0	201	0

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

PART IV: INTERGOVERNMENTAL EXPENDITURES - STATE, COUNTY,
AND OTHER INTERGOVERNMENTAL ASSESSMENTS:

COUNTY TAX	9,106
SPECIAL EDUCATION	0
MOTOR VEHICLE EXCISE TAX BILLS	0
MOSQUITO CONTROL PROJECTS	0
AIR POLLUTION CONTROL DISTRICTS	1,257
REGIONAL TRANSIT AUTHORITY	8,647
ENERGY CONSERVATION PROGRAMS	79
TOTAL INTERGOVERNMENT ASSESSMENTS	19,089

PART V: SPECIAL REVENUE FUNDS (FUNDS 10-29)

FEDERAL FUNDS

REVENUES:		REVENUE SHARING	
EARNINGS ON INVESTMENTS	23		
OTHER FINANCING SOURCES	0		
TOTAL REVENUES	23		
EXPENDITURES:			
PERSONAL SERVICES	0		
PURCHASE OF SERVICES	0		
CAPITAL OUTLAY	0		
TOTAL EXPENDITURES	0		
EXCESS (DEFICIENCY) OF			
REVENUE OVER EXPENDITURES	23		
BALANCE BEGINNING OF YEAR	731		
BALANCE END OF YEAR	754		

PART V: SPECIAL REVENUE FUNDS (CONT.)

STATE GRANTS:

REVENUES:					
LIBRARY STATE AID	0	ARTS LOTTERY	0	RIGHT TO KNOW	0
STATE REVENUES	0		0	ELEERLY PROGRAM	1,595
TRANSFERS FROM OTHER FUNDS	0		0		0
TOTAL REVENUES	0		0		1,595
EXPENDITURES:					
PERSONAL SERVICES	0		0		0
PURCHASE OF SERVICES	0		0		0
SUPPLIES	0	563	0		0
OTHER CHARGES	0		0		0
TRANSFER TO OTHER FUNDS	6,908		0		0
TOTAL EXPENDITURES	6,908	563	0		0
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	-6,908	-563	-58	281	0
BALANCE BEGINNING OF YEAR	6,908	2,076	163	4,773	1,553
BALANCE END OF YEAR	0	1,513	105	5,054	1,553
					5,700
					5,700

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

	LIBRARY L.S.C.A.	ECOD EXEC SECT.	ELECTIONS	PUBLIC SAFETY	MUNICIPAL DEV.	MUNICIPAL EQUAL.
REVENUES:						
STATE REVENUES	5,301	24,375	0	50,000	0	7,649
EARNINGS ON INVESTMENTS	0	0	0	0	0	0
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	6,908
TOTAL REVENUES	5,301	24,375	0	50,000	0	14,557
EXPENDITURES:						
PERSONAL SERVICES	0	24,750	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0	15,078
SUPPLIES	5,000	0	0	0	0	0
OTHER CHARGES	0	0	0	15,743	0	0
CAPITAL OUTLAY	0	0	0	34,248	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
OTHER FINANCING USES	0	0	0	9	0	0
TOTAL EXPENDITURES	5,000	24,750	0	50,000	0	15,078
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	301	-375	0	0	0	-521
BALANCE BEGINNING OF YEAR	0	375	154	0	85	266
BALANCE END OF YEAR	301	0	154	0	85	-255

	COUNCIL AGING	DPW TREE PROGRAM	POLICE D.A.R.E.	TOTAL STATE GRANTS
REVENUES:				
STATE REVENUES	0	5,000	12,534	106,454
EARNINGS ON INVESTMENTS	0	0	0	0
TRANSFERS FROM OTHER FUNDS	0	0	0	6,908
TOTAL REVENUES	0	5,000	12,534	113,362
EXPENDITURES:				
PERSONAL SERVICES	0	0	0	24,750
PURCHASE OF SERVICES	0	0	0	15,078
SUPPLIES	0	0	4,968	10,531
OTHER CHARGES	0	5,000	0	22,115
CONSTRUCTION	0	0	0	0
CAPITAL OUTLAY	0	0	0	34,248
TRANSFER TO OTHER FUNDS	0	0	0	6,917
OTHER FINANCING USES	0	0	0	0
TOTAL EXPENDITURES	0	5,000	4,968	113,639
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	0	0	7,566	-277
BALANCE BEGINNING OF YEAR	158	0	0	22,211
BALANCE END OF YEAR	158	0	7,566	21,934

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

RECEIPTS RESERVED FOR APPROPRIATION:

	COUNTY DOG FUND	TAX TITLE ACCT	SALE CEMETERY LOTS	CONSERVATION WETLANDS
REVENUES:				
PENALTIES & INTEREST	0	10,569	0	0
OTHER CHARGES	0	0	1,025	697
MISCELLANEOUS REVENUE	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0
TOTAL REVENUES	0	10,569	1,025	697
EXPENDITURES:				
PERSONNEL SERVICES	0	0	0	550
PURCHASE OF SERVICES	0	8,484	0	0
SUPPLIES	0	0	1,227	0
OTHER CHARGES	0	0	0	3,000
TRANSFER TO OTHER FUNDS	0	0	4,909	3,550
TOTAL EXPENDITURES	0	8,484	6,136	
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	0	2,085	-5,111	-2,853
BALANCE BEGINNING OF YEAR	10	11,131	12,559	6,605
BALANCE END OF YEAR	10	13,216	7,448	3,752

	SALE OF TOWN LAND	STATE WATER BILLS	TOWN FOREST	PERPETUAL CARE	TOTAL OTHER APPROP.
REVENUES:					
PENALTIES AND INTEREST	0	0	0	0	0
CHARGES FOR SERVICES	0	0	0	0	10,569
OTHER CHARGES	0	0	0	8,650	10,372
STATE REVENUE	0	38,873	0	0	38,873
MISCELLANEOUS REVENUE	163,252	0	0	0	163,252
TRANSFER FROM OTHER FUNDS	0	0	0	4,909	4,909
OTHER FINANCING SOURCE	0	0	0	0	0
TOTAL REVENUES	163,252	38,873	0	13,559	227,975
EXPENDITURES:					
PERSONNEL SERVICES	0	0	0	0	550
PURCHASE OF SERVICES	0	32,363	0	0	40,847
SUPPLIES	0	0	0	515	1,742
OTHER CHARGES	0	0	0	0	3,000
TRANSFER TO OTHER FUNDS	0	0	0	0	4,909
TOTAL EXPENDITURES	0	32,363	0	515	51,048
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	163,252	6,510	0	13,044	176,927
BALANCE BEGINNING OF YEAR	0	11,834	2,847	11,387	56,373
BALANCE END OF YEAR	163,252	18,344	2,847	24,431	238,100

BALANCE BEGINNING OF YEAR
BALANCE END OF YEAR11,834
11,8342,847
2,84711,834
11,8340
163,252BALANCE BEGINNING OF YEAR
BALANCE END OF YEAR11,834
11,8342,847
2,84711,834
11,834

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

REVOLVING FUNDS

REVENUES:	RECREATION	POLICE DETAILS	LAW ENFORCEMENT	AMBULANCE GIFT	H.A.R.T.
PERMIT FEES AND INTEREST	0	0	0	0	0
CHARGES FOR SERVICES	8,749	23,340	0	0	19,353
MISCELLANEOUS REVENUE	359	0	930	340	0
TOTAL REVENUES	9,108	23,340	930	340	19,353
EXPENDITURES:					
PERSONAL SERVICES	6,165	24,687	400	0	17,664
PURCHASE OF SERVICES	0	0	0	0	0
SUPPLIES	1,165	0	0	613	2,350
OTHER CHARGES	0	0	8,869	0	0
TOTAL EXPENDITURES	7,330	24,687	9,269	613	20,014
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	1,778	-1,347	-8,339	-273	-661
BALANCE BEGINNING OF YEAR	3,917	2,119	52,362	4,371	-1,738
BALANCE END OF YEAR	5,695	772	44,023	4,098	-2,399

REVENUES:	WOODLAND HEAD.	THAYER-FIELD	TOWN CLERK ACCT	LIB. LOST ITEMS	LIBRARY GIFTS
CHARGES FOR SERVICES	0	0	0	0	0
OTHER CHARGES	0	0	2,999	274	0
MISCELLANEOUS REVENUE	4,355	1,218	0	0	1,172
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
TOTAL REVENUES	4,355	1,218	2,999	274	1,172
EXPENDITURES:					
PERSONAL SERVICES	0	0	360	0	0
PURCHASE OF SERVICES	0	0	0	0	0
INTERGOVERNMENTAL	0	0	2,339	0	0
SUPPLIES	0	67	0	0	578
OTHER CHARGES	0	0	0	122	0
TOTAL EXPENDITURES	0	67	2,699	122	578
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	4,355	1,151	300	152	594
BALANCE BEGINNING OF YEAR	1,068	446	332	119	174
BALANCE END OF YEAR	5,423	1,597	632	271	768

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

	WORKMEN'S COMP.	INSURANCE	HISTORICAL GIFT	RECYCLING DONATION	PUBLICATIONS REV
REVENUES:					
PENALTIES AND INTEREST	0	0	0	0	0
CHARGES FOR SERVICES	0	0	0	0	0
OTHER CHARGES	0	0	0	4,503	728
MISCELLANEOUS REVENUE	6,516	3,090	243	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0
TOTAL REVENUES	6,516	3,090	243	4,503	728
EXPENDITURES:					
PERSONAL SERVICES	6,064	0	0	0	0
PURCHASE OF SERVICES	0	0	0	3,922	305
SUPPLIES	0	3,090	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0
TOTAL EXPENDITURES	6,064	3,090	0	3,922	305
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	452	0	243	581	423
BALANCE BEGINNING OF YEAR	5,428	0	503	3,824	156
BALANCE END OF YEAR	5,880	0	746	4,405	579

TOTAL REVOLVING

DOG LICENSES POLICE GIFT SELECTMEN GIFT

REVENUES:					
PENALTIES AND INTEREST	0	0	0	0	0
CHARGES FOR SERVICES	1,221	0	0	54,441	0
OTHER CHARGES	0	0	0	6,726	0
MISCELLANEOUS REVENUE	0	0	178	18,401	0
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0
TOTAL REVENUES	1,221	0	178	79,568	0
EXPENDITURES:					
PERSONAL SERVICES	897	0	0	56,237	0
PURCHASE OF SERVICES	0	0	0	4,227	0
SUPPLIES	0	0	175	8,039	0
INTERGOVERNMENTAL	0	0	0	2,339	0
OTHER CHARGES	0	0	0	8,991	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0
TOTAL EXPENDITURES	897	0	175	79,833	0
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	324	0	3	-265	0
BALANCE BEGINNING OF YEAR	-175	30	0	20,411	0
BALANCE END OF YEAR	149	30	3	20,146	0

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

OTHER SPECIAL REVENUE FUNDS									
REVENUES:									
VET MEMORIAL	0	0	0	0	0	0	0	0	0
PENALTIES AND INTEREST	0	0	0	0	0	0	0	0	0
CHARGES FOR SERVICES	0	0	0	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0	0	0	0	0	0
EARNINGS ON INVESTMENTS	0	632	0	0	0	0	0	131	131
OTHER FINANCING SOURCES	0	0	0	0	0	0	0	0	0
TOTAL REVENUES	0	632	0	0	0	0	0	131	131
EXPENDITURES:									
PERSONAL SERVICES	0	0	0	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	0	0	0	0	0	0	0
EXCESS (DEFICIENCY) OF	0	632	0	0	0	0	0	131	131
REVENUE OVER EXPENDITURES	750	25,784	0	0	0	0	0	9,482	9,482
BALANCE BEGINNING OF YEAR	750	26,416	0	0	0	0	0	9,613	9,613
BALANCE END OF YEAR	750	26,416	0	0	0	0	0	9,613	9,613
REVENUES:									
LAND PURCHASE	0	17,764	0	0	0	0	0	0	0
MISCELLANEOUS REVENUE	0	1,103	47	0	0	0	0	0	0
EARNINGS ON INVESTMENTS	0	0	0	0	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0	0	0	0	0
TOTAL REVENUES	0	18,867	47	0	0	0	0	0	0
EXPENDITURES:									
PERSONAL SERVICES	0	0	0	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0	0	0	0
COURT JUDGEMENTS	0	0	0	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	0	0	0	0	0	0	0
EXCESS (DEFICIENCY) OF	0	18,867	47	0	0	0	0	0	0
REVENUE OVER EXPENDITURES	15,980	32,408	2,454	50	0	0	0	421	421
BALANCE BEGINNING OF YEAR	15,980	51,275	2,501	50	0	0	0	421	421
BALANCE END OF YEAR	15,980	51,275	2,501	50	0	0	0	421	421

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

	RECORDING/TAILING	LAND	LAND SALE	CONSERVATION FUND	CONS	PARKER GIFT	LAND BANK GT.	TOTAL SPEC REV.
REVENUES:								
OTHER CHARGES	0	0	0	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0	0	0	0	19,764
EARNINGS ON INVESTMENTS	0	3,252	200	200	252	14	14	5,631
TRANSFER FROM OTHER FUNDS	0	610,000	0	0	0	0	0	610,000
TOTAL REVENUES	0	613,252	200	200	252	14	14	635,395
EXPENDITURES:								
PERSONAL SERVICES	0	0	0	0	0	0	0	2,000
PURCHASE OF SERVICES	0	0	0	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	450,000	0	0	0	0	0	450,000
TOTAL EXPENDITURES	0	450,000	0	0	0	0	0	452,000
EXCESS (DEFICIENCY) OF								
REVENUE OVER EXPENDITURES	0	163,252	200	200	252	14	14	183,395
BALANCE BEGINNING OF YEAR	37	5,063	9,331	9,331	10,297	48	48	101,823
BALANCE END OF YEAR	37	168,315	9,531	9,531	10,549	62	62	285,218

PART VII - ENTERPRISE FUNDS (FUNDS 60-79)

	WATER FUND
REVENUES:	
CHARGES FOR SERVICES	381,599
OTHER CHARGES	5,425
MISCELLANEOUS REVENUE	3,581
EARNINGS ON INVESTMENTS	3,638
OTHER FINANCING SOURCES	0
TOTAL REVENUES	394,243
EXPENDITURES:	
PERSONAL SERVICES	119,769
PURCHASE OF SERVICES	50,673
SUPPLIES	31,411
OTHER CAPITAL OUTLAY	24,578
OTHER CHARGES	3,694
DEBT SERVICES	0
TRANSFER TO OTHER FUNDS	42,004
TOTAL EXPENDITURES	272,129
EXCESS (DEFICIENCY) OF	
REVENUE OVER EXPENDITURES	122,114
BALANCE BEGINNING OF YEAR	60,724
BALANCE END OF YEAR	182,838

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

PART VIII TRUST FUNDS (FUNDS 80 - 89)

EXPENDABLE TRUST FUNDS:

	CEMETERY PERPETUAL CARE	LIBRARY TRUST	STABILIZATION FUND	OTHER TRUST FUNDS
REVENUES:				
EARNINGS ON INVESTMENTS	0	0	4,718	0
TRANSFER FROM OTHER FUNDS	10,789	15,190	0	1,575
MISCELLANEOUS REVENUE	0	0	0	0
TOTAL REVENUES	10,789	15,190	4,718	1,575
EXPENDITURES:				
PERSONAL SERVICES	4,244	0	0	0
PURCHASE OF SERVICES	0	0	0	450
SUPPLIES	0	17,103	0	0
CAPITAL OUTLAYS	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0
TOTAL EXPENDITURES	4,244	17,103	0	450
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	6,545	-1,913	4,718	1,125
BALANCE BEGINNING OF YEAR	21,260	5,826	126,586	25,115
BALANCE END OF YEAR	27,805	1,913	131,304	26,240

NONEXPENDABLE TRUST FUNDS:

	CEMETERY PERPETUAL CARE	LIBRARY TRUST	OTHER TRUST	TOTAL ALL TRUST FUNDS
REVENUES:				
EARNINGS ON INVESTMENTS	13,682	19,360	32,464	70,224
CONTRIBUTIONS/DONATIONS	0	2,450	0	2,450
TRANSFER FROM OTHER FUNDS	0	0	0	27,554
MISCELLANEOUS REVENUE	0	0	0	0
TOTAL REVENUES	13,682	21,810	32,464	100,228
EXPENDITURES:				
PURCHASE OF SERVICES	0	0	0	4,244
SUPPLIES	0	0	0	450
CAPITAL OUTLAYS	0	0	0	17,103
TRANSFER TO OTHER FUNDS	10,789	15,190	645,420	671,399
TOTAL EXPENDITURES	10,789	15,190	645,420	693,196
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	2,893	6,620	-612,956	-592,968
BALANCE BEGINNING OF YEAR	234,221	329,712	965,664	1,706,384
BALANCE END OF YEAR	237,114	336,332	352,708	1,113,416

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

PART IX AGENCY FUNDS

	BALANCE JULY 1, 1993	ADDITIONS	DEDUCTIONS	BALANCE JUNE 30, 1994
ASSETS:				
CASH	35,276	1,007,528	1,044,370	-1,566
LIABILITIES:				
POLICE OUTSIDE DETAILS	2,119	23,340	24,687	772
SALES TAX DUE STATE	233	123	100	256
DOG LICENSE DUE COUNTY	-122	0	0	-122
GURANTEE BID DEPOSITS	421	0	0	421
UNCLAIMED ITEM (TAILINGS)	37	0	0	37
FEDERAL PAYROLL WITHHOLDING	-6,880	376,563	371,217	-1,534
STATE PAYROLL WITHHOLDING	-1,709	175,064	173,670	-315
COUNTY RETIREMENT WITHHOLDING	-5,528	93,317	86,402	1,387
TEACHERS RETIREMENT WITHHOLDING	24,220	94,417	123,470	-4,833
T.S.A. RETIREMENT WITHHOLDING	9,860	31,934	64,777	-22,983
GROUP INSURANCE WITHHOLDING	14,448	132,075	135,975	10,548
F.I.C.A. WITHHOLDING	-3,123	28,615	29,723	-4,231
GROUP INSURANCE TRUST	4,263	0	0	4,263
SALARY CONTINUATION WITHHOLDING	85	317	281	121
BURDICK TEACHERS INS. WITHHOLDING	-198	1,062	1,097	163
PRETAX DISABILITY WITHHOLDING	3,781	5,376	9,188	-31
PRETAX LIFE WITHHOLDING	150	151	373	-72
TEACHERS ASSOCIATION WITHHOLDING	-5,904	35,234	13,393	15,937
POLICE UNION WITHHOLDING	-212	3,941	3,797	-68
MTA CREDIT UNION WITHHOLDING	-1,110	5,985	6,220	-1,345
TRT-TOWN LAND BANK GRANT	49	14	0	63
CHILDO SUPPORT LEVY	0	0	0	0
TOTAL LIABILITIES	35,276	1,007,528	1,044,370	-1,566

PART XI - SCHEDULE OF DEBT OUTSTANDING, ISSUED, AND RETIRED THIS FISCAL YEAR:

GENERAL OBLIGATION:	OUTSTANDING 7-1-92	ISSUED THIS YEAR	RETIRED THIS YEAR	OUTSTANDING 6/30	INTEREST F/Y
WATER	0	0	0	0	0
SCHOOL	112,000	0	38,000	74,000	5,900
LANDFILL	88,000	0	7,000	81,000	1,120
FIRE TRUCK	60,000	0	30,000	30,000	3,240
IVY DRIVE CONSTRUCTION	0	25,000	25,000	0	403
TEN ANTICIPATION NOTES	500,000	4,200,000	4,700,000	0	31,636
TOTAL DEBT	760,000	4,225,000	4,773,000	905,000	31,636

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

PART XII - SCHEDULE OF CASH AND INVESTMENT ASSEST AS OF JUNE 30, 1994:

	GENERAL FUND	SP REVENUE FUNDS	ENTERPRISE FUNDS	TRUST FUNDS	AGENCY FUNDS
PETTY CASH	200	0	0	0	0
CASH-UNRESTRICTED CHECKING	0	0	0	0	0
CASH-UNRESTRICTED SAVINGS	-338,975	136,582	181,091	0	0
CASH-RESTRICTED CHECKING	0	0	1,747	0	0
CASH-RESTRICTED SAVINGS	0	0	0	55,957	346,411
COMBINED INVESTMENTS	0	0	0	1,057,459	0
TOTAL	-338,775	136,582	182,838	1,113,416	346,411

TOTAL	200
PETTY CASH	0
CASH-UNRESTRICTED CHECKING	-21,302
CASH-UNRESTRICTED SAVINGS	0
CASH-RESTRICTED CHECKING	404,115
CASH-RESTRICTED SAVINGS	1,057,459
COMBINED INVESTMENTS	1,440,472
TOTAL	

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1994

PART XIV - RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR END

REVENUES & EXPENDITURES	GENERAL FUND	SPECIAL REVENUE	ENTERPRISE FUND	TRUST FUNDS	TOTAL
NON SCHOOL					
TOTAL REVENUE	5,016,401	271,254	394,243	72,674	5,754,572
TOTAL EXPENDITURES	2,851,609	234,694	230,125	21,797	3,338,225
INTERGOVERNMENTAL EXPENSES	19,089	0	0	0	19,089
SCHOOL SYSTEMS					
TOTAL REVENUE	1,368,252	387,790	0	0	1,756,042
TOTAL EXPENDITURES	3,747,699	410,156	0	0	4,157,855
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	-233,744	14,194	164,118	50,877	-4,555
OTHER FINANCING SOURCES (USES)					
NON SCHOOL					
TRANSFER FROM OTHER FUNDS	529,948	621,817	0	27,554	1,179,319
OTHER FINANCING SOURCES	4,216,667	156	0	0	4,216,823
TRANSFER TO OTHER FUNDS	450	461,826	42,004	671,399	1,175,679
OTHER FINANCING USES	4,700,000	0	0	0	4,700,000
SCHOOL SYSTEMS					
TRANSFER FROM OTHER FUNDS	0	18,197	0	0	18,197
OTHER FINANCING SOURCES	15,794	0	0	0	15,794
TRANSFER TO OTHER FUNDS	0	21,837	0	0	21,837
OTHER FINANCING USES	124,459	1,000	0	0	125,459
TOTAL	-62,500	155,507	-42,004	-643,845	-592,842
TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	-296,244	169,701	122,114	-592,968	-597,397
FUND EQUITY BEGINNING YEAR	61,335	292,644	60,724	1,706,304	2,121,087
TOTAL FUND EQUITY END OF YEAR	-234,909	462,345	182,838	1,113,416	1,523,690

AMBULANCE DEPARTMENT

The Lancaster Ambulance Squad is comprised of twelve (12) dedicated Emergency Medical Technician who provide emergency medical coverage for our Town as well as area towns (under our mutual aid agreement) 24 hours a day, seven (7) days a week.

Organization is as follows:

Everett W. Moody, Jr, Captain; Francine Moody, Lieutenant and Training Officer; Eric McLaughlin, Lieutenant; Kathleen Lamb, Billing Clerk/Secretary; Cindy DeDesare, Sandra Baird, Gary Baird, John Foster, Jason Ryan, Keith Lamb, Robert Wilmont, and Christine Monahan, members.

Last year we responded to 314 calls for medical aid. These calls ranged anywhere from a simple house call at 3:00 a.m. to transport a patient to Clinton Hospital, to the "Oh My Gosh"! motor vehicle accident where you need 3 or more ambulances, police, fire, rescue and plus two lifeflight helicopters.

Over the past few years the squad has continued to improve and upgrade its level of care to include the use of Mast Trousers also known as anti-shock pants which are used to counter act the effects of hypovolemic shock. To the use of a Defibrillator, which is used on a cardiac patient, and sends an electrical current through the heart to shock the heart back into a normal rhythm. To our most recent tool the Epi-Pen, which is a auto injection device used to inject a drug called epinephrine into a patient suffering from a severe allergic reaction caused by a bee sting or severe illness which causes the airway to constrict and prevents the patient from breathing. We have already used the Epi-Pen several times with life saving results.

On the financial side we continue to be self sufficient with respect to Revenues collected as a result of our services. This is primarily due to our rate increase a year and a half ago which brought our rates equal to that of area towns. Coupled by a more aggressive billing system, thanks to our billing clerk, Kathy Lamb.

Donations made to the Lancaster Ambulance Gift Fund enabled us to replace and upgrade various pieces of equipment, such as backboards, head and neck immobilizer, which complies with new OSHA Bloodborne Pathogens Rule. Along with monitoring equipment to track patient's vital signs, i.e. blood pressure, pulse, and respiration. "A Special Thanks to all who made donations to our Ambulance Gift Fund."

Future Goals include:

- a. Computerization of our billing system which is presently done manually.
- b. Purchase protective clothing for EMT's to insure their safety when working around wreck motor vehicle which usually consist of broken glass and sharp jagged pieces of metal.
- c. Purchase a new ambulance. Ours is now seven (7) years old and is starting to show its age through costly repairs. Research is underway to determine the cost associated with a new one. Our plans would be to include this in next years budget.

Last, we would like to extent our thanks to the Board of Selectmen, Fire, Police, Rescue, Department of Public Works, and the Communication Center for their assistance and support through out the year. The Ambulance is just one part of the EMS System, and without the assistance of the other departments it would be impossible to do our job effectively, and I personally would like to thank all the members of the squad for their support and services rendered.

Everett W. Moody, Jr. Captain

**TOWN OF LANCASTER
BOARD OF ASSESSORS**

<u>YEAR</u>	<u>VALUATION</u>	<u>TO BE RAISED</u>	<u>TAX RATE</u>
1992	383,732,900.00	3,407,548.15	8.88
1993	294,634,210.00	3,591,591.03	12.19
1994	292,648,001.00	3,728,335.53	12.74
1995	294,631,715.00	3,871,460.71	13.14

MONEY APPROPRIATED AT TOWN MEETING	\$5,704,546.31
REVENUE DEFICITS	7,653.00
OVERLAY DEFICITS	59.91
COUNTY RETIREMENT/SNOW REMOVAL	126,365.00
STATE & COUNTY ASSESSMENT	22,329.00
CURRENT OVERLAY	71,353.00
GROSS AMOUNT TO BE RAISED	\$5,932,306.22

MONEY RECEIVED FROM THE STATE/FEDERAL SOURCES	\$656,307.00
LOCAL ESTIMATED RECEIPTS	775,852.20
REVENUE FROM OTHER SOURCES	<u>628,686.31</u>
TOTAL REDUCTIONS	\$2,060,845.51

	<u>VALUE</u>	<u>TAX</u>
ASSESSED VALUATION (REAL ESTATE)	283,888,325	\$3,730,292.57
ASSESSED VALUATION (PERSONAL PROPERTY)	10,743,390	141,168.14

AMOUNT COMMITTED TO TAX COLLECTOR

REAL PROPERTY	\$3,727,142.66
PERSONAL PROPERTY	141,167.40
WATER LIEN	117.00
SEWER BETTERMENT LIEN	29,547.33
SEWER BETTERMENT INTEREST	15,892.22
SEWER USAGE LIENS	<u>0</u>
TOTAL SEWER	\$45,439.55

EXEMPTION GRANTED UNDER CHAPTER 59, SECTION 5, CLAUSE 22,22A,22B,22E, VETERANS -	
CLAUSE 37, CLAUSE 17D, SURVIVING SPOUSE.	
TOTAL AMOUNT FOR FISCAL 1995	\$14,350.00

ELDERLY PERSONS OVER 71 YEARS QUALIFIED UNDER CHAPTER 59, SECTION 5, CLAUSE 41C.
TOTAL AMOUNT FOR FISCAL 1995 \$20,000.00

EXCISE TAX COMMITMENT MADE IN 1994 TO THE TAX COLLECTOR

1992.....	\$ 1,160.42
1993.....	\$ 5,647.67
1994.....	\$289,961.34

EXCISE TAX ABATEMENT MADE IN 1994

1992.....	\$ 16.25
1993.....	\$ 1,188.64
1994.....	\$ 10,340.90

Building Commissioner Report
Lancaster Ma. 1994 .

The following is a list of permits granted in the year ¹⁹⁹⁴~~1993~~.

	Declared Value
January- two permits issued with a declared	\$4500.00
February- six permits issued	\$231,300.00
March- seven permits issued	\$6,170,859.00
April- twenty three permits issued	\$ 499,982.00
May- fifteen permits issued	\$ 109,058.00
June- fifteen permits issued	\$ 276,175.00
July- twenty one permits issued	\$ 513,650.00
August- seventeen permits issued	\$ 257,769.00
September- twenty permits issued	\$ 390,660.00
October- eighteen permits issued	\$ 330,340.00
November- twelve permits issued	\$ 181,500.00
December- seven permits issued	\$ 118,400.00

Total declared
value \$ 9,084,185.00

Total permits 163
Total Fees: \$67,904.00
to Town.

There were 86 zoning violations investigated and thirty nine referrals were made to the Board of Appeals.

The Building Commissioner attends District meetings on a monthly basis and regular seminars to maintain State Certification.

Respectfully submitted,



James J. Foré
Building Commissioner

**REPORT OF THE TOWN COLLECTOR, MARJORIE CORBLEY WHITTIER
FISCAL 1994 JULY 1, 1993 TO JUNE 30, 1994**

	COMMITTED	COLLECTED	REFUNDED	ABATED	TAX TITLE	BALANCE
REAL ESTATE						
YEAR 1993 FWD	139057.19	112161.09	532.70		27504.47	-85.67
YEAR 1994	358555.56	334384.82	9083.77	38942.02		212454.49
PERSONAL PROPERTY						
YEAR 1993 FWD	8331.86	7782.80	1307.96	1307.96		549.26
YEAR 1994	141349.54	135135.43				6214.06
WATER						
YEAR 1993 FWD	28303.51					
YEAR 1994	482614.79	380342.07	124.96	8075.03		92626.16
WATER LIENS						
YEAR 1994	3817.84	2725.84				892.00
MOTOR VEHICLE EXCISE						
YEAR 1993 FWD	51324.16					
YEAR 1993	57823.04	93833.33	2592.12	6761.75		10844.24
YEAR 1994	247194.23	169586.03	631.79	5113.29		73124.70
ADDITIONAL COLLECTIONS						
CERTIFICATE OF MUNICIPAL LIENS		7250				
LATE CHARGES		7406.8				
INTEREST CHARGES		22250.89				

TOWN RECORDS - 1994

January 5 - Kenneth King resigned as chairman of Lancaster Recreation as of January 20, 1994.

January 6 - Joan Richards resigned as a member of the Lancaster Historical Commission.

January 31 - Phyllis Farnsworth resigned as chairwoman of the Lancaster Historical Commission.

February 8 - Elizabeth Alden sworn in as a member of the Personnel Board.

March 1 - Stanley Roberts sworn in as Animal Inspector.

March 2 - Homer Stafford, 38 Bigelow Road, sworn in as a member of the Industrial Economic Development Commission.

March 10 - Robert S. Follansbee, Jr. resigned from the Lancaster Historical Commission.

March 23 - Anne Androski, 56 Neck Road, sworn in as a member of the Lancaster Historical Commission to serve until June 30, 1994.

March 29 - Michael S. Sczerzen sworn in as a member of the Lancaster Historical Commission.

March 30 - Jack R. Pirozzolo appointed to the Lancaster Historical Commission.

March 30 - Roger L. Smith resigned as a member of the Industrial Economic Development Commission.

March 30 - Robert Borovay resigned from the Personnel Board.

March 31 - Alphonse Russo, Jr. was appointed to the Industrial Development Commission.

April 12 - Marjorie Ness, sworn in as a member of the Lancaster Council for the Arts effective until April 15, 1995.

April 19 - Fred Reed appointed to serve a term on the Minuteman Regional Vocational Technical School District Committee from April 1, 1994 to April 1, 1997.

April 21 - Scott A. Miller appointed to the Industrial Economic Development Commission.

April 22 - Gail A. Bloom was reappointed to the Lancaster Arts Council.

May 3 - Scott A. Miller was sworn in as a member of the Industrial Economic Development Commission.

May 5 - Daniel Ferguson resigned as a member of the Conservation Commission effective May 16, 1994.

May 10 - Peter O'Malley sworn in as a Commissioner for the Department of Public Works.

May 10 - Stephen A. Mudgett sworn in as a member of the Planning Board.

May 10 - Muriel McLaughlin sworn in as a member of the Lancaster Housing Authority.

May 10 - Alphonse Russo sworn in as a Selectman.

May 10 - Stanley Roberts sworn in as a member of the Board of Health.

May 10 - Roger P. Hart sworn in as a member of the Board of Fire Engineers.

May 11 - James M. Burgoyne sworn in as Town Moderator.

May 11 - Henry Richter sworn in as Town Treasurer.

May 12 - Kenneth Garber sworn in as a member of the Board of Fire Engineers.

May 12 - Herman Amelotte sworn in as a member of the Finance Committee.

May 16 - Christopher Goddu sworn in as a member of the Finance Committee.

May 17 - Nathaniel Dexter sworn in as a Library Trustee.

May 18 - Roger McCarthy sworn in as a member of the Nashoba Regional School Committee.

June 1 - Dr. Wintle sworn in as a Library Trustee.

June 2 - John Foster, II sworn in as a member of the Lancaster Recreation Committee.

June 2 - Anne M. Androski appointed as a registrar effective July 1, 1994 to June 30, 1997.

June 8 - Ruth D. Amelotte resigned as a member of the Lancaster Memorial Day Committee.

June 16 - John Lakin sworn in as a member of the Nashoba Regional School Committee.

June 21 - Anne Androski sworn in as a registrar.

June 28 - Shawn M. Corbett appointed as an associate member of the Conservation Commission to serve until June 30, 1994. Appointment will be renewed July 1, 1994 for one year.

June 28 - David Earls and Christopher Goddu appointed to the Industrial Economic Development Commission representing the Finance Committee.

June 28 - Brian DiPietro appointed to the Industrial Economic Development Commission.

June 28 - Christopher Goddu appointed as an Alternate Member of the Industrial Economic Development Commission representing the Finance Committee and have voting privileges in Mr. Earls' absence.

June 28 - Thomas G. Kennedy reappointed to the Industrial Economic Development Commission representing the Conservation Commission.

June 28 - Peter A. O'Malley appointed to the Industrial Economic Development Commission representing the Board of Public Works.

June 28 - Stephen Mudgett appointed as a member of the Industrial Economic Development Commission representing the Planning Board.

June 28 - Cheryl A. DiPietro appointed to the Industrial Economic Development Commission.

June 28 - Marilyn Mayou appointed as a matron for the Lancaster Police Department.

June 28 - Robert Lindstone appointed to the Conservation Commission.

July 18 - Janet LeRoy sworn in as a member of the Personnel Board to serve until November 1, 1995.

July 15 - Craig Amaral sworn in as a member of the Nashoba Regional School Committee.

July 25 - Steve Howard sworn in as a member of the Industrial Economic Development Commission.

July 27 - Henry Richter resigned as Town Treasurer.

July 28 - Marjorie Corbley-Whittier sworn in as Treasurer/Collector through September 20, 1994.

September 9 - Stephen Quill reappointed to the Personnel Board effective November 1, 1994 to October 31, 1997.

September 22 - Harold A. Knapp resigned as a member of the Industrial Economic Development Commission.

September 22 - Marjorie Corbley-Whittier appointed as Collector/Treasurer effective September 21, 1994. This appointment is considered temporary at this time.

September 22 - Richard H. Cande appointed as a member of the Industrial Economic Development Commission.

October 17 - Anne Androski resigned as a Registrar.

October 24 - Marjorie Corbley-Whittier appointed Collector/Treasurer effective October 19, 1994 through July 1, 1995.

October 24 - Sharon A. Nowak resigned as a member and chairman of the Lancaster Council for the Arts. Reappointed until a replacement can be made.

October 24- The Appeals Board reorganized with Gwendolyn Ashley appointed as Chairman and Lawrence Smart as Clerk.

October 25 - Zoning bylaws passed at Town Meeting received approval by the Attorney General.

October 25 - General bylaw passed at Town Meeting received approval by the Attorney General with deletion of "plus the costs incurred by the DPW to remove said material to render affected area safe".

October 31 - Patricia McNally reappointed to the Personnel Board effective November 1, 1994 to November 1, 1997.

November 7 - John-Paul LaPre resigned from the Industrial Economic Development Commission.

November 15 - John A. Ranieri, Barbara F. Belisle, Dr. Margarita Merriman and Sarah E. Gulliver were appointed to the Lancaster Arts Council effective November 9, 1994 to November 9, 1996.

November 16 - Zoning and General bylaws passed at Town Meeting and approved by the Attorney General were posted.

November 16 - Dr. Margarita Merriman sworn in as a member of Lancaster Arts Council effective until November 9, 1996.

December 7 - Robert Lavallee resigned as a member of the Lancaster Historical Commission.

December 8 - The following were appointed to the Local Education Fund Committee effective December 7, 1994 through December 7, 1997:

Mary Colombo, Lancaster Principal/Superintendent's Designee
Vicky L. Bearce, 42 Whitcomb Dr. Lancaster
Margaret M. Burgoyne, 305 High Street Ext. Lancaster
Margaret M. Diaz, 104 Sylvan Road, Lancaster
Debra C. Piermarini, 140 Fire Road 12, Lancaster
Joan I Mitchell, 485 Mill Street Ext. Lancaster
Michael T. Nosek, PH.D., 455 Harvard Road, Lancaster

December 9 - Ray Comes resigned as a member of the Board of Library Trustees.

December 11 - Muriel McLaughlin sworn in as a member of the Board of Library Trustees.

December 13 - Henry Paszko appointed as a member of the Historical Commission.

December 15 - John F. Julian appointed to the Industrial Economic Development Commission.



Town Of Lancaster

MASSACHUSETTS

COMMUNICATION CENTER

368-1380

February 17, 1995

TOWN REPORT - 1994

The Lancaster Communication Department has completed another very busy year. We have answered literally hundreds of calls requiring a police officer to respond, as well as many more hundreds of calls for general information, directions, etc.

We also handled 300 or more calls for the Fire Department, in addition to issuing 470 Burning Permits, during the annual Burning Season from January 15 to May 1.

We answered and dispatched in excess of 300 Ambulance Calls during 1994. There were many other calls answered for the Ambulance Department for information, etc.

We are still waiting for the state and NYNEX to move on with the implementation of the Enhanced 911 system. The Supervisor has once again updated street lists and lists of streets for NYNEX. With the assistance of the DPW, Old Union Turnpike and Mechanic Streets were measured and the correct house numbers were issued.

There are still some residents who do not have their house number displayed. Once again, I would like to urge those residents to get the number on the house or a post at the end of the driveway so they can be easily seen from the road. Those visible numbers will most assuredly help the emergency departments find them much quicker and easier in any given emergency.

I should like to express my sincere appreciation to Kathy Lamb and Alan Agnelli of the Selectmen's Office; Chief McAvene and his secretary, Francine Moody; Fire Chief Roger Hart; Capt. Everett Moody with the Ambulance Department, John P. Sonia, Supt of the DPW and so many others who have assisted this department during the past year.

I would also like to thank my dispatchers - Full-Timers Marilyn Moran, Kathleen Pierce and Marilyn Mayou as well as part-timers Regina Baer, Michael Sonia, Kenneth Calder, Patti Pultorak, John Burgoyne, Jason Ryan and Keith Lamb.

It has truly been a pleasure working with all of you this past year and I most sincerely look forward to another productive and busy year in 1995.

Viola N. Moon
Supervisor

Lancaster Council on Aging

The Council on Aging had another very productive year, providing valuable services and benefits to the town at little or no cost.

1. **Senior Citizens Van:** The Council continues to operate a van funded by the Montachusett Regional Transit Authority (MART) to transport the town's elders to medical appointments, shopping, the meals program, and other activities. The hours of operation of the van have been extended to better serve the needs of the town's elders.

2. **Lunch Program:** The lunch program for the elderly continues three days each week at Bigelow Gardens. The Montachusett Opportunity Council (MOC) prepared 1,741 congregate meals in 1994, while Atlantic Union College prepared many vegetarian meals. In addition, MCI continued to serve meals every Thursday at no cost to Lancaster senior citizens. MOC also prepared 2,928 meals that were delivered to homes. A \$1,500 special article helps to fund the lunch program.

3. **Home Care Program:** The Council continued its home care program, funded through a \$600 special article as part of the Council's budget. The value of these services is about \$27,000. The care is provided by the Montachusett Home Care Corporation.

4. **Thanksgiving Dinner:** The annual Thanksgiving dinner for Lancaster's senior citizens, sponsored by the Council on Aging, was held at MCI in Lancaster. Approximately 100 of the town's senior citizens attended. Food was served by MCI volunteers.

5. **Newsletter:** The Council's monthly **Lancaster Senior Citizens Newsletter** continues to be successful. It is distributed to all of the town's senior citizens.

6. **Health Fair:** In November, 1994, the Council on Aging sponsored a health fair and flu vaccine clinic at the Town Hall. The health fair was attended by many of the town's elders. The Lancaster Board of Health also participated in the health fair.

7. **S.H.I.N.E.:** The Council continued the S.H.I.N.E. (Serving Health Information Needs of Elders) program through the Montachusett Home Care Corporation. The program is to insure elders have access to accurate and unbiased information, counseling, and assistance on health care, including

completing health care forms. Trained volunteers are provided by Montachusett Home Care.

8. Senior Network: The Council on Aging belongs to the Senior Network, which provides posters each month displaying up-to-date information of interest to senior citizens. The posters are placed at Bigelow Gardens. For participating, the Senior Network has enrolled the Lancaster Council on Aging as a member in the National Council on Aging in Washington, D.C.

9. Donuts for Senior Citizens: The Council arranged for Dunkin' Donuts to provide free donuts for seniors at Bigelow Gardens.

10. Audio Radio: The Council was given a special "Audio Radio". It has been placed at Bigelow Gardens to be used. Although the radio programming is designed for visually impaired seniors, all seniors can listen and benefit. The radio receives up to 17 hours of programming daily on news articles and other information of interest to senior citizens.

11. NYNEX Phones for Hearing/Visually Impaired: The Council on Aging helped the town's elderly prepare applications to acquire free telephones from NYNEX designed to be used by hearing or visually-impaired individuals.

Council on Aging members are Henry Paszko (Chairman), Alice White (Vice-Chairman), Frank Mitchell, William O'Neill, Mary Vincent, Vera Davis, Mary Hamilton, Marjorie Whittier, Stanley Roberts (Chairman, Board of Health), Jack Ford (Chairman, Recreation Committee), Henry Richter (Chairman of Housing Authority), and Judith Spooner (Director, Lancaster Council on Aging).

annual report 94/95

WARRANT FOR ANNUAL TOWN ELECTION

MAY 9, 1994

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the ninth day of May, 1994 at the Town Hall in said Lancaster, the following Town officers:

Moderator.....	One for one year
Selectman.....	One for three years
Town Treasurer.....	One for three years
Assessor.....	One for three years
Department of Public Works.....	One for three years
Board of Health.....	One for three years
School Committee.....	One for three years
Regional School Committee.....	Two for three years
Housing Authority.....	One for five years
Library Trustees.....	Two for three years
Planning Board.....	One for five years
Finance Committee.....	One for two years
	One for three years
Recreation Committee.....	One for two years
	One for three years

The polls will open at 10:00 A. M. and will remain open until 8:00 P. M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Town Hall, the Brick Meeting House, and the Center Post Office, in said Town, seven days at least before the time of holding said Town Elections. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

Peter A. O'Malley
John M. Bailey
James J. Ford, Jr.

SELECTMEN OF LANCASTER

Peter A. O'Malley
John M. Bailey
James J. Ford Jr.

A True Copy

Attest:

Stanley Roberts
Constable

Date:

4/21/94

ANNUAL TOWN ELECTION

May 9, 1994

The polls were opened at 10:00 a.m. by Warden Rita Ford. Serving at the polls were Warden Chester L. Locke and Carol Duchnowski as Clerk. Inspectors were Lucille Johnston, Norma McCarty, Blanche Somensini, Thomas Morris, Ruth O. Browchuk, Viola Moon and Helen McBrayne. Tellers who volunteered their services were John A. Foster II, Daniel Downing, Debra Sanders, Edward Sanders, Kathleen Suits, Jeanne Rich, Marcia Jakubowicz, Dorothea Cassady, Carol Sonia, Jennifer Lapen, Henry Paszko, Frank MacGrory, John Sonia and Debra Foster. Stanley Roberts was Constable.

MODERATOR--ONE YEAR--Vote for one

Eugene C. Christoph	. . . . .	252
James M. Burgoyne (write in)	. . . . .	557
Blanks	. . . . .	79
Write ins	. . . . .	2
Total	. . . . .	890

SELECTMAN--THREE YEARS--Vote for one

Beatrice M. Hartwell	. . . . .	68
Nathaniel C. Hawkins, Jr.	. . . . .	251
Alphonse F. Russo	. . . . .	552
Blanks	. . . . .	19
Total	. . . . .	890

TREASURER--THREE YEARS--Vote for one

Barbara F. Belisle	. . . . .	362
Henry A. Richter	. . . . .	487
Blanks	. . . . .	40
Write in	. . . . .	1
Total	. . . . .	890

ASSESSOR--THREE YEARS--Vote for one

Donald C. LeRoy	. . . . .	623
Blanks	. . . . .	265
Write in	. . . . .	2
Total	. . . . .	890

DEPARTMENT OF PUBLIC WORKS--THREE YEARS--Vote for one

Peter A. O'Malley	. . . . .	487
Melanie J. Purinton	. . . . .	335
Blanks	. . . . .	68
Total	. . . . .	890

BOARD OF HEALTH--THREE YEARS--Vote for one

Stanley Y. Roberts	. . . . .	680
Blanks	. . . . .	208
Write ins	. . . . .	2
Total	. . . . .	890

SCHOOL COMMITTEE--THREE YEARS--Vote for one

Dennis C. Bean	. . . . .	653
Blanks	. . . . .	236
Write in	. . . . .	1
Total	. . . . .	890

REGIONAL SCHOOL COMMITTEE--THREE YEARS--Vote for two

Roger McCarthy	. . . . .	614
Lisa J. Pirozzolo	. . . . .	537
Blanks	. . . . .	627
Write ins	. . . . .	2
Total	. . . . .	1780

LIBRARY TRUSTEES--THREE YEARS--Vote for two

Nathaniel T. Dexter	. . . . .	627
Thomas D. Wintle	. . . . .	585
Marietta J. Poras	. . . . .	258
Blanks	. . . . .	310
Total	. . . . .	1780

PLANNING BOARD--FIVE YEARS--Vote for one

Norman C. Kennedy	. . . . .	329
Stephen A. Mudgett	. . . . .	527
Blanks	. . . . .	33
Write in	. . . . .	1
Total	. . . . .	890

FINANCE COMMITTEE--THREE YEARS--Vote for one

Herman N. Amelotte	. . . . .	693
Blanks	. . . . .	194
Write ins	. . . . .	3
Total	. . . . .	890

FINANCE COMMITTEE--TWO YEARS--Vote for one

Christopher R. Goddu	. . . . .	592
Blanks	. . . . .	297
Write in	. . . . .	1
Total	. . . . .	890

HOUSING AUTHORITY--FIVE YEARS--Vote for one

Muriel J. McLaughlin	. . . . .	706
Blanks	. . . . .	184
Total	. . . . .	890

RECREATION COMMITTEE--THREE YEARS--Vote for one

Joan I. Mitchell	. . . . .	695
Blanks	. . . . .	193
Write ins	. . . . .	2
Total	. . . . .	890

RECREATION COMMITTEE--TWO YEARS--Vote for one

John A. Foster (Write in)	. . . . .	10
Other write ins	. . . . .	41
Blanks	. . . . .	839
Total	. . . . .	890

WARRANT FOR THE SPECIAL ELECTION

June 13, 1994

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the thirteenth day of June, 1994 at the Town Hall in said Lancaster, the following Town officers:

Regional School Committee.....Two for one year

The polls will open at 10:00 A. M. and will remain open until 8:00 P. M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Town Hall, the Brick Meeting House, and the Center Post Office, in said Town, seven days at least before the time of holding said Town Elections. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

 John M. Bailey
James J. Ford, Jr.
Alphonse F. Russo, Jr.

SELECTMEN OF LANCASTER

A True Copy

Attest:


Constable

Date:


6/6/94

SPECIAL TOWN ELECTION
JUNE 13, 1994

The polls were opened at 10:00 a.m. by Warden Rita Ford. Serving at the polls were Warden Chester L. Locke and Carol Duchnowski as Clerk. Inspectors were Lucille Johnston, Viola Moon, Norma McCarty, Blanche Somensini and Ruth Browchuk. Tellers who volunteered their services were Daniel Downing, Dorothea Cassady, John A. Foster, II and Kathleen Suits. Stanley Roberts was Constable.

REGIONAL SCHOOL COMMITTEE-Vote for not more than two

CRAIG S. AMARAL	. . . . .	.122
ELLEN R. DONALDSON	. . . . .	.101
MARIETTA J. PORAS	. . . . .	.47
JOHN R. LAKIN (write-in)	. . . . .	.157
WRITE INS	. . . . .	2
BLANKS	. . . . .	.47
TOTAL	. . . . .	.476

WARRANT FOR THE SPECIAL ELECTION

September 20, 1994

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to adopt by ballot, on Tuesday, the twentieth day of September, 1994 at the Town Hall in said Lancaster, the following Act:

QUESTION 1

Shall the town vote to accept the provisions of Chapter 77 of the Acts of 1994 "An Act Establishing the Position of Collector-Treasurer of the Town of Lancaster", the full text of which is set forth below?

Section 1. The position of the Collector-Treasurer in the Town of Lancaster is hereby established. Said Collector-Treasurer shall be appointed by the Board of Selectmen for a term not to exceed three years and shall perform the duties hereinbefore performed by the Collector and Treasurer of said Town.

Section 2. This Act shall take effect upon its acceptance by the voters of the Town of Lancaster.

The polls will open at 7:00 A. M. and will remain open until 8:00 P. M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Town Hall, the Brick Meeting House, and the Center Post Office, in said Town, seven days at least before the time of holding said Town Elections. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

John M. Bailey

James J. Ford, Jr.

Alphonse F. Russo, Jr.

SELECTMEN OF LANCASTER

A True Copy

Attest:

Stanley Roberts
Constable

Date:

9/7/94

SPECIAL ELECTION

September 20, 1994

The polls were opened at 7:00 a.m. by Warden Rita Ford. Serving at the polls were Warden Chester L. Locke and Carol Duchnowski as Clerk. Inspectors were Blanche Somensini, Lucille Johnston, Helen MacBrayne, Ruth Browchuk, Norma McCarty, Thomas Morris and Viola Moon. Tellers who volunteered their services were Muriel McLaughlin, Frank MacGrory, John A. Foster, II, Mary Panni, Kathleen Suits, Debra Sanders, Daniel Downing, Jerry Breen, Jennifer Lapen and Marcia Jakubowicz. Stanley Roberts was Constable.

QUESTION 1

Shall the Town vote to accept the provisions of Chapter 77 of the Acts of 1994 "An Act Establishing the Position of Collector-Treasurer of the Town of Lancaster", the full text of which is set forth below?

SECTION 1. The position of Collector-Treasurer in the Town of Lancaster is hereby established. Said Collector-Treasurer shall be appointed by the Board of Selectmen for a term not to exceed three years and shall perform all the duties hereinbefore performed by the Collector and the Treasurer of said Town.

SECTION 2. This act shall take effect upon its acceptance by the voters of the Town of Lancaster.

YES 471

NO 103

COMMONWEALTH OF MASSACHUSETTS
MICHAEL J. CONNOLLY, SECRETARY

SS.

To either of the Constables of the Town or City of Lancaster

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

Precinct I and Precinct II

(insert precinct numbers)

Town Hall

(insert polling locations)

on TUESDAY, THE TWENTIETH DAY OF SEPTEMBER, 1994 from 7:00a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

U.S. SENATOR.....	FOR THE COMMONWEALTH
GOVERNOR.....	" "
LT. GOVERNOR.....	" "
ATTORNEY GENERAL.....	" "
SECRETARY.....	" "
TREASURER.....	" "
AUDITOR.....	" "
REPRESENTATIVE IN CONGRESS.....	3rd and 5th Congressional District
COUNCILLOR.....	Sixth District Councillor District
SENATOR IN GENERAL COURT.....	Worcester & Middlesex District Senatorial District
REPRESENTATIVE IN GENERAL COURT.....	Third Middlesex District Representative District
DISTRICT ATTORNEY.....	Middle District District
CLERK OF COURTS.....	Worcester County County
REGISTER OF DEEDS.....	Worcester County District
COUNTY COMMISSIONER.....	Worcester County County

Given under our hands this 16th day of August 1994.
(month)

James J. Fard Jr.
James J. Fard Jr.
James J. Fard Jr.

Selectmen of: Lancaster
(town)

Posting

(Indicate method of service of warrant)

Shirley Roberts
(Constable)

9/8/94
(month and day)

1994

(Warrant must be posted at least seven days before September 20, 1994)

STATE PRIMARY
September 20, 1994

The polls were opened at 7:00 a.m. by Warden Rita Ford. Serving at the polls were Warden Chester L. Locke and Carol Duchnowski as Clerk. Inspectors were Blanche Somensini, Lucille Johnston, Helen MacBrayne, Ruth Browchuk, Norma McCarty, Thomas Morris and Viola Moch. Tellers who volunteered their services were Muriel McLaughlin, Frank MacGrory, John A. Foster, II, Mary Panni, Kathleen Suits, Debra Sanders, Daniel Downing, Jerry Breen, Jennifer Lapen and Marcia Jakubowicz. Stanley Roberts was Constable.

REPUBLICAN PARTY
Precinct 1

SENATOR IN CONGRESS

John R. Lakian	.....	22
W. Mitt Romney	.....	91
Blanks	.....	7
Total	.....	120

GOVERNOR

William F. Weid	.....	107
Blanks	.....	13
Total	.....	120

LIEUTENANT GOVERNOR

Argeo Paul Cellucci	.....	102
Blanks	.....	18
Total	.....	120

ATTORNEY GENERAL

Janis M. Berry	.....	75
Guy A. Carbone	.....	23
Blanks	.....	22
Total	.....	120

SECRETARY OF STATE

Arthur E. Chase	.....	94
Peter V. Porman	.....	18
Blanks	.....	8
Total	.....	120

TREASURER

Joseph Daniel Malone	.....	104
Blanks	.....	16
Total	.....	120

AUDITOR

Forrester A. "Tim" Clark, Jr.	.....	88
Earle B. Stroll	.....	31
Blanks	.....	31
Total	.....	120

**REPRESENTATIVE IN CONGRESS
Fifth District**

David E. Coleman	.....	71
Blanks	.....	49
Total	.....	120

COUNCILLOR

Dwight K. Stowell, Jr.	.....	70
Blanks	.....	50
Total	.....	120

SENATOR IN GENERAL COURT

Blanks	.....	119
Write in	.....	1
Total	.....	120

REPRESENTATIVE IN GENERAL COURT

Blanks	.....	111
Thomas Ruggiero (write in)	.....	9
Total	.....	120

DISTRICT ATTORNEY

Blanks	.....	119
Write in	.....	1
Total	.....	120

CLERK OF COURTS

Blanks	.....	120
Total	.....	120

REGISTER OF DEEDS

Blanks	. . . . .	118
Write in	. . . . .	2
Total	. . . . .	120

COUNTY COMMISSIONER

Charles A. Stevens	. . . . .	70
Blanks	. . . . .	50
Total	. . . . .	120

DEMOCRATIC PARTY Precinct 1

SENATOR IN CONGRESS

Edward M. Kennedy	. . . . .	.70
Blanks	. . . . .	.22
Total	. . . . .	.92

GOVERNOR

George A. Bachrach	. . . . .	.18
Michael J. Barrett	. . . . .	.25
Mark Roosevelt	. . . . .	.42
Blanks	. . . . .	.7
Total	. . . . .	.92

LIEUTENANT GOVERNOR

Marc D. Draisen	. . . . .	.33
Robert K. Massie	. . . . .	.36
Blanks	. . . . .	.23
Total	. . . . .	.92

ATTORNEY GENERAL

L. Scott Harsnbarger	. . . . .	.69
Blanks	. . . . .	.23
Total	. . . . .	.92

SECRETARY OF STATE

William Francis Galvin	. . . . .	.46
Augusto P. Grace	. . . . .	.35
Blanks	. . . . .	.11
Total	. . . . .	.92

TREASURER

Shannon P. O'Brien	. . . . .	.64
Blanks	. . . . .	.28
Total	. . . . .	.92

AUDITOR

A. Joseph DeNucci	. . . . .	.65
Blanks	. . . . .	.27
Total	. . . . .	.92

REPRESENTATIVE IN CONGRESS Fifth District

Martin T. Meehan	. . . . .	.64
Thomas J. Quinn	. . . . .	.21
Blanks	. . . . .	.7
Total	. . . . .	.92

COUNCILLOR

Penelope A. Kathiwala	. . . . .	.24
Jordan Levy	. . . . .	.34
Lawrence Trapasso	. . . . .	.13
Blanks	. . . . .	.21
Total	. . . . .	.92

SENATOR IN GENERAL COURT

Robert A. Antonioni	. . . . .	.72
Blanks	. . . . .	.20
Total	. . . . .	.92

REPRESENTATIVE IN GENERAL COURT

Patricia A. Wairath	. . . . .	.77
Blanks	. . . . .	.15
Total	. . . . .	.92

DISTRICT ATTORNEY

John J. Conte	. . . . .	.55
Blanks	. . . . .	.37
Total	. . . . .	.92

CLERK OF COURTS

Loring P. Lamoureux	. . . . .	.56
Blanks	. . . . .	.36
Total	. . . . .	.92

REGISTER OF DEEDS

Anthony J. Vigliotti	. . . . .	.59
Blanks	. . . . .	.33
Total	. . . . .	.92

COUNTY COMMISSIONER

John C. Burke	. . . . .	.21
John F. Hogan	. . . . .	.51
Blanks	. . . . .	.20
Total	. . . . .	.92

**REPUBLICAN PARTY
Precinct 2****SENATOR IN CONGRESS**

John R. Lakian	. . . . .	.45
W. Mitt Romney	. . . . .	.153
Blanks	. . . . .	.7
Total	. . . . .	.205

GOVERNOR

William F. Weld	. . . . .	.172
Blanks	. . . . .	.33
Total	. . . . .	.205

LIEUTENANT GOVERNOR

Argeo Paul Cellucci	. . . . .	.170
Blanks	. . . . .	.35
Total	. . . . .	.205

ATTORNEY GENERAL

Janis M. Berry	. . . . .	.124
Guy A. Carbone	. . . . .	45
Blanks	. . . . .	36
Total	. . . . .	.205

SECRETARY OF STATE

Arthur E. Chase	. . . . .	.161
Peter V. Forman	. . . . .	35
Blanks	. . . . .	9
Total	. . . . .	.205

TREASURER

Joseph Daniel Malone	. . . . .	.164
Blanks	. . . . .	41
Total	. . . . .	.205

AUDITOR

Forrester A. "Tim" Clark, Jr	. . . . .	103
Earle B. Stroll	. . . . .	52
Blanks	. . . . .	50
Total	. . . . .	.205

REPRESENTATIVE IN CONGRESS Third District

Peter Blute	. . . . .	.166
Blanks	. . . . .	37
Write ins	. . . . .	2
Total	. . . . .	.205

COUNCILLOR

Dwight K. Stowell, Jr	. . . . .	.130
Blanks	. . . . .	75
Total	. . . . .	.205

SENATOR IN GENERAL COURT

Blanks	. . . . .	.203
Write ins	. . . . .	2
Total	. . . . .	.205

REPRESENTATIVE IN GENERAL COURT

Blanks	. . . . .	.186
Thomas Ruggiero (write in)	. . . . .	17
Write ins	. . . . .	2
Total	. . . . .	.205

DISTRICT ATTORNEY

Blanks	. . . . .	.203
Write ins	. . . . .	2
Total	. . . . .	.205

CLERK OF COURTS

Blanks	. . . . .	.204
Write in	. . . . .	1
Total	. . . . .	.205

REGISTER OF DEEDS

Blanks	. . . . .	.204
Write in	. . . . .	1
Total	. . . . .	.205

COUNTY COMMISSIONER

Charles A. Stevens	. . . . .	.120
Blanks	. . . . .	.85
Total	. . . . .	.205

DEMOCRATIC PARTY Precinct 2

SENATOR IN CONGRESS

Edward M. Kennedy	. . . . .	.122
Blanks	. . . . .	.52
Total	. . . . .	.174

GOVERNOR

George A. Sachrach	. . . . .	42
Michael J. Barrett	. . . . .	34
Mark Roosevelt	. . . . .	68
Blanks	. . . . .	30
Total	. . . . .	.174

LIEUTENANT GOVERNOR

Marc D. Draisen	49
Robert K. Massie	68
Blanks	57
Total	.174

ATTORNEY GENERAL

L. Scott Marshbarger	127
Blanks	47
Total	.174

SECRETARY OF STATE

William Francis Galvin	91
Augusto F. Grace	44
Blanks	39
Total	.174

TREASURER

Shannon P. O'Brien	105
Blanks	69
Total	.174

AUDITOR

A. Joseph DeNucci	115
Blanks	59
Total	.174

REPRESENTATIVE IN CONGRESS

James Arena-DeRosa	4
Luke A. Lumina	4
James P. McGovern	60
Kevin O'Sullivan	44
Patrick M. Raymond	38
John Walsh	10
Blanks	14
Total	.174

COUNCILLOR

Penelope A. Kathiwala	56
Jordan Levy	61
Lawrence Trapasso	26
Blanks	31
Total	.174

SENATOR IN GENERAL COURT

Robert A. Antonioni	. . . . .	.129
Blanks	. . . . .	45
Total	. . . . .	.174

REPRESENTATIVE IN GENERAL COURT

Patricial A. Walrath	. . . . .	.141
Blanks	. . . . .	32
Write in	. . . . .	1
Total	. . . . .	.174

DISTRICT ATTORNEY

John J. Conte	. . . . .	.111
Blanks	. . . . .	63
Total	. . . . .	.174

CLERK OF COURTS

Loring P. Lamoureux	. . . . .	.106
Blanks	. . . . .	68
Total	. . . . .	.174

REGISTER OF DEEDS

Anthony J. Vigliotti	. . . . .	.108
Blanks	. . . . .	66
Total	. . . . .	.174

COUNTY COMMISSIONER

John C. Burke	. . . . .	29
John F. Hogan	. . . . .	.117
Blanks	. . . . .	28
Total	. . . . .	.174

REPUBLICAN PARTY
TOTAL VOTE

SENATOR IN CONGRESS

John R. Lakian	. 67
W. Mitt Romney	.244
Blanks	. 14
Total	.325

GOVERNOR

William F. Weld	.279
Blanks	. 46
Total	.325

LIEUTENANT GOVERNOR

Argeo Paul Cellucci	.272
Blanks	. 53
Total	.325

ATTORNEY GENERAL

Janis M. Berry	.199
Guy A. Carbone	. 68
Blanks	. 58
Total	.325

SECRETARY OF STATE

Arthur E. Chase	.255
Peter V. Forman	. 53
Blanks	. 17
Total	.325

TREASURER

Joseph Daniel Malone	.268
Blanks	. 57
Total	.325

AUDITOR

Forrester A. "Tim" Clark, Jr.	.161
Earle B. Stroll	. 83
Blanks	. 81
Total	.325

REPRESENTATIVE IN CONGRESS
Fifth District
Precinct 1

David E. Coleman	. . . . .	71
Blanks	. . . . .	49
Total	. . . . .	.120

Third District
Precinct 2

Peter Blute	. . . . .	.166
Blanks	. . . . .	.37
Write ins	. . . . .	2
Total	. . . . .	.205

COUNCILLOR

Dwight K. Stowell, Jr	. . . . .	.200
Blanks	. . . . .	.125
Total	. . . . .	.325

SENATOR IN GENERAL COURT

Blanks	. . . . .	.322
Write ins	. . . . .	3
Total	. . . . .	.325

REPRESENTATIVE IN GENERAL COURT

Blanks	. . . . .	.297
Thomas Ruggiero(Write in)	. . . . .	.26
Write ins	. . . . .	2
Total	. . . . .	.325

DISTRICT ATTORNEY

Blanks	. . . . .	.322
Write ins	. . . . .	3
Total	. . . . .	.325

CLERK OF COURTS

Blanks	. . . . .	.324
Write in	. . . . .	1
Total	. . . . .	.325

REGISTER OF DEEDS

Blanks	. . . . .	.322
Write ins	. . . . .	3
Total	. . . . .	.325

COUNTY COMMISSIONER

Charles A. Stevens	. . . . .	.190
Blanks	. . . . .	.135
Total	. . . . .	.325

Democratic Party
Total Vote

SENATOR IN CONGRESS

Edward M. Kennedy	. . . . .	.192
Blanks	. . . . .	74
Total	. . . . .	.266

GOVERNOR

George A. Bachrach	. . . . .	60
Michael J. Barrett	. . . . .	59
Mark Roosevelt	. . . . .	.110
Blanks	. . . . .	37
Total	. . . . .	.266

LIEUTENANT GOVERNOR

Marc D. Draisen	. . . . .	82
Robert K. Massie	. . . . .	.104
Blanks	. . . . .	80
Total	. . . . .	.266

ATTORNEY GENERAL

L. Scott Marshbarger	. . . . .	.196
Blanks	. . . . .	70
Total	. . . . .	.266

SECRETARY OF STATE

William Francis Galvin	. . . . .	.137
Augusto F. Grace	. . . . .	79
Blanks	. . . . .	50
Total	. . . . .	.266

TREASURER

Shannon P. O'Brien	. . . . .	.169
Blanks	. . . . .	. 97
Total	. . . . .	.266

AUDITOR

A. Joseph DeNucci180
Blanks	. . . . .	. 86
Total	. . . . .	.266

REPRESENTATIVE IN CONGRESS**Fifth District
Precinct 1**

Martin T. Meehan	. . . . .	64
Thomas J. Quinn	. . . . .	21
Blanks	. . . . .	7
Total	. . . . .	92

**Third District
Precinct 1**

James Arena-DeRosa	. . . . .	4
Luke A. Lumina	. . . . .	4
James P. McGovern	. . . . .	60
Kevin O'Sullivan	. . . . .	44
Patrick M. Raymond	. . . . .	38
John Walsh	. . . . .	10
Blanks	. . . . .	14
Total	. . . . .	.174

COUNCILLOR

Penelope A. Kathiwala	. . . . .	80
Jordan Levy	. . . . .	95
Lawrence Trapasso	. . . . .	39
Blanks	. . . . .	52
Total	. . . . .	.266

SENATOR IN GENERAL COURT

Robert A. Antonioni	. . . . .	.201
Blanks	. . . . .	. 65
Total	. . . . .	.266

REPRESENTATIVE IN GENERAL COURT

Patricia A. Walrath	. . . . .	.218
Blanks	. . . . .	.47
Write in	. . . . .	1
Total	. . . . .	.266

DISTRICT ATTORNEY

John J. Conte	. . . . .	.166
Blanks	. . . . .	.100
Total	. . . . .	.266

CLERK OF COURTS

Loring P. Lamoureux	. . . . .	.162
Blanks	. . . . .	.104
Total	. . . . .	.266

REGISTER OF DEEDS

Anthony J. Vigliotti	. . . . .	.167
Blanks	. . . . .	.99
Total	. . . . .	.266

COUNTY COMMISSIONER

John C. Burke	. . . . .	.50
John F. Hogan	. . . . .	.168
Blanks	. . . . .	.48
Total	. . . . .	.266

COMMONWEALTH OF MASSACHUSETTS
MICHAEL JOSEPH CONNOLLY, SECRETARY

SS.

To either of the Constables of the Town or City of LANCASTER

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

Pracincts 1 & 2 Town Hall
(insert precinct numbers) (insert polling locations)

On TUESDAY, THE EIGHTH DAY OF NOVEMBER, 1994 from 7:00 a.m. to 8:00 p.m. for the following purpose:
To cast their votes in the State Election for the candidates of political parties for the following offices:

U.S. SENATOR	FOR THE COMMONWEALTH
GOVERNOR AND LT. GOVERNOR	FOR THE COMMONWEALTH
ATTORNEY GENERAL	FOR THE COMMONWEALTH
SECRETARY	FOR THE COMMONWEALTH
TREASURER	FOR THE COMMONWEALTH
AUDITOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS 3rd & 5th	Congressional District
COUNCILLOR	Seventh Councilor District
SENATOR IN THE GENERAL COURT	Worcester & Somerset District
REPRESENTATIVE IN THE GENERAL COURT	Representative District 3rd Middlesex
DISTRICT ATTORNEY	Middle District
CLERK OF COURTS	Worcester County
REGISTER OF DEEDS	Worcester District
COUNTY COMMISSIONER	Worcester County
COUNTY CHARTER COMMISSION	Plymouth County (only)

LOCAL OFFICES

MARtha's VINEYARD COMMISSION _____ Dukes Co. (Except Gosnold)
ASSEMBLY DELEGATE _____ Barnstable County (only)
BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT
SOUTHEASTERN REGIONAL SCHOOL DISTRICT
BRISTOL PLYMOUTH REGIONAL SCHOOL DISTRICT
PATHFINDER REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT
PIONEER VALLEY REGIONAL SCHOOL DISTRICT
MT. GREYLOCK REGIONAL SCHOOL DISTRICT
UP ISLAND REGIONAL SCHOOL DISTRICT

QUESTIONS

- #1 - Regulating Spending on Ballot Question Campaigns
- #2 - Seat Belt Law
- #3 - Changing the Law Regarding Student Fees
- #4 - Term Limits
- #5 - Opening of Retail Stores on Sunday Mornings and Certain Holidays
- #6 - Graduated Income Tax
- #7 - Personal Income Tax Changes
- #8 - State Highway Fund Changes
- #9 - Prohibiting Rent Control

COUNTY LOCAL AND PUBLIC POLICY QUESTIONS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 19th day of October 1994.
(month)

John J. Barry
Michael J. Connolly
Stacy Roberts
Selectman of Lancaster Posting
(town) (Indicate method of service of warrant)
Constable 10-26 1994
month/day

(Warrant must be posted at least seven days before November 8, 1994)

STATE ELECTION
November 8, 1994

The polls were opened at 7:00 a.m. by Warden Rita Ford. Serving at the polls were Warden Chester L. Locke and Carol Duchnowski as Clerk. Inspectors were Blanche Somensini, Lucille Johnston, Helen MacBrayne, Ruth Browchuk, Norma McCarty, Thomas Morris and Viola Moon. Tellers who volunteered their services were Muriel McLaughlin, Frank MacGrory, John A. Foster, II, Janet Child, Mary Panni, Debra Sanders, Daniel Downing, Henry Paszko, Marcia Jakubowicz, Barbara Belisle, Kathleen Suits and Jeanne Rich. Stanley Roberts was Constable.

Precinct 1

UNITED STATES SENATOR

Edward M. Kennedy	. . . . .	.343
W. Mitt Romney	. . . . .	.371
Lauraleigh Dozier	. . . . .	.12
William A. Ferguson, Jr.	. . . . .	.1
Blanks	. . . . .	.7
Write in	. . . . .	.1
Total	. . . . .	.735

GOVERNOR/LIEUTENANT GOVERNOR

Weld and Cellucci	. . . . .	.572
Roosevelt and Massie	. . . . .	.142
Cook and Crawford	. . . . .	.5
Rebello and Giske	. . . . .	.1
Blanks	. . . . .	.14
Write in	. . . . .	.1
Total	. . . . .	.735

ATTORNEY GENERAL

L. Scott Harshbarger	. . . . .	.412
Janis M. Berry	. . . . .	.281
Blanks	. . . . .	.42
Total	. . . . .	.735

SECRETARY OF STATE

Arthur E. Chase	. . . . .	.468
William Francis Galvin	. . . . .	.206
Peter C. Everett	. . . . .	.22
Blanks	. . . . .	.39
Total	. . . . .	.735

TREASURER

Joseph Daniel Malone	. . . . .	.521
Shannon Patricia O'Brien	. . . . .	.148
Susan B. Poulin	. . . . .	.18
Thomas P. Tierney	. . . . .	.20
Blanks	. . . . .	.28
Total	. . . . .	.735

AUDITOR

A. Joseph DeNucci	. . . . .	.415
Forrester A. "Tim" Clark, Jr	. . . . .	.246
Geoff M. Weil	. . . . .	.17
Blanks	. . . . .	.57
Total	. . . . .	.735

REPRESENTATIVE IN CONGRESS Fifth District

Martin T. Meehan	. . . . .	.392
David E. Coleman	. . . . .	.281
Blanks	. . . . .	.59
Write in (A. Hamburger)	. . . . .	.3
Total	. . . . .	.735

COUNCILLOR

Jordan Levy	. . . . .	.325
Dwight K. Stowell, Jr	. . . . .	.306
Blanks	. . . . .	.104
Total	. . . . .	.735

SENATOR IN GENERAL COURT

Robert A. Antonioni	. . . . .	.500
Blanks	. . . . .	.234
Write in	. . . . .	.1
Total	. . . . .	.735

REPRESENTATIVE IN GENERAL COURT

Patricia A. Walrath	. . . . .	.431
Thomas Ruggiero	. . . . .	.258
Blanks	. . . . .	.46
Total	. . . . .	.735

DISTRICT ATTORNEY

John J. Conte	. . . . .	.289
Brian J. Buckley	. . . . .	.365
Blanks	. . . . .	.80
Write in	. . . . .	.1
Total	. . . . .	.735

CLERK OF COURTS

Loring P. Lamoureux	. . . . .	.442
Blanks	. . . . .	.290
Write ins	. . . . .	. 3
Total	. . . . .	.735

REGISTER OF DEEDS

Anthony J. Vigliotti	. . . . .	.446
Blanks	. . . . .	.289
Total	. . . . .	.735

COUNTY COMMISSIONER

John C. Burke	. . . . .	.317
Charles A. Stevens	. . . . .	.311
Blanks	. . . . .	.107
Total	. . . . .	.735

QUESTION 1

Yes	. . . . .	.244
No	. . . . .	.463
Blanks	. . . . .	. 28
Total	. . . . .	.735

QUESTION 2

Yes	. . . . .	.401
No	. . . . .	.322
Blanks	. . . . .	. 12
Total	. . . . .	.735

QUESTION 3

Yes	. . . . .	.333
No	. . . . .	.345
Blanks	. . . . .	. 57
Total	. . . . .	.735

QUESTION 4

Yes	. . . . .	.424
No	. . . . .	.270
Blanks	. . . . .	. 41
Total	. . . . .	.735

QUESTION 5

Yes	. . . . .	.488
No	. . . . .	.231
Blanks	. . . . .	. 16
Total	. . . . .	.735

QUESTION 6

Yes	. . . . .	.191
No	. . . . .	.525
Blanks	. . . . .	.19
Total	. . . . .	.735

QUESTION 7

Yes	. . . . .	.185
No	. . . . .	.524
Blanks	. . . . .	.26
Total	. . . . .	.735

QUESTION 8

Yes	. . . . .	.560
No	. . . . .	.149
Blanks	. . . . .	.26
Total	. . . . .	.735

QUESTION 9

Yes	. . . . .	.385
No	. . . . .	.305
Blanks	. . . . .	.45
Total	. . . . .	.735

QUESTION 10

Yes	. . . . .	.322
No	. . . . .	.299
Blanks	. . . . .	.114
Total	. . . . .	.735

For summary on question 1 through 10 see pages following total vote results.

Precinct 2

UNITED STATES SENATOR

Edward M. Kennedy	. . . . .	653
W. Mitt Romney	. . . . .	813
Lauraleigh Dozier	. . . . .	11
William A. Ferguson, Jr	. . . . .	7
Blanks	. . . . .	21
Write in	. . . . .	1
Total	. . . . .	1506

GOVERNOR/LIEUTENANT GOVERNOR

Weld and Cellucci	. . . . .	1172
Roosevelt and Massie	. . . . .	290
Cook and Crawford	. . . . .	15
Rebello and Giske	. . . . .	3
Blanks	. . . . .	26
Total	. . . . .	1506

ATTORNEY GENERAL

L. Scott Harshbarger	. . . . .	869
Janis M. Berry	. . . . .	536
Blanks	. . . . .	101
Total	. . . . .	1506

SECRETARY OF STATE

Arthur E. Chase	. . . . .	1064
William Francis Galvin	. . . . .	321
Peter C. Everett	. . . . .	27
Blanks	. . . . .	94
Total	. . . . .	1506

TREASURER

Joseph Daniel Malone	. . . . .	1081
Shannon Patricia O'Brien	. . . . .	281
Susan B. Poulin	. . . . .	39
Thomas P. Tierney	. . . . .	39
Blanks	. . . . .	66
Total	. . . . .	1506

AUDITOR

A. Joseph DeNucci	. . . . .	853
Forrester A. "Tim" Clark, Jr	. . . . .	435
Geoff M. Weil	. . . . .	54
Blanks	. . . . .	164
Total	. . . . .	1506

REPRESENTATIVE IN CONGRESS Third District

Peter Blute	. . . . .	835
Kevin O'Sullivan	. . . . .	523
Dale E. Friedgen	. . . . .	59
Blanks	. . . . .	70
Write in (A. Hamburger)	. . . . .	19
Total	. . . . .	1506

COUNCILLOR

Jordan Levy	. . . . .	686
Dwight K. Stowell, Jr	. . . . .	598
Blanks	. . . . .	221
Write in	. . . . .	1
Total	. . . . .	1506

SENATOR IN GENERAL COURT

Robert A. Antonioni	. . . . .	1036
Blanks	. . . . .	467
Write ins	. . . . .	3
Total	. . . . .	1506

REPRESENTATIVE IN GENERAL COURT

Patricia A. Walrath	. . . . .	904
Thomas Ruggiero	. . . . .	500
Blanks	. . . . .	102
Total	. . . . .	1506

DISTRICT ATTORNEY

John J. Conte	. . . . .	585
Brian J. Buckley	. . . . .	759
Blanks	. . . . .	161
Write in	. . . . .	1
Total	. . . . .	1506

CLERK OF COURTS

Loring P. Lamoureux	. . . . .	972
Blanks	. . . . .	532
Write in	. . . . .	2
Total	. . . . .	1506

REGISTER OF DEEDS

Anthony J. Vigliotti	979
Blanks	525
Write in	2
Total	1506

COUNTY COMMISSIONER

John C. Burke	564
Charles A. Stevens	681
Blanks	261
Total	1506

QUESTION 1

Yes	509
No	919
Blanks	78
Total	1506

QUESTION 2

Yes	792
No	674
Blanks	40
Total	1506

QUESTION 3

Yes	680
No	711
Blanks	115
Total	1506

QUESTION 4

Yes	828
No	588
Blanks	90
Total	1506

QUESTION 5

Yes	1011
No	464
Blanks	31
Total	1506

QUESTION 6

Yes	. . . . .	388
No	. . . . .	1064
Blanks	. . . . .	54
Total	. . . . .	1506

QUESTION 7

Yes	. . . . .	370
No	. . . . .	1074
Blanks	. . . . .	62
Total	. . . . .	1506

QUESTION 8

Yes	. . . . .	1099
No	. . . . .	337
Blanks	. . . . .	70
Total	. . . . .	1506

QUESTION 9

Yes	. . . . .	745
No	. . . . .	657
Blanks	. . . . .	104
Total	. . . . .	1506

QUESTION 10

Yes	. . . . .	707
No	. . . . .	530
Blanks	. . . . .	269
Total	. . . . .	1506

For summary on questions 1 through 10 see pages following total vote results.

STATE ELECTION
November 8, 1994

Total Vote

UNITED STATES SENATOR

Edward M. Kennedy	.....	996
W. Mitt Romney	.....	1184
Lauraleigh Dozier	.....	23
William A. Ferguson, Jr	.....	8
Blanks	.....	28
Write ins	.....	2
Total	.....	2241

GOVERNOR/LIEUTENANT GOVERNOR

Weld and Cellucci	.....	1744
Roosevelt and Massie	.....	432
Cook and Crawford	.....	20
Rebello and Giske	.....	4
Blanks	.....	40
Write in	.....	1
Total	.....	2241

ATTORNEY GENERAL

L. Scott Harshbarger	.....	1281
Janis M. Berry	.....	817
Blanks	.....	143
Total	.....	2241

SECRETARY OF STATE

Arthur E. Chase	.....	1532
William Francis Galvin	.....	527
Peter C. Everett	.....	49
Blanks	.....	133
Total	.....	2241

TREASURER

Joseph Daniel Malone	.....	1602
Shannon Patricia O'Brien	.....	429
Susan B. Poulin	.....	57
Thomas P. Tierney	.....	59
Blanks	.....	94
Total	.....	2241

AUDITOR

A. Joseph DeNucci	. . . . .	1268
Forrester A. "Tim" Clark, Jr	. . . . .	681
Geoff M. Weil	. . . . .	71
Blanks	. . . . .	221
Total	. . . . .	2241

REPRESENTATIVE IN CONGRESS Third District

Peter Blute	. . . . .	835
Kevin O'Sullivan	. . . . .	523
Dale E. Friedgen	. . . . .	59
Blanks	. . . . .	70
Write in (A. Hamburger)	. . . . .	19
Total	. . . . .	1506

REPRESENTATIVE IN CONGRESS Fifth District

Martin T. Meehan	. . . . .	392
David E. Coleman	. . . . .	281
Blanks	. . . . .	59
Write in (A. Hamburger)	. . . . .	3
Total	. . . . .	735

COUNCILLOR

Jordan Levy	. . . . .	1011
Dwight K. Stowell, Jr	. . . . .	904
Blanks	. . . . .	325
Write in	. . . . .	1
Total	. . . . .	2241

SENATOR IN GENERAL COURT

Robert A. Antonioni	. . . . .	1536
Blanks	. . . . .	701
Write ins	. . . . .	4
Total	. . . . .	2241

REPRESENTATIVE IN GENERAL COURT

Patricia A. Walrath	. . . . .	1335
Thomas Ruggiero	. . . . .	758
Blanks	. . . . .	148
Total	. . . . .	2241

DISTRICT ATTORNEY

John J. Conte	874
Brian J. Buckley	1124
Blanks	241
Write ins	2
Total	2241

CLERK OF COURTS

Loring P. Lamoureux	1414
Blanks	822
Write ins	5
Total	2241

REGISTER OF DEEDS

Anthony J. Vigliotti	1425
Blanks	814
Write ins	2
Total	2241

COUNTY COMMISSIONER

John C. Burke	881
Charles A. Stevens	992
Blanks	368
Total	2241

QUESTION 1

Yes	753
No	1382
Blanks	106
Total	2241

QUESTION 2

Yes	1193
No	996
Blanks	52
Total	2241

QUESTION 3

Yes	1013
No	1056
Blanks	172
Total	2241

QUESTION 4

Yes	. . . . .	1252
No	. . . . .	858
Blanks	. . . . .	131
Total	. . . . .	2241

QUESTION 5

Yes	. . . . .	1499
No	. . . . .	695
Blanks	. . . . .	47
Total	. . . . .	2241

QUESTION 6

Yes	. . . . .	579
No	. . . . .	1589
Blanks	. . . . .	73
Total	. . . . .	2241

QUESTION 7

Yes	. . . . .	555
No	. . . . .	1598
Blanks	. . . . .	88
Total	. . . . .	2241

QUESTION 8

Yes	. . . . .	1659
No	. . . . .	486
Blanks	. . . . .	96
Total	. . . . .	2241

QUESTION 9

Yes	. . . . .	1130
No	. . . . .	962
Blanks	. . . . .	149
Total	. . . . .	2241

QUESTION 10

Yes	. . . . .	1029
No	. . . . .	829
Blanks	. . . . .	383
Total	. . . . .	2241

QUESTION 1

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	
NO	

SUMMARY

This proposed law would limit the way in which business and certain nonprofit corporations could contribute to and spend money on campaigns involving an initiative, referendum or other question submitted to the voters at a state or local election. The proposed law would require ballot committees organized to support or oppose any question submitted to the voters to disclose promptly certain contributions made late in the campaign; would establish procedures that business and certain nonprofit corporations would have to follow in order to spend money on ballot question campaigns; and would establish voluntary spending limits for ballot committees.

The proposed law would require a ballot committee to report to the state Office of Campaign and Political Finance, within one business day of receipt, the name, address, occupation and employer of any person or organization making a contribution of \$1,000 or more, if the contribution was made before the date of the election but after the closing date of the last official campaign contribution report.

Under the proposed law, business and certain nonprofit corporations would be prohibited from making contributions or expenditures to support or oppose a ballot question, but would be permitted to create and solicit contributions to a separate fund to be used to support or oppose a ballot question. A separate fund would be required for each ballot question on which the corporation intended to solicit contributions. The corporation would be required to report all amounts spent to establish and administer the fund to the Office of Campaign and Political Finance, and to a city or town if the fund were established to influence the vote on a local ballot question.

Contributions to the separate fund could be solicited only from members or stockholders, officers and directors, and employees at a policymaking, managerial or professional level. Coercion, job discrimination and financial reprisals as methods of soliciting contributions would be prohibited. Nonprofit corporations that are formed for the purpose of promoting political ideas, do not engage in business activities, have no shareholders, and do not have business corporations as members or accept more than one percent of their revenues from such corporations would be exempt from these provisions. A business organization that violated these requirements could be fined up to \$50,000, and any director or agent of a business organization who violates or authorizes the violation of these requirements could be fined up to \$10,000 and/or imprisoned for up to one year.

The proposed law would establish voluntary spending limits for ballot committees at \$1,000,000 in the year of an election, and \$250,000 in the years immediately before and after an election. Ballot committees agreeing to observe these voluntary limits would be permitted to announce their compliance on advertisements and campaign materials. Ballot committees that agreed to observe the spending limits and later exceeded the limits could be fined up to \$10,000.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

QUESTION 2 REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on January 4, 1994, by a vote of 105 to 49, and approved by the Senate on January 4, 1994, by a vote of 28 to 11?

YES	
NO	

SUMMARY

This law requires drivers and passengers in certain motor vehicles on public ways to wear properly adjusted and fastened safety belts. The law applies to persons driving or riding in private passenger motor vehicles or riding in vanpool vehicles or trucks under 18,000 pounds. It also applies to employees of cities, towns, counties, and districts. The law does not apply to: (1) children under twelve years old who are required by another state law to use safety belts or other child passenger restraints; (2) vehicles manufactured before July 1, 1988; (3) persons certified by a physician as physically unable to use safety belts; (4) U.S. Postal Service rural carriers while performing their duties; (5) persons involved in operating taxis, liveries, tractors, trucks of 18,000 pounds or more, buses; or (6) passengers in authorized emergency vehicles.

The law is enforced by law enforcement agencies only when a driver has been stopped for a motor vehicle violation or some other offense. A driver and each passenger 16 years old or older may be fined \$25 for not using a safety belt when required. A driver may also be fined \$25 for each passenger between 12 and 16 years old who is not using a safety belt when required. A person who receives a citation for violating the law may challenge it using the same procedure that applies to most other automobile law violations. A violation is not considered a moving violation for motor vehicle insurance surcharge purposes.

The law directs the state Registrar of Motor Vehicles to require police officers, when reporting automobile accidents, to record whether safety belts were used. The law directs the Governor's Highway Safety Bureau to (1) conduct a public information and education program on motor vehicle occupant protection; (2) evaluate and report to the Legislature, by June 1, 1995, on the effectiveness of and degree of compliance with the law; and (3) make annual surveys of safety belt use.

The law requires the state Commissioner of Insurance to evaluate, report, and make recommendations to the Legislature concerning the effectiveness of the law and the frequency of bodily injury claims during the law's first year of operation. The Commissioner must also require at least a 5% reduction in bodily injury insurance premiums if the observed safety belt use rate among all vehicle occupants is 50% or more after the law's first year of operation. The Commissioner is required to take into account the annual safety belt use survey results in future decisions setting bodily injury premiums, and the Commissioner must further reduce those premiums if the safety belt use rate in Massachusetts exceeds the national average.

The law provides that failure to wear a properly fastened safety belt may not be considered as contributory negligence or used as evidence in any civil lawsuit. It also states that no insurance company may either (1) deny coverage to a person who failed to wear a safety belt during an accident that led to bodily injury, or (2) refuse to issue a motor vehicle liability policy based on a violation of this law.

QUESTION 3 REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on May 28, 1993 by a vote of 112 to 39, and approved by the Senate on June 23, 1993 by a vote of 20 to 19?

YES	
NO	

SUMMARY

This law eliminates one of the two ways in which students may authorize fees to be assessed on tuition bills at state-operated colleges and universities to support nonpartisan student organizations that attempt to influence state legislation.

The law applies to community and state colleges and the University of Massachusetts. The law takes the place of previous law that allowed a student body, by a majority vote in an official student body referendum, to authorize a "waivable fee," or (at state colleges and the University) an "optional fee," to be collected for such nonpartisan student organizations. Under this law, the boards of trustees at community and state colleges and the University are prohibited from collecting waivable fees and may only collect optional fees for such organizations.

A "waivable fee" is collected when authorized by a majority of those students voting in an official student body referendum. A waivable fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather that the student may deduct the charge from the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.

An "optional fee" is collected when authorized by a majority of those students voting in an official student body referendum. An optional fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather that the student may add the charge to the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.

QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	
NO	

SUMMARY

This proposed law would prevent the name of a person from being printed on state primary or general election ballot as a candidate for one of a number of specific state and federal public offices, if the person had already served a certain number of consecutive terms in that office within a fixed period preceding the end of the then-current term of office. If such a person were still elected by write-in vote to one of the state offices (except the office of Governor), the person would serve without a salary, and in some of the state offices, without payment for certain expenses.

Under the proposed law, the name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor, Lieutenant Governor, Secretary of State, State Treasurer, State Auditor, or State Attorney General, if the person had served two consecutive terms (eight years) in that office in the eleven year prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor's Councilor, State Representative, State Senator, or United States Representative for Massachusetts, if the person had served four consecutive terms (eight years) in the office in the nine years prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of United States Senator from Massachusetts, if the person had served two consecutive terms (twelve years) in that office in the seventeen years prior to the end of the then-current term of office. The proposed law would not prevent any voter from casting a write-in vote for any person as a candidate for any office.

If a person made ineligible by the proposed law to have his or her name printed on the ballot as a candidate for the office of Lieutenant Governor, Secretary of State, State Treasurer, State Auditor, State Attorney General, Governor's Councilor, State Representative or State Senator were still elected to that office by write-in vote, the person would serve without a salary. If such a person were elected to the office of Lieutenant Governor, Governor's Councilor, State Representative or State Senator, the person would also serve without payment for certain expenses.

The current terms of the persons serving as Governor, Lieutenant Governor, Governor's Councilor, State Representative, State Senator, United States Representative from Massachusetts, and United States Senator from Massachusetts, would not be counted for purposes of the proposed law. The terms of the persons elected in 1990 to the office of Secretary of State, State Treasurer, State Auditor, or State Attorney General would be counted.

Any person who served more than half of a term in an office would be treated as having served a full term in that office. Any person who resigned from an office would be treated as having served a full term.

The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

QUESTION 5 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	
NO	

SUMMARY

This proposed law would allow retail stores to open at any time on Sundays and on the legal holidays of Memorial Day, July Fourth, and Labor Day. It would not affect current restrictions on the sale of alcoholic beverages on Sundays and these holidays. Stores opening under the proposed law would be required to make Sunday and holiday work voluntary and would be required to pay most employees at least one and one-half times their regular rate.

QUESTION 6 CONSTITUTIONAL AMENDMENT PROPOSED BY INITIATIVE PETITION

Do you approve of the adoption of an amendment to the constitution, summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 16, 1992, by a vote of 132 to 39, and on May 25, 1994, by a vote of 119 to 73?

YES	
NO	

SUMMARY

This proposed constitutional amendment would require Massachusetts income tax rates to be graduated, in order to distribute the burden of the tax fairly and equitably. The proposed amendment would require the rates for taxpayers in higher income brackets to be higher than the rates for taxpayers in lower income brackets. The proposed amendment would also allow the state Legislature to grant reasonable exemptions and abatements and establish the number and range of tax brackets. The proposed amendment would eliminate from the Massachusetts Constitution the present requirement that income taxes must be levied at a uniform rate throughout the state upon incomes derived from the same class of property.

QUESTION 7 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	
NO	

SUMMARY

This proposed law would change the state personal income tax laws if a proposed amendment to the Massachusetts Constitution requiring income tax rates to be graduated is approved at the 1994 state election. This proposed law would (1) set graduated income tax rates to replace the existing tax rate structure, (2) change exemptions and deductions relating to dependents, child care expenses, head of household status and personal exemptions, (3) establish a property tax and water rate credit of up to \$200 for taxpayers below certain income levels, (4) increase the maximum income levels for no-tax status and the limited income credit, (5) establish a "capital formation incentive" to replace the existing capital gains exclusion, and (6) provide that taxpayers will not pay more Massachusetts income tax for 1995 than they would have paid under 1992 law, if their 1995 adjusted gross income is below certain levels (for instance, \$80,000 for single filers and \$100,000 for married couples filing jointly).

(1) PROPOSED GRADUATED INCOME TAX RATES WOULD:

- Set the following state tax rates for all Massachusetts taxable income (after subtracting applicable deductions and exemptions):

Tax Rate	single	married filing jointly	married filing separately	head of household
5.5%	up to \$50,200	up to \$81,000	up to \$40,500	up to \$50,200
8.8%	over \$50,200	over \$81,000	over \$40,500	over \$50,200
9.8%	over \$80,000	over \$150,000	over \$75,000	over \$120,000

A taxpayer whose total taxable income exceeded the upper limit for the 5.5% or 8.8% income bracket would still be taxed at the lower rate for income within that bracket. For example, a single person with \$100,000 in taxable income would be taxed at 5.5% on \$50,200 of that income, at 8.8% on the next \$30,800, and at 9.8% on the remaining \$19,000 of that income. The income brackets would be increased annually, starting in 1996, to account for changes in the cost of living.

- Eliminate the existing division of Massachusetts income into Part A income (generally, dividends, capital gains, and certain interest), currently taxed at 12 percent, and Part B income (all other income), currently taxed at 5.95 percent.
- Create a "head of household" filing status for single persons who have dependents and who file federal returns as heads of households.
- Prevent any gain from the sale of a taxpayer's principal residence from being taxed by the state at a rate higher than 6%.
- Provide that non-residents would pay tax on their Massachusetts income based on the income rate brackets applicable to their total income (including Massachusetts and other income).

(2) PROPOSED CHANGES IN EXEMPTIONS, DEDUCTIONS AND CREDITS WOULD:

- Replace the child and dependent care expense deduction with a child and dependent care tax credit equal to 60% of the federal child and dependent care tax credit.
- Increase the existing exemption for each claimed dependent from \$1,000 to \$2,000.
- Allow heads of households a personal exemption of \$3,400, plus \$2,200 if blind and \$700 if 65 years of age or over.
- Reduce personal exemptions gradually for taxpayers whose adjusted gross income exceeded \$80,000 for single filers, \$100,000 for married persons filing jointly, \$80,000 for married persons filing separately and \$80,000 for heads of households. The personal exemption would be eliminated entirely for filers whose adjusted gross incomes exceeded these amounts by more than \$50,000 (\$25,000 for married persons filing separately). These amounts would be increased annually, starting in 1996, to account for changes in the cost of living.
- Allow interest and dividends from deposits in all banks and institutions to qualify for the \$100 deduction (\$200 for married couples) currently applicable only to Massachusetts bank interest and dividends.
- Allow the \$1000 net capital loss deduction to be taken against all income, not just against Part A income as current law provides.

(3) PROPOSED PROPERTY TAX AND WATER RATE CREDIT WOULD:

- Create a property tax and water rate credit of up to \$200 for eligible homeowners and renters who have total incomes less than: \$30,000 for married couples, \$25,000 for head of household filers and \$20,000 for single filers. The amount of the credit would depend on the amount by which the taxpayers' real estate property tax and water charges exceeded 10% of their income. 20% of tenants' rent would be treated as a property tax payment for these purposes. If the taxpayer had no income tax due, the amount of any credit due would be paid to the taxpayer, as long as the state Legislature made any appropriation necessary to pay such refunds.

(4) PROPOSED \$2000 INCREASE IN THE EXISTING INCOME THRESHOLDS FOR NO-TAX STATUS WOULD:

- Exempt taxpayers at or below the following levels of adjusted gross income from paying income tax: \$14,000 for married couples filing jointly, \$12,000 for single filers, and \$10,000 for single filers. These levels would be adjusted annually, starting in 1996, to account for changes in the cost of living. The levels also would apply to the limited income credit which is available to taxpayers with adjusted gross income up to 175 percent of these levels.

(5) PROPOSED CAPITAL FORMATION INCENTIVE WOULD:

- Replace the current 50% capital gains deduction with a "capital formation incentive" deduction, which would allow partial deductions for gains from the exchange of qualified stock issued by certain corporations that employ 50% or more of their employees in Massachusetts.
- Only gains on original stock purchased on or after January 1, 1995 from corporations engaged in active business, and held for required periods of time, would qualify for the deduction. The amount of the deduction would be 30% of the gain on stock held at least 3 years; 50% for stock held at least five years; and 70% for stock held at least seven years. Detailed provisions would restrict this deduction to stock issuances which reflect new investments in business and would disqualify stock in certain types of corporations that receive special treatment under existing law.

(6) PROPOSED CAP ON TAX LIABILITY FOR CERTAIN TAXPAYERS IN 1995 WOULD:

- Excuse taxpayers at or below the following levels of adjusted gross income determined under the proposed law, from owing more Massachusetts income tax in 1995 than they would have owed under 1992 law: \$100,000 for married couples filing jointly, \$80,000 for heads of household, \$80,000 for single filers, and \$50,000 for married persons filing separately.

(7) EFFECTIVE DATE:

If the State Constitution is amended at the 1994 election to require graduated income tax rates, the proposed law would be effective beginning in tax year 1995. If proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

Note: Wherever this summary refers to current or existing law, the reference is to the law in effect in August 1993, when this summary was prepared.

QUESTION 8 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	
NO	

SUMMARY

This proposed law would increase the portion of gasoline tax revenues that would be credited to the state Highway Fund; prohibit the transfer of money from the Highway Fund to other state funds for other purposes; declare that citizens have a right to a safe and efficient public highway, road and bridge system and require the state to develop a comprehensive seven-year state transportation plan; and make certain other changes to state finance laws relating to the Highway Fund.

The proposed law would require that the small portion of state gasoline tax revenues that is deposited in funds relating to the use of watercraft be deposited instead in the Highway Fund. No revenue deposited in the Highway Fund could be transferred to any other state fund for any purpose other than one for which the Highway Fund may be used.

The proposed law would declare that the citizens of Massachusetts have a right to a safe and efficient public highway, road and bridge system, constructed and maintained by the state and its counties, cities and towns. The state Secretary of Transportation and Construction would be required to prepare a comprehensive state transportation plan for the period July 1, 1995 through June 30, 2002, to be updated every five years. The plan would provide for the repair or reconstruction of at least five percent of public highways and bridges every year, and it would establish priorities for highway, road and bridge projects based on condition and safety factors. The plan would be designed to promote economic development and employment by meeting the state's transportation needs of residents throughout the state. The plan would be prepared after a public hearing and after consultation with the state Secretaries of Environmental Affairs and Economic Affairs.

Under the proposed law, money in the Highway Fund would no longer be considered in determining whether the state government has sufficient money on hand to provide some aside for use in future fiscal years or to deposit some in the state tax reduction fund. The proposed law would declare that no more than 15% of gasoline tax revenues could be used for mass transportation purposes, but it would not prevent the state Legislature from appropriating additional gasoline tax revenues for such purposes.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

QUESTION 9 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	
NO	

SUMMARY

This proposed law would prohibit rent control for most privately owned housing units in Massachusetts, and would nullify certain existing rent control laws, except that cities and towns would be authorized to adopt a restricted form of rent control for a six month period, after which compliance by property owners would be voluntary.

The proposed law would prohibit any city or town from enacting, maintaining or enforcing any law that requires below-market rents for residential properties. It would also prohibit the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control, if such regulation was part of a system requiring below-market rents. Existing state and local rent control laws would be nullified. The proposed law would not affect publicly owned or subsidized housing, federally assisted housing, or mobile homes.

Cities and towns would be authorized to adopt rent control for a six-month period on housing units that have a fair market rent of \$400 or less and that are owned by a person or entity owning ten or more rental units. Such rent control could not include the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control. The city or town would have to pay the owners of rent-controlled units the difference between the controlled rent and the fair market rent. After six months, owners of rent-controlled units would not be required to comply with the rent control regulation or with any other such regulation that the city or town might adopt in the future.

The proposed law would take effect on January 1, 1995. The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

QUESTION 10

THIS QUESTION IS NOT BINDING

Shall the state senator from this district be instructed to vote for legislation establishing a single payer health care system for Massachusetts, each time such a bill is presented? This single payer system would:

YES	
NO	

provide the same comprehensive health care coverage to all residents without discrimination;

develop community based, culturally sensitive delivery systems, with consumer choice of health care provider;

increase efficiency by eliminating the overhead and profits of private health insurance;

fund health care by payroll taxes and income taxes based on the ability to pay; and

limit the increase in the total cost of health care in Massachusetts to the rate of growth of the economy.



Town Of Lancaster

Emergency Planning Committee

P.O. Box 364
Lancaster, Massachusetts 01523

Telephone 368-1380

February 17, 1995

TOWN REPORT - 1994

The Lancaster Emergency Planning Committee met several times during 1994. Due to vacations, holidays and sickness we were unable to meet as regularly as we should have but we are looking forward to another busy and productive year in 1995.

This committee met with the Selectmen and representatives of B & M Railroad re: some kind of an access for Emergency access to Neck Road in case both Neck Road crossings are blocked as happened early in 1994. B & M brought in the equipment and the manpower to put an access road parallel to the existing B & M tracks, between the south Neck Road crossing and the Center Bridge Road crossing. Our DPW hauled in the necessary fill to make a passable dirt road. We are still trying to get B & M to put some kind of gate at either end of this access road to eliminate misuse of the road.

We also participated in a "stand-By Tornado Drill" in Sector 3. in August. Key personnel were notified and then a call was made to Area 3 Headquarters to advise that we were 'on line.' According to charts and papers sent to us later, Lancaster was in the top 1/3 of the Sector as far as response time went.

I would like to thank all the members of the Lancaster Emergency Planning Committee for their continued interest and participation.

Viola N. Moon
Chairman

Lancaster Fire Department

1994 Annual Report

Fire Suppression

Run Summary:

Brush & Grass Fires	25
Chimney Fires	5
Fire Investigations	16
Vehicle Fires	14
Structure Fires	5
Chemical Wash Downs	4
Illegal Burning	6
Mutual Aid Calls	18
Accidents/Rescue	12
False Alarms	23

Total 128

Fire Administration/Inspection

Run Summary:

Underground Tank Removals	28
Oil Burner Inspections	11
Smoke Detector Inspections	93
Gas Inspections	28
Burn Permits	470
General Inspections	15
General Information Calls	117

Total 734

Fire Training

Run Summary:

Incident Command System
 Fire Ground Safety
 Building Construction
 First Responder
 CPR
 Various Internal Classes

Massachusetts Firefighting Academy
 Massachusetts Firefighting Academy
 Massachusetts Firefighting Academy
 American Red Cross
 American Red Cross
 Training Officer

Fire Support

Run Summary:

Station Details	24
Monthly Meetings	10

1994 was a busy year for the Fire Department. The fire inspections have continued to rise with mandated inspections prior to all home sales, new oil/gas burner installations and tank removals. These demands have placed a drain on our call department. The time will be coming in the near future to evaluate our requirements for full time staffing during Normal Business Hours.

We wish to thank the Lancaster Ambulance, Communications Center, Police and Public Works for their continued assistance and ongoing support.

Most importantly, we wish to acknowledge the continued dedication and commitment of our firefighters. Their professionalism and loyalty to the Town is greatly appreciated by the Board of Fire Engineers.



Town of Lancaster
OFFICE OF THE BOARD OF HEALTH

P.O. Box 66
Lancaster, MA 01523
(508) 368-4000

1994 Board of Health Annual Report

Duties: The Board of Health is required by State statutes and regulations to perform essential duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions, and the protection of the environment from damage and pollution.

Board Members: Stanley Roberts, Chairman (Board member since May '84, term expires May '97.)
Ralph A. Gifford, III - Vice Chairman (Board member since October '86, term expires May '95.)
Vera B. Davis - Clerk (Board member since October '92, term expires May '96.)

Board Duties: The required duties of the Board of Health include the following categories:

Health Care and Disease Control
Hazardous Wastes
Septage and Garbage
Food
Animal Inspection
Issuance of Burial Permits
Certification of childcare facilities

Housing and Dwelling
Solid Waste
Nuisances
Pools and Beaches
Issuance of Death Certificates
Licensing of massage parlors
Licensing of funeral directors

In carrying out the duties of the Board there is an informal arrangement whereby each Board member specializes in particular areas and informs the other Board members as issues in these areas are dealt with. The division of duties is described as follows:

Stanley Roberts specializes in field inspections and regulation enforcement, especially relating to housing code violations, emergency septic system repair, illegal dumping, nuisances, and animal problems. Stanley's background as a Law Enforcement Officer particularly suits him to this role.

Ralph Gifford brings expertise to dealing with environmental issues. Two important activities in this area are the review of septic system plans and overseeing the landfill closure. Ralph's education as an Engineer and his background in construction and business assist in this area.

Vera Davis brings to the Board much needed knowledge in the area of health care and disease control. Vera has a Masters in Community Health Nursing and teaches this subject at Atlantic Union College. She works with public health service providers for the Town and sees first hand the health care needs of the Town.

Employees: The Board has the following employees and agents:

Eileen M. McRell - Administrative Secretary (employee since October '90.)
Richard A. Folger - Animal Inspector (employee since 1984, retired in February '94)
Louis R. (Buddy) McRell - Dead Animal Agent (employee since November '92.)
Roberta G. Winsor - Burial Agent (employee since May '91.)
Nashoba Associated Boards of Health (NABH) - Environmental and Nursing Services

1994 Activity Report

General & Administrative - These duties involve responding to calls for information and assistance, promulgating new regulations when required, conducting informational and adjudicatory hearings, processing paperwork for housing inspections and various permits such as septic systems, wells, trash haulers, and food service licenses, and overseeing the work of its various agents. It also involves record keeping and responding to various public health surveys conducted by the State and Federal agencies, and associations such as the Nashua River Watershed Association.

In 1994 several actions have been taken to enable the Board to improve its service to the public. These include moving from the basement to the top floor of the Town Hall, installation of a new computer to assist with correspondence and record keeping, and upgrading of our telephone to a more professional voice mail system.

The Board collected \$650 in fees from trash haulers in 1994. Agencies the Board worked with included the Massachusetts Associated Boards of Health, Massachusetts Department of Environmental Protection (DEP), Massachusetts Department of Food and Agriculture, Massachusetts Department of Public Health, Nashua River Watershed Association, OSHA, Lancaster Council on Ageing, Lancaster Recycling Committee, and various groups involved with Fort Devens Land Use. The Board is also playing an active role in the recently formed Partnership for

Health which is targeting tobacco control in regards to tobacco sales to minors. This partnership is a cooperative venture between Deaconess-Nashoba Hospital, NABH, Nashoba Nursing Service, and residents of 18 communities.

As a public service the Board continues to maintain a display table with literature on a variety of subjects including "The Landlord's Handbook," Groundwater Protection Map, NRWPA Plan, Rabies, and Health Services.

Town Health Services - The Board continues to upgrade services in this area. By engaging NABH Nursing Services, important health services such as vaccinations and record keeping for infectious diseases have been significantly improved. In addition, Well Adult Clinics and other services such as Caregiver Support, Alzheimer's Support, and Bereavement Support have been started. The Board has terminated services from the Herbert Lipton Community Mental Health Center. It is our belief that NABH Nursing Service offers a wider range of services that are in greater demand.

Statistics on NABH Services

Environmental Health Department

154 Environmental Information Responses
68 Food Service Inspections and Licenses
57 Food Service Consultations
20 Beach/Camp/School Inspections
114 Housing & Nuisance Investigations
34 Septic System Applications
39 Septic System Lot Tests
181 Septic System Inspection and Plan Review
108 Septic System Repair Activities
349 Septic System Consultations
38 Water Quality / Well Consultations
29 Rabies Immunizations

Nursing Services

1406 Nursing Visits
79 Health Promotion Visits
146 Physical Therapy Visits
24 Occupational Therapy Visits
1 Speech Therapy Visit
24 Medical Social Service Visits
4 Chore/Handyman Visits
2646 Home Health Aid Visits
119 Homemaker Visits
102 Flu Vaccinations

Dental Health Department

114 Examine, clean, and fluoride treatment for students in grades K, 2, & 4
24 Students referred to dentist
194 students taught in dental health instructional program for grades K, 1, & 5

Landfill Cap - On October 20, 1994, the landfill was officially certified as being properly capped. This certification transitions the landfill cap from the construction phase to the maintenance phase. Maintenance will involve mowing twice a year, and quarterly testing of groundwater and gas emissions. John Farnsworth has been hired as a consultant for annual inspections and filing of reports to the State.

The landfill cap received an exemplary write-up in the August 1994 issue of the Public Works magazine. According to the article, Lancaster's landfill is the first in Massachusetts to receive a textured very low density polyethylene (VLDPE) geomembrane cap. The cap design and construction was also exemplary in the way it dealt with wetlands environmental impact, especially given the landfill's location directly adjacent to wetlands.

Animal Inspector - This vital position is necessary to prevent the spread of disease from animals to humans. The animals are inspected for signs of infectious diseases, and the associated barns, stalls, and paddocks, etc. are inspected

for proper sanitation. The Animal Inspector also deals with the quarantine of animals in cases of animal bites in order to ascertain whether an animal is rabid.

In 1994 the Animal Inspector made the following inspections:

- 239 Dairy Cattle
- 30 Beef Cattle
- 2 Oxen
- 50 Horses
- 6 Ponies
- 19 Goats
- 20 Sheep
- 5 Swine
- 460 Poultry Birds
- 33 Barns, Stables, etc.

In total, excluding poultry, 371 animals were inspected. In addition, 13 dogs were quarantined for observation of rabies symptoms. This is down from 17 in 1993.

Dead Animal Agent - This position is important for public health because if dead animals are not properly disposed of, the decaying carcasses draw rats and other disease carrying animals. This last year our Dead Animal Agent disposed of the following:

- 22 Cats
- 19 Raccoons
- 25 Squirrels
- 14 Opossums
- 3 Rabbits
- 2 Dogs
- 4 Skunks
- 1 Fox
- 1 Deer
- 91 Total

The total number of animals disposed of dropped from 122 in 1993. This drop is mainly due to the decrease in the number of raccoons that were disposed of. The number of raccoons dropped considerably from the record high of 61 in 1993. We believe this is because we have gone past the peak of the rabies epidemic. The epidemic is not yet over, but the worst of it may be past.

Burial Agent - Although it is generally a formality in this day and age, the Board of Health remains statutorily responsible for enforcing state regulations pertaining to proper burial in order to protect the public health. Accordingly the Board of Health employs a Burial Agent to issue burial permits. In 1994 44 burial permits were issued.

Looking ahead to 1995 - The Board intends to continue its leadership in the area of preventing tobacco sales to minors. Health Services will continue to be upgraded with Vera's guidance.

Respectfully Submitted,

Stanley Roberts
Ralph A Gifford, III
Vera Davis



Nashoba Associated Boards of Health

LANCASTER ANNUAL REPORT 1994

Lancaster's Membership in Nashoba Associated Boards of Health continues to bring expanded environmental and public health services its residents. We have done this at Nashoba without increasing costs to the town. We look forward to continuing our work with the Lancaster Board of Health. Included are the following:

- 30% Growth in Overall New Septic System Tests
- 21% Growth in Overall Nursing Visits
- 19% Growth in Overall Home Health Aide Visits
- 78% Growth in Overall Handyman Service
- 71% Growth in Overall Homemaker Service
- 102 Patients in local Flu Clinic Visits
- Continued Sponsorship of Animal Rabies Clinics
- Continued Dental Program in Local Schools

By Lancaster's continued participation in the Association you can shape our programs and reap the benefits of quality service at a reasonable cost!

TOWN OF LANCASTER

Environmental Health Department

Environmental Information Responses

Lancaster Office.....	54
Nashoba Office.....	100

Food Service Licenses & Inspections.....	68
Food Service Consultations.....	57

Beach/Camp/School Inspections.....	20
------------------------------------	----

Housing & Nuisance Investigations.....	114
--	-----

Septic System Applications.....	34
Septic System Lot Tests.....	39
Septic System Inspections & Plan Reviews.....	181
Septic Repair Activities.....	108
Septic System Consultations.....	349

Water Quality/Well Consultations..... 38

Rabies Clinics - Animals Immunized..... 29

Nashoba Nursing Service

Nursing Visits.....1406

Health Promotion Visits..... 79

Physical Therapy Visits.....146

Occupational Therapy Visits..... 24

Speech Therapy Visits..... 1

Medical Social Service Visits..... 24

Chore/Handyman..... 4

Home Health Aide Visits..... 2646

Homemaker..... 119

Flu Clinic..... 102

Dental Health Department

Nashoba Program (Funded Through Environmental Assessment)

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Students Eligible..... 169

Students Participating..... 114

Referred to Dentist..... 24

Instruction - Grades K, 1 & 5

Number of Programs..... 10

Students Participating 194

Fluoride Rinse Grant Program (State Supplied Materials,
Nashoba Administered, Local Volunteers)

Student Eligible..... 326

Students Participating..... 262



Nashoba Associated Boards of Health

January 30, 1995

Board of Selectmen
Town Hall
Lancaster, MA, 01523

Dear Board Members:

This letter accompanies the 1994 Annual Report of Nashoba Associated Boards of Health activities in Lancaster. In keeping with the past requests of many member towns who are trying to contain the size of their overall town report, this Nashoba report has been kept brief.

Nashoba's activities in Lancaster during 1994, however, have been extensive! In both the Nursing Service and the Environmental Health Department Nashoba has delivered a significant increase in direct responses to the needs of Lancaster residents.

In the Nursing Service there was a marked increase in the number of patients seen both in doctor-ordered home visits and at local Lancaster clinics. In addition, the Nursing Service provided for the continued response for the communicable disease investigations that are part of the State mandated responsibilities of the Lancaster Board of Health.

The Environmental Health Department delivered a significant level of service in the day to day duties supporting both well and septic system inspections and installation. In addition, the Environmental Health department was pleased to be able to support the local Board of Health in the continuing rabies exposure investigations.

The Dental Health Department continues to provide basic public health services in local Lancaster schools. It should be remembered that the financial support for the Dental Program comes solely (as an accounting function) from the local Environmental Assessment. (This is also the sixth year that there has been no increase in the local assessment!). The Dental Program's share of the assessment is shown below.

Environmental Health Assessment

Sanitarian Services	\$ 13,549
Dental Program	\$ 6,672 *

<u>Total</u>	<u>\$ 20,221</u>
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<u>Nursing Assessment</u>	<u>\$ 6,900</u>
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I have also forwarded the copy of the statistics to the Town Clerk's and Board of Health office.

If you have any questions please feel free to call me at 772-3335.

Sincerely,

A handwritten signature in dark ink, appearing to read "Walter C. Murphy", with a long horizontal flourish extending to the right.

Walter C. Murphy
Director

LANCASTER HISTORICAL COMMISSION
Annual Report for 1994

In January, Joan Richards who had resigned from the Commission in December was hired as the Historical Coordinator to replace Henry Richter who resigned. In February, Phyllis Farnsworth resigned after 29 years of service to the Commission. Her contributions to the town are numerous and her dedication to work of the Commission exemplary. The town was fortunate to have her foresight in the work she did to ensure that future generations would have knowledge through files in the office of the history of Lancaster and its residents through the centuries. Also, Robert Follansbee, Jr. resigned after 10 years of service to the Commission. Deborah Leonard was voted acting chairman in February. The selectmen appointed three new members in March: Anne Androski, Jack Pirozzolo, and Michael Sczeren. Jack Pirozzolo and Deborah Leonard were voted co-chairmen in May.

During the four hour one day a week of providing service to the public, over 45 persons visited the office with requests for historical research and genealogical information. We were able to return to the General Fund \$ 293.50 from the sale of books. We continue to answer correspondence and telephone calls which aid townspeople and the general public regarding historical Lancaster.

Bill and Phyllis Farnsworth have been working with to keep the Commission informed with copies of correspondence about the impact of closing Ft. Devens.

Commission members are still seeking donations to fund a marker for "Sliding Billy" Hamilton who is buried in Eastwood Cemetery. He was inducted into the Baseball Hall of Fame in 1961. Anyone wishing to give a donation can do so through the Commission.

A significant change in the appearance of the Center Village of the town was brought about by a lighted steeple on the Immaculate Conception Church. In South Lancaster Atlantic Union College has commenced construction a new dining commons on Prescott Street and at 68 Main Street a new brick office complex was completed. The completion of the restoration of the Town Pound on Langen Road was accomplished by Gregory Philbin, Eagle Scout. Center Bridge road was closed in December for work to commence on repairing the bridge.

Phyllis Farnsworth presented a slide show of Macdonald and Chandler slides for the town sponsored by the Historical Society in April, and she is currently working on preparing slide shows of scenes as they are now, compared to what they were when the slide was originally taken. Margaret Diaz completed her project for the Gold Award in Girl Scouts on sites pertaining to locations where Girl Scout training in the early 1900's in Lancaster were held with Annette Morris and Peggy Diaz as her consultants. There was an open house presenting her work at the Town Library with show cases of scouting articles from any past girl scouts of Lancaster.

Annette Morris did a lot of research on North Village and gave a presentation to the Historical Society in December with a panel of four previous North Village residents about the people and happenings in the early 1900's.

The State notified by DPW that The Atherton Bridge is showing signs of old age and identified areas that need repair. The Commission is addressing the landscaping there.

In November Robert Lavallec resigned after seven years, and the Selectmen appointed Henry Paszko in December to replace him.

Gifts:

WWII memorabilia of Hugh Connors, Jr. who was killed in 1944 on the Isle of Saipan in the Pacific and returned for burial in 1948 to Lancaster, plus a creamer his family had from the F. A. Hannaford store in South Lancaster given by Raymond Burke.

VCR film of the Old Settler's Burial Ground done according to the grids in Marvin's book.

Paperweight from Annette Morris showing the Atherton Bridge as her grandmother Hamilton knew it.

Snapshots of the 1987 flood in Lancaster showing Center Bridge Road and Bolton Flats taken by Jean Watson.

Costumes worn by Phyllis and Bill Farnsworth during the 1976 Bicentennial Celebration in Lancaster.

Copy of photo of the Lancaster Railroad, dated 1871 and two newspapers articles from the Clinton Courant, one dated 1871; the other dated 1899 telling of a sad disaster at the railroad crossing of the Boston & Maine.

Newspaper article of the burning of the Sanborn House (originally Deacon Jonas Lane property) and a barn board with clipping on it dated August 17, 1825.

Personal school record book, dated March 21, 1887, of teacher Annie Michie and her teacher's certificate, plus an opera billing "The Sacred Opera of Esther, dated March 13, 1889, performed in Lancaster.

Article on "The Loyalists of Lancaster" written by H. S. Nourse, published in Jan/Feb. 1886 copy of the Granite Monthly.

Article on Current Topics founding and a poem given by Annette Morris.

Research papers on General John Whiting and the Fisher family by Phyllis Farnsworth.

Two old photos of the Parker estate on Sterling Road.

Deborah J. Leonard and Jack R. Pirozzolo,
Co-Chairmen



Town of Lancaster

MASSACHUSETTS 01523

INDUSTRIAL ECONOMIC DEVELOPMENT COMMISSION

SUBJECT: 1994 Annual Report Summary

**Town of Lancaster
Board of Selectmen
Lancaster, MA 01523**

Dear Members of the Board of Selectmen,

The IEDC is proud to report its accomplishments to the citizens of Lancaster for the year 1994. The Board of Selectmen issued an executive order that there be and is hereby established, an Industrial Economic Development Commission for the Town of Lancaster, Massachusetts, effective November 9, 1993.

Based upon the Selectmen's executive order, the IEDC has defined its mission as follows:

"The purpose of this commission shall be to promote growth and development of commercial and industrial enterprise, thereby creating highly skilled employment opportunities while strengthening and expanding the real estate tax base".

The commission was organized and began to conduct its work. Land survey questionnaires were prepared and sent to property owners who had properties located in the business zoned areas. A letter was sent with the survey explaining the commission's purpose and how we could assist land owners in economic development initiatives.

Considerable work was done on preparing a brochure for the commercial building process. The brochure is now in final draft. For a short period of time it was difficult in getting members together to meet. In view of this shortcoming, meetings were not held in March and April. Efforts were made successfully to secure volunteers to serve on the commission. The commission has been meeting regularly and has a diverse group of dedicated volunteers.

Dr. John R. Mullin, the head of the Department of Landscape Architecture and Regional Planning at the University of Massachusetts/Amherst addressed the commission and interested citizens on economic development. His presentation was extremely interesting and informative. He addressed and discussed our strengths, weaknesses, opportunities and threats.

The commission reorganized on July 14, 1994. Elections were as follows:

Chairman - Alphonse F. Russo, Jr.

Vice Chairman - Jeanne Rich

Clerk - Scott Miller

Assistant Clerk - Homer Stafford

A preliminary listing of goals and objectives was developed, this work is ongoing.

A large sized zoning map of the Lunenburg Road and Fort Pond Road area was prepared indicating identification, acreage and ownership, this will serve as a useful visual planning guide.

Several agencies were requested to make presentations to the commission. Members of the Montachusett Regional Planning Commission (MRPC) Mohammed Khan and Lila Michaud discussed overall economic development plans for the region, there is a need for industrial growth. Mentioned were the Jungle Road and Orchard Hill Tech Park in areas of Leominster. Comments were offered in regard to the town seeking assistance from the Executive Office of Communities/Development, the town establishing a growth plan, traffic studies Route 70/117 and roadway improvement projects.

Additionally, members of the North Worcester County Board of Realtors and North Central Chamber of Commerce made presentations to the commission. The presentations were productive and informative and provided the commission with excellent ideas for developing plans and strategies.

Likewise, presentations by Mr. Michael Hogan and Ms. Nancy Jackson from the Mass Office of Business Development and Mr. James Hickey, Mass Land Bank focused on economic development planning and interaction with Fort Devens Redevelopment. Presentation focused on Strategic Planning, Goal Development and vision for the future.

As we proceed to the future, we should energetically pursue methods to secure grant funding for developing a Strategic Long Range Economic Development Plan and the assistance of a full-time Economic Development Planner/Co-ordinator.

This action is critical if we are to move forward in an orderly effective manner. What does the Town of Lancaster want to be? We have a large amount of acreage available for development in a prime location, surrounded by Route 2, I-495, and I-190. We must have a plan in place and a marketing strategy to attract industry that will have a long-term benefit on the quality of life for our townspeople. I express my appreciation to the commission members for their sincere work efforts and co-operative spirit during the year. I also thank the Board of Selectmen for their support and co-operation.

FOR THE COMMISSION

Respectfully Submitted,


Alphonse F. Russo, Jr.
Chairman

TOWN LIBRARY

Nathaniel T. Dexter, Chairman
Frederic S. Doctoroff Emily J. Rose
Maribeth Eugene Thomas D. Wintle
Ray F. Comes, Secretary

DIRECTOR: Linda Vitone
ASSISTANT DIRECTOR: Moira Taylor
CHILDREN'S LIBRARIAN: Betty Ogborn
TECHNICAL ASSISTANT: Linda Ledoux
LIBRARY ASSISTANT: Charlotte Follansbee
SPECIAL COLLECTION ASSISTANT: Marcia Jakubowicz
CUSTODIAN: Walter McNamara
PAGE: Charlotte Follansbee

HOURS

Tuesday & Thursday: 9:30 a.m. to 8:00 p.m.
Wednesday: 1:00 p.m. to 8:00 p.m.
Saturday: 9:30 a.m. to 1:30 p.m.
School Visits: Tuesday & Thursday: 8:30 a.m. to 10:00 a.m.

During 1994 the Town Library worked to maintain State certification and to provide quality services within the hours and funding available. As the Town began to recover from the budget difficulties of the past few years, requests for increased funding were supported. For the fiscal year beginning July 1994, the Library received an increased municipal appropriation -- from \$92,150 to \$100,420. This allowed the Library to meet the State's municipal appropriation requirement without a waiver for the first time in three years. In addition, there was a separate appropriation of \$1,300 in September to meet the merit raises approved at the Town Meeting in June. The increased appropriation for fiscal 1995, coupled with money received from the state for meeting the required standards, provided seven more hours of service each week beginning in July, 1994.

The Library opened 32 hours each week during the winter and 28 hours during the summer. This was less than the 43 hours provided before 1990, but exceeded the required minimum of 25 hours per week. The Library's book budget continued to meet the required 19% of the total operating budget; a portion of the money used to meet this requirement came from the Library trust funds. Unfortunately, trust fund interest declined 38% for the 1995 fiscal year, making it difficult for the Library to meet needs.

Circulation for 1994 was 51,920, which is 5% greater than 1993, and is 6.25% greater than 1990 when the Library was open 43 hours. Interlibrary loans from July through December showed an increase of 35% over the same six months last year. The increase is likely due to the new PAC (Public Access Catalog) terminals. The terminals make it easy for Library patrons to locate needed materials at other libraries in the network.

The Library added 1,476 titles to the collection during the year. There were 523 children's books in the following categories: 159 nonfiction titles, 138 fiction titles, 112 paperbacks, 90 picture books, 9 biographies, 9 holiday titles and 3 cassette and book sets. A total of 815 adult and young adult books were added in the following areas: 422 nonfiction titles, 161 fiction titles, 72 mysteries, 58 biographies, 53 reference works, 26 large print books, 21 science fiction books and 3 holiday titles. Nonprint materials totaled 138, including 74 videos, 31 audio book cassettes, 24 compact discs and 9 art works.

Services to the schools continued to show an increase. 1994 was the first full year of the return to the pre-1990 service levels. Two classes visited the Library each Tuesday and Thursday morning between 8:30 and 10:00 a.m. before the Library opened to the public. There were a total of 124 class visits, an increase of 30% over 1993. The Children's Librarian prepared 15

collections of books for classroom use at the Memorial and Middle Schools. Faculty also borrowed collections on their own. A total of 7,132 books were borrowed by the school, either through student loans or classroom collections. This was in addition to the use individual students made of the library after school hours.

Children's services and programs were popular and well attended. There were thirty-four story hours during the year with 562 children attending. One hundred forty-four children signed up for the summer reading program, reading a total of 1,400 books. There were five programs during the year including storytellers, a magician, and the Looking Glass Theater. There was no funding in the Library's budget for programs after June 30, but the Lancaster Police Patrolman's Union and the Friends made generous donations which allowed programs to continue.

The Town Library and community benefited from the services of the Central Massachusetts Regional Library System. The value of materials and services received during the 1994 fiscal year was \$53,530, while the Town's taxes for regional services were only \$10,258. The Region supplied the Library and its patrons with story hour kits; day care kits; interlibrary loans; workshops; expert consultation; and deposit collections of videos, audio cassettes, CDs, large print books, and romance novels. The Central Region also funded the van delivery service that shuttled interlibrary loans, mail, and deposit collections from library to library throughout the Central Region and among the Central, Eastern and Western Regions.

Lancaster's membership in C/W MARS continued to be important to the community. With the change to new software during 1993 which made the system easier to use, and the addition of 2 PAC (Public Access Catalog) terminals, the 47,780 books held by Lancaster and the millions of titles held by the other member libraries were made easily available to Library users. During 1994, the Central and Western Regions worked with C/W MARS to ensure that all libraries in central and western Massachusetts had access to the C/W MARS database. C/W MARS provided a new, less comprehensive, membership level and the Regions provided funding for the start-up costs. As these new affiliate members join and begin adding their new books, there will be even more materials available to help the Town Library meet patron needs. With the advent of the new MLIN (Massachusetts Library Information Network) gopher provided by the Massachusetts Board of Library Commissioners, those who have access to the Internet and a gopher server can search the C/W MARS database from home or work.

The state aid received during fiscal 1994 was used to purchase computer equipment for better access to the C/W MARS system. The Library added two new computers, three new printers and a light wand. By adding a printer to the Circulation Desk, the Library began providing a printout for each patron which lists authors, titles, and dates due for borrowed materials. State aid received during fiscal 1995 will be used to offset the increased hours.

During the year, the Library's roof, gutters and downspouts were repaired and the copper was relined. The cost was covered by donation.

The Library was awarded a collection development grant of \$5,000 in 1993 for having completed a development plan. The money, received in early 1994, was used to improve the nonfiction collections. A total of 193 books were purchased: 100 children's nonfiction titles, 47 adult nonfiction titles, and 42 adult reference titles. In 1994 the Library was awarded a Preservation Survey Grant. This is a \$900 matching grant that will pay for a specialist from the Northeast Documents Conservation Center to visit the Library, review its historical and rare book collections, and prepare a report which makes recommendations for long-term maintenance of these valuable materials. The Library's historical and rare book collections are used by local residents, genealogists, and researchers. The study will take place during 1995.

The Library worked to make the collections as easy to locate as possible. New terms were added to the database to identify separate collections of books such as mystery, science fiction, special, general, nonprint, etc. The biographies which had been classified into specific subject areas were gathered into a separate biography collection to make them more browsable by the public.

The Town voted funds in the fall for a study of the Library building to make sure it is structurally sound, meets all building codes, is in compliance with the ADA, and meets the needs of the community. A building/designer selection committee has just been formed and the process is getting underway. Since a study was completed in 1989 just before the ADA was enacted, the current project will review and update the existing study.

As always, gifts of time, money and materials are important to the Library and the community. The donation of \$250 by the Police Union and \$500 by the Friends made vacation and summer programs possible during 1994 and into 1995. Donations by the Friends and by Nathaniel Dexter funded passes to the Boston Museum of Fine Arts, the JFK Museum and Library, the Worcester Art Museum, Fruitlands, and Tower Hill Botanic Gardens. The Friends continued to support the Library's membership in the Wachusett Co-op which provided video and audio book collections to member libraries. The Friends also donated \$500 for the purchase of more audio books. Dan Laughlin, Jeanette Stickney, Mary Murland, Paul Della Valle, Margaret Schipp, Richard & Ruth Bartlett, Florence Follansbee, Pat Walrath, the Lancaster Historical Society, Lianne Carroll, Jason Kingsley, Julie Jakubowicz, Emily Rose, Barbara Fuller, Maribeth Eugene, Nidia Lizardo, Robert Van Hooft, Otilie and Hommer Stafford, and Deepak Chopra have all donated books or the funds to purchase books. Linda Gaumond donated new lamps shades. Money was donated in memory of June H. Lynch for the purchase of new reference books. A donation was made to the Doctoroff Trust Fund in memory of Hilda Delong. Nathaniel Dexter paid the cost to repair the clock on the balcony in Memorial Hall and the clock on the mantle in the Children's room.

Gifts of time helped maintain services to the community. Norma McCarty shelved adult books. Janet Baylis repaired torn and damaged books; in 1994 she attended her second workshop on repair techniques. Helen Mortimer continued to keep the children's books in good shape. Annette Morris and the Current Topics Club maintained the gardens at the front of the building and provided the Christmas wreath. Many others helped with the second annual book sale, some by donating books, others by donating time. All of the donations are appreciated, they helped the Library provide quality services and materials.

Ray Comes, Library Trustee since 1986, resigned in December. His solid advice and steady support will be missed.

Linda Vitone, Library Director

MEMORIAL DAY

MONDAY
THE TOWN GREEN

9:00 A.M.

MAY 30, 1994
LANCASTER CENTER

MARSHAL -----

COMMANDER EVERETT MINIGAN
AMERICAN LEGION POST 96

MASTER OF CEREMONIES: ROBERT S. FOLLANSBEE SR.

PROGRAM

Prayer -----	Rev. Jonathan Evans
Salute to the flag -----	Audience
Singing "America the Beautiful" -----	Audience & Lancaster School Band
General Logan's Orders -----	Brian McGown
Selection "Blendon & Federal Street" -----	Lancaster School Band
Lincoln's Gettysburg Address -----	Andrew Himmer
Memorial Address -----	Alphonse Russo, Jr.
Presentation of Flowers	
Singing "The Star Spangled Banner" -----	Audience & Nashoba Band
Benediction -----	Rev. Jonathan Evans

At the close of the exercises, the Memorial Tablets in the library and the town hall will be decorated and the procession, lead by the Nashoba Regional High School Band, will then proceed to the cemetery at the North Village, stopping on the way to decorate the Firemen's Memorial. After decorating the graves, they will return to the Town Green where the parade will be dismissed.

Attention is called to the action of the 45th National Encampment, Grand Army of The Republic, which ordered that, as part of the public exercises on Memorial Day, bells be tolled from twelve o'clock noon to twelve o'five: That flags be placed at half-mast, and that comrades remain standing with uncovered heads during this period.

We are here to honor any pay tribute to the men and women who served our country in time of war. May we never forget what we owe them. Let us live our lives, so that the ideals, the liberty, the way of life they fought to preserve, may forever remain in us a living memorial to them.

MEMORIAL DAY COMMITTEE

CAROL SONIA - CHAIRMAN
GEORGE BLACK
ANNETTE H. MORRIS
EDWARD G. SANDERS

ROBERTA G. WINSOR - VICE CHAIRMAN
VIOLA MOON.
MARY K. PAQUETTE
MARJORIE TOURVILLE

The committee wishes to thank the audience and all who participated in making this day a solemn and memorable day.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ANNUAL REPORT 1994

During the 1994-95 school year, Minuteman celebrates its 20th anniversary. New programs have been opened in Environmental Technology, Dental Assisting and Importing/Exporting, and the school has a new name. By a vote of the School Committee, we are now Minuteman Science-Technology High School and Adult Career Center. This name reflects the emphasis which Minuteman places on technical literacy for all of its students to equip them for success in today's workplace.

For several years, Minuteman staff members and college/business partners have been implementing new school programs on the basis of three facts:

- 1) Technical literacy is a basic skill now needed in nearly every career field.
- 2) Many outstanding new career opportunities are emerging in fields related to science and technology (biotechnology, environmental technology, electromechanics, energy-saving construction, computer-controlled vehicles, etc.)

- 3) Successful careers must now be based on continuous learning and improvement. "

These facts have led Minuteman to begin technical literacy programs on the middle school level, to require all students to take a minimum of three years of science and learn total quality management procedures (TQM), and to integrate technical and academic learning in a way that helps many students to achieve much higher levels of academic proficiency. The school has also established school-business-college partnerships that are now recognized as among the best in the nation.

Dr. Rollin Johnson of Harvard University and Project Director for the Education Task Force of the Carnegie Commission on Science, Technology and Government has headed a Study Commission that has produced a strategic blueprint for the future that Minuteman Science-Technology High School is now pursuing. With the help of business and industry partners, Minuteman is seeking state and federal as well as private corporation assistance for its role as a science center for age-unlimited learning.

Through its daytime, afternoon, evening and summer classes and its satellite technical literacy programs for middle school students, our school is dedicated to providing young people and adults with the skills for success in the college classrooms and careers of tomorrow.

One of the most promising careers of tomorrow is biotechnology, and Minuteman will be opening a Biotechnology Career Academy for students in grades 10 through 12 under a grant award just announced by the National Science Foundation. The project is a collaborative effort designed to serve as a national model, giving students a coordinated learning spectrum from Minuteman to Middlesex Community College to Worcester Polytechnic Institute.

The Biotechnology Career Academy will operate as a school-within-a-school at Minuteman with academic and technical teachers working together in teams. Instructors in the traditional academic areas of English, chemistry, biology, mathematics and other disciplines will be linked with technical teachers and will no longer teach in an autonomous fashion, but will be participating members of professional teams, with all instructors teaching the same group of students.

Students will work on common projects that explore both academic and technical learning during common time. This broad-based approach to education will allow students to become familiar with multiple career paths within the biotechnology industry and to receive solid preparation for continuing their education at the post-secondary level.

Scheduled to open in September, 1995, the Biotechnology Career Academy's program and curriculum will be developed jointly by Minuteman, Middlesex Community College and Worcester Polytechnic Institute and disseminated by the National Science Foundation as a national model. Admission to the new academy will be highly selective, based on testing, interviews and recommendations.

Another National Science Foundation grant -- a 4-year grant of \$355,000-- will establish a "Math/Science Enhanced Manufacturing Technology Training Program" for females and minorities. The project is designed to address the declining achievement level of female and minority students in math and science as they progress through the educational system.

The project will train up to 30 female and minority middle and high school teachers to become leaders in their schools, showing them how to provide high interest manufacturing technology based hands-on activities to support and enhance challenging math and science instruction which can easily be incorporated into the participants' school curricula. These teachers are also expected to serve as role models, helping female and minority students identify and combat barriers which would prevent them from taking math and science courses and preparing for careers in math and science.

The new program is an outgrowth of another National Science Foundation funded project at Minuteman -- the "Math/Science Enhanced Manufacturing Project". During the past 3 1/2 years this project has linked traditional academic education in math and science with hands-on experiences in high technology manufacturing at Minuteman, combined with outreach to area middle schools.

Through this NSF project, Minuteman established a partnership with Massachusetts Institute of Technology's Lincoln Laboratory, Harvard University, Digital Equipment Corporation, Raytheon Corporation, Polaroid Corporation, Vermont Circuits, Inc., Middlesex Community College and the University of Massachusetts at Lowell, which made possible the construction of a pilot manufacturing laboratory for Minuteman students. During the past 3 years this lab has also been used for NSF funded summer institutes which gave 120 middle and high school students and 24 teachers from Minuteman district towns an opportunity to work together designing, building, testing and troubleshooting small programmable robots. Another outcome of this project has been the establishment of Math/Science Integrated Technology Laboratories in Lexington, Concord, Acton and Lancaster middle schools, staffed by Minuteman science teachers and serving students from these towns as well as Belmont, Bolton, Stow, Sudbury, Lincoln and Carlisle.

During 1994, Minuteman students and staff continued to earn honors for the excellence of their skills. At the national Student Robotics Automation Contest sponsored by the Society of Manufacturing Engineers at Purdue University, freshman Courtney Eckhardt of Arlington and sophomore Hilary Prezblynski of Sudbury won the Robot Maze contest, junior Michael Ehman of Belmont won the Pick and Place competition with his Scorbot robot, and junior Steve Talladourous of Dracut was third in the Robot Maze Open competition.

At the national Vocational Industrial Clubs of America Skill Olympics, Eric Anderson of Arlington became the third Minuteman student to win the national championship in Collision Repair Technology. Other national winners from Minuteman were Wayne Hederstedt of Fitchburg, second place in the post-graduate Air Conditioning & Refrigeration competition and Julie D'Agostino of Wellesley, certificate of merit in the Nursing Assistant competition. For the ninth year in a row, Minuteman horticulture students won top honors for their exhibit at the New England Flower Show.

In athletics, a total of 25 Minuteman students were named to Commonwealth and Colonial Conference all star teams in football, soccer, swimming, wrestling, hockey, baseball, basketball and softball.

Minuteman's Director of Special Needs Gerald Less received a special leadership and service award from the state association of vocational special needs personnel (M.A.V.E.S.N.P.). Minuteman Science Instructor Dr. David Form received a national Access Excellence Award, given to outstanding Biology teachers by Gentech Corporation. Dr. Form is the current President of the Massachusetts Association of Biology Teachers.

Minuteman Academics and Technology coordinator James Amara has been appointed to a state Math/Science Advisory Council which will review the state's mathematics and science curriculum frameworks. Minuteman Electromechanical Technology Instructor Theresa Jay was invited to spend a week in Erlangen, Germany as a guest research scientist in the area of refractive micro lenses. Minuteman technology students benefit from her expertise in the laser technology program which she teaches.

Minuteman Graphics Department Head Michael Ciccarilli is a member of the Board of Directors of the Boston Litho Club. Computer Technology Instructor Patrick Meredith is currently Administrative Vice-President of the Merrimack Chapter of Toastmasters International. English/Communications Department Head David Reid is a cited reviewer in the current D. C. Heath grammar and composition textbook series.

In this, our twentieth year, we are proud of the accomplishments of our staff and students and of the positive impact Minuteman Science-Technology High School and Adult Career Center is having on the lives of our students and on the economy of our state.

Respectfully submitted,
THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
Acton - Robert Wiltse, Secretary (term expires 1997)
Arlington - John P. Donahue (term expires 1997)
Belmont - Herbert M. Yood (term expires 1995)
Bolton - Anita M. Ware (term expires 1996)
Boxborough - Kenneth Whitcomb (term expires 1997)
Carlisle - William Churchill, Vice-Chairperson (term expires 1997)
Concord - Lawrence D. Lorah (term expires 1995)
Dover - Nancy Dowd (term expires 1996)
Lancaster - Fred A. Reed (term expires 1997)
Lexington - Nyles N. Barnert, Chairperson (term expires 1996)
Lincoln - Harold A. Levey, Jr. (term expires 1995)
Needham - Kenneth D. Mullen, Jr. (term expires 1995)
Stow - Frances Hyden (term expires 1996)
Sudbury - Glenn L. Noland (term expires 1995)
Wayland - Elaine Sweeney (term expires 1996)
Weston - Joseph J. Gazzola (term expires 1996)

Enrollment October 1, 1992

Enrollment October 1, 1993

Enrollment October 1, 1994

TOWN	96	95	94	93	PG	TOTAL	TOWN	97	96	95	94	PG	TOTAL	TOWN	98	97	96	95	PG	TOTAL
Acton	13	10	9	13	6	51	Acton	2	9	10	7	13	41	Acton	2	2	9	11	13	37
Arlington	35	39	58	29	28	187	Arlington	36	30	35	46	25	172	Arlington	35	35	28	30	24	152
Belmont	9	8	6	6	7	36	Belmont	5	9	9	5	7	35	Belmont	7	6	11	6	8	38
Bolton	1	1	6	1	0	9	Bolton	0	1	0	6	1	8	Bolton	2	0	1	0	2	5
Boxborough	4	3	2	2	4	15	Boxborough	3	4	2	2	3	14	Boxborough	3	1	4	2	2	12
Carlisle	0	3	0	2	1	6	Carlisle	1	1	3	1	4	10	Carlisle	1	1	0	3	2	7
Concord	6	7	1	4	3	21	Concord	10	4	5	1	6	26	Concord	7	11	3	2	7	30
Dover	0	0	1	2	0	3	Dover	0	0	0	1	1	2	Dover	0	0	1	0	1	2
Lancaster	2	5	3	3	1	14	Lancaster	9	1	5	4	1	20	Lancaster	2	6	1	8	1	18
Lexington	12	9	6	11	9	47	Lexington	2	10	9	7	17	45	Lexington	4	6	8	9	17	44
Lincoln	0	0	1	3	1	5	Lincoln	4	1	0	1	1	7	Lincoln	2	2	0	0	0	4
Needham	9	5	10	8	7	39	Needham	9	9	5	9	8	40	Needham	13	6	8	3	5	35
Stow	3	4	4	15	1	27	Stow	9	4	3	5	2	23	Stow	8	10	3	1	5	27
Sudbury	4	4	4	8	6	26	Sudbury	4	4	4	3	9	24	Sudbury	4	6	4	4	7	25
Wayland	3	2	6	4	3	18	Wayland	3	3	3	6	3	18	Wayland	1	1	3	3	0	8
Weston	0	0	3	1	0	4	Weston	0	0	0	3	0	3	Weston	0	0	1	0	2	3
Tuition	56	34	38	33	22	183	Tuition	80	70	45	41	47	283	Tuition	122	97	77	46	43	385
TOTAL	157	134	156	145	99	691	TOTAL	177	160	138	148	148	771	TOTAL	213	190	162	128	139	832

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
FOR THE YEAR ENDED JUNE 30, 1994
(UNAUDITED)

REVENUES	FY 93 ACTUAL	FY 94 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
ASSESSMENTS	6,193,550	6,269,979	6,269,979	0	0
CHAP 70	1,573,199	2,092,203	2,092,203	0	0
OTHER ST AID	0	0	0	0	0
TRANS CH. 71	479,875	418,874	418,874	0	0
REG CH 71	414,535	0	0	0	0
OTHER	104,491	430,750	430,750	0	0
APP SUR	481,580	377,325	377,325	0	0
TUITION	788,427	800,000	800,000	0	0
TOTAL	10,013,457	10,389,131	10,389,131	0	0
EXPENSES					
BLDG TRADES	77,084	82,965	81,734	623	1,854
COMM SERV	20,968	16,910	19,808	1,844	-954
ELECTRONICS	24,104	23,471	27,684	2,811	-1,382
GRAPHICS	87,377	89,177	98,244	-44	-8,111
HEALTH INSTR	22,598	25,525	25,541	6	-10
METAL FAB	42,868	38,987	42,602	1,127	-2,388
POWER MECH	25,091	18,275	15,200	225	3,300
TECHN	20,890	45,505	47,302	580	-1,217
AFT PROGRAM	13,015	13,870	18,414	5,469	915
REG OCCUP	79,748	9,930	105,584	96,605	971
SPEC TRADES	8,094	9,210	8,847	0	363
ROTC	3,873	3,000	2,982	0	18
COMMUN	13,039	12,550	15,850	1,800	-1,500
HUMAN REL	4,866	6,490	3,689	150	2,971
MATH	10,894	18,760	14,854	-2,232	-326
SCIENCE	23,593	41,120	50,880	1,812	-7,928
PHYS EDUC	6,701	9,265	6,571	5	2,899
ATHLETICS	69,402	82,950	70,154	1,987	14,783
BUS INSTR	4,193	4,550	2,977	0	1,573
FOR LANGUAGE	1,024	1,300	7,440	89	-8,051
ART	8,821	9,150	8,833	0	317
MUSIC	483	0	0	0	0
DRIVER ED	1,375	0	2,412	2,210	-202
INSTRU RES	53,210	58,275	67,589	3,100	-8,214
PUPIL SUPP	28,082	35,483	32,636	295	3,152
PRINCIPAL	81,024	77,500	87,912	8,534	-1,878
VOC CO-ORDN	7,543	7,850	7,489	609	770
COMPUTER SERV	31,223	37,808	32,019	1,145	6,932
DEAN	2,383	3,015	5,678	590	-2,071
DIST PROG	4,718	4,900	4,159	0	741
LEGAL FEES	18,105	20,000	40,063	0	-20,063
AUDIT FEES	25,000	25,000	27,500	0	-2,500
SUPERINT	3,954	4,850	9,888	81	-4,935
PLANN/ACAD	64,703	51,280	51,859	1,092	493
BUSINESS OFF	14,358	18,550	16,834	28	-356
RISK INS	115,605	120,900	112,105	0	8,795
RET/EMPL BNFT	1,140,808	1,189,477	1,190,348	83,256	82,387
TRANSP	584,879	835,040	600,025	0	35,015
CAFE	808	1,100	1,474	0	-374
OPER & MAIN	710,804	798,400	771,410	7,219	32,209
EQUIP PUR	188,004	281,240	295,025	13,785	0
DEBT MANG	0	0	0	0	0
SALARIES	8,197,803	8,483,915	8,416,930	23,218	90,201
TOTAL	9,801,886	10,389,131	10,447,839	257,707	198,999
EXCESS REV	211,571	0	-58,708	257,707	198,999

Minuteman Tech - Members of the Class of 1994

**Marie E.
Olivia Dawn
Julie
James**

**King
Moody
Sheehan
Wagner**

**Lancaster
Lancaster
Lancaster
Lancaster**

NASHOBA REGIONAL SCHOOL DISTRICT COMMITTEE
AND CITIZENS OF BOLTON, LANCASTER, STOW

I am pleased to submit to you my 24th annual report as Superintendent of the Nashoba Regional School District.

On March 28, 1994 the voters of Bolton, Lancaster, and Stow approved the expansion of the Nashoba Regional School District to include grades K-8. As a result, an additional 1.6 million dollars became available in State incentive aid to support the cost of education in the three towns.

With your help in providing the minimum contribution required by the State, and the additional State aid, we have been able to continue to offer quality programs for the students in the District and have been able to considerably improve the physical facilities which had been neglected over the years.

Dr. Paul Livingston, last year's Lancaster Superintendent, was hired as Assistant Superintendent of the District with the specific task of curriculum development with the staff K-8. I am pleased to report as of this writing that the curriculum assessment is just about complete, that the staff will be meeting in March to evaluate the assessment information, and will be starting the long, arduous process of developing a coordinated curriculum K-12.

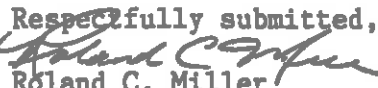
The administrative team made up of the Superintendent, the Assistant Superintendent, and the five Principals in the District meet each week to brainstorm and resolve issues that we see need attention.

With educational reform, the Principals, with the help of their School Councils, are involved in the formulation of policy for the District, the budget for their schools(s), and the daily operation of their school.

The Assistant Superintendent along with representatives from all segments of the community is developing, for School Committee approval, a basic list of beliefs that we can all agree on as a foundation for what our educational system should reflect. This visioning process will ultimately lead us to a Mission Statement and a set of Core Values which will determine how we teach and how we learn.

We are dependent, not only on our educational community, but our community at large for guidance as we endeavor to develop a world-class education for the young people of this District.

We ask your continued support in this endeavor.

Respectfully submitted,

Roland C. Miller
Superintendent

NASHOBA REGIONAL SCHOOL DISTRICT
BOLTON - LANCASTER - STOW

SCHOOL DIRECTORY 1994-95

SCHOOL COMMITTEE

Peter Previte
Chairman

11 Forest Rd., Stow

Dr. Roger McCarthy
Vice-Chairman

P.O. Box 89, Clinton

Julie Bartsch
Treasurer

127 Bare Hill Rd., Bolton

Lisa Pirozzolo
Secretary

499 Sterling Rd., Lancaster

Sandra L. Miller
Recording Secretary

90 Kelly Drive, S. Lancaster

Donald Allison

40 Laurel Dr., Bolton

Craig Amaral

131 Stagecoach Rd., Lancaster

Robert Frommer

1368 Main St., Lancaster

Victor Jones

25 Forest Rd., Stow

John Lakin

P.O. Box 1004, S. Lancaster

Larry Mostoller

132 Wattaquadock Hill Rd., Bolton

Thomas Ruggiero

53 Packard Rd., Stow

Barbara Schott

148 Acre Rd., Stow

Carol Stoltz

35 Taylor Rd., Stow

SUPERINTENDENT'S OFFICE

Superintendent

Roland C. Miller, 90 Kelly Drive, S. Lancaster
B.S., Salem State College; Ed. M., Fitchburg State College; Boston
University

Secretary

Sandra L. Miller

90 Kelly Drive, S. Lancaster

Bookkeeper

Joan A. Taratuta

151 Willow Street, Clinton

HIGH SCHOOL OFFICE

Principal

Samuel Pawlak, 419 Shea St., Fitchburg

B.S., Fitchburg State College; Ed. M., Fitchburg State College

Dean of Students

Peter H. Richards, 6 Karen St., Leominster

B.S., Central Connecticut State College; M. Ed., Fitchburg State College;
Mass. Maritime Academy; Azusza Pacific College

Professional Aide

Robert LaVergne, 20 S. Meadow Road, Lancaster

Secretaries

Jeanine Eickhorst, 14 Parker Road, S. Lancaster

Sandra Bourgeois, Circle B, 131 N. Main St., Bellingham

GUIDANCE

Director

Diane Haarmann, 185 Malden St., W. Boylston

B.A., Russell Sage College; M.A., Assumption College; Fitchburg State
College; Boston University; Harvard Univ.; Summer College Institute;
Ithaca TEACH; Santa Clara Counseling for College Institute; Loyola-Marymount
College Counseling Institute

Joyce Colligan, 3 Taylor Rd., Acton

B.A., Assumption College, M.S. in Counseling, Fitchburg State College

Nancy Grohmann, 26 Carlisle Rd., Westford

B.A., Regis College; English, Masters Equivelent, Univ. of Lowell; Salem
State, Northeastern Univ; Harvard Univ; Summer College Institute

Charles Whipple, 16 Old Brook Station Rd., Princeton, Ma. 01541

B.A., Harvard University; M.Ed., University of Mass; C.A.G.S., Boston
University

Secretary

Brenda Hamburger, 7 Highfield Dr., Lancaster, Ma. 01523

Registrar

Margaret MacLaughlin, P.O. Box 114., Lancaster, Ma. 01523

MEDIA CENTER

Director

Edward Lajoie, 62 Ash Street, Winchendon
A.S., Mt. Wachusett Community College; B.A., University of Massachusetts;
M.A., University of Massachusetts; Fitchburg State College; Assumption
College; Clark University; M.A., Educational Technology, Fitchburg State
College

Aides

Mary A. Hamblin, 29 Packard Rd., Stow

Joanne Miller, 2 Four Bridges Road, Hudson

Secretary

Sally Kangas, 47 Elmwood St., Maynard

Project Films

Cheryl Freeman, 27 S. Bolton Rd., Bolton

HEALTH

Nurse

Martha A. Sheehan, 7 Bennett St., Hudson

Health Coordinator

Gail E. Gauthier, R.N., 7 Writght Farm, Concord
R.N., AD, Northern Essex CC; B.S., Univ. of Mass., Lowell; M. Ed.,
Boston University

CAFETERIA

Manager

Joan Cardamone, 8 Magnolia Ave., Lancaster

Assistants

Beatrice Arrighi, 318 Wattaquaddock Hill Rd., Bolton

Rita DeGreenia, P.O. Box 1117, S. Lancaster

Ellen T. Lee, 6 Timothy Lane, Hudson

Gilda Linenkemper, 2187 No. Main St., Lancaster

Julie MacGregor, 659 Reservoir Rd., Lunenburg 01462

Maureen O'Malley, 430 High St., Clinton

Patricia Sullivan, P.O. Box 183, Bolton

Margaret Windward, P.O. Box 671, S. Lancaster

CUSTODIAN

Supervisor Buildings and Grounds

Robert D. Perkins, 65 Rigby Road, Clinton

Regular Custodians

Robert A. Caouette, 130 Warren Street, Fitchburg

Allan Drouin, 14 Holiday Lane, Leominster

Michael Ford, Center Bridge Rd., Lancaster

Ronald Greenwood, 220 Florence St., Leominster

David Hatstat, 1237 Central St., Lot #22, Leominster

Thomas A. McGown, 139 D. Litchfield Pines Drive, Leominster

Arthur T. Surprenant, 799 Farm Rd., Apt. #24, Marlborough 01752

Keven Zangarine, 59 Kilbourn Street, S. Lancaster

BUS CONTRACTORS

Bolton and Stow

Ryder Transportation, P.O. Box 9143, Boston, Ma. 02205-9143

Lancaster

Robert H. Sleeper, Harvard Road, Lancaster

INSTRUCTIONAL STAFF

Art

June S. Quill, P.O. Box 128, Sterling
B.F.A., Clark University; Framingham State College; Craft Barn;
Worcester Craft Center; Quinsigamond College; Worcester Art Museum;
Cornucopia Crafts; Helen Van Wyck Instruction

Judith Bailey, 340 Church St., Clinton
B.A., Framingham State College; David Fanning Health & Technical Occupation

Business Education

Robert F. Cali, Chairman, 41 Guggins Lane, Boxboro
B.S., Salem State College; M. Ed., Fitchburg State College
Certificate paralegal; Fisher College

Beth Angeramo, 175 Willard St., #306, Leominster
B.S., Bentley College; Salem State

Susan SanAntonio, 218 1/2 Oakland Ave., Methuen
B.S., Salem State College; A.S., Northern Essex Community College

Richard L. Tivnan, 23 Raymond Marchetti Street, Ashland
B.S., Boston College; M. Ed., Worcester State College

English

Don Willson, Chairman, 5 Morningdale Ave., Morningdale
B.A., Tufts University; Ed. M., Worcester State College; University
of Massachusetts; Fitchburg State; Regis College; Framingham State

Dennis C. Bean, P.O. Box 294, Lancaster
B.S., Fitchburg State College; M.A., Fitchburg State College;
Assumption College; Boston University; Framingham State College;
University of Connecticut

Carl R. Haarmann, 185 Malden Street, W. Boylston
B.A., University of Massachusetts; M.A., University of Connecticut;
Boston College; Assumption College; Fitchburg State College

Donna Lanza, 81 Lakeview Drive, Leominster
B.S., Fitchburg State College; M.A., Assumption College; Atlantic
Union College; Fitchburg State College; Univeristy of Mass., Amherst

Paul McKnight, 190 Adams St., Waltham
B.A., Vassar College; University College Galway

Sherri Milkowski, 449 Hayden Rd., Groton
B.A., Framingham State College; Baystate Junior College
Assoc., Business Administration; Baystate State Jr. College

Paul Rheaume, 124 Fitchburg State Rd., Ashby
B.A., Assumption College; M.A., Fitchburg State College

Loretta Williams, 14 Sawyer Rd., Northboro
B.A., Caldwell College; Seton Hall University Law School

Foreign Language

Courtney L. Duso, Chairman, Foreign Language, 5 Rogers Road, West Peabody
B.A., Assumption College; Connecticut State College; University of
Oregon in France

Jean Adams, 30 Charles St., Lexington
B.A., Framingham State College; Eastern Connecticut College;
Catholic University of America; M.Ed; Worcester State College
LA Universidad De Valencia

Michael P. Allard, 53 Dupont Circle, Leominster
B.A., University of Washington; M.A., University of Washington

Janey Carey, 85 Mooreland Ave., Apt. 10, Leominster
B.A., University of Massachusetts

Winthrop H.K. Dahl, P.O. Box 488, Bolton, Ma.
B.A., Wesleyan University

Kathleen A. McHale, 1501 West Street, S. Attleboro
B.A., University of Rhode Island; Providence College; Rhode Island
College; Community College of Rhode Island

Mark Perlmutter, 39 Donna Road, Framingham
A.B., Suffolk University; M.A., Boston College

Home Economics

Margaret C. Downing, 45 Lakeside Unit 11, Marlboro
B.S., Framingham State College; University of Massachusetts;
Framingham State; Simmons College

Industrial Arts

David F. Bouvier, Chairman, 2 Coolidge Ave., Sterling
B.S., Fitchburg State College; Ed. M., Rhode Island College; University
of Pennsylvania; Worcester State College; Clemson Univ., Graphic Arts Technical
Foundation, Illinois State University, Rochester Institute of Technology

James L. Bullard, 160 Deershorn Road, Lancaster
B.S., Fitchburg State College; Westfield State College; Fitchburg
State College

John Caopette, 32 Newton St., Leominster
B.S., Ed., Technolgy Education, Fitchburg State College

Arthur G. Sticklor, Jr., 171 Abbott Ave., Leominster
B.S., Fitchburg State College; Worcester State College; Autocad Program, Mt.
Wachusett

Mathematics

- Barbara J. Scavone, Chairman, 103 Teele Road, Bolton
B.A., Worcester State College; M.A., Rhode Island College
- David P. Avedian, 9 Temple Street, Milford
B.A., Worcester State College; Ed. M., Framingham State College;
M.A. Admin., Providence College; Boston College; Framingham State College
- Kathryn Crowley, 36 Page Ave., Leominster
B.S., Fitchburg State College; Worcester State College
- Pauline N. Daniels, 16 Wildrose Ave., Holden
B.A., Worcester State College; Fitchburg State College; Clark
University; M. Ed., Boston University
- Joan Fallon, 23 Auger Ave, Northboro
B.A., Southeastern Massachusetts University; M.M., Worcester Polytechnical
Institute; Framingham State College
- Richard Kempskie, 16 Rockwell St, Worcester
B.S., Worcester State College
- Catherine S. McDonagh, 20 Huntington Ave., Worcester, Ma.
B.A., Elms College; M. Ed., University of Massachusetts

Music

- Paul Pitts, Director, 82 Seaverns Ave., Boston
B.M., Boston University; M.M., Boston University; University of Massachusetts;
Berklee College, Boston
- Susan Impress-Mianulli, 41 Main Street, Box 668, Groton
B.S., Music Ed., MRA Vocal Performance, Penn. State Univ; Temple Univ.

Physical/Health Education

- Shirley A. Stott-Ingalls, Comprehensive Health Director, P.O. Box 52, S. Grafton
B.S., Springfield State College; Worcester State College; Framingham
State College
- Catherine L. Haslett, 198 Main St., Bolton
B.S., University of Massachusetts; Fitchburg State; EMT Certification
Cont. Educ. Courses, Assabet Valley, Word Processing
- Peter H. Richards, Athletic Director, 6 Karen St., Leominster
B.S., Central Connecticut State College; M. Ed., Fitchburg State College;
Mass. Maritime Academy; Azusza Pacific College
- Stanley Ricker, 46 Barrel Road, Westminster
B.S., Springfield College; M.Ed., Fitchburg State College; Simmons College

Science

Susan B. Vogel, Chairman, 109 Old Orchard Lane, Boxboro
B.S., Cornell University; M.A.T., Harvard University; Fordham University;
Tufts University; Lowell University; Boston University; Salem State College;
Fitchburg State College; Simmons College; Northeastern University; University
of Massachusetts

Joseph M. Cieri, 287 Northfield Road, Lunenburg
B.S., Tufts University; M.Ed., Boston State College; Northeastern University;
Worcester State College; Framingham State College; Antioch College; Curry
College

Carol Constantino, 15 Fox Run Dr., Clinton
B.S., Fitchburg State College; R.N., Quinsigamond Community College; David Hale
Fanning School of Health

Daniel F. D'Amore, 67 Acre St., Clinton
B.S., Salem State College; M.N.S., Worcester Polytech Institute

Maureen J. Dugan, 7-11 Shadowbrook Lane, Milford
B.A., Framingham State College; M. Ed., Boston College; University of Maine;
Clark University; Worcester State College; Fitchburg State College; University
of Connecticut; Boston University School of Medicine; Univ. Mass., Boston

Alfred L. Fordiani III, 40 Tanbark Rd., Sudbury
M. Ed; Harvard University; B.S., Mass. Institute of Technology

Donald G. Gribbons, 87 Overlook Road, Westminster
B.A., Worcester State College; M. Ed., Worcester State College; Boston
University; Simmons College; Framingham State College; Bates College; WPI;
Boston University School of Medicine; Univ. of Houston

Lawrence A. Hill, 76 Vaughn Hill Road, Bolton
B.S., Fitchburg State College; M.S., Worcester Polytech Institute;
Bridgewater State College; Worcester State College; Boston College;
University of Wisconsin; U. Mass., Lowell

Richard D. Kangas, 47 Elmwood Street, Maynard
B.S., Fitchburg State College; M.N.S., Worcester Polytechnical Institute;
Northeastern University; Middlesex Community College; Framingham State;
Simmons College; DEC Training School; Merrimac Education Center; Fitchburg
State; M. Ed. Technology; U. Mass., Lowell

Carolyn Peterson, 54 Gilbert St., Watertown
B.A., Bates College; M.A.T., Simmons College; Harvard U. Extension;
Northeastern University; Massachusetts Bay Community College

Charles Tinschert, 49 Elmwood Street, Maynard
B.A., New England College; Ed. M., University of Massachusetts; Framingdale
University

Social Studies

- George R. Sousa, Chairman, 5 Rolling Lane, Hudson
B.S., Worcester State College; Ed. M., Worcester State College; M.A.,
Assumption College; Hartwick College; Northeastern University
- Edward F. Boyce, P O Box 392, Bolton
B.S., University of New Hampshire; Ed. M., Framingham State College
- Steve Cullinane, 23 Warner St., Concord
B.A., U. Mass, Boston; M. Ed., U. Mass., Boston, Southeastern MA. Univ.;
Middlesex Community College
- Robert J. Eilerman, 31 Haskell Ave., Leominster
B.S., Clark University; M.A., Assumption College; Fitchburg State College
- Shirley G. Scullane, 79 Pleasant Street, Ayer
B.S., Fitchburg State College; Masters Program, Fitchburg State College
- John Smith, 65 Chapel St., P.O. Box 995, Shirley
B.A., Univ. of Mass.; Framingham State College

Special Needs

- Margery K. Gagne, Director, 66 Mt. Lebanon St., Pepperell
B.A., Boston University; M. Ed., Fitchburg State College; University of
Massachusetts; Boston University; Wheaton College
- Pauline Dyer-Cole, 50 Framingham Road, Southborough, Post Graduate
B.S. Ed., Lowell State College; M. Ed., Boston State College; Doctoral
Assumption College; Worcester State College; Framingham State College;
ED.D., Clark University, Postdoctoral Studies in Neuropsychology
- Kim Gribbons, 87 Overlook Road, Westminster
B.S., Boston University; M. Ed., Boston University; Worcester State,
Administration and Driver Education
- Cheryl Lonardo, 54 Edgewood Dr., Holden
B.A., Psychology, College of the Holy Cross; M. Ed., Fitchburg State College
- Philip Malone, 110 Squannacook Rd., Shirley
B.A., Potsdam State Univ. of N.Y.; M.Ed., Univ. of North Florida,
Jacksonville, Florida
- Kay Sackman, 17 Taintor Drive, Sudbury
B.A., Brooklyn College; M. Ed., Western Connecticut State College;
Fitchburg State; Framingham State; Tufts; Boston College
- Jonathan Williams, 13 Whitman Rd., Harvard
B.S., Univ. of Lowell; M. Ed.; Lesley College
- Kirsten Wright Miller, 38 Glenview Dr., Harvard
B.A., University of Vermont; University of Lowell; Worcester State

Secretary

Carol J. Parent, 20 Summit Street, Clinton

Aide

Heleen Hubley, 617 Old Harvard Rd., Boxborough, Ma.

Diane Paradis, 15 Beachpoint Road, Lancaster
B.A., York University, Toronto

Paulette Prucha, 199 Still River Road, Bolton

Janet Wybrant, 130 A Bates, Ft. Devens
B.A., Western New England College

Specialists

Cynthia Kanpp, M.A. CCC-SLP, Speech-Language Pathologist, 411 Great Rd.,
Apt. 22, Acton, B.A., PSychology, Michigan State Univ; M.A. Speech
Pathology, Kent State Univ.

Daniel Spedding, Adapted P.E., 6 Wilson Rd., Princeton
B.A., Springfield College

Academic Support Center, Director

Ronald Schofield, 17 Hamilton Road, Northboro
B.S., Worcester State College; M.A., Assumption College; Framingham
State College; Fitchburg State College

Associate Directors

Katherine Madden, 178 East Bare Hill Rd., Harvard

Mary Philbin, 22 Lee St., Lancaster

Elaine Wetzel, 42 Harvard Rd., Bolton

COLLEGE BOARD TEST RESULTS: CLASS OF 1994

SAT I

<u>Range</u>	<u>Verbal</u>	<u>Math</u>
700-800	0	9
600-699	7	29
500-599	38	52
400-499	62	41
300-399	40	16
200-299	3	3
Mean 1992	473	536
Mean 1993	446	532
Mean 1994	446	521
Nat'l Mean 1994	423	479

Approximately 94% of the Class of 1994 took the SAT.

SAT II (ACHIEVEMENT TESTS)

<u>TEST</u>	<u>1992 NRHS</u>	<u>1993 NRHS</u>	<u>1994 NRHS</u>	<u>1994 NATIONAL</u>
	<u>#MEAN</u>	<u>#MEAN</u>	<u>#MEAN</u>	<u>#MEAN</u>
ENG. COMP.	(66) 522	(44) 521	(47) 545	520
BIOLOGY	(52) 600	(30) 621	(37) 579	555
MATH LEVEL II	(21) 714	(27) 651	(20) 695	662
MATH LEVEL I	(42) 560	(13) 515	(16) 564	550
CHEMISTRY	(17) 661	(8) 633	(12) 632	582
AM. HISTORY	(12) 525	(10) 493	(16) 501	526

103 different SAT II Achievement Tests were taken by the Class of 1994.

ADVANCED PLACEMENT EXAMS

A total of 34 students took at least one Advanced Placement Examination in May 1994. Of the total of 73 tests taken, 73% of the students scored a 3 or higher. Exams were administered in US History, Chemistry, Computer Science AB, English Language and Composition, European History, Calculus AB, Calculus BC, Physics B, Psychology, and Spanish Language. Students enrolled in AP courses were not required to take the exam.

Exam Total # Students Scores

US History: 14 students tested; 3 scored a 4; 9 scored a 3; 2 scored a 2
 Chemistry: 9 students tested; 8 scored a 5; 1 scored a 4
 Computer Science AB; 1 student tested scored a 5
 English Language and Comp.; 1 student tested scored a 5
 European History; 1 student tested scored a 4
 Calculus AB; 1 student tested scored a 3
 Calculus BC; 13 students tested; 1 scored a 4; 3 scored 4; 3 scored 3; 6 scored 1
 Physics B; 1 student tested scored a 1
 Psychology; 4 students tested all scored 3
 Spanish Language; 1 student tested scored 3



NASHOBA REGIONAL HIGH SCHOOL

Bolton - Lancaster - Stow
BOLTON, MASSACHUSETTS 01740

Diane C. Haarmann
Director of Guidance

May 26, 1993

1994 COLLEGE ACTION REPORT

OF THE 160 SENIORS WE HAVE WORKED WITH IN THE CLASS
OF 1994:

—147 STUDENTS GENERATED 602 APPLICATIONS.
This represents 103 more applications than last
year!

THEY APPLIED TO:

—179 DIFFERENT INSTITUTIONS IN 35 STATES, AND
THE UK AND CANADA.

88% PLAN TO ATTEND POST-SECONDARY PROGRAMS.

73% plan to attend 4 year institutions.
—39% plan to attend public institutions.
—34% plan to attend private institutions.

8% plan to attend 2 year institutions.
—6% plan to attend public institutions.
—2% plan to attend private institutions.

7% plan to attend other specialized educational
programs.

9% plan to work.

3% have joined the military.

NASHOBA REGIONAL HIGH SCHOOL

33rd Commencement Exercises

Class of 1993

June the Fifth

1:00 P.M.

The audience may remain seated during the ceremonies. Please withhold applause during the awarding of the diplomas until all students have received them.

PROGRAM

Processional - "Pomp and Circumstance" High School Band	E. Elgar
The National Anthem	
"Amazing Grace" Coates/Newton	High School Chorus
Welcome	Diane O'Brien President, Senior Class
Essay	Amy Elizabeth Schott Salutatorian
Essay	Laura Diane Regis Valedictorian
Presentation of Class Gift	Diane O'Brien President, Senior Class
Acceptance of Class Gift	Gregory Previte President, Junior Class
Foreign Students - Farewell Speech (Introduced by Mr. Miller)	Erwin Bos, Netherlands Helena Ekinge, Sweden Wibecke Jakobsen, Norway Edina Olah, Hungary Peter Smirnov, Russia
Presentation of Awards	Roland C. Miller Superintendent
Presentation of Class	Samuel Pawlak Principal
Awarding of Diplomas	Larry Mostoller, Chairman Nashoba Reg. School Dist. Comm.
Recessional - "Celebration" High School Band	Arranged: Burden/Decker

Conductors	Paul Pitts Patricia Harrigan
Marshall	Gregory Previte

President Diane O'Brien
Vice-President ... Lindsay Hammond
Secretary Stephanie Day
Treasurer Spencer Hamblen

Rory James Alex
Alexandra Eunice Aloupis
Donald Irving Arey III
Michael Anthony Arrighi
*Stephanie Lynn Ashman
Jade Christine Aucoin
Beckett Lynn Augat
*Jason Michael Baker
*Heather Ann Barry
Michael Laurance Basteri
David Norman Blad
Kelly Lyn Boehringer
**Erwin Christiaan Bos
*Katherine Elizabeth Brace
Latrechia Denise Braxton
Timothy Andrew Breeze
Lindsay Anne Brown
Jason David Caterino
Brian Andrew Cavossa
David Sherwood Coley III
*Jessica Anne Corff
Daniel Paul Correia
Michael Arthur Coulter
Mandy Joyce Cucchi
Sarah Ann Cucinelli
*Deborah Linn Cussen
*Stephanie Jean Day
Christy Lynn DeVore
Margaret Joyce Diaz
Adam Matthew Dirkmaat
*Nele Birgitte Skovbjerg Dobes
Rebecca Frances Donaghue
Brandon Joseph Ducharme
Christopher Eric Ekman
Michael David Einermann
**Asa Helena Ekinge
Allison Joan Farland
Joanne Elaine Farrell
Farrah Lee Fawcett
Beth Adelaide Flanagan
Ronald Victor Fontaine

Fagan Rose Frantz
*Jessica Sullivan Fulton
Ann Marie Gannon
Ellen Marie Garrity
Eftihia Gikas
Christopher Thomas Gilbert
Erin Elizabeth Gilmore
Heather Gail Gilson
*Laura Suzanne Graceffa
Carina Elizabeth Hall
Whitney Haman
*Spencer Raye Hamblen
Amos Luke Hamburger
*Lindsay Kay Hammond
James Philip Hellen
*Margaret Ruth Henry
*Amy Elizabeth Hills
Darin Raymond Hilton
Zachary Tilden Holmes
Shawn Joseph Izzo
Tracey Jean Jablonski
Emily Kathryn Jacobs
**Wibecke Vangberg Jakobsen
Becky Ann Jemlich
Jessica Ann Jenkins
Alexander Subhash Jones
*Jennifer Audrey Jones
*Hilary Ann Joseph
David Brendon Joyce
Michael Anthony Kavaleski
Susan Jean Kennedy
Julie Rebecca Kerrigan
*Emily Brown Kingan
*David Andrew Kunselman
Michael Patrick Lance
Nathaniel Jean-Pierre Lasserre
Kate Lavallee
Christopher Alan Lazuka
Jennifer Ann Leaman
Nathanael Jon Leet
Kathleen Michele Lengyel

*Julianna Colleen Lockney
 Alana Maria Lombard
 Jon Berchman Martel
 Jason Scott Matthews
 Gregory Erik McClintock
 Sasha Annis McDowell
 *Martin James McGuane
 Abigail Katherine McIlvene
 Catherine Ann McKee
 Michael Thomas McKenzie
 Brian Scott McLaughlin
 Terry James McLaughlin
 Jason Eric Melanson
 Nicholas Messinese
 *Jennifer Rachel Miller
 Tom Russell Milligan
 Diane Lynn Misiaszek
 Brendan James Montemerlo
 Stacy Elizabeth Moran
 *Amy Elizabeth Mostoller
 Jennifer Elaine Mylott
 *Lia Kim Nalewak
 Jason Andrew Nickson
 Lora Marie Nicolazzo
 *Diane Lee O'Brien
 Megan Maureen O'Keefe
 **Edina Agnes Olah
 *Sheila Mary Olohan
 Stephen Patrick O'Toole
 Emily Ann Page
 Stacy Ann Paquette
 Craig Otto Parker
 Nicole Louise Parkman
 Christopher Robert Penniman
 Jonathan Edward Perkins
 *James Rossitter Perry
 Jennifer Lynn Pfau
 Pauline Marie Pfau
 *Gregory William Philbin
 Thavma Terrestrius Phillips
 Jason Miles Pierce
 Christopher George Prinos

Andria Laura Rapagnola
 *Kimberly Blanche Rausch
 *Laura Diane Regis
 Terrence Christopher Reilly
 Dania Kimberly Robley
 Allyson Rene Rockwell
 Matthew Robert Rosadini
 *Melinda Jane Rose
 Stephanie Ann Rossi
 TraceyAnne Sheridan Roust
 Cheryl Ann Rutley
 Christina Elizabeth Saari
 Michael Joseph Sallese
 James Joseph Scavone III
 Amy Marie Schmidt
 *Amy Elizabeth Schott
 Emilie Kathryn Seuffert
 Christine Lynn Sheehan
 Sarah Liberty Sippelle
 **Peter Yurievich Smirnov
 Eric Steltzer
 Shawn Jacob Strzepek
 Kirby Taranto
 *Rebecca Lynne Troup
 John Philip Wagner
 Jason George Veracka
 Michael Joseph Waguespack
 Kerry Ann Walsh
 Karyn Broadbent Warren
 Laura Marie Wasel
 *Jennifer Anne Welch
 Ryan Paul White
 Alycia Ann Whitebone
 Llewellyn Anthony Royale Wilds
 *Tara Lynne Yeo
 Paul Stack York
 John William Young
 *Susan Elizabeth Young
 Jaime Elizabeth Zayka
 Kristin Marie Zina

* National Honor Society
 ** Exchange Student

AWARDS, SCHOLARSHIPS, ETC.

- Mr. Miller

Good afternoon, Ladies and Gentlemen:

On behalf of the Nashoba Regional School District Committee, Administration, Staff, and student body, I cordially welcome you to our 33rd Commencement exercises.

It is my privilege and pleasure each year to present the awards and scholarships to members of the graduating class.

First, I would like to introduce to you those students who have earned the right to belong to one of the most prestigious societies in American education - the National Honor Society.

This year we have 41 Seniors who were chosen by the Faculty to become members of this Society. They not only excel in academic achievement but have outstanding leadership ability, character, and have given service to their school and community.

As I read their names, will the following please rise and remain standing.

PLEASE WITHHOLD APPLAUSE UNTIL ALL NAMES HAVE BEEN READ

Stephanie Lynn Ashman
Beckett Lynn Augat
Jason Michael Baker
Heather Ann Barry
Katherine Elizabeth Brace
Jessica Anne Corff
Deborah Linn Cussen
Stephanie Jean Day
Nele Birgitte Skovbjerg Dobes
Rebecca Frances Donaghue
Jessica Sullivan Fulton
Heather Gail Gilson
Laura Suzanne Graceffa
Spencer Raye Hamblen
Lindsay Kay Hammond
Margaret Ruth Henry
Amy Elizabeth Hills
Tracey Jean Jablonski
Jennifer Audrey Jones
Hilary Ann Joseph
Julie Rebecca Kerrigan

Emily Brown Kingan
David Andrew Kunselman
Julianna Colleen Lockney
Martin James McGuane
Jennifer Rachel Miller
Amy Elizabeth Mostoller
Lia Kim Nalewak
Diane Lee O'Brien
Megan Maureen O'Keefe
Sheila Mary Olohan
James Rossitter Perry
Gregory William Philbin
Kimberly Blanche Rausch
Laura Diane Regis
Melinda Jane Rose
Amy Elizabeth Schott
Rebecca Lynne Troup
Jennifer Anne Welch
Tara Lynne Yeo
Susan Elizabeth Young

My personal congratulations are extended to each of you for your outstanding contributions to Nashoba and to your communities.

PRESENTATION OF SCHOLARSHIPS

Mr. Miller

At this time I would like to introduce to you the Chairman of the Nashoba Regional School District Committee, Mr. Larry Mostoller, who will assist me in presenting the scholarships and the awards.

We are very proud of the fact that this year 88% of our Seniors will be continuing their education at colleges or universities. It is always a highlight of this program when I have the opportunity of presenting several scholarships to so many deserving students.

1. Late in the 1989-90 school year a group of interested parents of Nashoba students and Nashoba Faculty met to discuss the possibility of setting up an independent scholarship foundation to provide a source of funding for college scholarships. Subsequently that group formed the Nashoba Regional Scholarship Foundation. The Foundation has been chartered as a non-profit scholarship organization under the auspices of the national "Dollars for Scholars" program. This year the Foundation was able to offer ten scholarships of \$500 each. Some colleges provide matching grants. We have been very encouraged by the numbers of parents who have gotten involved or have supported our efforts through donations and the golf tournament. The Board of Trustees of the Foundation would like to take this opportunity to thank all of you who have been so supportive.

John Cussen, Foundation Treasurer, will hand out the awards.
We are pleased to present these scholarships to:

Katherine Brace
Deborah Cussen
Margaret Henry
Hillary Joseph
Lia Nalewak
Kimberly Rausch
Laura Regis
Amy Schott
Rebecca Troup
Karyn Warren

2. Several other scholarship groups have joined the Foundation. Nashoba's National Honor Society is awarding three scholarships of \$500. The recipients are:

Jessica Corff
Lindsay Hammond
Amy Mostoller

3. The Parent Teacher Student Association of Nashoba is a group committed to increasing communication within the school and between the school and the district communities, as well as providing support to the school programs, students and staff. The group is presenting an award in order to recognize a student who has shown involvement and leadership in school and community, as well as maintaining a high academic standing. The PTSA is proud to give \$500 awards to 3 students, and they are:

Spencer Hamblen
Amy Mostoller
Susan Young

4. The Al Hart Memorial Scholarship is given in memory of Al Hart, a member of this graduating class, who died in 1992 from complications of pneumonia. This scholarship recognizes a senior majoring in humanities or social sciences and who is especially supportive of his/her fellow students.

Mr. and Mrs. Hart will present checks for \$1,000 to:

Jennifer Leaman
Allyson Rockwell

5. The Harts will also present the next award, a \$500 scholarship from the Bolton Teacher's Association in memory of Al. The award goes to:

Kristin Zina

6. The Nashoba Drama Club scholarship is being presented to a member of the Club who has been chosen for this award due to his maturity, dedication, talent, and hard work. We're pleased to present three \$100 awards to:

Emily Jacobs
Craig Parker
Tara Yeo

7. The Roland Ducharme Memorial Scholarship is given in honor of Roland Ducharme, a former employee of Nashoba who as a friend of music. This \$500 scholarship is awarded to a student who has been outstanding in the band:

Rebecca Troup

The Ruth Amelotte Scholarship is awarded to a student who, for the past 4 years, has been an outstanding vocal student. We are very pleased to present this \$500 scholarship to:

Jonathan Perkins

The Salvatore Paratore Scholarship is awarded by the Friends of Music to a Senior who will be majoring in Music. The award is based on participation in the school's music department, outside musical activities and financial need. The selection is made by a Friends of Music committee. The award this year is given to:

Jennifer Mylott

8. The Joe Aquilla Memorial Scholarship was established as a memorial to Joseph Patrick Aquilla, Class of 1981, to be awarded to a student who will be majoring in Art or Technical Education. A scholarship of \$400 is being awarded to:

Jessica Corff

9. The John A. Roche Memorial Grant was established in memory of John Roche, a graduate of the Class of 1984, who was killed in a tragic accident. The award honors a Senior who, in the opinion of the Nashoba Scholarship Committee, has made the greatest amount of improvement since grade 9. A check for \$500 is being presented to:

Sarah Sipprelle

10. The family of Robert W. Skinner, Jr. is offering a memorial scholarship to a Nashoba Senior who has been involved in the Art, Music and/or Drama program at Nashoba. This year, a scholarship of \$400 goes to:

Allyson Rockwell

11. The Andrew Janda Memorial Scholarship is given to a student who participated in varsity athletics at Nashoba and has been accepted to a college. We are pleased to award this \$1,000 scholarship to:

Kimberly Rausch

12. The Jason Goldfarb Memorial Scholarships are being given to a male and female Senior, in Jason's memory. He was a member of the class of 1992. The recipients were members of the track and/or cross country teams. They ranked in the top 25% of the graduating class.

The \$250 scholarships will be presented by Paul Malone and Carolyn Bancroft. They are being awarded to:

Rebecca Donaghue
David Kunselman

13. The Steven R. Rausch Memorial Scholarship is being offered in Steven's memory to a student who is an outstanding writer, a student who loves the English language, especially poetry, a student who plans to major in English in college, and a student who may pursue a career in writing after graduation. Students must be in the top 25% of their class. This \$1,000 scholarship is being awarded to:

Alycia Whitebone

14. The Craig R. Gibbons Memorial Scholarship is being offered in memory of Craig, who graduated in June of 1990. Craig was one of the most courageous young men who ever attended Nashoba. Even though he must have felt discouraged many times, he was involved in school activities, he maintained an excellent academic record and had been accepted to the University of Massachusetts for study in sports journalism. This year's recipient is:

Jennifer Leaman

15. This next scholarship has been established in memory of Julianne Reisner who was very proud to have seen her three children graduate from Nashoba Regional High School. Mrs. Reisner would be very pleased to know she could help acknowledge the academic and personal achievements of a hardworking graduating Nashoba Senior. The award is given to:

Jennifer Jones

16. The Nashoba Emergency Medical Services Board of Directors has established an annual Meg Jones Memorial Award to be given to a Senior cadet EMT who has been involved in the program for three years, participated as a member of the Bolton Ambulance Squad for two years, and most exemplifies the characteristics and personality that was Meg.

We are proud to present this cash award of \$500, the Meg Jones Memorial Award, to:

Tracey Jablonski

17. The families of Sal Notaro and Chet Karpeichik have formed a memorial scholarship fund in memory of Sal and Chet. The committee selects the most deserving recipient from the applications it receives. This year the \$300 scholarship is being awarded to:

Jennifer Welch

18. On behalf of the Massachusetts Elks Scholarship, Inc., we are presenting a scholarship grant in the amount of \$500 to:

Michael Kaveleski

19. The Hudson Youth Center offered a \$1,000 scholarship to a student who has given generously of time and talent to the Center. This year's scholarship recipient is:

Linday Brown.

20. The Hudson National Bank offered a \$300 scholarship to a Nashoba student who showed excellence in academics and community service. The recipient this year is:

Nele Dobes

21. The Richard M. Threadgould Memorial Scholarship was established in memory of Richard, class of 1983. The recipient of this year's scholarship is:

Jennifer Welch.

SCHOLARSHIP ANNOUNCEMENTS

Mr. Miller

Several other students have already been notified of scholarships which they will be receiving. We would like to mention some of those that we are aware of:

Will the following students please stand and be recognized as I read their names:

1. The Joan Sullivan Memorial Scholarship award is given to a member of the Senior class who has been an outstanding student academically and who has displayed a quality of character that is unsurpassed by anyone of high school age. This \$500 award is given to:

Susan Young

2. The Meg Jones Memorial award is given to a student, in any grade at Nashoba, who needs help to attend an unusual learning opportunity which could strongly influence future choices. The \$500 award this year is presented to:

Doug Leonard '96
James McMackin '96
Rebecca Troup '94

3. The Bolton Teacher's Association - McReil Scholarship of \$500 is given to:

Kimberly Rausch

4. Presented by the Stow Lion's Club - the Val Ojalehto Memorial Scholarship - of \$500 goes to:

Stacy Paquette

5. Katherine Brace and David Kunselman have each been awarded \$500 from the Stow Women's Club, recognizing their volunteer work in the community.

6. The Howard P. Davis Scholarship is awarded to a Nashoba Senior who (1) does intend to go on to further education and (2) has made marked improvement during the years at Nashoba. This year's recipient of the \$1,000 scholarship is:

Ellen Garrity

7. The Warren Memorial Fund was established in April of 1988 upon the death of Francis W. Warren, a lifelong resident and farmer in the Town of Stow. The trustees established an annual scholarship for a Stow student to use to continue his/her education beyond the high school level. The scholarship is awarded to a person whom the trustees feel has a definite need and who has exhibited an exceptional effort in all areas of their high school experience: scholarship, leadership, interests within and outside the school. This year the trustees are very pleased to award this \$500 scholarship to the following students:

David Coley
Jamie Perry

8. The Ellen S. Perkins Educational Scholarship is made available through contributions from the friends and family of Mrs. Ellen Perkins, who was a long time teacher in the Stow schools. The recipient must be a resident of Stow who plans to major in education. This scholarship is awarded to:

Amy Mostoller

9. The Nashoba Booster Club each year awards scholarships to outstanding student-athletes. This year we have six recipients. The winners of the \$500 scholarships are:

Rory Alex
Katherine Brace
Rebecca Donaghue
Michael Kaveleski
Nicholas Messinese
Amy Schott

10. Based on personal accomplishments, academic achievement, and extra-curricular activities the Bolton Fair Committee has awarded scholarships to :

Jason Baker
Michael Basteri
Timothy Breeze
Michael Einermann
Jennifer Jones
Amy Mostoller
Lia Nalewak
Susan Young

11. Tara Yeo has received a \$1500 award from the North Central Massachusetts Chamber of Commerce.

12. The Miriam S. Edes Memorial Scholarship is awarded to a Bolton resident. This \$500 scholarship is awarded to:

Pauline Pfau

13. The Bolton Garden Club award this year has been made to:

Margaret Henry

14. The recipient of this year's Lancaster Current Topics Club scholarship is:

Heather Gilson

15. Recipients of this year's \$500 scholarships from the Bolton Lions Club are:

Margaret Henry
Jennifer Pfau

16. The Ruth Cotting Memorial Scholarship offered by the New England Farm and Garden Association to a student who will study wildlife biology at the University of Massachusetts at Amherst has been awarded to:

Luke Hamburger

17. Hudson Emblem Club #227 is pleased to announce the recipient of the Robert J. Zina Memorial Scholarship this year is:

Kristin Zina

18. In memory of Joanne Basteri, the Basteri family has given Nashoba two very generous gifts: one in the amount of \$750 to the Learning Center and one in the amount of \$500 to the Academic Support Center. We would like to acknowledge this generosity and extend our appreciation to the Basteri family.

19. A full athletic scholarship for the University of Massachusetts at Amherst has been awarded to:

Rebecca Donaghue

A full four-year U.S. Naval Scholarship to Tulane University, New Orleans has been awarded to: Marty McGuane

It is now my pleasure to present awards for:

OUTSTANDING PERFORMANCE IN THE FOLLOWING AREAS:

1. ART - Rebecca Donaghue
2. BUSINESS - Michael Kavaleski
3. COMPREHENSIVE HEALTH - Allison Farland and David Kunselman
4. E.M.T. Presented to the Senior EMT who has comitted his/her efforts in the spirit of volunteerism to the Emergency Medical Service Program and the Bolton Ambulance Service. This year's recipient is a young man who has given more than 1000 hours of his time to this program over the past three years. Always there when you need him, always wanting to do more, this year's Outstanding Service Award is presented to:

Michael Basteri

5. ENGLISH - Amy Schott
6. FOREIGN LANGUAGE - Tracey Jablonski
7. HOME ECONOMICS - Ann Gannon
8. MATHEMATICS - Spencer Hamblen
9. VOCAL MUSIC - Jonathan Perkins
10. INSTRUMENTAL MUSIC - Rebecca Troup
11. SCIENCE - Laura Regis
12. SOCIAL STUDIES - Hilary Joseph
13. TECHNOLOGY - Zachary Holmes

SPECIAL AWARDS

Also, each year we have several students who are deserving of special awards, and once again I am very proud to present them.

1. In recognition of achieving the highest levels in class rank, our Administration is awarding academic medals to:

our VALEDICTORIAN - Laura Regis

and our SALUTATORIAN - Amy Schott

2. The Massachusetts Daughters of the American Revolution gives a GOOD CITIZEN award each year to a Senior who is the most outstanding in Dependability, Leadership, Service, and Patriotism. The winner is selected by the Faculty and by the members of the Senior Class. The student selected this year is:

Katherine Brace

3. We cannot overlook our International Exchange students who have done such a tremendous job in not only the academic area, but also extra-curricular activities. In recognition of their achievements, and on behalf of the Administration, I am happy to present an Honor Pin to:

Erwin Bos
Helena Ekinge
Wibecke Jakobsen
Edina Olah
Peter Smirnov

June 9, 1994

1993-94 GRADUATION STATE REPORT

TOTAL SENIORS FROM 3 TOWNS - 149

Plus: 1 from Berlin, 2 from Clinton, 1 from Harvard, 2 from Hudson.
2 from Leominster, 1 from Maynard, 1 from Sterling, and 5 Foreign
Exchange.

TOTAL SENIORS = 164

	<u>Boys</u>	<u>Girls</u>	<u>Total</u>
Bolton	24	28	52
Lancaster	15	33	48
Stow	22	27	<u>49</u>
			149

TOTAL GRADUATES FROM 3 TOWNS = 146

	<u>Boys</u>	<u>Girls</u>	<u>Total</u>
Bolton	24	27	51
Lancaster	14	33	47
Stow	21	26	<u>47</u>
			145

TOTAL GRADUATES = 146 + 14 = 159

TOTAL NON-GRADUATES = 5
164

NASHOBA REGIONAL HIGH SCHOOL

OCTOBER 1, 1994 ENROLLMENT REPORT

TOWN	GR 9		GR 10		GR 11		GR 12		UNGR		TOTAL
	M	F	M	F	M	F	M	F	M	F	
BERLIN	2	2	2	4	2	0	0	2			14
BOLTON	20	21	27	29	21	23	19	13		1	174
CLINTON	1	2	5	6	8	3	4	3	1		33
FITCHBURG	0	0	0	0	1	0	1	0			2
HARVARD	1	0	0	11	1	3	0	0			6
HUDSON	8	10	12	5	7	5	2	1			50
LANCASTER	24	19	36	29	20	25	22	23	2	2	202
LEOMINSTER	2	3	2	5	2	2	1	1			19
LUNENBURG	0	1	1	1	2	0	1	0			6
MARLBORO	0	1	0	0	1	1	0	0			3
MAYNARD	1	0	0	0	0	0	3	0			4
MIDDLEBORO	0	0	0	0	0	0	0	1			1
PEPPERELL	1	0	0	0	0	0	0	0			1
PRINCETON	0	0	0	0	1	0	0	0			1
STERLING	0	1	0	0	1	2	1	0			5
STOW	30	37	30	28	21	29	31	25	1		232
UPTON	0	0	0	0	0	0	0	1			1
WALTHAM	0	0	1	0	0	0	0	0			1
WESTFORD	0	0	0	0	0	0	0	1			1
WESTMINSTER	0	0	0	0	1	0	0	0			1

GRADE 09 STUDENTS	MALE	91	FEMALE	96	187
GRADE 10 STUDENTS	MALE	117	FEMALE	108	225
GRADE 11 STUDENTS	MALE	89	FEMALE	93	182
GRADE 12 STUDENTS	MALE	85	FEMALE	74	159
UNGRADED STUDENTS	MALE	4	FEMALE	3	7
	MALE	386	FEMALE	374	760

NASHOBA REGIONAL SCHOOL DISTRICT
BOLTON - LANCASTER - STOW

SCHOOL CALENDAR 1993-94
RECOMMENDED

August 30 Mon. General Staff Meeting - 8:30 A.M.

FIRST QUARTER

August 31 Tues. Orientation for Freshmen
September 1 Wed. School Opens for Upperclassmen
6 Mon. Labor Day - No School
October 8 Fri. Academic Warnings Due
11 Mon. Columbus Day (No School)
20 Wed. Parent's Night - Freshmen
November 5 Fri. End of First Quarter

SECOND QUARTER

November 11 Thurs. Veterans Day (No School)
17 Wed. Professional Staff Dev. Day
(Students - (No School))
24 Wed. School Closes at 11:30 a.m. (Thanksgiving)
29 Mon. School Reopens
December 17 Fri. Academic Warnings Due
22 Wed. Last Day of School Before Christmas Vacation
January 3 Mon. School Reopens
17 Mon. Martin Luther King Day (No School)
28 Fri. End of Second Quarter

THIRD QUARTER

January 31 Mon. Professional Staff Dev. Day
(Students - (No School))
February 18 Fri. Last Day of School Before Winter Vacation
28 Mon. School Reopens
March 11 Fri. Academic Warnings Due
April 8 Fri. End of Third Quarter
15 Fri. Last Day of School Before Spring Vacation

FOURTH QUARTER

April 25 Mon. School Reopens
May 13 Fri. Academic Warnings Due
27 Fri. Last Day For Seniors
30 Mon. Memorial Day (No School)
June 5 Sun. GRADUATION
22 Wed. School Closes (or at end of 180
Upperclassmen Days)

SUMMARY OF DAYS

Sept.	21	Feb.	15	First Quarter	46
Oct.	20	March	23	Second Quarter	48
Nov.	18	April	16	Third Quarter	44
Dec.	16	May	21	Fourth Quarter	47
Jan.	19	June	16		185
			185		

*Note: Graduation, vacation days, and end of school may have to be changed, depending on number of snow days.

NASHOBA REGIONAL SCHOOL DISTRICT
BOLTON - LANCASTER - STOW

TEACHERS' SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1994

<u>STEP</u>	<u>YRS. OF EXP.</u>	<u>BACHELOR</u>	<u>B+15</u>	<u>B+30 OR M</u>	<u>M+30</u>	<u>M+60</u>
1	0	25,650	26,744	27,850	30,050	32,238
2	1	26,900	27,965	29,100	31,300	33,460
3	2	28,460	29,186	30,300	32,500	34,680
4	3	30,530	31,628	32,730	34,930	37,125
5	4	32,000	32,850	33,950	36,150	38,345
6	5	34,133		35,733	37,370	39,565
7	6	36,267		37,867	39,467	41,662
8	7	37,867		39,467	41,067	43,262
9	8	39,467		41,067	42,667	44,862
10	9	41,067		42,667	44,267	46,462
11	10	42,667		44,267	45,867	48,062
12	11	44,373		46,080	47,734	49,929

(NEW)

SAL-1994#2

NASHOBA REGIONAL SCHOOL DISTRICT

BALANCE SHEET

JUNE 30, 1994

ASSETS

CASH:

Bank	\$25,786.43
Petty Cash	200.00

TOTAL CASH

\$25,946.43

ACCOUNTS RECEIVABLE:

Commonwealth of Mass.	\$61,478.86
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TOTAL ASSETS

\$87,425.29

LIABILITIES

TAXES, RETIREMENT, INSURANCE WITHHELD

\$(560.31)

RESERVES:

Athletic Revolving Fund	(8,210.79)
Cafeteria Fund	(8,157.97)
Capital Improvement Account	(8,434.52)
Dare Grant	(371.67)
Digital Grant	3,431.61
Driver Education	(259.20)
Educational Trust Fund (Project Films)	2,366.22
Greenhouse Grant - Science	10,000.00
Insurance Damage	(739.70)
State and Federal Grants	(16,550.67)
Van Revolving	(2,713.22)
EMT Revolving	(25,430.15)

SURPLUS:

Office Fund Reserve	100.00
Unappropriated Surplus	104,658.62
Budget Excess 1994	14,679.13
Reductions To 1995 Budget	23,617.91

TOTAL LIABILITIES, RESERVES, AND SURPLUS

\$87,425.29

NASHUA REGIONAL SCHOOL DISTRICT

CASH RECEIPTS 7/1/93 - 6/30/94

RECEIPTS: OPERATING FUNDS

Town of Bolton	\$986,000.72
Town of Lancaster	1,198,105.49
Town of Stow	1,272,628.79
Comm. of Mass. - Trans. Reimbursement	218,863.00
Block Grant - Media	2,379.00
Miscellaneous	6,396.04
Interest Income	9,103.34
Dare Grant	-0-
Digital Grant	3,500.00
Greenhouse Grant - Science	10,000.00
Insurance Damage	8,258.00
Capital Improvement	250,000.00
Driver Education	11,825.00
Comm. of Mass. - Chapter 70	381,254.00
Comm. of Mass. - Chapter 492	492,988.00
Educational Trust Fund - Project Films	7,544.25
PL 94-142 Special Needs	19,079.00
PL 89-313 Special Needs	3,150.00
Tuition - Regular Sessions	8,190.00
Drug and Alcohol Grant	2,778.00
EMT Revenue	700.00
N.E.A. Grant	15,267.36
Smoking Cessation Grant	27,381.00
School Choice Revenue	491,295.00

TOTAL RECEIPTS - OPERATING BUDGET

\$5,426,685.99

RECEIPTS: AGENCY FUNDS

Withholding taxes	
Federal	\$454,489.81
State	203,568.10
Medicare	26,121.00
Teacher's Retirement	184,847.09
County Retirement	39,019.60
Group Insurance	
Active	85,357.30
Retired	29,510.46
Teachers' Association Collections	17,978.35
Teachers' Annuities	71,792.26
Teachers' Insurance-Disability	152.40
Teachers' MTA Credit Union	457,843.78
Athletic Revolving Fund	37,616.78
Cafeteria Revolving Fund - Sales & State Reimb.	113,002.87
School Van Revolving Account	5,500.00
User Fees	30,855.00
Teacher Deferral	187,694.00

TOTAL RECEIPTS - AGENCY FUNDS

\$1,945,348.80

RECEIPTS: CAPITAL FUNDS

Plant Reimbursement - Comm. of Mass. S.B.A.B.

-0-

OTHER RECEIPTS:

Loans Payable - Bank

\$3,125,000.00

TOTAL RECEIPTS FOR THE PERIOD 7/1/93 - 6/30/94

\$10,497,034.79

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/93 - 6/30/94

ADMINISTRATION AND OFFICE EXPENSES:

Clerical Salary	\$27,680.90
Computer Service	2,699.25
Legal Fees	7,828.36
Accountant's Fees	1,941.10
Treasurer's Office Supplies	1,096.25
Bonds, Indemnity	340.00
School Committee Expense	694.45
Superintendent's Salary	85,451.56
Secretarial Salaries	35,009.65
Postage and Supplies	860.93
Travel-In-State	500.00
Prof. Publications & Memberships	998.50
Bid Advertising and Printing	1,489.66
TOTAL ADMINISTRATION EXPENSE	\$166,590.61

INSTRUCTION AND MATERIALS

Principal's Salary	\$69,524.00
Asst. Principal's Salary	41,360.00
Professional Aide	20,266.00
Office Staff Salaries	52,884.69
Postage, Supplies and Printing	8,145.91
Graduation Expenses	2,966.68
Travel, General Staff, In-State	1,155.11
Tuition, Professional Courses	4,538.53
Prof. Publications & Memberships	1,962.95
Teachers' Salaries	2,298,288.15
Professional Development	9,030.83
Salary Deferrment	187,694.00
Substitutes	3,225.00
Computer Service	6,878.46
Field Trips	1,330.85
Teaching Materials & Supplies	72,475.51
Textbooks	31,185.63
Library Secretary	12,064.00
Media Aides' Salaries	23,795.00
Library Books and Materials	13,892.35
CMC Director's Salary	53,922.76
Curriculum Materials Center Supplies	12,636.17
Guidance Salaries	203,603.20
Guidance Supplies	5,043.62
Special Education:	
Salaries	292,162.67
Clerical Assistance	19,730.77
Aides	36,212.03
Specialists	17,880.67
Testing Materials	832.89
Learning Disability Materials	979.38
Resource Center Materials	996.25
V.I.P. Materials	2,399.32
V.I.P. Transportation	992.83
Alternative Class Materials	747.73
Academic Support Center Aides	35,335.86
Academic Support Center Materials	490.86

TOTAL INSTRUCTION & MATERIALS

- 138 -

\$3,546,630.66

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/93 - 6/30/94

OTHER SCHOOL SERVICES

Health Services	\$15,275.95	
Transportation	331,186.00	
Athletic Program		
Director's Salary	5,375.00	
Coaches	92,189.50	
Transportation	25,284.52	
Supplies and Materials	32,977.50	
Insurance	5,450.00	
Reconditioning	5,725.75	
<u>TOTAL OTHER SCHOOL SERVICES</u>		<u>\$513,464.22</u>

OPERATION AND MAINTENANCE OF SCHOOL PLANT

Custodial Salaries	\$209,756.97	
Fuel Oil	41,857.46	
Gas	512.49	
Electricity	67,428.37	
Telephone	18,589.59	
Custodial Supplies	14,229.30	
Truck Supplies	1,337.45	
Snow Removal	7,666.00	
Maintenance - Supplies & Materials	22,740.89	
Repairs - Regular	68,572.35	
Machine Maintenance Contracts	10,264.02	
Rubbish Removal	4,319.79	
<u>TOTAL PLANT COSTS</u>		<u>\$467,274.68</u>

FIXED CHARGES

County Retirement Assessment	\$55,278.00	
Insurance:		
Multi Peril Policy	14,400.00	
Workmen's Compensation	28,746.00	
District Truck	656.16	
Indemnity	2,645.00	
Group Health Insurance	303,291.22	
Unemployment	1,166.38	
Medicare and Social Security	22,000.00	
<u>TOTAL FIXED CHARGES</u>		<u>\$428,182.76</u>

COMMUNITY SERVICES

Police Service	\$400.00	
Pupil Trans. to Non-Public Schools	2,530.60	
<u>TOTAL COMMUNITY SERVICES</u>		<u>\$2,930.60</u>

ACQUISITION OF FIXED ASSETS

Equipment from appropriation	\$36,218.15	
<u>TOTAL ACQUISITION</u>		<u>\$36,218.15</u>

NASHUA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/93 - 6/30/94

BOND RETIREMENT AND DEBT SERVICE

Bond Principal

-0-

Interest on Bonds

-0-

TOTAL DEBT RETIREMENT

-0-

OTHER DISBURSEMENTS FROM APPROPRIATIONS

Interest on Notes Payable

\$24,793.50

C.A.S.E.

22,903.00

Tuition Payments in Mass.

216,138.18

TOTAL OTHER

\$263,834.68

TOTAL DISBURSEMENTS FROM APPROPRIATIONS

\$5,425,126.36

OTHER DISBURSEMENTS

Notes Payable - Bank

\$3,125,000.00

Block Grant - Media

2,590.00

Dare Grant

371.67

Digital Grant

68.39

Greenhouse Grant - Science

-0-

Insurance Damage

8,997.70

Capital Improvement

258,434.52

Driver Education

13,231.97

Project Films

8,993.49

PL 94-142 Special Needs

28,590.27

PL 89-313 Special Needs

2,891.68

Drug and Alcohol Grant

2,440.00

N.E.A. Grant

19,754.03

EMT Expenditure

18,355.10

Smoking Cessation

18,959.71

Other Grants

2,402.70

TOTAL OTHER DISBURSEMENTS

\$3,511,081.23

AGENCY FUNDS

Withholding Taxes:

Federal

\$454,489.81

State

203,568.10

Teachers' Retirement

184,847.09

County Retirement

39,019.60

Teachers' Association Collections

17,978.35

Teachers' Insurance-Disability

139.70

Teachers' Credit Union

457,843.78

Teachers' Annuities

71,792.26

Medicare

24,051.60

Revolving Funds:

Athletics

50,358.83

Cafeteria

108,376.14

School Van

9,500.00

Group Insurance

114,202.54

TOTAL AGENCY FUNDS

\$1,736,167.80

TOTAL DISBURSEMENTS FOR THE PERIOD 7/1/93 - 6/30/94

\$10,672,375.39

NASHOBA REGIONAL SCHOOL DISTRICT

SUMMARY OF CASH RECEIVED AND DISBURSED 7/1/93 - 6/30/94

RECEIVED

BALANCE ON HAND 7/1/93

\$201,287.03

Operating Funds

5,426,685.99

Agency Funds

1,945,348.80

Capital Funds

-0-

Other Receipts

3,125,000.00

TOTAL CASH AVAILABLE

\$10,698,321.82

DISBURSED

Administrative Expense

\$166,590.61

Instruction & Materials

3,546,630.66

Other School Services

513,464.22

Operation & Maint-School Plant

467,274.68

Fixed Charges

428,182.76

Community Services

2,930.60

Acquisition of Fixed Assets

36,218.15

Bond Retirement & Debt Service

-0-

Other Disbursements from Appropriation's

263,834.68

Other Disbursements

3,511,081.23

Agency Funds

1,736,167.80

TOTAL DISBURSEMENTS

\$10,672,375.39

CASH ON HAND PER BALANCE SHEET JUNE 30, 1994

25,946.43



NASHOBA REGIONAL SCHOOL DISTRICT

BOLTON - LANCASTER - STOW

BOLTON, MASSACHUSETTS 01740

September 19, 1994

TO: TREASURERS, SELECTMEN, FINANCE COMMITTEES
BOLTON, LANCASTER, STOW

At a regular meeting of the Nashoba Regional School Committee on August 4, 1994 the gross budget for the expanded K-12 District was voted and the net assessments to the towns of Bolton, Lancaster, and Stow were confirmed as voted on April 28, 1994. (Letter attached)

In accordance with Section 8 of the Agreement, as amended, the budget is detailed as follows:

1. Administration	\$ 469,155.00
2. Instruction	10,820,340.00
3. Other School Services	1,368,016.00
4. Operations & Maintenance of School Plant	1,341,799.00
5. Fixed Charges	1,148,466.00
6. Community Services	55,300.00
7. Acquisition of Fixed Assets	167,408.00
8. Debt Retirement & Debt Service	62,927.08
9. Programs with Other Districts	719,516.00
10. Contingency	<u>1.00</u>

Total Gross Budget \$16,152,928.08

Reductions to the Budget

State Aid	\$ 4,511,329.00
Budget Excess 1993 and Other School Committee Discretionary Receipts	139,571.91
Estimated School Choice Net Receipts	<u>385,759.17</u>

Total Reductions to Budget \$5,036,660.08

Net Amount to be Raised by Assessment \$11,116,268.00

(2)

Assessment to the towns are based on the minimum contribution established by the Department of Education for Fiscal '95 and are as follows:

Bolton Assessment	\$3,483,182.00
Lancaster Assessment	2,829,426.00
Stow Assessment	<u>4,803,660.00</u>
Total Assessment	<u>\$11,116,268.00</u>

These expenses are assessed under Section 16, Paragraph (h) of Chapter 638 of the Acts of 1949 and are to be remitted to the Treasurer of the Nashoba Regional School District in semi-annual payments on the first day of November 1994 and the first day of May 1995 as provided in Section 3, Item (2) of Chapter 708 of the Acts of 1961.


Julie Bartsch, Treasurer
Nashoba Regional School District

RCM/jat

Treas-95#6

TOWN OFFICERS - 1994

Moderator	James M. Burgoyne	1995
Selectmen	John M. Bailey	1995
	James J. Ford, Jr.	1996
	Alphonse F. Russo, Jr.	1997
Town Clerk	Roberta G. Winsor	1995
Town Collector	Marjorie F. Whittier	1996
Town Treasurer	Henry A. Richter	1997
Board of Assessors	William A. Dietemeyer	1995
	Paul E. Constantino	1996
	Donald C. LeRoy	1997
Board of Public Works	Robert A. Wilmont	1995
	Brian D. DiPietro	1996
	Peter A. O'Malley	1997
Board of Health	Ralph A. Gifford, III	1995.
	Vera B. Davis	1996
	Stanley Y. Roberts	1997
Library Trustees	Raymond F. Comes	1995
	Frederic S. Doctoroff	1995
	Maribeth N. Eugene	1996
	Emily J. Rose	1996
	Nathaniel T. Dexter	1997
	Thomas D. Wintle	1997
Planning Board	Eugene C. Christoph	1995
	Jeanne G. Rich	1996
	Scott A. Miller	1997
	Mark S. Finnerty	1998
	Stephen A. Mudgett	1999
Finance Committee	Robert W. Boire	1995
	David M. Earls	1995
	Nathaniel C. Hawkins, Jr.	1996
	Christopher R. Goodu	1996
	Herman N. Amelotte	1997
Housing Authority	Henry A. Paszko	1995
	Henry A. Richter	1996
	Betty Ann Hart	1997
	Muriel J. McLaughlin	1998

(Richard L. Garven, State Appointee)

Recreation Committee	John S. Ford	1995
	John A. Foster, II	1996
	Joan I. Mitchell	1997
Constables	Joseph F. LaFountain	1995
	Kevin D. Lamb	1995
	Stanley Y. Roberts, Jr.	1995
Regional School Committee	Craig B. Amaral	1995
	John R. Lakin	1995
	Robert J. Frommer	1996
	Roger D. McCarthy	1997
	Lisa J. Pirozzolo	1997

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN

**July 1, 1994 - June 30, 1995
(unless otherwise noted)**

Forest Warden	Roger P. Hart (5/1/94 - 4/30/95)
Fire Engineers (5/1/94 - 4/30/95)	Kenneth S. Garber, Sr. Roger P. Hart Michael A. McLaughlin
Town Accountant (4/10/93 - 4/10/96)	Wallace A. Franklin
Town Counsel	Kopelman & Paige, P.C.
Civil Defense Director	John P. Sonia
Civil Defense Deputies	Forest N. Biggs Daniel P. Downing Roger P. Hart
R.A.C.E.S. Officer (Civil Defense)	Stanley Y. Roberts
Rescue Chief	John P. Sonia
Deputy Rescue Chiefs	Forest N. Biggs Daniel P. Downing Roger P. Hart David Silveira
Rescue Squad Members	Brian D. DiPietro David P. Foster Raymond B. Johnson Judith L. Jollimore Richard Jollimore Arthur M. Mudgett Robert W. Pelletier Richard Sicard David Silveira Carol J. Sonia John P. Sonia, Jr. Michael M. Sonia
Scuba Divers	Denise A. Aldrich Philip Duggan, Sr. Richard J. Hart Judith L. Jollimore Everett W. Moody, Jr. John P. Sonia John P. Sonia, Jr. Michael M. Sonia Robert A. Wilmont

Disaster Coordinator

Deputy Disaster Coordinator

Emergency Planning Committee:

Ambulance Department Captain
Board of Health Chairman
Board of Selectmen
Civil Defense Director
Civil Defense Deputy Director
Communications Officer
Conservation Commission Chairman
Disaster Coordinator
Dept. of Public Works Supt.
Dept. of Public Works Water Div.
Fire Chief
Police Chief
Town Clerk

Communications Officer for Disasters

Energy Coordinator

Asst. Energy Coordinator

Measurer of Wood & Bark

Fence Viewer

Field Driver

Keeper of the Pound

Highway Safety Committee:

Board of Selectmen	Chairman
	Clerk
	Third Member

Schools
Atlantic Union College

Browning Elementary/So. Lancaster
Academy

Nashoba Regional School District

Ambulance Department Captain
Dept. of Public Works Superintendent
Fire Chief
Police Chief

Anthony R. Pirro

Viola N. Moon

Everett W. Moody, Jr.
Stanley Y. Roberts
John M. Bailey
John P. Sonia
Daniel P. Downing
Kathleen L. Pierce
Robert J. Frommer
Anthony R. Pirro
John P. Sonia
David S. Macora
Roger P. Hart
Eric P. McAvane
Roberta G. Winsor

Kathleen L. Pierce

John P. Sonia

Russell L. Strade

George E. Robinson

William A. Kilbourn

Richard A. Folger

Steven H. Duvarney

John M. Bailey
James J. Ford, Jr.
Alphonse F. Russo, Jr.

Dr. James J. Londis, President

Ian Kelley, Principal

Roland C. Miller, Supt.

Everett W. Moody, Jr.
John P. Sonia
Roger P. Hart
Eric P. McAvane

Sealer of Weights & Measures	Douglas A. DeCesare	
Building Commissioner/Zoning Agent	James J. Ford	
Plumbing/Gas Inspector	Kenneth W. Rauscher	
Alternate Plumbing/Gas Inspector	William G. Stevenson	
Wire Inspector	Richard B. Sheridan	
Substitute Wire Inspector	Alfred Roberts	
Registrar of Voters	Cecilia E. Thurlow	1995
	Anne E. DiPietro	1996
	Anne M. Androski	1997
Board of Appeals	Lee P. Farnsworth	1995
	James M. Burgoyne	1996
	Gwendolyn Ashley	1997
	David K. Stadtherr	1998
	Lawrence G. Smart	1999
Board of Appeals/Associate Members	Nathaniel T. Dexter	1995
	Sarah J. Early	1995.
	Theodore F. Willruth	1995
Chief of Police	Eric P. McAvene	
Sergeant	Alan J. Johnston	
	Kevin D. Lamb	
Temporary Sergeant	Ronald W. Knoll	
Patrolmen	Edwin H. Burgwinkel	
	Joseph H. Downing, Jr.	
	Martin E. Gannon	
	John T. McNally	
Matrons/Lancaster Police Department	Diane L. LaFountain	
	Marilyn A. Mayou	
	Christine M. Monahan	
	Francine L. Moody	
	Marilyn A. Moran	
	Kathleen L. Pierce	
Reserve Officers/Lancaster Police Department	Daniel S. Bartlett	
	William W. Bartlett	
	Douglas A. DeCesare	
	David A. Goulding	
	Randolph W. Holmquist	
	James A. McNamara	
	Everett W. Moody, Jr.	
	Francine L. Moody	
	John A. O'Malley, Jr.	
	Matthew Panni	

Military Burial Officer
Veterans' Agent
Veterans' Grave Officer
Director of Veterans Services
Dog Officer

Executive Secretary to the
Board of Selectmen

Administrative Secretary to the
Board of Selectmen

Town Hall Custodian

Historial Commission

Council on Aging:

Board of Health Chairman
Housing Authority Chairman
Recreation Committee Chairman

Members At Large

Conservation Commission

Conservation Commission/Associate
Member

Thayer Field Commission

Christopher Dzicek

Christopher Dzicek

George A. Black

Maureen Ryan

Kathleen M. Comeau

Alan L. Agnelli

Kathleen A. Lamb

Walter M. McNamara

David Knott	1995
Michael S. Sczerzen	1995
Herbert H. Hosmer	1996
Jack R. Pirozzolo	1996
Anne M. Androski	1997
Robert J. Lavallee	1998
Deborah J. Leonard	1998

Stanley Y. Roberts
Henry A. Richter
John S. Ford

Vera B. Davis
Marjorie F. Whittier
Frank H. Mitchell
William E. O'Neil, Jr.
Henry A. Paszko
Mary G. Vincent
Alice M. White

Thomas N. Morris	1995
Michael K. Hazel	1995
John T. Ledoux	1995
Scott A. Miller	1995
Robert J. Frommer	1997
Thomas G. Kennedy	1997
Robert K. Lidstone	1997

Shawn M. Corbett 1995

Walter J. Duchnowski
Robert J. Frommer
Raymond B. Johnson
Thomas N. Morris
John P. O'Toole
Wesley E. Schumacher

Town Forest Committee

Walter J. Duchnowski 1995
Raymond B. Johnson 1995
John H. Yeo 1996
Daniel P. Downing 1997
Thomas N. Morris 1997

Town Forest/Associate Members

John H. Evans 1995
Janice H. Johnson 1995
Robert P. Smith 1995
Lothar Suckert 1995

Lancaster Ambulance Squad Members

Gary P. Baird
Sandra M. Baird
Cynthia A. DeCesare
John A. Foster, II
Kathleen A. Lamb
Keith M. Lamb
Eric McLaughlin, Lieutenant
Patrick J. McLaughlin
Christine M. Monahan
Everett W. Moody, Jr., Captain
Francine L. Moody, Lieutenant/
Training Officer
Jason Ryan
Robert A. Wilmont

Lancaster Council for the Arts:

Dr. George L. Babich	3rd	two-year term	-	4/15/93	-	4/15/95
Sara Barss	3rd	" "	-	5/15/93	-	5/15/95
Gail Bloom	2nd	" "	-	4/20/94	-	4/20/96
Deborah J. Leonard	3rd	" "	-	4/15/93	-	4/15/95
Marjorie S. Ness	3rd	" "	-	4/15/93	-	4/15/95
Sharon A. Nosek	1st	" "	-	9/15/93	-	9/15/95

Special Officers:**Bolton Police Department**

Warren W. Wilson, Chief
Celia Hyde, Sgt.
Bill Blewett, Ptl.
Andrew Bagdonas, Ptl.
Patrick Nally, Ptl.
Warren Nelson, Ptl.
Michael Sleptez, Ptl.

Clinton Police Department

Mark R. Laverdure, Chief
Joseph P. Casasanto, Lt.
William P. Kamataris, Sgt.
Paul C. Stevbenson, Sgt.
Michael J. Welch, Sgt.
Francis D. Baird, Det.
Robert P. Burke, Det.
Edward V. Brescia, Ptl.
David W. Campbell, Ptl.
Robert E. Champagne, Ptl.
James P. DeCesare, Ptl.

Philip T. Duggan, Ptl.
Michael J. Fazio, Ptl.
John J. Gaughan, Ptl.
James A. Hisman, Ptl.
Ernest J. Martin, Ptl.
George Martinez, Ptl.
Miguel A. Martinez, Ptl.
James McNamara, Ptl.
John H. Moran, Ptl.
Karl W. Schmidt, Ptl.
Paul P. Silvester, Jr., Ptl.
Richard B. Welch, Ptl.

Harvard Police Department

Joseph D. Picciotti, Jr., Chief
William J. Castro, Ptl.
John Coates, Ptl.
Keith DeBruin, Ptl.
Scott Hughes, Ptl.
Jack Izzo, Ptl.
Edward Smith, Ptl.

Lunenburg Police Department

Hector J. Morin, Jr., Chief
Daniel F. Bourgeois, Sgt.
Leo J. Janssens, II, Sgt.
Richard L. Lambert, Jr., Sgt.
George E. Aho, Ptl.
Alphonse J. Baron, Ptl.
Charles P. Deming, Jr., Ptl.
Ernest Gould, III, Ptl.
James Marino, Ptl.
Steven C. Whitney, Ptl.
Shawn Connery, Ptl.

Shirley Police Department

Paul J. Thibodeau, Chief
Leon J. Avey, Sgt.
James C. Mickel, Sgt.
Gregory John Massak, Sgt.
Craig K. LaPrade, Ptl.
Kevin P. Nickerson, Ptl.
Andrew I. Rome, Ptl.
Dale S. Prentiss, Ptl.
James D. Wilson, Ptl.

Sterling Police Department

Paul C. Constantino, Chief
Robert P. Happy, Sgt.
David J. Pineo, Sgt.
David Johnson, Ptl.
Scott Johnson, Ptl.
Michael Labenski, Ptl.
Scott MacArthur, Ptl.
John K. McAuliffe, Ptl.

Board of Selectmen

John M. Bailey
James J. Ford, Jr.
Alphonse F. Russo, Jr.

Lancaster Housing Partnership

Kay D. Bloom
Beryl D. Christoph
James J. Ford, Jr.
Donald C. LeRoy
Christine H. McCarthy
Thomas N. Morris

Open Space & Greenway Committee

Robert S. Follansbee, Jr.
Linnea M. Lakin
Jean E. Lidstone
Robert K. Lidstone

**Nashua River Watershed Association/
Regional Greenway Committee**

Thomas G. Kennedy
Jean E. Lidstone
Robert K. Lidstone
Reginald Tobias

Personnel Board

Elizabeth M. Alden
Patricia A. McNally
Stephen F. Quill

Historic District Study Committee

Phyllis A. Farnsworth
Daniel T. Ferguson (Architect)
Mark S. Finnerty
Herbert H. Hosmer
Deborah J. Leonard
Christine H. McCarthy (Realtor)
Jack R. Pirozzolo

**Historic District Study Committee/
Alternate Members**

Eugene C. Christoph
Dr. Thomas D. Wintle



Town Of Lancaster

MASSACHUSETTS 01523

**P.O. BOX 41
OFFICE OF THE**

PLANNING BOARD

ANNUAL REPORT 1994 PLANNING BOARD

The Planning Board was active in 1994 in updating the Rules and Regulations Governing the Subdivision of Land and several areas of the Zoning Bylaws. The Board also reviewed many submissions presented before the Board.

Changes to the subdivision rules and regulations defined new application fees and review deposits for submissions to the Planning Board. The revolving fund cap was increased to allow a balance of up to \$20,000. These changes will allow the Town to obtain administrative and professional services to better respond to proposals without additional Town expenditures.

A second set of changes to the subdivision rules and regulations and the bylaws were adopted relative to adequate access. The changes revise the Planning Board's review procedures for "Approval Not Required" plans. Adequate access for these new lots will now be reviewed individually with input from the Town's public safety coordinators.

Two changes were made the Zoning Map. The first increased the area of the Fort Pond Limited Office area by squaring off the existing zone. The changes are expected to allow more cohesive land development in that area. The second revision changed an existing Limited Office area off Old Union Turnpike at the Leominster town line to Light Industrial. This change will allow land use in that area to better conform with the larger, abutting Light Industrial Area to the east. This change included the placement of a buffer strip adjacent to the residential areas of White Pond. Both of these changes were presented to Town Meeting at the request of the land owners.

No new subdivisions were presented in 1994. The Bates Estates subdivision began construction off Sterling Street. One site plan was reviewed and approved by the Board for new dining commons at Atlantic Union College.

Respectfully Submitted

Planning Board



Town Of Lancaster

MASSACHUSETTS 01523

OFFICE OF THE

PLUMBING AND GAS INSPECTOR

Board of Selectmen:

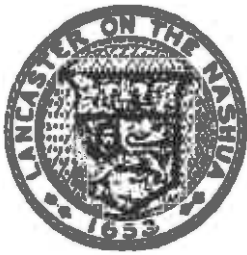
61 plumbing and 13 gas permits were issued to Licensed Plumbers and Gas Fitters during 1994. Permits are required for plumbing and gas piping in any new or existing buildings. Applications may be obtained from the Plumbing Inspector and Town Clerks office.

Submitted by

Kenneth W. Rauscher

Kenneth W. Rauscher

Plumbing & Gas Inspector



Town Of Lancaster

MASSACHUSETTS 01523
POLICE DEPARTMENT

Eric P. McAvene
Chief of Police

ANNUAL REPORT

During the past year the department operated with less than full staffing level. This was due to the retirement of Sergeant Alan Johnston, Sergeant Johnston had over twenty (20) years of service to the Town of Lancaster. At this point we are going through the lengthy Civil Service process of promotional testing and should in the near future be able to promote a permanent sergeant from the existing ranks of the police department. It should be noted that with the loss of Sergeant Johnston, we also lost our only trained Crime Prevention Specialist. We will be assigning a new officer to the program as soon as training becomes available so as to provide a smooth transition to our Crime Watch and Community Policing Programs. Both programs we expect to expand during the coming year.

Crime Prevention remains the most effective means to reduce crime. It is a tool that when properly utilized, not only deters, but protects persons, homes, and property. We encourage everyone to take a few minutes of their time and avoid becoming a victim. Some of the easiest methods of crime prevention take only a short time to accomplish. Consider the following:

If leaving town, on vacation or business, contact the police department and we will add your name to the list of house checks that are done by the duty officers.

When buying electrical equipment i.e. TV's Stereos, Satellite equipment, take a minute and copy the make, model, and serial numbers and take a polaroid photo and store them in a safe place. By engraving your drivers license number and the abbreviation of Massachusetts at the end (MA) police are easily able to identify you as the owner. We've had calls from as far away as Arizona, so we know the system works.

When buying expensive jewelry take a photo of it and keep the sales slip or have it appraised. Store it away from other jewelry.

Install an outside motion detecting light system. Thieves are creatures of opportunity and hate to draw attention to themselves.

On the outside of your home keep trees, bushes and shrubs trimmed so that police are able to observe entry points.

Be a good neighbor, report suspicious persons and motor vehicles in the neighborhood to the police. Attempt to obtain number plates and description if possible.

In regard to personal safety:

Avoid traveling alone at night, drive with doors locked and windows up.

Travel in groups whenever possible and let friends know of your whereabouts.

Park in a well lighted area and late night departures.

The aforementioned are only a few of the many ways to protect yourself and your family from becoming victims of a crime. Once we have a newly trained Crime Prevention Specialist, he will be made available to all residents and businesses in town. Remember, the service is free, so take advantage of it. We will strive to make the Neighborhood Crime Watch (est. 1985) and our Town Crime Prevention Program the best it can be.

Drug abuse and distribution are a major concern to the department. Drug use spans all barriers. Race, religion, economic class, geographic area all susceptible to drug use. We will continue to be proactive and utilize every available means to control and eliminate drug abuse. During the past year we have worked with State and Federal Agencies to enforce and prosecute offenders. Drugs are the underlying cause of crime domestic abuse and dysfunctional families. Crime such as thefts, breaking and entering, shoplifting and drug dealings itself are all means of support for drug habits. All lead to cash to sustain drug habits. We have also found that drugs play a significant roll in domestic abuse. When one of the partners in a relationship drains income sources or they are so entangled in drug abuse the domestic situation deteriorate rapidly.

Dysfunctional families are also high on the list of suspectable groupings. Drug abuse drives an enormous wedge between fathers, mothers, and their sons, and daughters. Drugs facilitate anger, distrust anti social behavior and academic failure in these family situations.

We are addressing the long term drug abuse problem by intervention at young ages. This the DARE Program. We are very happy to be in our fifth year os DARE. The program is very successful. With the DARE Program we look for the most notable results after eight years or actually when a student graduates from High School. At this point the success of the program can be measure statistics between the beginning and the present.

We will be expanding the program to include personal safety, home safety, bicycle safety and twenty-four (24) hour a day "hot"

line for children to call with their questions and problems. Also, this year we will be looking to expand the DARE Program to the Sophomore class at Nashoba Regional High School.

Clearly, there are many reasons to train police officers. Training not only enhances the professional image of Police Officers but provides a means of avoiding civil litigation issues for the town. Currently each officer receives in addition to basic academy training, one week of In-Service training each year. The curriculum consists of CPR, First Responder, First Aid, m Constitutional and Criminal Law updates, Drug update, Officer Survival, Civil Liability, Stress Management and Courtroom procedures. In addition we have officers specially trained in Child and Elder Abuse, Infrared Breath Testing, Rape Investigation, Basic and Advanced Drug Investigation, Raid Planning, Firearms Instructor, Evidence Preservation and Collection, Hazardous Materials Management of Drug Units, Field Sobriety Testing, Crime Scene Management, and Financial Investigation. Training is provided by the Massachusetts Criminal Justice Training Council, the Drug Enforcement Administration, The Federal Bureau of Investigation, the Bureau of Justice and the Massachusetts State Police.

A well designed training program still remains the best method of attaining an efficient and effective police department. We will continue to work to improve the quality and quantity of outside and in-house training in order to provide the Town of Lancaster with the best possible police service.

Currently we ar in the process of applying for state and federal grants to computerize the police department. These grants require a 25% cash matching funds. In essences, the State or Federal government will supply 75% while Lancaster supplies 25% of the total cost. Our funds will come from seized drug money therefore causing no additional burden to the taxpayers. If we are successfully, computerization will enhance efficiency, performance and allow police officers more time on the street patrolling and enforcing the law.

Our Goals for 1995 are as follows:

1. Reduce crime by continued action of the Crime Watch and Crime Prevention Programs.
2. Work with the Lancaster Schools in order to eradicate alcohol and drug abuse and youth related crime by expanding the DARE Program.
3. Reduce traffic violations by aggressive selective enforcement of motor vehicle laws and additional radar patrols.

4. Modernize and computerize the department by applying for all applicable grants that are available through State and Federal sources.
5. Provide a full service police department that includes all specialized investigations and crime reduction programs by continuing a rigorous police training program.

In closing, I would like to recognize and thank the men and women of the Lancaster Police Department. Without their sacrifices and efforts the department would not function efficiently and effectively. I would also like to thank all of the Boards and Departments that aid us in the delivery of effective police service to the Town.

Eric P. McAvene
Chief of Police

**LANCASTER POLICE DEPARTMENT
SUMMARY OF INCIDENTS
1994**

Incident Code #	Number Of Incidents
01) Criminal Homicide	00
02) Forcible Rape	02
03) Robbery	01
04) Aggravated Assault	05
05) Burglary/B+E	33
06) Larceny	42
07) M/V Theft	05
08) N/Aggravated Assault	05
09) Arson/Bombings	00
10) Forgery	01
11) Fraud	00
12) Embezzlement	00
13) Stolen Property (Buy, Rec, Possess)	14
14) Vandalism	65
15) Weapons Violations	02
17) Sex Offenses (Abuse, Indecent)	04
18) Drug Law Violations	00
19) Gambling	00
20) Offenses Against Family	06

**LANCASTER POLICE DEPARTMENT
SUMMARY OF INCIDENTS
1994
PAGE TWO**

Incident Code	Number Of Incidents
21) OUIL Complaints	04
22) Liquor Violations	01
23) Disorderly Person Complaints	02
28) Arrests	131
30) General Complaints	01
31) Trespassing	17
32) Civil Complaints	22
34) Juvenile Offenses	26
37) Local Ordinances	04
38) Missing Persons	07
39) Missing Property	33
40) General Disturbances	19
41) Disturbances (Family)	48
42) Disturbances (Gathering)	19
44) Youth in Street	02
45) Noise Complaint	19
46) Annoying Phone Calls	36
47) Suspicious Activity	152
50) General Service	11
51) Officer Wanted	108
52) Escorts	02

**LANCASTER POLICE DEPARTMENT
SUMMARY OF INCIDENTS
1994
PAGE THREE**

Incident Code #	Number Of Incidents
54) Assist Citizen	09
55) Building Check	07
56) Message Delivery	01
57) Animal Complaint	11
60) Emergency Services (Fire Department)	19
61) Ambulance Assists	74
62) Mental Health	18
67) Burglar Alarm	227
69) Assist Other Police Agencies	58
70) Traffic Complaints	53
74) Leaving The Scene of Accidents	13
75) M/V Accidents With Injury	59
76) M/V Accidents Property Damage	131
78) Abandoned Vehicles	04
79) Recovered Stolen Vehicles	03

TOTAL SERVICE CALLS = 1550

END OF SUMMARY



Town Of Lancaster

MASSACHUSETTS
OFFICE OF THE
DEPT. OF PUBLIC WORKS

John P. Sonia, Supt.
392 Mill Street Ext.
Lancaster, MA 01523

365-2412
365-3660

DEPARTMENT OF PUBLIC WORKS

THE BOARD REORGANIZED IN MAY AS FOLLOWS: ROBERT WILMONT, CHAIRMAN, BRIAN DIPIETRO, CLERK, AND PETER A. O'MALLEY AS THIRD MEMBER. THE BOARD REAPPOINTED JOHN P. SONIA AS SUPERINTENDENT.

THE HIGHWAY DEPARTMENT WAS VERY BUSY THIS YEAR WITH THE CONSTANT REPAIRS TO OUR EQUIPMENT. THE 21 YEAR OLD SWEEPER WORKS ON A DAY TO DAY BASIS, AND SHOULD BE REPLACED AS SOON AS POSSIBLE.

WE WERE ABLE TO HOT TOP MANY MILES OF ROADS FROM MONIES FROM THE STATE. THE HIGHWAY DEPARTMENT ALSO WORKED ON DRAINAGE PROBLEMS THROUGHOUT THE TOWN.

THE ROOF IN THE BACK OF THE HIGHWAY DEPARTMENT WAS REPLACED BUT NOW THE FRONT OF THE ROOF IS LEAKING AND IS IN NEED OF REPLACEMENT.

WE WERE ABLE TO OBTAIN SAND FROM TOWN OWNED LAND BUT STILL HAVE TO PAY TO HAVE IT SCREENED.

THE ADMINISTRATIVE STAFF HAD ANOTHER BUSY YEAR APPLYING FOR VARIOUS GRANTS, FILLING OUT FORMS, AND COMPILING VARIOUS STATISTICS FOR BIDS.

WATER BILLS, DEMANDS, SHUT OFF NOTICES AND CROSS CONTROL ALSO ADDED TO THE CONSTANT WORK LOAD.



Town Of Lancaster

MASSACHUSETTS

OFFICE OF THE

DEPT. OF PUBLIC WORKS

John P. Sonia, Supt.
392 Mill Street Ext.
Lancaster, MA 01523

365-2412
365-3660

WATER DIVISION

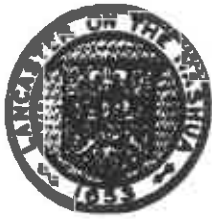
WITH THE BITTER COLD WEATHER WE HAD LAST WINTER, WE HAD QUITE A FEW LEAKS THAT LASTED THROUGHOUT THE SUMMER. BEING AN OLD WATER SYSTEM, WE HAD A LOT OF PROBLEMS WITH RUSTY WATER, WHICH WILL REQUIRE THE REPLACEMENT OF WATER MAINS IN THE NEAR FUTURE. WE CONTINUE TO REPLACE OLD SERVICES AND CURB STOPS, AS TIME ALLOWS. BIDS ARE GOING OUT IN EARLY 1995 FOR ANOTHER STORAGE TANK, HOPEFULLY THERE WILL BE ENOUGH MONEY FOR A 2,000,000 GALLON TANK. OUR 1,000,000 TANK IS INADEQUATE, ESPECIALLY DURING THE SUMMER, WHEN WE PUMP OVER 1,000,000 GALLONS OF WATER DAILY.

WE CONTINUE TO WORK ON OUR D.E.P. PROGRAMS, SUCH AS LEAD/COPPER AND BACKFLOWS. NEW PROGRAMS ARE ALWAYS COMING ALONG, WHICH REQUIRE TIME TO STUDY AND MONEY TO IMPLEMENT. WE ARE NOW REQUIRED, AS WELL AS ALL TOWNS AND CITIES, TO PAY FOR THE COST OF FUNDING THESE PROGRAMS, BY BEING CHARGED \$.008 PER 100,00 GALLONS OF WATER PUMPED. WE HAVE BEEN ACTIVE WITH THE NASHUA RIVER WATERSHED ASSOCIATION WITH SEVERAL PROGRAMS, INCLUDING THE PROTECTION OF THE WEKEPEKE AQUIFER.

WITH NEW HOMES AND SUB-DIVISIONS BEING PLANNED AND BUILT IN THE DEERSHORN SECTION OF TOWN, WE WILL HAVE TO WORK ON TRYING TO GET MORE WATER TO THIS AREA.

ALSO, WHILE THE BRIDGE ON CENTER BRIDGE ROAD IS BEING REBUILT, WE WILL HAVE THE OLD 6" LINE REPLACED WITH A 12".

WE WILL CONTINUE TO MAINTAIN THE WATER SYSTEM TO THE BEST OF OUR ABILITY SO OUR CUSTOMERS WILL HAVE THE BEST DRINKING WATER AVAILABLE.



Town Of Lancaster

**MASSACHUSETTS
OFFICE OF THE
DEPT. OF PUBLIC WORKS**

John P. Sonia, Supt.
392 Mill Street Ext.
Lancaster, MA 01523

CEMETERY, TREE AND PARKS DIVISION

**365-2412
365-3660**

THE CEMETERY DIVISION WAS KEPT VERY BUSY WITH 29 INTERMENTS, ALONG WITH REGULAR GROUNDS MAINTENANCE OF THE CEMETERIES AND PARKS. THERE WERE 13 LOTS SOLD WITH PERPETUAL CARE, TOTALLING \$6,215.00. IN ADDITION, A NUMBER OF NEW LOTS AVAILABLE FOR SALE WERE DEVELOPED IN EASTWOOD CEMETERY.

THE TREE DIVISION KEPT OUR SIDEWALKS AND ROADWAYS SAFE BY REMOVING MANY DEAD AND HAZARDOUS TREES AND BRANCHES. ALTHOUGH WE WOULD HAVE LIKED TO, WE WERE UNABLE TO REPLACE THESE DISEASED TREES. WE HOPE IN THE FUTURE FUNDS WILL BE APPROPRIATED FOR THIS PURPOSE.

THIS DIVISION IS RESPONSIBLE FOR THE MAINTENANCE OF FIVE LARGE CEMETERIES, TWO BALL FIELDS, FIVE PARKS AND THE TOWN SWIMMING AREA. THESE AREAS ARE IN CONSTANT NEED OF ATTENTION DURING THE SPRING, SUMMER AND FALL MONTHS. THE TOWN GREEN AND THAYER FIELD ARE NOT BEING MAINTAINED UP TO OUR STANDARDS. THIS IS DUE TO OUR URGENT NEED FOR NEW EQUIPMENT.

WE ARE REQUESTING THAT THE TOWNSPEOPLE SUPPORT OUR ARTICLE AT THIS YEARS ANNUAL TOWN MEETING TO PROVIDE US WITH THE FUNDS NECESSARY TO PURCHASE THIS EQUIPMENT.

1994 - REPORT
THAYER FIELD COMMISSION

The Thayer Field Commission is responsible for the many activities at Thayer Field. The members of the commission are: Wesley Schumacher, Robert Frommer, Raymond Johnson and Thomas N. Morris.

The Department of Public Works continues to cooperate with the Commission in the upkeep of Thayer Field which is greatly appreciated.

The Commission desires to have any organization or individual desiring the use of Thayer Field to do so in writing.

An expression of thanks by this Commission goes to the many individuals at MCI - Lancaster for the many hours of labor towards the beautification of Thayer Field.

Thomas N. Morris
Chairman

WARRANT FOR SPECIAL TOWN MEETING

MARCH 28, 1994

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Machlan Auditorium, Atlantic Union College, in said Lancaster on Monday, the twenty-eighth day of March, at 7:30 o'clock in the evening, then and there to act on the following Article:

To see if the Town will vote to amend the Nashoba Regional School District Agreement as follows:

1. By striking out Section 1 and inserting in place thereof the following section:

THE REGIONAL SCHOOL DISTRICT COMMITTEE

Section 1. (A) The powers and duties of the Regional School District shall be vested in and exercised by a Regional District School Committee, hereinafter sometimes referred to as the Committee. All members of the Committee shall serve until their respective successors are elected and qualified. The Committee shall consist of nine members, four from the Town of Lancaster, three from the Town of Stow and two from the Town of Bolton.

The one elected member from the Town of Lancaster whose term expires at the annual town election in 1996 shall serve until the expiration of his term. In May of 1994, one member from Lancaster will be elected for a term of one year, and two members for a term of three years. At the expiration of each member's term, the Town of Lancaster will elect a member for a term of three years.

The two elected members from the Town of Bolton whose terms expire at the annual town election in 1995 and 1996 respectively will serve until the expiration of their terms. At the expiration of each member's term, the Town of Bolton will elect a member for a term of three years.

The two elected members from the Town of Stow whose terms expire at the annual town election in 1995 and 1996 will serve until the expiration of their terms. In May of 1994, 1995, and 1996 the Town of Stow will elect a member for a term of three years. At the expiration of each member's term, the Town of Stow will elect a member for a term of three years.

(B) If a vacancy occurs among the members of the Committee, the Selectmen and the remaining members of the Committee from the town involved, acting jointly, shall appoint a new member by ballot within one month after the vacancy occurs to serve until the next town election, at which time a new member will be elected to serve the remainder of the vacated term.

(C) The population of the participating towns shall be determined every five (5) years in accordance with the towns' annual census as certified by the respective town clerks. The census will be reviewed by the Regional District School Committee to determine if the number of representatives elected from each town is within the standard 10-16% deviation in compliance with the one person - one vote ruling.

(D) If the population in a participating town results in a change in the number of members to be elected to the Regional School District Committee, such change shall be effective at the annual town election following the certification of the census.

2. By striking out Section 2 and inserting in place thereof the following section:

LOCATION AND LEASE OF SCHOOLS

Section 2. (A) The Regional District schools shall be located as near as feasible to the geographic and population centers of the District, except that any new school constructed for the purpose of accommodating pupils primarily from a particular member town shall be located in that town.

(B) The Town of Bolton is hereby authorized to lease to the Regional School District all the premises and buildings presently known as the Emerson School. The Town of Lancaster is hereby authorized to lease to the Regional School District all the premises and buildings presently known as the (1) Memorial School, (2) Tercentenary Building, (3) Center School, and (4) Middle School. The Town of Stow is hereby authorized to lease to the Regional School District all the premises and buildings presently known as the (1) Hale School, (2) Center School, (3) Pompositticut School, and (4) the Stone Building. Each of the leases authorized above shall be for a term not in excess of twenty years and the term shall commence on July 1, 1994. Each of the leases shall contain a provision for the extension of the term thereof for an additional term not in excess of twenty years, renewable at any time during the term, at the option of the Regional District School Committee. Each of the leases shall contain provisions authorizing the Regional School District to insure, repair, improve, alter or remodel any of the leased buildings. No rental shall be charged to the District by any of the participating towns except as hereinafter provided. If the Regional District School Committee shall assign any pupils residing in any one or more participating towns to attend any of the aforementioned leased schools of another town on which any funded indebtedness remains outstanding, the town of residence of such pupils shall be charged a rental fee at the rate of net cost per pupil per school year for each pupil so assigned. The rental shall be paid to the regional school district by the town of residence of such pupils within thirty days after the date of billing by the said committee and the said committee shall transmit said payment to the town of ownership of the school to which such students have been assigned. In the event of withdrawal of any of the participating towns from the District, the above mentioned leases shall be terminated at the time of such withdrawal. Each lease involving a participating town shall be on such other terms as may be determined by the Selectmen thereof and the Regional School District Committee who shall execute the lease for the participating town and the Regional School District, respectively.

New school facilities built by member towns shall be subject to the leasing terms as outlined above. When facilities are no longer used for educational purposes, the lease for that facility is terminated.

3. By striking out Section 3 and inserting in place thereof the following section:

TYPE OF DISTRICT

Section 3. The Regional School District shall include all grades from kindergarten through grade twelve. The Committee shall assume jurisdiction over the pupils in grades kindergarten through grade eight on July 1, 1994, but nothing contained herein shall affect the obligation of the participating towns to provide education for the pupils in the aforesaid grades until July 1, 1994. The Committee is hereby authorized, in its discretion, to establish and maintain state aided vocational education, acting as trustees therefor, in accordance with the provisions of Chapter 74 of the General Laws and acts amendatory thereof, in addition thereto or dependent thereon.

4. By striking out Sections 4 (C) and 4 (D) and inserting in place thereof the following sections:

CAPITAL COSTS

Section 4. (C) 1. Capital costs, including debt service on bonds or notes issued by the District to finance capital costs, in connection with any particular district school shall be apportioned on the basis of each member town's pupil enrollment in such school. Each member town's share shall be determined by computing the ratio which its pupil enrollment in such school on October 1, the year next preceding the year for which the apportionment is made bears to the total pupil enrollment from all the member towns in such school on that date. If there is no enrollment in such school on the aforesaid October 1, the apportionment of debt service with respect thereto shall be made on the basis of the estimated pupil enrollment from each member town in such school on the aforesaid date had there been any enrollment, such estimate to be made by the Committee.

2. Incurring of indebtedness for the construction of new school facilities, including additions to existing school facilities, which are designed to serve students from one member town, shall be by vote of the voters of the member town so served, at an annual or special town meeting and said indebtedness shall be incurred by the member town so served and not the Regional School District.

3. Incurring indebtedness for capital improvements or capital replacements for existing school facilities to serve students from one member town shall be by vote of the voters of the member town so served, at an annual or special town meeting, and said indebtedness shall be incurred by the member town so served and not the Regional School District.

OPERATING COSTS

Section 4. (D) Operating costs for the fiscal year 1995 and for every fiscal year thereafter shall be apportioned among the member towns on the basis of their respective previous five year average total enrollment as of October 1st of each of the preceding five years.

Assessments to each town shall be said apportionment less the average percentage of Regional Aid, Transportation Aid, and any other reductions to the gross budget voted by the Regional School District, less each town's allocation of Chapter 70 aid, but not less than each town's minimum contribution required by the State.

5. By striking out Section 5 and inserting in place thereof the following section:

TRANSPORTATION

Section 5. (A) School Transportation shall be provided by the Regional School District and the cost thereof shall be apportioned to the participating towns as an operating cost.

(B) Students in pre-Kindergarten through grade eight (8) shall attend schools in their town of residence except as hereinafter provided.

(C) The Regional School Committee may assign by a majority vote students in grade six through eight to a school in other than their town of residence only after a favorable majority vote at an annual or special town meeting on the part of both sending and receiving towns involved in such an assignment.

(D) The Regional School Committee may determine by a majority vote the need to assign elementary pupils to schools in other than their town of residence in case of an emergency which prevents use of a building in whole or part, enrollment in special education classes, or with parent approval.

6. By striking out Section 9 and inserting in place thereof the following section:

ADMISSION OF STUDENTS

Section 9. Students residing outside of the Regional School District may attend any of the schools in the District provided sufficient space is available as determined by the Nashoba Regional School District Committee. At any time the Nashoba Regional School District Committee may vote not to accept students residing outside the District.

7. By adding Section 12 as follows:

COLLECTIVE BARGAINING CONTRACTS

Section 12. Any teacher in any of the grades from Kindergarten through grade eight serving at the discretion of the local school committee of a participating town on June 30, 1994, shall be employed by the Regional School District Committee to serve at its discretion.

All such employees shall initially be placed on the salary schedule of the Regional School District so that compensation to be paid shall be no less than the compensation received while previously serving at the discretion of a local school committee. Such school personnel shall also be given credit by the Regional School District Committee for all accumulated sick leave and accumulated sabbatical leave years of service while serving at the discretion of the local school committee. (Chapter 71, s. 42B).

Any other employee in the District, recommended by the local school committee, will be employed by the Nashoba Regional School District Committee for the fiscal 1995 year.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

Peter A. O'Malley
Peter A. O'Malley, Chairman

John M. Bailey
John M. Bailey, Clerk

James J. Ford, Jr.
James J. Ford, Jr., Third Member

A True Copy

Attest:

Stanley Roberts
Constable

Date:

3/10/94

SPECIAL TOWN MEETING
March 28, 1994

ABBREVIATED MINUTES

The meeting was called to order at 7:30 p.m. by Moderator Eugene C. Christoph. The Moderator called for a five minute recess in fairness to the voters waiting to be checked in by the Registrars.

It was voted to waive the reading of the warrant.

ARTICLE 1 - This article was amended by a vote of YES 383, NO 68 and then voted YES 371, NO 56 to amend the Nashoba Regional School District Agreement as follows:

1. By striking out Section 1 and inserting in place thereof the following section:

THE REGIONAL SCHOOL DISTRICT COMMITTEE

Section 1. (A) The powers and duties of the Regional School District shall be vested in and exercised by a Regional District School Committee, hereinafter sometimes referred to as the Committee. All members of the Committee shall serve until their respective successors are elected and qualified. The Committee shall consist of THIRTEEN members, FIVE from the town of Lancaster, FIVE from the town of Stow and THREE from the town of Bolton.

The one elected member from the town of Lancaster whose term expires at the annual town election in 1996 shall serve until the expiration of his term. AT THE ANNUAL OR SPECIAL ELECTION IN MAY OR JUNE OF 1994, TWO members from Lancaster will be elected for a term of one year, and two members for a term of three years. At the expiration of each member's term, the town of Lancaster will elect a member for a term of three years.

The two elected members from the town of Bolton whose term expires at the annual election in 1995 and 1996 respectively will serve until the expiration of their terms. AT THE ANNUAL OR SPECIAL ELECTION IN MAY OR JUNE OF 1994, ONE MEMBER FROM BOLTON WILL BE ELECTED FOR A TERM OF THREE YEARS. at the expiration of each member's term, the town of Bolton will elect a member for a term of three years.

The two elected members from the town of Stow whose terms expire at the annual town election in 1995 and 1996 will serve until the expiration of their terms. AT THE ANNUAL OR SPECIAL ELECTION IN MAY OR JUNE OF 1994, the town of Stow will elect THREE MEMBERS FOR TERMS OF ONE, TWO, AND THREE YEARS RESPECTIVELY. At the expiration of each member's term, the town of Stow will elect a member for a term of three years.

(B) If a vacancy occurs among the members of the Committee, the Selectmen and the remaining members of the Committee from the town involved, acting jointly, shall appoint a new member by ballot within one month after the vacancy occurs to serve until the next town election, at which time a new member will be elected to serve the remainder of the vacated term.

(C) The population of the participating towns shall be determined every five (5) years in accordance with the towns' annual census as certified by the respective town clerks. The census will be reviewed by the Regional District School Committee to determine if the number of representatives elected from each town is within the standard 10-16% deviation in compliance with the one person - one vote ruling.

(D) If the population in a participating town results in a change in the number of members to be elected to the Regional School District Committee, such change shall be effective at the annual town election following the certification of the census.

2. By striking out Section 2 and inserting in place thereof the following section:

LOCATION AND LEASE OF SCHOOLS

Section 2. (A) The Regional District schools shall be located as near as feasible to the geographic and population centers of the District, except that any new school constructed for the purpose of accommodating pupils primarily from a particular member town shall be located in that town.

(B) The Town of Bolton is hereby authorized to lease to the Regional School District all the premises and buildings presently known as the Emerson School. The Town of Lancaster is hereby authorized to lease to the Regional School District all the premises and buildings presently known as the (1) Memorial School, (2) Tercentenary Building, (3) Center School, and (4) Middle School. The Town of Stow is hereby authorized to lease to the Regional School District all the premises and buildings presently known as the (1) Hale School, (2) Center School, (3) Pompositticut School, and (4) the Stone Building. Each of the leases authorized above shall be for a term not in excess of twenty years and the term shall commence on July 1, 1994. Each of the leases shall contain a provision for the extension of the term thereof for an additional term not in excess of twenty years, renewable at any time during the term, at the option of the Regional District School Committee. Each of the leases shall contain provisions authorizing the Regional

School District to insure, repair, improve, alter or remodel any of the leased buildings. No rental shall be charged to the District by any of the participating towns except as hereinafter provided. If the Regional District School Committee shall assign any pupils residing in any one or more participating towns to attend any of the aforementioned leased schools of another town on which any funded indebtedness remains outstanding, the town of residence of such pupils shall be charged a rental fee at the rate of net cost per pupil per school year for each pupil so assigned.

The rental shall be paid to the regional school district by the town of residence of such pupils within thirty days after the date of billing by the said committee and the said committee shall transmit said payment to the town of ownership of the school to which such students have been assigned. In the event of withdrawal of any of the participating towns from the District, the above mentioned leases shall be terminated at the time of such withdrawal. Each lease involving a participating town shall be on such other terms as may be determined by the Selectmen thereof and the Regional School District Committee who shall execute the lease for the participating town and the Regional School District, respectively.

New school facilities built by member towns shall be subject to the leasing terms as outlined above. When facilities are no longer used for educational purposes, the lease for that facility is terminated.

3. By striking out Section 3 and inserting in place thereof the following section:

TYPE OF DISTRICT

Section 3. The Regional School District shall include all grades from kindergarten through grade twelve. The Committee shall assume jurisdiction over the pupils in grades kindergarten through grade eight of July 1, 1994, but nothing contained herein shall affect the obligation of the participating towns to provide education for the pupils in the aforesaid grades until July 1, 1994.

4. By striking out Sections 4 (C) and 4 (D) and inserting in place thereof the following sections:

CAPITAL COSTS

Section 4. (C) 1. Capital costs, including debt service on bonds or notes issued by the District to finance capital costs, in connection with any particular district

school shall be apportioned on the basis of each member town's pupil enrollment in such school. Each member town's share shall be determined by computing the ratio which its pupil enrollment in such school on October 1, the year next preceding the year for which the apportionment is made bears to the total pupil enrollment from all the member towns in such school on that date. If there is no enrollment in such school on the aforesaid October 1, the apportionment of debt service with respect thereto shall be made on the basis of the estimated pupil enrollment from each member town in such school on the aforesaid date had there been any enrollment, such estimate to be made by the Committee.

2. Incurring of indebtedness for the construction of new school facilities, including additions to existing school facilities, which are designed to serve students from one member town, shall be by vote of the voters of the member town so served, at an annual or special town meeting and said indebtedness shall be incurred by the member town so served and not the Regional School District.

3. Incurring indebtedness for capital improvements or capital replacements for existing school facilities to serve students from one member town shall be by vote of the voters of the member town so served, at an annual or special town meeting, and said indebtedness shall be incurred by the member town so served and not the Regional School District.

OPERATING COSTS

Section 4. (D) Operating costs for the fiscal year 1995 and for every fiscal year thereafter shall be apportioned amount the member towns on the basis of their respective October 1, 1993 enrollment for fiscal year 1995; the average of October 1, 1993 and 1994 enrollment for fiscal year 1996; the average of October 1, 1993, 1994, and 1995 enrollment for fiscal year 1997; the average of October 1, 1993, 1994, 1995 and 1996 enrollment for fiscal year 1998; the average of October 1, 1993, 1994, 1995, 1996, and 1997 enrollment for fiscal year 1999; and the average of the previous five year's enrollment as of October 1 of each of the preceding years for fiscal year 2000 and thereafter.

Assessments to each town shall be said apportionment less the average percentage of Regional Aid, Transportation Aid, and any other reductions to the gross budget voted by the Regional School District, less each town's allocation of Chapter 70 aid, but not less than each town's minimum contribution required by the State.

5. By striking out Section 5 and inserting in place thereof the following section:

TRANSPORTATION

Section 5. (A) School Transportation shall be provided by the Regional School District and the cost thereof shall be apportioned to the participating towns as an operating cost.

(B) Students in pre-Kindergarten through grade eight (8) shall attend schools in their town of residence except as hereinafter provided.

(C) The Regional School Committee may assign by a majority vote students in grade six through eight to a school in other than their town of residence only after a favorable majority vote at an annual or special town meeting on the part of both sending and receiving towns involved in such an assignment.

(D) The Regional School Committee may determine by a majority vote the need to assign elementary pupils to schools in other than their town of residence in case of an emergency which prevents use of a building in whole or part, or with parent approval.

6. By striking out Section 9 and inserting in place thereof the following section:

ADMISSION OF STUDENTS

Section 9. Students residing outside of the Regional School District may attend any of the schools in the District provided sufficient space is available as determined by the Nashoba Regional School District Committee. At any time the Nashoba Regional School District Committee may vote not to accept students residing outside the District.

7. By adding Section 12 as follows:

COLLECTIVE BARGAINING CONTRACTS

Section 12. Any teacher in any of the grades from Kindergarten through grade eight serving at the discretion of the local school committee of a participating town on June 30, 1994, shall be employed by the Regional School District Committee to serve at its discretion.

All such employees shall initially be placed on the salary schedule of the Regional School District so that compensation to be paid shall be no less than the compensation received while previously serving at the discretion of a local school committee. Such school personnel shall also be given credit by the Regional School District Committee for all accumulated sick leave and accumulated sabbatical leave years of service while serving at the discretion of the local school committee. (Chapter 71, s. 42B).

Any other employee in the District, recommended by the local school committee, will be employed by the Nashoba Regional School District Committee for the fiscal 1995 year.

A True Copy Attest:


Roberta G. Winsor
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

JUNE 6, 1994

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Machlan Auditorium, Atlantic Union College, in said Lancaster on Monday, the sixth day of June, at 7:00 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1

To see if the Town will vote to amend the fixed salary and compensation of the Town Collector from \$9,793.00 to \$13,765.00, for the fiscal year July 1, 1993 through June 30, 1994, as provided by Section 108 of Chapter 41 of the General Laws, as amended, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 2

To see if the Town will vote to amend Article 17 of the 1993 Annual Town Meeting Warrant by amending the budget line item of the Town Collector "Elected Official Wages" from \$9,793.00 to \$13,765.00, said sum to be taken from the Stabilization Fund or from the Finance Committee Reserve Fund, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 3

To see if the Town will vote to take from the Finance Committee Reserve Fund, or transfer from Police Department Salaries and Wages to Communications Department Salary and Wages, the sum of \$ ____ to implement a negotiated agreement between the inhabitants of the Town of Lancaster, acting by and through its Board of Selectmen, and the Lancaster Dispatchers Union, acting by and through the Massachusetts Coalition of Police, AFL-CIO, Local 203A, said agreement having been negotiated in accordance with the provisions of Chapter 150E of the General Laws of the Commonwealth for Fiscal year 1994, or act in any manner relating thereto.

Board of Selectmen


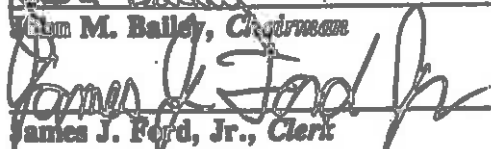

Recommendation to be made from the floor.

To hear the report of any outstanding committees and to act thereon.

To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER


William M. Bailey, *Chairman*

James J. Ford, Jr., *Clerk*

Alphonse F. Russo, Jr., *Third Member*

A True Copy

Attest: 
Constable

Date: 5/17/74

WARRANT FOR ANNUAL TOWN MEETING

JUNE 6, 1994

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Machlan Auditorium, Atlantic Union College, in said Lancaster on Monday, the sixth day of June, at 7:30 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1

To hear the annual report of the Board of Selectmen and to act thereon.

ARTICLE 2

To see if the Town will vote to revise the current zoning map to establish a Limited Office zone located north of Fort Pond Road and west of Shirley Road. The existing zoning in this area will be revised to reflect the change. All existing overlay districts in this area will remain unchanged. The zone is defined by the following boundaries:

Beginning at a point at the intersection of the easterly sideline of the New England Power Company easement and the Shirley-Lancaster Town Line. The point of beginning lies approximately 530 feet west of Shirley Road when measured along the Shirley-Lancaster Town Line from that road's centerline.

Then proceeding southerly along the easterly sideline of the New England Power Company Easement to that line's intersection with the easterly sideline of Map 5 Parcel 26.

Then proceeding southerly along the easterly sideline of Map 5 parcel 26 to that line's intersection with the northerly sideline of Map 5 Parcel 49.

Then proceeding easterly along the northerly sidelines of Map 5 Parcels 49, 50, 51, 52, and 53 to that line's intersection with the westerly sideline of Map 5 Parcel 54.

Then proceeding southerly along the westerly sideline of Map 5 parcel 54 to that line's intersection with the northerly sideline of Fort Pond Road.

Then proceeding westerly along the northerly sideline of Fort Pond Road to that line's intersection with the westerly sideline of Map 5 Parcel 26.

Then proceeding northerly along the westerly sideline of Map 5 Parcel 26 to that line's intersection with the southerly sideline of Map 5 Parcel 13A.

Then proceeding westerly along the southerly sideline of Map 5 Parcel 13A to that line's intersection with the westerly sideline of Map 5 Parcel 13A.

Then proceeding northerly along the westerly sidelines of Map 5 Parcel 13A and Map 2 Parcel 3 to that line's intersection with the Shirley-Lancaster Town Line.

Then proceeding easterly along the Shirley-Lancaster Town Line to the point of beginning.

That portion of Map 5 Parcel 27 located east of the easterly sideline of the New England Power Company Easement will be changed to Residential use. Excluded from the change in zoning are Map 5 Parcel 26 and the remaining western portion of Map 5 Parcel 27 which are presently zoned for Limited Office use.

All easement and parcel sidelines, map and parcel numbers refer to those shown on the Town of Lancaster Assessor's Maps on file at the Assessor's Office with revisions current to the Town Meeting vote; or take any action related thereto.

Planning Board

ARTICLE 3

To see if the Town will vote to amend Part 3 of the Town Bylaw "Compensation and Classification" section 3.2.4 "Merit Increases" to add the following sentence at the end of the first paragraph: "Merit increases will not be authorized for fiscal year 1995", or act in any manner relating thereto.

Board of Selectmen
Finance Committee
Personnel Board

ARTICLE 4

To see if the Town will vote to amend the Personnel Bylaw Compensation Plan Wage and Salary Scale by increasing all amounts by ___% and substitute a new wage and salary scale reflecting that increase, a copy of the new schedule will be available for review in the Office of the Town Clerk, or act in any manner relating thereto.

Board of Selectmen
Finance Committee
Personnel Board

Recommendation to be made from the floor.

ARTICLE 5

To see if the Town will vote to petition the Legislature to adopt a special act as follows or any other action related thereto:

AN ACT CREATING AN APPOINTED COLLECTOR-TREASURER IN THE TOWN OF LANCASTER

- Section I. Notwithstanding the provisions of any general or special law to the contrary, the offices of Collector and Treasurer in the Town of Lancaster shall be combined into a single position, henceforth known as Collector-Treasurer.
- Section II. The Collector-Treasurer shall be appointed by the Board of Selectmen for a term of up to three years and upon such terms and conditions as the Selectmen deem appropriate.
- Section III. This act shall become effective upon acceptance by the voters.

Board of Selectmen
Finance Committee

ARTICLE 6

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town, for the Fiscal year July 1, 1994 through June 30, 1995, as follows:

Town Clerk	\$	
Town Treasurer	\$	
Town Collector	\$	
Board of Assessors	\$	per member (3 member board)
Board of Selectmen	\$	per member (3 member board)
Moderator	\$	

as provided by Section 108 of Chapter 41 of Massachusetts General Laws, as amended, or act in any manner relating thereto.

Recommendation to be made from the floor.

ARTICLE 7

To see if the Town will vote to raise and appropriate, take from the Stabilization Fund, or take from the Water Enterprise Fund, such sums of money as may be necessary to defray the expenses of the Town for the Fiscal Year July 1, 1994 through June 30, 1995, or act in any manner relating thereto.

(See Finance Committee's recommendation attached).

ARTICLE 8

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$17,979.00 to be expended by the Board of Selectmen to purchase and equip a new 1994 police cruiser under the statewide bid procedure, and to authorize the Board of Selectmen to trade in or dispose of by public auction, one 1992 Ford police cruiser, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 9

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$10,000.00 to remodel the first floor restroom in the Town Hall to accommodate the needs of physically challenged persons, pursuant to Title II of the Americans With Disabilities Act, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 10

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$7,500.00 to be expended by the Board of Selectmen for repairs and improvements to the Town Hall including but not limited to painting, floor covering, and plumbing fixtures, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 11

To see if the Town will vote to raise and appropriate, or take from available funds, the sum of \$1,500.00 to be expended by the Board of Selectmen for the purpose of purchasing computer software and inventory control materials to implement Town property inventory and control procedures, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 12

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$18,000.00 to be expended by the Board of Fire Engineers to purchase large diameter fire hose and appropriate fittings, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 13

To see if the Town will vote to raise and appropriate, take from available funds, or take from Revenue Sharing Funds, the sum of \$3,000.00 to be expended by the Town Accountant to purchase a computer system, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 14

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$13,000.00 to be expended by the Board of Selectmen for installation of a computer network within Town Offices, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 15

To see if the Town will authorize the Town Treasurer and the Town Collector to enter into a Compensating Balance Agreement, or Agreements, for fiscal year 1995, pursuant to Massachusetts General Laws Chapter 44, Section 53F, or act in any manner relating thereto.

Treasurer
Collector

ARTICLE 16

To see if the Town will vote to raise and appropriate, or take from available funds, the sum of \$250.00 to be expended by the Treasurer to purchase a computer modem, or act in any manner relating thereto.

Treasurer

Recommendation to be made from the floor.

ARTICLE 17

To see if the Town will vote to raise and appropriate, take from available funds, take from the Stabilization Fund, take from Proceeds from Sale of Town Land, or borrow, the sum of \$10,000.00 to be expended by the School Committee for the purpose of repairing the roof at the Center School, or act in any manner relating thereto.

School Committee

Recommendation to be made from the floor.

ARTICLE 18

To see if the Town will vote to raise and appropriate, take from available funds, take from the Stabilization Fund, take from Proceeds from Sale of Town Land, or borrow, the sum of \$14,000.00 to be expended by the School Committee for the purpose of installing new rest rooms at the Center School, or act in any manner relating thereto.

School Committee

Recommendation to be made from the floor.

ARTICLE 19

To see if the Town will vote to raise and appropriate, take from available funds, take from the Stabilization Fund, take from Proceeds from Sale of Town Land, or borrow, the sum of \$13,300.00 to be expended by the School Committee for the purpose of remodelling the classrooms at the Center School, or act in any manner relating thereto.

School Committee

Recommendation to be made from the floor.

ARTICLE 20

To see if the Town will vote to raise and appropriate, take from available funds, take from the Stabilization Fund, take from Proceeds from Sale of Town Land, or borrow, the sum of \$7,500.00 to be expended by the School Committee for the purpose of repairing the chimney at the Center School, or act in any manner relating thereto.

School Committee

Recommendation to be made from the floor.

ARTICLE 21

To see if the Town will vote to accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993," to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Lancaster Public Schools, with said program to include a five-year additional credit for age, service, or a combination thereof and a limit of one (1) on the number of eligible employees.

School Committee

Recommendation to be made from the floor.

ARTICLE 22

To see if the Town will vote to accept the provisions of Section 3C of Chapter 60 of the General Laws, establishing a Local Education Fund for the purpose of providing supplemental educational funds for local school needs, or act in any manner relating thereto.

School Committee

ARTICLE 23

To see if the Town will vote to transfer the maintenance and monitoring of the closed landfill to the Department of Public Works, or act in any manner relating thereto.

Board of Health

ARTICLE 24

To see if the Town will vote to repeal Article 38, as amended, of the 1989 Annual Town Meeting which authorized the borrowing of \$500,000.00 to be expended "for the purpose of partially capping and closing the Town landfill", or act in any manner relating thereto.

Board of Health

ARTICLE 25

To see if the Town will vote to amend the amount authorized to be taken from the Proceeds from the Sale of Town Land from \$900,000.00 to \$796,000.00 for the purpose of closing and capping the Town Sanitary Landfill, or act in any manner relating thereto.

Board of Health

ARTICLE 26

To see if the Town will vote to raise and appropriate, or take from available funds, the sum of \$3,000.00 to be expended by the Board of Health for the purpose of purchasing a computer system and related software, or act in any manner relating thereto.

Board of Health

Recommendation to be made from the floor.

ARTICLE 27

To see if the Town will vote to appropriate from the Water Enterprise Fund the sum of \$323,308.00, more or less, to fund the operation of the Water Department for the fiscal year beginning July 1, 1994, or act in any manner relating thereto.

(See line item budget breakdown below)

Water Enterprise Revenues:

User Charges	\$321,308.00
Connection Fees	\$ 2,000.00
Total Revenue and Available Funds	\$323,308.00

Water Enterprise Fund Operating Expense:

Direct Cost: Appropriated	
Salaries & Wages	\$ 88,335.00
Operating Expenses	91,660.00
Reserve Fund	4,000.00
Debt Principal Expense	-0-
Debt Interest Expense	-0-
Total Direct Cost	<u>\$183,995.00</u>

Indirect Cost: Operating Transfer to Town

Health Insurances	\$ 5,775.00
Pensions	11,550.00
Employee Benefits	11,385.00
Additional Premiums	1,000.00
Other Insurances	2,964.00
DPW Employees	34,253.00
Town Hall Employees	<u>9,330.00</u>
Total Indirect Costs	\$ 76,257.00

Capital Outlay	
Capital Improvements	\$ 33,056.00
New Vehicle	<u>30,000.00</u>
Total Capital Outlay	\$ 63,056.00
 Total Water Enterprise Fund & Operating Expenses	 <u>\$323,308.00</u>

Board of Public Works
Water Enterprise Fund

Recommendation to be made from the floor.

ARTICLE 28

To see if the Town will vote to accept any Highway, Tree, or Water funds from the County, State, or Federal agencies and to authorize the Town Treasurer to borrow monies in anticipation of reimbursement for repairs to culverts, bridges, installation of water mains and planting of new trees to be expended by the Board of Public Works, or act in any manner relating thereto.

Board of Public Works

ARTICLE 29

To see if the Town will take from available funds the sum of \$200,553.00 to be expended by the Board of Public Works for capital improvements on local public roads, said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 1994, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 30

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$5,000.00 to be expended by the Board of Public Works for the purpose of constructing a bituminous concrete sidewalk from the railroad tracks on Center Bridge Road heading east towards the Five Corners on center Bridge Road, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 31

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$2,500.00 to be expended by the Board of Public Works to institute a program for the repair of existing damaged sidewalks throughout the Town, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 32

To see if the Town will vote to raise and appropriate, take from available funds, or take from the Perpetual Care Account, the sum of \$30,000.00 to be expended by the Board of Public Works to purchase a fully equipped four wheel drive, diesel powered one ton dump truck, including a power angling snow plow and to trade in one 1982 pickup, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 33

To see if the Town will vote to appropriate the sum of \$750,000 more or less, for the purpose of constructing a two million gallon water storage tank on land owned by the Town located on George Hill Road, and for the rehabilitation of the existing one million gallon water storage tank, and to determine whether to raise this appropriation by borrowing or otherwise, provided that any bonds issued shall not exceed thirty (30) years which will be repaid from revenues generated from the Water Enterprise Fund, or act in any manner relating thereto.

Board of Public Works
Water Enterprise Fund

Recommendation to be made from the floor.

ARTICLE 34

To see if the Town will vote to raise and appropriate, take from available funds, the sum of \$2,000.00 to be expended by the Board of Public Works to continue the replacement of the underground heating oil tanks by placing said tanks in an environmentally safe storage area above ground, tanks located at the Department of Public Works Buildings, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 35

To see if the Town will vote to raise and appropriate, take from available funds, the sum of \$5,000.00 to be expended by the Board of Public Works to participate in the Massachusetts ReLeaf Tree Grant Program. Monies authorized on condition of grant approval. All monies will be reimbursed to the Town, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 36

To see if the Town will vote to raise and appropriate, take from available funds, or borrow, the sum of \$13,000.00 to be expended by the Board of Public Works to replace the existing roof on the Highway Barn, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 37

To see if the Town will vote to raise and appropriate, take from available funds, the sum of \$1,900.00 to be expended by the Board of Public Works to purchase a snow blower for sidewalks, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 38

To see if the Town will vote to amend the Administrative ByLaws by adding the following:

Section I

No person shall construct or maintain any drain or conduit from any house, shop, or other buildings, or from any vault, cesspool or cistern, to or upon any street or way so as to discharge water or other matter upon any street or way, which shall cause a dangerous freezing hazard to the travelling public, except as permitted by the Superintendent of Public Works.

Section II

Whosoever violates the provisions of Section I and suffers the material so placed by him in such public place, street, or way to remain therein after being notified by the Superintendent or his agent, shall be fined not more than \$100.00 for the first offense and not more than \$300 for each subsequent offense, plus the cost incurred by the Department of Public Works to remove said material to render affected area safe.

Board of Public Works

ARTICLE 39

To see if the Town will vote to authorize the following Revolving Funds in accordance with General Laws, Chapter 44, Section 53E 1/2:

1. **Town Forest Revolving Fund:** May be expended on improvements to the Town Forest. Receipts from the sale of Town Forest products and gifts shall be credited to the revolving fund. The revolving fund may be expended by the Town Forest Committee. The total amount which may be expended from the revolving fund may not exceed \$3,400.00
2. **Tax Title Account Revolving Fund:** May be expended on Tax Title Taking legal expenses. Payments from Tax Title receipts shall be credited to the revolving fund. The Town Treasurer is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$30,000.
3. **Veterans Memorial Revolving Fund:** May be expended on a new memorial for veterans of wars. Gifts and Town Meeting appropriations shall be credited to the revolving fund. The Board of selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.
4. **M.A.R.T. Revolving Fund:** May be expended on the operation of the Council on Aging bus. Reimbursements from M.A.R.T. shall be credited to the revolving fund. The Council on Aging is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$34,000.00
5. **Council on Aging Revolving Fund:** The purpose of this fund is to receive funds from advertising in the Lancaster Senior Citizens newsletter and to pay for printing and for mailing of the newsletter and for other activities that directly benefit the Town's Senior Citizens. The funds shall be under the control of the Board of selectmen and the Council on Aging. The total amount which may be expended from the revolving fund may not exceed \$4,000.00
6. **Planning Board Revolving Fund:** May be expended to defray the reasonable expenses of the Planning Board pertaining to public hearings for special permits, flexible development, rapid development, major residential development, disturbance control departure, shared or extended driveways, preliminary and definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the revolving fund. The Planning Board is authorized to expend from this fund. The total amount which may be expended from the revolving fund may not exceed \$20,000.00
7. **Recycling Revolving Fund:** May be expended to defray the reasonable expenses of the Recycling Committee. Gifts and the proceeds from the sale of recycled products shall be credited to the revolving fund. The Recycling Committee is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00

8. **Worker's Compensation Advance Revolving Fund:** May be expended on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check, shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$5,000.00
9. **Publications Reprinting Revolving Fund:** May be expended on the reprinting of publications which are circulated for a fee. Receipts from the sale of publications shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$5,000.00
10. **Dog Licensing Revolving Fund:** May be expended to compensate the Town Clerk or Assistant Town Clerk for the licensing of dogs. One dollar and fifty cents (\$1.50) from each dog license fee received shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$1,500.00
11. **Cross Connection Program Revolving Fund:** May be expended to defray the cost of implementing the cross connection program mandated by the Department of Environmental Protection. Receipts from survey and inspection charges shall be credited to the revolving fund. The revolving fund may be expended by the Board of Public Works. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.
12. **Town Library Book Fines Revolving Fund:** May be expended on books and materials for the Library's collections. Payments for overdue books, magazines and non-print materials shall be credited to the revolving fund. The revolving fund may be expended by the Library Trustees. The total amount which may be expended from the revolving fund may not exceed \$500.00.

or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 40

To see if the Town will vote to raise and appropriate, take from available funds or from the Overlay Reserve Fund, the sum of \$80,000 to be transferred to the Finance Committee Reserve Fund, or act in any manner relating thereto.

Finance Committee.

Recommendation to be made from the floor.

ARTICLE 41

To see if the Town will raise and appropriate, take from available funds, the sum of \$1,000.00 to be expended by the Moderator for the purpose of video recording Town Meetings. Said recordings to be made available for showing on Public Access Television, or act in any manner relating thereto.

(NOTE: This Article appears on the Warrant a the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10).

ARTICLE 42

To see if the Town will vote to approve that no new article be discussed at Town Meetings after 10:30 P.M., or act in any manner relating thereto.

(NOTE: This Article appears on the Warrant a the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10).

ARTICLE 43

To see if the Town will vote to oppose the siting of a new state prison in Lancaster, or act in any manner relating thereto.

(NOTE: This Article appears on the Warrant a the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10. This Article is a non-binding resolution).

ARTICLE 44

To see if the Town will vote to rescind the vote on Article 9, as amended, of the Special Town Meeting Warrant of November 6, 1989 which authorized the Board of Selectmen to transfer without consideration ownership of land fronting on Narrow lane (as shown on Assessor's Map 37, Lot 8C) recorded in the Worcester County Registry of Deeds (Book 1544, page 500).

(NOTE: This Article appears on the Warrant a the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10).

ARTICLE 45

To see if the Town will vote to rescind the vote on Article 11, as amended, of the Special Town Meeting Warrant of November 6, 1989 which authorized the Board of Selectmen to convey without consideration all of its interest in land fronting Old Union Turnpike (as shown on Assessor's Map 10, Lot 13A) recorded in the Worcester County Registry of Deeds (Book 2765, Page 537).

(NOTE: This Article appears on the Warrant a the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10).

ARTICLE 46

To see if the Town will vote to authorize the Board of Selectmen to sell at public auction, or by sealed bid procedure, upon such terms and conditions which it may decide, the land known as Narrow Lane in South Lancaster, Massachusetts, said parcel containing 83,200 square feet, more or less, or act in any manner relating thereto.


(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10).

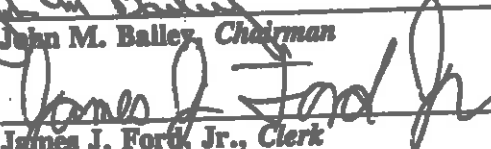
To hear the report of any outstanding committees and to act thereon.


To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER


John M. Bailey, *Chairman*


James J. Fort, Jr., *Clerk*


Alphonse F. Russo, Jr., *Third Member*

A True Copy

Attest: _____
Constable

Date: _____

	Line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	Line #
TOWN MEETING:								
SALARY/WAGES	1	900	893	710	728	0	0	
OPER. EXPENSE	2	4,600	3,542	3,542	3,542	2,400	2,400	
SUB. TOTAL	3	5,500	4,235	4,252	4,270	2,400	2,400	
MODERATOR:								
ELECTED OFF. WAGES	4	78	78	78	80	80	80	
OPER. EXPENSE	5	10	10	10	10	10	10	
SUB. TOTAL	6	88	88	88	90	90	90	
SELECTMEN:								
SALARY/WAGES	7	42,504	33,994	34,844	35,715	35,715	35,715	
ELECTED OFF. WAGES	8	3,137	2,415	2,415	2,475	2,475	2,475	
OPER. EXPENSES	9	8,841	5,542	5,542	8,498	8,149	8,149	
W.H.E.A.T.	10	1,000	1,000	1,000	1,000	1,000	1,000	
PENSION-D. NEWMAN	11	2,000	2,000	2,000	2,000	2,000	2,000	
SUB. TOTAL	12	57,482	44,951	45,801	47,688	49,339	49,339	
FINANCE COMMITTEE:								
SALARY/WAGES	13	300	300	308	318	318	318	
ELECTED OFF. WAGES	14	0	0	0	0	0	0	
OPER. EXPENSES	15	828	589	589	589	589	589	
SUB. TOTAL	16	1,128	889	877	885	885	885	
ACCOUNTANT:								
SALARY/WAGES	17	25,808	21,470	20,982	21,488	24,212	21,488	
OPER. EXPENSES	18	3,238	3,238	3,238	3,238	3,415	3,415	
AUDIT	19	9,900	8,000	8,000	8,000	8,000	8,000	
SUB. TOTAL	20	38,742	32,708	32,200	32,724	35,627	32,901	
ASSESSORS:								
SALARY/WAGES	21	32,580	21,058	21,584	22,124	27,891	22,124	
ELECTED OFF. WAGES	22	9,787	9,158	9,158	9,387	9,387	9,158	
OPER. EXPENSES	23	4,028	5,476	8,928	8,928	8,189	8,476	
VALUATION SERVICES	24	5,000	47,000	0	0	0	0	
SUB. TOTAL	25	51,353	82,692	37,668	38,437	43,467	37,758	

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line #
TREASURER:								
SALARY/WAGES	26	9,323	7,500	10,159	10,413	17,558	10,413	26
ELECTED OFF. WAGES	27	9,554	10,054	10,054	10,305	10,305	10,305	27
OPER. EXPENSES	28	13,550	7,915	7,915	8,915	9,935	9,935	28
DEBT SERVICE:								
PRINCIPAL:								
FIRE PUMPER	29	30,000	30,000	30,000	30,000	30,000	30,000	29
SCHOOL ROOF	30	0	38,000	38,000	38,000	38,000	38,000	30
LANDFILL ENG.	31	0	0	7,000	7,000	7,000	7,000	31
INTEREST:								
FIRE PUMPER	32	0	7,500	5,400	5,400	1,100	1,100	32
SCHOOL ROOF	33	0	11,000	11,000	11,000	11,000	5,100	33
LANDFILL ENG.	34	0	0	5,300	5,300	5,300	4,100	34
REVENUE	35	142,808	142,800	75,000	83,000	25,000	25,000	35
ANTICIPATION	36	0	0	3,000	3,000	3,000	3,000	36
BANK SVC CHARGE	36	0	0	3,000	3,000	3,000	3,000	36
SUB. TOTAL	37	205,033	254,829	202,828	192,333	158,198	143,953	37
COLLECTOR:								
SALARY/WAGES	38	15,188	9,527	14,847	15,013	15,817	15,013	38
ELECTED OFF. WAGES	39	9,554	9,554	9,554	9,793	15,793	9,793	39
OPER. EXPENSES	40	8,825	8,610	8,710	7,710	9,710	9,710	40
SUB. TOTAL	41	33,567	25,691	30,911	32,516	41,320	34,516	41
TOWN COUNSEL:								
SALARY/WAGES	42	800	0	0	0	0	0	42
PROFESS/TECH P/S	43	14,400	15,000	15,000	15,000	15,000	15,000	43
SUB. TOTAL	44	15,000	15,000	15,000	15,000	15,000	15,000	44
PERSONNEL BOARD:								
SALARY/WAGES	45	50	50	50	51	51	51	45
OPER. EXPENSES	46	250	250	250	250	250	250	46
SUB. TOTAL	47	300	300	300	301	301	301	47
TOWN CLERK:								
SALARY/WAGES	48	14,274	8,810	12,192	12,701	14,552	12,701	48
ELECTED OFF. WAGES	49	15,303	15,303	15,303	15,888	16,078	15,888	49
OPER. EXPENSES	50	1,028	1,028	1,028	2,028	2,185	2,185	50
SUB. TOTAL	51	30,605	25,141	28,523	30,615	32,815	30,772	51
ELECTIONS:								
SALARY/WAGES	52	2,575	1,000	1,500	1,538	1,538	1,538	52
OPER. EXPENSES	53	350	350	450	450	1,500	500	53
SUB. TOTAL	54	2,925	1,350	1,950	1,988	3,038	2,038	54

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995 line #
REGISTRATIONS:							
SALARY/WAGES	55	300	300	300	307	400	307 55
OPER. EXPENSES	56	362	362	2,062	2,062	2,062	2,062 56
SUB. TOTAL	57	662	662	2,362	2,369	2,462	2,369 57
CONSERVATION:							
SALARY/WAGES	58	300	132	135	450	1,200	450 58
OPER. EXPENSES	59	900	792	792	477	477	477 59
SUB. TOTAL	60	1,200	924	927	927	1,677	927 60
PLANNING BOARD:							
SALARY/WAGES	61	0	0	0	0	0	0 61
OPER. EXPENSES	62	5,978	4,862	4,862	4,352	5,902	4,352 62
MONTHENUSETT REG PLAN	63	1,300	1,300	1,300	1,550	1,132	1,132 63
SUB. TOTAL	64	7,276	5,962	5,962	5,902	7,034	5,484 64
BOARD OF APPEALS:							
SALARY/WAGES	65	415	415	425	230	230	230 65
OPER. EXPENSES	66	875	575	575	775	770	770 66
SUB. TOTAL	67	1,290	990	1,000	1,005	1,000	1,000 67
PUBLIC SAFETY BLDG. PROPERTIES MAINT. OPERATING EXPENSE							
	68	5,308	4,087	4,087	4,887	5,756	5,756 68
SUB. TOTAL	69	5,308	4,087	4,087	4,887	5,756	5,756 69
TOWN HALL:							
SALARY/WAGES	70	9,089	5,500	5,638	5,779	8,502	5,779 70
OPER. EXPENSES	71	9,100	8,506	8,506	38,500	15,599	15,599 71
SUB. TOTAL	72	18,189	14,006	14,144	44,279	24,101	21,378 72
TOTAL GENERAL GOVN.	73	475,448	514,225	428,820	458,016	444,310	408,867 73
POLICE:							
SALARY/WAGES	74	340,594	271,414	344,789	352,924	379,175	352,924 74
OPER. EXPENSES	75	25,406	25,406	25,406	26,037	27,955	27,955 75
SUB. TOTAL	76	366,000	296,820	370,195	378,961	407,130	380,879 76
FIRE:							
SALARY/WAGES	77	36,000	36,000	36,900	37,823	39,336	37,823 77
OPER. EXPENSES	78	24,000	24,000	24,000	24,000	24,522	24,522 78
SUB. TOTAL	79	60,000	60,000	60,900	61,823	63,858	62,345 79

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line
AMBULANCE:								
SALARY/WAGES	80	25,045	28,011	29,757	29,757	31,683	29,757	80
OPER. EXPENSES	81	2,805	4,903	3,857	3,857	7,105	4,105	81
SUB. TOTAL	82	27,850	32,914	33,614	33,614	38,788	33,862	82
BUILDING INSPECTOR:								
SALARY/WAGES	83	7,870	7,870	7,870	8,067	8,067	8,067	83
OPER EXPENSES	84	1,030	1,030	1,030	1,030	1,480	1,480	84
SUB. TOTAL	85	8,900	8,900	8,900	9,097	9,547	9,547	85
GAS/PLUMBING INSPCT								
SALARY/WAGES	86	2,471	2,471	2,471	2,533	2,533	2,533	86
OPER. EXPENSE	87	56	56	56	56	56	56	87
SUB. TOTAL	88	2,527	2,527	2,527	2,589	2,589	2,589	88
WEIGHTS/MEASUR INSP								
SALARY/WAGES	89	434	434	434	445	445	445	89
SUB. TOTAL	90	434	434	434	445	445	445	90
WIRE INSPECTOR:								
SALARY/WAGES	91	2,868	2,868	2,868	3,172	4,745	3,172	91
OPER. EXPENSES	92	273	273	273	273	0	0	92
SUB. TOTAL	93	2,941	2,941	2,941	3,445	4,745	3,172	93
CIVIL DEFENSE:								
SALARY/WAGES	94	281	281	281	288	288	288	94
OPER EXPENSES	95	2,096	1,549	1,549	1,549	1,549	1,549	95
SUB. TOTAL	96	2,377	1,830	1,830	1,837	1,837	1,837	96
DOG OFFICER:								
SALARY/WAGES	97	1,991	1,991	3,040	3,116	3,116	3,116	97
OPER EXPENSES	98	1,109	1,109	3,960	3,960	3,960	3,960	98
SUB. TOTAL	99	3,100	3,100	7,000	7,076	7,076	7,076	99
FOREST WARDEN:								
SALARY/WAGES	100	3,181	3,181	3,281	3,342	3,342	3,342	100
OPER EXPENSES	101	2,325	2,325	2,325	2,325	2,325	2,325	101
SUB. TOTAL	102	5,506	5,506	5,588	5,667	5,667	5,667	102

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line #
COMMUNICATION CENT.								
SALARY/WAGES	103	83,847	79,597	85,178	91,041	93,001	91,041	103
OPER EXPENSES	104	8,538	8,538	8,538	8,538	9,776	9,776	104
SUB. TOTAL	105	92,185	88,135	93,716	99,579	102,777	100,817	105
FIELD DRIVER:								
SALARY/WAGES	106	83	83	83	85	85	85	106
SUB. TOTAL	107	83	83	83	85	85	85	107
PUBLIC SAFETY -FUEL								
VEHICULAR SUPPLIES	108	14,000	12,500	12,500	12,500	11,500	11,500	108
SUB. TOTAL	109	14,000	12,500	12,500	12,500	11,500	11,500	109
TOTAL PROTECTION	110	585,903	515,890	600,226	616,718	656,044	619,821	110
LANCASTER SCHOOLS:								
OPERATIONS	111	2,178,531	1,892,778	1,804,920	2,308,951	0	0	111
MINUTEMAN VOCATION								
PROFESS/TECH P/S	112	263,095	259,029	325,121	172,227	199,125	199,125	112
NASHODA REGIONAL								
PROFESS/TECH P/S	113	1,338,055	1,293,337	1,330,872	1,198,106	2,829,426	2,773,826	113
TOTAL EDUCATION	114	3,779,881	3,245,144	3,460,913	3,679,284	3,028,551	2,972,951	114
DEPT - PUBLIC WORKS								
SALARY/WAGES	115	190,811	159,538	176,108	161,442	189,956	161,442	115
ELECTED OFF. WAGES	116	0	0	995	0	0	0	116
OPER EXPENSES	117	83,207	58,779	57,784	85,510	77,726	89,316	117
SUB. TOTAL	118	274,018	218,317	234,885	226,956	267,682	230,758	118
SNOW REMOVAL DIV.								
SALARY/WAGES	119	24,392	18,782	19,252	19,252	19,252	19,252	119
OPER EXPENSES	120	29,243	22,517	22,517	24,517	29,517	29,517	120
SUB. TOTAL	121	53,635	41,299	41,769	43,769	48,769	48,769	121
TOTAL D.P.W.	122	327,653	259,616	276,654	270,727	316,451	279,527	122

	line	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line
MISCELLANEOUS DEPT.								
STREET LIGHTING								
ENERGY PURCH SVCS.	123	29,289	17,000	17,000	12,500	12,500	12,500	123
MISCELLANEOUS	124	0	0	0	0	0	0	124
SUB. TOTAL	125	29,289	17,000	17,000	12,500	12,500	12,500	125
BOARD OF HEALTH								
SALARY/WAGES	126	5,850	4,324	4,973	6,051	7,749	6,051	126
ELECTED OFF. WAGES	127	0	0	0	2,100	2,100	2,100	127
OPER EXPENSES	128	875	700	800	1,125	4,843	1,143	128
LANDFILL MAINT.	129	0	0	0	0	10,000	10,000	129
H. LIPTON HLT CTR	130	12,000	12,000	12,000	4,000	0	0	130
NASHOBA HLT DIST	131	21,878	21,878	21,878	21,878	20,221	20,221	131
NASHOBA NURSING	132	0	0	0	0	8,900	8,900	132
SUB TOTAL	133	40,203	38,702	39,451	34,954	51,813	48,415	133
COUNCIL ON AGING								
SALARY/WAGES	134	8,280	4,836	4,957	5,081	5,081	5,081	134
OPER EXPENSES	135	1,098	845	845	919	919	919	135
MONTACUSETT HOME CARE	136	800	800	800	800	800	800	136
MEALS ON WHEELS	137	1,500	1,500	1,500	1,500	1,500	1,500	137
SUB. TOTAL	138	9,478	7,781	7,902	8,100	8,100	8,100	138
VETERANS OFFICER								
SALARY/WAGES	139	2,952	2,952	2,952	3,026	3,026	3,026	139
OPER EXPENSES	140	3,731	2,194	2,194	2,194	2,194	2,294	140
SUB. TOTAL	141	6,683	5,146	5,146	5,220	5,220	5,320	141
LIBRARY								
SALARY/WAGES	142	59,778	47,187	51,279	52,593	59,170	52,593	142
ELECT OFF. WAGES	143	0	0	0	0	0	0	143
OPER. EXPENSES	144	33,222	24,423	37,327	39,557	41,250	39,870	144
SUB. TOTAL	145	93,000	71,610	88,606	92,150	100,420	92,463	145
RECREATION DEPT.								
SALARY/WAGES	146	834	1,866	2,000	2,051	9,000	2,051	146
ELEC OFF. WAGES	147	0	0	0	0	0	0	147
OPER. EXPENSES	148	1,866	834	500	500	3,500	3,500	148
SUB. TOTAL	149	2,500	2,500	2,500	2,551	12,500	5,551	149
THAYER FIELD								
GROUNDKEEP SUPPLY	150	373	373	373	373	500	500	150
SUB. TOTAL	151	373	373	373	373	500	500	151

	Line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND 1995	Line #
HISTORICAL COMM.								
SALARY/WAGES	152	3,227	2,447	2,508	2,571	2,815	2,523	152
OPER. EXPENSES	153	186	186	186	186	245	245	153
SUB. TOTAL	154	3,393	2,613	2,674	2,737	2,800	2,616	154
MEMORIAL DAY								
OTHER PURCH SVCS.	155	485	485	485	800	850	850	155
SUB. TOTAL	156	485	485	485	800	850	850	156
TOWN FOREST								
REPAIR/MAINT P/S	157	75	75	75	75	75	75	157
SUB. TOTAL	158	75	75	75	75	75	75	158
INSURANCE								
MOTOR VEHICLE	159	41,328	84,708	51,317	53,035	31,443	31,443	159
F.I.C.A.	160	8,835	19,800	19,800	20,295	15,800	15,800	160
WORKMAN'S COMP.	161	58,250	72,240	72,240	64,425	13,800	13,800	161
UNEMPLOYMENT	162	35,000	131,500	30,000	10,000	2,000	2,000	162
DC/BS GROUP HEALTH	163	410,000	383,000	371,000	488,000	215,000	215,000	163
ACCIDENT	164	3,200	7,872	7,840	8,954	8,969	8,969	164
FLOOD	165	300	305	305	310	0	0	165
POLICE LIABILITY	166	14,000	9,958	7,812	9,116	8,891	8,891	166
PUBLIC OFFICIAL	167	10,500	8,370	5,748	7,042	8,849	8,849	167
AMBULANCE LIAB.	168	2,000	1,733	0	0	0	0	168
SUB. TOTAL	169	583,213	899,484	565,860	579,178	298,372	298,372	169
TOTAL MISCELLANEOUS	170	768,692	845,769	730,072	738,438	492,810	472,762	170
TOTAL LINE ITEMS	171	5,937,375	5,380,444	5,496,885	5,781,183	4,918,188	4,731,728	171

SPECIAL TOWN MEETING
Lancaster Massachusetts
June 6, 1994

ABBREVIATED MINUTES

The meeting was called to order at 7 p.m. by Moderator James Burgoyne.

It was voted to waive the reading of the warrant.

ARTICLE 1 - This article asking to amend the fixed salary and compensation of the Town Collector from \$9,793 to \$13,765.00, for the fiscal year July 1, 1993 through June 30, 1994, as provided by Section 108 of Chapter 41 of the General Laws was postponed indefinitely.

YES 43 NO 34

ARTICLE 2 - This article asking to amend Article 17 of the 1993 Annual Town Meeting Warrant by amending the budget line item of the Town Collector "Elected Official Wages" from \$9,793.00 to \$13,765.00 was postponed indefinitely.

ARTICLE 3 - This article asking to take from the Finance Committee Reserve Fund or transfer from Police Department Salaries and Wages to Communications Department Salary and Wages was postponed indefinitely.

The meeting was adjourned at 7:15 p.m.

A True Copy Attest


Roberta G. Winsor
Town Clerk

ANNUAL TOWN MEETING
June 6, 1994
Lancaster, Massachusetts

ABBREVIATED MINUTES

The Annual Town Meeting was called to order at 7:30 p.m. by Moderator James Burgoyne. A total of 161 voters were checked in by the registrars.

The Pledge of Allegiance was led by Norman Chabre, Jr., James Burgoyne and Matthew Ciampaglia, Boy Scouts from Troop 1 and Tara Yeo and Margaret Diaz, Girl Scouts from Troop 1008.

The moderator asked for a moment of silence in memory of the following citizens:

James Burke, Jr.	1942 - 1993	
Board of Assessors		1974 - 1981
Reserve Police Officer		1966 - 1982
Dorren F. Burgoyne	1923 - 1993	
School Needs and Building Committee		1968 - 1976
Adm. Asst. Board of Selectmen		1971 - 1993
Joan R. Pirozzolo	1940 - 1993	
Nashoba Regional School Committee		1976 - 1979
		1982 - 1988
		1991 - 1993
Alvin D. Powell	1929 - 1993	
Board of Appeals		1973 - 1987
Mass. Housing Partnership		7/87 - 10/87

Article 1 - It was voted to waive the reading of the warrant.

Article 2 - It was voted to revise the current zoning map to establish a Limited Office zone located north of Fort Pond Road and west of Shirley Road. The existing zoning in this area will be revised to reflect the change. All existing overlay districts in this area will remain unchanged. The zone is defined by the following boundaries:

Beginning at a point at the intersection of the easterly sideline of the New England Power Company easement and Shirley-Lancaster Town Line. The point of beginning lies approximately 530 feet west of Shirley Road when measured along the Shirley-Lancaster Town Line from the road's centerline.

Then proceeding southerly along the easterly sideline of the New England Power Company Easement to that line's intersection with the easterly sideline of Map 5 Parcel 26.

Then proceeding southerly along the easterly sideline fo Map 5 Parcel 26 to that line's intersection with the northerly sideline of Map 5 Parcel 49.

Then proceeding easterly along the northerly sidelines of Map 5 Parcels 49, 50, 51, 52, and 53 to that line's intersection with the westerly sideline of Map 5 Parcel 54.

Then proceeding southerly along the westerly sideline of Map 5 Parcel 54 to that line's intersection with the northerly sideline of Fort Pond Road.

Then proceeding westerly along the northerly sideline of Fort Pond Road to that line's intersection with the westerly sideline of Map 5 Parcel 26.

Then proceeding northerly along the westerly sideline of Map 5 Parcel 26 to that line's intersection with the southerly sideline of Map 5 Parcel 13A.

Then proceeding westerly along the southerly sideline of Map 5 Parcel 13A to that line's intersection with the westerly sideline of Map 5 Parcel 13A.

Then proceeding northerly along the westerly sidelines of Map 5 Parcel 13A and Map 2 Parcel 3 to that line's intersection with the Shirley-Lancaster Town Line.

Then proceeding easterly along the Shirley-Lancaster Town Line to the point of beginning.

That portion of Map 5 Parcel 27 located east of the easterly sideline of the New England Power Company Easement will be changed to Residential Use. Excluded from the change in zoning are Map 5 Parcel 26 and the remaining western portion of Map 5 Parcel 27 which are presently zoned for Limited Office use.

All easement and parcel sidelines, map and parcel numbers refer to those shown on the Town of Lancaster Assessor's Maps on file at the Assessor's Office with revisions current to the Town Meeting vote.

Yes 110 No 1

Budget 1994--1995

Town Meeting	2,400.00
Moderator	92.00
Selectmen	50,485.00
Finance Committee	894.00
Accountant	33,546.00
Assessors	44,082.00
Treasurer	144,574.00
Collector	35,260.00
Town Counsel	15,000.00
Personnel Board	303.00
Town Clerk	31,424.00
Elections	2,084.00
Registrations	2,378.00
Conservation	941.00
Planning Board	5,484.00
Board of Appeals	1,007.00
Public Safety Buildings	5,756.00
Town Hall	21,551.00
Police	388,879.00
Fire	63,480.00
Ambulance	34,755.00
Building Inspector	9,789.00
Gas/Plumbing Inspector	2,665.00
Weights/Measure Inspector	458.00
Wire Inspector	4,745.00
Civil Defense	1,846.00
Dog Officer	7,169.00
Forest Warden	5,767.00
Communication Center	102,817.00
Field Driver	88.00
Public Safety Fuel	11,500.00
Lancaster Schools	0
Minuteman Vocational	199,125.00
Nashoba Regional	2,829,426.00
Department of Public Works	251,051.00
Snow Removal	56,769.00
Street Lighting	12,500.00
Board of Health	51,335.00
Council On Aging	8,252.00
Veterans Officer	5,311.00
Library	100,420.00
Recreation Department	5,613.00
Thayer Field	500.00
Historical Commission	2,893.00
Memorial Day	650.00
Town Forest	75.00
Insurance	298,372.00
	<u>\$4,853,510.00</u>

Sources of Funding:

Raise and Appropriate	\$4,777,253.00
Water Enterprise Fund	76,257.00

Article 3 - After a very lengthy discussion, this article requesting the voters to amend Part 3 of the Town Syllaw "Compensation and Classification" section 3.2.4 "Merit Increases" to add the following sentence at the end of the first paragraph: "Merit increases will not be authorized for fiscal year 1995" was defeated.

Majority Vote

Article 4 - It was voted to amend the Personnel Bylaw Compensation Plan Wage and Salary Scale by increasing all amounts by 3% and substitute a new wage and salary scale reflecting that increase.

Article 5 - It was voted to petition the Legislature to adopt a special act as follows:

AN ACT CREATING AN APPOINTED COLLECTOR-TREASURER IN THE TOWN OF LANCASTER

Section I. Notwithstanding the provisions of any general or special law to the contrary, the offices of Collector and Treasurer in the Town of Lancaster shall be combined into a single position, hence forth known as Collector-Treasurer.

Section II. The Collector-Treasurer shall be appointed by the Board of Selectmen for a term of up to three years and upon such terms and conditions as the Selectmen deem appropriate.

Section III. This act shall become effective upon acceptance by the voters.

Article 6 - It was voted to fix the salary and compensation of all elective officers of the Town, for the Fiscal year July 1, 1994 through June 30, 1995, as follows:

Town Clerk	\$16,157.00	
Town Treasurer	\$10,614.00	
Town Collector	\$10,087.00	
Board of Assessors	\$ 9,669.00	(3 member board) \$3,223. per member
Board of Selectmen	\$ 2,549.00	(3 member board) \$ 850. per member
Moderator	\$ 82.00	
Board of Health	\$ 2,163.00	(3 member board) \$ 721. per member

Article 7 - The attached budget was voted for the Fiscal Year July 1, 1994 through June 30, 1995.

Article 8 - This article requesting \$17,979.00 to be expended by the Board of Selectmen to purchase and equip a new 1994 police cruiser under the statewide bid procedure was postponed indefinitely.

Article 9 - This article requesting \$10,000.00 to remodel the first floor restroom in the Town Hall to accommodate the needs of physically challenged persons was postponed indefinitely.

Article 10 - This article requesting \$7,500.00 to be expended by the Board of Selectmen for repairs and improvements to the Town Hall was postponed indefinitely.

Article 11 - This article requesting \$1,500.00 to be expended by the Board of Selectmen for the purpose of purchasing computer software and inventory control materials to implement Town property inventory was postponed indefinitely.

Article 12 - This article requesting \$18,000.00 to be expended by the Board of Fire Engineers to purchase large diameter fire hose and appropriate fittings was postponed indefinitely.

Article 13 - This article requesting the sum of \$3,000.00 to be expended by the Town Accountant to purchase a computer system was postponed indefinitely.

Article 14 - This article requesting the sum of \$13,000.00 to be expended by the Board of Selectmen for installation of a computer network with Town Offices was postponed indefinitely.

Article 15 - It was voted to authorize the Town Treasurer and the Town Collector to enter into a Compensating Balance Agreement, or Agreements, for fiscal year 1995, pursuant to Massachusetts General Laws Chapter 44, Section 53F.

Article 16 - This article requesting \$250.00 to be expended by the Treasurer to purchase a computer modem was postponed indefinitely.

Article 17 - It was voted to take from the Proceeds from Sale of Town Land the sum of \$10,000.00 to be expended by the School Committee for the purpose of repairing the roof at the Center School.

Article 18 - It was voted to take from the Proceeds from Sale of Town Land the sum of \$14,000.00 to be expended by the School Committee for the purpose of installing new rest rooms at the Center School.

Article 19 - It was voted to take from the Proceeds from Sale of Town Land the sum of \$13,300.00 to be expended by the School Committee for the purpose of remodelling the classrooms at the Center School.

Article 20 - It was voted to take from the Proceeds from Sale of Town Land the sum of \$7,500.00 to be expended by the School Committee for the purpose of repairing the chimney at the Center School.

Article 21 - It was voted to accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993," to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Lancaster Public Schools, with said program to include a five-year additional credit for age, service, or a combination thereof and a limit of one (1) on the number of eligible employees.

Article 22 - It was voted to accept the provisions of Section 3C of Chapter 60 of the General Laws, establishing a Local Education Fund for the purpose of providing supplemental educational funds for local school needs.

Article 23 - This article requesting a vote to transfer the maintenance and monitoring of the closed landfill to the Department of Public Works was postponed indefinitely.

Article 24 - It was voted to repeal Article 38, as amended, of the 1989 Annual Town Meeting which authorized the borrowing of \$500,000.00 to be expended "for the purpose of partially capping and closing the Town landfill".

Unanimous Vote

Article 25 - It was voted to amend the amount authorized to be taken from the Proceeds from the Sale of Town Land from \$900,000.00 to \$800,000.00 for the purpose of closing and capping the Town Sanitary Landfill.

Article 26 - This article requesting the sum of \$3,000.00 to be expended by the Board of Health for the purpose of purchasing a computer system and related software was postponed indefinitely.

Article 27 - It was voted to appropriate from the Water Enterprise Fund the sum of \$323,308.00, more or less, to fund the operation of the Water Department for the fiscal year beginning July 1, 1994.

(Line item budget breakdown below)

Water Enterprise Revenues:

User Charges	\$321,308.00
Connection Fees	\$ 2,000.00
Total Revenue and Available Funds	\$323,308.00

Water Enterprise Fund Operating Expense:

Direct Cost: Appropriated	
Salaries and Wages	\$ 88,335.00
Operating Expenses	91,660.00
Reserve Fund	4,000.00
Debt Principal Expense	-0-
Debt Interest Expense	-0-
Total Direct Cost	\$183,995.00

Indirect Cost: Operating Transfer to Town	
Health Insurances	\$ 5,775.00
Pensions	11,550.00
Employee Benefits	11,385.00
Additional Premiums	1,000.00
Other Insurances	2,964.00
DPW Employees	34,253.00
Town Hall Employees	9,330.00
Total Indirect Costs	\$ 76,257.00

Capital Outlay	
Capital Improvements	\$ 33,056.00
New Vehicle	30,000.00
Total Capital Outlay	\$ 63,056.00

Total Water Enterprise Fund and Operating Expenses	\$323,308.00
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Article 28 - It was voted to accept any Highway, Tree, or Water funds from the County, State, or Federal agencies and to authorize the Town Treasurer to borrow monies in anticipation of reimbursement for repairs to culverts, bridges, installation of water mains and planting of new trees to be expended by the Board of Public Works.

Article 29 - It was voted to take from available funds the sum of \$200,553.00 to be expended by the Board of Public Works for capital improvements on local public roads, said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevent Acts of 1994.

Article 30 - This article requesting the sum of \$5,000.00 to be expended by the Board of Public Works for the purpose of constructing a bituminous concrete sidewalk from the railroad tracks on Center Bridge Road heading east towards the Five Corners on Center Bridge Road was postponed indefinitely.

Article 31- This article requesting the sum of \$2,500.00 to be expended by the Board of Public Works to institute a program for the repair of existing damaged sidewalks throughout the Town was postponed indefinitely.

Article 32 - This article requesting the sum of \$30,000 to be expended by the Board of Public Works to purchase a fully equipped four wheel drive, diesel powered one ton dump truck, including a power angling snow plow and to trade in one 1982 pickup was postponed indefinitely.

Article 33 - This article was amended and it was voted to appropriate the sum of \$750,000 for the purpose of constructing a two million gallon water tank on land owned by the Town located on George Hill, and for the rehabilitation of the existing one million gallon storage tank, that to raise this appropriation the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$750,000 pursuant to General Law, Chapter 44, Section 7 or any other enabling authority provided that any bonds issued shall not exceed thirty (30) years which will be repaid by revenues generated from the Water Enterprise Fund.

Yes 71 No 1

Article 34 - This article requesting the sum of \$2,000.00 to be expended by the Board of Public Works to continue the replacement of the underground heating oil tanks by placing said tanks in an environmentally safe storage area above ground, tanks located at the Department of Public Works Buildings, was postponed indefinitely.

Article 35 - This article requesting the sum of \$5,000.00 to be expended by the Board of Public Works to participate in the Massachusetts ReLeaf Tree Grant Program was postponed indefinitely.

Article 36 - This article requesting the sum of \$13,000.00 to be expended by the Board of Public Works to replace the existing roof on the Highway Barn was postponed indefinitely.

Article 37 - This article requesting the sum of \$1,900.00 to be expended by the Board of Public Works to purchase a snow blower for sidewalks was postponed indefinitely.

*See memo below

*Article 38 - This article was amended and it was voted to amend the Administrative ByLaws by adding the following:

Section I

No person shall construct or maintain any drain or conduit from any house, shop, or other buildings, or from any vault, cesspool or cistern, to or upon any street or way so as to discharge water or other matter upon any street or way, which shall cause a dangerous freezing hazard to the travelling public, except as permitted in writing by the Superintendent of Public Works.

Section II

Whosoever violates the provisions of Section I and suffers the material so placed by him in such public place, street, or way to remain therein after being notified by the Superintendent or his agent, shall be fined not more than \$100.00 for the first offense and not more than \$300 for each subsequent offense, plus the cost incurred by the Department of Public Works to remove said material to render affected area safe.

Article 39 - It was voted to authorize the following Revolving Funds in accordance with General Laws, Chapter 44, Section 53E 1/2:

1. Town Forest Revolving Fund: May be expended on improvements to the Town Forest. Receipts from the sale of Town Forest products and gifts shall be credited to the revolving fund. The revolving fund may be expended by the Town Forest Committee. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.

2. Tax Title Account Revolving Fund: May be expended on Tax Title Taking legal expenses. Payments from Tax Title receipts shall be credited to the revolving fund. The Town Treasurer is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$30,000.

3. Veterans Memorial Revolving Fund: May be expended on a new memorial for veterans of wars. Gifts and Town Meeting appropriations shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.

*Approved by Attorney General except that the following words are deleted: "plus the cost incurred by the Department of Public Works to remove said material to render affected area safe".

4. M.A.R.T. Revolving Fund: May be expended on the operation of the Council on Aging bus. Reimbursements from M.A.R.T. shall be credited to the revolving fund. The Council on Aging is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$34,000.00.

5. Council on Aging Revolving Fund: The purpose of this fund is to receive funds from advertising in the Lancaster Senior Citizens newsletter and to pay for printing and for mailing of the newsletter and for other activities that directly benefit the Town's Senior Citizens. The funds shall be under the control of the Board of Selectmen and the Council on Aging. The total amount which may be expended from the revolving fund may not exceed \$4,000.00.

6. Planning Board Revolving Fund: May be expended to defray the reasonable expenses of the Planning Board pertaining to public hearings for special permits, flexible development, rapid development, major residential development, disturbance control departure, shared or extended driveways, preliminary and definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the revolving fund. The Planning Board is authorized to expend from this fund. The total amount which may be expended from the revolving fund may not exceed \$20,000.00.

7. Recycling Revolving Fund: May be expended to defray the reasonable expenses of the Recycling Committee. Gifts and the proceeds from the sale of recycled products shall be credited to the revolving fund. The Recycling Committee is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.

8. Worker's Compensation Advance Revolving Fund: May be expended on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check, shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

9. Publications Reprinting Revolving Fund: May be expended on the reprinting of publications which are circulated for a fee. Receipts from the sale of publications shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

10. Dog Licensing Revolving Fund: May be expended to compensate the Town Clerk or Assistant Town Clerk for the licensing of dogs. One dollar and fifty cents (\$1.50) from each dog license fee received shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$1,500.00.

11. Cross Connection Program Revolving Fund: May be expended to defray the cost of implementing the cross connection program mandated by the Department of Environmental Protection. Receipts from survey and inspection charges shall be credited to the revolving fund. The revolving fund may be expended by the Board of Public Works. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

12. Town Library Book Fines Revolving Fund: May be expended on books and materials for the Library's collections. Payments for overdue books, magazines and non-print materials shall be credited to the revolving fund. The revolving fund may be expended by the Library Trustees. The total amount which may be expended from the revolving fund may not exceed \$500.00.

Article 40 - It was voted to raise and appropriate the sum of \$80,000 to be transferred to the Finance Committee Reserve Fund.

Article 41 - This article requesting the sum of \$1,000.00 to be expended by the Moderator for the purpose of video recording Town Meetings was defeated.

Article 42 - This article asking that no new articles be discussed at Town Meetings after 10:30 p.m. was defeated.

Article 43 - This article asking to oppose the siting of a new state prison in Lancaster was defeated.

Article 44- This article asking to rescind the vote on Article 9, as amended, of the Special Town Meeting Warrant of November 6, 1989 which authorized the Board of Selectmen to transfer without consideration ownership of land fronting on Narrow Lane (as shown on Assessor's Map 37, Lot 86) recorded in the Worcester County Registry of Deeds (Book 1544, page 500) was defeated.

Article 45 - This article asking to rescind the vote on Article 11, as amended, of the Special Town Meeting Warrant of November 6, 1989 which authorized the Board of Selectmen to convey without consideration all of its interest in land fronting Old Union Turnpike (as shown on Assessor's Map 10, Lot 13A) recorded in the Worcester County Registry of Deeds (Book 2765, Page 537) was defeated.

Article 46 - This article asking to authorize the Board of Selectmen to sell at public auction, or by sealed bid procedure, upon such terms and conditions which it may decide, the land known as Narrow Lane in South Lancaster, said parcel containing 83,200 square feet was postponed indefinitely.

The meeting adjourned at 10:35 p.m.

A true copy Attest


Roberta G. Winsor
Town Clerk

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line #
TOWN MEETING:								
SALARY/WAGES	1	900	693	710	728	0	0	1
OPER. EXPENSE	2	4,600	3,542	3,542	3,542	2,400	2,400	2
SUB. TOTAL	3	5,500	4,235	4,252	4,270	2,400	2,400	3
MODERATOR:								
ELECTED OFF. WAGES	4	78	78	78	80	80	82	4
OPER. EXPENSE	5	10	10	10	10	10	10	5
SUB. TOTAL	6	88	88	88	90	90	92	6
SELECTMEN:								
SALARY/WAGES	7	42,504	33,994	34,844	35,715	35,715	36,708	7
ELECTED OFF. WAGES	8	3,137	2,415	2,415	2,475	2,475	2,549	8
OPER. EXPENSES	9	8,841	5,542	5,542	6,498	8,149	8,149	9
W.H.E.A.T.	10	1,000	1,000	1,000	1,000	1,000	1,000	10
PENSION-D. NEWMAN	11	2,000	2,000	2,000	2,000	2,000	2,000	11
SUB. TOTAL	12	57,482	44,951	45,801	47,688	49,339	50,405	12
FINANCE COMMITTEE:								
SALARY/WAGES	13	300	300	300	310	310	325	13
ELECTED OFF. WAGES	14	0	0	0	0	0	0	14
OPER. EXPENSES	15	828	589	589	589	589	589	15
SUB. TOTAL	16	1,128	889	877	885	885	894	16
ACCOUNTANT:								
SALARY/WAGES	17	25,008	21,470	20,982	21,486	24,212	22,131	17
OPER. EXPENSES	18	3,238	3,238	3,238	3,238	3,415	3,415	18
AUDIT	19	9,900	8,000	8,000	8,000	8,000	8,000	19
SUB. TOTAL	20	38,146	32,708	32,200	32,724	35,627	33,546	20
ASSESSORS:								
SALARY/WAGES	21	32,500	21,058	21,584	22,124	27,891	27,938	21
ELECTED OFF. WAGES	22	9,787	9,158	9,158	9,387	9,387	9,869	22
OPER. EXPENSES	23	4,026	5,478	6,928	6,928	6,189	6,478	23
VALUATION SERVICES	24	5,000	47,000	0	0	0	0	24
SUB. TOTAL	25	51,313	82,692	37,668	38,437	43,467	44,082	25

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line #
TREASURER:								
SALARY/WAGES	26	9,323	7,500	10,159	10,413	17,558	10,725	26
ELECTED OFF. WAGES	27	9,554	10,054	10,054	10,305	10,305	10,814	27
OPER. EXPENSES	28	13,550	7,915	7,915	8,915	9,935	9,935	28
DEBT SERVICE:								
PRINCIPAL:								
FIRE PUMPER	29	30,000	30,000	30,000	30,000	30,000	30,000	29
SCHOOL ROOF	30	0	38,000	38,000	38,000	38,000	38,000	30
LANDFILL ENG.	31	0	0	7,000	7,000	7,000	7,000	31
INTEREST:								
FIRE PUMPER	32	0	7,500	5,400	5,400	1,100	1,100	32
SCHOOL ROOF	33	0	11,000	11,000	11,000	11,000	5,100	33
LANDFILL ENG.	34	0	0	5,300	5,300	5,300	4,100	34
REVENUE	35	142,806	142,800	75,000	63,000	25,000	25,000	35
ANTICIPATION								
BANK SVC CHARGE	36	0	0	3,000	3,000	3,000	3,000	36
SUB. TOTAL	37	205,033	254,829	202,828	192,333	158,198	144,575	37
COLLECTOR:								
SALARY/WAGES	38	15,188	9,527	14,847	15,013	15,817	15,483	38
ELECTED OFF. WAGES	39	9,554	9,554	9,554	9,793	15,793	10,087	39
OPER. EXPENSES	40	8,825	8,810	8,710	7,710	9,710	9,710	40
SUB. TOTAL	41	33,567	25,891	30,911	32,516	41,320	35,280	41
TOWN COUNSEL:								
SALARY/WAGES	42	600	0	0	0	0	0	42
PROFESS/TECH P/S	43	14,400	15,000	15,000	15,000	15,000	15,000	43
SUB. TOTAL	44	15,000	15,000	15,000	15,000	15,000	15,000	44
PERSONNEL BOARD:								
SALARY/WAGES	45	50	50	50	51	51	53	45
OPER. EXPENSES	46	250	250	250	250	250	250	46
SUB. TOTAL	47	300	300	300	301	301	303	47
TOWN CLERK:								
SALARY/WAGES	48	14,274	8,810	12,192	12,701	14,552	13,082	48
ELECTED OFF. WAGES	49	15,303	15,303	15,303	15,888	18,078	18,157	49
OPER. EXPENSES	50	1,028	1,028	1,028	2,028	2,185	2,185	50
SUB. TOTAL	51	30,605	25,141	28,523	30,615	32,815	31,424	51
ELECTIONS:								
SALARY/WAGES	52	2,575	1,000	1,500	1,538	1,538	1,584	52
OPER. EXPENSES	53	350	350	450	450	1,500	500	53
SUB. TOTAL	54	2,925	1,350	1,950	1,988	3,038	2,084	54

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line #
REGISTRATIONS:								
SALARY/WAGES	55	300	300	300	307	400	316	55
OPER. EXPENSES	56	362	362	2,062	2,062	2,062	2,062	56
SUB. TOTAL	57	662	662	2,362	2,369	2,462	2,378	57
CONSERVATION:								
SALARY/WAGES	58	300	132	135	450	1,200	464	58
OPER. EXPENSES	59	900	792	792	477	477	477	59
SUB. TOTAL	60	1,200	924	927	927	1,677	941	60
PLANNING BOARD:								
SALARY/WAGES	61	0	0	0	0	0	0	61
OPER. EXPENSES	62	5,976	4,602	4,602	4,352	5,902	4,352	62
MONTHERISETT REG PLAN	63	1,300	1,300	1,300	1,550	1,132	1,132	63
SUB. TOTAL	64	7,276	5,902	5,902	5,902	7,034	5,484	64
BOARD OF APPEALS:								
SALARY/WAGES	65	415	415	425	230	230	237	65
OPER. EXPENSES	66	675	575	575	775	770	770	66
SUB. TOTAL	67	1,290	990	1,000	1,005	1,000	1,007	67
PUBLIC SAFETY BLDG. PROPERTIES MAINT. OPERATING EXPENSE								
	68	5,308	4,087	4,087	4,887	5,756	5,756	68
SUB. TOTAL	69	5,308	4,087	4,087	4,887	5,756	5,756	69
TOWN HALL:								
SALARY/WAGES	70	9,069	5,500	5,038	5,779	8,502	5,952	70
OPER. EXPENSES	71	9,100	8,506	8,506	38,500	15,599	15,599	71
SUB. TOTAL	72	18,169	14,006	14,144	44,279	24,101	21,551	72
TOTAL GENERAL GOVN.	73	475,446	514,225	428,820	456,016	424,310	397,261	73
POLICE:								
SALARY/WAGES	74	340,594	271,414	344,789	352,924	379,175	360,924	74
OPER. EXPENSES	75	25,406	25,406	25,406	26,037	27,955	27,955	75
SUB. TOTAL	76	366,000	296,820	370,195	378,961	407,130	388,879	76
FIRE:								
SALARY/WAGES	77	36,000	36,000	36,900	37,823	39,336	38,958	77
OPER. EXPENSES	78	24,000	24,000	24,000	24,000	24,522	24,522	78
SUB. TOTAL	79	60,000	60,000	60,900	61,823	63,858	63,480	79

line # BUDGET 1991 BUDGET FY/1992 BUDGET FY/1993 BUDGET FY/1994						REQUESTED 1995	RECOMMEND:1995 line #
AMBULANCE:							
SALARY/WAGES	80	25,045	28,011	29,757	29,757	31,883	30,850 80
OPER. EXPENSES	81	2,805	4,903	3,857	3,857	7,105	4,105 81
SUB. TOTAL	82	27,850	32,914	33,614	33,614	38,788	34,755 82
BUILDING INSPECTOR:							
SALARY/WAGES	83	7,870	7,870	7,870	8,067	8,067	8,309 83
OPER. EXPENSES	84	1,030	1,030	1,030	1,030	1,480	1,480 84
SUB. TOTAL	85	8,900	8,900	8,900	9,097	9,547	9,789 85
GAS/PLUMBING INSPCT							
SALARY/WAGES	86	2,471	2,471	2,471	2,533	2,533	2,809 86
OPER. EXPENSE	87	56	56	56	56	56	56 87
SUB. TOTAL	88	2,527	2,527	2,527	2,589	2,589	2,865 88
WEIGHTS/MEASUR INSP							
SALARY/WAGES	89	434	434	434	445	445	458 89
SUB. TOTAL	90	434	434	434	445	445	458 90
WIRE INSPECTOR:							
SALARY/WAGES	91	2,668	2,668	2,668	3,172	4,745	4,745 91
OPER. EXPENSES	92	273	273	273	273	0	0 92
SUB. TOTAL	93	2,941	2,941	2,941	3,445	4,745	4,745 93
CIVIL DEFENSE:							
SALARY/WAGES	94	281	281	281	288	288	297 94
OPER. EXPENSES	95	2,098	1,549	1,549	1,549	1,549	1,549 95
SUB. TOTAL	96	2,377	1,830	1,830	1,837	1,837	1,846 96
DOG OFFICER:							
SALARY/WAGES	97	1,991	1,991	3,040	3,116	3,116	3,209 97
OPER. EXPENSES	98	1,109	1,109	3,960	3,960	3,960	3,960 98
SUB. TOTAL	99	3,100	3,100	7,000	7,076	7,076	7,169 99
FOREST WARDEN:							
SALARY/WAGES	100	3,181	3,181	3,261	3,342	3,342	3,442 100
OPER. EXPENSES	101	2,325	2,325	2,325	2,325	2,325	2,325 101
SUB. TOTAL	102	5,506	5,506	5,586	5,667	5,667	5,767 102

line #	line #		BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line
		COMMUNICATION CENT.							
10	80	SALARY/WAGES	103	83,847	79,597	85,178	91,041	93,881	93,841
15	81	OPER EXPENSES	104	8,538	8,538	8,538	8,538	9,776	9,776
5	82	SUB. TOTAL	105	92,185	88,135	93,716	99,579	102,777	102,817
		FIELD DRIVER:							
0	83	SALARY/WAGES	106	83	83	83	85	85	88
0	84								
		SUB. TOTAL	107	83	83	83	85	85	88
9	85	PUBLIC SAFETY -FUEL							
		VEHICULAR SUPPLIES	108	14,000	12,500	12,500	12,500	11,500	11,500
9	86								
0	87	SUB. TOTAL	109	14,000	12,500	12,500	12,500	11,500	11,500
5	88	TOTAL PROTECTION	110	585,903	515,890	600,226	616,718	658,044	633,958
8	89	LANCASTER SCHOOLS:							
		OPERATIONS	111	2,178,531	1,892,778	1,804,920	2,308,951	0	0
5	90								
		MINUTEMAN VOCATION							
		PROFESS/TECH P/S	112	263,095	259,029	325,121	172,227	199,125	199,125
5	91								
0	92	NASHOBA REGIONAL							
		PROFESS/TECH P/S	113	1,338,055	1,293,337	1,330,872	1,198,106	2,829,426	2,773,826
5	93								
		TOTAL EDUCATION	114	3,779,681	3,245,144	3,460,913	3,679,284	3,028,551	2,972,951
7	94	DEPT - PUBLIC WORKS							
		SALARY/WAGES	115	190,811	159,538	176,186	181,442	189,956	181,735
9	95	ELECTED OFF. WAGES	116	0	0	995	0	0	0
		OPER EXPENSES	117	83,207	58,779	57,784	85,516	77,726	89,316
6	96								
		SUB. TOTAL	118	274,018	218,317	234,865	226,958	267,682	251,051
9	97								
0	98	SNOW REMOVAL DIV.							
		SALARY/WAGES	119	24,392	18,782	19,252	19,252	19,252	27,252
9	99	OPER EXPENSES	120	29,243	22,517	22,517	24,517	29,517	29,517
		SUB. TOTAL	121	53,635	41,299	41,769	43,769	48,769	56,769
2	100								
5	101	TOTAL D.P.W.	122	327,653	259,616	278,054	270,727	316,451	307,820
7	102								

	line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line #
MISCELLANEOUS DEPT.								
STREET LIGHTING	123	29,289	17,000	17,000	12,500	12,500	12,500	123
ENERGY PURCH SVCS.	124	0	0	0	0	0	0	124
MISCELLANEOUS								
SUB. TOTAL	125	29,289	17,000	17,000	12,500	12,500	12,500	125
BOARD OF HEALTH								
SALARY/WAGES	126	5,850	4,324	4,973	6,051	7,749	6,908	126
ELECTED OFF. WAGES	127	0	0	0	2,100	2,100	2,103	127
OPER EXPENSES	128	675	700	800	1,125	4,843	1,143	128
LANDFILL MAINT.	129	0	0	0	0	10,000	14,000	129
H. LIPTON HLT CTR	130	12,000	12,000	12,000	4,000	0	0	130
NASHUA HLT DIST	131	21,878	21,878	21,878	21,878	20,221	20,221	131
NASHUA NURSING	132	0	0	0	0	6,900	8,900	132
SUB TOTAL	133	40,203	38,702	39,451	34,954	51,613	51,335	133
COUNCIL ON AGING								
SALARY/WAGES	134	6,280	4,836	4,957	5,081	5,081	5,233	
OPER EXPENSES	135	1,098	845	845	919	919	919	135
MONTACUSETT HOME CARE	136	600	600	600	600	600	600	136
MEALS ON WHEELS	137	1,500	1,500	1,500	1,500	1,500	1,500	137
SUB. TOTAL	138	9,478	7,781	7,902	8,100	8,100	8,252	138
VETERANS OFFICER								
SALARY/WAGES	139	2,952	2,952	2,952	3,026	3,026	3,117	139
OPER EXPENSES	140	3,731	2,194	2,194	2,194	2,194	2,194	140
SUB. TOTAL	141	6,683	5,146	5,146	5,220	5,220	5,311	141
LIBRARY								
SALARY/WAGES	142	59,778	47,187	51,279	52,593	59,170	59,170	142
ELECT OFF. WAGES	143	0	0	0	0	0	0	143
OPER. EXPENSES	144	33,222	24,423	37,327	39,557	41,250	41,250	144
SUB. TOTAL	145	93,000	71,610	88,606	92,150	100,420	100,420	145
RECREATION DEPT.								
SALARY/WAGES	146	834	1,868	2,000	2,051	9,000	2,113	146
ELEC OFF. WAGES	147	0	0	0	0	0	0	147
OPER. EXPENSES	148	1,868	834	500	500	3,500	3,500	148
SUB. TOTAL	149	2,500	2,500	2,500	2,551	12,500	5,613	149
THAYER FIELD								
GROUNDKEEP SUPPLY	150	373	373	373	373	500	500	150
SUB. TOTAL	151	373	373	373	373	500	500	151

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line #	BUDGET 1991	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	REQUESTED 1995	RECOMMEND:1995	line #
	HISTORICAL COMM.						
	152	3,227	2,447	2,508	2,815	2,848	152
	153	188	188	188	245	245	153
	154	3,393	2,613	2,674	2,860	2,893	154
	MEMORIAL DAY						
	155	485	485	485	650	650	155
	156	485	485	485	650	650	156
	TOWN FOREST						
	157	75	75	75	75	75	157
	158	75	75	75	75	75	158
	INSURANCE						
	159	41,328	64,708	51,317	31,443	31,443	159
	160	8,035	19,800	19,800	15,000	15,800	160
	161	58,250	72,240	72,240	13,000	13,800	161
	162	35,000	131,500	30,000	2,000	2,000	162
	163	410,000	383,000	371,000	215,000	215,000	163
	164	3,200	7,872	7,840	6,989	6,989	164
	165	300	305	305	0	0	165
	166	14,000	9,956	7,812	6,891	6,891	166
	167	10,500	8,370	5,746	6,849	6,849	167
	168	2,000	1,733	0	0	0	168
	169	583,213	699,484	565,800	298,372	298,372	169
	170	788,892	845,789	730,072	492,810	485,921	170
	171	5,937,375	5,380,444	5,496,685	4,918,160	4,797,911	171

WARRANT FOR SPECIAL TOWN MEETING

SEPTEMBER 27, 1994

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Machlan Auditorium, Atlantic Union College, in said Lancaster on Tuesday, the twenty-seventh day of September, at 7:30 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1

To see if the Town will vote to amend Article 6 of the 1994 Annual Town Meeting fixing the salary and compensation of the following elective officers of the Town, for the Fiscal year July 1, 1994 through June 30, 1995, as follows:

Town Treasurer	\$
Town Collector	\$

as provided by Section 108 of Chapter 41 of Massachusetts General Laws, as amended, or act in any manner relating thereto.

Board of Selectmen
Finance Committee
2/3rd Vote Required.

Recommendation to be made from the floor.

ARTICLE 2

To see if the Town will vote to amend the following budget line items that were approved at the 1994 Annual Town Meeting:

Accountant - Salary/Wages (Line 17)	from \$22,131 to \$24,269
Assessors - Salary/Wages (Line 21)	from \$27,938 to \$28,908
Treasurer - Salary/Wages (Line 26)	from \$10,725 to \$
Treasurer - Elected Official Wages (Line 27)	from \$10,614 to \$

Collector - Salary/Wages (Line 38)	from \$15,463 to \$
Collector - Elected Official Wages (Line 39)	from \$10,087 to \$
Collector-Treasurer - Salary/Wages	from \$0 to \$
Town Clerk - Salary/Wages (Line 48)	from \$13,082 to \$13,435
Town Hall - Salary/Wages (Line 70)	from \$ 5,952 to \$ 8,377
Town Hall - Oper. Expenses (Line 71)	from \$15,599 to \$17,799
Police Department - Salary/Wages (Line 74)	from \$360,924 to \$362,548
Communications - Salary/Wages (Line 103)	from \$ 93,041 to \$ 99,020
Public Works - Salary/Wages (Line 115)	from \$181,735 to \$184,823
Library - Salary/Wages (Line 142)	from \$59,170 to \$60,470
Insurance - Workman's Comp. (Line 161)	from \$13,600 to \$5,600
Insurance - Group Health (Line 163)	from \$215,000 to \$166,000.

or act in any manner relating thereto.

Board of Selectmen
Finance Committee

Recommendation to be made from the floor.

ARTICLE 3

To see if the Town will vote to raise and appropriate, take from Federal Revenue Sharing, take from Proceeds from Sale of Town Land, take from the Stabilization Fund, or take from the Overlay Reserve Fund, the sum of \$17,979.00 to be expended by the Board of Selectmen to purchase and equip a new 1994 police cruiser under the statewide bid procedure, and to authorize the Board of Selectmen to trade in or dispose of by public auction, one 1992 Ford police cruiser, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 4

To see if the Town will vote to take from Proceeds from Sale of Town Land, the sum of \$40,500.00 to be expended by the Board of Selectmen for study and design for repairs and renovation of the Town Hall and Library, including investigation of existing structural conditions of the buildings, evaluation for architectural accessibility, code conformance, renovation of a Town Hall restroom and other required alterations pursuant to Title II of the Americans With Disabilities Act, including equipment, fixtures, floor covering, painting, and other related materials for upgrade and improvements to the Town Hall, or act in any manner relating thereto.

Board of Selectmen

Recommended.

ARTICLE 5

To see if the Town will vote to take from available funds, take from Proceeds from Sale of Town Land, take from the Overlay Reserve Fund, or from the Stabilization Fund, the sum of \$18,000.00 to be expended by the Board of Fire Engineers to purchase large diameter fire hose and appropriate fittings, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 6

To see if the Town will vote to take from Proceeds from Sale of Town Land, the sum of \$9,000.00 to be expended by the Board of Selectmen to purchase computer systems for the Ambulance Department, Board of Assessors, Collector's Office, Board of Health, and for other offices approved by the Board of Selectmen, or act in any manner relating thereto.

Board of Selectmen

Recommended.

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of \$392.64 to be expended by the Town Treasurer to pay an outstanding bill from Fiscal Year 1994 to Harpers Data Services, Inc., or act in any manner relating thereto.

Treasurer
9/10th Vote Required.

Recommended.

ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of \$28.50 to be expended by the Board of Appeals to pay an outstanding bill from Fiscal Year 1994 to The Coulter Press, Inc., or act in any manner relating thereto.

Board of Appeals
9/10th Vote Required.

Recommended.

ARTICLE 9

To see if the Town will vote to take from Proceeds from Sale of Town Land, the sum of \$2,500.00 to be expended by the Board of Public Works to institute a program for the repair of existing damaged sidewalks throughout the Town, or act in any manner relating thereto.

Board of Public Works

Recommended.

ARTICLE 10

To see if the Town will vote to take from available funds or take from the Overlay Reserve Fund, the sum of \$2,000.00 to be expended by the Board of Public Works to continue the replacement of the underground heating oil tanks by placing said tanks in an environmentally safe storage area above ground, tanks located at the Department of Public Works Buildings, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 11

To see if the Town will vote to take from available funds or from the Overlay Reserve Fund, the sum of \$5,000.00 to be expended by the Board of Public Works to participate in the Massachusetts ReLeaf Tree Grant Program. Monies authorized conditional on grant approval and reimbursement to the Town, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 12

To see if the Town will vote to take from Proceeds from Sale of Town Land, the sum of \$16,000.00 to be expended by the Board of Public Works to replace and insulate the roof on the Highway Barn, or act in any manner relating thereto.

Board of Public Works

Recommended.

ARTICLE 13

To see if the Town will vote to take from Proceeds from Sale of Town Land, the sum of \$_____ to be expended by the Board of Public Works to purchase a front end loader, and to trade in one 1978 Yale Loader and one 1976 Case Track loader, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 14

To see if the Town will vote to take from Proceeds from Sale of Town Land, take from the Overlay Reserve Fund, or from the Stabilization Fund, a sum not to exceed \$20,000.00 to be expended by the Board of Selectmen on behalf of all Town departments, for the purpose of purchasing surplus government equipment, all purchases subject to the approval of the Finance Committee, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 15

To see if the Town will vote to raise and appropriate, take from available funds, or take from the Overlay Reserve Fund, the sum of \$ _____, to be transferred to the Stabilization Fund, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 16

To see if the Town will vote to amend Article 29 of the 1994 Annual Town Meeting Warrant by replacing the sum voted from \$200,553.00 to \$243,041.00, said sum to be taken from available funds to be expended by the Board of Public Works for capital improvements on public roads and ways, said funds to be reimbursed by the Commonwealth at 100%, pursuant to Chapter 85 of the Acts of 1994, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 17

To see if the Town will vote to establish a Commission on Disability. Said Commission shall (1) research local problems of people with disabilities; (2) advise and assist municipal officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities; (3) coordinate or carry out programs designed to meet the problems of people with disabilities in coordination with programs of the Massachusetts office on disability; (4) review and make recommendations about policies, procedures, services, activities and facilities of departments, boards, and agencies of the town as they affect people with disabilities; (5) provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability; (6) coordinate activities of other local groups organized for similar purposes.

The Commission on Disability shall keep records of its meetings and actions and shall file an annual report which shall be printed in the annual town report and shall have at least ten meetings annually.

Said commission shall consist of not less than five and not more than nine members and shall be appointed by the Board of Selectmen. A majority of the Commission members shall consist of people with disabilities, one member shall be a member of the immediate family of a person with a disability and one member shall be either an elected or appointed official of the Town. The terms of the first members of the Commission shall be for one, two or three years, and so arranged that the term of one-third of the members expires each year, and their successor shall be appointed for terms of three years each. Any member of said Commission may, after a public hearing, if so requested, be removed for cause by the Board of Selectmen. A vacancy occurring otherwise than by expiration of a term shall be filled for the unexpired term in the same manner as the original appointment. The Chairperson and other officers shall be chosen by a majority vote of said commission members.

Said Commission may receive gifts of property, both real and personal, in the name of the town, subject to the approval of the Board of Selectmen, such gifts to be managed and controlled by said commission for the purposes of this bylaw, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 18

To see if the Town will vote to amend the "Annual Town Meeting and Election Administrative Bylaw" by repealing Article 6 of the September 19, 1973 Special Town Meeting, and replacing it to read as follows, or act in any manner relating thereto:

"The Annual Town Meeting for the transaction of business shall be held on the evening of the first Monday in May at 7:30 P.M. The Annual Town Meeting may, by a two-thirds vote of the Board of Selectmen, be postponed to a later date, however, the transaction of the Town's business must be completed no later than June 30. The Annual Election of Town Officers shall be held on the second Monday in May. The polls shall open at 10:00 A.M. and remain open until 8:00 P.M. and shall be so stated in the Warrant calling the Annual Town Meeting."

Board of Selectmen

ARTICLE 19

To see if the Town will vote, subject to the provisions of Section 15 of Chapter 40 of the General Laws, to transfer the care, custody, control and management of certain land as described herein, and to authorize the Board of Selectmen to grant to John P. Sonia, Executor of the Estate of William E. Sonia, Sr., an easement containing a portion of the existing house located at 267 Old Common Road, across land within the right of way of Old Common Road in Lancaster, Massachusetts, said easement described as follows:

Beginning at a point on the southerly side of Old Common Road located N 61° 59' 20" W, forty-two and 29/100 (42.29') feet from the northwest side of Mill Street in said Lancaster;

Thence running at ninety degrees to the sideline of Old Common Road N 28° 00' 40" E, nine and 05/100 (9.05') feet to a point in Old Common Road;

Thence running parallel to the sideline of Old Common Road N 61° 59' 20" W, forty-eight and 22/100 (48.22') feet to a point;

Thence S 28° 00' 40" W, nine and 05/100 (9.05') feet on the sideline of Old Common Road;

Thence along the southerly side of Old Common Road S 61° 59' 20" E, forty-eight and 22/100 (48.22') feet to the point beginning.

Said easement directly abuts Lot E on the above-described plan and contains a portion of an existing house. The Selectmen are further authorized to convey said easement for an amount payable to the Town of Lancaster of not less than \$ _____ and shall include all costs incurred by the Town in preparation for the granting of said easement, or act in any manner relating thereto.

Board of Selectmen
2/3rd Vote Required.

Recommendation to be made from the floor.

ARTICLE 20

To see if the Town will vote to adopt the following Health and Safety Bylaw, or act in any manner relating thereto:

For the protection and safety of the inhabitants of the town, all swimming pools now existing or hereafter constructed or installed outdoors for public or private use shall have a suitable cover or a fence or structure at least four (4) feet high with necessary gates for entrance and exit, and such fence or structure shall not be more than twenty-five (25) feet from the outside edge of the pool apron, unless otherwise approved by the Zoning Board of Appeals. All covers and all entrances shall be securely locked or fastened when not in use.

Board of Health

ARTICLE 21

To see if the Town will vote to establish the following annual license fees, or act in any manner relating thereto:

Innkeepers and Common Victuallers (M.G.L. Ch. 140, s. 2)	\$ 50.00
Mechanical Amusement Devices (M.G.L. Ch. 140, s. 177A)	\$100.00
Common Carriers of Passengers by Motor Vehicle (M.G.L. Ch. 159A, s.1)	\$ 25.00

Board of Selectmen

ARTICLE 22

To see if the Town will vote to amend the Lancaster Zoning Bylaws as to revise the Zoning Map referenced in Section 2.20 of the Lancaster Zoning Bylaw by including in the "LI" (Light Industrial) district the land shown on the Lancaster Assessors Maps as Map 3 Parcel 4, Map 4 Parcel 11, and Map 3 Parcel 3. The land involved is located on both sides of the Old Union Turnpike south of Route 2 beginning at the western end of an existing "LI" district (the Digital Property) and proceeding west to the Leominster Town Line. The area to be rezoned is further described as follows:

Beginning at a point at the intersection of the Lancaster/Leominster town line and the southerly sideline of the Route 2 right of way near the Old Union Turnpike;

Then proceeding easterly along the southerly sideline of the Route 2 right of way to the westerly sideline of Map 3 Parcel 3;

Then proceeding along the common sidelines of Map 3 Parcel 3 and the Route 2 right of way to the northerly sideline of the Old Union Turnpike;

Then proceeding easterly along the southerly sideline of the Route 2 right of way to a point opposite the easterly sideline of Map 4 Parcel 11;

Then proceeding southerly across the Old Union Turnpike and along the easterly sideline of Map 4 Parcel 11 to the southerly sideline of Map 4 Parcel 11;

Then proceeding westerly along the southerly sideline of Map 4 Parcel 11 to the center of White Pond Street;

Then proceeding northwesterly along the centerline of White Pond Street to a point opposite the westerly sideline of Map 4 Parcel 11;

Then proceeding northerly along the westerly sideline of Map 4 Parcel 11 to the southerly sideline of Map 3 Parcel 4;

Then proceeding westerly along the southerly sideline of Map 3 Parcel 4 to the westerly sideline of Map 3 Parcel 4;

Then proceeding northerly along the westerly sideline of Map 3 Parcel 4 to its intersection with the Lancaster/Leominster town line;

Then proceeding northeasterly along the Lancaster/Leominster town line to the point of beginning.

The rezoned parcels shall contain a 200 foot no-build buffer zone along the abutting residential zone. Emergency Access egress area to White Pond Road and internal roadway systems within the "LI" district will be allowed within this buffer zone; or act in any manner relating thereto.

Planning Board
2/3rd Vote Required.

ARTICLE 23

To see if the Town will vote to amend the Lancaster Zoning Bylaw by deleting Section 4.12 and substituting the following, or act in any manner relating thereto:

"4.12 Lot Frontage. Minimum lot frontage in all districts shall be 165 feet, to be met along a continuous portion of a way which meets the standards of adequacy established in the _____ Rules and Regulations Governing the Subdivision of Land, and to which the lot has both rights of access and physical access to a building site."

Planning Board
2/3rd Vote Required.

ARTICLE 24

To see if the Town will vote to amend Article 33 as voted by the 1994 Annual Town Meeting to read as follows: To see if the Town will vote to appropriate the sum of \$750,000, more or less, for the purpose of constructing a water storage tank on land owned by the Town located on George Hill, and for the rehabilitation of the existing water storage tank, and to determine whether to raise this appropriation by borrowing or otherwise, provided that any bonds issued shall not exceed thirty (30) years which will be repaid from revenues generated from the Water Enterprise Fund, or act in any manner relating thereto.

Board of Public Works
Water Enterprise Fund

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of \$330.72 to be expended by the Board of Selectmen, on behalf of the former Lancaster Public Schools, to pay an outstanding bill from Fiscal Year 1994 to the Lancaster Water Department; or act in any manner relating thereto.

Board of Selectmen
9/10th Vote Required.

Recommendation to be made from the floor.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

John M. Bailey
John M. Bailey, Chairman

James J. Ford, Jr.
James J. Ford, Jr., Clerk

Alphonse F. Russo, Jr.
Alphonse F. Russo, Jr., Third Member

A True Copy

Attest: Stanley Roberts
Constable

Date: 9/17/94

SPECIAL TOWN MEETING
Lancaster, Massachusetts
September 27, 1994

ABBREVIATED MINUTES

The meeting was called to order at 7:30 p.m. by Moderator James Burgoyne. There were 77 voters present.

ARTICLE 1 - It was voted to amend Article 6 of the 1994 Annual Town Meeting fixing the salary and compensation of the following elective officers of the Town, for the Fiscal year July 1, 1994 through June 30, 1995 as follows:

Town Treasurer	\$3,216.00
Town Collector	\$3,257.00

as provided by Section 108 of Chapter 41 of Massachusetts General Laws, as amended.

ARTICLE 2 - It was voted to amend the following budget line items that were approved at the 1994 Annual Town Meeting:

Accountant - Salary/Wages	(Line 17)	from \$22,131 to \$24,269
Assessors - Salary/Wages	(Line 21)	from \$27,938 to \$28,908
Treasurer - Salary/Wages	(Line 26)	from \$10,725 to \$14,500
Treasurer - Elected Official Wages	(Line 27)	from \$10,614 to \$ 3,216
Collector - Salary/Wages	(Line 38)	from \$15,463 to \$17,463
Collector - Elected Official Wages	(Line 39)	from \$10,087 to \$ 3,257
Collector-Treasurer-Salary Wages		from \$ 0 to \$22,954
Town Clerk-Salary/Wages	(Line 48)	from \$13,082 to \$13,435
Town Hall-Salary/Wages	(Line 70)	from \$ 5,952 to \$ 8,445

with \$232.78 to be raised and appropriated
and \$2,260.22 to be transferred from the Overlay Reserve Fund.

Town Hall-Oper. Expenses (Line 71) from \$ 15,599 to \$ 17,799

with \$2,200.00 to be transferred from the Overlay Reserve Fund.

Police Department-Salary/Wages	(Line 74)	from \$360,924 to \$362,548
Communications-Salary/Wages	(Line 103)	from \$ 93,041 to \$ 97,561
Public Works-Salary/Wages	(Line 115)	from \$181,735 to \$190,061

with \$3,088.00 to be raised and appropriated and
with the additional amount of \$5,238.00 to be transferred from
the Water Enterprise Reserve Fund.

Library-Salary/Wages	(Line 142)	from \$ 59,170 to \$ 60,470
Insurance-Workman's Comp.	(Line 161)	from \$ 13,600 to \$ 5,600
Insurance-Group Health	(Line 163)	from \$215,000 to \$166,000

**BUDGET 1994/1995
WATER ENTERPRISE FUND**

Water Enterprise Revenues:

User Charges	\$ 321,308.00
Connection Fees	\$ 2,000.00
Total Revenue and Available Funds	\$ 323,308.00
Interest Income	\$ 5,238.00

Water Enterprise Fund Operating Expense	\$ 328,546.00
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Direct Cost: Appropriated

Salaries and Wages	\$ 88,335.00
Operating Expenses	\$ 91,660.00
Reserve Fund	\$ 4,000.00
Debt Principal Expense	-0-
Debt Interest Expense	-0-

Total Direct Cost	\$ 183,995.00
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Indirect Cost: Operating Transfer to Town

Health Insurances	\$ 5,775.00
Pensions	\$ 11,550.00
Employee Benefits	\$ 11,385.00
Additional Premiums	\$ 1,000.00
Other Insurances	\$ 2,964.00
DPW Employees	\$ 39,491.00
Town Hall Employees	\$ 9,330.00

Total Indirect Costs	\$ 81,495.00
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Capital Outlay

Capital Improvements	\$ 33,056.00
New Vehicle	\$ 30,000.00

Total Capital Outlay	\$ 63,056.00
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**Total Water Enterprise Fund and
Operating Expenses**

\$ 328,546.00

Revised Budget 1994--1995

Town Meeting	2,400.00
Moderator	92.00
Selectmen	50,484.00
Finance Committee	894.00
Accountant	35,684.00
Assessors	45,053.00
Collector-Treasurer	194,335.00
Town Counsel	15,000.00
Personnel Board	303.00
Town Clerk	31,777.00
Elections	2,084.00
Registrations	2,378.00
Conservation	941.00
Planning Board	5,484.00
Board of Appeals	1,007.00
Public Safety Buildings	5,756.00
Town Hall	26,244.00
Police	390,503.00
Fire	63,480.00
Ambulance	34,755.00
Building Inspector	9,789.00
Gas/Plumbing Inspector	2,665.00
Weights/Measure Inspector	458.00
Wire Inspector	4,745.00
Civil Defense	1,846.00
Dog Officer	7,169.00
Forest Warden	5,767.00
Communication Center	107,337.00
Field Driver	88.00
Public Safety Fuel	11,500.00
Lancaster Schools	0
Minuteman Vocational	199,125.00
Nashoba Regional	2,829,426.00
Department of Public Works	259,377.00
Snow Removal	56,769.00
Street Lighting	12,500.00
Board of Health	51,335.00
Council On Aging	8,252.00
Veterans Officer	5,311.00
Library	101,720.00
Recreation Department	5,613.00
Thayer Field	500.00
Historical Commission	2,893.00
Memorial Day	650.00
Town Forest	75.00
Insurance	241,372.00
	\$4,834,936.00
Sources of Funding:	
Raise and Appropriate	\$4,748,980.78
Water Enterprise Fund	81,495.00
Overlay Reserve Fund	4,460.22

ARTICLE 3 - It was voted to take the sum of \$765.00 from Federal Revenue Sharing and \$17,214.00 from Proceeds from Sale of Town Land, to be expended by the Board of Selectmen to purchase and equip a new 1994 police cruiser under the statewide bid procedure, and to authorize the Board of Selectmen to trade in or dispose of by public auction, one 1992 Ford police cruiser.

Unanimous

ARTICLE 4 - It was voted to take from Proceeds from Sale of Town Land, the sum of \$40,600.00 to be expended by the Board of Selectmen for study and design and repairs and renovation of the Town Hall and Library, including investigation of existing structural conditions of the buildings, evaluation for architectural accessibility, code conformance, renovation of a Town Hall restroom and other required alterations pursuant to Title II of the Americans With Disabilities Act, including equipment, fixtures, floor covering, painting, and other related materials for upgrade and improvements to the Town Hall.

Unanimous

ARTICLE 5 - It was voted to take from Proceeds from Sale of Town Land, the sum of \$18,000.00 to be expended by the Board of Fire Engineers to purchase large diameter fire hose and appropriate fittings.

Unanimous

ARTICLE 6 - It was voted to take from Proceeds from Sale of Town Land, the sum of \$9,000.00 to be expended by the Board of Selectmen to purchase computer systems for the Ambulance Department, Board of Assessors, Collector's Office, Board of Health, and for other offices approved by the Board of Selectmen.

One Opposed

ARTICLE 7 - This article requesting \$392.64 to be expended by the Town Treasurer to pay an outstanding bill from Fiscal Year 1994 to Harpers Data Services, Inc. was indefinitely postponed.

ARTICLE 8 - It was voted to raise and appropriate the sum of \$28.50 to be expended by the Board of Appeals to pay an outstanding bill from Fiscal Year 1994 to the Coutler Press, Inc.

Unanimous

ARTICLE 9 - It was voted to take from Proceeds from Sale of Town Land, the sum of \$2,500.00 to be expended by the Board of Public Works to institute a program for the repair of existing damaged sidewalks throughout the Town.

Unanimous

ARTICLE 10 - It was voted to take from the Overlay Reserve Fund, the sum of \$2,000.00 to be expended by the Board of Public Works to continue the replacement of the underground heating oil tanks by placing said tanks in an environmentally safe storage area above ground, tanks located at the Department of Public Works Buildings.

Unanimous

ARTICLE 11 - This article requesting \$5,000.00 to be expended by the Board of Public Works to participate in the Massachusetts ReLeaf Tree Grant Program was postponed indefinitely.

ARTICLE 12 - It was voted to take from Proceeds from Sale of Town Land, the sum of \$16,000.00 to be expended by the Board of Public Works to replace and insulate the roof on the Highway Barn.

Unanimous

ARTICLE 13 - It was voted to take from Proceeds from Sale of Town Land, the sum of \$74,799.00 to be expended by the Board of Public Works to purchase a front end loader, and to trade in one 1978 Yale Loader and one 1976 Case Track loader.

Unanimous

ARTICLE 14 - It was voted to take from Proceeds from Sale of Town Land, the sum of \$20,000.00 to be expended by the Board of Selectmen on behalf of all Town departments, for the purpose of purchasing surplus government equipment, all purchases subject to the approval of the Finance Committee.

Unanimous

ARTICLE 15 - It was voted to take from the Overlay Reserve Fund, the sum of \$54,112.09 to be transferred to the Stabilization Fund.

Unanimous

ARTICLE 16 - It was voted to amend Article 29 of the 1994 Annual Town Meeting Warrant by replacing the sum voted from \$200,553.00 to \$243,041.00, said sum to be taken from available funds to be expended by the Board of Public Works for capital improvements on public roads and ways, said funds to be reimbursed by the Commonwealth at 100%, pursuant to Chapter 85 of the Acts of 1994.

Unanimous

ARTICLE 17 - It was voted to establish a Commission on Disability. Said Commission shall (1) research local problems of people with disabilities; (2) advise and assist municipal officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities; (3) coordinate or carry out programs designed to meet the problems of people with disabilities in coordination with programs of the Massachusetts office on disability; (4) review and make recommendations about policies, procedures, services, activities and facilities of departments, boards, and agencies of the town as they affect people with disabilities; (5) provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability; (6) coordinate activities of other local groups organized for similar purposes.

The Commission on Disability shall keep records of its meetings and actions and shall file an annual report which shall be printed in the annual town report and shall have at least ten meetings annually.

Said commission shall consist of not less than five and not more than nine members and shall be appointed by the Board of Selectmen. A majority of the Commission members shall consist of people with disabilities, one member shall be a member of the immediate family of a person with a disability and one member shall be either an elected or appointed official of the Town. The terms of the first members of the Commission shall be for one, two or three years, and so arranged that the term of one-third of the members expires each year, and their successor shall be appointed for terms of three years each. Any member of said Commission may, after a public hearing, if so requested, be removed for cause by the Board of Selectmen. A vacancy occurring otherwise than by expiration of a term shall be filled for the unexpired term in the same manner as the original appointment. The Chairperson and other officers shall be chosen by a majority vote of said commission members.

ARTICLE 18 - It was voted to amend the "Annual Town Meeting and Election Administrative Bylaw" by repealing Article 6 of the September 19, 1973 Special Town Meeting, and replacing it to read as follows:

"The Annual Town Meeting for the transaction of business shall be held on the evening of the first Monday in May at 7:30 P.M. The Annual Town Meeting may, by a two-thirds vote of the Board of Selectmen, be postponed to a later date, however, the transaction of the Town's business must be completed no later than June 30. The Annual Election of Town Officers shall be held on the second Monday in May. The polls shall open at 10:00 A.M. and remain open until 8:00 P.M. and shall be so stated in the Warrant calling the Annual Town Meeting.

Unanimous

ARTICLE 19 - It was voted subject to the provisions of Section 15 of Chapter 40 of the General Laws, to transfer the care, custody, control and management of certain land as described herein, and to authorize the Board of Selectmen to grant to John P. Sonia, Executor of the Estate of William E. Sonia, Sr., an easement containing a portion of the existing house located at 267 Old Common Road, across land within the right of way of Old Common Road in Lancaster, Massachusetts, said easement described as follows:

Beginning at a point on the southerly side of Old Common Road located N 61° 59'20"W, forty-two and 29/100 (42.29') feet from the northwest side of Mill Street in said Lancaster;

Thence running at ninety degrees to the sideline of Old Common Road N 28° 00'40" E, nine and 05/100 (9.05') feet to a point in Old Common Road;

Thence running parallel to the sideline of Old Common Road N 61° 59'20"W, forty-eight and 22/100 (48.22') feet to a point;

Thence S 28° 00'40"W, nine and 05/100 (9.05') feet on the sideline of Old Common Road;

Thence along the southerly side of Old Common Road S 61° 59'20"E, forty-eight and 22/100 (48.22') feet to the point beginning.

Said easement directly abuts Lot E on the above-described plan and contains a portion of an existing house. The Selectmen are further authorized to convey said easement for an amount payable to the Town of Lancaster of not less than \$50.00 and shall include all costs incurred by the Town in preparation for the granting of said easement.

Unanimous

ARTICLE 20 - This article requesting to adopt the following Health and Safety Bylaw was postponed indefinitely.

For the protection and safety of the inhabitants of the town, all swimming pools now existing or hereafter constructed or installed outdoors for public or private use shall have a suitable cover or a fence or structure at least four (4) feet high with necessary gates for entrance and exit, and such fence or structure shall not be more than twenty-five (25) feet from the outside edge of the pool apron, unless otherwise approved by the Zoning Board of Appeals. All covers and all entrances shall be securely locked or fastened when not in use.

Unanimous

ARTICLE 21 - It was voted to establish the following annual license fees:

Innkeepers and Common Victuallers	(M.G.L.Ch.140,s.2)	\$ 50.00
Mechanical Amusement Devices	(M.G.L.Ch.140,s.177A)	\$100.00
Common Carriers of Passengers by Motor Vehicle	(M.G.L.Ch.159A,s.1)	\$ 25.00

Unanimous

ARTICLE 22 - This article was amended and it was voted to amend the Lancaster Zoning Bylaws as to revise the Zoning Map referenced in Section 2.20 of the Lancaster Zoning Bylaw by including in the "LI" (Light Industrial) district the land shown on the Lancaster Assessors Maps as Map 3 Parcel 4, Map 4 Parcel 11, and Map 3 Parcel 3. The land involved is located on both sides of the Old Union Turnpike south of Route 2 beginning at the western end of an existing "LI" district (the Digital Property) and proceeding west to the Leominster Town Line. The area to be rezoned is further described as follows:

Beginning at a point at the intersection of the Lancaster/Leominster town line and the southerly sideline of the Route 2 right of way near the Old Union Turnpike;

Then proceeding easterly along the southerly sideline of the Route 2 right of way to the westerly sideline of Map 3 Parcel 3;

Then proceeding along the common sidelines of Map 3 Parcel 3 and the Route 2 right of way to the northerly sideline of the Old Union Turnpike;

Then proceeding easterly along the southerly sideline of the Route 2 right of way to a point opposite the easterly sideline of Map 4 Parcel 11;

Then proceeding southerly across the Old Union Turnpike and along the easterly sideline of Map 4 Parcel 11 to the southerly sideline of Map 4 Parcel 11;

Then proceeding westerly along the southerly sideline of Map 4 Parcel 11 to the center of White Pond Street;

Then proceeding northwesterly along the centerline of White Pond Street to a point opposite the westerly sideline of Map 4 Parcel 11;

Then proceeding northerly along the westerly sideline of Map 4 Parcel 11 to the southerly sideline of Map 3 Parcel 4;

Then proceeding westerly along the southerly sideline of Map 3 Parcel 4 to the westerly sideline of Map 3 Parcel 4;

Then proceeding northerly along the westerly sideline of Map 3 Parcel 4 to its intersection with the Lancaster/Leominster town line;

Then proceeding northeasterly along the Lancaster/Leominster town line to the point of beginning.

The rezoned parcels shall contain a 200 foot no-build buffer zone along the abutting residential zone. Internal roadway systems within the "LI" district will be allowed within this buffer zone.

YES 67 NO 1

*See below

ARTICLE 23 - It was voted to amend the Lancaster Zoning Bylaw by deleting Section 4.12 and substituting the following:

"4.12 Lot Frontage. Minimum lot frontage in all districts shall be 165 feet, to be met along a continuous portion of a way which meets the standards of adequacy established in the September 6, 1994 Rules and Regulation Governing the Subdivision of Land, and to which the lot has both rights of access and physical access to a building site."

Unanimous

"This article was disapproved by the Attorney General's office on February 8, 1995

ARTICLE 24 - It was voted to amend Article 33 as voted by the 1994 Annual Town Meeting to read as follows: To appropriate the sum of \$750,000, for the purpose of constructing a water storage tank on land owned by the Town located on George Hill, and for the rehabilitation of the existing water storage tank, and to authorize the Collector-Treasurer, with the approval of the Board of Selectmen to borrow \$750,000.00 pursuant to G.L.c.44, Section 7, or any other enabling authority provided that any bonds issued shall not exceed thirty (30) years which will be repaid from revenues generated from the Water Enterprise Fund.

Unanimous

ARTICLE 25 - It was voted to raise and appropriate the sum of \$330.72 to be expended by the Board of Selectmen, on behalf of the former Lancaster Public Schools, to pay an outstanding bill from Fiscal Year 1994 to the Lancaster Water Department.

Unanimous

The meeting was adjourned at 8:30 P.M.



Roberta G. Winsor.
Town Clerk

I regret that I must return the amendment to the zoning by-laws adopted under article 23 of the warrant for the Lancaster Special Town Meeting that met on September 27, 1994, with the enclosed disapproval of this Office.

The text of warrant article 23 refers to some other document by reference: "the _____ Rules and Regulations Governing the Subdivision of Land." This warrant article does not give voters sufficient notice of the subject matter of the article. G.L. c. 40, § 32.

While it is proper to incorporate a document by reference in a warrant, a title sufficient for identification must be given and voters must be informed where they can get a copy of the document. In this case there were both the existing January 8, 1985, Lancaster Subdivision Regulations and, apparently, new regulations dated September 6, 1994. The warrant was posted on September 7, 1994. The blank in the warrant failed to give voters adequate notice of which set of regulations were referenced, or where the regulations were to be found.

REPORT OF THE TOWN TREASURER, JULY 1, 1993 to JUNE 30, 1994

RECONCILIATION OF CASH IN CUSTODY OF TOWN TREASURER

	<u>TOWN ACCOUNT</u>	<u>REVENUE SHARING</u>
CASH BALANCE 7/1/93	1,985,520.42	731.15
RECEIPTS	12,860,650.59	22.87
TOTAL:	14,846,171.01	<u>754.39</u>
WARRANT PAYMENTS	13,406,732.26	0.00
CASH BALANCE 6/30/94	1,439,713.83	<u>754.39</u>
TOTAL:		<u>754.39</u>

STABILIZATION ACCOUNT

CASH BALANCE, 6/30/94	<u>131,304.08</u>
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OUTSTANDING MATURING DEBT TABLE 6/30/94

	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL DUE</u>
REPAIRS TO SCHOOL ROOF	155,000.00	3.89%	110,000.00
	38,000.00		
PARTIAL LANDFILL CLOSURE	7,000.00		
ANTICIPATION OF REVENUE BORROWING	950,000.00	2.70%	0.00
1/7/94 - 5/13/94			
1/12/94 - 5/13/94	550,000.00	2.70%	0.00
5/13/94 - 6/30/94	750,000.00	3.6%	0.00

TOWN TRUST FUNDSPORTFOLIO 6-30-94

<u>ASSETS</u>	<u>MARKET VALUE</u>	<u>% OF TOTAL</u>	<u>CURRENT YIELD</u>
CASH	.00	.00	
U.S. GOVERNMENT - LONG TERM	\$294,797.00	32.1	5.7
FEDERAL AGENCY BOND	512,506.25	55.9	
CORPORATE BONDS	50,983.00	5.5	
OTHER INVESTMENTS	30,129.23	3.2	
TOTAL	\$888,415.48		
ACCRUED INCOME:	12,836.57		
TOTAL ASSETS:	928,508.33		

STATEMENT OF TRUST FUND RECEIPTS EARNED
7/1/93 to 6/30/94 FOR DISTRIBUTION ON JULY 1, 1995 FOR
EXPENDITURE

A.	TOTAL CASH RECEIPTS:	62,426.80
B.	ACCRUED: earned during the 4th quarter to paid subsequently	12,836.57
C.	TOTAL INCOME EARNED:	75,263.37
D.	LESS BANK FEE: 1% OF MARKET VALUE:	-11,077.96
E.	LESS B ABOVE:	-12,836.57
F.	TOTAL CASH AVAILABLE FOR DIS- TRIBUTION TO TRUST FUNDS 7/1/95	51,348.84

DISTRIBUTION OF INTEREST TO FUNDS 7/1/93 to 6/30/94

<u>FUND</u>	<u>AMOUNT</u>
LIBRARY:	17,360.45
CEMETERY:	11,424.27
TOWN LAND:	22,564.09
TOTAL:	51,348.84



DEPT. OF VETERAN SERVICES

TOWN OF CLINTON, MASSACHUSETTS 01510

Telephone 365-4112

Christopher G. Dziczek

Director & Agent

January 1, 1995

Honorable Board of Selectmen

Town Hall

Lancaster, Massachusetts

Dear Board Members:

I herewith submit my Annual Report as Veterans Agent for the fiscal year ending June 30, 1994.

Our Department is under the direction of Chapter 115 of the General Laws of the State of Massachusetts. We direct the Veterans Benefits Program, which is a joint program with the Commonwealth and the Town to deliver Veterans Benefits for qualified veterans and their dependents.

Our office also aids, advises and assists veterans with all claims with the Department of Veterans Affairs. Veterans receiving compensation will see a 2.8% increase in their checks effective January 1, 1995.

Our office is available to all veterans and their dependents on a full time basis at the Clinton Town Hall. Phone number is 365-4112.

In closing our office would like to thank the Board of Selectmen and all Town Offices during the past year.

Sincerely,
Christopher G. Dziczek
Veterans Agent

TOWN OF LANCASTER
ZONING BOARD OF APPEALS
ANNUAL REPORT OF HEARINGS
January-December 1994

NO.	DATE	PETITIONER	DISPOSITION
94-2	April 6, 1994	Wendell Shepard	Variance. Withdrawn.
94-3	June 7, 1994	Joseph P. McKee	Variance from the 20 foot side yard dimensional requirements to construct a 24'x24' two-car garage six feet from the property line at 934 Brockelman Road. Granted.
94-4	June 7, 1994	Lancaster School Department	Variance to construct a free-standing informational sign in front of the Lancaster Middle School. Board found that since the petitioner is a public agency, the sign is exempt from the restrictions of Article 7 of the zoning bylaws.
94-5	June 7, 1994	Atlantic Union College	Special permit and/or variance to construct a golf driving range and related accessories on Bolton Road. Withdrawn.
94-6	July 13, 1994	John and Janice O'Toole	Variance from 20' side yard requirement to construct 26'x26' garage approximately 15' from side lot line at 113 Ivy Drive. Granted.
94-7	July 13, 1994	Richard and Donna Garven	Variance from 20' side yard requirement to construct addition to existing garage. Said structure to be located approximately 17' from property line at 66 Poulin Drive. Granted.
94-8	October 26, 1994	Shirley McLean	Variance from side yard setback requirement to construct a two-car detached garage 15' from property line at 207 South Meadow Road. Granted.
94-9	October 26, 1994	Leo and Barbara Wood	Variance from setback requirements to reconstruct garage on an existing foundation at 84 Bennett Lane. Granted.