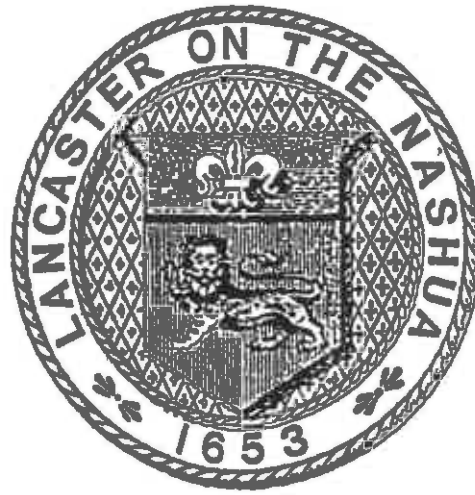


Town of Lancaster
Massachusetts



1995

Annual Report
of
Officers & Committees

TOWN OF LANCASTER, MASSACHUSETTS

1995 ANNUAL REPORT of OFFICERS & COMMITTEES

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~ In Memoriam ~

Grace F. Hoffman Comes

1914 to 1995

Town Library Director - 1972 to 1981

~~~~~

Lee P. "Bill" Farnsworth

1921 to 1995

Board of Selectmen - 1963 to 1965

Board of Public Welfare - 1965

By-Law Advisory Study Committee - 1967 to 1970

Civil Defense Deputy - 1962 to 1972

Committee on School Needs - 1961 to 1962

Conservation Commission - 1974 to 1993

Highway Safety Committee - 1963 to 1965

Historic District Study Committee Consultant - 1968

Lancaster School Committee - 1961 to 1962

Open Space & Greenway Committee - 1989 to 1990

Planning Board - 1967 to 1970

School Building Committee - 1963 to 1964

Zoning Board of Appeals - 1972 to 1995

~ In Memoriam ~

Antonio Gravel

1907 to 1995

Lancaster Highway Department

~~~~~

*Herbert H. Hosmer, Jr.*

*1913 to 1995*

*Board of Library Trustees - 1962 to 1979*

*Teacher, Lancaster Public Schools*

*Historical Commission - 1963 to 1995*

~~~~~

Fred A. Reed

1922 to 1995

Minuteman Regional Vocational Technical School Committee

1988 to 1995

ANNUAL REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen re-organized for the 1995-1996 session on May 10, 1995, following the Annual Town Election. Selectman James J. Ford, Jr. was elected Chairman, Alphonse F. Russo, Jr. was named Clerk, and John M. Bailey, Third Member.

The Board of Selectmen is pleased to report to the residents of the Town of Lancaster in this 1995 Annual Town Report. We believe that this provides a fair summary of the Board's activities and events of the Town during the year and will help in understanding and evaluating the progress made by the Town in 1995.

The Selectmen have many responsibilities which must be met during the year and requires substantial input from the Town Administrator and the many departments boards, committees, and officials.

From the first day of January, the Board dedicated itself to ensuring that the Town budget for the ensuing fiscal year addressed at least the basic operational needs of each Town department and provided our schools with an adequate share of the total budget. The Board worked closely and diligently with the five members of the Finance Committee and provided valuable insight with which they used to achieve a balanced budget. The Board acknowledges the work of Finance Committee Members Herman Amelotte, Robert Boire, David Earls, Christopher Goddu, and Nathaniel Hawkins, Jr., for their support and outstanding work in preparation of the Fiscal Year 1996 Town Budget Report.

In February, the Selectmen attended a Reception in honor of retiring Police Sergeant Alan J. Johnston. Sergeant Johnston was a dedicated Lancaster police officer for many years who achieved the rank of Sergeant in 1986. Due to a job-related disability, he was unable to continue in his capacity and the Town has lost an outstanding public servant. The Selectmen presented Sgt. Johnston with a Citation and extended him best wishes from all the people of Lancaster.

In March, the Selectmen named Officer Edwin Burgwinkel to the position of Permanent Police Sergeant to replace retiring Sergeant Alan Johnston. Sergeant Burgwinkel anxiously assumed his duties as a Supervisor and the Board recognized his leadership qualities, experience, and training when appointing him to the position. The Selectmen also acknowledged the services of Officer Ronald Knoll who served as Acting Sergeant in Sergeant Johnston's absence. Officer Knoll was praised by the Board for his continued dedication and commitment to the Townspeople.

In addition to Sergeant Johnston's departure, the Selectmen were saddened by the retirement of Richard Folder as Town Animal Inspector and Field Driver. Richard Folger served the people of Lancaster for many years in many capacities, but he perhaps is known best for his work with domestic farm animals and his care and love for them. On March 29th, the Selectmen presented Dick with a Citation *"in recognition of his many contributions and unselfish dedication and service to the people of Lancaster."* Dick Folger will be greatly missed but he continues to keep the grounds of the Town Hall well groomed and colorful with flowers, thanks to his "green thumb".

The month of April brought a major change in the administration of the Fire Department. After more than ten years as Fire Chief and fifty years of Fire Department service, Chief Roger Hart informed the Selectmen that he was retiring. Deputy Chief Kenneth Garber, citing a desire to spend more of his retirement years with his family, also retired from the department with 37 years of service. A Retirement Party honoring both men was held in September at the Leominster Knights of Columbus Hall where the three Selectmen presented Retirement Plaques to both Fire officials recognizing their *"unselfish commitment, dedication, and service to the Town."*

Following the retirements of Chief Hart and Deputy Chief Garber, the Selectmen named Kevin Lamb and Robert Pelletier to the Board of Fire Engineers. Deputy Chief Michael McLaughlin was elected Chief by the Fire Engineers and Engineers Lamb and Pelletier were named Deputy Chiefs. The Engineers, recognizing large shoes to fill, set out to establish their goals for the coming year.

In May, the Selectmen were pleased to receive notice from the Governor that Lancaster Attorney Jack R. Pirozzolo was appointed to the Devens Enterprise Commission (DEC). In 1994, the Selectmen submitted Attorney Pirozzolo's name to the Governor for consideration for appointment to the DEC, a fifteen-person commission established to administer the land formerly occupied by the United States Army at the Main Post of Fort Devens. The Selectmen deemed it vital that Lancaster, although not a part of the Devens Redevelopment legislation, maintain an active voice in the future of Devens re-development.

On June 12, the Annual Town Meeting convened in Machlan Auditorium at Atlantic Union College. Thirty-two articles were listed on the Warrant and presented to the voters for their consideration. In addition to the annual financial articles sponsored by the Selectmen and endorsed by the Finance Committee, the Selectmen sought approval for acceptance of a statute granting the Board authorization to appoint an Executive Secretary with Board-delegated authority. Town Meeting passed the article unanimously and the Board, acting under its authority under this statute and Section 108N of Chapter 41 of the General Laws, appointed Alan L. Agnelli for a three year term beginning July 1, 1995. Town Meeting also approved a request from the Selectmen to amend the Recreation Committee By-law by changing its selection from elected to appointed by the Selectmen and increasing its membership to five persons. Also, an article amending the Memorial Day Committee was adopted giving the Selectmen appointing authority. Previously, the Town Moderator was responsible for appointing the members.

On June 16, 1995, the Town of Lancaster and its citizens lost a valued leader and friend. Former Selectmen Chairman Lee P. "Bill" Farnsworth, lifelong resident, engineer, conservationist, planner and civic leader, passed away at the age of 73. In addition to his service on the Board of Selectmen, Bill served for many years on the Conservation Commission, Highway Safety Committee, Open Space & Greenway Committee, Planning Board, School Committee, and the Zoning Board of Appeals. Bill also was a founding member and board director of the Nashua River Watershed Association and instrumental in the establishment of the Montachusett Regional Planning Commission. Throughout his life, Bill was one of Lancaster's most valuable assets and he unselfishly dedicated himself and his talents to improving his community and the lives of all who live here. He was a true institution and will be greatly missed.

Throughout the year, the Selectmen maintained regular communication with officials of the Massachusetts Correctional Institutions at Lancaster and Shirley. Issues which affected the Town both directly and indirectly were met head-on and the Board remained vigilant. The Selectmen's goal has been and always will be to keep the lines of communication open for the benefit and safety of all its residents.

As the Summer began to wane, the Selectmen and Finance Committee joined the Boards of Selectmen and Finance Committees from Bolton and Stow in "round table" discussions focusing on mutual interests. The idea of the "Tri-Town Boards" as they have come to be known, was conceived due to the natural relationship the three towns share as members of the Nashoba Regional School District. Since educating the children of the three communities under a single school district whose cost of operation makes up the largest portion of each Town's budget, it made sense to share ideas, information, and to possibly develop more regional cooperation in areas of purchasing, equipment, and service delivery. The "Tri-Town Boards" agreed to continue meeting on a monthly basis in each community on a rotation basis. The meetings have proved to be valuable and informative and the eventual goal is to share more resources in order to deliver better services to the residents of the three towns.

Throughout the year, the Selectmen have been actively involved in long-term economic development and planning in cooperation with the Industrial Economic Development Commission. The Board has been working closely with Congressman Marty Meehan and Senator Edward Kennedy in securing a one hundred acre parcel of land along Route 70 belonging to the South Post of Fort Devens, for local industrial development purposes. The legislation was nearing approval as the year closed. Once turned over to the Town of Lancaster, the Selectmen's goal is to present this parcel as a future home for quality industry and commerce.

The month of September generated the re-establishment of several committees that had been dormant for many years. Since the local cable television contract was due to expire in three years, the Selectmen named four new members to the Cable TV Advisory Committee. The Committee is charged with reviewing the contract proposal issued by Continental Cablevision, conducting public hearings for input, and to make recommendations for improvements to the local cable subscriber package and related costs. Agreeing to serve on the Committee were Ralph Arnold, Christopher Detsikas, Donald LeRoy, and Richard Smith.

In addition to the Cable TV Advisory Committee, the Board welcomed the services of nine veterans of military service to form the Veterans Memorial Study Committee. In 1984, Town Meeting voted to establish a committee to *"study the feasibility of a suitable war memorial"*. Due to subsequent budget constraints, however, the Committee met with significant road blocks and the plan lay dormant. The Selectmen, however, felt that this project was too important to leave idle, so they enlarged the group and regenerated interest in the project. The Selectmen charged the members with soliciting public input and to return with a recommendation for a memorial to honor veterans of World War II, the Korean War, the Vietnam War, and the Persian Gulf War. Lancaster Veterans agreeing to serve on the Committee were David L. Belisle, Eugene C. Christoph, Edward E. Garrity, Walton G. Kilbourn, Chester L. Locke, Sr., Timothy E. Monahan, Sr., Thomas N. Morris, George E. Robinson, Sr., M. Clayton Wilson, and Honorary Member George A. Black.

Also in September, the Board oversaw renovations to the Communications Center Building. Police Chief Eric McAvene coordinated work crews from MCI Lancaster to completely clean the building and paint the entire second floor encompassing the Dispatch Center, Communications Supervisor's Office, Ambulance Meeting Room, and two rest rooms. In addition, a new dispatcher work area was procured and new carpeting was installed. This was the first renovation since the Communications Center was created fourteen years ago. The Board praised Chief McAvene and the painting crew for their exceptional work. Additionally, the two wooden overhead garage doors in the Ambulance and Senior Van bays were replaced with heavy-duty insulated overhead doors.

In October, the Town lost an exceptional public servant when Fred A. Reed passed away at the age of 73. Since 1988, Fred served as Lancaster's Representative to the Minuteman Regional Vocational Technical School District Committee where he represented well the interests of Lancaster's students attending the Vocational High School. His dedication and commitment to the students and the townspeople will be greatly missed.

At the Special Town Meeting held on October 24th, the Selectmen sponsored a Special Article seeking to name the Bolton Road Bridge as the *"Lee "Bill" Farnsworth Memorial Bridge"*. With his untimely passing in June, many townspeople searched for an appropriate way to honor Bill for his many, many years of tireless and dedicated service to the people of Lancaster. At the urging of Selectmen Jim Ford, the Board enthusiastically endorsed the idea of the newly reconstructed bridge being named after Bill. At the Town Meeting, Selectmen and citizens rose to applaud the efforts of Bill Farnsworth and could think of no more appropriate honor and recognition than to dedicate the bridge in his name. Upon a motion and second, the Article passed *unanimously and to profound applause!*

In December, the Board selected a School Building Needs Study Committee comprised of concerned parents, citizens, and educators who were charged with assessing the space needs of Lancaster's schools and to return with recommendations for current and future school classroom and building needs. Appointed were David Kilbourn, Mary Columbo, Lucinda McLaughlin, Mark Brazao and David McNally.

Also in the month of December, the Board welcomed back Patrol Officer Christine Duggan to the Lancaster Police Department. Officer Duggan served on the Lancaster Police force until her position was eliminated in 1991 due to severe budget cuts. Since her absence from Lancaster, Christine has been working as a Police Officer in the Town of Lincoln, New Hampshire. Thanks to the restoration of funding, she is once again working close to her hometown of Clinton.

The Board wishes to acknowledge the frequent presence and assistance of our state legislators, Representative Patricia A. Walrath and Senator Robert A. Antonioni, who kept the Board and Town advised of numerous state-related issues involving the Town of Lancaster. They also deserve our thanks and appreciation for guiding many bills of local concern through the legislative process. The Selectmen and Townspeople are continually grateful for their hard work and commitment to the needs of Lancaster and its citizens.

And finally, a sincere thanks and appreciation for the dedication and commitment of the Selectmen's Office staff. Kathy Lamb, Administrative Secretary to the Board, has provided efficient daily support to the Board for fifteen years. Kathy works tirelessly to see that citizen questions are responded to, letters and correspondence, meeting minutes and agenda are prepared, licenses are processed and issued, vouchers are prepared and bills are paid, accounts are maintained, and the flow of other daily business is addressed. We are extremely grateful to Kathy for her dedication and professionalism. And, to Town Administrator Alan Agnelli, our appreciation for his work in administering the policies of the Board and his accomplishments during the year. His professionalism, assistance, and guidance to this Board and all Town departments and boards is greatly acknowledged and respected.

In conclusion, we extend our thanks to the many citizens who contributed their time and talent to serve on Town boards and committees. We continue to encourage citizens to participate in their town government by attending public meetings, volunteering to serve, and by offering input at Town meetings. Also, a sincere thanks to the men and women who serve the Town every day as employees. All are dedicated professionals who deserve our respect and admiration.

Thank you for the opportunity to serve you.

LANCASTER BOARD OF SELECTMEN

James J. Ford, Jr., *Chairman*

Alphonse F. Russo, Jr., *Clerk*

John M. Bailey, *Third Member*

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

ANNUAL REPORT OF THE TOWN ACCOUNTANT

Under Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my report as the Town Accountant for the Town of Lancaster covering the period July 01, 1994 to June 30, 1995.

Following is the annual "SCHEDULE A" report submitted to the Commonwealth of Massachusetts each year. A copy of this report and the relevant supporting documentation is available for public inspection. You may review any material which supports this along with our annual audit report from John Ross, CPA at the Accountants office any time we are open or by appointment.

RESPECTFULLY SUBMITTED,
WALLACE ALAN FRANKLIN
TOWN ACCOUNTANT

PART I - GENERAL FUND REVENUES AND OTHER FINANCING SOURCES (FUND 01)

TAXES (NET OF REFUNDS)		REVENUES FROM THE STATE:	
PERSONAL PROPERTY TAXES	142,096	LOCAL PUBLIC WORKS PROJECTS	123,261
REAL ESTATE TAXES	3,645,405	ADDITIONAL ASSISTANCE	29,587
TAX LIENS (TITLES)	81,913	ABATEMENTS TO SURVIVING SPOUSES	1,400
MOTOR VEHICLE EXCISES	378,262	ABATEMENTS TO THE BLIND	350
FARM EXCISE	0	ABATEMENTS TO THE ELDERLY	19,588
PENALTY & INTEREST-PROPERTY TAXES	14,418	VETERANS' BENEFITS	1,803
PENALTY & INTEREST-M.V. EXCISES	10,384	STATE OWNED LAND	17,226
PENALTY & INTEREST-TAX LIENS	23,571	OTHER REVENUE FROM STATE	3,500
PENALTY & INTEREST-OTHER TAXES	2,199	LOTTERY, BEANO, & CHARITY	475,053
CLASSIFIED FOREST LANDS EXCISE	0	HIGHWAY FUND	77,725
IN LIEU OF TAXES	22,750	TOTAL STATE REVENUE	749,493
SALES TAXES/CERTIFICATE OF LIENS	4,751	FEDERAL REVENUE:	
		UNRESTRICTED - THROUGH THE STATE	0
TOTAL TAXES	4,325,749		
CHARGES FOR SERVICES:		REVENUES FROM OTHER GOVERNMENTS:	
LIBRARY	76	RECEIVED FROM OTHER MUNICIPALITIES	0
RENTALS	300	COURT FINES	81,495
SEWER LIENS ADDED TO TAXES	2,926	FINES AND FOREITURES	1,035
GARGAGE/TRASH COLLECTION CHARGES	0	TOTAL OTHER GOVERNMENTS	82,530
OTHER CHARGES FOR SERVICES	6,333	MISCELLANEOUS REVENUES:	
FEES	4,838	SALES OF INVENTORY	303
POLICE DEPARTMENT FEES	0	MISCELLANEOUS REVENUE	815
BUILDING INSPECTOR	28,640	EARNINGS ON INVESTMENTS	29,760
CEMERTY DEPT.	4,809	TOTAL MISCELLANEOUS	30,878
AMBULANCE DEPARTMENT CHARGES	47,782		
TOTAL CHARGES FOR SERVICES	95,704	TOTAL GENERAL FUND REVUNES	5,322,692
LICENSES AND PERMITS:		INTERFUND OPERATING TRANSFERS:	
OTHER LICENSES AND PERMITS	38,338	TRANSFERS FROM ENTERPRISE FUNDS	42,004
OTHER REVENUES:		TRANSFERS FROM SPECIAL REVENUE FUNDS	765
LOCAL MANDATES	0	TRANSFERS FROM TRUST FUNDS	452,510
OTHER REVENUE FROM STATE	0.00	TOTAL INTERFUND OPERATING TRANSFERS	495,279
TOTAL STATE REVENUE OTHER	0.00		
DISPOSITION OF OTHER FIXED ASSETS		TOTAL GENERAL FUND REVENUES, OTHER	
BORROW IN ANTICIPATE REVENUE	1,450,000	FINANCING SOURCES, AND INTERFUND	
TOTAL OTHER	1,450,000	OPERATING TRANSFERS	7,267,971

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

PART 11 - GENERAL FUND EXPENDITURES AND OTHER FINANCING USES (FUND 01)

..TOWN MEETING	.....MODERATOR	.....SELECTMEN	....FINANCE COMM.	.....ACCOUNTANT
PERSONAL SERVICES	0	39,063	295	25,227
PURCHASES OF SERVICES	2,398	3,491	434	10,687
SUPPLIES	0	3,018	0	1,145
OTHER CHARGES	0	1,080	135	296
INTERGOVERNMENTAL	0	1,666	0	0
OTHER CAPITAL OUTLAY	0	0	0	0
TOTAL	2,398	48,238	864	37,355
.....ASSESSORS	.....TREASURER	.....COLLECTOR	.....TOWN COUNSEL	.....TOWN CLERK
PERSONAL SERVICES	39,379	16,975	0	29,591
PURCHASES OF SERVICES	3,741	7,964	18,321	886
SUPPLIES	1,966	985	0	291
OTHER CHARGES	874	595	0	243
CAPITAL OUTLAY	0	0	0	0
TOTAL	45,960	26,519	18,321	31,011
.....ELECTIONS	.....REGISTRATION	.....CONSERVATION	.....PLANNING BOARD	.....APPEALS BD.
PERSONAL SERVICES	1,765	2,014	0	0
PURCHASES OF SERVICES	469	362	3,033	263
SUPPLIES	0	0	1,239	241
INTERGOVERNMENTAL	0	0	1,132	0
OTHER CHARGES	0	154	80	60
CAPITAL OUTLAY	0	0	0	0
TOTAL	2,234	2,376	5,484	564
.....PUBLIC BLDGS.	.....FIELD DRIVER	.....PERSONAL BOARD	TOWN HALL MAINT.	.....POLICE DEPT.
PERSONAL SERVICES	0	88	0	360,772
PURCHASES OF SERVICES	5,563	0	8,303	5,928
SUPPLIES	0	0	12,461	20,394
OTHER CHARGES	34	0	1,791	42
CAPITAL OUTLAY	0	0	1,486	17,979
TOTAL	5,597	88	28,417	405,115
.....FIRE DEPT.	.....AMBULANCE DEPT.	.....BUILDING INSP.	GAS/PLUMBING INSP	.....WEIGHTS/MEAS.
PERSONAL SERVICES	43,746	29,910	8,309	458
PURCHASES OF SERVICES	6,085	1,424	1,480	0
SUPPLIES	16,343	2,272	0	0
OTHER CHARGES	1,906	386	0	0
CAPITAL OUTLAY	17,871	2,275	0	0
TOTAL	85,951	36,267	9,789	458

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

PERSONAL SERVICES	5,563	HEALTH INSURANCE	161,764	.....LIABILITY INS.	0	.....FLOOD INS.	0	.....NON-CONTRIBUTOR RETIRE.	1,897
PURCHASES OF SERVICES	0		0		0		0		0
SUPPLIES	0		0		0		0		0
OTHER CHARGES	0		0		12,851		0		0
CAPITAL OUTLAY	0		0		0		0		0
TOTAL	5,563		161,764		12,851		0		1,897
OTHER INTEREST		..PUBLIC SPY FUEL		.DPT INSECT CONTROL		.....MEDICARE		.....VEHICLE/PROP/BOIL.	
PERSONAL SERVICES	0		0		14,150		16,910		28,568
PURCHASES OF SERVICES	0		9,531		0		0		0
SUPPLIES	0		0		3,058		0		0
OTHER CHARGES	0		0		162		0		0
CAPITAL OUTLAY	0		0		0		0		0
DENT SERVICE	964		0		0		0		0
TOTAL	964		9,531		17,370		16,910		28,568
DPW-TREE DPT		..UNEMPLOYMENT INS		.....ACCIDENT INSUR.		TRANSFER TO TRUST		.....REVALUATION	
PERSONAL SERVICES	13,095		1,513		5,978		0		3,953
PURCHASES OF SERVICES	23,468		0		0		0		0
SUPPLIES	1,680		0		0		0		0
INTERGOVERNMENTAL	0		0		0		0		0
OTHER CHARGES	205		0		0		0		0
CAPITAL OUTLAY	0		0		0		0		0
TRANSFERS/DENT SERVICE	0		0		0		64,112		0
TOTAL	38,448		1,513		5,978		64,112		3,953
TRANSFER SPEC REVENUE		OTHER FINANCE USE		TOTAL GENERAL FUND					
PERSONAL SERVICES	0		0		1,386,301				
PURCHASES OF SERVICES	0		0		181,504				
SUPPLIES	0		0		168,311				
INTERGOVERNMENTAL	0		0		29,253				
OTHER CHARGES	0		0		22,782				
CONSTRUCTION	0		0		0				
CAPITAL OUTLAY	0		0		297,772				
TRANSFERS/DENT SERVICE	0		1,450,000		1,641,048				
TOTAL	0		1,450,000		3,726,971				

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

PART III - REVENUE AND EXPENDITURES OF TOWN SCHOOL SYSTEMS:

SCHOOL SYSTEM REVENUES;	....GENERAL FUND	....SCHOOL LUNCH	....PRE SCHOOL TUIT.	...PROF. DEVELOPMENT.....	TITLE VI-B	..TITLE I
CHARGES FOR SERVICES	0	0	0	0	0	0
TUITION	0	3,943	350	0	0	0
PUPIL TRANSPORTATION	46,101	0	0	0	0	0
RENTALS	0	0	0	0	0	0
FEDERAL REVENUE THRU STATE	0	3,451	0	0	0	0
STATE EDUCATION AID	0	0	0	0	0	0
STATE AID OTHER	6,325	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0	0	0
TOTAL REVENUES	52,426	7,394	250	0	0	0
SCHOOL SYSTEM EXPENDITURES;						
PERSONAL SERVICES	0	0	0	0	492	369
PURCHASE OF SERVICES	331	0	0	0	0	0
SUPPLIES	0	0	86	201	0	0
INTERGOVERNMENTAL	3,020,551	1,155	4,400	0	0	0
COURT JUDGEMENTS	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0
CAPITAL OUTLAY	43,919	0	0	0	0	0
TOTAL EXPENSES	3,072,821	1,155	4,486	201	492	369
OTHER FINANCING USES	0	0	0	0	0	0
EXCESS (DEFICIENCY) REVENUES	(1,020,395)	6,239	(4,236)	(201)	(492)	(369)
OVER EXPENDITURES	*****	(6,239)	4,236	201	492	369
BALANCE BEGINNING OF YEAR	*****	0	0	0	0	0
BALANCE END OF YEAR	*****					

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

	PRINCIPALES TRUST	BOOSTERS SPORTS	SCHOOL GIFT	DRUG FREE GRANT	TOTAL ALL SCHOOL FUNDS
CHARGES FOR SERVICES	0	0	0	0	0
FEES	0	0	0	0	0
PUPIL TRANSPORTATION	0	0	0	0	4,193
FEDERAL REVENUE THRU STATE	0	0	0	0	46,181
STATE EDUCATION AID	0	0	0	0	3,451
STATE AID OTHER	0	0	0	0	0
OTHER GOVERNMENTAL REVENUE	0	0	0	0	6,325
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
MISCELLANEOUS REVENUE	4,375	0	25	0	4,400
TOTAL REVENUES	4,375	0	25	0	64,470
SCHOOL SYSTEM EXPENDITURES:					
PERSONAL SERVICES	0	0	0	0	861
PURCHASE OF SERVICES	0	0	0	0	331
SUPPLIES	1,404	50	0	377	2,118
INTERGOVERNMENTAL	1,678	2,431	1,582	0	3,039,717
OTHER CHARGES	0	0	0	0	0
CAPITAL OUTLAY	0	0	0	0	0
TOTAL EXPENSES	3,082	2,481	1,582	377	43,939
TRANSFER TO OTHER FUNDS	0	0	0	1	3,086,966
EXCESS (DEFICIENCY) REVENUES	1,293	(2,481)	(1,477)	(378)	(3,022,497)
OVER EXPENDITURES	(1,293)	2,481	1,477	378	0
BALANCE BEGINNING OF YEAR	0	0	0	0	0
BALANCE END OF YEAR	0	0	0	0	0

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

REVENUES:	ELECTIONS ..POCD EXEC SECT..	.....PUBLIC SAFETY	.....POLICE D.A.R.E.....LIB L.R.C.A.....	MUNICIPAL EQUAL.
STATE REVENUES	565	4,134	13,842	0
EARNINGS ON INVESTMENTS	0	0	0	0
TRANSFERS FROM OTHER FUNDS	0	0	0	0
TOTAL REVENUES	565	4,134	13,842	0
EXPENDITURES:				
PERSONAL SERVICES	715	0	0	0
PURCHASE OF SERVICES	0	0	0	0
SUPPLIES	0	4,134	3,286	0
CAPITAL OUTLAY	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0
OTHER FINANCING USES	0	0	0	0
TOTAL EXPENDITURES	715	4,134	3,286	0
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	(150)	0	10,556	0
BALANCE BEGINNING OF YEAR	154	0	7,566	0
BALANCE END OF YEAR	4	0	18,122	0
REVENUES:	.....COUNCIL AGING	.....MUNICIPAL DEVELOP.	.....TOTAL STATE GRANTS	
STATE REVENUES	0	0	58,787	
EARNINGS ON INVESTMENTS	0	0	0	
TRANSFERS FROM OTHER FUNDS	0	0	2,401	
TOTAL REVENUES	0	0	61,188	
EXPENDITURES:				
PERSONAL SERVICES	0	0	31,839	
PURCHASE OF SERVICES	0	0	7,818	
SUPPLIES	0	0	7,420	
OTHER CHARGES	0	0	0	
CONSTRUCTION	0	0	0	
CAPITAL OUTLAY	0	0	0	
TRANSFER TO OTHER FUNDS	0	0	2,401	
OTHER FINANCING USES	0	0	0	
TOTAL EXPENDITURES	0	0	49,468	
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	0	0	11,710	
BALANCE BEGINNING OF YEAR	158	85	21,934	
BALANCE END OF YEAR	158	85	33,654	

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

**PART IV: INTERGOVERNMENTAL EXPENDITURES - STATE, COUNTY,
AND OTHER INTERGOVERNMENTAL ASSESSMENTS:**

COUNTY TAX	8,219
SPECIAL EDUCATION	0
MOTOR VEHICLE EXCISE TAX BILLS	4,330
MOSQUITO CONTROL PROJECTS	0
AIR POLLUTION CONTROL DISTRICTS	1,307
REGIONAL TRANSIT AUTHORITY	8,994
ENERGY CONSERVATION PROGRAMS	0
TOTAL INTERGOVERNMENT ASSESSMENTS	22,850

PART V: SPECIAL REVENUE FUNDS (FUNDS 10-29)

SOME THOUGHTS

REVENUES:	
EARNINGS ON INVESTMENTS	10
OTHER FINANCING SOURCES	0
TOTAL REVENUES	10
EXPENDITURES:	
PERSONAL SERVICES	0
PURCHASE OF SERVICES	0
TRANSFER TO OTHER FUNDS	764
TOTAL EXPENDITURES	764
EXCESS (DEFICIENCY) OF	
REVENUE OVER EXPENDITURES	(754)
BALANCE BEGINNING OF YEAR	754
BALANCE END OF YEAR	0
....REVENUE SHARINGS	

PART 7: SPECIAL REVENUE FUNDS (CONT.)

STATE GRANTS:

REVENUES:	LIBRARY STATE AID	ARTS LOTTERY	RIGHT TO KNOW	ELDERLY PROGRAM	BUTCH ELM HOUSING PARTNERSHIP
STATE REVENUES	8,954	4,601	0	1,916	0
TRANSFERS FROM OTHER FUNDS	0	2,481	0	0	0
TOTAL REVENUES	8,954	6,402	0	2,916	0

EXPENDITURES:

PERSONAL SERVICES	6,739	0	0	0	0	0
PURCHASE OF SERVICES	0	5,412	0	0	2,406	0
SUPPLIES	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
TOTAL EXPENDITURES	6,739	5,412	0	0	2,401	0
EXCESS (DEFICIENCY) OF			0	0	6,807	0
REVENUE OVER EXPENDITURES	2,215	990	0	0	(1,891)	0
BALANCE BEGINNING OF YEAR	(255)	1,513	105	105	5,054	1,553
BALANCE END OF YEAR	1,960	2,503	105	105	3,163	1,553
						5,700
						5,700

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

RECEIPTS RESERVED FOR APPROPRIATION:

REVENUES:	..COUNTY DOG FUND	.....TAX TITLE ACCT	SALE CEMETERY LOTS	.....CONSERVATION WETLANDS
PENALTIES & INTEREST	0	0	0	0
OTHER CHARGES	0	2,764	1,050	1,085
MISCELLANEOUS REVENUE	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0
TOTAL REVENUES	0	2,764	1,050	1,085
EXPENDITURES:				
PERSONNEL SERVICES	0	0	0	397
PURCHASE OF SERVICES	0	6,348	0	0
SUPPLIES	0	0	461	0
OTHER CHARGES	0	0	0	0
TOTAL EXPENDITURES	0	6,348	461	397
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	0	(3,584)	589	688
BALANCE BEGINNING OF YEAR	10	13,216	7,448	3,752
BALANCE END OF YEAR	10	9,632	8,037	4,440

REVENUES:	.....CEMETERY PREP. CARE	..STATE WATER BILLS	.....TOWN FOREST	....TOTAL RECEIPTS RESERVE FOR APPROP.
PENALTIES AND INTEREST	0	0	0	0
CHARGES FOR SERVICES	0	0	0	0
OTHER CHARGES	8,665	36,036	0	13,564
STATE FUNDS	0	0	0	36,036
TRANSFER FROM OTHER FUNDS	0	0	0	0
OTHER FINANCING SOURCE	0	0	0	0
TOTAL REVENUES	8,665	36,036	0	49,600
EXPENDITURES:				
PERSONNEL SERVICES	0	0	0	397
PURCHASE OF SERVICES	0	36,036	0	42,384
SUPPLIES	2,770	0	0	3,231
OTHER CHARGES	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0
TOTAL EXPENDITURES	2,770	36,036	0	46,012
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	5,895	0	0	3,588
BALANCE BEGINNING OF YEAR	24,431	18,344	2,847	70,048
BALANCE END OF YEAR	30,326	18,344	2,847	73,636

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

REVOLVING FUNDS

REVENUES:	.....RECREATION	.....POLICE DETAILS	....LAW ENFORCEMENT..AMBULANCE GIFT	.N.A.R.T.
PENALTIES AND INTEREST	0	0	0	0
CHARGES FOR SERVICES	6,076	0	0	17,757
OTHER CHARGES	0	43,294	0	0
MISCELLANEOUS REVENUE	0	0	0	0
TOTAL REVENUES	6,076	43,294	1,750	0
			1,750	17,757
EXPENDITURES:				
PERSONAL SERVICES	643	42,782	0	12,721
PURCHASE OF SERVICES	0	0	0	5,335
SUPPLIES	2,137	0	0	0
OTHER CHARGES	0	0	1,727	0
TOTAL EXPENDITURES	2,780	42,782	1,727	0
EXCESS (DEFICIENCY) OF				18,056
REVENUE OVER EXPENDITURES	3,296	512	23	(299)
BALANCE BEGINNING OF YEAR	5,695	772	44,023	(2,399)
BALANCE END OF YEAR	8,991	1,284	44,046	(2,698)

REVENUES:	....WOODLAND HEAD.	.....TRAYER-FIELD	....TOWN CLERK ACCT..LIB.	LOST ITEMS	.....LIBRARY GIFTS
CHARGES FOR SERVICES	0	0	2,869	0	0
OTHER CHARGES	0	0	0	362	0
MISCELLANEOUS REVENUE	0	0	0	0	2,577
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
TOTAL REVENUES	0	0	2,869	362	2,577
EXPENDITURES:					
PERSONAL SERVICES	0	0	935	0	0
PURCHASE OF SERVICES	0	0	0	0	0
INTERGOVERNMENTAL	0	0	2,681	29	2,645
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
TOTAL EXPENDITURES	0	630	3,616	29	2,645
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	0	(630)	(747)	273	(68)
BALANCE BEGINNING OF YEAR	5,423	1,597	632	271	768
BALANCE END OF YEAR	5,423	967	(115)	544	700

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

REVENUES:	..WOLFEH'S COMP.	..HISTORICAL GIFT	.....RECYCLING COMM.	...PUBLICATIONS REV.	INSURANCE	.....SELECTMEN GIFT
CHARGES FOR SERVICES	0	0	8,561	975	0	0
OTHER CHARGES	0	0	0	0	0	0
MISCELLANEOUS REVENUE	0	664	0	0	6,314	1,850
TRANSFER FROM OTHER FUNDS	0	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0	0
TOTAL REVENUES	0	664	8,561	975	6,314	1,850
EXPENDITURES:						
PERSONAL SERVICES	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	5,516	422	5,814	0
SUPPLIES	0	0	0	0	0	122
INTERGOVERNMENTAL	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	5,516	422	5,814	122
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	0	664	3,045	553	500	1,728
BALANCE BEGINNING OF YEAR	5,880	746	4,403	579	0	3
BALANCE END OF YEAR	5,880	1,410	7,450	1,132	500	1,731

REVENUES:	....DOG LICENSES	.....POLICE GIFT	.....PLANNING BOARD	.....LIN BOOK FINES	.....TOTAL REVOLVING
CHARGES FOR SERVICES	0	0	4,618	0	40,856
OTHER CHARGES	779	0	0	579	45,014
MISCELLANEOUS REVENUE	0	0	0	0	14,851
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0
TOTAL REVENUES	779	0	4,618	579	100,721
EXPENDITURES:					
PERSONAL SERVICES	76	0	0	0	57,157
PURCHASE OF SERVICES	0	0	0	0	17,087
SUPPLIES	0	0	0	494	4,402
INTERGOVERNMENTAL	0	0	0	0	2,681
OTHER CHARGES	0	0	0	0	630
TRANSFER TO OTHER FUNDS	0	0	0	0	0
TOTAL EXPENDITURES	76	0	0	494	85,957
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	703	0	4,618	85	14,764
BALANCE BEGINNING OF YEAR	149	30	0	0	72,672
BALANCE END OF YEAR	852	30	4,618	85	87,436

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

OTHER SPECIAL REVENUE FUNDS

	.....VET MEMORIAL	....LIB. PARKER GIFT	.....TOWN CLOCK DONATION	.....SEWER ESCROW	.....TECH PARK
REVENUES:					
PENALTIES AND INTEREST	0	0	0	0	0
CHARGES FOR SERVICES	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	1,000	0
EARNINGS ON INVESTMENTS	0	1,086	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	199
TOTAL REVENUES	0	1,086	0	1,000	0

EXPENDITURES:

	....LAND PURCHASE	..DRUG RAID ACCT	.....NO LAWC MUNICIP.	.....GIRL SCOUT	.....FOREST GIFT	.....GURANTY DEPOSIT
PERSONAL SERVICES	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	0	200	0	0
SUPPLIES	0	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	0	200	0	0
EXCESS (DEFICIENCY) OF	0	0	0	(200)	1,000	199
REVENUE OVER EXPENDITURES	750	2,133	26,416	200	0	9,613
BALANCE BEGINNING OF YEAR	750	2,133	27,502	0	1,000	9,812
BALANCE END OF YEAR						

REVENUES:

	....LAND PURCHASE	..DRUG RAID ACCT	.....NO LAWC MUNICIP.	.....GIRL SCOUT	.....FOREST GIFT	.....GURANTY DEPOSIT
MISCELLANEOUS REVENUE	0	0	0	0	0	0
EARNINGS ON INVESTMENTS	0	2,133	52	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0	0
TOTAL REVENUES	0	2,133	52	0	0	0

EXPENDITURES:

	....LAND PURCHASE	..DRUG RAID ACCT	.....NO LAWC MUNICIP.	.....GIRL SCOUT	.....FOREST GIFT	.....GURANTY DEPOSIT
PERSONAL SERVICES	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0
COURT JUDGMENTS	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	0	0	0	0
EXCESS (DEFICIENCY) OF	0	0	0	0	0	0
REVENUE OVER EXPENDITURES	15,980	2,133	52	0	0	0
BALANCE BEGINNING OF YEAR	15,980	51,275	2,501	50	1,241	421
BALANCE END OF YEAR		53,408	2,553	50	1,241	421

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

	RECORD/TAIINGS	LAND SALE	CONSERVATION FUND	CONS PARKER GIFT	GOVERN LAND BANK	SPECIAL REV.
REVENUES:						
CHARGES FOR SERVICES	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0	0	1,000
EARNINGS ON INVESTMENTS	0	2,461	187	439	17	6,374
TRANSFER FROM OTHER FUNDS	0	0	0	0	0	0
TOTAL REVENUES	0	2,461	187	439	17	7,374
EXPENDITURES:						
PERSONAL SERVICES	0	0	0	2,196	0	2,196
PURCHASE OF SERVICES	0	0	0	0	0	200
INTERGOVERNMENTAL	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
CAPITAL OUTLAY	0	0	6,975	2,061	0	9,036
TRANSFER TO OTHER FUNDS	0	150,000	0	0	78	150,078
TOTAL EXPENDITURES	0	150,000	6,975	4,257	78	161,510
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	0	(147,539)	(6,788)	(3,818)	(61)	(153,937)
BALANCE BEGINNING OF YEAR	37	160,315	9,531	10,550	61	296,941
BALANCE END OF YEAR	37	20,776	2,743	6,732	0	143,004

PART VII - ENTERPRISE FUNDS (FUNDS 60-79)

	REVENUES:	WATER FUND
PENALTIES/INT ON CHARGES	681	
CHARGES FOR SERVICES	314,547	
OTHER CHARGES	6,270	
MISCELLANEOUS REVENUE	532	
EARNINGS ON INVESTMENTS	10,813	
BOND PROCEEDS	610,000	
TOTAL REVENUES	962,843	
EXPENDITURES:		
PERSONAL SERVICES	125,033	
PURCHASE OF SERVICES	60,465	
SUPPLIES	34,355	
OTHER CHARGES	7,839	
OTHER CAPITAL OUTLAY	53,557	
TRANSFER TO OTHER FUNDS	42,004	
TOTAL EXPENDITURES	323,253	
EXCESS (DEFICIENCY) OF		
REVENUE OVER EXPENDITURES	639,590	
BALANCE BEGINNING OF YEAR	182,838	
BALANCE END OF YEAR	822,428	

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

PART VIII TRUST FUNDS (FUNDS 80 - 89)

EXPENDABLE TRUST FUNDS:

	CEMETERY PERPETUAL CARE	.....LIBRARY TRUST	...STABILIZATION FUND	OTHER TRUST FUNDS
REVENUES:				
EARNINGS ON INVESTMENTS	0	25	7,492	0
TRANSFER FROM OTHER FUNDS	17,459	24,627	64,112	1,824
MISCELLANEOUS REVENUE	0	65	0	0
TOTAL REVENUES	17,459	24,717	71,604	1,824
EXPENDITURES:				
PERSONAL SERVICES	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0
SUPPLIES	0	15,762	0	0
CAPITAL OUTLAYS	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0
TOTAL EXPENDITURES	0	15,762	0	0
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	17,459	8,955	71,604	1,824
BALANCE BEGINNING OF YEAR	27,805	1,913	131,304	26,240
BALANCE END OF YEAR	45,264	10,868	202,908	28,064

NONEXPENDABLE TRUST FUNDS:

	CEMETERY PERPETUAL CARE	.....LIBRARY TRUST	.....OTHER TRUST	.....TOTAL
REVENUES:				
EARNINGS ON INVESTMENTS	13,892	19,704	12,418	45,014
CONTRIBUTIONS/DONATIONS	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0
TOTAL REVENUES	13,892	19,704	12,418	45,014
EXPENDITURES:				
PURCHASE OF SERVICES	0	0	0	0
SUPPLIES	0	0	0	0
CAPITAL OUTLAYS	0	0	0	0
TRANSFER TO OTHER FUNDS	17,459	24,627	304,256	346,342
TOTAL EXPENDITURES	17,459	24,627	304,256	346,342
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	(3,567)	(4,923)	(291,838)	(300,328)
BALANCE BEGINNING OF YEAR	237,114	336,332	352,788	926,234
BALANCE END OF YEAR	233,547	331,409	60,870	625,826

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

PART IX AGENCY FUNDS

	.....BALANCE.....JULY 1, 1994	ADDITIONS	.....DEDUCTIONS	BALANCE ..JUNE 30, 1995
ASSETS:				
CASH	(1,566)	514,376	486,480	26,330
LIABILITIES:				
POLICE OUTSIDE DETAILS	772	43,293	42,781	1,284
SALES TAX ONE STATE	256	228	300	184
DOG LICENSE ONE COUNTY	(122)	0	0	(122)
GUARANTEE BID DEPOSITS	421	0	0	421
UNCLAIMED ITEM (TAILINGS)	37	0	0	37
FEDERAL PAYROLL WITHHOLDING	(1,534)	168,862	154,023	13,305
STATE PAYROLL WITHHOLDING	(315)	76,568	70,795	5,450
COUNTY RETIREMENT WITHHOLDING	1,387	76,866	70,253	0
TEACHERS RETIREMENT WITHHOLDING	(4,833)	4,833	0	0
T.S.A. RETIREMENT WITHHOLDING	(22,982)	43,260	19,295	982
GROUP INSURANCE WITHHOLDING	10,548	69,153	79,511	190
F.I.C.A. WITHHOLDING	(4,231)	21,089	16,838	0
GROUP INSURANCE TRUST	4,263	0	0	4,263
SALARY CONTINUATION WITHHOLDING	121	128	249	0
BURDICE TEACHERS INS. WITHHOLDING	163	0	163	0
PRETAX DISABILITY WITHHOLDING	(31)	2,462	2,431	0
PRETAX LIFE WITHHOLDING	(72)	72	0	0
TEACHERS ASSOCIATION WITHHOLDING	15,937	0	15,937	0
POLICE UNION WITHHOLDING	(68)	4,940	4,536	336
MTA CREDIT UNION WITHHOLDING	(1,345)	1,345	0	0
TRI-TOWN LAND BANK GRANT	63	78	141	0
O.B.R.A. WITHHOLDING	0	1,207	1,207	0
TOTAL LIABILITIES	(1,566)	514,376	486,480	26,330

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

PART XI - SCHEDULE OF DEBT OUTSTANDING, ISSUED, AND RETIRED THIS FISCAL YEAR:

GENERAL OBLIGATION:	OUTSTANDING.....JULY 1, 1994	ISSUED.....THIS YEAR	RETIRED.....THIS YEAR	....OUTSTANDING.....JUNE 30, 1995	INTEREST.....THIS YEAR
WATER	0	0	0	0	0
SCHOOL	76,000	0	0	76,000	2,181
LANDFILL	31,000	0	38,000	74,000	2,271
FIRE TRUCK	30,000	0	7,000	30,000	1,080
OTHER INTEREST	0	0	0	0	964
TAX ANTICIPATION NOTES	0	1,450,000	1,450,000	0	45,440
TOTAL DEBT	137,000	1,450,000	1,525,000	112,000	51,936

AUTHORIZED AND UNISSUED:

DATE AUTHORIZED:	PURPOSE:	AMOUNT: AUTHORIZED	.....AMOUNT ISSUED	UNISSUED JUNE 30, 1995
MAY 2, 1988	LAND PURCHASE	25,000	0	25,000
MARCH 13, 1989	WASH HOUSING PARTNERSHIP	19,500	0	19,500
MAY 7, 1990	FIVE CORNERS WATER LINES	12,000	0	12,000
MAY 7, 1990	CORROSION CONTROL SYSTEM	60,000	0	60,000
JUNE 6, 1994	WATER TANK	750,000	610,000	140,000
	TOTALS	866,500	610,000	256,500

PART XII - SCHEDULE OF CASH AND INVESTMENT ASSET AS OF JUNE 30, 1995:

	GENERAL FUND SP REVENUE FUNDS	....ENTERPRISE FUNDS	.....TRUST FUNDS	....AGENCY FUNDS	..TOTALS
PETTY CASH	200	0	0	0	200
CASH-UNRESTRICTED CHECKING	0	0	0	0	0
CASH-UNRESTRICTED SAVINGS	151,785	166,607	84,196	0	1,221,503
CASH-RESTRICTED CHECKING	0	0	0	0	0
CASH-RESTRICTED SAVINGS	0	0	0	0	0
CERTIFICATES OF DEPOSITS	0	2,513	0	190,760	193,273
COMBINED INVESTMENTS	0	0	0	17,028	17,028
TOTAL	151,985	166,607	82,728	207,788	2,261,739

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1995

PART XIV - RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR END

REVENUES & EXPENDITURES NON SCHOOL	.....GENERAL FUND	..SPECIAL REVENUE	...ENTERPRISE FUND	.....TRUST FUNDS	....TOTAL
TOTAL REVENUE	5,322,692	216,691	352,843	53,596	5,945,822
TOTAL EXPENDITURES	2,212,859	190,468	281,249	15,762	2,700,338
INTERGOVERNMENTAL EXPENSES	22,850	*****	*****	*****	22,850
SCHOOL SYSTEMS					
TOTAL REVENUE	52,426	12,844	*****	*****	64,470
TOTAL EXPENDITURES	3,872,821	14,145	*****	*****	3,886,966
EXCESS (DEFICIENCY) OF					
REVENUES OVER EXPENDITURES	66,588	24,122	71,594	37,834	200,138
OTHER FINANCING SOURCES (USES)					
NON SCHOOL					
TRANSFER FROM OTHER FUNDS	495,279	2,401	0	198,022	695,702
OTHER FINANCING SOURCES	1,450,000	0	610,000	0	2,060,000
TRANSFER TO OTHER FUNDS	64,112	153,243	42,004	346,342	605,701
OTHER FINANCING USES	1,450,000	0	0	0	1,450,000
SCHOOL SYSTEMS					
TRANSFER FROM OTHER FUNDS	0	0	*****	*****	0
OTHER FINANCING SOURCES	0	0	*****	*****	0
TRANSFER TO OTHER FUNDS	0	1	*****	*****	1
OTHER FINANCING USES	0	0	*****	*****	0
TOTAL OTHER FINANCING SOURCES	431,167	(150,843)	567,996	(238,320)	610,000
TOTAL EXCESS (DEFICIENCY) OF					
REVENUES OVER EXPENDITURES	497,755	(126,721)	639,590	(200,486)	810,138
FUND EQUITY BEGINNING YEAR	(234,909)	464,451	182,838	1,113,416	1,525,796
OTHER ADJUSTMENTS	(110,861)	36,665	*****	*****	(74,196)
TOTAL FUND EQUITY END OF YEAR	151,985	374,395	822,428	912,930	2,261,738



Town Of Lancaster

AMBULANCE DEPARTMENT

800 Main Street
Lancaster, MA 01523

AMBULANCE DEPARTMENT

THE AMBULANCE DEPARTMENT WAS BUSY AGAIN THIS YEAR RESPONDING TO CALLS FOR EMERGENCY MEDICAL SERVICE, IN ADDITION TO RESPONDING TO STRUCTURE FIRES AND MUTUAL AID CALLS FOR SURROUNDING TOWNS. THE VOLUME OF CALLS INCREASED ALMOST 9.5% OVER LAST YEAR.

FINANCIALLY WE CONTINUE TO BE SELF SUFFICIENT FOR THE TOWN, THIS PRIMARILY IS DUE TO A NEW COMPUTERIZE BILLING SYSTEM WHICH ENABLES US TO TRACK AND FILE CLAIMS MORE EFFICIENT.

THE SQUADS IS COMPRISED OF TWELVE EMERGENCY MEDICAL TECHNICIAN (EMT'S) WHO IN ADDITION TO THEIR BLS SKILLS ARE CERTIFIED IN THE USE OF A DEFIBRILLATOR AND EPI-PEN.

ORGANIZATION IS AS FOLLOWS:

EVERETT W. MOODY, CAPTAIN; FRANCINE MOODY, LIEUTENANT AND TRAINING OFFICER; CINDY DECESARE, LIEUTENANT; KATHLEEN LAMB, BILLING CLERK/SECRETARY; SANDY BAIRD, GARY BAIRD, JOHN FOSTER, CHRISTINE MONANHAN, ROBERT WILMONT, ERIC MCLAUGHLIN, ROBERT MOODY, AND JASON RYAN, MEMBERS.

DONATIONS MADE TO THE LANCASTER AMBULANCE GIFT FUND ENABLED US TO REPLACE AND UPGRADE VARIOUS PIECES OF NEEDED EQUIPMENT. "AGAIN A SPECIAL THANKS TO ALL WHO MADE DONATIONS."

EVERETT MOODY, CAPTAIN

**ANIMAL INSPECTOR
1995
ANNUAL TOWN REPORT**

To the Honorable Board of Selectmen:

I am pleased to submit my first report as Animal Inspector for the calendar year 1995.

The position of Animal Inspector is established by state law for the purpose of preventing the spread of disease from animals to humans. The animals are routinely inspected for signs of infectious diseases, and the associated barns, stalls, and paddocks, etc. are inspected for proper sanitation. The Animal Inspector also deals with the quarantine of animals in cases of animal bites in order to determine whether the animal is rabid.

In 1995, the Animal Inspector made the following inspections:

347 dairy cattle	6 sheep
35 beef cattle	6 swine
71 horses	100 chickens
9 ponies	28 Barns, Stables, etc.
11 goats	

Respectfully submitted,

**Shawn M. Corbett
Animal Inspector**

Annual Report of Building Commissioner
& Zoning Agent
Lancaster, Massachusetts

The following is a list of permits granted in the year 1995.

January - three permits issued with a declared value of \$252,300
February- -0- permits issued
March- fourteen permits issued with a declared value of \$1,789,400.00
April- fifteen permits were issued with a declared value of \$190,825.00
May- eighteen permits were issued with a declared value of \$519,389.00
June- twenty three permits were issued with a declared value of \$822,485.00
July- sixteen permits were issued with a declared value of \$1,490,300.00
August- thirteen permits were issued with a declared value of \$57,819.00
September- nineteen permits were issued with a declared value of \$482,370.00
October- twenty six permits were issued with a declared value of \$1,096,297.00
November- thirteen permits were issued with a declared value of \$219,129.00
December- nine permits were issued with a declared value of \$532,450.00

Total declared value

for 1995- \$7,452,764.00

There were a total of 169 permits issued.

There were 78 zoning violations investigated and thirty six referrals were made to the Board of Appeals.

Total fees collected and turned over to the Treasurer was \$40,959.50

The Building Commissioner attends monthly meetings and seminars to maintain State Certification.

Respectfully submitted;



James J. Ford

Building Commissioner
& Zoning Agent

Submitted; 1/8/96

TRUSTEES OF THE CHARITABLE FUND
IN THE TOWN OF LANCASTER, MASSACHUSETTS

February 29, 1996

TO: The Honorable Board of Selectmen

Gentlemen:

The Trustees of the Charitable Fund in the Town of Lancaster, herewith submit their 145th ANNUAL REPORT of the Invested Funds, in accordance with the provisions of the Act of Incorporation of the Fund in the year 1851.

The Invested Funds are as follows:

U. S. Treasury Bonds (2 @ 3½% Due 1998)	\$ 2,000.00
Clinton Savings Bank (3 Yr CoD Due 4-16-96)	5,000.00
Clinton Savings Bank (3 Yr CoD Due 6-2-96)	<u>5,000.00</u>
Total Invested Funds	\$12,000.00

Respectfully, William A. Kilbourn, President
William A. Kilbourn

Chester L. Locke, Treasurer
Chester L. Locke

Sarah E. Golliver, Clerk
Sarah E. Golliver

Phyllis B. Matthews
Phyllis B. Matthews

~~William A. Kilbourn~~

Sandra Nelson

TOWN RECORDS - 1995

- January 26 - Peter O'Malley resigned as a member of the Industrial Economic Development Commission.
- February 6 - Michael Hazel resigned from the Conservation Commission.
- February 17 - Richard A. Folger resigned as Animal Inspector and Field Driver effective immediately.
- February 17 - Shawn M. Corbett appointed as a full member of the Conservation Commission and appointed as Animal Inspector and Field Driver.
- March 21 - Edwin H. Burgwinkel appointed as a permanent full time Sergeant for the Lancaster Police Department.
- March 29 - Kathleen M. Comeau sworn in as Animal Inspector.
- April 13 - George C. Frantz appointed to the Industrial Economic Development Commission.
- April 27 - Lee P. Farnsworth resigned as a member of the Board of Appeals.
- April 27 - Robert W. Pelletier appointed to the Board of Fire Engineers.
- April 27 - Kevin D. Lamb appointed to the Board of Fire Engineers.
- April 27 - Michael A. McLaughlin appointed to the Board of Fire Engineers.
- May 8 - Cheryl DiPietro sworn in as a member of the Personnel Board.
- May 9 - Raymond F. Comes sworn in as a Library Trustee.
- May 9 - Marietta J. Poras was sworn in as a member of the Lancaster Board of Health.
- May 9 - Stanley Roberts sworn in as Constable.
- May 9 - Robert Boire sworn in as Finance Committee member for two year term.
- May 9 - John Bailey sworn in as Selectman.
- May 10 - Henry Richter sworn in as a member of the Recreation Committee.

May 10 - John Lakian sworn in as a member of the Regional School Committee.

May 10 - Ailsa Deitemeyer sworn in as a member of the Regional School Committee.

May 10 - Mary J. MacLean sworn in as a member of the Lancaster Housing Authority.

May 11 - Victor A. Koivumaki, III sworn in as a member of the Planning Board.

May 15 - Sarah J. Early appointed to the Board of Appeals until June 30, 1995.

May 22 - Helena L. Baggott sworn in as a Library Trustee.

June 7 - David Earls sworn in as a member of the Finance Committee.

June 12 - Robert A. Moody sworn in as a probationary member of the Lancaster Ambulance Squad.

July 10 - Eugene Christoph sworn in as an alternate member of the Board of Appeals.

July 10 - Jason C. Ryan sworn in as a Reserve Police Officer.

July 13 - Alan L. Agnelli sworn in as Town Administrator.

July 13 - Stephen Geldart appointed as a member of the Recreation Committee.

August 2 - Robert W. Boire resigned as a member of the Finance Committee.

August 7 - Stephen Geldart sworn in as a member of the Recreation Committee.

August 10 - Daniel Downing resigned as a member of the Town Forest Committee.

August 24 - Jennifer Lapen appointed as a member of the Lancaster Recreation Committee.

September 11 - Raymond B. Johnson appointed to the Town Forest Committee.

September 11 - Ralph O. E. Arnold appointed to the Cable T.V. Advisory Committee.

September 11 - Christopher T. Detsikas appointed to the Cable T.V. Advisory Committee.

September 12 - Larry Smart was appointed to the Commission on Disability

September 13 - Jean Santora appointed as a member of the Commission on Disability

September 13 - John J. Dolan. sworn in as a member of the Finance Committee.

September 14 - Alan L. Agnelli sworn in as a member of the Lancaster Commission on Disability and as a Special Officer for the Lancaster Police Department.

September 14 - Kathleen A. Lamb appointed as a Matron for the Lancaster Police Department.

September 14 - Keith M. Lamb resigned as a member of the Lancaster Ambulance Squad.

September 14 - Melanie Purinton appointed as a member of the Lancaster Commission on Disability.

September 14 - Ralph O. E. Arnold appointed as a member of the Lancaster Commission on Disability.

September 14 - Denise Hurley appointed as a member of the Lancaster Commission on Disability.

September 21 - Thomas Wintle resigned as a member of the Board of Library Trustees.

October 12 - Lisa Pirozzolo resigned as a member of the Nashoba Regional School District Committee.

October 12 - Christopher Goddu resigned as a member of the Finance Committee.

October 16 - Alice M. White sworn in as Assistant Treasurer.

October 19 - Mark S. Hyder sworn in as a member of the Finance Committee.

October 24 - Frank MacGrory sworn in as a member of the Library Trustees.

November 1 - Norman Clemence. 17 John Dee Road, Sterling, sworn in as Assistant Building Inspector for the Town of Lancaster.

November 15 - Jack R. Pirozzolo sworn in as a member of the Nashoba Regional School District Committee until May 3, 1996.

November 16 - Kenneth Janda appointed as a Reserve Officer to serve until June 30, 1996.

November 16 - George A. Black appointed an Honorary Member of the Veterans Memorial Study Committee.

November 16 - The following were appointed as members of the Veterans Memorial Study Committee: Eugene C. Christoph, Walton G. Kilbourn, Edward E. Garrity, Timothy E. Monahan, Sr., Chester L. Locke, Sr. and Thomas N. Morris.

November 27 - Robert W. Pelletier appointed as a member of the Board of Fire Engineers.

November 27 - Kevin D. Lamb appointed as a member of the Board of Fire Engineers.

November 28 - Zoning Bylaws approved at the October 24th Special Town Meeting were approved by the Attorney General.

December 11 - Carol M. Allen resigned as a member of the Industrial Economic Commission.

December 13 - Stephen Geldart appointed as a member of the Devens Recreation Advisory Committee.

December 18 - Brian DiPietro sworn in as a member of the Rescue Squad.

December 19 - Mary Madden Philbin sworn in as a member of the Lancaster Commission on Disability.

December 21 - The following were appointed to the Lancaster School Building Needs Committee: David C. Kilbourn, Mark Brazao, David McNally, Mary Colombo and Lucinda McLaughlin.

REPORT OF THE TOWN COLLECTOR, MARJORIE CORBLEY WHITTIER
FISCAL 1993: JULY 1, 1993 TO JUNE 30, 1995

	COMMITTED	COLLECTED	REFUND	ADJUSTED	TAX TITLE	BALANCE
REAL ESTATE						
YEAR 1994FWD	212,454.49	99,880.47	2,943.73	2,823.72	113,267.41	(155.38)
YEAR 1995	3,727,142.66	3,482,103.81	4,738.40	42,287.02	97,080.08	110,420.17
PENAL PROPERTY						
YEAR 1994FWD	6,214.08	6,891.51				322.67
YEAR 1995	141,167.40	138,546.92	54.79	345.97		2,329.30
ROLL BACK						
YEAR 1995	3,524.20	3,524.20				
WATER						
YEAR 1994FWD	107,489.94					
YEAR 1995	250,175.85	341,085.89		415.31	92.00	16,072.59
EXCISE TAX						
YEAR 1994FWD	73,124.70	126,611.63	2,331.37	7,429.83		18,376.59
YEAR 1994	75,982.00	232,621.55	512.10	7,699.64		38,180.45
YEAR 1995	278,048.54					
ADDITIONAL COLLECTIONS						
CERTIFICATE OF MUNICIPAL LIENS		4,450.00				
LATE CHARGES		7,745.92				
INTEREST CHARGES		17,992.93				



Town Of Lancaster

MASSACHUSETTS

COMMUNICATION CENTER

368-1380

THIS IS OUR 13TH YEAR AT THE COMMUNICATION CENTER AND AGAIN IT WAS A VERY BUSY YEAR. THE CALLS HAVE INCREASED FOR ALL DEPARTMENTS, POLICE, FIRE, AMBULANCE, WITH THE AMOUNT OF SNOW AND COLD WEATHER, CALLS FOR THE DPW HAVE ALSO INCREASED.

WE AT THE COMMUNICATION CENTER STILL RECEIVE CALLS INQUIRING IF WE ARE HERE AND OPEN ALL THE TIME, TO LET THE LANCASTER RESIDENTS KNOW, THE COMMUNICATION CENTER HAS SOMEONE ON DUTY, 24 HOURS, 7 DAYS A WEEK, TO TAKE YOUR CALLS AND ASSIST WITH ANY PROBLEM YOU MIGHT HAVE. OUR EMERGENCY NUMBER IS 368-1411, FOR GENERAL BUSINESS IT IS 368-1380.

THIS YEAR WE HAD SOME MUCH NEEDED RENOVATIONS DONE, NEW PAINT, CARPET, BLINDS AND A WORK STATION INSTALLED. I WOULD LIKE TO THANK THE GIRLS FROM MCI-LANCASTER WORK RELEASE PROGRAM, FOR ALL THEIR HARD WORK IN ASSISTING US TO COMPLETE THIS PROJECT IN A SHORT AMOUNT OF TIME.

OUR APPRECIATION TO CHIEF MCAVENE, CHIEF MCLAUGHLIN, CAPTAIN MOODY, DPW AND THE BOARD OF SELECTMEN, FOR ALL THEIR ASSISTANCE DURING THIS YEAR.

MY SPECIAL THANKS GOES TO ALL THE DISPATCHERS WHO HAVE DONE SO MUCH THIS YEAR WHILE SUPERVISOR VIOLA MOON HAS BEEN ON SICK LEAVE, IF IT WASN'T FOR ALL OF YOUR DEDICATION AND ASSISTANCE WE NEVER WOULD HAVE BEEN ABLE TO ACCOMPLISH WHAT WE DID THIS YEAR. THANK YOU AGAIN.

KATHLEEN L. PIERCE

ACTING SUPERVISOR

Lancaster Council on Aging

The Lancaster Council on Aging provides and coordinates valuable services and benefits for the town's nine hundred senior citizens. Council on Aging members are volunteers appointed by the Board of Selectmen. The Council on Aging employs a part-time Director to implement activities and services.

The Council on Aging had another very productive year, providing valuable services and benefits to the town at little or no cost. The Council receives grants from the state Executive Office of Elder Affairs to supplement its budget. The Council's activities are supported by organizations such as the Montachusett Area Regional Transit Authority (MART), the Montachusett Opportunity Council (MOC), and the Montachusett Home Care Corporation (MHCC). The activities and services included:

1. **Senior Citizens Van:** The Council continued to operate a van to transport the town's elders and handicapped to medical appointments, the meals program, shopping, and other activities. The Montachusett Area Regional Transit Authority (MART) provides the van and pays for insurance, gasoline, maintenance, and driver wages. MART also pays for and maintains the van's two-way radio. MART recently provided a newer van for the program.

2. **Lunch Program:** The lunch program for the elderly continued three days each week at Bigelow Gardens. The Montachusett Opportunity Council (MOC) prepared 1,942 congregate meals in 1995, while Atlantic Union College prepared many vegetarian meals. In addition, MCI continued to serve meals every Thursday at no cost to Lancaster senior citizens. MOC also prepared 3,120 meals that were delivered to homes. A \$1,500 special article that is part of the Council's budget helps to fund the lunch program. MART pays for the telephone at the congregate meals site.

3. Home Care Program: The Council continued its home care program, funded through a \$600 special article as part of the Council's budget. The care is provided by the Montachusett Home Care Corporation (MHCC) and includes homemaker, personal care, home-delivered meal, adult day health, and transportation services valued at about \$20,000. MHCC also provides visits for case manager services, a volunteer program (companionship, friendly visitors, telephone reassurance, budget counseling, escort services, grocery shopping, meal preparation, food stamp pickup, and benefit counseling), nursing, adult family care, and elders at risk.

4. Thanksgiving Dinner: The Council sponsored the annual Thanksgiving dinner for Lancaster's senior citizens. Approximately 100 of the town's senior citizens attended. The dinner was held at MCI in Lancaster, and MCI volunteers served the dinner.

5. Newsletter: The Council's monthly Lancaster Senior Citizens Newsletter continued to be successful. The newsletter is distributed to all of the town's senior citizens. Senior Citizens Publishing Co. prints the newsletter at no cost to the town, saving about \$100 per month in printing costs.

6. Health Fair and Clinics: The Council on Aging sponsored a health fair and flu vaccine clinics to benefit senior citizens. The health fair and clinics were attended by many of the town's elders. The Lancaster Board of Health participated in the health fair. The fair and clinics featured flu vaccinations, blood pressure screening, health insurance information, and other information of interest to senior citizens.

7. S.H.I.N.E.: The Council continued the S.H.I.N.E. (Serving Health Information Needs of Elders) program through the Montachusett Home Care Corporation (MHCC). The program is to insure elders have access to accurate and unbiased information, counseling, and assistance on health care, including completing health care forms. Trained volunteers are provided by MHCC.

8. Senior Network: The Council on Aging continued its association with the Senior Network, which provides posters each month displaying up-to-date information of interest to senior citizens. The posters are placed at Bigelow Gardens. For participating, the Senior Network has enrolled the Lancaster Council on Aging as a member in the National Council on Aging in Washington, D.C.

9. NYNEX Phones for Hearing/Visually Impaired: The Council on Aging helped the town's elderly prepare applications to acquire free telephones from NYNEX, designed to be used by hearing or visually-impaired individuals.

10. Tax Preparation Assistance Program: The Council continued its annual program to provide free tax counseling and preparation assistance for senior citizens.

11. Fuel Assistance Program: The Council continued to work with local agencies to direct senior citizens seeking financial assistance on home heating fuel.

Council on Aging members are Henry Paszko (Chairman), Alice White (Vice-Chairman), Frank Mitchell, William O'Neil, Mary Vincent, Vera Davis, Mary Hamilton, Marjorie Whittier, Stanley Roberts (Chairman, Board of Health), Jack Ford (Chairman, Recreation Committee), Henry Richter (Chairman of Housing Authority), and Judith Spooner (Director, Lancaster Council on Aging).

annual report 95/96

WARRANT FOR ANNUAL TOWN ELECTION

MAY 8, 1995

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the eighth day of May, 1995 at the Town Hall in said Lancaster, the following Town officers:

Moderator.....	One for one year
Selectman.....	One for three years
Town Clerk.....	One for three years
Assessor.....	One for three years
Board of Public Works.....	One for three years
Board of Health.....	One for three years
Regional School Committee.....	Two for three years
Housing Authority.....	One for five years
Library Trustees.....	Two for three years
Planning Board.....	One for five years
Finance Committee.....	One for two years
	One for three years
Recreation Committee.....	One for three years
Constables.....	Three for three years

The polls will open at 10:00 A. M. and will remain open until 8:00 P. M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Town Hall, the Brick Meeting House, and the Center Post Office, in said Town, seven days at least before the time of holding said Town Elections. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

John M. Bailey
James J. Ford, Jr.
Alphonse F. Russo, Jr.

SELECTMEN OF LANCASTER

A True Copy

Attest: Steady Roberts
Constable
Date: 4/12/95

ANNUAL TOWN ELECTION
May 8, 1995

The polls were opened at 10:00 a.m. by Warden Rita Ford. Serving at the polls were Warden Chester L. Locke and Jeanne Rich as Clerk. Inspectors were Lucille Johnston, Norma McCarty, Frank MacGrory, Thomas Morris, Ruth O. Browchuk, Viola Moon and Helen McBrayne. Tellers who volunteered their services were John A. Foster II, Daniel Downing, Kathleen Suits, Jennifer Lapen, Barbara F. Belisle, Henry A. Richter, Janet W. Child and Muriel J. McLaughlin. Stanley Roberts was Constable.

MODERATOR--ONE YEAR--Vote for one

James M. Burgoyne	. . . . .	369
Blanks	. . . . .	68
Write ins	. . . . .	3
Total	. . . . .	440

SELECTMAN--THREE YEARS--Vote for one

John M. Bailey	. . . . .	335
Blanks	. . . . .	99
Write ins	. . . . .	6
Total	. . . . .	440

TOWN CLERK--THREE YEARS--Vote for one

Robert G. Winsor	. . . . .	354
Blanks	. . . . .	86
Total	. . . . .	440

ASSESSOR--THREE YEARS--Vote for one

Roger P. Hart	. . . . .	350
Blanks	. . . . .	86
Write ins	. . . . .	4
Total	. . . . .	440

DEPARTMENT OF PUBLIC WORKS--THREE YEARS--Vote for one

Robert A. Wilmont	. . . . .	330
Blanks	. . . . .	106
Write ins	. . . . .	4
Total	. . . . .	440

BOARD OF HEALTH--THREE YEARS--Vote for one

Marietta J. Poras	. . . . .	195
Blanks	. . . . .	79
Write in(Ralph Gifford III)	. . . . .	162
Write ins (Other)	. . . . .	4
Total	. . . . .	440

REGIONAL SCHOOL COMMITTEE--THREE YEARS--Vote for two

John R. Lakin	. . . . .	292
Ailsa D. Deitemeyer	. . . . .	299
Blanks	. . . . .	289
Total	. . . . .	880

LIBRARY TRUSTEES--THREE YEARS--Vote for two

Helena L. Baggott	. . . . .	283
Raymond F. Comes	. . . . .	303
Blanks	. . . . .	292
Write ins	. . . . .	2
Total	. . . . .	880

PLANNING BOARD--FIVE YEARS--Vote for one

Victor A. Koivumaki III	. . . . .	215
Edward G. Sanders	. . . . .	207
Blanks	. . . . .	16
Write in	. . . . .	2
Total	. . . . .	440

FINANCE COMMITTEE--THREE YEARS--Vote for one

David M. Earls	. . . . .	286
Blanks	. . . . .	146
Write ins	. . . . .	8
Total	. . . . .	440

FINANCE COMMITTEE--TWO YEARS--Vote for one

Blanks	. . . . .	350
Write in (Robert W. Boire)	. . . . .	69
Write ins (Others)	. . . . .	21
Total	. . . . .	440

HOUSING AUTHORITY--FIVE YEARS--Vote for one

Mary J. MacLean	. . . . .	293
Blanks	. . . . .	147
Total	. . . . .	440

RECREATION COMMITTEE--THREE YEARS--Vote for one

Blanks	. . . . .	403
Write in (Henry A Richter)	. . . . .	14
Write ins (Others)	. . . . .	23
Total	. . . . .	440

CONSTABLES--THREE YEARS--Vote for three

Joseph F. LaFountain	. . . . .	309
Kevin D. Lamb	. . . . .	312
Stanley Y. Roberts	. . . . .	302
Blanks	. . . . .	397
Total	. . . . .	1320



Town Of Lancaster

MASSACHUSETTS

OFFICE OF
EMERGENCY MANAGEMENT
PLANNING COMMITTEE

TELEPHONE 368-1380

P.O. BOX 364

LANCASTER, MASSACHUSETTS 01523

MARCH 8, 1996

TOWN REPORT - 1995

The Lancaster Emergency Planning Committee had a rather quiet year, simply by reason of no major storms or other emergencies during the year. The Committee did go on stand-by alert several times during the year when it appeared that a hurricane or other storm was heading our way.

Standby alert means that key members of the committee were called and notified by phone so that if the danger had escalated, the full committee could have been activated to an active status at the Emergency Operation Center, which is located at 800 Main Street in the Communication Center.

During the past year the Master Plan for Emergency Planning was updated with the new personnel plugged in to the plan. This information was forwarded to Massachusetts Emergency Management Agency by Brian Sullivan and has been returned to the town. Four copies of the plan should be available at the Police, Fire, Emergency Operation Center and the Selectmen's offices.

Your Emergency Planning Committee's based on Key personnel from all major departments. Sargent Kevin Lamb and Chief Eric McAvene from the Police Department, Chief Michael McLaughlin, Lancaster Fire Department, Captain Everett Moody, Lancaster Ambulance Department, John Sonia, Lancaster Rescue Chief and Department of Public Works Superintendent, David MaCora, D.P.W. Water Division, Daniel Downing, Deputy Rescue Chief, Stanley Roberts, Lancaster Board of health, T. Neil Morris, Lancaster Conservation Commission, Anthony Pirro, Disaster Co-ordinator, and John Bailey, Lancaster Board of Selectmen.

Viola Moon

Deputy Disaster Co-ordinator

Chairman Emergency Planning Committee

Lancaster Fire Department

1996 Annual Report

Fire Suppression

Run Summary:

Brush & Grass Fires	28
Chimney Fires	7
Fire Investigations	0
Vehicle Fires	11
Structure Fires	14
Hazardous Materials	3
Illegal Burning	5
Mutual Aid Calls	18
Accidents/Rescue	14
Electrical Fires	8
False Alarms	23
Total	131

Fire Administration/Inspection

Run Summary:

Underground Tank Removals	19
Oil Burner Inspections	72
Smoke Detector Inspections	75
Gas Inspections	10
Fire Report Requests	6
Storage Permits	9
Gun Powder Permits	1
Blasting Permits	16
Burn Permits	749
General Inspections	45
General Information Calls	117
Total	1,119

Fire Training

Run Summary:

Incident Command System/Auto Extrication
 Pre-Fire Planning Reebok Facility
 Building Construction
 Confined Space/Trench Rescue
 Large Diameter Hose/Massachusetts Firefighting Academy
 CPR/American Red Cross
 Various Internal Classes/Training Officer

Fire Support

Run Summary:

Station Details	22
Monthly Meetings	6

1995 was a busy year for the Fire Department. The fire inspections have continued to rise with mandated inspections prior to all home sales, new oil/gas burner installations, tank removals and quarterly institutional inspections. These demands have placed a drain on our call department. The time is here to solve our requirements for full time staffing during Normal Business Hours. Our 1971 American LaFrance Pumper stationed in South Lancaster is now 25 years old and needs to be replaced in the near future. It is our first run piece of fire apparatus protecting the southern part of town.

We wish to thank the Lancaster Ambulance, Communications Center, Police and Public Works for their continued assistance and ongoing support.

Most importantly, we wish to acknowledge the continued dedication and commitment of our firefighters. Their professionalism and loyalty to the Town is greatly appreciated by the Board of Fire Engineers.

FLAG DAY CELEBRATION

June 14, 1995

6:00 P. M.

TOWN GREEN

Greetings - Chairman, Board of Selectmen....James J. Ford, Jr.

Presentation of the Colors.....Post 96-American Legion

Raising of the Colors.....Commander George F. Black

America the Beautiful.....Lancaster Public School Band

Invocation.....Rev. Ed Lettic, Pastor,
Immaculate Conception Church

The Pledge of Allegiance - Clerk,
Board of Selectmen.....Alphonse F. Russo, Jr.

Selection by the Lancaster Public School Band under the direction of Tim
Kelly, Instrumental Music Director

A Child Is Born.....Thad Jones, Composer
Tim Kelly, Arranger

Selections by Mrs. Eleanor D. Heffner's Grade 8 Social Studies Class
Lancaster Middle School:

Introduction.....Stefanie Moreira

The Meaning of the Flag.....Dan Burgoyne

Early American Flags.....Jake Barss-Bailey

Adopting the Stars & Stripes..Jocelyn Rodgers

Displaying the Flag.....Ryan Pendleton

Saluting the Flag.....Michelle Page

Special Occasions.....Chris Nemirow

The Pledge of Allegiance.....Chris Morin

The Star-Spangled Banner.....Chris Michaud

"The Star-Spangled Banner"....Paul McGown and Liz Marble

"America".....Jessica Kosinski and John Dolan

"Land of the Free".....Eddie Johnson and Brenda Diaz

"I Am An American".....Jill Deitemeyer and Jeff Correll

"America, the Beautiful".....Amy Sweeney and Eric Sliwa

Selection by the Lancaster Public School Band under the direction of Tim
Kelly, Instrumental Music Director

Raiders' March.....John Williams, Composer

Benediction.....Rev. Ed Lettic

The Board of Selectmen thank ALL who participated in this Flag Day Ceremony



Nashoba Associated Boards of Health

February 14, 1996

Lancaster Board of health
P.O. Box 65
Lancaster, MA 01523

Dear Board Members:

This letter accompanies the 1995 Annual Report of Nashoba Associated Boards of Health activities in Lancaster. In keeping with the past wishes of most towns this Nashoba report has been kept brief. I will be happy to share more information on the range of services we provide if you have use for it!



Nashoba's activities in Lancaster during 1995, however, have been extensive! In particular the demands of the State mandated changes in Title 5 have kept us very busy. It has been necessary to devote extra time and effort to both the research of paperwork for septic system inspections, and the review of the inspectors' forms when they are submitted.

Nashoba continues to provide local assistance in Lancaster whenever it is required. A review of last year's report shows the following:

- Nashoba's Secretaries were available 8 hours a day for 249 business days at a local telephone number.
- Both Nashoba's Environmental Division & Nursing Service are available (with the help of an answering service) 7 days a week, 24 hours a day.
- Nashoba's Sanitarians worked on Lancaster assignments on 222 days out of 249 business days.
- Nashoba's Sanitarians worked in the field in Lancaster 126 days out of 249 business days.
- While 95% of the Sanitarians' workload in Lancaster was done by Nashoba's Bill Brookings, three other Nashoba Sanitarians (and myself) responded to specific needs when required. (vacations, inspections, emergencies)
- Nashoba's Director personally responded to requests for information from the Lancaster Board of Health on 65 days out of 249 business days.

Central Avenue Ayer, Massachusetts 01432 (508) 772-3336

Nursing 772-3337 Environmental Health 772-3338 Dental 772-3336 Social Work 772-3335

The Environmental Health Department delivered a significant level of service in the day to day duties supporting both well and septic system inspections and installation. In addition, the Environmental Health department was pleased to be able to support the re-licensing of septic system installers with both a short course and testing relating to the new Title 5.

In the Nursing Service we are pleased to announce that Nashoba is now a licensed hospice provider under Medicare. This will provide us with the ability to provide this highly regarded service to those terminally ill who request it.

The Dental Health Department continues to provide basic public health services in local Lancaster schools. It should be remembered that the financial support for the Dental Program comes solely (as an accounting function) from the local Environmental Assessment. (This is also the seventh year in the past eight in which there has been no increase in the local assessment! Fees charged for specific permits & inspections help offset the cost to the town.)

Environmental Health Assessment

Sanitarian Services	\$ 17,196
Dental Program	\$ 3,025

<u>Total</u>	<u>\$ 20,221</u>
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<u>Nursing Assessment</u>	<u>\$ 6,900</u>
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I have also forwarded the statistics to the Board of Health as is the usual practice.

If you have any questions please feel free to call me at 772-3335.

Sincerely,



Walter C. Murphy
Director

wcmurphy@nashoba.org

see also <http://www.nashoba.org>



Nashoba Associated Boards of Health

LANCASTER ANNUAL REPORT 1995

Lancaster's Membership in Nashoba Associated Boards of Health continues to bring expanded environmental and public health services its residents. We have done this at Nashoba without increasing costs to the town. We look forward to continuing our work with the Lancaster Board of Health. Included in highlights of 1995 are the following:

- Numerous new requirements of State Code - Title 5 including implementation on March 31st and subsequent revisions in November.
- Oversight responsibility for Lancaster Board of Health for 52 Title 5 State mandated private Septic System Inspections (42 passed, 10 failed).
- Acquisition of Ayer office for community health nursing team.
- Implementation of State Licensed & Medicare Certified Hospice Program.
- Continued Dental Program in Local Schools
- Sustained level local funding of Assessments

By Lancaster's continued participation in the Association you can shape our programs and reap the benefits of quality service at a reasonable cost!

TOWN OF LANCASTER

Environmental Health Department

Environmental Information Responses	
Lancaster Office Days.....	59
Nashoba Office General Inquiries.....	221
Food Service Licenses, Inspections, & Consultations.....	94
Beach/Camp/School Inspections.....	19
Housing & Nuisance Investigations.....	80
Septic System Test Applications.....	96
Septic System Lot Tests.....	637

Septic System Plan Applications.....	52
Septic System Plan Reviews.....	69
Septic System Permits Issued.....	31
Septic System Inspections.....	83
Septic Repair Activities.....	177
Septic System Consultations.....	294
Water Quality/Well Consultations.....	64
Rabies Clinics - Animals Immunized.....	30
Reported Animal Bite/Rabies Tests.....	6

Nashoba Nursing Service

Nursing Visits.....	1570
Health Promotion Visits.....	144
Physical Therapy Visits.....	143
Occupational Therapy Visits.....	72
Medical Social Service Visits.....	17
Chore/Handyman.....	4
Home Health Aide Visits.....	2532
Flu Clinic.....	116

Dental Health Department

Nashoba Program (Funded Through Environmental Assessment)

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Students Eligible.....	212
Students Participating.....	121
Referred to Dentist.....	11

Instruction - Grades K, 1 & 5

Number of Programs.....	11
Students Participating.....	194???

Fluoride Rinse Grant Program (State Supplied Materials, Nashoba Administered, Local Volunteers)

Students Participating.....	244
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LANCASTER HISTORICAL COMMISSION
Annual Report for 1995

In 1995 the Commission was cochaired by Deborah Leonard and Jack Pirozzolo until May when Jack resigned and Deborah agreed to be chair through the summer. In September Anne Androski was voted chair. The members were Anne Androski, Herbert Hosmer, David Knott, Deborah Leonard, Henry Paszko, Jack Pirozzolo, and Michael Sczerzen.

This past year Lancaster lost two of dedicated public servants, Herbert Hosmer and Bill Farnsworth. The Commission, as well as the Town, honor the memory of these two positive role models of our time.

Herbert Hosmer, the last originally appointed member to the Commission (March 25, 1963) died November 23, 1995, after a lengthy illness. Herbert served as town historian. He gave countless hours teaching many generations our rich Lancastrian heritage. We miss his presence, his generosity of spirit, his enthusiasm for youth, and dedication to the history and people of the town.

Lee P. "Bill" Farnsworth died on June 16, 1995. Bill was on the Board of Selectmen when the commission was established and gave countless hours of volunteer effort to the Commission during his wife, Phyllis' terms (29 years) on the Commission. For his quality and spirit of life, his vision and patient determination to keep Lancaster the beneficiary of clean water, proper planning, needed zoning, just local government, and inspiring others to serve the Town, Bill has left a legacy that will long be remembered.

In February, the Commission submitted to the Massachusetts Historical Commission the name of Phyllis A Farnsworth for nomination for the Lifetime Achievement Award. In May, Phyllis was notified she had been selected to receive the award. The ceremony was held June 21 at the Mass. Historical Archives in Boston and Phyllis was presented her citation by Secretary of State William Galvin. We were very pleased and proud that Phyllis was selected for her accomplishments and service of 29 years on the Commission.

A significant change in the appearance of South Lancaster was at Atlantic Union College where construction has been completed on the new dining commons on Prescott Street where two buildings were razed to provide parking facilities. Center Bridge road which was closed in December of 1994 was reopened this fall upon completion of the new bridge. The front entrance of the Post Office building has been changed to provide a handicapped accessible ramp. The siding has gone from brick to redwood. At the Special Town Meeting in October by unanimous vote, the Bolton Road bridge was renamed the Lee P. "Bill" Farnsworth Bridge to honor his memory.

The Commission is still seeking donations to fund a marker for "Sliding Billy" Hamilton who is buried in Eastwood Cemetery. He was inducted into the Baseball Hall of Fame in 1961. Anyone wishing to give a donation can do so through the Commission. Phyllis Farnsworth presented another slide show of Macdonald and Chandler slides for the town at a program sponsored by the Historical Society. Under the supervision of Michael Sczerzen, the Museum Room in the Town

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Library was opened again with new displays and a number of the accessions held in the Commission are on display. Henry Paszko has been working to clean up the landscaping at the Atherton Bridge. Work is ongoing with the Shirley Historical Commission to obtain National Register status for the Shakers' South Family Office Building located on land now in the MCI complex at Lancaster/Shirley.

During the four hours, one day a week of providing service to the public over 30 persons visited with requests for historical research and genealogical information. We were able to return to the General Fund \$255.50 from the sale of books. We continue to answer correspondence and telephone calls which aid townspeople and the general public concerning historical Lancaster.

Gifts: Personal record book of a school teacher who worked in Lancaster in 1887.

7" round plate of the Library and Meeting House.

A Black Victorian dress, a needlework bag, and a pair of pink baby mittens from descendants of John White.

A booklet of the sale of paintings in 1935 of Nathaniel Thayer Estate, et al.

TOWN LIBRARY

Nathaniel T. Dexter, Chairman
Maribeth Eugene, Vice-Chairwoman
Emily Rose Helena Baggott Frank MacGrory
Ray F. Comes, Secretary

DIRECTOR: Linda Vitone
ASSISTANT DIRECTOR: Moira Taylor
CHILDREN'S LIBRARIAN: Betty Ogborn
TECHNICAL ASSISTANT: Linda Ledoux
LIBRARY ASSISTANT: Charlotte Follansbee
SPECIAL COLLECTION ASSISTANT: Marcia Jakubowicz
CUSTODIAN: Walter McNamara
PAGE: Charlotte Follansbee

HOURS

Tuesday & Thursday: 9:30 a.m. to 8:00 p.m.

Wednesday: 1:00 p.m. to 8:00 p.m.

Saturday: 9:30 a.m. to 1:30 p.m.

School Visits: Tuesday & Thursday: 8:30 a.m. to 10:00 a.m.

1995 was a busy year for the Town Library: use of nearly all Library services increased; a survey of the Library's special collections was conducted; and the Selectmen recommended that the Library be studied for handicap accessibility, structural integrity, code compliance and its ability to meet the community's needs in the future.

The Library's budget for the fiscal year beginning July 1, 1995 was \$106,614. This is a \$4,900 increase over the previous year. It reflects the increased costs associated with providing the same services as in 1994. A request for funding to return to a full 45 hour week, or alternatively, to add Mondays to the schedule, was turned down due to a too-tight Town budget. The Library maintained the same hours as in 1994: 32 hours per week in the Winter and 28 hours in the Summer. The Library used the State Aid it receives to offset a portion of the cost of Wednesday afternoon and evening hours. The Library's book budget met the required 19% of the total operating expenses. A segment of the Library's trust funds is earmarked to help meet this requirement. The Library was again certified by the State without the need for a waiver of State regulations

Circulation for 1995 was 55,650. This is a 7% increase over 1994, and is nearly 14% greater than 1989, the last year the library was open a full schedule. The segments of the collection showing the greatest increase continue to be nonprint materials: videos, audio books and museum passes. 408 new borrowers were registered in 1995, an 18% increase over the previous year. Reference questions also increased by nearly 18%. Interlibrary loans -- requests sent by Lancaster to other libraries for books and materials -- increased by nearly 26%

The Library added 1,472 titles to the collection during the year (fiscal year 1995 statistics used). Adult titles totaling 838 were added in the following areas: fiction, 110; mysteries, 61; science fiction, 20; large print, 18; nonfiction, 441; and biographies 78. Children's titles totaled 432 divided into the following areas: fiction, 47; paperback, 50; picture/board/easy readers, 137; nonfiction 198. There were 30 magazine subscriptions, 1 newspaper subscription and 75 new reference books. A portion of the books were donations from Lancaster residents. The Friends contributed \$500 for the purchase of audio books. All of the Library's museum passes were provided either by private donation or by the Friends.

Service to the schools underwent some changes in 1995. The school administration requested that each of the classes in the Memorial school visit the Library once each week to borrow books. A trial schedule was set up in January that continued through the end of the school year. In addition to the two classes that visit the Library each Tuesday and Thursday morning, three

classes visited and borrowed books between 12:15 and 2:30 p.m. each Tuesday, Wednesday and Thursday. Twelve classrooms visited the Library each week instead of the four each week in 1994, making it difficult for the Library staff to carry out their basic public service responsibilities. By way of comparison, in 1989, the last year the Library was open a full schedule, one class visited the Library each day, for a total of four classroom visits each week. This dropped to only two visits per week when the Library's schedule was cut in half in 1990. The Library doubled classroom visits in the Fall of 1993 at the request of the Memorial School -- returning to four visits per week. This was accomplished by staff arriving one-half hour earlier each Tuesday and Thursday and by having the class visits overlap the regular public service hours by one-half hour.

In the Fall of 1995 a new arrangement of Memorial School classroom visits for the school year 1995/96 was tried: visits to the Library for borrowing books returned to Tuesday and Thursday mornings before the Library opens to the public; students can borrow as many books as their teachers feel are needed between visits; and the reading specialist conducts library information and skills training in the classroom during the day. As each instruction unit is completed, the third and fourth grade classes come into the Library to ask questions and try out their skills. During December, the third and fourth grade classes had the opportunity to see the Library's oldest book, smallest book, biggest book and newest book. They asked who was the first borrower (The Rev. Bartoli), who are the Trustees (see list above) and what is kept in the cellar (delinquent patrons, perhaps?). The Library staff look forward to future visits and especially to providing Library tours for the classes in the spring of 1996. As always, classrooms that want to use the Library for research projects, need only call to make arrangements.

As one might imagine, the changing schedule of Memorial classroom visits resulted in a dramatic increase in statistics: during 1995 there were a total of 237 classroom visits, or 4,942 student visits -- a 92% increase over 1994! Student circulation statistics also show an increase of 44% overall. Student circulation is for books borrowed through classroom visits only; books borrowed by school children when they visit with their parents or by themselves are recorded separately.

The Town Library also provides collections of books for use in the classroom for both the Memorial and Middle Schools. Faculty members request materials on specific subjects and the Children's Librarian locates materials appropriate to the subject and age level. The collections are then delivered to the school. During 1995 there were 32 classroom collection requests. This is a 110+% increase over the 15 requests in 1994.

Children's programs were popular and well attended. There were thirty-one story hours attended by a total of 634 children. Surprisingly, this is slightly fewer story hours than 1994 but a 13% increase in attendance. There were three programs: John Stetson provided a magic show during the February vacation, Lon Cerei provided a magic show to celebrate the beginning of the summer reading program, and Michelle's Menagerie visited the Library at the end of the summer reading program. A total of 250 attended the programs which were all funded through donations. The Lancaster Police Patrolman's Union provided \$250 for programs (some of which was used in 1994) and the Friends donated \$500. One hundred thirty children signed up for the Reading is Natural summer reading program, either to read by themselves or as part of a read-to-me team.

The community continues to benefit from the Library's membership in the Central Massachusetts Regional Library System. The value of materials and services received during the 1995 fiscal year was more than \$57,000. The Region supplies the Library and its patrons with story hour kits, day care kits, interlibrary loans, workshops, printing/photocopy services, deposit collections of videos, audio books, CDs, large print books and romance novels, and with expert consultation. Not included in the total is the value of reference questions called in to the Worcester and Fitchburg Public Libraries by Library staff and patrons. The Central Region also funds the van delivery system that moves those interlibrary loans, mail, kits, and deposit collections from library to library within Central Massachusetts and to libraries in the Eastern and Western Regions. Currently the Library receives two van deliveries per week. This will increase to three deliveries in January 1996. Membership in the Central Region also provides the Library with membership in three purchasing co-ops which substantially reduces the cost of purchasing library supplies, office supplies and books and materials.

During 1995, the Central Region also provided funding for the up-front costs (\$2,000) for the Library to add a new PAC terminal to C/W MARS; and they provided a new computer with CD-ROM drive (\$1500). The Library decided to use the new computer for CD-ROM reference materials and so purchased an inexpensive terminal for the PAC which has been added to the Children's Room. This one-time offer required only that the Library fund the ongoing C/W MARS charges for the terminal (\$525).

As the State, and seemingly the whole world, moves to more and more computer access, the Library's membership in C/W MARS is a benefit the community. Using an automated system that tracks borrowing, books on hold, and overdues, has allowed the staff to handle increases in circulation in fewer hours. Lancaster's entire collection is listed on the C/W MARS database and it is now available on the Internet (Web address: <http://www.mlin.lib.ma.us/> Gopher server address: mlin.lib.ma.us). Members of the community who have Internet access can check to see if the Library has the materials they need, and find out if they are on the shelf or checked out. Lancaster residents can also locate materials in the collections of other C/W MARS members and request them on Interlibrary loan from the Town Library.

For the first time in many years, an official count was taken of patrons walking in to the Library. The Library borrowed an electronic-eye counter from the Central Region for four months. The count took place from December 1, 1994 through March 15, 1995. An average of 468 patrons use the Library each week -- 135 per week day and 71 per Saturday. The count was broken down by time periods, and surprisingly, use is fairly evenly spread out during the day. The after-school period of 2:30 to 5:00 p.m. is the most popular with an average of 45 visits; followed by the morning (9:30 to 12:00 a.m.) with 39 visits; mid-day (12:00 to 2:30 p.m.) with 33 visits; and evenings (5:00 to 8:00 p.m.) with 31 visits. The estimated total visits per year is 24,332. The counts do not include classroom visits to the Library.

During March of 1995, a consultant from the Northeast Documents Conservation Center toured the Library and its special collections. Lancaster's special collections include the rare book collection, early American history, early New England history, Civil War history, genealogy, local history, manuscripts, pamphlets and a sizable collection of old biographies. These materials are used by local residents and students, by researchers and genealogists from throughout the country, and by members of the C/W MARS network. The consultant reviewed the Library's policies for use and care of the collections and investigated the current environmental and storage conditions in the building. The result was a report filled with recommendations for the continued preservation of these valuable resources. The study was funded by a one-on-one matching grant: a \$900 L.S.C.A grant through the Massachusetts Board of Library Commissioners and \$900 from the Library's special collections trust funds.

The Library Board of Trustees created a Designer Selection Committee as a result of the recommendation by the Selectmen that the Library building be studied for handicap accessibility, structural integrity, code compliance, and service needs. Since the intent is to apply for a State construction grant administered by the Massachusetts Board of Library Commissioners, any proposed renovations to the Library must meet Lancaster's library and information needs for the next twenty years. The Town Library's twenty year space and service needs were detailed in a Library building program reviewed and approved by the Trustees and Designer Selection Committee. During the summer the Designer Selection Committee advertised in the Central Register for proposals from interested architects. Eleven architects responded and the top four firms were interviewed. The Designer Selection Committee chose a slate of three firms from those interviewed and the Trustees negotiated with the top ranked firm. CBT/Childs Bertman Tseckares, Inc., a Boston architectural firm, will begin their study in January, 1996, using the Library Building Program as the basis for their recommendations.

There were several changes in the Library Board of Trustees during 1995. Mim McLaughlin was appointed to fill the unexpired term of Ray Comes in early 1995. Fred Doctoroff, trustee since 1990, and Mim McLaughlin did not run for re-election in the Spring elections. Ray Comes and Helena Baggott were elected to the two available positions. Tom Wintle, trustee since 1984,

resigned in September when he moved to another parish. Frank MacGrory, a former trustee, was appointed to fill his position until the next elections.

The Town Library could not provide all of the materials and services it does without gifts of time, money and materials from local residents. The Lancaster Police Patrolman's Union donated \$250 in 1994. It was used to fund programs in 1994 and 1995. The Friends used \$500 of the money raised at the fall book sale to fund additional programs. The Friends and Nat Dexter continue to fund the Library's membership in the following museums: Museum of Fine Arts, Boston; Museum of Science, Boston; John F. Kennedy Museum and Library; Worcester Art Museum, Tower Hill Botanic Garden and Fruitlands Museum. The Friends supported the Library's membership in the Wachusett Co-op which provides collections of videos and audio books to member libraries. And, the Friends donated \$500 for the purchase of audio books.

Books, and/or the funds to purchase books were donated by Cody Blair, Esther Patchin Czekalski, Joanne Dalla Valle, Fred Doctoroff, Debbie Doucette, Walter Doyle, Hazel Hamilton, Dan Laughlin, Frank MacGrory, Margaret McLaughlin, Helen Mortimer, Mary Murtland, Franklin Perkins, Jeanne Rose, Jeanette Stickney, Catherine Szemanek, Moira Taylor, and Robert Van Hoof.

Volunteers offer their time to help the Library meet the community's needs: Helen Mortimer tapes torn pages in children's books. She begins at one end of the collection and works her way to the other end, one book at a time. When she's finished the collection, she starts at the beginning again. Janet Baylis handles the more serious repairs in the children's and adult collections: reattaching pages, repairing bindings and re-sewing where needed. Norma McCarty comes each Thursday morning to shelve in the adult collection. Members of the Friends hold a booksale each Fall, providing additional funds for programs and collections. The Friends executive board includes Mim McLaughlin, president; Kathy Suits, secretary; and Maribeth Eugene, treasurer.

MEMORIAL DAY

MONDAY
THE TOWN GREEN

9:00 A.M.

MAY 29, 1995
LANCASTER CENTER

GRAND MARSHAL ----- George Black

COMMANDER EVERETT MINIGAN
AMERICAN LEGION POST 96

MASTER OF CEREMONIES ----- Robert S. Follansbee, Sr.

PROGRAM

Prayer-----Chaplain Rick Trott
Salute to the flag-----Audience
Singing "America the Beautiful"-----Audience & Lancaster
School Band
General Logan's Orders-----Elizabeth Marble & Stefanie Moreira
Selection "Theme from Symphony #9" by Ludwig van Beethoven--Lancaster School Band
Lincoln's Gettysburg Address-----Daniel Burgoyne
Selection "Court Dance" by Eric Osterling-----Lancaster School Band
Memorial Address-----Dr. Susan M. Willoughby
Presentation of Flowers
Gun Salute
Singing "The Star Spangle Banner"-----Audience & Nashoba Band
Benediction-----Chaplain Rick Trott

At the close of the exercises, the Memorial Tablets in the library and the town hall will be decorated and the procession, lead by the Nashoba Regional School Band, will then proceed to the cemetery at the North Village, stopping on the way to decorate the Firemen's Memorial. After decorating the graves, they will return to the Town Green where the parade will be dismissed.

Attention is called to the action of the 45th National Encampment, Grand Army of The Republic, which ordered that, as part of the public exercises on Memorial Day, bells be tolled from twelve o'clock noon to twelve o'five: That flags be placed at half-mast, and that comrades remain standing with uncovered heads during this period.

We are here to honor and pay tribute to the men and women who served our country in time of war. May we never forget what we owe them. Let us live our lives so that the ideals, the liberty, the way of life they fought to preserve, may forever remain in us a living memorial to them.

This year we were informed that, according to Town By-Laws, the Memorial Day Committee must consist of no more than five members and as many aides as deemed necessary. The five members who had served the longest were asked to be the Committee:

Annette Morris
Viola Moon
Mary Paquette
Carol Sonia - Co-chairman
Robert Winsor - Co-chairman

Memorial Day exercises took place on the Town Green on Monday, May 29, 1995 led by Robert Follansbee, Sr. as Master of Ceremonies.

Townpeople were treated to two selections performed by the Lancaster School Band led by Tim Kelly.

General Logan's Orders were read by Elizabeth Marble and Stefanie Moreira.

Lincoln's Gettysburg Address was read by Daniel Burgoyne.

The Memorial Day speaker was Dr. Susan M. Willoughby, founder and chairperson for the Department of Sociology and Social Work at Atlantic Union College. Dr. Willoughby profiled many of the women - past and present - who helped to make Lancaster the proud community it is today.

Following the Presentation of Flowers and singing of the Star Spangled Banner played by the Nashoba Band which was led by Paul Pitts, the parade marched to the North Cemetery and back to the Town Green to the music provided by both the Lancaster and Nashoba School Bands.

The Committee wishes to thank all who participated in and those who attended this solemn occasion.

Carol Sonia, Co-chairman

MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL DISTRICT

ANNUAL REPORT 1995

The past school year has been a year of high achievement for many Minuteman students and staff members. These are some of the highlights:

- Minuteman students converted a gasoline powered truck to electric power for the Town of Lincoln. The vehicle successfully completed the 1995 Tour de Sol electric vehicle road rally run from Waterbury, Connecticut to Portland, Maine.

- Seven Minuteman students were state gold medal winners in the Vocational Industrial Clubs of America (VICA) Skill Olympics. Five of these students won awards at the national VICA Skill Olympics held in Kansas City during the week of June 26:

1. John Quinn of Stow won the gold medal (national championship) in Commercial Baking.
2. Steven Talladourous of Dracut won the silver medal in Robotic Workcell Technology.
3. John Faulier of Concord won the silver medal in Graphic Communications.
4. Shannon Smith of Needham received a certificate of merit (85-90% of possible points) in the Nursing Assistant competition.
5. Yu Hsi Chiu of Carlisle received a certificate of accomplishment (80-85% of possible points) in the Commercial Baking competition.

Nine family members attended the national competition to give their students support and encouragement. Student winners are given a great start in their career fields. For example, John Faulier was recognized by the Boston Litho Club and the Boston Craftsmen's Club as an outstanding graphics student in Massachusetts in 1995. He joined six other Minuteman graduates at Rochester Institute of Technology and is receiving \$18,000 per year in grants and scholarships from the graphics industry. Too few parents and students are aware of the special college and career advantages that can be gained from superior career-oriented performances in high school.

- Arthur Stamos of Needham who was honored as Minuteman Tech's Outstanding Technical Student was also named the Outstanding Graphics Student in New England by the New England Printing and Publishing Council. He is also attending the Rochester Institute of Technology.

- At the state DECA Marketing Association conference Bill Malone and Katie Cronin of Arlington, Sonia Casner of Waltham and Brad Webb of Acton received certificates of achievement.

- Minuteman horticulture students once again won top awards for their exhibit at the New England Flower Show.

- In athletics, soccer players Steve Kontalipos of Arlington, Steve Talladourous of Dracut, Brad Webb of Acton and Phil Howard of Concord were named Commonwealth Conference All Stars. Football All Stars are Mike Poole of Lancaster, Jon Mills of Arlington, and John Clark of Watertown. Kristen Malone of Arlington is a girls basketball All Star. Steve Gaspar of Arlington and Ken Bergin of Waltham are All Stars

"

In boys basketball. Hockey all stars are Mike Wainwright of Needham and Steve Andrews of Watertown. Cheerleading All Stars are Robyn Breslin and Nicole Hiltz of Woburn. Minuteman's Cheerleading squad won the Congeniality Award at the Commonwealth Conference Cheerleading Competition. John Quinn of Stow is a wrestling All Star in both the Commonwealth and the Colonial Leagues.

- On May 12 and 13, the Minuteman Players presented an outstanding version of Arthur Miller's The Crucible at the Emerson Umbrella for the Arts Theater in Concord.

- Staff members gained more than 1.6 million dollars in grants for improved educational programs. The school staff has achieved nationwide recognition for outstanding science-technology programs, strong applied academic programs, use of brain research (accelerated learning) in classrooms, and implementation of a full total quality management curriculum for students. Staff members are constantly asked to help other K-12 schools to create similar learning environments.

- The school's major focus on strong academic skills and accelerated learning helped many students to double their rate of academic learning in grade 9 at Minuteman. The average ninth grade student in Minuteman's reading lab program grew over two years in reading ability in 1994-95. Work like this makes it possible for students to be better prepared to cope with both college and career demands.

Minuteman is moving ahead with several new instructional programs. Here is a partial list:

- The new Biotechnology Academy for college bound students began operation in September. Students completing this program successfully will graduate from Minuteman with 12 college credits, enroll in Middlesex Community College, and then complete a final two years at Worcester Polytechnic Institute to earn their bachelor's degree at far less cost than would otherwise be possible.

- Cambridge Savings Bank opened a new bank and a new career development program in banking at Minuteman in September. Sue Hickey, Vice-president and Community Re-investment Officer, and John Frisone, First Vice-president Retail Banking, are spearheading the project for Cambridge Savings Bank. Kevin Kilfoyle, Minuteman's retail marketing instructor, is introducing his students to banking and finance as new career fields at Minuteman. Students, staff members and the public can now do their banking in the Minuteman Mall.

- Work on new telecommunication facilities and curricula will move forward in 1995-96. Minuteman staff members have completed a study of careers and needed competencies in this area and have received several grants to support curriculum changes. Students who are currently studying electromechanics and who have a special interest in telecommunications can look forward to having a new telecommunications lab available by September of 1996. By 1996-97 all students in the school will be given Internet training as part of their computer literacy studies. The telecommunications addition will make Minuteman one of the most comprehensive science-technology high schools in the nation with Electromechanics, Biotechnology, Computer Programming, Environmental Technology, Electronics and Telecommunications giving a solid preparation for both high technology study in college and career entry.

- A new college level program for advanced automotive technicians opened in September in partnership with Middlesex Community College. This program prepares adults to take the ASE certification tests while earning an associate degree in automotive technology. For more information on Minuteman Tech Annual Report 1995 - Page 2

this and other Minuteman instructional programs, telephone a guidance representative at 617-861-6500, extension 285.

• Minuteman is also working with the state's Center for Excellence in seeking construction of a manufacturing/teaching center on campus, a center that would expand the concept of a regional age-unlimited science-technology center. Even while awaiting construction of such a center, Minuteman staff members are expanding science learning services to communities and local schools in many ways -- supplying technical literacy teachers to local middle schools, providing summer technology training to local teaching under a 4-year National Science Foundation grants and coordinating a 20-district collaborative that will operate an employer "bank" of learning services for local high school students.

With its strong focus on science-technology, college contracts and related academics, Minuteman Tech has become one of the most popular high schools of choice in Massachusetts. The school was filled to capacity for 1995-96 and had to restrict out-of-district applications.

During the past school year, three very dedicated, long-time members retired from the School Committee: former Chairperson John Donahue of Arlington who joined the committee in 1981, former Vice Chairperson William Churchill of Carlisle who joined the committee in 1982 and former Secretary Harold Levey, Jr. who joined the committee in 1984. Also leaving the committee were Nancy Dowd of Dover and Lawrence Lorah of Concord. The district thanks all of these people for their service.

Respectfully submitted,
THE MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL COMMITTEE

Acton - Robert Wiltse, Vice-Chairperson (term expires 1997)
Arlington - position has not yet been filled (term expires 1997)
Belmont - Herbert M. Yood (term expires 1998)
Bolton - Anita M. Ware (term expires 1996)
Boxborough - Kenneth Whitcomb (term expires 1997)
Carlisle - Gail Lawson, (term expires 1997)
Concord - John McCarthy (term expires 1998)
Dover - Frank Gobbi, Jr. (term expires 1996)
Lancaster - Fred A. Reed (term expires 1997)
Lexington - Nyles N. Barnert, Chairperson (term expires 1996)
Lincoln - Sally Bobbitt. (term expires 1998)
Needham - Kenneth D. Mullen, Jr. (term expires 1998)
Stow - Frances Hyden (term expires 1996)
Sudbury - Glenn L. Noland, Secretary (term expires 1998)
Wayland - Elaine Sweeney (term expires 1996)
Weston - Joseph J. Gazzola (term expires 1996)

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
FOR THE MONTH ENDED JUNE 30, 1995
(UNAUDITED)

<u>REVENUES</u>	<u>FY 94 ACTUAL</u>	<u>FY 95 BUDGET</u>	<u>ACTUAL/ ENCUMBERED</u>	<u>TRANSFER/ RECEIPTS</u>	<u>AVAILABLE</u>
ASSESSMENTS	6,288,979	6,339,166	6,339,166	0	0
CHAP 70	2,092,203	2,099,253	2,099,253	0	0
CHOICE 94	0	448,709	448,709	0	0
TRANS CH. 71	418,874	433,011	433,011	0	0
CHOICE 95	0	393,278	393,278	0	0
OTHER	430,750	140,736	140,736	0	0
APP SUR	377,325	385,253	385,253	0	0
TUITION	800,000	959,108	959,108	0	0
TOTAL	10,389,131	11,188,514	11,188,514	0	0
<u>EXPENSES</u>					
BLDG TRADES	81,111	91,980	88,352	317	5,925
COMM SERV	17,864	17,506	17,301	1,717	1,921
ELECTRONICS	24,853	28,535	30,682	2,881	734
GRAPHICS	98,288	98,277	71,174	0	27,103
HEALTH INSTR	25,535	41,475	34,137	1,529	9,867
METAL FAB	41,375	32,522	35,684	25	-3,137
POWER MECH	14,975	16,575	14,678	304	2,201
TECHN	46,722	75,315	77,113	2,400	602
AFT PROGRAM	12,955	13,870	14,144	0	-274
REG OCCUP	8,959	9,930	126,827	118,465	1,568
SPEC TRADES	8,847	8,830	8,496	0	334
ROTC	2,982	3,850	4,588	0	-716
COMMUN	14,050	13,950	13,505	-550	-105
HUMAN REL	3,519	8,240	8,281	0	-41
MATH	17,086	25,060	25,553	849	356
SCIENCE	49,048	53,210	53,707	168	-329
PHYS EDUC	6,566	9,400	6,726	8	2,682
ATHLETICS	68,187	88,497	74,443	1,178	13,232
BUS INSTR	2,977	4,830	5,148	0	-318
FOR LANGUAGE	7,351	4,250	4,285	0	-35
ART	8,833	9,150	9,364	0	-214
MUSIC	0	500	377	0	123
DRIVER ED	202	0	1,455	1,200	-255
INSTRU RES	64,489	62,213	63,329	408	-708
PUPIL SUPP	32,341	40,202	57,780	44	-17,534
PRINCIPAL	79,378	84,200	84,431	1,685	1,454
VOC CO-ORDN	6,880	7,650	11,259	1,081	-2,528
COMPUTER SERV	30,874	38,251	30,184	92	8,179
DEAN	5,086	3,900	3,624	-97	179
DIST PROG	4,159	5,520	5,558	0	-38
LEGAL FEES	40,063	20,000	23,726	0	-3,726
AUDIT FEES	27,500	27,500	27,500	0	0
SUPERINT	9,585	4,650	5,722	64	-1,008
PLANN/ACAD	50,787	51,260	52,733	987	-486
BUSINESS OFF	16,906	15,650	11,833	126	3,943
RISK INS	112,105	129,850	108,091	0	23,759
RET/EMPL BNFT	1,107,090	1,103,398	1,150,659	133,969	86,706
TRANSP	800,025	851,924	683,818	0	-31,894
CAFE	1,474	5,000	4,481	0	519
OPER & MAIN	764,191	805,745	703,984	1,468	103,229
EQUIP PUR	281,240	474,474	474,407	0	67
DEBT MANG	0	0	0	0	0
SALARIES	6,393,714	7,013,398	7,068,716	103,707	48,389
TOTAL	10,190,132	11,198,514	11,293,813	374,025	278,926
EXCESS REV	198,999	0	-95,099	374,025	278,926

Enrollment October 1, 1993							Enrollment October 1, 1994							Enrollment October 1, 1995						
TOWN	97	96	95	94	PG	TOTAL	TOWN	98	97	96	95	PG	TOTAL	TOWN	99	98	97	96	PG	TOTAL
Acton	2	9	10	7	13	41	Acton	2	2	9	11	13	37	Acton	7	4	1	9	17	38
Arlington	36	30	35	46	25	172	Arlington	35	35	28	30	24	152	Arlington	43	29	28	28	20	148
Belmont	5	9	9	5	7	35	Belmont	7	6	11	6	8	38	Belmont	3	6	8	10	7	34
Bolton	0	1	0	6	1	8	Bolton	2	0	1	0	2	5	Bolton	1	2	-	1	1	5
Boxborough	3	4	2	2	3	14	Boxborough	3	1	4	2	2	12	Boxborough	-	2	2	3	1	8
Carlisle	1	1	3	1	4	10	Carlisle	1	1	0	3	2	7	Carlisle	2	1	1	-	3	7
Concord	10	4	5	1	6	26	Concord	7	11	3	2	7	30	Concord	4	6	9	3	8	30
Dover	0	0	0	1	1	2	Dover	0	0	1	0	1	2	Dover	1	-	-	-	2	3
Lancaster	9	1	5	4	1	20	Lancaster	2	6	1	8	1	18	Lancaster	11	3	6	2	3	25
Lexington	2	10	9	7	17	45	Lexington	4	6	8	9	17	44	Lexington	5	7	6	7	8	33
Lincoln	4	1	0	1	1	7	Lincoln	2	2	0	0	0	4	Lincoln	-	2	2	1	2	7
Needham	9	9	5	9	8	40	Needham	13	6	8	3	5	35	Needham	4	12	6	7	5	34
Stow	9	4	3	5	2	23	Stow	8	10	3	1	5	27	Stow	3	4	11	3	3	24
Sudbury	4	4	4	3	9	24	Sudbury	4	6	4	4	7	25	Sudbury	3	5	6	4	5	23
Wayland	3	3	3	6	3	18	Wayland	1	1	3	3	0	8	Wayland	2	3	2	3	4	14
Weston	0	0	0	3	0	3	Weston	0	0	1	0	2	3	Weston	1	-	-	1	-	2
Tuition	80	70	45	41	47	283	Tuition	122	97	77	46	43	385	Tuition	137	118	94	72	49	470
TOTAL	177	160	138	148	148	771	TOTAL	213	190	162	128	139	832	TOTAL	227	204	182	154	138	905

Minuteman Tech - Class of 1995

Aaron Denney

Lancaster

Paul Dow

Lancaster

Ryan Fritsche

Lancaster

John Marble

Lancaster

Michael Poole

Lancaster

Jennifer Revell

Lancaster

James Rosman

Lancaster



NASHOBA REGIONAL SCHOOL DISTRICT

We are pleased to submit to you our first annual report since the District assumed responsibility for the Pre-K - 12 education of the children in Bolton, Lancaster and Stow.

Using the motto, "Learn Together, Learn Forever", our new Pre-K-12 region began on July 1, 1994. The work of consolidating four sets of policies, procedures, curriculum, committees, staffs, and students into a common system began. The task of creating a common vision for our system began in January 1995 when approximately 100 stakeholders (teachers, students, administrators, parents, town and state officials, and community members) came together to create statements which would define our schools in the categories of Learning, Teaching, Curriculum, and Culture/Organization. The belief statements created through this process have now been refined and clarified further by a smaller group of stakeholders to further shape our description of a superior educational organization.

Committees including the School Councils, District Council, NEA Steering Committee, Staff Development Council, School Committee, Curriculum Frameworks Teams, and the Nashoba Regional Education Association crafted their work towards putting the focus on maximizing student learning and creating a culture which demands excellence within learning centered classrooms. Over 70% of our staff members participated in a graduate credit class entitled, "Understanding Teaching I", offered by the Research for Better Teaching organization in Carlisle, MA, which describes strategies for meeting these goals and equips teachers with a common language to use in dialogue about teaching, learning, and assessment.

During the summer of 1995, a group of staff, administrators, and parents participated in a week-long summer curriculum institute sponsored by the Department of Education to help districts begin a plan for working with the restructuring and curriculum issues of the Education Reform Law. The group recognized the need for coordination of all the efforts that are underway in the many standing committees of the District and recommended the formation of a Regional Education Coordinating Council (RECC). The RECC Council, comprised of members from all the standing committees, communities, and schools of our district are charged with creating a strategic action plan for our district. A formal business partnership was created with Motorola and Yankee Atomic in Bolton to facilitate this process and foster training in Quality Management tools and leadership skills.

Curriculum is an area of major reform statewide and the Nashoba District is forging ahead with plans to have first drafts of district curriculum guides done during the FY97 year. The state released frameworks in the arts, science and technology, math, health, and world languages, with English language arts and social studies still awaiting the state Board of Education approval during FY96. With the release of approved state curriculum standards for grades 4, 8 and 10, our district is developing curriculum standards for students in grades K-12.

Because curriculum includes types of instruction and even philosophical orientation, the district wide staff development days this year have been dedicated to studying the curriculum frameworks. The staff has divided itself into curriculum areas to discuss ideas, make recommendations for the writers of the curriculum guides, and to share with each other the work they are doing in their own classrooms.

As I hope you can see, enormous efforts are being made to assure that our district can offer the best educational opportunities to the children of the District. Change is a long process, but we have made great progress in the short time we have been regionalized. Thanks to the staff, parents, and students who have worked very hard to see that all voices are heard as we define the kind of schooling we need to lead us into the 21st century.

We thank the entire community for your continued support as we strive to develop a world-class education for the young people of this District.

Roland C. Miller
Superintendent

Paul A. Livingston
Assistant Superintendent

NASHOBA REGIONAL SCHOOL DISTRICT

ORGANIZATION

1995 - 1996

Nashoba Regional School District Committee

Donald Allison, Chairman
Julie Bartsch, Treasurer
Larry Mostoller
Victor Jones
Carol Milligan, Secretary
Mary Bradt Mintz
Peter Previte
Thomas Ruggiero
Alisa Deitemeyer
Robert Frommer
John Lakin
Roger McCarthy, Vice Chairman
Jack Pirozzollo

Bolton School Committee Member
Bolton School Committee Member
Bolton School Committee Member
Stow School Committee Member
Stow School Committee Member
Stow School Committee Member
Stow School Committee Member
Stow School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member

District Administration

Roland C. Miller
Paul A. Livingston
Christopher Kendall
Rhonda Miller
Sandy Miller
Penny Clark
Marlene Calvao
Joan Taratuta
Mim McLaughlin
Beverly Temple
Polly Gilson

Superintendent of Schools
Assistant Superintendent
Director of Pupil Personnel Services
Assistant to the Director of PPS
Secretary to the Superintendent
Secretary to the Asst. Superintendent
Secretary/Receptionist
Business Management Services
Business Management Services
Business Management Services
Secretary to the PPS Director

Nashoba Regional School District

Memorial/Center School Complex Department Organization

1995 - 1996

Memorial/Center Administration

Mary Colombo
Patricia Linenkemper
Janice Kerrigan

Principal
Asst. Principal/Teacher
Secretary

Memorial/Center Cafeteria Staff

Lynne Camacho
Christine Crowley
Kathy Pierce

Staff
Staff
Staff

Memorial/Center Chapter I

Claudla Peters

Chapter I

Memorial/Center Health Staff

Rita Ingrisano, R.N.

Nurse

Memorial/Center Maintenance Staff

Patrick Goodwin
Gary Johnson

Custodian
Custodian

Memorial/Center School Aides

Paula Backel
Peggy Corbett
Lizbeth Griffin
Stephanie Hilliger
Diane Landi

Classroom Aide
Classroom Aide
Classroom Aide
Classroom Aide
Classroom Aide

Memorial/Center Special Education

Karen Bailey
Kirstin Fleischman
Susan Smith
Pamela Storm

Tutor
Tutor
Tutor
Speech

- 2 Memorial/Center School Complex Department Organization

Memorial/Center Teachers

Carol Archambault
Cheryl Benson
Karen Berg
Susan Berini
Rae Ann Bonnevle
Cheryl Carchidi
Carol Clark
Deborah Cohen
Christine Crawley
Susan Dalton
Patricia Frommer
Gail Gallant
Wayne Gilbert
Iris Goldfarb
Timothy Kelly
Diane Kilcoyne
Doris Koslewski
Sharl Most
Thomas Moore
Norma Murray
Marilyn Perkins
Grade Rahe
Charle Sampson
Jane Sharron
Gail Sticklor

Kindergarten
Computer Technology
Grades 3/4
Grade 3
Grade 3
Resource Room
Grades 1/2
Psychologist
Grade 2
Grade 2
Health/Life Skills
Grade 4
Music
Art
Music
Preschool
Grade 1
Kindergarten
Grade 4
Multi Grade
Physical Education
Grade 1
Grade 1
Grade 2
Grade 3

Memorial/Center Teacher Assistants

Marilyn Berg

Preschool Assistant

Nashoba Regional School District
Lancaster Middle School Department Organization
1995 - 1996

Lancaster Middle Administration

Mary Colombo
Patrick Perkins
Margaret Burgoyne

Principal
Asst. Principal/Technology Education
Secretary

Lancaster Middle Cafeteria Staff

Sandra Baird
Julie Brazao
June David
Donna Jarvis
Judy Morey
Margaret Tindall

Staff
Staff
Staff
Staff
Manager
Staff

Lancaster Middle Health Staff

Christine Nemirow, R.N.

Nurse

Lancaster Middle Library

Bonnie Williams

Media Specialist

Lancaster Middle Maintenance Staff

James Ducharme
Steven Kimber

Custodian
Custodian

Lancaster Middle School Aides

Gail Callahan
Stephen Rocca

Library Aide
Aide

Lancaster Middle Special Education

Ruthann Bakun
Anne Boucher
Gail Goldstein
Robin Demuth Schofield
Diane Tenen
Barbara Venegas

Tutor
Tutor
Tutor
Tutor
Tutor
Tutor

- 2 Lancaster Middle School Department Organization

Lancaster Middle Teachers

Constance Cleary
Deborah Cohen
Deborah Cote
JoAnn Curley
Robert Follansbee, Jr.
Donald Freda
Patricia Frommer
Wayne Gilbert
Iris Goldfarb
William Grady
Eleanor Heffnor
William Hohl
Mark Hollick
Aileen Kelgwin
Timothy Kelly
Christine McDonald
Ilona Moeckel
Jean Morgan
Suzanne Moynihan
Jill O'Brien
Grant Phillips
Susanne Trudeau

Remedial Reading
Psychologist
Science
Grade 5
Grade 5
Computer Technology
Health/Life Skills
Music
Art
Grades 7/8 - S.S.
Grades 7/8 - Language Arts
Grade 6
Physical Education
Guidance Counselor
Music
Grade 6
Grade 5
Grade 6
Grades 7/8 - Language Arts
Special Education
Mathematics
Health

Nashoba Regional School District
High School Department Organization
1995 - 1996

High School Administration

Russell Furtado
Samuel Pawlak
Jeanine Eickhorst
Sandra Bourgeois
Robert LaVergne

Principal
Asst. Principal
Secretary
Secretary
Aide

High School Academic Support Center

Katherine Madden
Mary Madden-Philbin
Elaine Wetzel

Secretary/Fund Raiser
Internships/Fund Raiser
Community Relations

High School Cafeteria Staff

Beatrice Arrighi
Joan Cardamone
Rita DeGreenia
Ellen Lee
Gilda Linenkemper
Maureen O'Malley
Judy Stepien
Patricia Sullivan
Margaret Windward

Staff
Manager
Staff
Staff
Staff
Staff
Staff
Staff
Staff

High School C.A.S.E. Collaborative

Linda Stapleton-Derosier
Cheryl Barwise
Michael Pawlak
Lydia Racz

Director
Staff
Staff
Staff

High School Guidance

Brenda Hamburger
Margaret MacLaughlin

Secretary
Registrar

High School Health Staff

Gail Gauthier
Martha Sheehan, R.N.

Physical Education/Health
Nurse

- 2 High School Department Organization

High School Maintenance Staff

John Clark
Allan Drouin
Michael Ford
Ronald Greenwood
David Hatstat
Thomas McGown
Robert Perkins
Arthur Suprenant
Kevin Zangarine

Custodian
Custodian
Custodian
Custodian
Custodian
Custodian
Supervisor
Custodian
Custodian

High School Media Center

Cheryl Freeman
Mary Hamblin
Sally Kangas
Joanne Miller

Project Films
Library Aide
Secretary
Library Aide

High School Special Education

Helene Hubley
Cynthia Knapp
Dianne Paradis
Carol Parent
Donna Jean Piper
Paulette Prucha
Daniel Spedding
Kirsten Wright

Alternate Classroom Aide
Speech Therapist
V.I.P. Aide
Secretary
Alternate Classroom Aide
Alternate Classroom Aide
Physical Therapy
V.I.P.

High School Teachers

Michael Allard
Beth Angeramo
David Avedlan
Dennis Bean
David Bouvier
Edward Boyce
James Bullard
Robert Call
John Caouette
Janet Carey
Joseph Cleri
Carol Constantino
Kathryn Crowley
Steve Cullnane
Daniel D'Amore
Winthrop Dahl
Nancy Daniels
Maria Davis
Margaret Downing

Math/Foreign Language
Business
Mathematics
English
Industrial Arts
Social Studies
Technology Education
Business Education
Industrial Arts
Foreign Language
Science
Science
Mathematics
Social Studies
Science
Foreign Language
Mathematics
Spanish/Foreign Language
Home Economics

-3 High School Department Organization

Maureen Dugan
Courtney Duso
Pauline Dyer-Cole
Joyce Eby
Robert Ellerman
Joan Fallon
Alfred Fordlani, III
Judith French
Donald Gribbons
Kim Gribbons
Nancy Grohmann
Carl Haarmann
Diane Haarmann
Catherine Haslett
Lawrence Hill
Susan Impress-Mianull
Richard Kangas
Richard Kempster
Edward LaJole
Donna Lanza
Cheryl Lonardo
Phillip Malone
Catherine McDonagh
Kathleen McHale
Paul McKnight
Sherril Milkowski
Mark Perlmutter
Carolyn Peterson
Paul Pitts
June Quill
Paul Rheume
Peter Richards
Stanley Ricker
Kay Sackman
Susan SanAntonio
Barbara Scavone
Ron Schofield
Shirley Scullane
John Smith
George Sousa
Arthur Sticklor
Shirley Stott-Ingalls
Charles Tinschert
Richard Tynan
Susan Vogel
Charles Whipple
Loretta Williams
Jonathan Williams
Don Willson
Gennadiy Yablonovskiy

Science
Foreign Language Chairman
Psychologist
Guidance Counselor
Social Studies
Mathematics
Science
Art
Science
Learning Center
Guidance Counselor
English
Guidance Counselor
Physical Education
Science
Choral Director
Science
Mathematics
Media Director
English
Special Education
Learning Center
Mathematics
Foreign Language
English
English
Foreign Language
Science
Music
Art
English
Physical Education/Athletic Dir.
Physical Education
Special Education
Business
Mathematics
ASC Director
English/Social Studies
Social Studies
Social Studies
Industrial Arts
Physical Education Director
Science
Business Education
Science
Guidance Counselor
English
Alternative Teacher
English
Physics/Chemistry

Nashoba Regional School District
Emerson School Department Organization
1995 - 1996

Emerson Administration

Keith Welch	Principal
Ken Tucker	Asst. Principal/Health
Janice O'Toole	Secretary
Kathy Plante	Secretary

Emerson Cafeteria Staff

Susan Ball	Staff
Joan Bates	Staff
Sarah Foss	Manager
June Kunst	Baker
Charlene Rausch	Staff

Emerson Health Staff

Deborah Holtorf, R.N.	Nurse
-----------------------	-------

Emerson Maintenance Staff

Robert Gilson	Custodian
Thomas Goodsell	Custodian
George Sarsfield	Custodian

Emerson School Aides

Wendy Barton	Teacher Assistant
Gail Keene	Library Aide
Ruth MacLeod	Library Aide
Alice Trussell	Instructional Aide

Emerson Special Education

Patricia Darling	Teacher
Robin Macy	Tutor
Nancy O'Brien	Tutor
Carey Slidebottom	Tutor
Linda Strzepek	Tutor

- 2 Emerson School Department Organization

Emerson Teachers

Kathleen Barry
Sarah Bing
Michael Caligiuri
Karen Cavallo
Nancy Cook
Nancy Donnelly
Janice Ellnoff
Mary Jean Foster
Joanne Gaynor
Elizabeth Gilman
Steven Grant
Bob Griffith
Maureen Hart
Jennifer Hodges
Larry Isomaki
Lynn Jacquin
Jane LeBlanc
Patricia Lefebvre
Joyce Mallin
Pamela Marston
Michael McCutcheon
April Showers Michaud
Janet Milliken
Timothy Moran
Maura Moran
Jeanne O'Brien
Nancy O'Brien
Carolyn Pokorney
Donald Ryan
Lu Ann Ryan
Jacqueline Schelbel
Carolyn Schmidt
Jean Sparkes
Anita Sutherland
Suzanne Trudeau
Thea Tully
Robert Verdolino
Gail Webb
Jennifer Welch
Lynne Wellver
Suzanne Wintle

Grade 1
Grade 2
Grades 7/8
Physical Education
Technology Coordinator
Speech/Language Therapy
System-wide Music
Grade 1
Kindergarten
Science, S.S., Literature
Grade 5
Grade 6
Grades 7/8
Grade 3
Science Coordinator
Instrumental Music
Grade 5
Grade 2
Art
Grade 6
Physical Education
Instrumental Music
Reading Specialist
Resource Room
Grade 1
Grade 4
Mathematics
Grade 2
Vocal Music/General
Resource Room/Chapter 766
Math
Kindergarten
Grade 4
Resource Room
Health
Spanish/S.S.
Guidance Counselor/Psychologist
Grade 4
Grade 2
Grade 5
Grade 3

Emerson Teacher Assistants

Marlene McManus
Carole Mostoller
Josephine Munyon
Deldre Sanderson

Assistant
Assistant
Assistant
Assistant

Nashoba Regional School District
Center School Department Organization
1995 - 1996

Center Administration

Ron Larrivee
Mary O'Brien
Elizabeth Swanson

Principal
Secretary
Secretary

Center Cafeteria Staff

Jane Kenney
Barbara Wetherell

Staff
Staff

Center Health Staff

Christine Gardiner, B.S.N.

Nurse

Center Maintenance Staff

Joseph Clampaglia
Kenneth Rauscher

Custodian
Custodian

Center School Aides

Briana Aldrich
Cheryl Benson
Jody Newman

Preschool Aide
Computer Aide
Library Aide

Center Special Education

Vicky Bearce
Karen Fitzgerald
Bonnie Goddard
Cathy Ann Horman
Nancy Milligan

Resource Room
Speech Therapist
Occupational Therapist
Asst. Occupational Therapist
Tutor

- 2 Center School Department Organization

Center Teachers

Ann Bonner	Grade 3
Barbara Broderick	Grade 4
Janice Eilnoff	Music
Charles Ellsworth	Grade 4
Kathryn Hurley	Counselor/Psychologist
Mary Jane Johnson	Reading Specialist
Carol Kelley	Grade 5
Kristine Martineau	Preschool Special Education
Helen McCarthy	Grade 4
Julie McCarthy	Grade 5
Margaret McGaffigan	Grade 3
Shella O'Connell	Grade 5
Betty Ann Palmbach	Grade 3
Carol Pensa	Grade 3
Jennifer Rybeck	Grade 4
Daniel Spedding	Physical Education
Karen Trudell	Grade 3
Kathleen Walton	Grade 5

Nashoba Regional School District

Pompositticut School Department Organization

1995 - 1996

Pompositticut Administration

Ron Larrivee
Linda Shaughnessy

Principal
Secretary

Pompositticut Cafeteria Staff

Theresa Bryce

Staff

Pompositticut Chapter I

Stephanie Gerber

Tutor

Pompositticut Health Staff

Louise Peacock, R.N.

Nurse

Pompositticut Maintenance Staff

Nathanial Currie
Lyle Tindall

Custodian
Custodian

Pompositticut School Aides

Elizabeth Fitzgerald
Michele Litant
Gladys Schromm
Irene Tomlinson
Letitia Warren

Grade 1 Aide
Library Aide
Kindergarten Aide
Computer Aide
Kindergarten Aide

Pompositticut Special Education

Gail Amabile
Judy York

Tutor
Tutor

- 2 Pompositticut School Department Organization

Pompositticut Teachers

Roberta Akers
Melissa Bachini
Marlene Bergart
Joanne Clamage
Ruth Delmonico
Carol Duda
Jacqueline Dusenbury
Elizabeth Fitzpatrick
Margaret Howard
Kathleen Jenney
Diane Lowden
Sima Mattland
Patricia Mucci
Kimberly Rochford
Tammy Welser
Judith Yauckoes

Grade 1
Art
Speech/Language Pathologist
Art
Grade 1
Grade 2
Physical Education
Grade 2
Kindergarten
Grade 2
Grade 1
Grade 2
Grade 2
Kindergarten
Guidance Counselor
Vocal Music

Nashoba Regional School District

Hale Middle School Department Organization

1995 - 1996

Hale Middle Administration

Kathy DeSisto
Barbara Colleton
Patricia Perry

Principal
Secretary
Secretary

Hale Middle Cafeteria Staff

Lucille Crotty
Lorraine Gilchrest
Karen Ryan

Staff
Staff
Manager

Hale Middle Chapter I

Elaine Brannen

Tutor

Hale Middle Health Staff

Joan Cutting, R.N.

Nurse

Hale Middle Library

Catherine Brannen
Martha Sullivan

Media Specialist
Media Assistant

Hale Middle Maintenance Staff

Jonathan Currie
Robert Montgomery

Custodian
Custodian

Hale Middle Special Education

Mary Frandsen
Margaret Kusner
Evelyn Loprete

Tutor
Tutor
Tutor

- 2 Hale Middle School Department Organization

Hale Middle Teachers

Carol Chan
Susan Cmasi
Holly Estes
Gail Foote
Bradford George
Anne Hohenemser
Mary Karasko
Kevin Keaveney
Kathleen Kelly
Judith Linstrom
Ruth Marr
Jacquellne Mooney
Donald Moulthrop
Carol Pirtle
Diane Regis
Jennifer Richardson
Alan Silvestry
Linda Watskin
Mary Wetherbee
Georgianna White
David Zina

Computer Tech Coordinator
Mathematics
Physical Science
Counselor/Psychologist
Technology Education
Art
Language Arts
Social Studies
Science
Mathematics
Social Studies
Special Education
Music
Science
Mathematics
Health Coordinator
Language Arts
Special Education
Social Studies
Language Arts
Physical Education

NASHOBA REGIONAL SCHOOL DISTRICT

OCTOBER 1 REPORT

FY95 SCHOOL ENROLLMENT TOTALS - GRADES PK-12

FY95 AS OF 10/01/94

	EMERSON K-8	MEM/CTR PK-4	LMS 5-8	POMPO PK-2	CENTER 3-5	HALE 6-8	HS 9-12	TOTAL DISTRICT
	FY95	FY95	FY95	FY95	FY95	FY95	FY95	FY95
TOTAL ENROLLMENT	486	374	238	266	239	218	765	2586
SCHOOL CHOICE	4	9	6	0	3	14	149	185
DISTRICT ENROLLMENT	482	365	232	266	236	204	616	2401
ED OUT	9	3	3	9	5	4	23	56

USED AS OF 10/30/95

DISTRICT ENROLLMENT BY COMMUNITY
(DOES NOT INCLUDE SCHOOL CHOICE/OTHER)

BOLTON	FY95	LANCASTER	FY95	STOW	FY95
EMERSON	482	MEM/CTR	365	POMPO	266
		LMS	232	CENTER	236
				HALE	204
HS.	181	HS	203	HS	232
TOTAL	663	TOTAL	800	TOTAL	938



NASHOBA REGIONAL HIGH SCHOOL

Bolton - Lancaster - Stow
BOLTON, MASSACHUSETTS 01740

Diane C. Haarmann
Director of Guidance and College Counseling

May 23, 1995

1995 COLLEGE ACTION REPORT

OF THE 152 SENIORS WE HAVE WORKED WITH IN THE CLASS
OF 1995:

--128 STUDENTS GENERATED 482 APPLICATIONS.

THEY APPLIED TO:

--175 DIFFERENT INSTITUTIONS IN 30 STATES, AND
CANADA.

83 % PLAN TO IMMEDIATELY ATTEND POST-SECONDARY
PROGRAMS.

70% plan to attend 4 year institutions.
--33% plan to attend public institutions.
--37% plan to attend private institutions.

11% plan to attend 2 year institutions.
--9% plan to attend public institutions.
--2% plan to attend private institutions.

2% plan to attend other specialized educational
programs. One student will participate in Boston's
City Year program.

14% plan to work.

3% have joined the military.

JAN 4 6



NASHOBA REGIONAL HIGH SCHOOL

BOLTON - LANCASTER - STOW
BOLTON, MASSACHUSETTS 01740

CLASS OF 1995

COLLEGE BOARD TEST RESULTS

SAT'S

Range	Verb	Math
700-800	0	9
600-699	7	29
500-599	38	52
400-499	62	41
300-399	40	16
200-299	3	3
Mean 1992	473	536
Mean 1993	446	532
Mean 1994	446	521
Natl. Mean 1994	423	479

Approximately 94% of the Class of 1994 took the SAT.

ACHIEVEMENTS

103 different Achievement Tests were taken by the Class of 1994.

<u>TEST</u>	1992 NRHS # MEAN	1993 NRHS # MEAN	1994 NRHS # MEAN	1994 NATIONAL MEAN
ENG. COMP.	(66) 522	(44) 521	(47) 545	520
BIOLOGY	(57) 600	(30) 621	(37) 579	535
MATH LEVEL II	(21) 714	(27) 651	(20) 695	662
MATH LEVEL I	(42) 560	(13) 515	(16) 564	550
CHEMISTRY	(17) 661	(8) 633	(12) 632	582
AM. HISTORY	(12) 525	(10) 493	(16) 501	526

ADVANCED PLACEMENT

A total of 34 students took at least one Advanced Placement Examination in May 1994. Of the total of 73 tests taken, 73% of the students scored a 3 or higher. Exams were administered in US History, Chemistry, Calculus AB, Calculus BC, Physics B, Computer Science AB, English Language and Composition, European History, Psychology, and Spanish Language. Students enrolled in AP courses were not required to take the exams. All nine students enrolled in AP Chemistry took the exam; 8 students scored a 5 and one scored a 4.

AWARDS

Mr. Miller

Good afternoon, Ladies and Gentlemen:

On behalf of the Nashoba Regional School District Committee, Administration, Staff, and student body, I cordially welcome you to our 34th Commencement exercises.

It is my privilege and pleasure each year to present the awards and scholarships to members of the graduation class.

First, I would like to introduce to you those students who have earned the right to belong to one of the most prestigious societies in American education - the National Honor Society.

This year we have 21 seniors who were chosen by the faculty to become members of this society. They not only excel in academic achievement but have outstanding leadership ability, character, and have given service to their school and community.

As I read their names, will the following students please rise and remain standing.

PLEASE WITHHOLD APPLAUSE UNTIL ALL NAMES HAVE BEEN READ

Jonathan Richard Allison
Dorothy Stuart Bancroft
Vanessa Noelle Bartsch
Michael Dunn Bullard
Lisa Marie Chiulli
Neysa Loren Deegler
Shaun Michael Dougherty
Kyle Roberta Fischer
Elisabeth Anne Hughes
Brian Donovan Jones
John David Kennedy
Christopher Michael Li
Melissa Lynn McEntire
John Tanner Meston
Jasper Monen
Gregory James Previte
Christine Trinette Ricard
Nikunj Som Shah
Matthew William Vitale
Emily Ellen Wishneusky
Laura Doe Zettler

My personal congratulations are extended to each of you for your outstanding contributions to Nashoba and to your communities.

It is now my pleasure to present awards for:

OUTSTANDING PERFORMANCE IN THE FOLLOWING AREAS:

1. ART - Paul Haman
2. BUSINESS - Jillian Plump
3. COMPREHENSIVE HEALTH - Robyn Roynolds and Jason Anestis
4. E.M.T. - Presented to the Senior EMT who has committed his/her effort in the spirit of volunteerism to the Emergency Medical Service Program and the Bolton Ambulance Service. This year's recipient is a young woman who has given more than 1000 hours of her time to this program over the past three years. Always there when you need her, always wanting to do more, this year's Outstanding Service Award is presented to:

Mackensy Tomer

Heather Parker

5. ENGLISH - Lisa Chiulli
6. FAMILY & CONSUMER SCIENCE - Heidi Lamb
7. FOREIGN LANGUAGE - Emily Wishneusky
8. MATHEMATICS - Nik Shah
9. VOCAL MUSIC - Kristin Jones
10. INSTRUMENTAL MUSIC - Michael Bullard & Ian MacFarlane
11. SCIENCE - Nik Shah
12. SOCIAL STUDIES - Jeff Hnatko

SPECIAL AWARDS

Also, each year we have several students who are deserving of special awards, and once again I am very proud to present them.

1. In recognition of achieving the highest levels in class rank, our Administration is awarding academic medals to:

our VALEDICTORIAN - Nik Shah
and our SALUTATORIAN - Greg Previte

2. We cannot overlook our International Exchange students who have done such a tremendous job in not only the academic area, but also extra-curricular activities. In recognition of their achievements, and on behalf of the Administration, I am happy to present an Honor Pin to:

Carina Hellqvist
Heike Renner
Eva Szenkovits

3. Six of our Seniors have joined 15,000 others in being named finalists in the NATIONAL MERIT SCHOLARSHIP TEST which makes them eligible for a Merit Scholarship due to their very high scores on the test. Worthy of this award are:

Dorothy Bancroft
Lisa Chiulli
Casey Muratori
Nik Shah
Emily Wishneusky
Vincent Yesue

4. Perfect Attendance for 4 years is probably the most difficult award to earn at Nashoba. Some years we do not have a winner of this award, but this year we do have a student who has not missed a day during his high school career. The winner of this award is:

Matthew Ciampaglia

SCHOLARSHIPS - 1994-95

Nashoba Regional Scholarship Foundation

Vanessa Bartsch
Lisa Chiulli
Tanya Freedman
Jeff Harner
Nicole Hanson
Beth Hughes
Heather Parker
Jillian Plump
Deb Quinn
Chris Ricard
April Ridlon
Mackensey Tomer

National Honor Society

Michael Bullard
Kyle Fischer
Tanner Meston

Nashoba PTSA

Julie Carlo
Neysa Deegler
Greg Previte

Al Hart Memorial Scholarship

Kristen Hayes

Emerson Teacher's Association McRell Scholarship

Kyle Fischer

Bolton Fair

Kyle Fischer
Jen Janda
Matt Schiller

Roland Ducharme Memorial Scholarship

Michael Bullard
Ian MacFarlane

Ruth Amelotte Scholarship

Kristen Jones

Salvatore Paratore Scholarship

Kurt Hackler

Joe Aquilia Memorial Scholarshiip

Shawn Scott

John A.Roche Memorial Grant

Buffe Warburton

Robert W. Skinner, Jr. Memorial Scholarship

Jeff Budzinski

Andrew Janda Memorial Scholarship

**Jamie McNamara
Pamela Hatstat**

Jason Goldfarb Memorial Scholarship

Brian Jones

Steven R. Rausch Memorial Scholarship

Lisa Chiulli

Craig R. Gibbons Memorial Scholarship

Jillian Plump

Julianne Relsner Scholarship

Elisabeth Hughes

CASE Parent's Group

**Rebecca Guy
Lara Kotanchik
Kimberly Paulson
Darren Wolferseder**

Hudson Youth Center

Jon Allison

Hudson National Bank

Jillian Plump

Richard M. Threadgould Memorial

Matthew Ciampaglia

Joan Sullivan Memorial Scholarship

Emily Wishneusky

Howard P. Davis Scholarship

Gina Titus

Ellen S. Perkins Educational Scholarship

Mackensey Tomer

Miriam S. Edes Memorial Scholarship

Robyn Reynolds

Bolton Garden Club

Kyle Fischer

Stow Garden Club

Ian MacFarlane

Stow Women's Club Scholarship

Amy Gould

**Trinitarian Congregational Church
of North Andover**

Paul Haman

Clinton Area Little League Scholarship

Carlos Cintron

Bob Boivin Memorial Scholarship

Mike Farrow

Stow Lion's Club

Frederick Freda

Warren Memorial Fund

Paul Haman

Jasper Monen

Conor O'Loughlin

Deb Quinn

Laura Zettler

Bolton Lion's Club

Josh Amabile

Jennifer Janda

Clinton Lodge of Elks

Jamie McNamara

James Freel Scholarship Award

The Student and Teacher Achievement Recognition Award from the General Electric Foundation for outstanding academic and social achievements has been awarded to Nikunj Shah.

The Animal Control Officers Association of Massachusetts has awarded the Benjamin Harvey Scholarship to Michael Farrow.

The University of Hartford has awarded a scholarship to Michelle Malozzi.

University of Massachusetts/Amherst Academic Official Recognition Scholarship each year for four years has been awarded to Sydney Goddard.

The Central Massachusetts Conference of Football Officials Scholarship Award has been awarded to Gregory Previte.

The Worcester Telegram & Gazette Academic Achievement Award nominated Nikunj Shah as a 1995 candidate for this award.

Conor O'Loughlin has been awarded the Baystate Scholarship.

The 1995 National Merit Scholarship sponsored by the Liberty Mutual Insurance Company has been awarded to Nikunj Shah.

A special scholarship sponsored by Data General Corporation through the National Merit Scholarship corporation has been awarded to Leslie Kuo.

The Academic Scholarship Panel of the University of Massachusetts/Amherst has awarded the Academic Official Recognition Scholarship to Jeff Hnatlo.

Elisabeth Hughes has been awarded a scholarship from Messiah College.

Michael Bullard has received a scholarship from the University of Delaware. He is also the recipient of the Tylenol/CVS Scholarship and also a scholarship from the Massachusetts AFL/CIO.

Michael Screen has been notified that he is the recipient of the Union Church of Stow Scholarship. Michael has also been awarded the Chancellor's Merit Scholarship from the University of Massachusetts/Dartmouth.

Matthew Vitale has been selected as a Naval ROTC College scholarship winner.

Nik Shah has been awarded the U.S. Air Force Mathematics & Science Award for outstanding academic achievement.

Patrick Sweeney has been awarded the Catholic Association of Foresters Scholarship

Tanner Meston has been awarded the Globe Paper Route to College Scholarship.

HONORS TO UNDERCLASSMEN

The Meg Jones Memorial Award

**Scott Coley
Cameron Dawkins**

NASHOBA REGIONAL HIGH SCHOOL

34th Commencement Exercises

Class of 1995

June the Fourth

1:00 P.M.

The audience may remain seated during the ceremonies. Please withhold applause during the awarding of the diplomas until all students have received them.

PROGRAM

Processional - "Pomp and Circumstance" High School Band	E. Elgar
The National Anthem	
"Amazing Grace" Coates/Newton	High School Chorus
Welcome	Gregory Previte President, Senior Class
Essay	Gregory Previte Salutatorian
Essay	Nikunj Shah Valedictorian
Presentation of Class Gift	Gregory Previte President, Senior Class
Acceptance of Class Gift	Stephanie Kelley President, Junior Class
Foreign Students - Farewell Speech (Introduced by Mr. Pawlak)	Carina Hellqvist, Sweden Heike Renner, Germany Eva Szenkovits, Hungary
Presentation of Awards	Roland C. Miller Superintendent
Presentation of Class	Samuel Pawlak Principal
Awarding of Diplomas	Peter Previte, Chairman Nashoba Reg. School Dist. Comm.
Recessional - "Celebration" High School Band	Arranged: Burden/Decker

Conductors	Paul Pitts Susan Mianulli
Marshall	Stephanie Kelley

CLASS OF 1995

President.....Gregory Previte
Vice-President.....Matthew Tomacelli
Secretary.....Malaina Hoessel
Treasurer.....Matthew Vitale

Rachel Elizabeth Adams
Derrick Vaughn Albertelli
Debra Ann Allison
* Jonathan Richard Allison
Joshua Milton Amabile
Jason Travis Anestis
Olivia Anselmo
John Arthur Armstrong
Julie Anne Aten
Rebecca Mary Bailey
* Dorothy Stuart Bancroft
Darren Ashley Bartlett
Christopher David Barton
* Vanessa Noelle Bartsch
Ryan Matthew Bates
Christopher Robert Baylis
Thierry Beneche
Derek Lee Boire
Rebecca Lynn Brennon
Andrew Leslie Broomfield
Jeffrey John Budzinski
* Michael Dunn Bullard
Julie Kristin Carlo
Anthony Richard Casabona
Jessica Darleen Cassady
Nicola Jane Cavicchio
* Lisa Marie Chiulli
Matthew Joseph Ciampaglia
Carlos Hommy Cintron
Meghan Kathleen Corbley
Jonathan Paul Crafts
Mandy Joyce Cucchi
* Neysa Loren Deegler
James Michael DeSantis
Heather Dawn Dobeck
* Shaun Michael Dougherty
Christopher Allen Douglas
Anastasia Marie Egnatz

Carrie Joyce Fahey
Carrie Kristen Farrell
Michael John Farrow
* Kyle Roberta Fischer
Anthony Peter Forde
Frederic Sterling Freda
Tanya Stacy Freedman
Corey Gaudreau
Matthew Paul Giannetti
Jennifer Anne Gillette
Kimball Lee Won Soon Goddard
Amy Meredith Gould
Joshua Albert Gravin
Kimberly Ann Guerin
** Rebecca Guy
Kurt Hackler
Megan Lynn Hall
Paul Alexander Haman
John Jefferson Hamer
Nicole Lynn Hanson
Yusaf Joseph Harris
Pamela Anne Hatstat
Kristen Elaine Hayes
Carina Annikki Hellqvist
Sarah Rae Hersherberger
Jeffrey Brian Hnatio
Malaina Lenay Hoessel
* Elisabeth Anne Hughes
Jennifer Janda
* Brian Donovan Jones
Kristin Marta Jones
Nathan Brian Kahahelis
Shauna Lynne Kelly
* John David Kennedy
Suzette Nichola Kerr
** Lara Kotanchik
Sunita Gupta Kumar
Justin Richard Kunst

Leslie Er-lun Kuo
 Keith Thomas Kyzivat
 Heidi Maria Lamb
 Jeffrey Davis Lamb
 Karl Case Langenwalter
 * Christopher Michael Li
 John Paul Lindstedt
 James David Livesay II
 Jason Thomas Loomer
 Ian James MacFarlane
 Michelle Ann Malozzi
 * Melissa Lynn McEntire
 Meghan Helena McInnis
 Jamie Walter McNamara
 Julie Anna McNamara
 Mark Christopher Melican
 Richard James Messinese
 * John Tanner Meston
 * Jasper Monen
 Kelly Kathy Moran
 Steven Carvalho Moreira
 Casey Jay Muratori
 Conor O'Loughlin
 Brian Andrew Oskirko
 Joshua Stephen Henry Paige
 Heather Ann Parker
 Christopher John Patterson
 Daniel Eli Patton
 ** Kimberly Paulson
 Erica Lee Pekkala
 Derek Boyd Pelletier
 ** Jonathan David Penttinen
 Lindsay Brooke Peterson
 Jillian Ellen Plump
 Sarah Beth Pothier
 * Gregory James Previte
 Debra Ann Quinn
 Leah Raboin
 Heike Petra Renner
 Robyn Carroll Reynolds
 * Christine Trinette Ricard

April Danielle Ridlon
 Graeme Ian Robinson
 Kevin Michael Rondeau
 Adam Jeremie Sahlberg
 Murielle Saint-Vil
 ** Joseph Manuel Santiago
 Matthew Mark Schiller
 Tina Ann Schipani
 Eric Robert Schumann
 Shawn Patrick Scott
 Michael Ernest Screen
 * Nikunj Som Shah
 Amy Elizabeth Sleeper
 Joseph Michael Sparkes
 Michael Alan Stevenson
 Grant Winslow Stoecklin
 Patrick Joseph Sweeney
 Eva Szenkovits
 Gina Isabelle Titus
 Matthew Jon Tomacelli
 Mackensey Lee Tomer
 * Matthew William Vitale
 Patricia Catherine Waguespack
 Melissa Lynn Wallat
 Buffe Lee Warburton
 Elizabeth Lindsey Washer
 Shannon Lynn Wells
 Stephen Edward Whitley
 Brian Michael Whitney
 Amy Lea Wikander
 Charles Gordon Winchenbach
 William Andrew Winter
 * Emily Ellen Wishneusky
 James Andrew Wold
 ** Daren Wolferseder
 Vincent Michael Yesue
 * Laura Doe Zettler

 * National Honor Society
 ** Certificate of Completion

NASHOBA REGIONAL SCHOOL DISTRICT

ADMINISTRATIVE OFFICES
Roland C. Miller
Superintendent of Schools
626 Main Street
Bolton, Massachusetts, 01740
(508) 779-0539
FAX # (508) 779-6812

July 24, 1995

TO: Treasurers, Selectmen, Finance Committees
Bolton - Lancaster - Stow

At a regular meeting of the Nashoba Regional School District Committee on June 20, 1995, it was voted to recertify the net budget to be assessed to the member towns of the Nashoba Regional School District for Fiscal 1996.

In accordance with Section 8 of the agreement, as amended, the budget is detailed as follows and shows the amount to be raised:

1.	Administration	\$501,680.00
2.	Instruction	\$11,749,610.00
3.	Other School Services	\$1,445,881.00
4.	Operation and Maintenance of Plant	\$1,295,908.00
5.	Fixed Charges	\$1,274,143.00
6.	Community Services	\$1,200.00
7.	Acquisition of Fixed Assets	\$100,000.00
8.	Debt Retirement & Service	\$121,440.00
9.	Programs With Other Districts	\$700,000.00
10.	Contingency	\$1.00

TOTAL BUDGET	\$17,189,863.00
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AMOUNT NEEDED TO CUT	\$58,123.14
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APPROVED GROSS BUDGET	\$17,131,739.86
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REDUCTIONS TO THE BUDGET

Chapter 70	\$4,333,015.00
Transportation Aid	\$539,822.00
Budget Excess 1994	\$14,679.13
Discretionary Receipts	\$90,000.00
Salary Deferral	\$55,000.00
School Choice Revenue	\$500,000.00
Tuition - State Wards	\$19,463.00

TOTAL REDUCTIONS	\$5,551,979.13
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NET AMOUNT TO BE RAISED BY ASSESSMENT	\$11,579,760.73
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In accordance with the Massachusetts Education Reform Act and the Nashoba Regional School District Agreement as amended in March of 1994, the apportionment of the assessment to each town is as follows:

	<u>BOLTON</u>	<u>LANCASTER</u>	<u>STOW</u>
Minimum Contribution Before Debt & Transportation	\$3,317,090.00	\$2,637,805.00	\$4,429,051.00
Debt Retirement & Service	\$35,335.06	\$41,062.45	\$45,042.49
Regular Transportation Less State Aid	\$30,201.39	\$36,724.31	\$43,008.30
Special Education Transportation Less State Aid	\$77,553.76	\$69,788.81	\$202,657.43
Assessment Amount Over Required by Ed. Reform	\$184,768.69	\$224,675.21	\$263,119.97
TOTAL ASSESSMENTS	\$3,644,948.90	\$3,010,055.78*	\$4,982,879.19

These expenses are assessed under Section 16, Paragraph (h) of Chapter 638 of the Acts of 1949 and are to be remitted to the Treasurer of the Nashoba Regional School District in semi-annual payments on the first day of November 1995 and the first day of May 1996 as provided in Section 3, Item (2) of Chapter 708 of the Acts of 1961.

Julie A. Bartsch, Treasurer
Nashoba Regional School District

JAB/mac

* Since Lancaster already voted assessment of \$2,951,932.64, the \$58,123.14 difference will be cut from the gross budget.

NASHOBA REGIONAL SCHOOL DISTRICT

BALANCE SHEET

JUNE 30, 1995

ASSETS

CASH:	
Bank	\$246,021.02
Petty Cash	\$200.00
<u>TOTAL CASH</u>	\$246,221.02
ACCOUNTS RECEIVABLE:	
Transportation - Bolton	\$42,041.00
Transportation - Stow	\$61,314.00
<u>TOTAL ACCOUNTS RECEIVABLE</u>	\$103,355.00
<u>TOTAL ASSETS</u>	<u>\$349,576.02</u>

LIABILITIES

Taxes, Retirement, Insurance	\$3,713.78
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RESERVES

Capital Improvement Fund	\$90,434.04
Athletic Revolving Fund	\$3,075.32
Cafeteria Fund	\$38,812.76
Federal and State Grants	\$27,820.01
Revolving Accounts	(\$19,883.00)
<u>TOTAL RESERVES</u>	\$140,259.13

SURPLUS

Petty Cash Reserve	\$100.00
Unappropriated Reserve	\$96,544.76
Reductions to 1996 Budget	\$104,679.13
Discretionary Receipts	\$4,279.22
<u>TOTAL SURPLUS</u>	\$205,603.11

<u>TOTAL LIABILITIES, RESERVE, & SURPLUS</u>	<u>\$349,576.02</u>
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NASHOBA REGIONAL SCHOOL DISTRICT

UNAPPROPRIATED RESERVE

BALANCE 7/01/94	\$80,969.24
Surplus - Chapter 70	\$44,255.00
Surplus - School Choice	\$69,757.88
Budget Excess - 1995	<u>\$122,733.55</u>
<u>TOTAL SURPLUS</u>	\$236,746.43
<u>TOTAL AVAILABLE</u>	\$317,715.67
Deficits - Transportation	\$81,599.00
Deficits - Teacher Deferral	\$115,954.00
Deficits - Budget Excess	<u>\$23,617.91</u>
<u>TOTAL DEFICITS</u>	\$221,170.91
<u>BALANCE 6/30/95</u>	<u>\$96,544.76</u>

NASHOBA REGIONAL SCHOOL DISTRICT

CASH RECEIPTS 7/1/94 - 6/30/95

RECEIPTS: OPERATING FUNDS - LOCAL

Town of Bolton - Assessment	\$3,483,182.00
Town of Lancaster - Assessment	\$2,829,426.00
Town of Stow - Assessment	\$4,803,660.00
Interest Income	\$41,655.50
Miscellaneous Receipts	\$28,934.34
Dare Receipts	\$4,713.17
Bolton P.A.C.	\$1,000.00
Pre-School - Lancaster	\$33,636.45
Driver Education	\$13,080.00
E.M.T. Revenue	\$250.00
Project Films	\$7,540.75
N.E.A. Learning Lab	\$12,905.50
School Choice Revenue	\$507,241.00
<u>TOTAL LOCAL RECEIPTS</u>	<u>\$11,767,224.71</u>

RECEIPTS: OPERATING FUNDS - STATE AND FEDERAL GRANTS

Chapter II	\$6,902.00
Drug and Alcohol	\$12,005.00
Health Protection	\$83,726.00
Curriculum Frameworks	\$5,344.00
Project Classroom	\$8,016.00
Palms Grant	\$500.00
89-313 Special Needs	\$2,200.00
94-142 Special Needs	\$165,027.00
Pre-School Integrated	\$12,600.00
Chapter I	\$92,283.00
Eisenhower	\$6,692.00
Chapter I - Mentor	\$15,000.00
Early Childhood	\$11,000.00
Serve America	\$6,000.00
I.E.P. Training	\$5,370.00
<u>TOTAL STATE AND FEDERAL GRANTS</u>	<u>\$432,665.00</u>

RECEIPTS - OPERATING FUNDS - STATE AID

Chapter 70 Aid	\$4,156,390.00
Transportation Aid	\$220,377.00
<u>TOTAL STATE AID</u>	<u>\$4,376,767.00</u>

RECEIPTS - OPERATING FUNDS - OTHER

Digital Grants	\$2,196.00
<u>TOTAL OPERATING RECEIPTS</u>	<u>\$2,196.00</u>

<u>TOTAL RECEIPTS - OPERATING FUNDS</u>	<u>\$16,578,852.71</u>
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NASHOBA REGIONAL SCHOOL DISTRICT

CASH RECEIPTS 7/1/94 - 6/30/95

RECEIPTS: AGENCY FUNDS

Federal Withholding Taxes	\$1,314,716.24
State Withholding Taxes	\$636,515.66
Medicare Withholding Taxes	\$74,656.31
Mass Teacher Retirement Withholding	\$612,629.68
Worcester City Requirement Withholding	\$136,224.92
Insurance Premiums Withheld	\$327,897.20
Insurance Premiums - Retirees	\$30,698.38
Teacher Disability Premiums	\$25.40
Teacher Association Dues Withheld	\$66,227.62
Credit Union Withheld	\$97,173.49
Annuities Withheld	\$385,281.32
OBRA Receipts	\$48,789.78
<u>TOTAL RECEIPTS: AGENCY FUNDS</u>	<u>\$3,730,836.00</u>

RECEIPTS: REVOLVING FUNDS

Athletic Receipts	\$51,778.68
Cafeteria Sales	\$335,644.19
Cafeteria State Reimbursement	\$77,070.28
School Van	\$5,500.00
<u>TOTAL RECEIPTS: REVOLVING FUNDS</u>	<u>\$469,993.15</u>

RECEIPTS: OTHER

Capital Improvement Loan	\$250,000.00
Anticipation of Revenue Loans	\$5,500,000.00
<u>TOTAL OTHER RECEIPTS</u>	<u>\$5,750,000.00</u>

<u>TOTAL RECEIPTS JULY 1, 1994 - JUNE 30, 1995</u>	<u>\$26,529,681.86</u>
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NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/94 - 6/30/95

ADMINISTRATION AND OFFICE EXPENSES:

SCHOOL COMMITTEE EXPENSE

Clerical Salary	\$1,460.48
Legal Counsel	\$39,134.01
Supplies and Postage	\$2,063.37
Treasurer's Bond	\$315.00
Journals/Memberships	\$4,612.92
Advertising and Printing	\$5,852.16

SUPERINTENDENT'S OFFICE EXPENSE

Superintendent's Salaries	\$161,999.98
Secretarial Salaries	\$126,212.95
Supplies and Postage	\$5,001.87
In-State Travel	\$4,875.00
Journals/Memberships	\$2,883.40
Printing	\$2,716.03

BUSINESS MANAGEMENT SERVICES

Salaries	\$88,760.84
Computer Service/Payroll	\$8,104.40
Computer Service/Accounting	\$2,215.00
Supplies and Postage	\$8,854.90
In-State Travel	\$387.34
Journals/Memberships	\$1,118.55

<u>TOTAL ADMINISTRATION AND OFFICE EXPENSE</u>	\$466,568.20
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NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/94 - 6/30/95

INSTRUCTION AND MATERIALS

Principal's Salary	\$294,648.57
Asst. Principal's Salary	\$106,039.30
Office Staff Salaries	\$234,858.17
Postage, Supplies and Printing	\$28,017.92
Graduation Expenses	\$3,469.99
Travel, General Staff, In-State	\$2,393.07
Out of State Travel	\$9,447.82
Tuition, Professional Courses	\$20,468.87
Prof. Publications & Memberships	\$6,802.10
Teachers' Salaries	\$7,085,983.40
Professional Development	\$26,122.43
Aides	\$169,666.44
Substitutes	\$140,502.28
Computer Service	\$5,428.15
Field Trips	\$6,954.56
Teaching Materials & Supplies	\$225,143.24
Textbooks	\$78,898.71
Library Salaries	\$74,229.90
Library Secretary	\$12,667.16
Media Aides' Salaries	\$97,778.86
Library Books and Materials	\$36,658.85
Media Salaries	\$56,556.16
Curriculum Materials Center Supplies	\$19,333.52
Guidance Salaries	\$361,365.39
Guidance Supplies	\$3,119.64
Special Education:	
Salaries	\$878,914.63
Clerical Assistance	\$59,526.50
Aides	\$399,858.85
Specialists	\$121,913.26
Special Needs Supplies	\$14,686.44
Academic Support Center Aides	\$37,354.94
Academic Support Center Materials	\$207.45
<u>TOTAL INSTRUCTION & MATERIALS</u>	<u>\$10,619,016.57</u>

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/94 - 6/30/95

OTHER SCHOOL SERVICES

Health Services	\$139,730.79
Transportation	\$971,684.47
Athletic Program	
Director's Salary	\$5,650.00
Coaches	\$117,552.00
Transportation	\$33,582.40
Supplies and Materials	\$49,459.30
Insurance	\$5,850.00
Reconditioning	\$5,848.80
Advisors and Supplies	\$15,641.14
<u>TOTAL OTHER SCHOOL SERVICES</u>	<u>\$1,344,998.90</u>

OPERATION AND MAINTENANCE OF SCHOOL PLANT

Custodial Salaries	\$542,194.73
Fuel Oil	\$140,285.40
Gas	\$2,380.01
Electricity	\$180,258.45
Telephone	\$51,989.77
Custodial Supplies	\$38,945.29
Water Expense	\$16,053.38
Truck Supplies	\$6,624.28
Snow Removal	\$6,176.06
Maintenance - Supplies & Materials	\$104,238.19
Repairs - Regular	\$90,047.89
Machine Maintenance Contracts	\$63,477.14
Rubbish Removal	\$8,842.40
<u>TOTAL PLANT COSTS</u>	<u>\$1,251,512.99</u>

FIXED CHARGES

County Retirement Assessment	\$144,662.00
Insurance:	
Lease - Trinity	\$33,000.00
Multi Peril Policy	\$38,506.00
Workmen's Compensation	\$58,027.00
Group Health Insurance	\$871,560.93
Unemployment	\$17,581.88
Medicare and Social Security	\$75,788.74
<u>TOTAL FIXED CHARGES</u>	<u>\$1,239,126.55</u>

COMMUNITY SERVICES

Police Service	\$488.15
Pupil Trans to Non-Public Schools	\$42,161.56
<u>TOTAL COMMUNITY SERVICES</u>	<u>\$42,649.71</u>

ACQUISITION OF FIXED ASSETS

Equipment from Appropriation	\$169,591.60
<u>TOTAL ACQUISITION</u>	<u>\$169,591.60</u>

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/94 - 6/30/95

BOND RETIREMENT AND DEBT SERVICE

Bond Principal	\$50,000.00
Interest on Bonds	<u>\$12,927.10</u>
<u>TOTAL DEBT RETIREMENT</u>	<u>\$62,927.10</u>

OTHER DISBURSEMENTS FROM APPROPRIATIONS

Interest on Notes Payable	\$49,724.15
Tuition Payments in Mass.	<u>\$784,078.76</u>
<u>TOTAL OTHER</u>	<u>\$833,802.91</u>

<u>TOTAL DISBURSEMENTS FROM APPROPRIATIONS</u>	<u>\$16,030,194.53</u>
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NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/94 - 6/30/95

OTHER DISBURSEMENTS

FROM LOCAL FUNDS

DARE	\$3,797.10
Pre-School	\$635.30
Driver Education	\$10,967.81
Project Films	\$9,686.23
E.M.T.	\$11,172.10
School Choice	\$32,458.22
N.E.A. Learning Lab	\$3,346.26
<u>TOTAL OTHER DISBURSEMENTS FROM LOCAL FUNDS</u>	<u>\$72,063.02</u>

FROM STATE AND FEDERAL FUNDS

Chapter II	\$6,940.50
Drug and Alcohol	\$9,048.13
Health Protection	\$91,931.43
Curriculum Frameworks	\$5,300.01
Project Classroom	\$8,016.00
Palms Grant	\$500.00
89-313 Special Needs	\$2,458.60
94-142 Special Needs	\$135,242.37
Pre-School Integrated	\$11,998.00
Chapter I	\$90,241.43
Early Childhood	\$10,936.16
Chapter I - Mentor	\$15,000.00
Eisenhower	\$4,058.70
Serve America	\$4,809.60
Science Grant	\$1,372.63
Tech. Prep	\$647.68
<u>TOTAL OTHER DISBURSEMENTS STATE AND FEDERAL FUNDS</u>	<u>\$398,501.24</u>

FROM AGENCY FUNDS

Federal Withholding Taxes	\$1,314,716.22
State Withholding Taxes	\$636,515.66
Medicare Withholding Taxes	\$67,780.09
Mass. Teacher Retirement	\$612,629.68
Worcester County Retirement	\$136,224.92
Health Insurance - Premiums	\$333,044.79
Health Insurance - Retirees	\$27,634.41
Teacher Disability Insurance	\$152.40
Teacher Association Dues	\$66,227.62
Credit Union Payments	\$97,173.49
Annuities Paid	\$385,281.32
OBRA Payments	\$49,181.31
<u>TOTAL OTHER DISBURSEMENTS AGENCY FUNDS</u>	<u>\$3,726,561.91</u>

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/1/94 - 6/30/95

FROM REVOLVING FUNDS

Athletic Revolving	\$40,492.57
Cafeteria Revolving	\$365,743.74
School Van Revolving	\$2,941.32
<u>TOTAL OTHER DISBURSEMENTS FROM REVOLVING FUNDS</u>	<u>\$409,177.63</u>

FROM OTHER FUNDS

Digital Grant Expenditures	\$1,777.50
Capital Improvement	\$151,131.44
Anticipation of Revenue Loans	\$5,500,000.00
<u>TOTAL OTHER DISBURSEMENTS FROM OTHER FUNDS</u>	<u>\$5,652,908.94</u>

<u>TOTAL DISBURSEMENTS - ALL FUNDS</u>	<u>\$26,289,407.27</u>
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NASHOBA REGIONAL SCHOOL DISTRICT
SUMMARY OF CASH RECEIVED AND DISBURSED

JULY 1, 1994 - JUNE 30, 1995

BALANCE ON HAND 7/01/94	\$5,946.43
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RECEIPTS

Operating Funds - Local	\$11,767,224.71
Operating Funds - State & Federal Grants	\$432,665.00
Operating Funds - State Aid	\$4,376,767.00
Operating Funds - Other	\$2,196.00
Agency Funds	\$3,730,836.00
Revolving Funds	\$469,993.15
Loans	\$5,750,000.00
<u>TOTAL RECEIPTS 7/01/94 - 6/30/95</u>	<u>\$26,529,681.86</u>

DISBURSEMENTS

FROM APPROPRIATIONS:	\$16,030,194.53
FROM OTHER LOCAL FUNDS:	\$72,063.02
FROM STATE & FEDERAL FUNDS:	\$398,501.24
FROM AGENCY FUNDS:	\$3,726,561.91
FROM REVOLVING FUNDS:	\$409,177.63
FROM OTHER FUNDS	\$5,652,908.94
<u>TOTAL DISBURSEMENTS</u>	<u>\$26,289,407.27</u>

<u>CASH BALANCE 6/30/95</u>	<u><u>\$246,221.02</u></u>
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NASHOBA REGIONAL SCHOOL DISTRICT**BOLTON - LANCASTER - STOW****TEACHERS' SALARY SCHEDULE****EFFECTIVE SEPTEMBER 1996**

<u>STEP</u>	<u>YRS. OF EXP.</u>	<u>BACHELOR</u>	<u>B+15</u>	<u>B+30 OR M</u>	<u>M+30</u>	<u>M+60</u>
1	0	26,575	27,707	28,853	31,132	33,400
2	1	27,868	28,972	30,148	32,427	34,665
3	2	29,485	30,237	31,391	33,670	35,928
4	3	31,630	32,767	33,908	36,187	38,462
5	4	33,152	34,033	35,172	37,451	39,725
6	5	35,362		37,020	38,715	40,989
7	6	37,573		39,230	40,888	43,162
8	7	39,230		40,888	42,545	44,819
9	8	40,888		42,545	44,203	46,477
10	9	42,545		44,203	45,861	48,134
11	10	44,203		45,861	47,518	49,792
12	11	45,970		47,739	49,452	51,726

TOWN OFFICERS

Elected Town Officers for the Municipal Year

MODERATOR

James M. Burgoyne (1996)

TOWN CLERK

Roberta G. Winsor (1998)

BOARD OF SELECTMEN

James J. Ford, Jr. (1996)

Alphonse F. Russo, Jr. (1997)

John M. Bailey (1998)

BOARD OF ASSESSORS

Paul E. Constantino (1996)

Donald C. LeRoy (1997)

Roger P. Hart (1998)

BOARD OF HEALTH

Vera B. Davis (1996)

Stanley Y. Roberts (1997)

Marietta J. Poras (1998)

BOARD OF LIBRARY TRUSTEES

Maribeth N. Eugene (1996)

Emily J. Rose (1996)

Reverend Dr. Thomas D. Wintle (*Resigned*)

Frank T. MacGrory (1997) *

Nathaniel T. Dexter, Esq. (1997)

Helena L. Baggott (1998)

Raymond F. Comes (1998)

CONSTABLES

Joseph F. LaFountain (1998)

Kevin D. Lamb (1998)

Stanley Y. Roberts (1998)

HOUSING AUTHORITY

Henry A. Richter (1996)

Betty Ann Hart (1997)

Muriel J. McLaughlin (1998)

Mary J. MacLean (2000)

Richard L. Garven (State Appointee)

NASHOBA REGIONAL SCHOOL COMMITTEE

Robert J. Frommer (1996)

Dr. Roger D. McCarthy (1997)

Lisa J. Pirozzolo, Esq. (*Resigned*)

Jack R. Pirozzolo, Esq. (1997) **

Ailsa D. Deitemeyer, Esq. (1998)

John R. Lakin (1998)

PLANNING BOARD

Jeanne G. Rich (1996)

Scott A. Miller (1997)

Mark S. Finnerty (1998)

Stephen A. Mudgett (1999)

Victor A. Koivumaki (2000)

BOARD OF PUBLIC WORKS

Brian D. DiPietro (1996)

Peter A. O'Malley (1997)

Robert A. Wilmont (1998)

FINANCE COMMITTEE

Nathaniel C. Hawkins, Jr. (1996)

Christopher R. Goddu, Esq. (*Resigned*)

Mark S. Hyder (1996) ***

Herman N. Amelotte (1997)

Robert W. Boire (*Resigned*)

John J. Dolan (1997) ****

David M. Earls (1998)

* Appointed to fill vacancy caused by resignation of Reverend Dr. Thomas D. Wintle

** Appointed to fill vacancy caused by resignation of Lisa J. Pirozzolo, Esq.

*** Appointed to fill vacancy caused by resignation of Christopher R. Goddu, Esq.

**** Appointed to fill vacancy caused by resignation of Robert W. Boire

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN
July 1, 1995 through June 30, 1996
(unless otherwise noted)

Forest Warden	Roger P. Hart (5/1/95 - 4/30/96)
Fire Engineers	Kevin D. Lamb (5/1/95 - 11/1/95) Michael A. McLaughlin (5/1/95 - 4/30/96) Robert W. Pelletier (5/1/95 - 11/1/95)
Town Accountant	Wallace A. Franklin (4/10/93 - 4/10/96)
Town Counsel	Kopelman & Paige, P.C.
Collector-Treasurer	Marjorie Corbley-Whittier
Emergency Management Director	John P. Sonia
Deputy Directors	Daniel P. Downing Forest N. Biggs Roger P. Hart
R.A.C.E.S. Officer	Stanley Y. Roberts
Deputy Rescue Chiefs	Forest N. Biggs Daniel P. Downing Richard Sicard David Silveira
Rescue Squad Members	Brian D. DiPietro David P. Foster Raymond B. Johnson Judith Jollimore Richard Jollimore Arthur Mudgett Carol J. Sonia Michael M. Sonia
Scuba Divers	Everett W. Moody, Jr. Richard Sicard Michael M. Sonia
Disaster Coordinator	Anthony R. Pirro
Deputy Disaster Coordinator	Viola N. Moon
Emergency Planning Committee:	
Ambulance Captain	Everett W. Moody, Jr.
Board of Health Chairman	Stanley Y. Roberts
Board of Selectmen	
Emergency Management Director	John P. Sonia
Emergency Management Deputy Director	Daniel P. Downing
Communications Officer	Kathleen L. Pierce

	Lawrence G. Smart 1999
	Sarah J. Early 2000
Board of Appeals/Associate Members	Eugene C. Christoph 1996
	Nathaniel T. Dexter 1996
	Theodore F. Willruth 1996
Chief of Police	Eric P. McAvene
Sergeants	Edwin H. Burgwinkel
	Kevin D. Lamb
Patrolmen	Joseph H. Downing, Jr.
	Martin E. Gannon
	Ronald W. Knoll
	John T. McNally
Matrons/Lancaster Police Department	Diane L. LaFountain
	Marilyn A. Mayou
	Christine M. Monahan
	Francine L. Moody
	Marilyn A. Moran
	Kathleen L. Pierce
Reserve Officers/Lancaster Police Department	William W. Bartlett
	Douglas A. DeCesare
	David A. Goulding
	Randolph W. Holmquist
	James A. McNamara
	Everett L. Moody
	Everett W. Moody, Jr.
	Francine L. Moody
	John A. O'Malley, Jr.
	Jason C. Ryan
Military Burial Officer	Christopher Dzicek
Veterans' Agent	Christopher Dzicek
Veterans' Grave Officer	George A. Black
Director of Veterans Services	Maureen Ryan
Dog Officer	Kathleen M. Comeau
Animal Inspectors (3/1/95 - 3/30/96)	Kathleen M. Comeau
	Shawn M. Corbett
Town Administrator (7/1/95 - 6/30/98)	Alan L. Agnelli
Administrative Secretary to the Board of Selectmen	Kathleen A. Lamb

Conservation Commission Chairman	Thomas N. Morris	
Disaster Coordinator	Viola N. Moon	
Dept. of Public Works Supt.	John P. Sonia	
Dept. of Public Works Water Division	David S. Macora	
Fire Chief	Michael A. McLaughlin	
Police Chief	Eric P. McAvene	
Town Clerk	Roberta G. Winsor	
Communications Officer for Disasters	Kathleen L. Pierce	
Energy Coordinator	John P. Sonia	
Asst. Energy Coordinator	Russell L. Strade	
Measurer of Wood & Bark	George E. Robinson	
Fence Viewer	William A. Kilbourn	
Field Driver	Shawn M. Corbett	
Keeper of the Pound	Steven H. Duvarney	
Highway Safety Committee:		
Board of Selectmen	Chairman	James J. Ford, Jr.
	Clerk	Alphonse F. Russo, Jr.
	Third Member	John M. Bailey
Schools:		
Atlantic Union College	Dr. James J. Londis	President
Browning Elementary/South	Ian Kelley,	Principal
Lancaster Academy	Roland C. Miller,	Supt.
Nashoba Regional School District	Everett W. Moody, Jr.	
Ambulance Department Captain	John P. Sonia	
Dept. of Public Works Supt.	Michael A. McLaughlin	
Fire Chief	Eric P. McAvene	
Police Chief		
Sealer of Weights & Measures	Douglas A. DeCesare	
Building Commissioner/Zoning Agent	James J. Ford, Sr.	
Plumbing/Gas Inspector	Kenneth W. Rauscher	
Alternate Plumbing/Gas Inspector	William G. Stevenson	
Wire Inspector	Richard B. Sheridan	
Substitute Wire Inspector	Alfred M. Roberts	
Registrar of Voters	Anne E. DiPietro	1996
	Cecilia E. Thurlow	1998
Board of Appeals	James M. Burgoyne	1996
	Gwendolyn Ashley	1997
	David K. Stadtherr	1998

Town Hall Custodian**Walter M. McNamara****Historical Commission**

Herbert H. Hosmer	1996
Jack R. Pirozzolo	1996
Anne M. Androski	1997
Henry A. Paszko	1998
Deborah J. Leonard	1998
David Knott	1999
Michael S. Sczerzen	1999

Council on Aging:

Board of Health Chairman
Housing Authority Chairman
Recreation Committee Chairman

Stanley Y. Roberts
Henry A. Richter
Joan M. Mitchell

Members At Large

Vera B. Davis
Marjorie F. Whittier
Frank H. Mitchell
William E. O'Neill, Jr.
Henry A. Paszko
Mary G. Vincent
Alice M. White

Conservation Commission

Robert J. Frommer	1997
Thomas G. Kennedy	1997
Robert K. Lidstone	1997
Shawn M. Corbett	1998
John T. Ledoux	1998
Scott A. Miller	1998
Thomas N. Morris	1998

**Conservation Commission/Associate
Members****Thayer Field Commission**

Robert J. Frommer
Raymond B. Johnson
Thomas N. Morris
John P. O'Toole
Wesley E. Schumacher

Town Forest Committee

John H. Yeo	1996
Daniel P. Downing	1997
Thomas N. Morris	1997

Town Forest/Associate Members

John H. Evans	1996
Janice H. Johnson	1996
Robert P. Smith	1996
Lothar Suckert	1996
Walter J. Duchnowski	1996
Raymond B. Johnson	1996

Lancaster Ambulance Squad Members**(7/1/95 - 6/30/97)**

Gary P. Baird
Sandra M. Baird

Cynthia A. DeCesare, Lieutenant
 John A. Foster, II
 Kathleen A. Lamb
 Keith M. Lamb
 Eric J. McLaughlin
 Christine M. Monahan
 Everett W. Moody, Jr., Captain
 Francine L. Moody, Lieutenant and
 Training Officer
 Jason Ryan
 Robert Wilmont

**Lancaster Ambulance Squad/
 Probationary Member**

Robert A. Moody

Lancaster Council for the Arts:

Barbara L. Belisle	1st two-year term	11/9/94 to 11/9/96
Gail A. Bloom	2nd two-year term	4/20/94 to 4/20/96
Sarah E. Gulliver	1st two-year term	11/9/94 to 11/9/96
Dr. Margarita Merriman	1st two-year term	11/9/94 to 11/9/96
Sharon A. Nosek	1st two-year term	9/15/93 to 9/15/95
John A. Ranieri	1st two-year term	11/9/94 to 11/9/96

Special Officers:

Bolton Police Department

Warren W. Wilson, Chief
 Celia Hyde, Sgt.
 Andrew Bagdonas, Ptl.
 Patrick McNally, Ptl.
 Warren Nelson, Ptl.
 Michael Sleptez, Ptl.

Clinton Police Department

Mark R. Laverdure, Chief
 Joseph P. Casasanto, Lt.
 William P. Kamataris, Sgt.
 Paul C. Stevenson, Sgt.
 Michael J. Welch, Sgt.
 Francis D. Baird, Det.
 Edward V. Brescia, Det.
 Robert P. Burke, Det.
 Earle M. Cadoret, Ptl.
 David W. Campbell, Ptl.
 Robert E. Champagne, Ptl.
 James P. DeCesare, Ptl.
 Philip T. Duggan, Ptl.
 Michael J. Fazio, Ptl.
 James A. Hisman, Ptl.
 Ernest J. Martin, Ptl.
 George Martinez, Ptl.
 Miguel A. Martinez, Ptl.
 James McNamara, Ptl.
 John H. Moran, Ptl.
 Karl W. Schmidt, Ptl.
 Paul P. Silvester, Jr., Ptl.
 Richard B. Welch, Ptl.

Harvard Police Department	Joseph D. Picciotti, Jr. Chief John Coates, Sgt. William J. Castro, Ptl. Keith DeBruin, Ptl. Scott Hughes, Ptl. Jack Izzo, Ptl. Edward Smith, Ptl.
Lunenburg Police Department	Hector J. Morin, Jr., Chief Daniel F. Bourgeois, Sgt. Leo J. Janssens, II, Sgt. Richard L. Lambert, Jr., Sgt. George E. Aho, Ptl. Alphonse J. Baron, Ptl. Charles P. Demig, Jr., Ptl. Ernest Gould, III, Ptl. James Marino, Ptl. Steven C. Whitney, Ptl. Sean Connery, Ptl.
Shirley Police Department	Paul J. Thibodeau, Chief Leon J. Avey, Sgt. Gregory John Massak, Sgt. Kevin P. Nickerson, Ptl. Andrew I. Rome, Ptl. Dale S. Prentiss, Ptl. James D. Wilson, Ptl.
Sterling Police Department	Paul C. Constantino, Chief Robert P. Happy, Sgt. David J. Pineo, Sgt. Sean Gaudette, Ptl. Jody M. Greene, Ptl. David R. Johnson, Ptl. Scott D. Johnson, Ptl. Michael Labenski, Ptl. Frank Masciarelli, Ptl.
Board of Selectmen	James J. Ford, Jr. Alphonse F. Russo, Jr. John M. Bailey
Lancaster Housing Partnership	Kay D. Bloom Beryl D. Christoph James J. Ford, Jr. Donald C. LeRoy Christine H. McCarthy Thomas N. Morris
Open Space & Greenway	Robert S. Follansbee, Jr. Linnea M. Lakin Jean E. Lidstone Robert K. Lidstone
Nashua River Watershed Association/Regional Greenway Committee	Thomas G. Kennedy

Jean E. Lidstone
Robert K. Lidstone
Reginald Tobias

Personnel Board

Cheryl A. DiPietro	5/3/95-5/3/98
Janet E. LeRoy	7/13/94 - 11/1/95
Patricia A. McNally	11/1/95-11/1/97
Stephen F. Quill	11/1/94-11/1/97

**Historic District Study
Committee**

Phyllis A. Farnsworth
Daniel T. Ferguson (Architect)
Mark S. Finnerty
Herbert H. Hosmer
Deborah J. Leonard
Christine H. McCarthy (Realtor)
Jack R. Pirozzolo

**Historic District Study Committee/
Alternate Member**

Eugene C. Christoph

Memorial Day Committee

Viola N. Moon
Annette H. Morris
Mary K. Paquette
Carol J. Sonia
Roberta G. Winsor

**Memorial Day Committee/
Associate Members**

George A. Black
Daniel P. Downing
Robert S. Follansbee, Sr.
Henry A. Paszko
Karen S. Shaw

Recreation Committee

Henry A. Richter	1998
Joan M. Mitchell	1997
John A. Foster, II	1996

Annual Report Planning Board

The Planning Board responded to many proposals for residential development throughout the Town. Beyond "Approval Not Required" (ANR) plans reviewed regularly, the Board issued Special Permits for shared driveways on Brockleman Road, Hilltop Road. Special Permits for Major Residential Development, more than six (6) homes, were issued on South Meadow Road, White Pond Road and Shirley Road.

Definitive Subdivision Plans were approved for a two-lot private lane off Mill Street near Carter. The Board reviewed Preliminary Subdivision Plans for projects proposed off South Meadow Road, Shirley Road and Lunenburg Road.

To return to a focus of planning for the future, the Board adopted an agenda policy late in the year. The policy dedicates the first meeting of every month to proactive planning. Through the November and December planning sessions, the Board sought participation from other Town Boards and the public. The Board looks forward to updating a Master Plan for the community that addresses the diverse needs and objectives of the Town.



Town Of Lancaster

MASSACHUSETTS 01523

OFFICE OF THE

PLUMBING AND GAS INSPECTOR

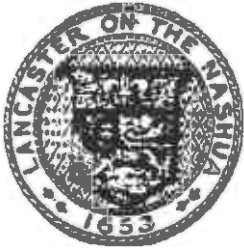
Board of Selectmen
Lancaster, Massachusetts

74 plumbing and 14 gas piping permits were issued to Licensed Plumbers and Gas Fitters during 1965. Permits are required for plumbing and gas piping in any new or existing buildings. Applications may be obtained from the Plumbing Inspector and the Town Clerks office.

Submitted by

Kenneth W. Rauscher

Kenneth W. Rauscher
Plumbing & Gas Inspector



Town Of Lancaster

POLICE DEPARTMENT

1055 Main Street, P.O. Box 96
Lancaster, Massachusetts 01523
Telephone (508) 365-6308 • Fax (508) 368-3251

Eric P. McAvone
Chief of Police

ANNUAL REPORT LANCASTER POLICE DEPARTMENT

May 22, 1996

Computerization of department records was the main goal for us during the past year. We have made significant progress toward complete computerization. When we fulfill this goal, all accident reports, citations, investigations, arrests, firearms permits and dispatching will be computer accessed.

Often, during an arrest, we were required to be redundant in filling out the necessary arrest forms. The computer software is designed to eliminate this by taking the information once and printing the arrest report, court complaints, fingerprint cards, property labels, mug shot labels and Registry of Motor Vehicle forms. Using computers saves time and allows the officers to be back on patrol faster and more efficiently.

During 1996, further computerization will take place. Computers will be installed in each police cruisers. This will allow the officers on duty to directly access our own department data base, the state Registry of Motor Vehicles data base and the Federal National Criminal Information Computer. (NCIC) Further, it will also allow silent communication between the dispatcher and police cruisers. All of this will be at the officers fingertips.

The DARE program continues to be a success. It is well received by students and teachers alike. During the past year Officer Dave "Goodie" Goulding expanded the program by organizing trips and programs for other grades. Dave also took part in several seminars at Atlantic Union College. Officer Goulding is also our Crime Prevention Officer and is available to speak at Civic group meetings and perform security surveys for businesses and home residences. We strongly urge everyone to utilize the Crime Prevention Program. It's better to be proactive than become a victim of crime.

GOALS AND OBJECTIVES

Our goals and objectives for 1996 are as follows:

- 1. Apply for all applicable grants both State and Federal**
- 2. Continue to computerize to the maximum extent.**
- 3. Expand community policing program through training through training and education in the schools and community**
- 4. Expand the Crime Prevention Program to include Atlantic Union College, the Dr. Franklin Perkins School and Bigelow Gardens.**

In closing I would like to mention that the cost of computerization was accomplished through grant funding and drug forfeiture monies, saving the Lancaster taxpayers over sixty thousand dollars (\$60,000.00) I would also like to thank all the Town Departments and Boards for their continued support and assistance.

**Eric P. McAvene
Chief of Police**



Town Of Lancaster

MASSACHUSETTS

OFFICE OF THE

DEPT. OF PUBLIC WORKS

John P. Sonia, Supt.
392 Mill Street Ext.
Lancaster, MA 01523

365-2412
365-3660

BOARD OF PUBLIC WORKS ANNUAL REPORT

THE BOARD OF PUBLIC WORKS RE-ORGANIZED IN MAY OF 1995, WITH ROBERT WILMONT, CHAIRMAN, BRIAN DIPIETRO, CLERK, PETER O'MALLEY, MEMBER. THE BOARD APPOINTED JOHN P. SONIA AS SUPERINTENDENT FOR THE YEAR.

THE BOARD WAS VERY BUSY OVERSEEING THE CONSTRUCTION OF A 12" WATER LINE ON MAIN STREET TO BRING BETTER WATER PRESSURE TO THE BALLARD HILL AREA AND LANGEN ROAD. THIS NEW WATER LINE INCREASED THE FLOW OF WATER ON BALLARD HILL AND LANGEN ROAD TO PROVIDE FOR BETTER FIRE PROTECTION. THIS WILL ELIMINATE THE LACK OF WATER DURING THE EVENING HOURS AS IT HAS BEEN FOR THE PAST TWENTY YEARS.

THE BOARD ALSO OVERSAW THE CONSTRUCTION OF A 2 MILLION GALLON WATER TANK ON GEORGE HILL. WITH THE CONSTRUCTION OF THIS TANK, WE ARE NOW ABLE TO PROVIDE ENOUGH WATER DURING THE HOT SUMMER DAYS. WE HAVE BEEN DISTRIBUTING OVER A MILLION GALLONS A DAY DURING THE SUMMER MONTHS, WHICH REQUIRE OUR PUMPS TO RUN CONSTANTLY THROUGHOUT THE HOT SEASON. THE NEW TANK WILL ALLOW US TO MAINTAIN THE OLD TANK WHEN NEEDED.

THE BOARD REGRETS THAT THE D.P.W. CANNOT ACCOMPLISH MORE IN THE WAY OF ROADSIDE MOWING, HOT TOPPING, PAINTING FOG AND CENTER LINES, SIDEWALK REPAIRS, REPLACING BIRM, AND REHABILITATING THE TOWN GREEN AND PARKS WITH THE VERY LIMITED BUDGET AND MANPOWER. THESE PROJECTS JUST CAN'T BE ACCOMPLISHED AS WE ONLY HAVE 3 MEN IN THE HIGHWAY, 2 MEN IN THE CEMETERY, PARKS, AND TREE, AND 3 MEN IN THE WATER DIVISIONS. ALL THESE PEOPLE ARE VERY BUSY WITHIN THEIR RESPECTIVE DIVISIONS.

DURING SNOW AND ICE STORMS, WE UTILIZE ALL OUR OWN EMPLOYEES TO PLOW AND SAND, AND HIRE 2 OUTSIDE EMPLOYEES AS DRIVERS. WE HIRE NO OUTSIDE EQUIPMENT FOR THE PLOWING AND SANDING OPERATION, BUT WE DO HIRE AN OUTSIDE CONTRACTOR TO PLOW THE SIDEWALKS.

OUR OFFICE STAFF KEEPS BUSY WORKING ON PAYROLL, ANSWERING MANY PHONE CALLS, MAKING REQUESTS FOR HOT TOPPING FROM MASS. HIGHWAY, REQUESTS FOR REIMBURSEMENT FROM HOT TOPPING, SNOW AND WHATEVER OTHER PAYMENTS WE DERIVE THROUGHOUT THE YEAR. THEY ALSO KEEP WATER STATISTICS FOR D.E.P., WATER PAYMENTS, SEND OUT WATER BILLS QUARTERLY, AND WATER PAYMENT DEMANDS.

WITH ALL OUR EMPLOYEES HAVING WORKED MANY YEARS FOR THE TOWN, WE LOOSE 43 WEEKS OUT OF 52, WITH ONE EMPLOYEE ON VACATION. THE BOARD APPRECIATES THE EMPLOYEES TAKING THEIR VACATIONS AROUND THE BUSY SEASONS OF THE YEAR.

**WARRANT FOR SPECIAL
TOWN MEETING**

JUNE 12, 1995

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To either of the Constables of the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify and
warn the inhabitants of the Town of Lancaster
qualified to vote in the elections and Town affairs, to
meet at the Machlan Auditorium, Atlantic Union
College, in said Lancaster on Monday, the twelfth
day of June, at 7:00 o'clock in the evening, then and
there to act on the following Articles:

ARTICLE 1

To see if the Town will vote to authorize
implementation of the Collective Bargaining
Agreement negotiated between the Town of
Lancaster, through its Board of Selectmen, and the
Massachusetts Coalition of Police, AFL-CIO, Local
203, for the period July 1, 1994 through June 30,
1997, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 2

To see if the Town will vote to transfer the
sum of \$4,032.96 from DPW Snow Removal
Division Salaries & Wages Account to DPW Snow
Removal Operational Expenses Account, or act in
any manner relating thereto.

Finance Committee
Board of Public Works

Recommended.

ARTICLE 3

To see if the Town will vote to transfer the
sum of \$ _____ from the Finance Committee
Reserve Fund to the Stabilization Fund, or act in any
manner relating thereto.

Board of Selectmen
Finance Committee

Recommendation to be made from the floor.

ARTICLE 4

To see if the Town will vote to take from
Overlay Reserve, the sum of \$4,363.41 to be
expended by the Board of Library Trustees for the
purpose of remunerating Library employees for
uncompensated holidays for Fiscal Year 1992
(\$1,298.60), Fiscal Year 1993 (\$1,540.54), and
Fiscal Year 1994 (\$1,524.27), pursuant to Article
5.1 of the Town Personnel By-Law, or act in any
manner relating thereto.

Board of Library Trustees

Recommended.

To hear the report of any outstanding committees and to act
thereon.

To choose any committee or committees that may be
thought necessary.

And you are directed to serve this Warrant by
posting up attested copies thereof at the South Lancaster
Post Office, the Center Post Office, the Brick Meeting
House and the Town Hall, in said Town fourteen days at
least before the time for holding said meeting. Hereof fail
not and make due return of the Warrant with your doings
thereon to the Town Clerk at the time and place of meeting
aforesaid.

SELECTMEN OF LANCASTER

James J. Ford, Jr.
James J. Ford, Jr., Chairman

Alphonse F. Russo, Jr.
Alphonse F. Russo, Jr., Clerk

John M. Bailey
John M. Bailey, Third Member

A True Copy

Attest: *Stanley Roberts*
Constable

Date: *5/18/95*

WARRANT FOR ANNUAL TOWN MEETING

JUNE 12, 1995

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify and
warn the inhabitants of the Town of Lancaster
qualified to vote in the elections and Town affairs, to
meet at the Machlan Auditorium, Atlantic Union
College, in said Lancaster on Monday, the twelfth
day of June, at 7:30 o'clock in the evening, then and
there to act on the following Articles:

ARTICLE 1

To hear the annual report of the Board of Selectmen
and to act thereon.

ARTICLE 2

To see if the Town will vote to fix the salary
and compensation of all elective officers of the Town,
for the Fiscal year July 1, 1995 through June 30,
1996, as follows:

Board of Assessors	\$ 3,223.00	per member
Board of Health	\$ 721.00	per member
Board of Public Works	\$ -0-	per member
Board of Selectmen	\$ 850.00	per member
Planning Board	\$ -0-	per member
Town Clerk	\$ 16,157.00	

as provided by Section 108 of Chapter 41 of
Massachusetts General Laws, as amended, or act in
any manner relating thereto.

Recommended.

ARTICLE 3

To see if the Town will vote to raise and
appropriate, take from the Stabilization Fund, take
from the Overlay Reserve, or take from the Water
Enterprise Fund, such sums of money as may be
necessary to defray the expenses of the Town for the
Fiscal Year July 1, 1995 through June 30, 1996, or
act in any manner relating thereto.

(See Finance Committee's recommendation
attached).

ARTICLE 4

To see if the Town will authorize the
Collector-Treasurer to enter into a Compensating
Balance Agreement, or Agreements, for Fiscal Year
1996, pursuant to Massachusetts General Laws
Chapter 44, Section 53F, or act in any manner
relating thereto.

Collector-Treasurer

ARTICLE 5

To see if the Town will vote to raise and
appropriate or take from available funds, the sum of
\$4,750.88, to be expended by the Planning Board to
pay an outstanding bill dated July 9, 1991 for services
rendered by Phillip B. Herr and Associates, or act in
any manner relating thereto.

Planning Board

Recommendation to be made from the floor.

ARTICLE 6

To see if the Town will vote to accept any
Highway, Tree, or Water funds from the State,
County, or Federal agencies and to authorize the
Collector-Treasurer to borrow monies in anticipation
of reimbursements for repairs to culverts, bridges,
installation of water mains and planting of new trees
to be expended by the Board of Public Works, or act
in any manner relating thereto.

Board of Public Works

ARTICLE 7

To see if the Town will vote to appropriate from the Water Enterprise Fund the sum of \$450,148, more or less, to fund the operation of the Water Department for the fiscal year beginning July 1, 1995 (line item detail below), or act in any manner relating thereto.

Water Enterprise Revenues:

User Charges	\$ 448,148
Connection Fees	<u>\$ 2,000</u>
Total Revenue and Available Funds:	\$ 450,148

Water Enterprise Fund Operating Expense:

Direct Cost: Appropriated

Salaries & Wages	\$ 94,274
Operating Expenses	98,128
Reserve Fund	4,000
Debt Principal Expense	-0-
Debt Interest Expense	<u>-0-</u>
Total Direct Cost	\$196,402

Indirect Cost: Operating Transfer to Town

Health Insurance	\$ 13,173
Pensions	11,550
Employee Benefits	11,385
Additional Premiums	1,000
DPW Employees	34,752
Town Hall Employees	<u>8,830</u>
Total Indirect Costs	\$ 80,690

Capital Outlay	
Capital Improvements	\$143,056
Equipment Replacement	<u>30,000</u>
Total Capital Outlay	\$173,056

Total Water Enterprise Fund
& Operating Expenses: \$450,148

Board of Public Works
Water Enterprise Fund

Recommended.

ARTICLE 8

To see if the Town will vote to appropriate from the Water Enterprise Available Funds, the sum of \$100,000.00, to be expended by the Board of Public Works for capital improvements, or act in any manner relating thereto.

Board of Public Works
Water Enterprise Fund

Recommended.

ARTICLE 9

To see if the Town will vote to take from available funds the sum of \$243,041.00 to be expended by the Board of Public Works for capital improvements on local roads, said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 1995, or act in any manner relating thereto.

Board of Public Works

Recommended.

ARTICLE 10

To see if the Town will vote to authorize the Board of Public Works to trade-in one 1978 Ford Sander Truck and one 1982 G.M.C. Pick-Up Truck, as partial payment for one 1995 fully-equipped multi-purpose dump truck, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 11

To see if the Town will vote to amend Article 14 of the September 27, 1994 Special Town Meeting by deleting the phrase "surplus government equipment" and replacing it with "surplus equipment", or act in any manner relating thereto.

Board of Selectmen
Board of Public Works

Recommended.

ARTICLE 12

To see if the Town will vote to authorize the following Revolving Funds in accordance with General Laws, Chapter 44, Section 53E 1/2:

1. **Town Forest Revolving Fund:** May be expended on improvements to the Town Forest. Receipts from the sale of Town Forest products and gifts shall be credited to the revolving fund. The revolving fund may be expended by the Town Forest Committee. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.
2. **Tax Title Account Revolving Fund:** May be expended on Tax Title Taking legal expenses. Payments from Tax Title receipts shall be credited to the revolving fund. The Collector-Treasurer is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$30,000.
3. **Veterans Memorial Revolving Fund:** May be expended on a new memorial for veterans of wars. Gifts and Town Meeting appropriations shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.
4. **M.A.R.T. Revolving Fund:** May be expended for the operation of the Council on Aging bus. Reimbursements from M.A.R.T. shall be credited to the revolving fund. The Council on Aging is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$34,000.00.
5. **Council on Aging Revolving Fund:** The purpose of this fund is to receive funds from advertising in the Lancaster Senior Citizens newsletter and to pay for printing and for mailing of the newsletter and for other activities that directly benefit the Town's senior citizens. The funds shall be under the control of the Board of Selectmen and the Council on Aging. The total amount which may be expended from the revolving fund may not exceed \$4,000.00.
6. **Planning Board Revolving Fund:** May be expended to defray the reasonable expenses of the Planning Board pertaining to public hearings for special permits, flexible development, rapid development, major residential development, disturbance control departure, shared or extended driveways, preliminary and definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the revolving fund. The Planning Board is authorized to expend from this fund. The total amount which may be expended from the revolving fund may not exceed \$20,000.00.
7. **Recycling Revolving Fund:** May be expended to defray the reasonable expenses of the Recycling Committee. Gifts and the proceeds from the sale of recycled products shall be credited to the revolving fund. The Recycling Committee is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$6,000.00.
8. **Worker's Compensation Advance Revolving Fund:** May be expended on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check, shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.
9. **Publications Reprinting Revolving Fund:** May be expended on the reprinting of publications which are circulated for a fee. Receipts from the sale of publications shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.
10. **Dog Licensing Revolving Fund:** May be expended to compensate the Town Clerk or Assistant Town Clerk for the licensing of dogs. One dollar and fifty cents (\$1.50) from each dog license fee received shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$1,500.00.

11. Cross Connection Program Revolving Fund: May be expended to defray the cost of implementing the cross connection program mandated by the Department of Environmental Protection. Receipts from survey and inspection charges shall be credited to the revolving fund. The revolving fund may be expended by the Board of Public Works. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

12. Town Library Book Fines Revolving Fund: May be expended on books and materials for the Library's collections. Payments for overdue books, magazines and non-print materials shall be credited to the revolving fund. The revolving fund may be expended by the Library Trustees. The total amount which may be expended from the revolving fund may not exceed \$1,000.00.

or act in any manner relating thereto.

Board of Selectmen

Recommended.

ARTICLE 13

To see if the Town will vote to raise and appropriate or take from available funds, the sum of \$ _____ to be transferred to the Finance Committee Reserve Fund, or act in any manner relating thereto.

Finance Committee

Recommendation to be made from the floor.

ARTICLE 14

To see if the Town will vote to accept the provisions of Section 23A of Chapter 41 of Massachusetts General Laws, authorizing the Board of Selectmen to appoint an Executive Secretary, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 15

To see if the Town will vote to fill the vacancy on the Board of Trustees of the Charitable Fund, or act in any manner relating thereto.

Charitable Fund Trustees

ARTICLE 16

To see if the Town will vote to amend the Lancaster Zoning By-Law by deleting Section 4.12 and substituting the following, or act in any manner relating thereto.

"4.12 Lot Frontage. Minimum lot frontage in all districts shall be 165 feet, to be met along a continuous portion of a way which meets the standards of adequacy established in the Rules and Regulations Governing the Subdivision of Land dated September 6, 1994 on file at the Town Clerk's Office and to which the lot has both rights of access and physical access to a building site."

Planning Board

ARTICLE 17

To see if the Town will vote to amend the Lancaster Zoning By-Law by amending Section 2.20 as follows, or act in any manner relating thereto.

"The boundaries of said districts are hereby established as shown on a map dated February 6, 1995."

Planning Board

ARTICLE 18

To see if the Town will vote to amend the Lancaster Zoning By-Law Section 3.25 (j) by adding ; after clinics, adding 's on use and adding are and way to read as follows: Medical clinics; administrative offices of non-profit organizations, provided such use's are located on a way designated as an arterial road on the zoning map . . . , or act in any manner relating thereto.

Planning Board

ARTICLE 19

To see if the Town will vote to amend the Lancaster Zoning By-Law 3.26 (h) by adding "N" in the R, NB, HB and GI columns as follows:

Research and development, engineering, assembly and construction of models, etc.....

R	NB	HB	GI
N	N	N	N

or act in any manner relating thereto.

Planning Board

ARTICLE 20

To see if the Town will vote to amend the Lancaster Zoning By-Law Section 2.10 by adding "IPOD - Fort Devens Interim Planning Overlay District" as a district, or act in any manner relating thereto.

Planning Board

ARTICLE 21

To see if the Town will vote to amend the Lancaster Zoning By-Law Section 4.30 Building Height by deleting the last sentence in the first paragraph and replacing it with the following:

"Not included in the height calculation are spires, cupolas, TV antennae, or other parts of structures which do not enclose potentially habitable floor space, unless determined by the Planning Board to be detrimental to the neighborhood. If the Planning Board determines that such is the case, then a special permit must be obtained from the Board of Appeals", or act in any manner relating thereto.

Planning Board

ARTICLE 22

To see if the Town will vote to adopt the following general by-law:

SECTION I. The Recreation Committee shall be comprised of three members appointed by the Board of Selectmen as follows: One member to be appointed for one year, one for two years, and one for three years. Thereafter, each member shall be appointed to a three year term, as each term expires.

SECTION II. The Recreation Committee shall have the powers and duties vested in recreation commissions pursuant to M.G.L. c. 45, s.14. The Recreation Committee shall also be responsible for administering playground recreation in the Town. This shall include, but not be limited to:

- (a) employing a part-time playground leader to direct playground programs and activities;
- (b) employing qualified lifeguards at Spectacle Pond Bathing Beach during the summer season;
- (c) purchasing recreational supplies and equipment;
- (d) overseeing the development and administering the recreational activities in the Town;
- (e) administering the expenditure of funds appropriated by Town Meeting for recreational purposes; and
- (f) any other tasks delegated by the Town or Board of Selectmen from time to time.

and to rescind the vote taken under Articles 11 and 12 of the February 11, 1946 Annual Town Meeting, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 23

To see if the Town will vote to adopt the following general by-law:

SECTION I. The Memorial Day Committee shall be comprised of five members appointed annually by the Board of Selectmen.

SECTION II. The Committee shall have charge and direction of the public Memorial Day exercises in the Town and shall administer the expenditure of funds appropriated by Town Meeting for such purpose, and any other tasks delegated by the Town or the Board of Selectmen,

and to rescind the vote taken at the March 17, 1924 Annual Town Meeting, or act in any manner relating thereto.

Board of Selectmen
Moderator

ARTICLE 24

To see if the Town will vote to rescind the general by-law enacted pursuant to the vote taken under Article 66 of the May 6, 1980 Annual Town Meeting which increased the membership on the Town Forest Committee from three to five, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 25

To see if the Town will vote to adopt the following by-law, or act in any manner relating thereto.

ESTABLISHING DRUG-FREE SCHOOLS

SECTION I. RESOLUTION

Whereas, drug use is a major cause of death and disease in the United States, and

Whereas, tobacco is recognized to contain the drug nicotine, and

Whereas, the Surgeon General of the United States has determined that nicotine is as addictive as cocaine, and

Whereas, it is the purpose and function of the school system to provide students with appropriate adult role models, and

Whereas, the sale of tobacco and alcohol to minors is illegal, therefore

The Lancaster Board of Health establishes a Drug-Free Schools policy as follows:

SECTION II. DEFINITIONS

A. Tobacco use shall be defined to include the use of all forms of tobacco including, but not limited to, cigarettes, cigars, chewing tobacco, pipe tobacco and various forms of snuff.

B. Alcohol use shall be defined to include the use of all forms of alcoholic beverages.

C. Illegal Drugs shall include all controlled substances, the possession of which are illegal in Massachusetts without a prescription. Medications which are taken upon prescription by a licensed physician are exempt from this regulation.

D. Person shall be defined to include students, school personnel, visitors, or any other entity.

E. School Property shall be defined as all school buildings and grounds, interpreted broadly to include schools, administrative buildings, sports facilities, and

school buses, whether owned or leased by the school system.

F. Community Service shall be defined as any activity, approved by the Board of Health, which contributes to the welfare of the community.

SECTION III. REGULATIONS

A. The use of tobacco, alcohol and all illegal drugs by any person is prohibited at all times on school property and at all school-sponsored functions. Students may not have alcohol or other illegal drugs in their possession.

SECTION IV. PENALTIES

A. Persons who are found in violation of this by-law shall be subject to a fine of Twenty-five (\$25.00) Dollars for a first offense and Fifty (\$50.00) Dollars for each subsequent offense.

Board of Health

ARTICLE 26

To see if the Town will vote to raise, appropriate or take from available funds the sum of \$950.00 to purchase and erect an outside bulletin board for posting of public announcements, or act in any manner relating thereto.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

Not Recommended.

ARTICLE 27

To see if the Town will vote to Raise and appropriate the sum of \$5,000 or less, to be expended by the board of public works to install approximately 300' of Flex Beam Guardrail on Mill st extension on the side of the road next to the baseball field known as the Mill street field, or act in any manner relating thereto.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

Recommendation to be made from the floor.

ARTICLE 28

To see if the Town will vote to oppose the siting of a new state prison in Lancaster, or act in any manner relating thereto.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

ARTICLE 29

SHALL THE TOWN OPPOSE THE DESIGNATION OF AN AREA OF CRITICAL ENVIRONMENTAL CONCERN COVERING APPROXIMATELY 15,000 ACRES WITHIN THE TOWNS OF LANCASTER, BOLTON, LEOMINSTER AND HARVARD? THE AREA IN LANCASTER IS SAID TO CONTAIN APPROXIMATELY 10,000 ACRES AND INCLUDE THE ENTIRE SOUTH POST AT FORT DEVENS. THIS QUESTION IS NON-BINDING.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

ARTICLE 30

To see if the Town will vote to amend the Lancaster Zoning Bylaws by adding to Section 3.22, Accessory Uses, the proposed sections "cc., dd., ee., and ff." so that they read as follows:

Section 3.22 Accessory Uses

cc. Use of farms, plant nurseries, poultry farms, or orchards (in addition to the primary agricultural or horticultural use and the related sales of agricultural or horticultural products) for: agricultural or horticultural educational sessions; sale of agricultural or horticultural materials and supplies; craft lessons or classes and sale of related craft materials;

R	NB	HB	LO	LI	GI
SP	SP	SP	SP	SP	SP

dd. Use of farms, plant nurseries, poultry farms, or orchards (in addition to primary agricultural or horticultural use and the related sales of agricultural or horticultural products) for tour related activities (provided said tours are directly related to agricultural or horticultural purposes, or directly related to the primary purpose of said farm, plant nursery, poultry farm or orchard);

R	NB	HB	LO	LI	GI
SP	SP	SP	SP	SP	SP

ee. Use of farms, plant nurseries, poultry farms, or orchards (in addition to the primary agricultural or horticultural use and the related sales of agricultural or horticultural products) for: seasonal activities (such as hay rides, sleigh rides, pony rides, ice skating, or cross country skiing) and (provided revenue from said seasonal activities does not account for more than ten [10%] percent of the gross revenue of the principal use); farm animal displays and petting areas;

R	NB	HB	LO	LI	GI
SP	SP	SP	SP	SP	SP

ff. Use of farms, plant nurseries, poultry farms, or orchards (in addition to the primary agricultural or horticultural use and the related sales of agricultural or horticultural products) for: sale of specialty food supplies and craft supplies (provided said sales do not account for more than ten [10%] percent of the gross revenue); sale of prepared foods (provided the majority of the said food is raised or prepared on the premises) and (provided the total floor area for said food preparation area, serving area, and eating area does not exceed three thousand (3,000) square feet);

R	NB	HB	LO	LI	GI
SP	SP	SP	SP	SP	SP

or to act in any manner related thereto.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

ARTICLE 31

To see if the Town will vote to authorize the Board of Selectmen to sell at a public auction, or by sealed bid procedure, upon such terms and conditions which it may decide, the land known as the Narrow Lane School site located on Narrow Lane in South Lancaster, Massachusetts, said parcel containing 83,200 square feet, more or less, or act in any manner relating thereto.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

ARTICLE 32

SHALL THE TOWN SUPPORT THE CITING OF A TRANSFER STATION ON LAND LOCATED ON LUNENBURG ROAD, ZONED LIGHT INDUSTRIAL, LAND OWNED BY THE TOWN OF LANCASTER AND USED PREVIOUSLY AS THE TOWN LANDFILL? THIS IS A NON-BINDING QUESTION.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

To hear the report of any outstanding committees and to act thereon.

To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

James J. Ford, Jr.
James J. Ford, Jr., Chairman

Alphonse F. Russo, Jr.
Alphonse F. Russo, Jr., Clerk

John M. Bailey
John M. Bailey, Third Member

A True Copy

Attest: Stanley Roberts
Constable

Date: 5/18/95

line # BUDGET FY/1992 BUDGET FY/1993 BUDGET FY/1994 BUDGET FY/1995 REQUESTED 1996

RECOMMEND:1996 line #

MODERATOR:

ELECTED OFF. WAGES	1	78	78	80	82	0	0	1
OPER. EXPENSE	2	10	10	10	10	10	10	2
SUB. TOTAL	3	88	88	90	92	10	10	3

SELECTMEN:

SALARY/WAGES	4	33,994	34,844	35,715	36,786	66,328	66,328	4
ELECTED OFF. WAGES	5	2,415	2,415	2,475	2,549	2,549	2,549	5
OPER. EXPENSES	6	5,542	5,542	6,498	8,149	8,148	8,148	6
SUB TOTAL		41,951	42,801	44,688	47,484	77,025	77,025	

SEL. UNCLASSIFIED:

PENSION-D. NEWMAN	7	2,000	2,000	2,000	2,000	2,000	2,000	7
W.H.E.A.T.	8	1,000	1,000	1,000	1,000	1,000	1,000	8
TOWN MEETING	9	4,235	4,232	4,270	2,400	2,400	2,400	9
TOWN COUNSEL	10	15,000	15,000	15,000	15,000	15,000	15,000	10
PUBLIC SAFETY BLDG	11	4,087	4,087	4,887	5,756	6,106	6,106	11
PUBLIC SAFETY FUEL	12	12,500	12,500	12,500	11,500	11,500	11,500	12
MINUTEMAN REGIONAL	13	259,029	325,121	172,227	199,125	269,328	269,328	13
WASHOBA REGIONAL	14	1,293,337	1,330,872	1,198,106	2,829,426	2,975,074	2,975,074	14
STREET LIGHTING	15	17,000	17,000	12,500	12,500	8,000	8,000	15
TOWN FOREST	16	75	75	75	75	75	75	16
SUB. TOTAL	17	1,650,214	1,754,708	1,467,253	3,126,266	3,367,508	3,367,508	17

FINANCE COMMITTEE:

SALARY/WAGES	18	300	308	316	325	325	325	18
ELECTED OFF. WAGES	19	0	0	0	0	0	0	19
OPER. EXPENSES	20	569	569	569	569	317	317	20
SUB. TOTAL	21	869	877	885	894	642	642	21

ACCOUNTANT:

SALARY/WAGES	22	21,470	20,962	21,486	24,269	24,973	24,973	22
OPER. EXPENSES	23	3,238	3,238	3,238	3,415	4,350	4,350	23
AUDIT	24	8,000	8,000	8,000	8,000	8,000	8,000	24
SUB. TOTAL	25	32,708	32,200	32,724	35,684	37,323	37,323	25

ASSESSORS:

SALARY/WAGES	26	21,058	21,584	22,124	28,908	31,189	31,189	26
ELECTED OFF. WAGES	27	9,158	9,158	9,387	9,669	9,668	9,668	27
OPER. EXPENSES	28	5,476	6,926	6,926	6,476	8,259	8,259	28
VALUATION SERVICES	29	47,000	0	0	0	0	0	29
SUB. TOTAL	30	82,692	37,668	38,437	45,053	49,116	49,116	30

line # BUDGET FY/1992 BUDGET FY/1993 BUDGET FY/1994 BUDGET FY/1995 REQUESTED 1996

RECOMMEND:1996 line #

COLLECTOR/TREASURER

SALARY/WAGES	31	17,027	24,806	25,426	54,917	67,951	67,951	31
ELECTED OFF. WAGES	32	19,608	19,608	20,098	6,473	0	0	32
OPER. EXPENSES	33	14,525	14,625	16,625	19,645	20,175	20,175	33
DEBT SERVICE:								
PRINCIPAL:								
FIRE PUMPER	34	30,000	30,000	30,000	30,000	0	0	34
SCHOOL ROOF	35	38,000	38,000	38,000	38,000	38,000	38,000	35
LANDFILL ENG.	36	0	7,000	7,000	7,000	7,000	7,000	36
INTEREST:								
FIRE PUMPER	37	7,560	5,400	5,400	1,100	0	0	37
SCHOOL ROOF	38	11,000	11,000	11,000	5,100	1,417	1,417	38
LANDFILL ENG.	39	0	5,300	5,300	5,400	2,631	2,631	39
REVENUE	35	142,600	75,000	63,000	25,000	35,000	35,000	35
ANTICIPATION								
BANK SVC CHARGE	40	0	3,000	3,000	3,000	3,000	3,000	40
SUB. TOTAL	41	280,320	233,739	224,849	171,381	175,174	175,174	41

PERSONNEL BOARD:

SALARY/WAGES	42	50	50	51	53	0	0	42
OPER. EXPENSES	43	250	250	250	250	282	282	43
SUB. TOTAL	44	300	300	301	303	282	282	44

TOWN CLERK:

SALARY/WAGES	45	8,810	12,192	12,701	13,435	13,903	13,903	45
ELECTED OFF. WAGES	46	15,303	15,303	15,686	16,157	16,157	16,157	46
OPER. EXPENSES	47	1,028	1,028	2,028	2,185	2,075	2,075	47
SUB. TOTAL	48	25,141	28,523	30,415	31,777	32,135	32,135	48

ELECTIONS:

SALARY/WAGES	49	1,000	1,500	1,538	1,584	2,300	2,300	49
OPER. EXPENSES	50	350	450	450	500	500	500	50
SUB. TOTAL	51	1,350	1,950	1,988	2,084	2,800	2,800	51

REGISTRATIONS:

SALARY/WAGES	52	300	300	307	316	300	300	52
OPER. EXPENSES	53	362	2,062	2,062	2,062	2,162	2,162	53
SUB. TOTAL	54	662	2,362	2,369	2,378	2,462	2,462	54

CONSERVATION:

SALARY/WAGES	55	132	135	450	464	466	0	55
OPER. EXPENSES	56	792	792	477	477	475	941	56
SUB. TOTAL	57	924	927	927	941	941	941	57

line # BUDGET FY/1992 BUDGET FY/1993 BUDGET FY/1994 BUDGET FY/1995 REQUESTED 1996

RECOMMEND:1996 line #

PLANNING BOARD:

SALARY/WAGES	58	0	0	0	0	0	58
OPER. EXPENSES	59	4,602	4,602	4,352	4,352	4,250	59
M.R.P.C.	60	1,300	1,300	1,550	1,132	1,300	60
SUB. TOTAL	61	5,902	5,902	5,902	5,484	5,550	61

BOARD OF APPEALS:

SALARY/WAGES	62	415	425	230	237	300	62
OPER. EXPENSES	63	575	575	775	770	970	63
SUB. TOTAL	64	990	1,000	1,005	1,007	1,270	64

TOWN HALL:

SALARY/WAGES	65	5,500	5,638	5,779	8,445	9,338	65
OPER. EXPENSES	66	8,506	8,506	38,500	17,799	18,885	66
SUB. TOTAL	67	14,006	14,144	44,279	26,244	28,223	67

TOTAL GEN.GOV'T/ED.

	68	2,096,166	2,114,388	1,851,424	3,449,588	3,703,436	68
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POLICE:

SALARY/WAGES	69	271,414	344,789	352,924	362,548	379,643	69
OPER. EXPENSES	70	25,406	25,406	26,037	27,955	29,563	70
CRUISER	71	0	0	0	17,979	23,721	71
SUB. TOTAL	72	296,820	370,195	378,961	390,503	432,927	72

FIRE:

SALARY/WAGES	73	36,000	36,900	37,823	38,958	46,750	73
OPER. EXPENSES	74	24,000	24,000	24,000	24,522	26,322	74
SUB. TOTAL	75	60,000	60,900	61,823	63,480	73,072	75

AMBULANCE:

SALARY/WAGES	76	28,011	29,757	29,757	30,650	30,650	76
OPER. EXPENSES	77	4,903	3,857	3,857	4,105	5,420	77
SUB. TOTAL	78	32,914	33,614	33,614	34,755	36,070	78

BUILDING INSPECTOR:

SALARY/WAGES	79	7,870	7,870	8,067	8,309	9,800	79
OPER. EXPENSES	80	1,030	1,030	1,030	1,480	1,780	80
SUB. TOTAL	81	8,900	8,900	9,097	9,789	11,580	81

GAS/PLUMBING INSPCT

SALARY/WAGES	82	2,471	2,471	2,533	2,609	2,609	82
OPER. EXPENSE	83	56	56	56	56	56	83
SUB. TOTAL	84	2,527	2,527	2,589	2,665	2,665	84

line # BUDGET FY/1992 BUDGET FY/1993 BUDGET FY/1994 BUDGET FY/1995 REQUESTED 1996

RECOMMEND:1996 line #

WEIGHTS/MEASUR INSP
SALARY/WAGES

85 434 434 445 458 458

458 85

SUB. TOTAL

86 434 434 445 458 458

458 86

WIRE INSPECTOR:

SALARY/WAGES
OPER. EXPENSES

87 2,668 2,668 3,172 4,745 5,245

4,745 87

88 273 273 273 0 1,250

0 88

SUB. TOTAL

89 2,941 2,941 3,445 4,745 6,495

4,745 89

ANIMAL INSPECTOR:

SALARY/WAGES
OPER. EXPENSES

90 0 0 0 0 742

742 90

91 0 0 0 0 325

325 91

SUB TOTAL

92 0 0 0 0 1,067

1,067 92

CIVIL DEFENSE:

SALARY/WAGES
OPER EXPENSES

93 281 281 288 297 297

297 93

94 1,549 1,549 1,549 1,549 2,169

2,169 94

SUB. TOTAL

95 1,830 1,830 1,837 1,846 2,466

2,466 95

DOG OFFICER:

SALARY/WAGES
OPER EXPENSES

96 1,991 3,040 3,116 3,209 3,209

3,209 96

97 1,109 3,960 3,960 3,960 4,100

4,100 97

SUB. TOTAL

98 3,100 7,000 7,076 7,169 7,309

7,309 98

FOREST WARDEN:

SALARY/WAGES
OPER EXPENSES

99 3,181 3,261 3,342 3,442 3,442

3,442 99

100 2,325 2,325 2,325 2,325 2,325

2,325 100

SUB. TOTAL

101 5,506 5,586 5,667 5,767 5,767

5,767 101

COMMUNICATION CTR.

SALARY/WAGES
OPER EXPENSES

102 79,597 85,178 91,041 97,561 102,760

102,760 102

103 8,538 8,538 8,538 9,776 9,776

9,776 103

SUB. TOTAL

104 88,135 93,716 99,579 107,337 112,536

112,536 104

FIELD DRIVER:

SALARY/WAGES

105 83 83 85 88 88

88 105

SUB. TOTAL

106 83 83 85 88 88

88 106

TOTAL PROTECTION

107 503,190 587,726 604,218 628,602 692,500

657,446 107

	line #	BUDGET FY/1992	BUDGET FY/1993	BUDGET FY/1994	BUDGET FY/1995	REQUESTED 1996	RECOMMEND:1996	line #
DEPT - PUBLIC WORKS								
SALARY/WAGES	108	159,538	176,106	161,442	190,061	201,153	190,449	108
ELECTED OFF. WAGES	109	0	995	0	0	3,060	0	109
OPER EXPENSES	110	58,779	57,784	65,516	69,316	80,316	80,316	110
		-----	-----	-----	-----	-----	-----	
SUB. TOTAL	111	218,317	234,885	226,958	259,377	284,529	270,765	111
		-----	-----	-----	-----	-----	-----	
SNOW REMOVAL DIV.								
SALARY/WAGES	112	18,782	19,252	19,252	27,252	27,252	27,252	112
OPER EXPENSES	113	22,517	22,517	24,517	29,517	29,517	29,517	113
		-----	-----	-----	-----	-----	-----	
SUB. TOTAL	114	41,299	41,769	43,769	56,769	56,769	56,769	114
		-----	-----	-----	-----	-----	-----	
TOTAL D.P.W.	115	259,616	276,654	270,727	316,146	341,298	327,534	115
		=====	=====	=====	=====	=====	=====	
MISCELLANEOUS DEPT.								
BOARD OF HEALTH								
SALARY/WAGES	116	4,324	4,973	6,051	6,908	6,372	6,372	116
ELECTED OFF. WAGES	117	0	0	2,100	2,163	2,163	2,163	117
OPER EXPENSES	118	700	800	1,125	1,143	3,365	2,000	118
LANDFILL MAINT.	119	0	0	0	14,000	24,500	14,000	119
H. LIPTON HLT CTR	120	12,000	12,000	4,000	0	0	0	120
WASHOBA HLT DIST	121	21,678	21,678	21,678	20,221	20,221	20,221	121
WASHOBA NURSING	122	0	0	0	6,900	6,900	6,900	122
		-----	-----	-----	-----	-----	-----	
SUB TOTAL	123	38,702	39,451	34,954	51,335	63,521	51,656	123
		-----	-----	-----	-----	-----	-----	
COUNCIL ON AGING								
SALARY/WAGES	124	4,836	4,957	5,081	5,233	5,233	5,233	124
OPER EXPENSES	125	845	845	919	919	919	919	125
MONTACHUSETT HOME CARE	126	600	600	600	600	600	600	126
MEALS ON WHEELS	127	1,500	1,500	1,500	1,500	1,500	1,500	127
		-----	-----	-----	-----	-----	-----	
SUB. TOTAL	128	7,781	7,902	8,100	8,252	8,252	8,252	128
		-----	-----	-----	-----	-----	-----	
VETERANS OFFICER								
SALARY/WAGES	129	2,952	2,952	3,026	3,117	3,117	3,117	129
OPER EXPENSES	130	2,194	2,194	2,194	2,194	2,194	2,194	130
		-----	-----	-----	-----	-----	-----	
SUB. TOTAL	131	5,146	5,146	5,220	5,311	5,311	5,311	131
		-----	-----	-----	-----	-----	-----	
LIBRARY								
SALARY/WAGES	132	47,187	51,279	52,593	60,470	61,624	61,570	132
ELECT OFF. WAGES	133	0	0	0	0	0	0	133
OPER. EXPENSES	134	24,423	37,327	39,557	41,250	43,000	43,000	134
		-----	-----	-----	-----	-----	-----	
SUB. TOTAL	135	71,610	88,606	92,150	101,720	104,624	104,570	135
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line # BUDGET FY/1992 BUDGET FY/1993 BUDGET FY/1994 BUDGET FY/1995 REQUESTED 1996

RECOMMEND:1996 line #

RECREATION DEPT.

SALARY/WAGES	136	1,666	2,000	2,051	5,613	7,500	5,613	136
ELEC OFF. WAGES	137	0	0	0	0	0	0	137
OPER. EXPENSES	138	834	500	500	0	0	0	138
SUB. TOTAL	139	2,500	2,500	2,551	5,613	7,500	5,613	139

TRAYER FIELD
GROUNDSKEEP SUPPLY

SUB. TOTAL	141	373	373	373	500	500	500	141
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HISTORICAL COMM.

SALARY/WAGES	142	2,447	2,508	2,571	2,648	2,685	2,685	142
OPER. EXPENSES	143	166	166	166	245	435	435	143
SUB. TOTAL	144	2,613	2,674	2,737	2,893	3,120	3,120	144

MEMORIAL DAY
OTHER PURCH SVCS.

SUB. TOTAL	146	485	485	600	650	650	650	146
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INSURANCE

PROP/CAS/W.V.	147	64,708	51,317	53,035	31,443	28,568	28,568	147
F.I.C.A.	148	19,800	19,800	20,295	15,600	17,800	17,800	148
WORKER'S COMP.	149	72,240	72,240	64,426	5,600	12,018	12,018	149
UNEMPLOYMENT	150	131,500	30,000	10,000	2,000	1,500	1,500	150
GROUP HEALTH/LIFE	151	383,000	371,000	406,000	166,000	163,000	163,000	151
ACCIDENT PUBL SAFE	152	7,872	7,640	8,954	6,989	6,285	6,285	152
FLOOD	153	305	305	310	0	0	0	153
POLICE LIABILITY	154	9,956	7,812	9,116	6,891	6,632	6,632	154
PUBLIC OFFICIAL	155	8,370	5,746	7,042	6,849	6,605	6,605	155
AMBULANCE LIAB.	156	1,733	0	0	0	0	0	156
SUB. TOTAL	157	699,484	565,860	579,178	241,372	242,408	242,408	157

TOTAL MISCELLANEOUS	158	828,694	712,997	725,863	417,646	435,886	422,080	158
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TOTAL LINE ITEMS	159	3,687,666	3,691,765	3,452,232	4,811,982	5,173,120	5,110,496	159
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Special Town Meeting
Lancaster, MA
June 12, 1995

ABBREVIATED MINUTES

The meeting was called to order at 7:00 p.m. by Moderator James Burgoyne.

ARTICLE 1 - It was voted to authorize implementation of the Collective Bargaining Agreement negotiated between the Town of Lancaster, through its Board of Selectmen, and the Massachusetts Coalition of Police, AFL-CIO, Local 203, for the period July 1, 1994 through June 30, 1997.

UNANIMOUS VOTE

ARTICLE 2 - It was voted to transfer the sum of \$4,230.88 from DPW Snow Removal Division Salaries Wages Account to DPW Snow Removal Operational Expenses Account.

UNANIMOUS VOTE

ARTICLE 3 - It was voted to transfer the sum of \$10,000.00 from the Finance Committee Reserve Fund to the Stabilization Fund.

UNANIMOUS VOTE

ARTICLE 4 - It was voted to take from Overlay Reserve, the sum of \$4,363.41 to be expended by the Board of Library Trustees for the purpose of remunerating Library employees for uncompensated holidays for Fiscal Year 1992 (\$1,298.60), Fiscal Year 1993 (\$1,540.54), and Fiscal Year 1994 (\$1,524.27), pursuant to Article 5.1 of the Town Personnel By-Law.

YES: 81 NO: 9

The meeting was adjourned at 7:40 p.m.



A True Copy Attest

Roberta G. Winsor
Town Clerk

Annual Town Meeting
Lancaster, MA
June 12, 1995

The Annual Town Meeting was called to order at 7:40 p.m. by Moderator James Burgoyne. A total of 299 voters were checked in by the registrars.

The Pledge of Allegiance was led by Troop 1 of the Lancaster Boy Scouts.

The moderator asked for a moment of silence in memory of the following citizens: David R. Harper, former member of the Board of Assessors and Gladys C. Kilbourn, who was a teacher for many years in the Lancaster Public Schools and the Town Collector from 1955 - 1978.

ARTICLE 1 - Mr. John Bailey, a member of the Board of Selectmen read the annual report of the Board of Selectmen.

ARTICLE 2 - This article was amended by a vote of YES 110--NO 71 to add \$500 per member for Planning Board members and then unanimously voted to fix the salary of all elective officers of the Town, for the Fiscal year July 1, 1995 through June 30, 1996, as follows:

Board of Assessors	\$ 3,223.00 per member
Board of Health	\$ 721.00 per member
Board of Public Works	\$ -0- per member
Board of Selectmen	\$ 850.00 per member
Planning Board	\$ 500.00 per member
Town Clerk	\$16,157.00

as provided by Section 108 of Chapter 41 of Massachusetts General Laws, as amended.

ARTICLE 3 - The attached budget was unanimously voted for the Fiscal Year July 1, 1995 through June 30, 1996.

Budget 1995--1996

Town Meeting	2,400.00
Moderator	10.00
Selectmen	80,025.00
Finance Committee.	642.00
Accountant	37,323.00
Assessors	49,116.00
Collector-Treasurer.	175,174.00
Town Counsel	15,000.00
Personnel Board.	282.00
Town Clerk	32,135.00
Elections	2,800.00
Registrations.	2,462.00
Conservation	941.00
Planning Board	8,050.00
Board of Appeals	1,270.00
Public Safety Buildings	6,106.00
Town Hall	28,223.00
Police	409,206.00
Fire	65,280.00
Ambulance	36,070.00
Building Inspector	9,789.00
Gas/Plumbing Inspector	2,665.00
Weights/Measure Inspector.	458.00
Animal Inspector	1,067.00
Wire Inspector	4,745.00
Civil Defense	2,466.00
Dog Officer	7,309.00
Forest Warden.	5,767.00
Communication Center	112,536.00
Field Driver	88.00
Public Safety Fuel	11,500.00
Lancaster Schools	0
Minuteman Vocational	269,328.00
Nashoba Regional	2,951,933.00
Department of Public Works	270,765.00
Snow Removal	56,769.00
Street Lighting.	8,000.00
Board of Health.	51,656.00
Council On Aging	8,252.00
Veterans Officer	5,311.00
Library	104,570.00
Recreation Department	5,613.00
Thayer Field	500.00
Historical Commission.	3,120.00
Memorial Day	650.00
Town Forest	75.00
Insurance	242,408.00
	\$5,089,855.00

Sources of Funding:

Raise and Appropriate	\$4,969,718.00
Water Enterprise Fund	80,690.00
Stablization	39,447.00

ARTICLE 4 - It was voted to authorize the Collector-Treasurer to enter into a Compensating Balance Agreement, or Agreements, for Fiscal Year 1996, pursuant to Massachusetts General Laws Chapter 44, Section 53F.

ARTICLE 5 - This article to raise and appropriate or take from available funds, the sum of \$4,750.88, to be expended by the Planning Board to pay an outstanding bill dated July 9, 1991 for services rendered by Philip B. Herr and Associates was tabled.

ARTICLE 6 - It was voted to accept any Highway, Tree, or Water funds from the State, County, or Federal agencies and to authorize the Collector-Treasurer to borrow monies in anticipation of reimbursements for repairs to culverts, bridges, installation of water mains and planting of new trees to be expended by the Board of Public Works.

ARTICLE 7 - This article was amended and it was voted to appropriate from the Water Enterprise Fund the sum of \$369,458.00, more or less, to fund the operation of the Water Department for the fiscal year beginning July 1, 1995.

Direct Cost:

Salaries and Wages	\$ 94,274
Operating Expenses	98,128
Reserve Fund	4,000
Debt Interest	0
Debt Principal	0
Total Direct Cost	\$196,402

Capital Outlay:

Capital Improvements	\$143,056
Equipment Replacement	30,000
Total Capital Outlay	\$173,056

Total Water Enterprise Fund and Operating Expenses:	\$369,458
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and that \$369,458 be raised as follows: \$369,458 be raised from water receipts, interest income and connections fees.

ARTICLE 8 - It was voted to appropriate from the Water Enterprise Available Funds, the sum of \$100,000.00, to be expended by the Board of Public Works for capital improvements.

ARTICLE 9 - It was voted to take from available funds the sum of \$243,041.00 to be expended by the Board of Public Works for capital improvements on local roads, said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 1995.

ARTICLE 10 - It was voted to authorize the Board of Public Works to trade-in one 1978 Ford Sander Truck and one 1982 G.M.C. Pick-Up Truck, as partial payment for one 1995 fully-equipped multi-purpose dump truck.

ARTICLE 11 - It was voted to amend Article 14 of the September 27, 1994 Special Town Meeting by deleting the phrase "surplus government equipment" and replacing it with "surplus equipment".

ARTICLE 12 - It was voted to authorize the following Revolving Funds in accordance with General Laws, Chapter 44, Section 53E 1/2:

1. Town Forest Revolving Fund: May be expended on improvements to the Town forest. Receipts from the sale of Town Forest products and gifts shall be credited to the revolving fund. The revolving fund may be expended by the Town Forest Committee. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.

2. Tax Title Account Revolving Fund: May be expended on Tax Title Taking legal expenses. Payments from Tax Title receipts shall be credited to the revolving fund. The Collector-Treasurer is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$30,000.

3. Veterans Memorial Revolving Fund: May be expended on a new memorial for veterans of wars. Gifts and Town Meeting appropriations shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.

4. M.A.R.T. Revolving Fund: May be expended for the operation of the Council on Aging bus. Reimbursements from M.A.R.T. shall be credited to the revolving fund. The Council on Aging is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$34,000.00.

5. Council on Aging Revolving Fund: The purpose of this fund is to receive funds from advertising in the Lancaster Senior Citizens newsletter and to pay for printing and for mailing of the newsletter and for other activities that directly benefit the Town's senior citizens. The funds shall be under the control of the Board of Selectmen and the Council on Aging. The total amount which may be expended from the revolving fund may not exceed \$4,000.00.

6. Planning Board Revolving Fund: May be expended to defray the reasonable expenses of the Planning Board pertaining to public hearings for special permits, flexible development, rapid development, major residential development, disturbance control departure, shared or extended driveways, preliminary and definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the revolving fund. The Planning Board is authorized to expend from this fund. The total amount which may be expended from the revolving fund may not exceed \$20,000.00.

7. Recycling Revolving Fund: May be expended to defray the reasonable expenses of the Recycling Committee. Gifts and the proceeds from the sale of recycled products shall be credited to the revolving fund. The Recycling Committee is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$6,000.00.

8. Worker's Compensation Advance Revolving Fund: May be expended on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

9. Publications Reprinting Revolving Fund: May be expended on the reprinting of publications which are circulated for a fee. Receipts from the sale of publications shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

10. Dog Licensing Revolving Fund: May be expended to compensate the Town Clerk or Assistant Town Clerk for the licensing of dogs. One dollar and fifty cents (\$1.50) from each dog license fee received shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$1,500.00.

11. Cross Connection Program Revolving Fund: May be expended to defray the cost of implementing the cross connection program mandated by the Department of Environmental Protection. Receipts from survey and inspection charges shall be credited to the revolving fund. The revolving fund may be expended by the Board of Public Works. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

12. Town Library Book Fines Revolving Fund: May be expended on books and materials for the Library's collections. Payments for overdue books, magazines and non-print materials shall be credited to the revolving fund. The revolving fund may be expended by the Library Trustees. The total amount which may be expended from the revolving fund may not exceed \$1,000.00.

ARTICLE 13 - It was voted to raise and appropriate the sum of \$80,000.00 to be transferred to the Finance Committee Reserve Fund.

ARTICLE 14 - It was voted to accept the provisions of Section 23A of Chapter 41 of Massachusetts General Laws, authorizing the Board of Selectmen to appoint an Executive Secretary.

ARTICLE 15 - It was voted to name Mrs. Sandra Nelson to fill the vacancy on the Board of Trustees of the Charitable Fund.

ARTICLE 16 - This article to amend the Lancaster Zoning By-Law by deleting Section 4.12 and substituting the following: "4.12 Lot Frontage. Minimum lot frontage in all districts shall be 165 feet, to be met along a continuous portion of a way which meets the standards of adequacy established in the Rules and Regulations Governing the Subdivision of Land dated September 6, 1994 on file at the Town Clerk's Office and to which the lot has both rights of access and physical access to a building site" was postponed.

ARTICLE 17 - This article to amend the Lancaster Zoning By-Law by amending Section 2.20 as follows: "The boundaries of said districts are hereby established as shown on a map dated February 6, 1995" was postponed.

See memo after Article 32

ARTICLE 18 - This article was amended and it was voted to amend the Lancaster Zoning By-Law Section 3.25(j) by adding : after clinics and adding s to use, adding are and way to read as follows: Medical clinics: administrative offices of non-profit organizations, provided such uses are located on a way designated as an arterial road on the zoning map.

YES: 167 NO: 27

ARTICLE 19 - It was voted to amend the Lancaster Zoning By-Law 3.26 (h) by adding "N" in the R, NB, HB and GI columns as follows:

Research and development, engineering, assembly
and construction of models.etc...

R	NB	HB	GI
N	N	N	N

UNANIMOUS VOTE

ARTICLE 20 - It was voted to amend the Lancaster Zoning By-Law Section 2.10 by adding "IPOD - Fort Devens Interim Planning Overlay District" as a district.

UNANIMOUS VOTE

ARTICLE 21 - A vote to amend the Lancaster Zoning By-Law Section 4.30 Building Height by deleting the last sentence in the first paragraph and replacing it with the following:

"Not included in the height calculation are spires, cupolas, TV antennae, or other parts of structures which do not enclose potentially habitable floor space, unless determined by the Planning Board to be detrimental to the neighborhood. If the Planning Board determines that such is the case, then a special permit must be obtained from the Board of Appeals", was defeated.

YES: 98 NO: 78

ARTICLE 22 - It was voted to amend Section I and then voted to adopt the following general by-law:

SECTION I. The Recreation Committee shall be comprised of five members appointed by the Board of Selectmen as follows: Two members to be appointed for one year, two members for two years, and one for three years. Thereafter, each member shall be appointed to a three year term, as each term expires.

SECTION II- The Recreation Committee shall have the powers and duties vested in recreation commissions pursuant to M.G.L. c.45,s.14. The Recreation Committee shall also be responsible for administering playground recreation in the Town. This shall include, but not limited to:

- (a) employing a part-time playground leader to direct playground programs and activities;
- (b) employing qualified lifeguards at Spectable Pond Bathing Beach during the summer season;
- (c) purchasing recreational supplies and equipment;
- (d) overseeing the development and administering the recreational activities in the Town;
- (e) administering the expenditure of funds appropriated by Town Meeting for recreational purposes; and
- (f) any other tasks delegated by the Town or Board of Selectmen from time to time.

and to rescind the vote taken under Articles 11 and 12 of the February 11, 1946 Annual Town Meeting.

UNANIMOUS

ARTICLE 23 - It was voted to adopt the following general by-law

SECTION 1. The Memorial Day Committee shall be comprised of five members appointed annually by the Board of Selectmen.

SECTION II. The Committee shall have charge and direction of the public Memorial Day exercises in the Town and shall administer the expenditure of funds appropriated by Town Meeting for such purpose, and any other tasks delegated by the Town or the Board of Selectmen,

and to rescind the vote taken at the March 17, 1924 Annual Town Meeting.

UNANIMOUS

ARTICLE 24 - It was voted to rescind the general by-law enacted pursuant to the vote taken under Article 66 of the May 6, 1980 Annual Town Meeting which increased the membership on the Town Forest Committee from three to five.

UNANIMOUS

ARTICLE 25 - This article asking the voters to establish a by-law concerning "Drug-Free Schools" was postponed indefinitely.

ARTICLE 26 - This article to purchase and erect an outside bulletin board for posting of public announcements was tabled.

ARTICLE 27 - This article to install approximately 300' of Flex Beam Guardrail on Mill St. Extension was postponed indefinitely.

ARTICLE 28 - This article to oppose the siting of a new state prison in Lancaster was tabled.

ARTICLE 29 - Shall the town support the designation of an area of critical environmental concern covering approximately 15,000 acres within the towns of Lancaster, Bolton, Leominster and Harvard? The area in Lancaster is said to contain approximately 10,000 acres and include the entire south post at Fort Devens. This question is non-binding.

YES: 107 NO: 78

ARTICLE 30 - A vote to amend the Lancaster Zoning Bylaws by adding to Section 3.22, Accessory Uses, the proposed sections "cc..dd..ee.. and ff." was defeated.

ARTICLE 31 - A vote to authorize the Board of Selectmen to sell at a public auction, or by sealed bid procedure, upon such terms and conditions which it may decide, the land known as the Narrow Lane School site located on Narrow Lane in South Lancaster, Massachusetts, said parcel containing 83,200 square feet, more or less was postponed indefinitely.

ARTICLE 32 - This article asking voters to support the citing of a transfer station located on Lunenburg Road was postponed indefinitely.

A True Copy Attest:

Robertta G. Winsor
Town Clerk

*Articles 18, 19 and 20 were disapproved by the Attorney General's Office for the following reason:

Because changes in zoning bylaws affect property values, the Legislature requires that specific procedures be followed to insure adequate public notice of the proposed changes. One of the requirements is for a planning board hearing. Notice of the hearing and the subject matter must be given by publication in a newspaper of general circulation in the Town. Twice. The first publication must be at least 14 days in advance of the hearing. In this case, the notice was published only once.

WARRANT FOR SPECIAL TOWN MEETING

OCTOBER 24, 1995

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Machlan Auditorium, Atlantic Union College, in said Lancaster on Tuesday, the twenty-fourth day of October, at 7:30 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1

To see if the Town will vote to amend Article 2 of the 1995 Annual Town Meeting fixing the salary and compensation of the following elective officers of the Town, for the Fiscal Year July 1, 1995 through June 30, 1996, as follows:

Board of Assessors	\$ 3,320.00 per member
Board of Health	\$ 743.00 per member
Board of Selectmen	\$ 876.00 per member
Town Clerk	\$ 16,642.00

as provided by Section 108 of Chapter 41 of Massachusetts General Laws, as amended, or act in any manner relating thereto.

Board of Selectmen
Finance Committee

Recommended.

ARTICLE 2

To see if the Town will vote to amend the Personnel Bylaw Compensation Plan Wage and Salary Scale by increasing all amounts by 3% effective July 1, 1995 and substitute a new wage and salary scale reflecting that increase, a copy of the new schedule will be available for review in the Office of the Town Clerk, or act in any manner relating thereto.

Board of Selectmen
Finance Committee

Recommended.

ARTICLE 3

To see if the Town will vote to raise and appropriate the sum of \$69,816 and to amend the following budget line items that were approved at the 1995 Annual Town Meeting:

Selectmen - Wages from \$66,328 to \$68,318
Selectmen - Elected Wages from \$2,549 to \$2,628
Finance Committee - Wages from \$325 to \$335
Accountant - Wages from \$24,973 to \$25,723
Assessors - Wages from \$31,189 to \$32,125
Assessors - Elected Wages from \$9,668 to \$9,960
Collector-Treasurer - Wages from \$67,951 to \$69,990
Collector-Treasurer - Landfill Principal from \$7,000 to \$29,000
Collector-Treasurer- Landfill Eng. Int. from \$2,631 to \$6,206
Collector-Treasurer- Rev. Anticipation from \$35,000 to \$45,000
Town Clerk - Wages from \$13,903 to \$14,321
Town Clerk - Elected Wages from \$16,157 to \$16,642
Town Hall - Wages from \$9,338 to \$9,619
Police - Wages from \$379,643 to \$382,603
Fire - Wages from \$38,958 to \$50,127
Ambulance - Wages from \$30,650 to \$31,570
Building Inspector - Wages from \$8,309 to \$8,559
Gas & Plumbing Inspector - Wages from \$2,609 to \$2,688
Weights & Measures Inspector - Wages from \$458 to \$472
Wire Inspector - Wages from \$4,745 to \$4,888
Animal Inspector - Wages from \$742 to \$765
Civil Defense - Wages from \$297 to \$306
Dog Officer - Wages from \$3,209 to \$3,306
Forest Warden - Wages from \$3,442 to 3,546
Communications - Wages from \$102,760 to \$104,032
Field Driver - Wages from \$88 to \$91
Public Works - Wages from \$190,449 to \$196,289
Snow Removal - Wages from \$27,252 to \$27,807
Board of Health - Wages from \$6,372 to \$6,564
Board of Health - Elected Wages from \$2,163 to \$2,229
Council on Aging - Wages from \$5,233 to \$5,390
Veterans Officer - Wages from \$3,117 to \$3,211
Library - Wages from \$61,570 to \$63,614
Recreation Dept - Wages from \$5,613 to \$5,782
Historical Commission - Wages from \$2,685 to \$2,766
Insurance - F.I.C.A. from \$17,800 to \$18,520

or act in any manner relating thereto.

Board of Selectmen
Finance Committee

Recommended.

ARTICLE 4

To see if the Town will vote to amend the vote taken under Article 7 of the 1995 Annual Town Meeting and to appropriate from the Water Enterprise Fund the sum of \$454,631, to fund the operation of the Water Department for the fiscal year beginning July 1, 1995 (line item detail below), or act in any manner relating thereto.

Water Enterprise Revenues:

User Charges	\$ 452,631
Connection Fees	\$ 2,000
Total Revenue	
and Available Funds:	\$454,631

Water Enterprise Fund Operating Expense:

Direct Cost: Appropriated

Salaries & Wages	\$ 97,103
Operating Expenses	98,128
Reserve Fund	4,000
Debt Principal Expense	-0-
Debt Interest Expense	-0-
Total Direct Cost	<u>\$199,231</u>

Indirect Cost: Operating Transfer to Town

Health Insurance	\$ 13,173
Pensions	11,897
Employee Benefits	11,385
Additional Premiums	1,000
DPW Employees	35,794
Town Hall Employees	<u>9,095</u>
Total Indirect Costs	<u>\$ 82,344</u>

Capital Outlay	
Capital Improvements	\$143,056
Equipment Replacement	<u>30,000</u>
Total Capital Outlay	<u>\$173,056</u>

Total Water Enterprise Fund
& Operating Expenses: \$454,631

Board of Public Works
Water Enterprise Fund

Recommended.

ARTICLE 5

To see if the Town will vote transfer the sum of \$100,000.00 from the Water Enterprise Reserve Fund to the Water Capital Improvement Fund, to be expended by the Board of Public Works for the purpose of upgrading the water system in various locations throughout the already watered areas of the Town, or act in any manner relating thereto.

Board of Public Works
Water Enterprise Fund

Recommended.

ARTICLE 6

To see if the Town will vote to take from Proceeds from Sale of Town Land the sum of \$23,721.00 to be expended by the Board of Selectmen to purchase and equip a new 1995 police cruiser under the statewide bid procedure, and to authorize the Board of Selectmen to trade in or dispose of by public auction, one 1993 Ford police cruiser, or act in any manner relating thereto.

Board of Selectmen

Recommended.

ARTICLE 7

To see if the Town will vote to take from Overlay Surplus, the sum of \$4,750.88, to be expended by the Planning Board to pay an outstanding bill dated July 9, 1991 for services rendered by Phillip B. Herr and Associates, or act in any manner relating thereto.

Planning Board

Recommended.

ARTICLE 8

To see if the Town will vote to take from Overlay Surplus, the sum of \$10,989, to be expended by the Board of Selectmen for the purpose of matching a U.S. Department of Energy Grant for energy-related improvements to the Center and Memorial Schools, or act in any manner relating thereto.

Board of Selectmen

Recommended.

ARTICLE 9

To see if the Town will vote to raise and appropriate, take from available funds, take from Overlay Reserve, the sum of \$ _____ to be transferred to the Finance Committee Reserve Fund, or act in any manner relating thereto.

Finance Committee

Recommendation to be made from the floor.

ARTICLE 10

To see if the Town will vote to raise and appropriate, take from available funds, or take from the Overlay Reserve Fund, the sum of \$ _____, to be transferred to the Stabilization Fund, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 11

To see if the Town will vote to designate the Bolton Road Bridge as the LEE "BILL" FARNSWORTH MEMORIAL BRIDGE, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 12

To see if the Town will vote, pursuant to the provisions of Sections 3 and 15 of Chapter 40 of the General Laws; to transfer the care, custody, control and management of certain land as described herein to the Board of Selectmen for the purpose of conveyance, and to authorize the Board of Selectmen to execute a deed conveying the Town's interest in said land. The aforesaid land being more particularly described as follows:

Two parcels of land situated in Lancaster being described as the Caleb Howard Lot (7 3/4 A.) and the Goss Lot (3 A.), said parcels being included in instruments of tax taking for non-payment of taxes assessed to William A. Fuller, Heirs and Devisees, and described in instruments taking and conveying said title, dated June 19, 1931, recorded in the Worcester District Registry of Deeds at Book 2544, Page 412 and Treasurer's Deed dated January 15, 1940, recorded at Book 2765, Page 537 and an Affidavit of Low Value dated January 26, 1939 recorded at Book 2742, Page 563.

The Selectmen are further authorized to convey said land in consideration of past payment of taxes and the full payment of any taxes, interest, charges and fees outstanding or incurred with respect to the subject parcels, and in accordance with such other terms and conditions as the Selectmen deem to be in the best interest of the Town, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 13

Be it resolved (1) that the town of Lancaster will oppose the siting of a low-level radioactive-waste facility within its boundaries and (2) that the Massachusetts Low-Level Radioactive-Waste Management Board should not proceed with the process of siting a low-level radioactive-waste dump in the Commonwealth.

Major concerns to be addressed by the Board:

1. Reducing the use of radioactive materials and the generation of radioactive waste in the state should be the priority management method advocated by the Massachusetts Low-Level Radioactive-Waste Management Board. A detailed and aggressive plan for radioactive-material use reduction must be developed, implemented, and enforced.

2. The current definition must be changed in order to reclassify "low-level" radioactive waste by its toxicity and its duration of radioactivity.

3. Citizens from a community chosen to host a low-level radioactive-waste dump — and adjacent communities — must have authority to vote to approve or reject siting of such a facility.

4. Current federal radioactive-waste policies are outdated and need to be reassessed. The Management Board and the Commonwealth must join with congressional leaders and national environmental groups to lobby for comprehensive public review of U.S. radioactive-waste policy through an independent commission under the president.

5. Generators of radioactive waste must be held responsible and liable for the costs of management and storage of radioactive waste and its long-term environmental and health impacts.

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

ARTICLE 14

To see if the Town will vote to amend the Lancaster Zoning Bylaws by amending Section 3.26 (a and b) Industrial so it reads as follows, or act in any manner relating thereto:

Section 3.26 Industrial

Principal Uses

(a) [Amended 5/3/88; 06/11/91] Printing, publishing, and assembly, finishing, or packaging of products, provided:

(1) the applicant documents that there will be no on-site disposal of wastes containing greater concentration of toxic or hazardous substances than commonly found in domestic wastewater;

(2) there will be no manufacturing, packaging, or distribution of toxic or hazardous materials; and

(3) electro-magnetic radiation does not exceed F.C.C. Regulations

R	NB	HB	LO	LI	GI
N	N	N	SP	SP	P

(b) [Amended 06/07/93] Other general industrial uses including manufacturing and processing, provided:

(1) provisions a. (1), (2), and (3) above are met;

(2) all buildings or structures to be used for such purposes are at least 100 ft. from any R district, or from any dwelling existing prior to the adoption of this Bylaw

R	NB	HB	LO	LI	GI
N	N	N	N	SP	P

(NOTE: This Article appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER


James J. Ford, Jr., Chairman


Alphonse F. Russo, Jr., Clerk


John M. Bailey, Third Member

A True Copy

Attest: 
Constable

Date: 6/28/95

SPECIAL TOWN MEETING

October 24, 1995

ABBREVIATED MINUTES

The meeting was called to order at 7:40 p.m. by Moderator James Burgoyne.

At this time, Mr. Burgoyne requested that an alternate Moderator be elected as he will be stepping down as Moderator for a forthcoming article. Mr. Eugene Christoph was unanimously elected.

ARTICLE 1 - It was voted to amend Article 2 of the 1995 Annual Town Meeting fixing the salary and compensation of the following elective officers of the Town, for the Fiscal Year July 1, 1995 through June 30, 1996, as follows:

Board of Assessors	\$	3,320.00	per member
Board of Health	\$	743.00	per member
Board of Selectmen	\$	876.00	per member
Planning Board	\$	500.00	per member
Town Clerk	\$	16,642.00	

as provided by Section 108 of Chapter 41 of Massachusetts General Laws, as amended.

Yes 110 No 6

ARTICLE 2 - It was voted to amend the Personnel Bylaw Compensation Plan Wage and Salary Scale by increasing all amounts by 3% effective July 1, 1995 and substitute a new wage and salary scale reflecting that increase.

Unanimous

ARTICLE 3 - It was voted to raise and appropriate the sum of \$69,816 and to amend the following budget line items that were approved at the 1995 Annual Town Meeting:

Selectmen - Wages from \$66,328 to \$68,318
Selectmen - Elected Wages from \$2,549 to \$2,628
Finance Committee - Wages from \$325 to \$335
Accountant - Wages from \$24,973 to \$25,723
Assessors - Wages from \$31,189 to \$32,125
Assessors - Elected Wages from \$9,668 to \$9,960
Collector-Treasurer - Wages from \$67,951 to \$69,990
Collector-Treasurer - Landfill Principal
from \$7,000 to \$29,000
Collector-Treasurer - Landfill Eng. Int.
from \$2,631 to \$6,206
Collector-Treasurer - Rev. Anticipation
from \$35,000 to \$45,000

Town Clerk - Wages from \$13.903 to \$14.321
 Town Clerk - Elected Wages from \$16.157 to \$16.642
 Town Hall - Wages from \$9.338 to \$9.619
 Police - Wages from \$379.643 to \$382.603
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 Building Inspector - Wages from \$8.309 to \$8.559
 Gas and Plumbing Inspector - Wages from \$2.609 to \$2.688
 Weights and Measures Inspector - Wages from \$458 to \$472
 Wire Inspector - Wages from \$4.745 to \$4.888
 Animal Inspector - Wages from \$742 to \$765
 Civil Defense - Wages from \$297 to \$306
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 Library - Wages from \$61.570 to \$63.614
 Recreation Dept - Wages from \$5.613 to \$5.782
 Historical Commission - Wages from \$2.685 to \$2.766
 Insurance - F.I.C.A. from \$17.800 to \$18.520

Unanimous

ARTICLE 4 - It was voted to amend the vote taken under Article 7 of the 1995 Annual Town Meeting and to appropriate from the Water Enterprise Fund the sum of \$454.631. to fund the operation of the Water Department for the fiscal year beginning July 1, 1995 (line item detail below).

Water Enterprise Revenues:

User Charges	\$452.631
Connection Fees	2.000
Total Revenue and	
Available Funds:	\$454.631

Water Enterprise Fund Operating Expense:

Direct Cost: Appropriated

Salaries and Wages	\$ 97.103
Operating Expenses	98.128
Reserve Fund	4.000
Debt Principal Expense	-0-
Debt Interest Expense	-0-
Total Direct Cost	\$199.231

Indirect Cost: Operating Transfer to Town

Health Insurance	\$ 13,173
Pensions	11,897
Employee Benefits	11,385
Additional Premiums	1,000
DPW Employees	35,794
Town Hall Employees	9,095
Total Indirect Costs	\$ 82,344

Capital Outlay	
Capital Improvements	\$143,056
Equipment Replacement	30,000
Total Capital Outlay	\$173,056

**Total Water Enterprise Fund
and Operating Expenses: \$454,631**

Unanimous

ARTICLE 5 - This article was amended and it was voted to transfer the sum of \$52,000.00 from the Water Enterprise Reserve Fund to the Water Capital Improvement Fund, to be expended by the Board of Public Works for the purpose of upgrading the water system in various locations throughout the already watered areas of the Town.

Unanimous

ARTICLE 6 - It was voted to take from Proceeds from Sale of Town Land the sum of \$23,721.00 to be expended by the Board of Selectmen to purchase and equip a new 1995 police cruiser under the statewide bid procedure, and to authorize the Board of Selectmen to trade in or dispose of by public auction, one 1993 Ford police cruiser.

Unanimous

ARTICLE 7 - It was voted to take from Overlay Surplus, the sum of \$4,750.88, to be expended by the Planning Board to pay an outstanding bill dated July 9, 1991 for services rendered by Phillip B. Herr and Associates.

Yes 164 No 1

ARTICLE 8 - It was voted to take from Overlay Surplus, the sum of \$10,989, to be expended by the Board of Selectmen for the purpose of matching a U.S. Department of Energy Grant for energy-related improvements to the Center and Memorial Schools.

Unanimous

ARTICLE 9 - This article asking to transfer funds to the Finance Committee Reserve Fund was indefinitely postponed.

ARTICLE 10 - This article asking to transfer funds to the Stabilization Fund was indefinitely postponed.

ARTICLE 11 - It was voted to designate the Bolton Road Bridge as the LEE "BILL" FARNSWORTH MEMORIAL BRIDGE.

Unanimous

ARTICLE 12 - It was voted, pursuant to the provisions of Sections 3 and 15 of Chapter 40 of the General Laws, to transfer the care, custody, control and management of certain land as described herein to the Board of Selectmen for the purpose of conveyance, and to authorize the Board of Selectmen to execute a deed conveying the Town's interest in said land. The aforesaid land being more particularly described as follows:

Two parcels of land situated in Lancaster being described as the Caleb Howard Lot (7 3/4A.) and the Goss Lot (3A.), said parcels being included in instruments of tax taking for non-payment of taxes assessed to William A. Fuller, Heirs and Devises, and described in instruments taking and conveying said title, dated June 19, 1931, recorded in the Worcester District Registry of Deeds at Book 2544, Page 412 and Treasurer's Deed dated January 15, 1940, recorded at Book 2765, Page 537 and an Affidavit of Low Value dated January 26, 1939 recorded at Book 2742, Page 563.

The Selectmen are further authorized to convey said land in consideration of past payment of taxes and the full payment of any taxes, interest, charges and fees outstanding or incurred with respect to the subject parcels, and in accordance with such other terms and conditions as the Selectmen deem to be in the best interest of the Town.

Yes 144 No 7

ARTICLE 13 - This article appeared on the Warrant as the result of a registered voters petition and was voted as follows:

Be it resolved (1) that the town of Lancaster will oppose the siting of a low-level radioactive-waste facility within its boundaries and (2) that the Massachusetts Low-Level Radioactive-Waste Management Board should not proceed with the process of siting a low-level radioactive-waste dump in the Commonwealth.

Major concerns to be addressed by the Board:

1. Reducing the use of radioactive materials and the generation of radioactive waste in the state should be the priority management method advocated by the Massachusetts Low-Level Radioactive-Waste Management Board. A detailed and aggressive plan for radioactive-material use reduction must be developed, implemented, and enforced.
2. The current definition must be changed in order to reclassify "low-level" radioactive waste by its toxicity and its duration of radioactivity.
3. Citizens from a community chosen to host a low-level radioactive-waste dump-and adjacent communities- must have authority to vote to approve or reject siting of such a facility.
4. Current federal radioactive-waste policies are outdated and need to be reassessed. The Management Board and the Commonwealth must join with congressional leaders and national environmental groups to lobby for comprehensive public review of U.S. radioactive-waste policy through an independent commission under the president.
5. Generators of radioactive waste must be held responsible and liable for the costs of management and storage of radioactive waste and its long-term environmental and health impacts.

ARTICLE 14 - This article appeared on the Warrant as the result of a registered voters petition.

This article was amended and it was voted to amend the Lancaster Zoning Bylaws by amending Section 3.26 (a and b) Industrial so it reads as follows:

Section 3.26 Industrial

Principal Uses

(a) (Amended 5/3/88;06/11/91) Printing, publishing, and assembly, finishing, or packaging of products, provided:

- (1) the applicant documents that there will be no on-site disposal of wastes containing greater concentration of toxic or hazardous substances than commonly found in domestic wastewater;
- (2) there will be no manufacturing, packaging, or distribution of toxic or hazardous materials: and
- (3) electro-magnetic radiation does not exceed F.C.C. Regulations

R	NB	HB	LO	LI	GI
N	N	N	P	P	P

(b) (Amended 06/07/93) Other general industrial uses including manufacturing and processing, provided:

- (1) provisions a. (1), (2), and (3) above are met:
- (2) all buildings or structures to be used for such purposes are at least 100 ft. from any R district, or from any dwelling existing prior to the adoption of this Bylaw

R	NB	HB	LO	LI	GI
N	N	N	N	SP	P

Yes 124 No 13

The meeting adjourned at 9:40 p.m.

A true copy attest.


Roberta G. Winsor
Town Clerk

Revised Budget 1995--1996
Special Town Meeting
October 24, 1995

Town Meeting	2,400.00
Moderator	10.00
Selectmen	82,094.00
Finance Committee	652.00
Accountant	38,073.00
Assessors	50,344.00
Collector-Treasurer	212,788.00
Town Counsel	15,000.00
Personnel Board	282.00
Town Clerk	33,038.00
Elections	2,800.00
Registrations	2,462.00
Conservation	941.00
Planning Board	8,050.00
Board of Appeals	1,270.00
Public Safety Buildings	6,106.00
Town Hall	28,504.00
Police	412,166.00
Fire	76,449.00
Ambulance	36,990.00
Building Inspector	10,039.00
Gas/Plumbing Inspector	2,744.00
Weights/Measure Inspector	472.00
Animal Inspector	1,090.00
Wire Inspector	4,888.00
Civil Defense	2,475.00
Dog Officer	7,406.00
Forest Warden	5,871.00
Communication Center	113,808.00
Field Driver	91.00
Public Safety Fuel	11,500.00
Minuteman Vocational	269,328.00
Nashoba Regional	2,951,933.00
Department of Public Works	276,605.00
Snow Removal	57,324.00
Street Lighting	8,000.00
Board of Health	51,914.00
Council On Aging	8,409.00
Veterans Officer	5,405.00
Library	106,614.00
Recreation Department	5,782.00
Thayer Field	500.00
Historical Commission	3,201.00
Memorial Day	650.00
Town Forest	75.00
Insurance	243,128.00
	\$5,159,671.00

Sources of Funding:

Raise and Appropriate	\$5,039,534.00
Water Enterprise Fund	80,690.00
Stablization	39,447.00

REPORT OF THE TOWN TREASURER
JULY 1, 1994 to JUNE 30, 1995

RECONCILIATION OF CASH IN CUSTODY OF TOWN TREASURER

	<u>TOWN ACCOUNTANT</u>
CASH BALANCE, 7/1/95	1,439,713.83
RECEIPTS	<u>7,915,853.97</u>
TOTAL:	9,355,567.80
 WARRANT PAYMENTS	 7,681,986.70
CASH BALANCE, 6/30/95	<u>1,673,581.10</u>
TOTAL:	9,355,567.80
 <u>STABILIZATION ACCOUNT</u>	
CASH BALANCE, 6/30/95	<u>202,908.15</u>

OUTSTANDING MATURING DEBT TABLE 6/30/94

	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL DUE</u>
	110,000		
REPAIRS TO SCHOOL ROOF			
Paid, 6/30/95	38,000	2,850.12	0.00
 PARTIAL LANDFILL CLOSURE			
Paid, 6/30/95	7,000	1,417.00	65,000.00
 ANTICIPATION OF REVENUE			
BORROWING			
Borrowed 7/25/94	950,000		
Paid, 6/30/95	950,000	24,255.00	0.00
 Borrowed 11/1/94	 500,000		
Paid, 5/15/95	500,000	11,185.49	0.00

PORTFOLIO 6/30/95

<u>TOWN TRUST FUNDS</u> <u>ASSETS</u>	<u>MARKET VALUE</u>	<u>% OF TOTAL</u>	<u>CURRENT</u> <u>YIELD</u>
CASH			
U.S. GOVERNMENT - LONG TERM	148,875.00	25.008	6.85
FEDERAL AGENCY BOND	427,159.25	71.746	6.02
CORPORATE BONDS	7,791.45	1.951	9.10
OTHER INVESTMENTS	11,589.98	1.313	9.0%
TOTAL	595,415.68		
ACCRUED INCOME	7,714.47		
TOTAL ASSETS:	603,130.15	100	

STATEMENT OF TRUST FUND RECEIPTS EARNED
7/1/94 TO 6/30/95 FOR DISTRIBUTION ON JULY 1, 1996 FOR EXPENDITURE

A. TOTAL CASH RECEIPTS:	44,618.74
B. ACCRUED: earned during the 4th quarter to be paid subsequently	7,714.47
C. TOTAL INCOME EARNED:	52,333.21
D. LESS BANK FEE: 1% OF MARKET VALUE:	(7,639.30)
E. LESS B ABOVE:	(7,714.47)
F. TOTAL CASH AVAILABLE FOR DIS- TRIBUTION TO TRUST FUNDS 7/1/96	36,979.44

DISTRIBUTION OF INTEREST TO FUNDS 7/1/94 TO 6/30/95

<u>FUND</u>	<u>AMOUNT</u>
LIBRARY:	18,893.21
CEMETERY:	13,318.13
TOWN LAND:	3,586.87
OTHER TRUST FUNDS:	1,181.23
TOTAL:	\$ 36,979.44



DEPT. OF VETERAN SERVICES

TOWN OF CLINTON, MASSACHUSETTS 01510

Telephone 365-4112

Christopher G. Dziczek

January 1, 1996

Director & Agent

Honorable Board of Selectmen

Town Hall

Lancaster, Massachusetts,

Dear Board Members:

I would like to submit my Annual Report as Veterans' Agent for the fiscal year ending June 30, 1995.

Our Department is under the direction of Chapter 115 of the General Laws of the State of Massachusetts. We direct the Veterans Benefits' Program, which is a joint program with the Commonwealth and the Town to deliver Veterans' Benefits for qualified veterans and their dependents.

Veterans with G.I. Life Insurance should review their policies for the correct beneficiary. These policies are tax exempt.

The Persian Gulf War began on August 2, 1990, but it has yet to be determined its ending date. Gulf War Veterans who are experiencing any medical problems should contact the nearest V.A. Medical Facility for a complete examination for possible Gulf War Syndrome.

Questions concerning Federal and State benefits can be directed to this office at 365-4112.

In closing, I would like to thank the Board of Selectmen, and all Town Offices for their support during the past year.

Sincerely,

Christopher G. Dziczek
Veterans Agent

TOWN OF LANCASTER
ZONING BOARD OF APPEALS
ANNUAL REPORT OF HEARINGS
January-December 1995

DATE	PETITIONER	DISPOSITION
February 1, 1995	Dispatch Communications	Administrative appeal to reverse the Building Inspector's verbal decision to not grant a permit for the erection of a 100' single mast monopole. Appeal denied.
March 1, 1995	Dispatch Communications	Variance from the requirements of the bylaws for lot size and lot frontage to erect a 100' monopole at 438 Old Union Turnpike. Petition withdrawn.
April 26, 1995	Robert & Margaret Crowley	Variance from the dimensional requirements of the zoning bylaws to construct a 16'x26' garage a distance of 3' from the property boundary, replacing an existing non-confirming structure. Variance granted.
April 26, 1995	Robert Regonini	Variance from the requirements of the zoning bylaw to construct a single family house on a parcel of land with 21' of street yard setback, which is less than the required 30'. Variance granted.
July 12, 1995	Francis Smith III	Variance from the zoning bylaws to permit the establishment of a business to buy, sell and repair used automobiles in an existing commercial building to be renovated in an area zoned for neighborhood business. Variance denied.
August 12, 1995	Sheila Eydenberg	Administrative appeal to reverse the decision of the Lancaster Building Inspector to issue a building permit to Leominster Material Corporation to allow the construction of a bituminous concrete facility which petitioner believes violates Lancaster zoning bylaws with respect to proposed construction involving the manufacturing, packaging or distributing of toxic or hazardous materials. Appeal denied.

ZONING BOARD OF APPEALS ANNUAL REPORT

January-December 1995

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October 11, 1995	David & Zelina Cramer, et. al.	Administrative appeal to reverse the decision of the Lancaster Building Inspector to issue a building permit to Leominster Material Corporation to allow the construction of a bituminous concrete facility which petitioner believes violates Lancaster zoning bylaws with respect to proposed construction involving the manufacturing, packaging or distributing of toxic or hazardous materials; outdoor storage of rock constitutes an accessory to a principal use; proposed rock crushing operation constitutes earth products removal requiring a special permit; the site has 33' of frontage which is less than the required 165'; the square footage of the production area requires more than the seven parking spaces planned which requires a Planning Board site plan review. Appeal denied.
October 18, 1995	David E. Ross Associates	Variance from zoning bylaws to permit operation of a retail outlet as an accessory use for products of its principal industrial use in a 3,600 sq.ft. space of the facility. Variance granted.
October 18, 1995	Denis D'Amore	Variance from zoning bylaws to permit construction of a 16'x20' addition to an existing single family dwelling 14' from the side lot which is less than the required 20' side yard setback. Variance granted.
November 29, 1995	Dennis Wrzesinski	Variance from zoning bylaws for the construction of an attached addition of a two-car garage to an existing one-family residential house which will be 14' from the side lot line, which is less than the required 20'. Variance granted.
December 27, 1995	Daisy Vincent	Special permit to allow the use of one suite of offices in a professional building to be used as an elderly day care center. Special permit granted.



Town of Lancaster
OFFICE OF THE BOARD OF HEALTH

P.O. Box 65
Lancaster, MA 01523
(508) 368-4000

1995 BOARD OF HEALTH ANNUAL REPORT

Boards of Health in Massachusetts are required by State statute to perform many essential duties regarding public health, disease control, sanitary living conditions and the environment. Since it is recognized that certain critical health problems are best handled by involving local officials more familiar with community conditions, the personal mission of the Lancaster Board of Health is to protect and promote the physical and environmental well-being of our residents and our Town.

Board Duties:

Recordkeeping and Reports	Housing and Dwelling
Healthcare and Disease Control	Food Inspections and Permits
Hazardous Waste	Pools and Beaches/Camps
Solid Waste	Burial Permits
Septage and Garbage	Licenses (massage, tanning,
Nuisances	childcare, funeral directors)

Board Members: (elected for three year terms)

Stanley Roberts, Chairman (1994) - Problem Animal Control Officer; Constable
Vera B. Davis, Vice Chair (1993) - Director, Atlantic Union College Nursing
Program; Masters, Community Health Nursing
Marietta J. Poras, Clerk (1995) - licensed real estate broker

Board Employees:

Nashoba Associated Boards of Health - Agent for Lancaster Board of Health
Eileen M. McRell - Administrative Secretary (since 1990)
Louis R. McRell - Animal Disposal Agent (since 1992)
Charles H. Losh - Animal Disposal Agent (July-October 1995)
Roberta G. Winsor - Burial Agent (since 1991)

Board Activity:

Due to changes in the State Environmental Code Title 5, Minimum Standard for Septic Systems, inspections are now required prior to the sale of a home. Of the 42 results sent in to the Board of Health Office, 9 have failed. We have begun the task of revising our Local Regulations to be in compliance, and also to update them by deleting portions that are now obsolete: stables, the Animal Inspector (now nominated by the Selectmen), and the landfill). This is a lengthy process and the new version will not be available until early in 1996.

The landfill, capped in 1994, has required minimal maintenance and only one mowing this year due to a dry summer. Our consultant John Farnsworth has made periodic inspections of the site which reveal it to be in excellent condition. He also filed necessary reports to the State. Water and gas emissions testing will begin in 1996.

The Board has addressed a wide range of health, sanitation and environmental problems. One very controversial issue is the proposed asphalt plant to be built off Lunenburg Road. Health, traffic and roadway capacity concerns expressed by some Lancaster residents have been referred to Walter C. Murphy, NABH Director for research.

The Office has responded to 30 complaints, ranging from housing, health and safety, animal, illegal dumping, hazardous materials and nuisances to emergency situations (no heat/no water.) Two abandoned properties were called to the attention of the Selectmen. Numerous callers were provided with information and referral to the appropriate agency. The Board worked with Mass. Dept. of Public Health, Dept. of Environmental Protection, Environmental Police, MSPCA, Mass Assoc. Health Boards, Central Mass Health Boards, Community Health Network, NRWA, Clinton Board of Health, Lancaster Recycling Center, Volunteer Humane Society, Lancaster Council on Aging, Building Commissioner James J. Ford and the Planning Board. Materials available included a variety of Public Health Fact Sheets (lead paint, lyme disease, immunizations, salmonella, etc.), litter control, smoking cessation, Flood Plain Map, and the 'Grant Handbook'.

Stanley Roberts attended many meetings on Title 5, Fort Devens closing, tobacco control, and violence prevention. Vera Davis has continued her guidance in expanding health care services to Lancaster residents through Nashoba Nursing. Marietta Poras requested local physicians input to the Board, and brought up many building and health topics for discussion.

The Board licensed 8 trash haulers: McReil Rubbish Removal, Casaceli Trucking, Houghton Williams, United Waste, Waste Management, Modern Recyclers, Browning-Ferris (BFI) and Sons of Kristoff. \$690 was collected in fees (no charge for recycling trucks). Private pick-up for rubbish is now in its fifth year, with no complaints reported.

52 well and septic permits were issued/39 were granted Variances. William Brookings, NABH Sanitarian processes the applications and performs the inspections. He is available every Wednesday at the Board of Health Office from 8:00-9:00 a.m. for consultation.

Animal Disposal Agent - 88 dead animals were removed from Lancaster roads: 12 cats, 6 skunks, 20 raccoons, 4 dogs, 2 porcupines, 6 opossums, 4 fox, 6 rabbits, 25 squirrels, 2 deer and 1 coyote. Although the raccoon rabies epidemic seems to have peaked, the MDPH has warned that a new strain in bats will be a major cause of human rabies. Our Board has conducted a rabies education program in schools started by Mr. Roberts in 1993, and co-sponsored a rabies clinic this year with NABH -- 11 dogs and 19 cats were vaccinated.

Burial Agent - 54 burial permits were issued.

Town Health Services - We have implemented additional Nashoba Nursing Community Health Programs, especially via the free monthly 'Well Adult' Clinic at the Town Hall. 37 regular attendees received blood pressure testing and cholesterol and blood sugar screening (=193 units of service) as well as diet and medication review. A myriad of booklets on diseases and tips for healthy living were distributed. We are especially proud to have again participated in the second annual Town Hall Health Fair, co-ordinated by the Lancaster Council on Aging. 138 flu/pneumonia shots were given by NNS at the Flu Clinic, which was attended by more than 200 persons (including Sen. Robert A. Antonioni, who complimented it highly!)

NABH/NNS/Dental Program

Please refer to complete statistics following our local Annual Report.

Looking Back to 1995

Sincere thankyou's to Bill Brookings, R.S. and Walter Murphy, NABH Director for their advice and technical expertise; to Judy Spooner, Lancaster Council on Aging Director for her creative programs for the elderly; and to Ralph Gifford, 3rd, former Board of Health member for his years of dedicated service -- his sense and sensibility are greatly missed.

Looking Ahead to 1996

Our main goals will be the publication of revised Lancaster Board of Health Regulations, and complete reorganization of septic system files according to street.

Respectfully submitted,

Stanley Roberts, Chairman



Nashoba Nursing Service

Excellence in Community Health for North Central Massachusetts

280 Ayer Road, P.O. Box 319, Harvard, MA 01451-0319
508-772-3337 (MA) 1-800-698-3307 (Fax) 508-772-7248

COMMUNITY HEALTH PROGRAMS IN CONJUNCTION WITH LANCASTER BOARD OF HEALTH

1. Prevention Programs

Well Adult Clinics (held 11 a.m. - 12 noon 4th Tuesday of month at Lancaster Town Hall)

- Blood Pressure Screening
- Diet Teaching
- Medications Review

May be scheduled in place of or in addition to the Well Adult Clinic:

- Education Programs
- Cholesterol Screening
- Blood Sugar Screening

Health Promotion Visits in the Home/Community

- Nursing
- Mental Health
- Social Work
- Communicable disease investigation/follow-up
- Mother/child assessment teaching/follow-up
- Community resources identified

2. Support Groups (Please call for further information)

- Caregiver Support

Meetings are held the first and third Thursday (11-12:30) of each month. A support group for caregivers whose family is involved with a long-term illness.

- Alzheimers Support

Meetings are held the second and fourth Thursday (1:30-2:30) of each month. Support meetings led by a Nashoba Nursing Service staff member for caregivers and family members of an individual with Alzheimer's disease.

- Bereavement Support

Meetings are held on Tuesday afternoons (11:30-1:00) and led by one of our licensed social workers. Provides support and practical advice for those who have experienced a personal loss.

3. Special Programs

- | | |
|---|---------------------------|
| • Nutrition Services | • Homemaker |
| • Maternal Child Health | • Personal Care Homemaker |
| • Lead Screening | • Companion |
| • AIDS services and education | • Other Clinics |
| • SIDS specially-trained nurse counselors | • Flu/Pneumonia |
| • Hospice (care for terminally ill) | • Hepatitis |
| • Handyman/Chore Service | • Rabies |



Nashoba Associated Boards of Health

ENVIRONMENTAL HEALTH DEPARTMENT PROGRAMS **IN CONJUNCTION WITH LANCASTER BOARD OF HEALTH**

1. Permits/Inspections

Testing witnessed for Septic Systems

- Groundwater/Deep Hole Test
- Percolation Test
- Soil Evaluations (new Title 5)

Septic Systems Plans reviewed for

- State Title 5 (new code 3/95)
- Lancaster Regulations

Prepare Septic System Permits for Lancaster Board

Conduct Septic System Inspections during construction

Well Permitting

- Review Plans
- Review Water Quality Test

2. Licensing

Food Service establishments

- Periodic Compliance Inspections
- Complaint Investigations

Septic System Installers

- Instruction & Examination (new Title 5)
- Inspections during construction

Septic System Pumpers/Haulers

Miscellaneous state mandated licenses on behalf of local Board

3. Investigations/Complaints

Rabies exposure investigations including

- Animal specimen acquisition
- Submittal for testing
- Followup with exposure victim

Housing violations/complaints under state code

- Inspection/Orders for compliance (also lead paint)
- Followup inspection or enforcement

Food related illness

Indoor environmental exposure complaints

General nuisance complaint response

Social service related visits/inspections when needed

4. Technical Support

Maintain local Lancaster office hours

Attend Lancaster Board meetings when requested

Represent Lancaster Board interests at area/statewide meetings

- Central Mass Association of Health Boards
- Mass Association of Health Boards

(continued on back)

4. Technical Support (continued)

Support Lancaster Board in public education efforts for

- **21E Hazardous Waste Investigations**
- **MEPA actions**
- **Siting analysis**

5. Dental Program

- **Locally funded school based exams, cleaning & referrals**
- **Nashoba administered, volunteer based, materials supplied under state grant obtained through Nashoba, fluoride rinse program**