

Town of Lancaster
Massachusetts



1996

Annual Report
of
Officers & Committees

TOWN OF LANCASTER, MASSACHUSETTS

1996 ANNUAL REPORT of OFFICERS & COMMITTEES

In Memoriam	1
Board of Selectmen	2
Accountant	4
Animal Inspector	19
Assessors	20
Building Commissioner	22
Clerk - Town Records	23
Collector-Treasurer	26
Communications Department	27
Council on Aging	28
Elections & Town Meetings	30
Dog Officer	106
Emergency Management Planning Committee	107
Fire Department	109
Health, Lancaster Board of	110
Health, Nashoba Associated Boards of	114
Historical Commission	117
Industrial & Economic Development Commission	118
Library	119
Memorial Day Committee	123
Minuteman Science-Technology High School	124
Nashoba Regional School District	130
Officers of the Town (Elected)	176
Officers Appointed by the Board of Selectmen	177
Planning Board	185
Plumbing & Gas Inspector	186
Police Department	187
Public Works Department	190
Recreation Department	191
Veterans Services Department	192
Zoning Board of Appeals	194
Flag Day Celebration	196

~ In Memoriam ~

Ruth D. Amelotte

May 24, 1920 to June 3, 1996

*Teacher and Music Director
Lancaster Public Schools
1945 to 1979*

*Memorial Day Committee
Member from 1961 to 1973
Chairperson from 1973 to 1994*

*Arts Lottery Council
1980 to 1987*

*Board of Library Trustees
1982 to 1986*

~~~~~

ANNUAL REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen re-organized for the 1996-1997 session on May 15, 1996, following the Annual Town Election. Selectman John M. Bailey was elected Chairman and Nathaniel T. Dexter was elected Clerk. Herman N. Amelotte, the Third Member of the Board, was elected at a Special Election on July 15th. In April, Selectman Alphonse F. Russo, Jr. resigned from the Board due to ill health.

The Selectmen have many responsibilities which must be met during the year and requires substantial input from the Town Administrator and the many departments boards, committees, and officials.

From the first day of January, the Board dedicated itself to ensuring that the Town budget for the ensuing fiscal year addressed at least the basic operational needs of each Town department and provided our schools with an adequate share of the total budget. The Board worked closely and diligently with the five members of the Finance Committee and provided valuable insight with which they used to achieve a balanced budget.

Routine matters also kept the Board rather busy during the year. The Selectmen reviewed and approved applications for Earth Products Removal Permits, 1st, 2nd, and 3rd Class Motor Vehicle Dealers Licenses, Common Victuallers licenses, gasoline and other fuel storage licenses, and many other permits. In addition, the Board conducted several hearings on applications from Massachusetts Electric and New England Telephone for joint pole locations throughout the Town.

Throughout the year, the Selectmen maintained regular communication with officials of the Massachusetts Correctional Institutions at Lancaster and Shirley. On February 6th, the Board met with MCI Lancaster Superintendent Luis Spencer, DOC Deputy Commissioner Tim App, Representative Patricia A. Walrath, and Police Chief Eric P. McAvene to discuss community concerns.

The Selectmen and Finance Committee continued to meet monthly with the Boards of Selectmen and Finance Committees from Bolton and Stow in "round table" discussions focusing on mutual interests, specifically the Nashoba Regional School District budget.

In August, the Town received \$500,000 in the form of a *Prison Expansion Host Community Mitigation Grant* from the State. Since the Department of Correction announced in 1992 that it will be constructing a new correctional facility on the grounds of MCI Shirley, the Selectmen from Lancaster and Shirley have lobbied heavily to secure maximum mitigation funds possible as compensation to the Town for the location of another prison on Lancaster land. As the legislative year closed, the Town was notified by Representative Patricia A. Walrath and Senator Robert A. Antonioni that the Town would receive \$5.14 million dollars within six months of the opening of the new facility. The funds are earmarked only for publicly-owned capital projects. Representative Walrath and Senator Antonioni are to be lauded for their exhaustive efforts on behalf of the Town.

On September 4th, the Selectmen met with the newly established Public Safety Building Expansion Committee. The Committee, comprised of Police Chief Eric McAvene, Sergeant Kevin Lamb, Officer Martin Gannon, Fire Chief Michael McLaughlin, Deputy Fire Chief Robert Pelletier, Ambulance Captain Everett Moody, Communications Center Supervisor Kathleen Pierce, Office of Emergency Management Deputy Director Richard Sicard and Town Administrator Alan Agnelli, was charged by the Selectmen to develop a *Request for Proposal for an Architectural and Engineering Feasibility Study* of the existing Public Safety Building and South Lancaster Fire Station. As the close of the year drew near, the Committee was in the process of soliciting proposals and the goal for 1997 is to complete the study, analyze all possible options for a renovated facility or possibly new construction, and to present recommendations to the Selectmen for a plan for all public safety facilities.

Also in September, Architects Bill Rowe and Scott Hall of William H. Rowe and Associates presented the Town Hall Building Feasibility Study to the Selectmen and Town Hall Renovation Committee. After many months of study and research, the Architects presented three options to fully rehabilitate the building and bring it into compliance with the Americans With Disabilities Act. Funds from the Host Community Mitigation Grants will be used to pay for the design and engineering work and actual construction. Based on a preliminary assessment, construction could begin as early as 1998.

On October 5th, Selectmen Chairman John Bailey joined Governor Weld and other state and local dignitaries at a ground breaking ceremony on the site of the future MCI Shirley Maximum Security Facility. When completed, the prison is planned to house over 1,000 maximum security inmates.

Also in October, the Selectmen convened a joint meeting with the Lancaster Sewer District Committee. For several years, much discussion has centered on the need to expand the existing sewer district line (and district) to the Center of Town to serve the needs of residents and all publicly-owned buildings. With plans under way for expansion of the Town Library and possible school building expansion, the Selectmen have deemed it a priority to move to expand the sewer district to match the construction time-lines of these two building projects.

On November 6th, the Board hosted a Retirement Party for Communications Center Supervisor Viola N. Moon. For fourteen years, Viola dedicated herself to maintaining the operations of the Dispatch Center and Communications Building and the Selectmen honored her with a Citation, gifts, and the eternal gratitude of the Town. Viola did not, however, retire her services to the Memorial Day Committee where she continues to be an effective participant.

On November 20th, the Selectmen presented a Citation to Deborah Leonard for her twenty years of dedicated service as a volunteer, member, and finally Chairperson of the Historical Commission. Deborah served with distinction and she will be greatly missed.

In November, the Board welcomed back Patrol Officer Randy Holmquist to the Lancaster Police Department. Officer Holmquist served previously on the Lancaster Police force as a Reserve Officer.

The Board wishes to acknowledge the frequent presence and assistance of Representative Patricia A. Walrath and Senator Robert A. Antonioni, who kept the Board and Town advised of numerous state-related issues involving the Town of Lancaster. They also deserve our thanks and appreciation for guiding many bills of local concern through the legislative process.

And finally, a sincere thanks and appreciation for the dedication and commitment of the Selectmen's Office staff. Kathy Lamb, Administrative Secretary to the Board, has provided efficient daily support to the Board for fifteen years. Kathy works tirelessly to see that citizen questions are responded to, letters and correspondence, meeting minutes and agenda are prepared, licenses are processed and issued, vouchers are prepared and bills are paid, accounts are maintained, and the flow of other daily business is addressed. Also, to Town Administrator Alan Agnelli, our appreciation for his work in administering the policies of the Board and his accomplishments during the year. His professionalism, assistance, and guidance to this Board and all Town departments and boards is greatly acknowledged and respected.

In conclusion, we extend our thanks to the many citizens who contributed their time and talent to serve on Town boards and committees. We continue to encourage citizens to participate in their town government by attending public meetings, volunteering to serve, and by offering input at Town meetings. Also, a sincere thanks to the men and women who serve the Town every day as employees. All are dedicated professionals who deserve our respect and admiration. Thank you for the opportunity to serve you.

John M. Bailey, *Chairman*

Nathaniel T. Dexter, *Clerk*

Herman N. Amelotte, *Third Member*

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1996

ANNUAL REPORT OF THE TOWN ACCOUNTANT

Under Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my report as the Town Accountant for the Town of Lancaster covering the period July 01, 1995 to June 30, 1996.

Following is the annual "SCHEDULE A" report submitted to the Commonwealth of Massachusetts each year. A copy of this report and the relevant supporting documentation is available for public inspection. You may review any material which supports this report along with our annual audit report from John Ross, CPA at the Accountants office any time we are open or by appointment.

RESPECTFULLY SUBMITTED,
WALLACE ALAN FRANKLIN
TOWN ACCOUNTANT

PART I - GENERAL FUND REVENUES AND OTHER FINANCING SOURCES (FUND 01)

TAXES (NET OF REFUNDS)

REGIONAL PROPERTY TAXES	150,171
LOCAL ESTATE TAXES	3,803,855
TAX LIENS (TITLES)	168,182
TOWN VEHICLE EXCISES	356,896
ARM EXCISE	0
WALTY & INTEREST-PROPERTY TAXES	11,193
WALTY & INTEREST-M.V. EXCISES	9,366
WALTY & INTEREST-TAX LIENS	28,910
WALTY & INTEREST-OTHER TAXES	2,447
ASSIGNED FOREST LANDS EXCISE	0
LIEN OF TAXES	0
LESS TAXES/CERTIFICATE OF LIENS	7,218
TOTAL TAXES	4,538,438

CHARGES FOR SERVICES:

LIBRARY	0
RENTALS	0
TOWNSHIP LIENS ADDED TO TAXES	1,119
WASTE/TRAFFIC COLLECTION CHARGES	0
OTHER CHARGES FOR SERVICES	5,260
FEES	4,899
DOG LICENSE/FINES	6,451
BUILDING INSPECTOR	40,224
HEALTHY DEPT.	4,324
HEALTHCARE DEPARTMENT CHARGES	55,422
TOTAL CHARGES FOR SERVICES	117,699

LICENSES AND PERMITS:

OTHER LICENSES AND PERMITS	23,236
----------------------------	--------

OTHER REVENUES:

LOCAL MANDATES	0
OTHER REVENUE FROM STATE	0.00
TOTAL STATE REVENUE OTHER	0.00

DISPOSITION OF OTHER FIXED ASSETS	6,038
BORROW IN ANTICIPATE REVENUE	4,350,000
TOTAL OTHER	4,356,038

REVENUES FROM THE STATE:

LOCAL PUBLIC WORKS PROJECTS	119,780
ADDITIONAL ASSISTANCE	8,528
ABATEMENTS TO SURVIVING SPOUSES	296
ABATEMENTS TO THE BLIND	0
ABATEMENTS TO THE ELDERLY	19,580
INMATE POPULATION TO TOWN FROM STATE	24,944
STATE OWNED LAND	35,539
OTHER REV FROM STATE-EMERGENCY MANG AGENCY	15,729
LOTTERY, BEANO, & CHARITY	538,311
HIGHWAY FUND	77,725
TOTAL STATE REVENUE	840,432

FEDERAL REVENUE:

UNRESTRICTED - THROUGH THE STATE	30,037
----------------------------------	--------

REVENUES FROM OTHER GOVERNMENTS:

RECEIVED FROM OTHER MUNICIPALITIES	0
COURT FINES	89,195
FINES AND FORECLOSURES	4,670
TOTAL OTHER GOVERNMENTS	93,865

MISCELLANEOUS REVENUES:

SALES OF INVENTORY	446
MISCELLANEOUS REVENUE	5,080
EARNINGS ON INVESTMENTS	1,224
TOTAL MISCELLANEOUS	6,750

TOTAL GENERAL FUND REVENUES

5,650,457

INTERFUND OPERATING TRANSFERS:

TRANSFERS FROM ENTERPRISE FUNDS	46,550
TRANSFERS FROM SPECIAL REVENUE FUNDS	3,978
TRANSFERS FROM TRUST FUNDS	63,167
TOTAL INTERFUND OPERATING TRANSFERS	113,695

TOTAL GENERAL FUND REVENUES, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS

10,120,190

PART II - GENERAL FUND EXPENDITURES AND OTHER FINANCING USES (FUND 01)

PERSONAL SERVICES	.....TOWN MEETING	.....MODERATOR	.....SELECTION	....FINANCE COMM.	.....ACCOUNTANT
	0	0	70,724	213	25,776
PURCHASES OF SERVICES	2,400	0	6,296	20	9,142
SUPPLIES	0	0	1,839	150	524
OTHER CHARGES	0	0	1,000	0	950
INTERGOVERNMENTAL	0	0	1,553	135	0
OTHER CAPITAL OUTLAY	0	0	0	0	0
TOTAL	2,400	0	81,412	518	36,392
PERSONAL SERVICES	.....ASSESSORS	.....TREASURER/COLLECT	.....REVALUATION	.....TOWN COUNSEL	.....TOWN CLERK
	42,084	66,629	8,080	0	30,961
PURCHASES OF SERVICES	5,029	23,261	0	19,913	821
SUPPLIES	2,026	1,392	0	0	490
OTHER CHARGES	1,151	295	0	0	169
CAPITAL OUTLAY	0	0	0	0	0
TOTAL	50,290	91,577	8,080	19,913	32,441
PERSONAL SERVICES	.....ELECTIONS	.....REGISTRATION	.....CONSERVATION	.....PLANNING BOARD	.....APPEALS BOARD
	1,641	300	581	2,500	0
PURCHASES OF SERVICES	451	1,962	32	3,584	769
SUPPLIES	0	0	0	250	221
INTERGOVERNMENTAL	0	0	0	1,160	0
OTHER CHARGES	0	0	100	4,831	114
CAPITAL OUTLAY	0	0	0	0	0
TOTAL	2,092	2,262	713	12,325	1,104
PERSONAL SERVICES	.....PUBLIC BLAGS.	.....FIELD DRIVER	.....PERSONAL BOARD	.....TOWN HALL MAINT.	.....POLICE DEPT.
	0	0	0	9,619	386,787
PURCHASES OF SERVICES	10,199	0	0	16,043	10,251
SUPPLIES	0	0	0	3,627	18,091
OTHER CHARGES	0	0	0	30	244
CAPITAL OUTLAY	0	0	0	21,943	23,721
TOTAL	10,199	0	0	51,262	439,094
PERSONAL SERVICES	.....FIRE DEPT.	.....AMBULANCE DEPT.	.....BUILDING INSP.	.....GAS/PLUMBING INS	.....WEIGHTS/MEAS.
	52,251	29,575	8,559	2,686	472
PURCHASES OF SERVICES	7,798	1,585	1,478	0	0
SUPPLIES	17,334	2,870	0	0	0
OTHER CHARGES	1,045	577	0	0	0
CAPITAL OUTLAY	13,983	971	0	0	0
TOTAL	92,411	35,586	10,037	2,686	472

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1996

ELECTRICAL INS
 PERSONAL SERVICES 5,538
 PURCHASES OF SERVICES 0
 SUPPLIES 0
 OTHER CHARGES 0
 CAPITAL OUTLAY 0
 TOTAL 5,538

....CIVIL DEFENDER
 306
 335
 1,530
 0
 946
 3,117

.....DOG OFFICER
 3,306
 4,502
 0
 481
 0
 8,289

.....FORESTRY
 3,544
 0
 1,887
 0
 0
 5,431

...COMMUNICATIONS
 110,653
 7,220
 1,555
 0
 1,648
 121,076

.....DPW ADMIN.
 PERSONAL SERVICES 51,134
 PURCHASES OF SERVICES 548
 SUPPLIES 1,102
 OTHER CHARGES 351
 CONSTRUCTION 0
 CAPITAL OUTLAY 0
 TOTAL 53,135

.....SNOW/ICE
 47,667
 5,688
 63,941
 0
 0
 117,296

....STREET LIGHTS
 0
 12,107
 0
 0
 0
 12,107

...HIGHWAY SAFETY
 0
 2,500
 0
 0
 0
 2,500

.....
 PERSONAL SERVICES 0
 PURCHASES OF SERVICES 0
 SUPPLIES 0
 INTERGOVERNMENTAL 0
 OTHER CHARGES 0
 CAPITAL OUTLAY 0
 TOTAL 0

....BOARD OF HEALTH
 9,217
 928
 504
 27,121
 112
 1,899
 39,781

...COUNCIL ON AGE
 5,390
 198
 207
 2,100
 0
 0
 7,895

.....LIBRARY DEPT.
 63,614
 27,318
 16,101
 0
 0
 107,113

....THAYER FIELD
 0
 0
 494
 0
 0
 494

...HISTORICAL COM.
 2,710
 105
 217
 75
 0
 3,115

.....MEMORIAL DAY
 0
 647
 0
 0
 0
 67,000
 647

INT. LONG-TERM DEBT
 0
 0
 0
 0
 0
 7,842
 7,842

INT. SHORT-TERMRETIREMENT CONTRIB
 0
 0
 0
 0
 0
 22,940
 22,940

WORKER'S COMP.		HEALTH INSURANCE	LIABILITY INS.	RECYCLING,	NON-CONTRIBUTOR RETIRE.
PERSONAL SERVICES	15,081	165,471	0	0	564
PURCHASES OF SERVICES	0	0	0	414	0
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	12,364	0	0
CAPITAL OUTLAY	0	0	0	0	0
TOTAL	15,081	165,471	12,364	414	564
OTHER INTEREST		PUBLIC STY FUEL	DPW INSECT CONTROL	MEDICARE	VEHICLE/PROP/MOIL.
PERSONAL SERVICES	0	0	13,984	6,188	0
PURCHASES OF SERVICES	0	10,682	246	0	0
SUPPLIES	0	0	1,644	0	0
OTHER CHARGES	0	0	100	0	29,322
CAPITAL OUTLAY	0	0	0	0	0
DEBT SERVICE	3,248	0	0	0	0
TOTAL	3,248	10,682	15,974	6,188	29,322
DPW-TREE DPT		UNEMPLOYMENT INS.	ACCIDENT INSUR.	TRANSFER TO TRUST	ANIMAL INSP.
PERSONAL SERVICES	14,226	0	0	0	765
PURCHASES OF SERVICES	11,807	0	0	0	0
SUPPLIES	1,716	0	0	0	487
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	0	884	7,821	0	0
CAPITAL OUTLAY	1,383	0	0	0	0
TRANSFERS/DEBT SERVICE	0	0	0	20,020	0
TOTAL	29,132	884	7,821	20,020	1,252
TRANSFER SPEC REVENUE		OTHER FINANCE USE	TRANSFER TO WATER	OTHER FIN USES	TOTAL GENERAL FUND
PERSONAL SERVICES	0	0	0	0	1,481,325
PURCHASES OF SERVICES	0	0	0	0	206,838
SUPPLIES	0	0	0	0	194,581
INTERGOVERNMENTAL	0	0	0	0	80,888
OTHER CHARGES	0	0	0	0	12,433
CONSTRUCTION	0	0	0	0	219,586
CAPITAL OUTLAY	0	0	0	0	66,494
TRANSFERS/DEBT SERVICE	4,516	2,850,000	7,685	65,000	3,048,251
TOTAL	4,516	2,850,000	7,685	65,000	5,310,396

PART III - REVENUE AND EXPENDITURES OF TOWN SCHOOL SYSTEMS:

SCHOOL SYSTEM REVENUES;	....GENERAL FUND	
CHARGES FOR SERVICES	0	
TUITION	0	
POPUL. TRANSPORTATION	0	
RENTALS	0	
FEDERAL REVENUE THRU STATE	0	
STATE EDUCATION AID	0	
STATE AID OTHER	0	
MISCELLANEOUS REVENUE	0	
TRANSFER FROM OTHER FUNDS	0	
TOTAL REVENUES	0	

SCHOOL SYSTEM EXPENDITURES;	
PERSONAL SERVICES	0
PURCHASE OF SERVICES	0
SUPPLIES	0
INTERGOVERNMENTAL	3,221,261
COURT JUDGEMENTS	0
OTHER CHARGES	0
CONSTRUCTION	0
CAPITAL OUTLAY	0
TOTAL EXPENSES	3,221,261
OTHER FINANCING USES	0
EXCESS (DEFICIENCY) REVENUES	(3,221,261)
OVER EXPENDITURES	*****
BALANCE BEGINNING OF YEAR	*****
BALANCE END OF YEAR	*****

PART IV: INTERGOVERNMENTAL EXPENDITURES - STATE, COUNTY,
AND OTHER INTERGOVERNMENTAL ASSESSMENTS:

COUNTY TAX	7,900
SPECIAL EDUCATION	6,716
MOTOR VEHICLE EXCISE TAX BILLS	5,600
MOSQUITO CONTROL PROJECTS	0
AIR POLLUTION CONTROL DISTRICTS	1,291
REGIONAL TRANSIT AUTHORITY	8,655
ENERGY CONSERVATION PROGRAMS	0
TOTAL INTERGOVERNMENT ASSESSMENTS	30,162

PART V: SPECIAL REVENUE FUNDS (CONT.)

STATE GRANTS:

	LIBRARY STATE AID	ARTS LOTTERY	RIGHT TO KNOW	ELDERLY PROGRAM.....	DUTCH ELM HOUSING PARTNERSHIP
REVENUES:					
STATE REVENUES	7,901	4,180	0	2,916	0
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0
TOTAL REVENUES	7,901	4,180	0	2,916	0
EXPENDITURES:					
PERSONAL SERVICES	9,713	0	0	0	0
PURCHASE OF SERVICES	0	2,600	0	5,446	0
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0
TOTAL EXPENDITURES	6,739	2,600	0	5,446	0
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	(1,812)	1,580	0	(2,530)	0
BALANCE BEGINNING OF YEAR	1,960	2,503	105	3,163	5,700
BALANCE END OF YEAR	148	4,083	105	633	5,700

	ELECTIONS ..	ROAD EXEC SECT.	PUBLIC SAFETY	POLICE D.A.R.E.....	LIB L.S.C.A....	MUNICIPAL EQUAL..
REVENUES:						
STATE REVENUES	0	0	19,000	8,000	0	0
EARNINGS ON INVESTMENTS	0	0	0	0	0	0
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0
TOTAL REVENUES	0	0	19,000	8,000	0	0
EXPENDITURES:						
PERSONAL SERVICES	0	0	0	5,762	0	0
PURCHASE OF SERVICES	0	0	0	0	0	0
SUPPLIES	0	0	0	14,435	0	0
CAPITAL OUTLAY	0	0	19,000	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
OTHER FINANCING USES	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	19,000	20,197	0	0
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	0	0	0	(12,197)	0	0
BALANCE BEGINNING OF YEAR	4	0	0	18,122	301	0
BALANCE END OF YEAR	4	0	0	5,925	301	0

PART V: SPECIAL REVENUE FUNDS (CONT.)

STATE GRANTS:	LIBRARY STATE AID				ARTS LOTTERY				RIGHT TO KNOW				ELDERLY PROGRAM				DUTCH ELK HOUSING PARTNERSHIP			
	REVENUES:	STATE REVENUES	TRANSFERS FROM OTHER FUNDS	TOTAL REVENUES	REVENUES:	STATE REVENUES	TRANSFERS FROM OTHER FUNDS	TOTAL REVENUES	REVENUES:	STATE REVENUES	TRANSFERS FROM OTHER FUNDS	TOTAL REVENUES	REVENUES:	STATE REVENUES	TRANSFERS FROM OTHER FUNDS	TOTAL REVENUES	REVENUES:	STATE REVENUES	TRANSFERS FROM OTHER FUNDS	TOTAL REVENUES
	7,901	4,180	0	7,901	0	4,180	0	4,180	0	2,916	0	2,916	0	2,916	0	2,916	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7,901	4,180	0	7,901	0	4,180	0	4,180	0	2,916	0	2,916	0	2,916	0	2,916	0	0	0	0
EXPENDITURES:	9,713	0	0	9,713	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PERSONAL SERVICES	0	2,600	0	2,600	0	2,600	0	2,600	0	5,446	0	5,446	0	5,446	0	5,446	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL EXPENDITURES	6,739	2,600	0	6,739	0	2,600	0	2,600	0	5,446	0	5,446	0	5,446	0	5,446	0	0	0	0
EXCESS (DEFICIENCY) OF	(1,812)	1,580	0	(1,812)	0	1,580	0	(2,530)	0	(2,530)	0	(2,530)	0	(2,530)	0	(2,530)	0	0	0	0
REVENUE OVER EXPENDITURES	1,960	2,503	0	1,960	105	2,503	0	105	105	3,163	0	3,163	0	3,163	0	3,163	1,553	5,700	5,700	5,700
BALANCE BEGINNING OF YEAR	148	4,083	0	148	0	4,083	0	0	0	633	0	633	0	633	0	633	1,553	5,700	5,700	5,700
BALANCE END OF YEAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REVENUES:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STATE REVENUES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EARNINGS ON INVESTMENTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REVENUES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EXPENDITURES:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PERSONAL SERVICES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CAPITAL OUTLAY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER FINANCING USES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EXCESS (DEFICIENCY) OF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REVENUE OVER EXPENDITURES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BALANCE BEGINNING OF YEAR	4	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	301	0	0	0
BALANCE END OF YEAR	4	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	301	0	0	0

	...COUNCIL AGING	MUNICIPAL DEVELOP.	.....TOTAL STATE GRANTS
REVENUES:			
STATE REVENUES	0	0	48,747
EARNINGS ON INVESTMENTS	0	0	0
TRANSFERS FROM OTHER FUNDS	0	0	0
TOTAL REVENUES	0	0	48,747
EXPENDITURES:			
PERSONAL SERVICES	0	0	15,475
PURCHASE OF SERVICES	0	0	8,046
SUPPLIES	0	0	14,435
OTHER CHARGES	0	0	0
CONSTRUCTION	0	0	0
CAPITAL OUTLAY	0	0	25,750
TRANSFER TO OTHER FUNDS	0	0	0
OTHER FINANCING USES	0	0	0
TOTAL EXPENDITURES	0	0	63,706
EXCESS (DEFICIENCY) OF			
REVENUE OVER EXPENDITURES	0	0	(14,959)
BALANCE BEGINNING OF YEAR	158	85	33,654
BALANCE END OF YEAR	158	85	18,695

RECEIPTS RESERVED FOR APPROPRIATION:

	..COUNTY DOG FUND	....TAX TITLE ACCT	SALE CEMETERY LOTS	.....CONSERVATION WETLANDS
REVENUES:				
PENALTIES & INTEREST	0	0	0	0
OTHER CHARGES	0	0	700	1,340
MISCELLANEOUS REVENUE	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0
TOTAL REVENUES	0	0	700	1,340
EXPENDITURES:				
PERSONNEL SERVICES	0	0	0	1,269
PURCHASE OF SERVICES	0	3,579	0	0
SUPPLIES	0	0	758	0
OTHER CHARGES	0	0	0	0
TOTAL EXPENDITURES	0	3,579	758	1,269
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	0	(3,579)	(58)	71
BALANCE BEGINNING OF YEAR	10	9,632	8,037	4,440
BALANCE END OF YEAR	10	6,053	7,979	4,511

REVENUES:	.....CEMETERY PREP. CARE	...STATE WATER BILLS	.....TOWN FOREST	RESERVE FOR APPROP.
PENALTIES AND INTEREST	0	0	0	0
CHARGES FOR SERVICES	0	0	0	0
OTHER CHARGES	6,784	53,591	0	8,824
STATE FUNDS	0	0	0	53,591
TRANSFER FROM OTHER FUNDS	0	0	0	0
OTHER FINANCING SOURCE	0	0	0	0
TOTAL REVENUES	6,784	53,591	0	62,415

EXPENDITURES:	.....PERSONNEL SERVICES	.....TOWN FOREST	RESERVE FOR APPROP.
PERSONNEL SERVICES	0	0	1,269
PURCHASE OF SERVICES	0	0	57,038
SUPPLIES	16,991	0	17,749
OTHER CHARGES	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0
TOTAL EXPENDITURES	16,991	0	76,056
EXCESS (DEFICIENCY) OF			
REVENUE OVER EXPENDITURES	(10,207)	0	(13,641)
BALANCE BEGINNING OF YEAR	30,326	2,847	83,129
BALANCE END OF YEAR	20,119	2,847	69,488

REVOLVING FUNDS

REVENUES:	.....RECREATION	....POLICE DETAILS	...LAW ENFORCEMENT	AMBUULANCE OIFT	.M.A.R.T.
PENALTIES AND INTEREST	0	0	0	0	0
CHARGES FOR SERVICES	7,107	0	0	0	15,663
OTHER CHARGES	0	46,243	0	0	0
MISCELLANEOUS REVENUE	0	0	9,305	605	0
TOTAL REVENUES	7,107	46,243	9,305	605	15,663
EXPENDITURES:					
PERSONAL SERVICES	130	46,405	0	0	12,387
PURCHASE OF SERVICES	5,160	0	54,963	0	2,263
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
TOTAL EXPENDITURES	5,290	46,405	54,963	0	14,650
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	1,817	438	(45,658)	605	1,013
BALANCE BEGINNING OF YEAR	8,991	1,284	44,046	4,606	(2,698)
BALANCE END OF YEAR	10,808	1,722	(1,612)	5,211	(1,685)

ACCOUNTANT'S REPORT FISCAL YEAR ENDED JUNE 30, 1996

WOODLAND HEAD. ....THAYER-FIELD		...TOWN CLERK ACCT ..LIB LOST ITEMS		LIBRARY GIFTS	
REVENUES:					
CHARGES FOR SERVICES	0	0	0	0	0
OTHER CHARGES	0	0	298	0	0
MISCELLANEOUS REVENUE	1,597	0	0	6,043	0
TRANSFER FROM OTHER FUNDS	0	0	0	113	0
TOTAL REVENUES	1,597	0	298	6,156	0
EXPENDITURES:					
PERSONAL SERVICES	0	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0
INTERGOVERNMENTAL	0	0	393	6,156	0
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
TOTAL EXPENDITURES	0	0	393	6,156	0
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	1,597	0	(95)	0	0
BALANCE BEGINNING OF YEAR	5,423	967	544	700	700
BALANCE END OF YEAR	7,020	967	449	700	700
..WORKMEN'S COMP. ....RECYCLING COMM. ...PUBLICATIONS REV...INSURANCE <20k .....SELECTMEN GIFT					
REVENUES:					
CHARGES FOR SERVICES	0	0	954	0	0
OTHER CHARGES	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	13,283	1,000
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0
TOTAL REVENUES	0	0	954	13,283	1,000
EXPENDITURES:					
PERSONAL SERVICES	0	0	0	0	0
PURCHASE OF SERVICES	0	0	408	0	0
SUPPLIES	0	0	0	0	200
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
OTHER CAPITAL OUTLAY	0	0	0	22,344	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0
TOTAL EXPENDITURES	0	0	408	22,344	200
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	0	492	546	(9,061)	800
BALANCE BEGINNING OF YEAR	5,880	1,410	1,132	500	1,731
BALANCE END OF YEAR	5,880	1,902	1,678	(8,561)	2,531

	....LAND PURCHASE	..DRUG RAID ACCT	....NO LANC MUNICIP.	.....GIRL SCOUT	....FOREST GIFT	....GURANTY DEPOSIT
REVENUES:						
MISCELLANEOUS REVENUE	0	0	0	0	0	2,426
EARNINGS ON INVESTMENTS	1,470	2,525	120	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0	0
TOTAL REVENUES	1,470	2,525	120	0	0	2,426
EXPENDITURES:						
PERSONAL SERVICES	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0
COURT JUDGEMENTS	0	0	0	0	0	0
TOTAL EXPENDITURES	0	0	0	0	0	0
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	1,470	2,525	120	0	0	2,426
BALANCE BEGINNING OF YEAR	15,980	53,408	2,551	50	1,241	421
BALANCE END OF YEAR	17,450	55,933	2,671	50	1,241	2,847

	..RECORD/TAILINGS	..LANC LAND SALE	..CONSERVATION FUND	CONS PARKER GIFT	..CHAPTER 61/61A	.....TOTAL OTHER
REVENUES:						
PENALTIES & INTEREST	0	0	0	0	0	1,119
CHARGES FOR SERVICES	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0	23,680	29,351
EARNINGS ON INVESTMENTS	0	497	99	519	0	6,892
TRANSFER FROM OTHER FUNDS	0	0	3,500	4,256	0	8,659
TOTAL REVENUES	0	497	3,599	4,775	23,680	46,021
EXPENDITURES:						
PERSONAL SERVICES	0	0	0	0	0	3,000
PURCHASE OF SERVICES	0	0	2,648	0	0	2,648
SUPPLIES	0	0	0	19	0	17,400
INTERGOVERNMENTAL	0	0	0	0	0	3,206
OTHER CHARGES	0	0	0	0	0	0
CAPITAL OUTLAY	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	21,273	0	0	0	25,529
TOTAL EXPENDITURES	0	21,273	2,648	19	0	51,783
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	0	(20,776)	951	4,756	23,680	(5,762)
BALANCE BEGINNING OF YEAR	37	20,776	2,743	6,752	0	136,128
BALANCE END OF YEAR	37	0	3,694	11,508	23,680	130,366

PART VII - ENTERPRISE FUNDS (FUNDS 60-79)

REVENUES:	.....WATER FUND	0
PENALTIES/INT ON CHARGES		
CHARGES FOR SERVICES	489,019	
OTHER CHARGES	5,470	
MISCELLANEOUS REVENUE	0	
EARNINGS ON INVESTMENTS	31,908	
TRANSFERS FROM OTHER FUNDS	7,685	
TOTAL REVENUES	534,082	
EXPENDITURES:		
PERSONAL SERVICES	130,560	
PURCHASE OF SERVICES	59,491	
SUPPLIES	36,961	
OTHER CHARGES	867	
OTHER CAPITAL OUTLAY	155,173	
CONSTRUCTION	582,044	
DEBT SERVICE	8,194	
TRANSFER TO OTHER FUNDS	66,530	
TOTAL EXPENDITURES	1,019,840	
EXCESS (DEFICIENCY) OF		
REVENUE OVER EXPENDITURES	(485,758)	
BALANCE BEGINNING OF YEAR	822,428	
BALANCE END OF YEAR	336,670	

PART VIII TRUST FUNDS (FUNDS 80 - 89)

EXPENDABLE TRUST FUNDS:

REVENUES:	CEMETERY PERPETUAL CARE	.....LIBRARY TRUST	STABILIZATION FUND	OTHER TRUST FUNDS
EARNINGS ON INVESTMENTS	0	0	10,427	0
TRANSFER FROM OTHER FUNDS	11,424	14,558	20,000	1,066
MISCELLANEOUS REVENUE	0	20	0	0
TOTAL REVENUES	11,424	14,578	30,427	1,066
EXPENDITURES:				
PERSONAL SERVICES	0	0	0	0
PURCHASE OF SERVICES	0	0	0	0
SUPPLIES	0	17,053	0	800
CAPITAL OUTLAYS	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	39,447	0
TOTAL EXPENDITURES	0	17,053	39,447	800
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	11,424	(2,475)	(9,020)	266
BALANCE BEGINNING OF YEAR	45,264	10,868	202,908	28,064
BALANCE END OF YEAR	56,688	8,393	193,888	28,330

NONEXPENDABLE TRUST FUNDS:

	CEMETERY PERPETUAL CARE	.....LIBRARY TRUST	.....OTHER TRUST	ALL TRUST FUNDS
REVENUES:				
EARNINGS ON INVESTMENTS	12,908	18,399	4,534	46,268
CONTRIBUTIONS/DONATIONS	0	0	0	20
TRANSFER FROM OTHER FUNDS	0	0	20,117	67,165
MISCELLANEOUS REVENUE	0	0	0	0
TOTAL REVENUES	12,908	18,399	24,651	113,453
EXPENDITURES:				
PURCHASE OF SERVICES	0	0	0	0
SUPPLIES	0	0	0	17,853
CAPITAL OUTLAYS	0	0	0	0
TRANSFER TO OTHER FUNDS	11,424	14,538	27,608	93,017
TOTAL EXPENDITURES	11,424	14,538	27,608	110,870
EXCESS (DEFICIENCY) OF				
REVENUE OVER EXPENDITURES	1,484	3,861	(2,957)	2,583
BALANCE BEGINNING OF YEAR	233,574	331,489	60,870	912,930
BALANCE END OF YEAR	235,031	335,270	57,913	915,513

PART IX AGENCY FUNDS

	.....BALANCE	ADDITIONS	.....DEDUCTIONS	BALANCE
	.....JULY 1, 1995			...JUNE 30, 1996
ASSETS:				
CASH	26,330	473,179	495,623	3,886

LIABILITIES:

POLICE OUTSIDE DETAILS	1,284	46,843	46,405	1,722
SALES TAX DUE STATE	184	168	186	166
DOG LICENSE DUE COUNTY	(122)	0	0	(122)
GURANTER BID DEPOSITS	421	0	0	421
UNCLAIMED ITEM (TAILINGS)	37	0	0	37
FEDERAL PAYROLL WITHHOLDING	13,305	168,973	182,278	0
STATE PAYROLL WITHHOLDING	5,450	78,962	84,412	0
COUNTY RETIREMENT WITHHOLDING	0	71,077	69,491	1,536
COPELAND DEFER COMP WITHHOLDING	982	16,072	16,553	501
GROUP INSURANCE WITHHOLDING	190	60,113	65,668	(5,365)
P.I.C.A. WITHHOLDING	0	6,200	6,200	0
GROUP INSURANCE TRUST	4,263	0	0	4,263
PRETAX DISABILITY WITHHOLDING	0	3,176	3,079	97
PRETAX LIFE WITHHOLDING	0	1,019	1,019	0
POLICE UNION WITHHOLDING	336	4,026	4,194	168
O.B.R.A. WITHHOLDING	0	16,497	16,035	462
NET LIFE WITHHOLDING	0	103	103	0
TOTAL LIABILITIES	26,330	473,179	495,623	3,886

PART XI - SCHEDULE OF DEBT OUTSTANDING, ISSUED, AND RETIRED THIS FISCAL YEAR:

GENERAL OBLIGATION:	OUTSTANDING.....JULY 1, 1995	ISSUED.....THIS YEAR	RETIRED.....THIS YEAR	....OUTSTANDING.....JUNE 30, 1996	INTEREST.....THIS YEAR
WATER	0	610,000	0	610,000	8,194
SCHOOL	38,000	0	38,000	0	1,472
LANDFILL	72,000	0	29,000	43,000	6,370
OTHER INTEREST	0	0	0	0	3,248
TAX ANTICIPATION NOTES	0	4,350,000	2,850,000	1,500,000	22,940
TOTAL DEBT	110,000	4,960,000	2,917,000	2,153,000	42,224

AUTHORIZED AND UNISSUED:

DATE AUTHORIZED:	PURPOSE:	AMOUNT: AUTHORIZED	....AMOUNT ISSUED	UNISSUED JUNE 30, 1995
MAY 2, 1988	LAND PURCHASE	25,000	0	25,000
MARCH 13, 1989	MASS HOUSING PARTNERSHIP	19,500	0	19,500
MAY 7, 1990	FIVE CORNERS WATER LINES	12,000	0	12,000
MAY 7, 1990	CORROSION CONTROL SYSTEM	60,000	0	60,000
JUNE 6, 1994	WATER TANK	750,000	610,000	140,000
	TOTALS	866,500	610,000	256,500

PART XII - SCHEDULE OF CASH AND INVESTMENT ASSETS AS OF JUNE 30, 1995:

GENERAL FUND SP REVENUE FUNDS	....ENTERPRISE FUNDS	.....TRUST FUNDS	...AGENCY FUNDS	..TOTALS
PETTY CASH	200	0	0	200
CASH-UNRESTRICTED CHECKING	0	0	0	0
CASH-UNRESTRICTED SAVINGS	1,746,109	110,254	334,563	427,974
CASH-RESTRICTED CHECKING	0	0	93,411	0
CASH-RESTRICTED SAVINGS	0	0	0	0
CERTIFICATES OF DEPOSITS	0	2,107	0	2,027,952
COMBINED INVESTMENTS	0	0	0	0
TOTAL	1,746,309	110,254	336,670	824,549
			917,960	3,280,675

PART XIV - RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR END

REVENUES & EXPENDITURES	.....GENERAL FUND	SPECIAL REVENUE	ENTERPRISE FUND	TRUST FUNDS .....	....TOTAL
NON SCHOOL					
TOTAL REVENUE	5,650,457	278,345	526,397	46,288	6,501,487
TOTAL EXPENDITURES	2,363,175	335,214	973,290	178,532	3,689,532
INTERGOVERNMENTAL EXPENSES	30,162	*****	*****	*****	30,162
SCHOOL SYSTEMS					
TOTAL REVENUE	0	0	*****	*****	0
TOTAL EXPENDITURES	3,221,261	0	*****	*****	3,221,261
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	35,859	(54,869)	(446,893)	28,435	(439,468)
OTHER FINANCING SOURCES (USES)					
NON SCHOOL					
TRANSFER FROM OTHER FUNDS	113,695	8,772	7,685	67,165	197,317
OTHER FINANCING SOURCES	4,356,038	0	0	0	4,356,038
TRANSFER TO OTHER FUNDS	32,221	25,529	46,550	93,017	197,317
OTHER FINANCING USES	2,915,000	0	0	0	2,915,000
SCHOOL SYSTEMS					
TRANSFER FROM OTHER FUNDS	0	0	*****	*****	0
OTHER FINANCING SOURCES	0	0	*****	*****	0
TRANSFER TO OTHER FUNDS	0	0	*****	*****	0
OTHER FINANCING USES	0	0	*****	*****	0
TOTAL OTHER FINANCING SOURCES	0	0	(38,855)	(25,852)	1,441,038
TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	1,558,371	(73,626)	(485,738)	2,583	1,001,570
FUND EQUITY BEGINNING YEAR	151,985	340,348	822,428	912,930	2,227,691
OTHER ADJUSTMENTS	35,953	13,014	*****	2,447	51,414
TOTAL FUND EQUITY END OF YEAR	1,746,309	279,736	336,670	917,960	3,280,675

**ANIMAL INSPECTOR
1996
ANNUAL TOWN REPORT**

To the Honorable Board of Selectmen:

I am pleased to submit my first report as Animal Inspector for the calendar year 1996.

The position of Animal Inspector is established by state law for the purpose of preventing the spread of disease from animals to humans. The animals are routinely inspected for signs of infectious diseases, and the associated barns, stalls, and paddocks, etc. are inspected for proper sanitation. The Animal Inspector also deals with the quarantine of animals in cases of animal bites in order to determine whether the animal is rabid.

In 1996, the Animal Inspector made the following inspections:

255 dairy cattle	2 sheep
43 beef cattle	6 swine
49 horses	60 chickens
13 ponies	24 Barns, Stables, etc.
10 goats	1 donkey
18 water fowl	10 game birds

Respectfully submitted,

**Shawn M. Corbett
Animal Inspector**

**TOWN OF LANCASTER
BOARD OF ASSESSORS**

<u>YEAR</u>	<u>VALUATION</u>	<u>TO BE RAISED</u>	<u>TAX RATE</u>
1994	292,648,001.00	3,728,335.53	12.74
1995	294,631,715.00	3,871,460.71	13.14
1996	315,025,700.00	4,126,836.67	13.10
1997	322,079,810.00	4,325,531.85	13.43

MONEY APPROPRIATED AT TOWN MEETING	\$6,507,758.00
REVENUE DEFICITS	7,640.00
OVERLAY DEFICITS	-0-
COUNTY RETIREMENT/SNOW REMOVAL	124,287.88
STATE & COUNTY ASSESSMENT	35,819.00
CURRENT OVERLAY	100,000.00
GROSS AMOUNT TO BE RAISED	\$6,780,504.88

MONEY RECEIVED FROM THE STATE/FEDERAL SOURCES	\$738,196.00
LOCAL ESTIMATED RECEIPTS	1,217,408.03
REVENUE FROM OTHER SOURCES	<u>499,369.00</u>
TOTAL REDUCTIONS	\$2,454,973.03

	<u>VALUE</u>	<u>TAX</u>
ASSESSED VALUATION (REAL ESTATE)	310,228,810	\$4,166,372.92
ASSESSED VALUATION (PERSONAL PROPERTY)	11,851,000	159,158.93

AMOUNT COMMITTED TO TAX COLLECTOR

REAL PROPERTY	\$4,163,786.67
PERSONAL PROPERTY	159,159.13
SEWER BETTERMENT LIEN	26,091.81
SEWER BETTERMENT INTEREST	10,884.82
SEWER USAGE LIENS	<u>2,087.30</u>
TOTAL SEWER	\$39,063.93

EXEMPTION GRANTED UNDER CHAPTER 59, SECTION 5, CLAUSE 22,22A,22B,22E, VETERANS - CLAUSE 37, CLAUSE 17D, SURVIVING SPOUSE.	
TOTAL AMOUNT FOR FISCAL 1997	\$14,905.00

ELDERLY PERSONS OVER 71 YEARS QUALIFIED UNDER CHAPTER 59, SECTION 5, CLAUSE 41C.
TOTAL AMOUNT FOR FISCAL 1997 \$19,000.00

EXCISE TAX COMMITMENT MADE IN 1996 TO THE TAX COLLECTOR

1995.....	\$ 15,017.75
1996.....	\$380,830.13

EXCISE TAX ABATEMENT MADE IN 1996

1995.....	\$ 1,694.41
1996.....	\$ 13,937.03

Annual Report
Building Commissioner and
Zoning Officer
1996

The following is a list of permits issued in the year 1996.

January - seven permits were issued with a declared value of \$209,000.
February - five permits were issued with a declared value of \$151,300.
March - fourteen permits were issued with a declared value of \$498,075.
April - twenty permits were issued with a declared value of \$750,950.
May - twenty four permits were issued with a declared value of \$729,555.
June - thirty three permits were issued with a declared value of \$1,057,22
July - twenty three permits were issued with a declared value of \$677,078
August - nineteen permits were issued with a declared value of \$399,392.
September - twenty three permits were issued with a declared value of \$561,87
October - twenty four permits were issued with a declared value of \$319,65
November - twenty four permits were issued with a declared value of \$923,34
December - eight permits were issued with a declared value of \$230,215

In the year 1996 there were a total number of two hundred twenty four permits issued .

The total declared value of permits were \$6,507,668.00

The total fees collected and turned over to the Town Treasurer
was; \$41,960.00

There were a total of forty two permits issued for new dwellings.

There were seventy four zoning violations investigated and
thirty eight referrals were made to the Board of Appeals.

The Building Commissioner attends District meetings on a monthly
basis and scheduled seminars to maintain state certification.

Respectfully submitted;


James J. Ford

Building Commissioner

TOWN RECORDS 1996

January 9 - Donald C. LeRoy appointed as a member of the Cable T.V. Advisory Committee.

January 18 - Janet LeRoy appointed to the Personnel Board.

January 18 - Josef Ghosn appointed to the Industrial Economic Development Commission.

January 18 - Richard D. Murphy appointed to the Lancaster School Building Needs Committee.

January 30 - Shawn S. Winsor appointed as the Lancaster Representative to the Minuteman Regional Vocational School District Committee.

January 31 - Imogene Wilson Watson appointed as a member of the Historical Commission.

February 15 - Kathleen Comeau appointed as the Animal Inspector (bites and scratches).

February 15 - Shawn Corbett appointed as the Lancaster Animal Inspector.

March 28 - Wallace A. Franklin reappointed Town Accountant.

April 24 - Robert W. Pelletier appointed a member of the Board of Fire Engineers.

May 7 - Suzanne Crawford-Stacy appointed to the Lancaster Commission on Disability.

May 9 - Tony Jacobs appointed as a member of the Cable T.V. Advisory Committee.

May 9 - Margery Tourville appointed as an Associate Member of the Memorial Day Committee.

May 14 - Nathaniel Hawkins, Jr. sworn in as a member of the Finance Committee.

May 13 - Nathaniel Dexter sworn in as a Selectmen.

May 15 - Jeanne Rich sworn in as a member of the Planning Board.

May 15 - Mary Philbin sworn in for Library Trustee.

May 14 - Frank T. MacGrory sworn in for Library Trustee.

May 20 - Paul Constantino sworn in as Assessor.

May 20 - Vera Davis sworn in as a member of the Lancaster Board of Health.

May 22 - Lisa Blibrey Hyder sworn in as a member of Nashoba Regional School Committee.

May 22 - Emily Rose sworn in for Library Trustee.

May 16 - Kathleen Pierce appointed Dispatch Supervisor for the Communication Center.

May 30 - Henry Richter sworn in for Housing Authority.

June 3 - Nathaniel Dexter resigned as a Library Trustee and Alternate on Zoning Board of Appeals.

June 6 - Mark S. Hyder sworn in for Finance Committee.

June 6 - Steven A. Hilliger sworn in for Finance Committee.

June 10 - Jack Pirozzolo sworn in for Nashoba Regional School Committee.

June 10 - James Burgoyne sworn in for Town Moderator.

July 1 - Robert Kadlec appointed to the Cable T.V. Advisory Committee.

July 1 - Deborah Leonard resigned from the Lancaster Historical Commission.

July 11 - Marilyn Chambers appointed as a member of the Commission on Disability.

July 15 - Herman Amelotte sworn in as Selectmen.

July 16 - Herman Amelotte resigned from the Lancaster Finance Committee.

July 11 - Scott Gilson appointed as a part time Lancaster dispatcher.

July 31 - Patricia Pultorak, 14 Cromie Street, Clinton, sworn in as a Matron for the Lancaster Police Department.

August 1 - Henry Richter appointed an alternate representing the town, for the Fort Devens Recreation Committee.

September 4 - Kevin Lamb appointed as a Fire Engineer.

September 4 - Stephen Kerrigan appointed as a member of the Finance Committee.

September 4 - Michael McLaughlin appointed as a Fire Engineer.

September 19 - Cheryl A. DiPietro resigned as a member of the Personnel Board.

October 3 - Jean Santora appointed to the Lancaster Commission on Disability.

September 12 - Debra Foster appointed as the Assistant Coordinator, Office of Emergency Management.

October 3 - Denise Hurley appointed as a member of the Lancaster Commission on Disability.

October 3 - Melanie Purinton appointed as a member of the Lancaster Commission on Disability.

October 7 - Amy L. Gould appointed as the Assistant Coordinator, Office of Emergency Management.

November 13 - Gail A. Bloom sworn in as a member of the Lancaster Cultural Council.

November 13 - Barbara Belisle sworn in as a member of the Lancaster Cultural Council.

November 12 - John Ranieri sworn in as being reappointed as a Member of the Lancaster Cultural Council.

November 18 - Dr. Margarita Merriman appointed you as a Member of the Lancaster Cultural Council.

November 25 - Sarah Gulliver reappointed to the Lancaster Cultural Council.

November 25 - MaryAnn LeCompte appointed as a Registrar.

November 25 - Ronald W. Knoll appointed as Acting Sergeant with the Lancaster Police Department.

November 25 - Jennifer Lapen resigned from the Lancaster Recreation Department.

November 25 - Susan Polansky appointed as a member of the Board of Library Trustees.

REPORT OF THE TOWN COLLECTOR, MARJORIE CORBLEY WHITTIER
FISCAL 1996. JULY 1, 1995 TO JUNE 30, 1996

	COMMITTED	COLLECTED	REFUND	ABATED	TAX TITLE	BALANCE
REAL ESTATE						
YEAR 1995 FWD	110,420.17	90,289.00	5,501.72	5,501.72	11,685.16	2,466.01
YEAR 1996	3,972,503.30	1,846,898.92	1,170.14	35,075.00		2,091,098.52
PERS. PROPERTY						
YEAR 1995 FWD	2,329.30	230.14	45.54			2,144.70
YEAR 1996	149,532.62	68,154.08				80,378.54
ROLL BACK						
YEAR 1996	6,587.48	3,327.02				3,260.46
WATER						
YEAR 1995 FWD	1,208.41					
YEAR 1996	628,100.98	489,018.78		27,881.48		112,430.13
EXCISE TAX						
YEAR 95 FWD	38,150.45					
YEAR 1995	78,921.50	94,405.50	3,651.68	8,522.28		17,785.65
YEAR 1996	291,271.54	258,628.11	1,434.28	8,173.01		25,004.70
ADDITIONAL COLLECTIONS						
CERTIFICATE OF MUNICIPAL LIENS		7,050.00				
LATE CHARGES		8,311.00				
INTEREST CHARGES		14,844.10				



Town Of Lancaster

MASSACHUSETTS

COMMUNICATION CENTER

368-1380

This year at the Communication Center has been an extremely busy year. Along with the police department and fire department, all three of us are now in-house computerized, all records and calls are fed into the computer by all departments. Even though we at the Communication Center were LEAPS/NCIC trained and certified this was a new experience. Some of the dispatchers attended training classes and in turn trained those who were unable to attend. This year from July to December we have logged a total of 2150 calls. This doesn't include calls we received for information, school closings, inspections for the fire department, burning permits, DPW calls, dog calls or senior van calls. There is always something new to learn in the job of dispatching. When you think of dispatchers and the time it takes to train one to become your life line to your community the hours are endless.

This January, 1997 we received some long awaited good news. We were notified that in March or April, the Town of Lancaster will be on line for Enhanced 911. This will allow anyone living in Lancaster to dial 911 for EMERGENCIES ONLY. Instead of the seven digit number, the call will come directly to the Communication Center. All dispatchers will be attending a 2 day training course to become certified in E911. New equipment has been arriving and Nynex has been installing wires, so we know it just around the corner before our town has 911.

I would like to make one request to all the residents of Lancaster, please display your house numbers. So many times we dispatch a call to an address and the officer is unable to locate it right away because the house doesn't have number on it. Think of a house number like your license plate, you can't drive your car without one, so why should your house be without one.

My thanks to all of the Dispatchers who work at the Lancaster Communication Center. Without all of your dedication and hard work we wouldn't be where we are today. To all the Town of Lancaster departments, Police, Fire, DPW, Selectmen, Town Hall employees, thank you for your assistance and support this year.

Kathleen L. Pierce
Supervisor of Communications

Lancaster Council on Aging

The Lancaster Council on Aging provides and coordinates valuable services and benefits for the town's nine hundred senior citizens. Council on Aging members are volunteers appointed by the Board of Selectmen. The Council on Aging employs a part-time Director to implement activities and services.

The Council on Aging had another very productive year, providing valuable services and benefits to the town at little or no cost. The Council receives grants from the state Executive Office of Elder Affairs to supplement its budget. The Council's activities are supported by organizations such as the Montachusett Area Regional Transit Authority (MART), the Montachusett Opportunity Council (MOC), and the Montachusett Home Care Corporation (MHCC). The activities and services included:

1. **Senior Citizens Van**: The Council continued to operate a van to transport the town's elders and handicapped to medical appointments, the meals program, shopping, and other activities. The Montachusett Area Regional Transit Authority (MART) provides the van and pays for insurance, gasoline, maintenance, and driver wages. MART also pays for and maintains the van's two-way radio.

2. **Lunch Program**: The lunch program for the elderly continued three days each week at Bigelow Gardens. The Montachusett Opportunity Council (MOC) estimates that they provided 4,800 congregate and home delivered meals in FY1996, while Atlantic Union College prepared many vegetarian meals. In addition, MCI continued to serve meals every Thursday at no cost to Lancaster senior citizens. A \$1,500 special article that is part of the Council's budget helps to fund the lunch program.

3. **Home Care Program**: The Council continued its home care program, funded through a \$600 special article as part of the Council's budget. The care is provided by the Montachusett Home Care Corporation (MHCC) and includes homemaker, personal care, home-delivered meal, adult day health, and transportation services valued at about \$30,000. MHCC also provides visits for case manager services, a volunteer program (companionship, friendly visitors, telephone reassurance, budget counseling, escort services, grocery shopping, meal preparation, food stamp pickup, and benefit counseling), nursing, adult family care, and elders at risk.

4. **Thanksgiving Dinner**: The Council sponsored the annual Thanksgiving dinner for Lancaster's senior citizens. Approximately 100 of the town's senior citizens attended. The dinner was held at MCI in Lancaster, and MCI volunteers served the dinner.

5. **Newsletter**: The Council's monthly *Lancaster Senior Citizens Newsletter* continued to be successful. The newsletter is distributed to all of the town's senior citizens. Senior Citizens Publishing Company prints the newsletter at no cost to the town, saving about \$100 per month in printing costs.

6. Health Fair and Clinics: The Council on Aging sponsored a health fair and flu vaccine clinics to benefit senior citizens. The health fair and clinics were attended by many of the town's elders. The Lancaster Board of Health participated in the health fair. The fair and clinics featured flu vaccinations and blood pressure screening.

7. S.H.I.N.E.: The Council continued the S.H.I.N.E. (Serving Health Information Needs of Elders) program through the Montachusett Home Care Corporation (MHCC). The program is to insure elders have access to accurate and unbiased information, counseling, and assistance on health care, including completing health care forms. Trained volunteers are provided by MHCC.

8. Senior Network: The Council on Aging continued its association with the Senior Network, which provides posters each month displaying up-to-date information of interest to senior citizens. The posters are placed at Bigelow Gardens. For participating, the Senior Network funds \$120 annually to the Council on Aging that is provided to Alert to support a senior citizen summer function.

9. Senior Pharmacy Program: The Council is implementing a Pharmacy Assistance Program funded by the state of Massachusetts. The Council will be helping seniors prepare applications to apply for program benefits. Eligible seniors may receive up to \$500 per year for certain prescription drugs.

10. Grant: The Massachusetts Department of Elder Affairs awarded the Council a grant to fund acquisition of a pager for the van driver. Also, the grant funds postage for the senior citizens monthly newsletter.

Council on Aging members are Henry Paszko (Chairman), Alice White (Vice-Chairman), Frank Mitchell, William O'Neil, Mary Vincent, Vera Davis, Mary Hamilton, Marjorie Whittier, Stanley Roberts (Chairman, Board of Health), Jack Ford (Chairman, Recreation Committee), Henry Richter (Chairman of Housing Authority), and Judith Spooner (Director, Lancaster Council on Aging).

THE COMMONWEALTH OF MASSACHUSETTS
William Francis Galvin, Secretary of the Commonwealth

SS.

To either of the Constables of the Town or City of Lancaster

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

1 and 2
(insert precinct numbers)

Town Hall
(insert polling locations)

on TUESDAY, THE 5th OF MARCH 1996
7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes to the Primary Officers for the election of candidates of political parties for the following office:

PRESIDENTIAL PREFERENCE
DISTRICT MEMBERS OF STATE COMMITTEE (one man and one woman)
for each Political Party for the Worcester & Middlesex
Senatorial District.

-Members of the Democratic Town Committee
-Members of the Republican Town Committee
-Members of the Libertarian Town Committee

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 7th day of February 1996.
(month)

James J. Ford Jr.
and
John G. Bailey

Selectmen of: Lancaster
(town)

Posting
(indicate method of service of warrant)
Stacy R. Costa
Constable

Feb 15 1996
Month/Day

(Warrant must be posted prior to February 27, 1996)

TOWN COMMITTEE

[illegible]

PRECINCT I
REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Richard G. Lugar	1
Morry Taylor	0
Phil Gramm	1
Patrick J. Buchanan	31
Bob Dole	66
Steve Forbes	33
Lamar Alexander	12
Alan Keyes	0
Robert K. Dornan	1
No Preference	1
Write-Ins	3
Blanks	1
Total	150

STATE COMMITTEE MAN

[illegible]

STATE COMMITTEE WOMAN

[illegible]

TOWN COMMITTEE

Edward G. Sanders	98
Debra A. Sanders	89
Henry A. Richter	97
John A. Foster, II	83
David P. Foster	77
Debra A. Foster	74
Elinor P. Foster	74
Thomas N. Morris	79
William A. Kilbourn	81
Jeanne G. Rich	80
Henry A. Paszko	78
Jessica K. Queen	71
Eileen D. Floyd	68
Anna C. DiPietro	77
Kathleen M. Fraser	70
Nathaniel T. Dexter	83
John C. Schumacher	78
Marietta J. Poras	64
Eric J. McLaughlin	71
Jamieson C. Burgoyne	81
Judith A. Prentiss	74
Scott A. Miller	72
Priscilla S. Thayer	78
Paul E. Constantino	84
Roberta G. Winsor	82
Write-Ins	6
Blanks	.3281
Total	.5250

PRECINCT 1 LIBERTARIAN PARTY

PRESIDENTIAL PREFERENCE

Harry Browne	0
Rick Tompkins	0
Irwin Schiff	0
No Preference	0
Write-Ins	0
Blanks	0
Total	0

STATE COMMITTEE MAN

Write-Ins	. . . . .	0
Blanks	. . . . .	0
Total	. . . . .	0

STATE COMMITTEE WOMAN

Write-Ins	. . . . .	0
Blanks	. . . . .	0
Total	. . . . .	0

TOWN COMMITTEE

Write-Ins	. . . . .	0
Blanks	. . . . .	0
Total	. . . . .	0

PRECINCT 2 DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Bill Clinton	. . . . .	44
Lyndon H. LaRouche, Jr	. . . . .	1
No Preference	. . . . .	1
Write-Ins	. . . . .	2
Blanks	. . . . .	0
Total	. . . . .	48

STATE COMMITTEE MAN

Ronald Lamothe	. . . . .	33
Write-Ins	. . . . .	0
Blanks	. . . . .	15
Total	. . . . .	48

STATE COMMITTEE WOMAN

Mary H. Whitney	. . . . .	35
Write-Ins	. . . . .	13
Blanks	. . . . .	0
Total	. . . . .	48

TOWN COMMITTEE

[illegible]

PRECINCT 2
REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

[illegible]

STATE COMMITTEE MAN

[illegible]

STATE COMMITTEE WOMAN

Write-ins	6
Blanks	219
Total	225

TOWN COMMITTEE

Edward G. Sanders	111
Debra A. Sanders	107
Henry A. Richter	129
John A. Foster, II	104
David P. Foster	99
Debra P. Foster	102
Elinor P. Foster	96
Thomas N. Morris	101
William A. Kilbourn	140
Jeanne G. Rich	118
Henry A. Paszko	105
Jessica K. Queen	115
Eileen D. Floyd	96
Anna C. DiPietro	120
Kathleen M. Fraser	101
Nathaniel T. Dexter	127
John C. Schumacher	134
Marietta J. Poras	93
Eric J. McLaughlin	107
Jamieson C. Burgoyne	115
Judith A. Prentiss	105
Scott A. Miller	105
Priscilla S. Thayer	116
Paul E. Constantino	136
Roberta G. Winsor	123
Write-Ins	0
Blanks	5070
Total	7875

PRECINCT 2 LIBERTARIAN PARTY

PRESIDENTIAL PREFERENCE

Harry Browne	0
Rick Tompkins	0
Irwin Schiff	0
No Preference	0
Write-Ins	0
Blanks	0
Total	0

STATE COMMITTEE MAN

Write-Ins	0
Blanks	0
Total	0

STATE COMMITTEE WOMAN

Write-Ins	0
Blanks	0
Total	0

TOWN COMMITTEE

Write-Ins	0
Blanks	0
Total	0

TOTAL VOTE DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Bill Clinton	70
Lyndon H. LaRouche, Jr	2
No Preference	2
Write-Ins	2
Total	76

STATE COMMITTEE MAN

Ronald Lamothe	53
Blanks	23
Total	76

STATE COMMITTEE WOMAN

Mary H. Whitney	57
Blanks	19
Total	76

TOWN COMMITTEE

Eugene Christoph	50
Mary Garcia	46
Richard Garcia	41
Rita Ford	48
James Ford, Sr	48
Francis Ford	46
Thomas Kennedy	51
Mark Finnerty	50
Kathleen Suits	44
Susan Willoughby	50
Martha Ford	53
James Ford, Jr	56
Maryalice S. Frain	48
Write-Ins	2
Blanks	2027
Total	2660

REPUBLICAN PARTY
PRESIDENTIAL PREFERENCE

Richard G. Lugar	. . . . .	5
Morry Taylor	. . . . .	1
Phil Gramm	. . . . .	1
Patrick J. Buchanan	. . . . .	93
Bob Dole	. . . . .	162
Steve Forbes	. . . . .	61
Lamar Alexander	. . . . .	35
Alan Keyes	. . . . .	6
Robert K. Dornan	. . . . .	1
No Preference	. . . . .	2
Write-Ins	. . . . .	6
Blanks	. . . . .	2
Total	. . . . .	375

STATE COMMITTEE MAN

Paul F. Fontaine	. . . . .	211
Write-Ins	. . . . .	2
Blanks	. . . . .	162
Total	. . . . .	375

STATE COMMITTEE WOMAN

Write-Ins	. . . . .	8
Blanks	. . . . .	367
Total	. . . . .	375

TOWN COMMITTEE

Edward G. Sanders	209
Debra A. Sanders	196
Henry A. Richter	226
John A. Foster, II	187
David P. Foster	176
Debra A. Foster	176
Elinor P. Foster	170
Thomas N. Morris	180
William A. Kilbourn	221
Jeanne G. Rich	198
Henry A. Paszko	183
Jessica K. Queen	186
Eileen D. Floyd	164
Anna C. DiPietro	197
Kathleen M. Fraser	171
Nathaniel T. Dexter	210
John C. Schumacher	212
Marietta J. Poras	157
Eric J. McLaughlin	178
Jamieson C. Burgoyne	196
Judith A. Prentiss	179
Scott A. Miller	177
Priscilla S. Thayer	194
Paul E. Constantino	220
Roberta G. Winsor	205
Write-Ins	6
Blanks	8351
Total	13125

LIBERTARIAN PARTY
PRESIDENTIAL PREFERENCE

Harry Browne	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Rick Tompkins	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Irwin Schiff	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
No Preference	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Write-Ins	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Blanks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Total	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0

STATE COMMITTEE MAN

Write-Ins	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Blanks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Total	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0

STATE COMMITTEE WOMAN

Write-Ins	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Blanks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Total	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0

TOWN COMMITTEE

Write-Ins	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Blanks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0
Total	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	0

WARRANT FOR ANNUAL TOWN ELECTION
May 13, 1996
THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the
County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are
hereby directed to notify and warn the inhabitants of the Town of
Lancaster qualified to vote in the elections and Town affairs, to
elect by ballot, on Monday, the thirteenth day of May, 1996, at
the Town Hall in said Lancaster, the following Town officers:

Moderator.....	One for one year
Selectman.....	One for three years
Assessor.....	One for three years
Department of Public Works.....	One for three years
Board of Health.....	One for three years
Library Trustee.....	Two for three years
Library Trustee.....	One for one year
Planning Board.....	One for five years
Finance Committee.....	One for three years
Finance Committee.....	One for two years
Finance Committee.....	One for one year
Housing Authority.....	One for five years
Regional School Committee.....	One for three years
Regional School Committee.....	One for one year

The polls will open at 10:00 A.M. and will remain open until 8:00
P.M.

And you are directed to serve this Warrant by posting up attested
copies thereof at the South Lancaster Post Office, the Town Hall, and the
Brick Meeting House, in said Town, seven days at least before the time of
holding said Town Elections. Hereof fail not and make due return of the
Warrant with your doings thereon to the Town Clerk at the time and place of
elections aforesaid.

James J. Ford, Jr.

Alphonse F. Russo, Jr.

John M. Bailey

SELECTMEN OF LANCASTER

A True Copy

Attest: Stanley Roberts Constable

Date: 4-22-96

ANNUAL TOWN ELECTION
May 13, 1996

The polls were opened at 10:00 a.m. by Warden Rita Ford. Serving at the polls were Warden Chester L. Locke, Asst. Warden Carol Duchnowski and Debra Sanders as Clerk. Inspectors were Lucille Johnston, Joan Mitchell, Frank Mitchell, Thomas Morris, Ruth O. Browchuk, Barbara Belisle, and Helen McBrayne. Tellers who volunteered their services were John A. Foster II, Daniel Downing, Kathleen Suits, Carol Sonia, Roger Hart, Mary Panni, Marjorie Whittier, John Ranieri, Marcia Jakubowicz and Susan Polansky. Stanley Roberts was Constable.

MODERATOR--ONE YEAR--Vote for one

James M. Burgoyne	. . . . .	569
Blanks	. . . . .	100
Total	. . . . .	669

SELECTMAN--THREE YEARS--Vote for one

Nathaniel T. Dexter	. . . . .	409
Francine L. Moody	. . . . .	205
Marietta J. Poras	. . . . .	48
Blanks	. . . . .	6
Write ins	. . . . .	1
Total	. . . . .	669

ASSESSOR--THREE YEARS--Vote for one

Paul E. Constantino	. . . . .	488
Blanks	. . . . .	181
Total	. . . . .	669

DEPARTMENT OF PUBLIC WORKS--THREE YEARS--Vote for one

Brian D. DiPietro	. . . . .	498
Blanks	. . . . .	168
Write ins	. . . . .	3
Total	. . . . .	669

BOARD OF HEALTH--THREE YEARS--Vote for one

Vera B. Davis	. . . . .	348
Paul R. vomEigen. M.D.	. . . . .	287
Blanks	. . . . .	34
Total	. . . . .	669

LIBRARY TRUSTEES--THREE YEARS--Vote for two

Emily Rose	. . . . .	446
Frank T. MacGrory	. . . . .	392
Blanks	. . . . .	500
Total	. . . . .	1338

LIBRARY TRUSTEE--ONE YEAR--Vote for one

Mary Madden Philbin	. . . . .	507
Blanks	. . . . .	161
Write ins	. . . . .	1
Total	. . . . .	669

PLANNING BOARD--FIVE YEARS--Vote for one

Jeanne G. Rich	. . . . .	362
Sarah E. Gulliver	. . . . .	291
Blanks	. . . . .	16
Total	. . . . .	669

FINANCE COMMITTEE--THREE YEARS--Vote for one

Nathaniel C. Hawkins, Jr	. . . . .	534
Blanks	. . . . .	135
Total	. . . . .	669

FINANCE COMMITTEE--TWO YEARS--Vote for one

Mark S. Hyder	. * . * . . .	472
Blanks	* * * * *	197
Total	. . . . *	669

FINANCE COMMITTEE--ONE YEAR--Vote for one

Steven A. Hilliger	* . . * * * *	501
Blanks	* . . . * * *	168
Total	*	669

HOUSING AUTHORITY--FIVE YEARS--Vote for one

Henry A. Richter	* *	518
Blanks	* * * * *	151
Total	* *	669

REGIONAL SCHOOL COMMITTEE--THREE YEARS--Vote for one

Lisa Bilbrey Hyder	. . . . . * * *	474
Blanks	* * *	194
Write in	* * *	1
Total	* * * * . * * *	669

REGIONAL SCHOOL COMMITTEE--ONE YEAR--Vote for one

Jack R. Pirozzolo	* *	484
Blanks	* . . . * * *	182
Write ins	. . . . * * *	3
Total	* * * * . . .	669

**WARRANT FOR
SPECIAL TOWN MEETING**

JUNE 10, 1996

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To either of the Constables of the Town
of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify
and warn the inhabitants of the Town of
Lancaster qualified to vote in the elections and
Town affairs, to meet at the Machian
Auditorium, Atlantic Union College, in said
Lancaster on Monday, the tenth day of June, at
7:00 o'clock in the evening, then and there to
act on the following Articles:

ARTICLE 1

To see if the Town will vote to transfer
the sum of \$ _____ from the Collector-
Treasurer Department - *Revenue Anticipation
Debt Interest Account* to the Stabilization Fund,
or act in any manner relating thereto.

Board of Selectmen
Finance Committee

Recommendation to be made from the floor.

ARTICLE 2

To see if the Town will vote to transfer
the sum of \$ _____ from the Collector-
Treasurer Department - *Revenue Anticipation
Debt Interest Account* to the Finance Committee
Reserve Fund, or act in any manner relating
thereto.

Board of Selectmen
Finance Committee

Recommendation to be made from the floor.

And you are directed to serve this Warrant by
posting up attested copies thereof at the South
Lancaster Post Office, the Center Post Office,
the Brick Meeting House and the Town Hall, in
said Town fourteen days at least before the time
for holding said meeting. Hereof fail not and
make due return of the Warrant with your
doings thereon to the Town Clerk at the time
and place of meeting aforesaid.

SELECTMEN OF LANCASTER

**James J. Ford, Jr., *Chairman*
John M. Bailey, *Acting Clerk***

A True Copy

Attest: _____
Constable

Date: _____

Special Town Meeting
Lancaster MA
June 10, 1996

ARTICLE 1 - It was voted to transfer the sum of \$20,000.00 from the Collector-Treasurer Department - Revenue Anticipation Debt Interest Account to the Stabilization Fund.

ARTICLE 2 - A vote to see if the Town would transfer the sum of \$----- from the Collector-Treasurer - Revenue Anticipation Debt Interest Account to the Finance Committee Reserve Fund was postponed.

The meeting adjourned at 10:15 p.m.

A True Copy Attest:


Roberta G. Winsor, Town Clerk

**WARRANT FOR ANNUAL TOWN
MEETING**

JUNE 10, 1996

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To either of the Constables of the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify and
warn the inhabitants of the Town of Lancaster
qualified to vote in the elections and Town affairs, to
meet at the Machlan Auditorium, Atlantic Union
College, in said Lancaster on Monday, the tenth day
of June, at 7:30 o'clock in the evening, then and
there to act on the following Articles:

ARTICLE 1

To hear the annual report of the Board of Selectmen
and to act thereon.

ARTICLE 2

To see if the Town will vote to fix the salary
and compensation of all elective officers of the Town,
for the Fiscal year July 1, 1996 through June 30,
1997, as follows:

Board of Assessors	\$ 3,420.00	per member
Board of Health	\$ 766.00	per member
Board of Public Works	\$ -0-	per member
Board of Selectmen	\$ 902.00	per member
Planning Board	\$ 515.00	per member
Town Clerk	\$ 17,142.00	

as provided by Section 108 of Chapter 41 of
Massachusetts General Laws, as amended, or act in
any manner relating thereto.

Recommended.

ARTICLE 3

To see if the Town will vote to amend the
Personnel Bylaw Compensation Plan Wage and
Salary Scale by increasing all amounts by 3%
effective July 1, 1996 and substitute a new wage and
salary scale reflecting that increase, a copy of the
new schedule is available for review in the Office of
the Town Clerk, or act in any manner relating
thereto.

**Board of Selectmen
Finance Committee**

Recommended.

ARTICLE 4

To see if the Town will vote to raise and
appropriate, take from available funds, take from the
Stabilization Fund, take from Overlay Surplus, or
take from the Water Enterprise Fund, such sums of
money as may be necessary to defray the expenses of
the Town for the Fiscal Year July 1, 1996 through
June 30, 1997, or act in any manner relating thereto.
(See Finance Committee's recommendation
attached).

ARTICLE 5

To see if the Town will authorize the
Collector-Treasurer to enter into a Compensating
Balance Agreement, or Agreements, for Fiscal Year
1997, pursuant to Massachusetts General Law
Chapter 44, Section 53F, or act in any manner
relating thereto.

Collector-Treasurer

Recommended.

ARTICLE 6

To see if the Town will vote to accept any
Highway, Tree, or Water funds from the State,
County, or Federal agencies and to authorize the
Collector-Treasurer to borrow monies in anticipation
of reimbursements for repairs to highways, roads,
culverts, bridges, installation of water mains and
planting of new trees to be expended by the Board of
Public Works, or act in any manner relating thereto.

Board of Public Works

Recommended.

ARTICLE 7

To see if the Town will vote to appropriate from the Water Enterprise Fund the sum of \$472,252, more or less, to fund the operation of the Water Department for the fiscal year beginning July 1, 1996 (line item detail below), or act in any manner relating thereto.

Water Enterprise Revenues:

User Charges	\$ 470,252
Connection Fees	<u>\$ 2,000</u>
Total Revenue and Available Funds:	\$ 472,252

Water Enterprise Fund Operating Expense:

Direct Cost: Appropriated

Salaries & Wages	\$ 101,655
Operating Expenses	99,981
Reserve Fund	19,474
Debt Principle Expense	61,000
Debt Interest Expense	<u>19,825</u>
Total Direct Cost	\$ 301,935

Indirect Cost: Operating Transfer to Town

Health Insurance	\$ 19,184
Pensions	11,897
Employee Benefits	11,385
Other Insurance	1,000
DPW Employees	37,756
Town Hall Employees	<u>9,095</u>
Total Indirect Costs	\$ 90,317

Capital Outlay	
Capital Improvements	\$ 50,000
Equipment Replacement	<u>30,000</u>
Total Capital Outlay	\$ 80,000

Total Water Enterprise Fund
& Operating Expenses: \$472,252

Board of Public Works
Water Enterprise Fund

Recommended.

ARTICLE 8

To see if the Town will vote to appropriate from Water Enterprise Available Funds, the sum of \$20,000.00, to be expended by the Board of Public Works for capital improvements, or act in any manner relating thereto.

Board of Public Works
Water Enterprise Fund

Recommended.

ARTICLE 9

To see if the Town will vote to take from available funds the sum of \$243,041 to be expended by the Board of Public Works for capital improvements on local roads, said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 1996, or act in any manner relating thereto.

Board of Public Works

Recommended.

ARTICLE 10

To see if the Town will vote to authorize the Board of Public Works to trade-in or otherwise dispose of one 1981 dump truck with sander body and snow plow as partial payment to fully equip a new 1996 combination sander dump truck and snow plow, or act in any manner relating thereto.

Board of Public Works

Recommended.

ARTICLE 11

To see if the Town will vote to take from available funds, take from Proceeds from Sale of Town Land, or borrow, the sum of \$5,000 to be expended by the Board of Public Works to purchase a new air compressor and to trade in one 1977 Mobile Air Compressor, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 12

To see if the Town will vote to take from available funds, take from Proceeds from Sale of Town Land, or borrow, the sum of \$17,000.00 to be expended by the Board of Public Works to purchase a new O.S.H.A approved brush chipper and to trade in one 1975 Aspen Brush chipper, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 13

To see if the Town will vote to take from available funds, take from Proceeds from Sale of Town Land, or borrow, the sum of \$20,000.00 to be expended by the Board of Public Works to install a new roof on the Highway Garage and for related repairs, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 14

To see if the Town will vote to take from available funds, take from Proceeds from Sale of Town Land, or borrow, the sum of \$10,000.00 to be expended by the Board of Public Works to start building repair project(s) for the following D.P.W. buildings: Salt shed doors and painting; new energy-efficient doors on Cemetery Garage and painting; repair existing doors on Packard Street Building and painting; and painting of Highway Garage and DPW Administration Building, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 15

To see if the Town will vote to authorize the following Revolving Funds in accordance with General Laws, Chapter 44, Section 53E 1/2:

1. **Town Forest Revolving Fund:** May be expended on improvements to the Town Forest. Receipts from the sale of Town Forest products and gifts shall be credited to the revolving fund. The revolving fund may be expended by the Town Forest Committee. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.

2. **Tax Title Account Revolving Fund:** May be expended on Tax Title Taking legal expenses. Payments from Tax Title receipts shall be credited to the revolving fund. The Collector-Treasurer is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$30,000.

3. **Veterans Memorial Revolving Fund:** May be expended on a new memorial for veterans of wars. Gifts and Town Meeting appropriations shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.

4. **M.A.R.T. Revolving Fund:** May be expended for the operation of the Council on Aging bus. Reimbursements from M.A.R.T. shall be credited to the revolving fund. The Council on Aging is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$34,000.00.

5. **Council on Aging Revolving Fund:** The purpose of this fund is to receive funds from advertising in the Lancaster Senior Citizens newsletter and to pay for printing and for mailing of the newsletter and for other activities that directly benefit the Town's senior citizens. The funds shall be under the control of the Board of Selectmen and the Council on Aging. The total amount which may be expended from the revolving fund may not exceed \$4,000.00.

6. Planning Board Revolving Fund: May be expended to defray the reasonable expenses of the Planning Board pertaining to public hearings for special permits, flexible development, rapid development, major residential development, disturbance control departure, shared or extended driveways, preliminary and definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the revolving fund. The Planning Board is authorized to expend from this fund. The total amount which may be expended from the revolving fund may not exceed \$20,000.00.

7. Recycling Revolving Fund: May be expended to defray the reasonable expenses of the Recycling Committee. Gifts and the proceeds from the sale of recycled products shall be credited to the revolving fund. The Recycling Committee is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$6,000.00.

8. Worker's Compensation Advance Revolving Fund: May be expended on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check, shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

9. Publications Reprinting Revolving Fund: May be expended on the reprinting of publications which are circulated for a fee. Receipts from the sale of publications shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

10. Dog Licensing Revolving Fund: May be expended to compensate the Town Clerk or Assistant Town Clerk for the licensing of dogs. One dollar and fifty cents (\$1.50) from each dog license fee received shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$1,500.00.

11. Cross Connection Program Revolving Fund: May be expended to defray the cost of implementing the cross connection program mandated by the Department of Environmental Protection. Receipts from survey and inspection charges shall be credited to the revolving fund. The revolving fund may be expended by the Board of Public Works. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

12. Town Library Book Fines Revolving Fund: May be expended on books and materials for the Library's collections. Payments for overdue books, magazines and non-print materials shall be credited to the revolving fund. The revolving fund may be expended by the Library Trustees. The total amount which may be expended from the revolving fund may not exceed \$1,000.00.

or act in any manner relating thereto.

Board of Selectmen

Recommended.

ARTICLE 16

To see if the Town will vote to raise and appropriate, take from available funds, or take from Overlay Surplus, the sum of \$_____ to be expended by the Board of Selectmen to hire a consultant to conduct a comprehensive assessment of the Lancaster School building needs, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 17

To see if the Town will vote to accept the preliminary design for the renovations and additions of the Town Library Building and to authorize the Board of Library Trustees to apply for and accept any state and/or Federal grants that may be available for the project, or act in any manner relating thereto.

Board of Library Trustees

Recommended.

ARTICLE 18

To see if the Town will vote to raise and appropriate or take from available funds, the sum of \$80,000 to be transferred to the Finance Committee Reserve Fund, or act in any manner relating thereto.

Finance Committee

Recommended.

ARTICLE 19

To see if the Town will vote to raise and appropriate, take from available funds, or take from Overlay Surplus, the sum of \$_____, to be transferred to the Stabilization Fund, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 20

To see if the Town will vote to rescind the Administrative By-law relating to street numbers that was approved under Article 38 of the 1988 Annual Town Meeting and replacing it with the following:

By-Law Relative to Street Numbering

I. Street numbers shall be attached to each residential dwelling, business, industry, and all other buildings in the Town of Lancaster.

II. The number shall be made of permanent, weather-proof materials, shall be not less than three inches (3") in height and in contrasting color to the building surface, and shall be clearly visible from the street or roadway upon which the structure fronts.

III. Any structure that is not visible from the street or roadway shall have the assigned number posted on a suitable support at the primary entrance to the driveway that services such structure.

IV. Numbers posted shall be assigned to the structure by the Building Inspector at the time the occupancy permit is issued.

V. It shall be the responsibility of the property owner to obtain, display, and maintain the assigned street number within ninety (90) days of passage of this by-law.

or act in any manner relating thereto.

Board of Selectmen
Town Clerk

ARTICLE 21

To see if the Town will vote to rescind the vote taken under Article 18 of the 1944 Annual Town Meeting calling for the election of three constables, and by adopting the following: Constables shall be appointed by the Board of Selectmen pursuant to prevailing General Laws, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 22

To see if the Town will vote to amend Section 4 of the *Parking for Handicapped Persons By-law* as follows:

By deleting the first paragraph of Section 4 and inserting the following:

SECTION 4. REGULATION OF UNAUTHORIZED VEHICLES IN HANDICAPPED SPACES

The penalty for parking in violation of this By-law shall be as follows: For the first offense, fifty dollars; for the second offense, one hundred dollars; and for each subsequent offense, the vehicle may be removed according to the provisions of Section One Hundred and Twenty D of Chapter Two Hundred and Sixty-six. This provision shall be enforced pursuant to the provisions of Section 22A of Chapter 40 of the General Laws, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 23

To see if the Town will vote to accept the provisions of Section 8J of Chapter 40 of Massachusetts General Laws establishing a Commission on Disability, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 24

To see if the Town will vote to accept the provisions of M.G.L. Chapter 32, section 4(2)(b1/2) granting call firefighters up to five years of creditable service applicable to retirement pensions, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 25

To see if the Town will vote to accept the provisions of M.G.L. Chapter 32, section 85H1/2 which would 1) increase the disability retirement pension for call, reserve and volunteer firefighters and reserve, special, or intermittent police officers from the current rate of three thousand dollars (\$3,000) per annum to a sum equal to two-thirds of the average salary for a first year regular firefighter or police officer in the local area, and 2) increase injured-on-duty benefits for call, reserve and volunteer firefighters and reserve, special or intermittent police officers from the current rate of three thousand dollars (\$3,000) per annum to a minimum allowance equal to the average annual salary of a first year, regular firefighter or police officer; such an average to be determined by a survey of three surrounding towns, as determined by the Public Employee Retirement Administration, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

To hear the report of any outstanding committees and to act thereon.

To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

James J. Ford, Jr., *Chairman*
John M. Bailey, *Acting Clerk*

A True Copy

Attest: _____
Constable

Date: _____

FINANCE COMMITTEE REPORT - BUDGETS FOR FY 1997

Line # BUDGET FY/1994 BUDGET FY/1995 BUDGET FY/1996 REQUESTED:1997						RECOMMEND:1997 line #	
MODERATOR:							
ELECTED OFF. WAGES	1	80	82	0	0	0	1
OPER. EXPENSE	2	10	10	10	10	10	2
SUB. TOTAL	3	90	92	10	10	10	3
SELECTMEN:							
SALARY/WAGES	4	35,715	36,786	68,318	72,848	72,848	4
ELECTED OFF. WAGES	5	2,475	2,549	2,628	2,706	2,706	5
OPER. EXPENSES	6	6,498	8,149	8,148	8,148	8,148	6
W.H.E.A.T.	7	1,000	1,000	1,000	2,000	1,000	7
PENSION-D. NEWMAN	8	2,000	2,000	2,000	0	0	8
UNCLASSIFIED:							
TOWN MEETING	9	4,270	2,400	2,400	2,400	2,400	9
TOWN COUNCIL	10	15,000	15,000	15,000	20,000	15,000	10
PUBLIC SAFETY BLD	11	4,887	5,756	6,106	6,106	6,106	11
PUBLIC SAFETY FUEL	12	12,500	11,500	11,500	11,500	11,500	12
MINUTEMAN REGIONAL	13	172,227	269,328	269,328	383,884	382,884	13
NASHOBA REGIONAL	14	1,198,106	2,829,426	2,951,933	3,313,497	3,158,568	14
STREET LIGHTING	15	12,500	12,500	8,000	12,500	12,500	15
TOWN FOREST	16	75	75	75	75	75	16
SUB. TOTAL	17	1,467,253	3,196,469	3,346,436	3,835,664	3,673,735	17
FINANCE COMMITTEE:							
SALARY/WAGES	18	316	325	335	345	345	18
ELECTED OFF. WAGES	19	0	0	0	0	0	19
OPER. EXPENSES	20	569	569	317	317	317	20
SUB. TOTAL	21	885	894	652	662	662	21
ACCOUNTANT:							
SALARY/WAGES	22	21,486	24,269	25,723	27,043	27,043	22
OPER. EXPENSES	23	3,238	3,415	4,350	4,965	4,965	23
AUDIT	24	8,000	8,000	8,000	8,000	8,000	24
SUB. TOTAL	25	32,724	35,684	38,073	40,008	40,008	25
ASSESSORS:							
SALARY/WAGES	26	22,124	28,908	32,125	37,370	37,370	26
ELECTED OFF. WAGES	27	9,387	9,669	9,960	10,260	10,260	27
OPER. EXPENSES	28	6,926	6,476	8,259	11,925	11,925	28
VALUATION SERVICES	29	0	0	0	0	0	29
SUB. TOTAL	30	38,437	45,053	50,344	59,555	59,555	30

FINANCE COMMITTEE REPORT - BUDGETS FOR FY 1997

	line #	BUDGET FY/1994	BUDGET FY/1995	BUDGET FY/1996	REQUESTED:1997	RECOMMEND:1997	line #
COLLECTOR/TREASURER							
SALARY/WAGES	31	25,426	54,917	69,990	74,609	74,609	31
ELECTED OFF. WAGES	32	20,098	6,473	0	0	0	32
OPER. EXPENSES	33	16,625	19,645	20,175	18,175	18,175	33
DEBT SERVICE:							
PRINCIPAL:							
FIRE PUMPER	34	30,000	30,000	0	0	0	34
SCHOOL ROOF	35	38,000	38,000	38,000	0	0	35
LANDFILL ENG.	36	7,000	7,000	29,000	22,000	22,000	36
INTEREST:							
FIRE PUMPER	37	5,400	1,100	0	0	0	37
SCHOOL ROOF	38	11,000	5,100	1,417	0	0	38
LANDFILL ENG.	39	5,300	5,400	6,206	2,365	2,365	39
REVENUE	35	63,000	25,000	45,000	45,000	30,000	35
ANTICIPATION							
BANK SVC CHARGE	40	3,000	3,000	3,000	3,000	3,000	40
SUB. TOTAL	41	224,849	171,381	212,788	165,149	150,149	41
PERSONNEL BOARD:							
SALARY/WAGES	42	51	53	0	0	0	42
OPER. EXPENSES	43	250	250	282	0	0	43
SUB. TOTAL	44	301	303	282	0	0	44
TOWN CLERK:							
SALARY/WAGES	45	12,701	13,435	14,321	14,827	14,827	45
ELECTED OFF. WAGES	46	15,686	16,157	16,642	17,142	17,142	46
OPER. EXPENSES	47	2,028	2,185	2,075	1,674	1,674	47
SUB. TOTAL	48	30,415	31,777	33,038	33,643	33,643	48
ELECTIONS:							
SALARY/WAGES	49	1,538	1,584	2,300	2,500	2,500	49
OPER. EXPENSES	50	450	500	500	600	600	50
SUB. TOTAL	51	1,988	2,084	2,800	3,100	3,100	51
REGISTRATIONS:							
SALARY/WAGES	52	307	316	300	400	400	52
OPER. EXPENSES	53	2,062	2,062	2,162	2,162	2,162	53
SUB. TOTAL	54	2,369	2,378	2,462	2,562	2,562	54
LAND USE OFFICE:							
SALARY/WAGES	55	0	0	0	7,384	0	55
OPER. EXPENSES	56	0	0	0	1,500	0	56
SUB. TOTAL	57	0	0	0	8,884	0	57

FINANCE COMMITTEE BUDGET REPORT FISCAL YEAR 1997

	line #	BUDGET FY/1994	BUDGET FY/1995	BUDGET FY/1996	REQUESTED:1997	RECOMMEND:1997	line #
CONSERVATION:							
SALARY/WAGES	58	430	464	0	0	0	58
OPER. EXPENSES	59	477	477	941	1,475	1,475	59
SUB. TOTAL	60	927	941	941	1,475	1,475	60
PLANNING BOARD:							
SALARY/WAGES	61	0	0	0	0	0	61
ELECTED OFFICERS	62	0	0	2,500	2,575	2,575	62
OPER. EXPENSES	63	4,352	4,352	4,250	4,230	4,230	63
MONTH/USSETT REG PLAN	64	1,550	1,132	1,300	1,190	1,190	64
SUB. TOTAL	65	5,902	5,484	5,350	7,995	7,995	65
BOARD OF APPEALS:							
SALARY/WAGES	66	230	237	0	0	0	66
OPER. EXPENSES	67	775	770	1,270	1,270	1,270	67
SUB. TOTAL	68	1,005	1,007	1,270	1,270	1,270	68
TOWN HALL:							
SALARY/WAGES	69	5,779	8,445	9,619	10,080	10,080	69
OPER. EXPENSES	70	38,500	17,799	18,885	19,425	19,425	70
SUB. TOTAL	71	44,279	26,244	28,504	29,505	29,505	71
TOTAL GENERAL GOVN.	72	1,851,424	3,519,791	3,723,150	4,189,482	4,003,669	72
POLICE:							
SALARY/WAGES	73	352,924	362,548	382,603	396,952	396,952	73
OPER. EXPENSES	74	26,037	27,955	29,563	36,733	36,733	74
CRUISER	75	0	17,979	0	0	0	75
SUB. TOTAL	76	378,961	390,503	412,166	433,685	433,685	76
FIRE:							
SALARY/WAGES	77	37,823	38,958	50,127	125,127	66,950	77
OPER. EXPENSES	78	24,000	24,522	26,322	29,422	29,422	78
SUB. TOTAL	79	61,823	63,480	76,449	154,549	96,372	79
AMBULANCE:							
SALARY/WAGES	80	29,757	30,650	31,570	37,829	37,829	80
OPER. EXPENSES	81	3,857	4,105	5,420	12,258	12,258	81
SUB. TOTAL	82	33,614	34,755	36,990	50,087	50,087	82
BUILDING INSPECTOR:							
SALARY/WAGES	83	8,067	8,309	8,559	10,100	10,100	83
OPER. EXPENSES	84	1,030	1,480	1,480	1,965	1,965	84
SUB. TOTAL	85	9,097	9,789	10,039	12,065	12,065	85

FINANCE COMMITTEE REPORT - BUDGETS FOR FY 1997

	Line #	BUDGET FY/1994	BUDGET FY/1995	BUDGET FY/1996	REQUESTED:1997	RECOMMEND:1997	Line #
GAS/PLUMBING INSPCT							
SALARY/WAGES	86	2,533	2,609	2,688	2,769	2,769	86
OPER. EXPENSE	87	56	56	56	56	56	87
SUB. TOTAL	88	2,589	2,665	2,744	2,825	2,825	88
WEIGHTS/MEASUR INSP							
SALARY/WAGES	89	445	458	472	487	487	89
SUB. TOTAL	90	445	458	472	487	487	90
WIRE INSPECTOR:							
SALARY/WAGES	91	3,172	4,745	4,888	5,035	5,035	91
OPER. EXPENSES	92	273	0	0	900	0	92
SUB. TOTAL	93	3,445	4,745	4,888	5,935	5,035	93
ANIMAL INSPECTOR:							
SALARY/WAGES	94	0	0	765	788	788	94
OPER. EXPENSES	95	0	0	325	325	325	95
SUB TOTAL	96	0	0	1,090	1,113	1,113	96
CIVIL DEFENSE:							
SALARY/WAGES	97	288	297	306	316	316	97
OPER EXPENSES	98	1,549	1,549	2,169	2,169	2,169	98
SUB. TOTAL	99	1,837	1,846	2,475	2,485	2,485	99
DOG OFFICER:							
SALARY/WAGES	100	3,116	3,209	3,306	3,406	3,406	100
OPER EXPENSES	101	3,960	3,960	4,100	4,100	4,100	101
SUB. TOTAL	102	7,076	7,169	7,406	7,506	7,506	102
FOREST WARDEN:							
SALARY/WAGES	103	3,342	3,442	3,546	3,653	3,653	103
OPER EXPENSES	104	2,325	2,325	2,325	2,325	2,325	104
SUB. TOTAL	105	5,667	5,767	5,871	5,978	5,978	105
COMMUNICATION CENT.							
SALARY/WAGES	106	91,041	102,760	104,032	112,639	112,639	106
OPER EXPENSES	107	8,538	9,776	9,776	10,609	10,609	107
SUB. TOTAL	108	99,579	112,536	113,808	123,248	123,248	108

FINANCE COMMITTEE REPORT - BUDGETS FOR FY 1997

	line #	BUDGET FY/1994	BUDGET FY/1995	BUDGET FY/1996	REQUESTED:1997	RECOMMEND:1997	line #
FIELD DRIVER:							
SALARY/WAGES	109	85	88	91	94	94	109
SUB. TOTAL	110	85	88	91	94	94	110
TOTAL PROTECTION	111	604,218	633,801	674,489	800,057	740,980	111
DEPT - PUBLIC WORKS							
SALARY/WAGES	112	161,442	190,061	196,289	208,131	206,649	112
ELECTED OFF. WAGES	113	0	0	0	3,000	0	113
OPER EXPENSES	114	65,516	69,316	80,316	85,316	85,316	114
SUB. TOTAL	115	226,958	259,377	276,605	296,447	291,965	115
SNOW REMOVAL DIV.							
SALARY/WAGES	116	19,252	27,252	27,807	28,375	28,375	116
OPER EXPENSES	117	24,517	29,517	29,517	29,517	29,517	117
SUB. TOTAL	118	43,769	56,769	57,324	57,892	57,892	118
TOTAL D.P.W.	119	270,727	316,146	333,929	354,339	349,857	119
MISCELLANEOUS DEPT.							
BOARD OF HEALTH							
SALARY/WAGES	120	6,051	6,908	6,564	12,791	11,671	120
ELECTED OFF. WAGES	121	2,100	2,163	2,229	2,296	2,296	121
OPER EXPENSES	122	1,125	1,143	2,000	6,090	3,200	122
LANDFILL MAINT.	123	0	14,000	14,000	9,000	9,000	123
N. LIPTON HLT CTR	124	4,000	0	0	0	0	124
NASHOBA HLT DIST	125	21,678	20,221	20,221	20,221	20,221	125
NASHOBA NURSING	126	0	6,900	6,900	6,900	6,900	126
SUB TOTAL	127	34,954	51,335	51,914	57,298	53,288	127
COUNCIL ON AGING							
SALARY/WAGES	128	5,081	5,233	5,390	5,552	5,552	128
OPER EXPENSES	129	919	919	919	919	919	129
MONTACHUSETT HOME CARE	130	600	600	600	600	600	130
MEALS ON WHEELS	131	1,500	1,500	1,500	1,500	1,500	131
SUB. TOTAL	132	8,100	8,252	8,409	8,571	8,571	132
VETERANS OFFICER							
SALARY/WAGES	133	3,026	3,117	3,211	3,308	3,308	133
OPER EXPENSES	134	2,194	2,194	2,194	2,194	2,194	134
SUB. TOTAL	135	5,220	5,311	5,405	5,502	5,502	135

FINANCE COMMITTEE BUDGET REPORT FISCAL YEAR 1997

	line #	BUDGET FY/1994	BUDGET FY/1995	BUDGET FY/1996	REQUESTED:1997	RECOMMEND:1997	line #
LIBRARY							
SALARY/WAGES	136	52,593	60,470	63,614	67,168	67,168	136
ELECT OFF. WAGES	137	0	0	0	0	0	137
OPER. EXPENSES	138	39,557	41,250	43,000	44,660	44,660	138
SUB. TOTAL	139	92,150	101,720	106,614	111,828	111,828	139
RECREATION DEPT.							
SALARY/WAGES	140	2,051	5,613	5,782	7,725	7,725	140
OPER. EXPENSES	141	500	0	0	0	0	141
SUB. TOTAL	142	2,551	5,613	5,782	7,725	7,725	142
THAYER FIELD							
GROUNDKEEP SUPPLY	143	373	500	500	500	500	143
SUB. TOTAL	144	373	500	500	500	500	144
HISTORICAL COMM.							
SALARY/WAGES	145	2,571	2,648	2,766	2,849	2,849	145
OPER. EXPENSES	146	166	245	435	635	635	146
SUB. TOTAL	147	2,737	2,893	3,201	3,484	3,484	147
MEMORIAL DAY							
OTHER PURCH SVCS.	148	600	650	650	650	650	148
SUB. TOTAL	149	600	650	650	650	650	149
INSURANCE							
MOTOR VEHICLE	150	53,035	31,443	28,568	28,568	28,568	150
F.I.C.A.	151	20,295	15,600	18,520	18,520	18,520	151
WORKMAN'S COMP.	152	64,426	5,600	12,018	12,018	12,018	152
UNEMPLOYMENT	153	10,000	2,080	1,500	1,500	1,500	153
BC/BS GROUP HEALTH	154	406,000	166,000	163,000	163,000	163,000	154
ACCIDENT	155	8,954	6,989	6,285	6,285	6,285	155
POLICE LIABILITY	156	9,116	6,891	6,632	6,632	6,632	156
PUBLIC OFFICIAL	157	7,042	6,849	6,605	6,605	6,605	157
SUB. TOTAL	158	578,868	241,372	243,128	243,128	243,128	158
TOTAL MISCELLANEOUS	159	725,553	417,646	425,603	438,686	434,676	159
TOTAL LINE ITEMS	160	3,451,922	4,887,384	5,157,171	5,782,564	5,329,182	160

Annual Town Meeting
Lancaster MA
June 10, 1996

The Annual Town Meeting was called to order at 7:30 p.m. by Moderator James Burdovne. A total of 287 voters were checked in by the registrars. The Pledge of Allegiance was led by representatives of the Lancaster Boy Scouts and Girl Scouts.

The moderator asked for a moment of silence in memory of the following citizens: Grace F. Hoffman Comes, Library Director from 1972 to 1991. Mr. Antonio Gravel, who worked on the Lancaster Highway Department, Mr. Herbert Hosmer, Jr. who served Lancaster in the capacity of a teacher, Board of Library Trustees for seventeen years, a Historical Committee member for thirtytwo years. Mr. Fred Reed, who served us on the Minuteman Regional Vocational Technical School Committee and Mr. Lee P. Farnsworth, served as a Selectman, School Committee member, Planning Board member, Conservation Commission, and a member of the Lancaster Zoning Board of Appeals. Lee also served on the By-Law Advisory Committee which drafted most of the Zoning By-Laws for the Town of Lancaster which we currently use and operate under. He served on the School Needs for the Lancaster Middle School, the Lancaster School Building Committee, the Historic District Study Committee, the Open Space and Greenway Committee, the Highway Safety Committee, the Central Nashua River Valley Area of Critical Environmental Concern or ACEC Study Committee and the Fort Devens Base Closure Committee. In total "Bill" as you knew him, served over sixty-four years for the Town of Lancaster.

ARTICLE 1 - Mr. John Bailey, Chairman of the Board of Selectmen read the annual report of the Board of Selectmen.

ARTICLE 2 - This article was amended by eliminating the salary of the Planning Board Members and then unanimously voted to fix the salary of all elective officers of the Town, for the Fiscal year July 1, 1996 through June 30, 1997, as follows:

Board of Assessors	\$ 3,420.00 per member
Board of Health	\$ 766.00 per member
Board of Public Works	\$ -0- per member
Board of Selectmen	\$ 902.00 per member
Planning Board	\$ -0- per member
Town Clerk	\$17,000.00

as provided by Section 108 of Chapter 41 of Massachusetts General Laws, as amended.

ARTICLE 3 - It was voted to amend the Personnel Bylaw Compensation Plan Wage and Salary Scale by increasing all amounts by 3% effective July 1, 1996 and substitute a new wage and salary scale reflecting that increase.

ARTICLE 4 - This article was amended and it was voted to Raise and appropriate an additional \$154,929 to defray the expenses of the Town for the fiscal year July 1, 1996 through June 30, 1997. The attached budget was unanimously approved.

Budget 1996--1997
Annual Town Meeting
June 10, 1996

Town Meeting	2,400.00
Moderator	10.00
Selectmen	83,702.00
Finance Committee	662.00
Accountant	40,008.00
Assessors	59,555.00
Collector-Treasurer	150,149.00
Town Counsel	15,000.00
Town Clerk	33,643.00
Elections	3,100.00
Registrations	2,562.00
Conservation	1,475.00
Planning Board	2,420.00
Land Use Office	8,884.00"
Board of Appeals	1,270.00
Public Safety Buildings	6,106.00
Wheat Community Services	1,000.00
Town Hall	29,505.00
Police	433,685.00
Fire	96,372.00
Ambulance	50,087.00
Building Inspector	12,065.00
Gas/Plumbing Inspector	2,825.00
Weights/Measure Inspector	487.00
Animal Inspector	1,113.00
Wire Inspector	5,035.00
Civil Defense	2,485.00
Dog Officer	7,506.00
Forest Warden	5,978.00
Communication Center	123,248.00
Field Driver	94.00
Public Safety Fuel	11,500.00
Minuteman Vocational	369,190.00
Nashoba Regional	3,313,497.00
Department of Public Works	291,965.00
Snow Removal	57,892.00
Street Lighting	12,500.00
Board of Health	53,290.00
Council On Aging	8,571.00
Veterans Officer	5,502.00
Library	111,828.00
Recreation Department	7,725.00
Thayer Field	500.00
Historical Commission	3,484.00
Memorial Day	650.00
Town Forest	75.00
Insurance	243,128.00
	\$5,673,728.00

Sources of Funding:

Raise and Appropriate	\$5,583,411.00
Water Enterprise Fund	90,317.00

ARTICLE 5 - It was voted to authorize the Collector-Treasurer to enter into a Compensating Balance Agreement, or Agreements, for Fiscal Year 1997, pursuant to Massachusetts General Law Chapter 44, Section 53F.

ARTICLE 6 - It was voted to accept any Highway, Tree, or Water funds from the State, County, or Federal agencies and to authorize the Collector-Treasurer to borrow monies in anticipation of reimbursements for repairs to highways, roads, culverts, bridges, installation of water mains and planting of new trees to be expended by the Board of Public Works.

ARTICLE 7 - It was voted to appropriate from the Water Enterprise Fund the sum of \$472,252, more or less, to fund the operation of the Water Department for the fiscal year beginning July 1, 1996.

Water Enterprise Revenues:

User Charges	\$ 470,252
Connection Fees	\$ 2,000
Total Revenue	
and Available Funds:	\$ 472,252

Water Enterprise Fund Operating Expense:

Direct Cost: Appropriated

Salaries Wages	\$ 101,655
Operating Expenses	\$ 99,981
Reserve Fund	\$ 19,474
Debt Principle Expense	\$ 61,000
Debt Interest Expense	\$ 19,825
Total Direct Cost	\$ 301,935

Indirect Cost: Operating Transfer to Town

Health Insurance	\$ 19,184
Pensions	\$ 11,897
Employee Benefits	\$ 11,385
Other Insurance	\$ 1,000
DPW Employees	\$ 37,756
Town Hall Employees	\$ 9,095
Total Indirect Costs	\$ 90,317

Capital Outlay	
Capital Improvements	\$ 50,000
Equipment Replacement	\$ 30,000
Total Capital Outlay	\$ 80,000

Total Water Enterprise Fund	
Operating Expenses:	\$ 472,252

ARTICLE 8 - It was voted to appropriate from Water Enterprise Available Funds. the sum of \$8,000.00 to be expended by the Board of Public Works for capital improvements.

ARTICLE 9 - It was voted to take from available funds the sum of \$243,041 to be expended by the Board of Public Works for capital improvements on local roads. said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 1996.

ARTICLE 10 - It was voted to authorize the Board of Public Works to trade-in or otherwise dispose of one 1981 dump truck with sander body and snow plow as partial payment to fully equip a new 1996 combination sander dump truck and snow plow.

ARTICLE 11 - It was voted to take from proceeds from Sale of Town Land. the sum of \$5,000 to be expended by the Board of Public Works to purchase a new air compressor and to trade in one 1977 Mobile Air Compressor.

ARTICLE 12 - A vote to take from available funds. take from Proceeds from Sale of Town Land. or borrow. the sum of \$17,000.00 to be expended by the Board of Public Works to purchase a new O.S.H.A. approved brush chipper and to trade in one 1975 Aspen Brush chipper. was postponed.

ARTICLE 13 - This article was amended and it was voted to take from Proceeds from Sale of Town Land. the sum of \$13,493.75 to be expended by the Board of Public Works to install a new roof on the Highway Garage and for related repairs.

ARTICLE 14 - It was voted to take from Proceeds from Sale of Town Land. the sum of \$10,000.00 to be expended by the Board of Public Works to start building repair project(s) for the following D.P.W. buildings: Salt shed doors and painting; new energy-efficient doors on Cemetery Garage and painting; repair existing doors on Packard Street Building and painting; and painting of Highway Garage and D.P.W. Administration Building.

ARTICLE 15 - It was voted to authorize the following Revolving Funds in accordance with General Laws, Chapter 44, Section 53E 1/2:

1. Town Forest Revolving Fund: May be expended on improvements to the Town Forest. Receipts from the sale of Town Forest products and gifts shall be credited to the revolving fund. The revolving fund may be expended by the Town Forest Committee. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.
2. Tax Title Account Revolving Fund: May be expended on Tax Title taking legal expenses. Payments from Tax Title receipts shall be credited to the revolving fund. The Collector-Treasurer is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$30,000.
3. Veterans Memorial Revolving Fund: May be expended on a new memorial for veterans of wars. Gifts and Town Meeting appropriations shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$3,400.00.
4. M.A.R.T. Revolving Fund: May be expended for the operation of the Council on Aging bus. Reimbursements from M.A.R.T. shall be credited to the revolving fund. The Council on Aging is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$34,000.00.
5. Council on Aging Revolving Fund: The purpose of this fund is to receive funds from advertising in the Lancaster Senior Citizens newsletter and to pay for printing and for mailing of the newsletter and for other activities that directly benefit the Town's senior citizens. The funds shall be under the control of the Board of Selectmen and the Council on Aging. The total amount which may be expended from the revolving fund may not exceed \$4,000.00.

6. Planning Board Revolving Fund: May be expended to defray the reasonable expenses of the Planning Board pertaining to public hearings for special permits, flexible development, rapid development, major residential development, disturbance control departure, shared or extended driveways, preliminary and definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the revolving fund. The Planning Board is authorized to expend from this fund. The total amount which may be expended from the revolving fund may not exceed \$20,000.00.

7. Recycling Revolving Fund: May be expended to defray the reasonable expenses of the Recycling Committee. Gifts and the proceeds from the sale of recycled products shall be credited to the revolving fund. The Recycling Committee is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$6,000.00.

8. Worker's Compensation Advance Revolving Fund: May be expended on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check, shall be credited to the revolving fund. The Board of Selectmen is authorized to expend from the fund. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

9. Publications Reprinting Revolving Fund: May be expended on the reprinting of publications which are circulated for a fee. Receipts from the sale of publications shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

10. Dog Licensing Revolving Fund: May be expended to compensate the Town Clerk or Assistant Town Clerk for the licensing of dogs. One dollar and fifty cents (\$1.50) from each dog license fee received shall be credited to the revolving fund. The revolving fund may be expended by the Town Clerk. The total amount which may be expended from the revolving fund may not exceed \$1,500.00.

11. Cross Connection Program Revolving Fund: May be expended to defray the cost of implementing the cross connection program mandated by the Department of Environmental Protection. Receipts from survey and inspection charges shall be credited to the revolving fund. The revolving fund may be expended by the Board of Public Works. The total amount which may be expended from the revolving fund may not exceed \$5,000.00.

12. Town Library Book Fines Revolving Fund: May be expended on books and materials for the Library's collections. Payments for overdue books, magazines and non-print materials shall be credited to the revolving fund. The revolving fund may be expended by the Library Trustees. The total amount which may be expended from the revolving fund may not exceed \$1,000.00.

ARTICLE 16 - It was voted to take from Overlay Surplus, the sum of \$11,137.01 to be expended by the Board of Selectmen to hire a consultant to conduct a comprehensive assessment of the Lancaster School building needs.

ARTICLE 17 - It was voted to accept the preliminary design for the renovations and additions of the Town Library Building and to authorize the Board of Library Trustees to apply for and accept any state and/or Federal grants that may be available for the project.

ARTICLE 18 - It was voted to raise and appropriate and sum of \$80,000.00 to be transferred to the Finance Committee Reserve Fund.

ARTICLE 19 - It was voted to postpone to raise and appropriate, take from available funds, or take from Overlay Surplus, the sum of \$-----, to be transferred to the Stabilization Fund.

ARTICLE 20 - It was voted to rescind the Administrative By-law relating to street numbers that was approved under Article 38 of the 1988 Annual Town Meeting and replacing it with the following:

By-Law Relative to Street Numbering

I. Street numbers shall be attached to each residential dwelling, business, industry, and to all other buildings in the Town of Lancaster.

II. The number shall be made of permanent, weather-proof materials, shall be not less than three inches (3") in height and in contrasting color to the building surface, and shall be clearly visible from the street or roadway upon which the structure fronts.

III. Any structure that is not visible from the street or roadway shall have the assigned number posted on a suitable support at the primary entrance to the driveway that services such structure.

IV. Numbers posted shall be assigned to the structure by the Building Inspector at the time the occupancy permit is issued.

V. It shall be the responsibility of the property owner to obtain, display, and maintain the assigned street number within ninety (90) days of passage of this by-law.

UNANIMOUS

ARTICLE 21 - It was voted to rescind the vote taken under Article 18 of the 1944 Annual Town Meeting calling for the election of three constables, and by adopting the following: Constables shall be appointed by the Board of Selectmen pursuant to prevailing General Laws.

UNANIMOUS

ARTICLE 22 - It was voted to amend Section 4 of the Parking for Handicapped Persons By-law as follows:

By deleting the first paragraph of Section 4 and inserting the following:

SECTION 4. REGULATION OF UNAUTHORIZED VEHICLES IN HANDICAPPED SPACES

The penalty for parking in violation of this By-law shall be as follows: For the first offense, fifty dollars; for the second offense, one hundred dollars; and for each subsequent offense, the vehicle may be removed according to the provisions of Section One Hundred and Twenty D of Chapter Two Hundred and Sixty-six. This provision shall be enforced pursuant to the provisions of Section 22A OF Chapter 40 of the General Laws.

UNANIMOUS

ARTICLE 23 - It was voted to accept the provisions of Section 8J of Chapter 40 of Massachusetts General Laws establishing a Commission on Disability.

UNANIMOUS

ARTICLE 24 - It was voted to accept the provisions of M.G.L. Chapter 32, section 4(2)(b 1/2) granting call firefighters up to five years of creditable service applicable to retirement pensions.

UNANIMOUS

ARTICLE 25 - It was voted to accept the provisions of M.G.L. Chapter 32, section 85H 1/2 which would 1) increase the disability retirement pension for call, reserve and volunteer firefighters and reserve, special, or intermittent police officers from the current rate of three thousand dollars (\$3,000) per annum to a sum equal to two-thirds of the average salary for a first year regular firefighter or police officer in the local area, and 2) increase injured-on-duty benefits for call, reserve and volunteer firefighters and reserve, special or intermittent police officers from the current rate of three thousand dollars (\$3,000) per annum to a minimum allowance equal to the average annual salary of a fire year, regular firefighter or police officer: such an average to be determined by a survey of three surrounding towns, as determined by the Public Employee Retirement Administration.

UNANIMOUS

A True Copy Attest:


Roberta G. Winsor, Town Clerk

WARRANT FOR SPECIAL TOWN ELECTION
July 15, 1996
THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the fifteenth day of July, 1996, at the Town Hall in said Lancaster, the following Town officer:

Selectman - for a term to expire May 12, 1996

and to answer the following question: "Shall the Town of Lancaster be allowed to access an additional \$268,920 in real estate and property taxes for the operational budget for the Town departments, which does not include schools, for Fiscal Year Nineteen Hundred and Ninety Seven".

The polls will open at 10:00 A.M. and will remain open until 8:00 P.M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Town Hall, and the Brick Meeting House, in said Town, fourteen days at least before the time of holding said Town Elections. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

John M. Bailey
Nathaniel T. Dexter

John M. Bailey
Nathaniel T. Dexter

SELECTMEN OF LANCASTER

A True Copy

Attest: *Kevin D. Lamb* Constable

Date: 6/28/96

SPECIAL ELECTION
July 15. 1996

The polls were opened at 10 a.m. by Warden. Rita Ford. Serving at the polls were Warden Chester L. Locke, Asst. Warden Jeanne Rich and Debra Sanders as Clerk. Inspectors were Joan Mitchell, Thomas Morris, Ruth O. Browchuk, Helen McBrayne, Blanche Somensini, Norma McCarty, and Frank MacGrory. Tellers who volunteered their services were, Henry Richter, John Foster, II, Roger Hart, Muriel McLaughlin, Kathy Suits, John Ranieri, Carol Duchnowski, Daniel Downing, Susan Polansky, Paul Constantino, Barbara Belisle, Jennifer Lapen, John Sonia and Marcia Jakubowicz. Stanley Roberts was Constable.

SELECTMAN--One Year--Vote for One

Herman N. Amelotte	. . . . .	442
Eugene C. Christoph	. . . . .	388
Blanks	. . . . .	40
Write in (Stephen Kerrigan)	. . . . .	416
Write in	. . . . .	1
Total	. . . . .	1287

QUESTION 1

Shall the Town of Lancaster be allowed to assess an additional \$268,920 in real estate and property taxes for the operational budget for the Town departments, which does not include schools, for Fiscal Year Nineteen Hundred and Ninety-Seven?

Yes	. . . . .	581
No	. . . . .	695
Blanks	. . . . .	11
Total	. . . . .	1287

**WARRANT FOR SPECIAL
TOWN MEETING**

SEPTEMBER 16, 1996

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To either of the Constables of the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify and warn
the inhabitants of the Town of Lancaster qualified to vote
in the elections and Town affairs, to meet at the Machlan
Auditorium, Atlantic Union College, in said Lancaster on
Monday, the sixteenth day of September, at 7:30 o'clock
in the evening, then and there to act on the following
Articles:

ARTICLE 1

To see if the Town will vote to transfer the
uncommitted and unexpended balances of the Special
Articles listed below to defray the expenses of the Town
for the Fiscal Year July 1, 1996 through June 30, 1997, or
act in any manner relating thereto.

A.T.M. 6/7/93 - Article 23 - Middle School HVAC
Replacement - \$4,940.90.

A.T.M. 6/7/93 - Article 24 - Center/Mem/Middle Schools
- Plumbing Fixings - \$619.73.

S.T.M. 3/13/89 - Article 12 - Bolton Road Bridge Project -
\$5,000.00.

Board of Selectmen

Recommended.

ARTICLE 2

To see if the Town will vote to transfer the
unexpended balances in the Special Articles listed below to
the Proceeds from Sale of Town Land Account, or act in
any manner relating thereto.

A.T.M. 6/6/94 - Article 17 - Center School Roof Repairs -
\$5,104.90.

A.T.M. 6/6/94 - Article 20 - Center School Chimney
Repairs - \$252.02.

Board of Selectmen

Recommended.

ARTICLE 3

To see if the Town will vote to amend Article 18
of the 1996 Annual Town Meeting by replacing the sum to
be raised and appropriated from \$80,000 to \$_____, to
be transferred to the Finance Committee Reserve Fund, or
act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

ARTICLE 4

To see if the Town will vote to amend Article 4
of the 1996 Annual Town Meeting and to raise and
appropriate, take from available funds, take from the
Stabilization Fund, take from Overlay Surplus, or take
from the Water Enterprise Fund, such sums of money as
may be necessary to defray the expenses of the Town for
the Fiscal Year July 1, 1996 through June 30, 1997, or act
in any manner relating thereto.

(See Selectmen's and Finance Committee's
recommendation attached).

ARTICLE 5

To see if the Town will vote to amend Article 9
of the 1996 Annual Town Meeting by replacing the sum
voted from \$243,041 to \$283,549, said sum to be taken
from available funds to be expended by the Board of Public
Works for capital improvements on public roads and ways,
said funds to be reimbursed by the Commonwealth at 100%
pursuant to the relevant Acts of 1996, or act in any manner
relating thereto.

Board of Public Works

Recommended.

ARTICLE 6

To see if the Town will vote to transfer the
unexpended balance of \$10,787.74 from the Bolton Road
Bridge Project, as voted under Article 12 of the March 13,
1989 Special Town Meeting, to the Mill Street Bridge
Project, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 7

To see if the Town will vote to authorize the Board of Public Works to trade-in or otherwise dispose of one 1975 Aspen brush chipper as partial payment for a 1996 or newer brush chipper, or act in any manner relating thereto.

Board of Public Works

Recommendation to be made from the floor.

ARTICLE 8

To see if the Town will vote to take from Proceeds from Sale of Town Land the sum of \$3,000 to be expended by the Town Clerk to purchase a computer system, printer, and related items, or act in any manner relating thereto.

Town Clerk

Recommended.

ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to enter into an inter-municipal agreement for consulting and support services for the Town's computerized assessment system. The annual financial obligation of the Town under this agreement shall be paid from the Assessor's operating expense appropriation, or act in any manner relating thereto.

Board of Selectmen
Board of Assessors

ARTICLE 10

To see if the Town will vote to appoint Jacqueline A. Folger to the Board of Trustees of the Charitable Fund, or act in any manner relating thereto.

Charitable Fund Trustees

ARTICLE 11

To see if the Town will vote to borrow a sum not to exceed \$ _____ to be expended by the Board of Library Trustees for the purpose of renovating and expanding the Town Library and for related services, or act in any manner relating thereto.

Library Trustees

Recommendation to be made from the floor.

ARTICLE 12

To see if the Town will vote to borrow a sum not to exceed \$ _____ to be expended by the Board of Selectmen for the purpose of renovating the Town Hall and for related services, or act in any manner relating thereto.

Board of Selectmen

Recommendation to be made from the floor.

To hear the report of any outstanding committees and to act thereon.

To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

John M. Bailey
John M. Bailey, Chairman

Nathaniel T. Dexter
Nathaniel T. Dexter, Clerk

Herman N. Amelotte
Herman N. Amelotte, Third Member

A True Copy,

Attest:

Kevin D. Lums
Constable

Date:

09-19-96

**TOWN OF LANCASTER - FISCAL YEAR 1997 BUDGET
REPORT OF THE BOARD OF SELECTMEN & FINANCE COMMITTEE**

LINE NO.	DEPARTMENT COST CENTER	ANNUAL TOWN MEETING VOTES	SELECTMEN RECOMMENDED BUDGET	FINANCE COMM. RECOMMENDED BUDGET
MODERATOR				
1	Elected Official Wages	0	0	0
2	Operating Expenses	10	0	0
3	Moderator Subtotal	10	0	0
SELECTMEN				
4	Salary/Wages	72,848	72,848	72,848
5	Elected Official Wages	2,706	2,706	2,706
6	Operating Expenses	8,148	5,688	5,688
7	Selectmen Subtotal	83,702	81,242	81,242
UNCLASSIFIED				
8	W.H.E.A.T. Community Services	1,000	1,000	1,000
9	Newman Pension	0	0	0
10	Town Meeting	2,400	1,500	1,500
11	Town Counsel	15,000	15,000	15,000
12	Public Safety Building	6,106	6,106	6,106
13	Public Safety Fuel	11,500	11,500	11,500
14	Street Lighting	12,500	12,500	12,500
15	Town Forest	75	0	0
16	Unclassified Subtotal	48,581	47,606	47,606
EDUCATION				
17	Minuteman Regional School District	369,190	369,190	369,190
18	Nashoba Regional School District	3,313,497	3,313,497	3,313,497
19	Education Subtotal	3,682,687	3,682,687	3,682,687
FINANCE COMMITTEE				
20	Salary/Wages	345	345	345
21	Operating Expenses	317	317	317
22	Finance Committee Subtotal	662	662	662
ACCOUNTANT				
23	Salary/Wages	27,043	27,043	27,043
24	Operating Expenses	4,865	4,305	4,305
25	Audit	8,000	7,000	7,000
26	Accountant Subtotal	40,008	38,348	38,348
ASSESSORS				
27	Salary/Wages	37,370	34,800	34,800
28	Elected Official Wages	10,260	10,260	10,260
29	Operating Expenses	11,925	9,525	9,525
30	Assessors Subtotal	59,555	54,385	54,385
COLLECTOR-TREASURER				
31	Salary/Wages	74,609	74,609	74,609
32	Operating Expenses	18,175	14,475	14,475
33	Collector-Treasurer Subtotal	92,784	89,084	89,084

**TOWN OF LANCASTER - FISCAL YEAR 1997 BUDGET
REPORT OF THE BOARD OF SELECTMEN & FINANCE COMMITTEE**

LINE NO.	DEPARTMENT COST CENTER	ANNUAL TOWN MEETING VOTED	SELECTMEN RECOMMENDED BUDGET	FINANCE COMM. RECOMMENDED BUDGET
TREASURY DEBT SERVICE				
	Long-Term Borrowing Principal:			
34	Fire Pumper	0	0	0
35	School Roof	0	0	0
36	Landfill Engineering	22,000	22,000	22,000
	Long Term Borrowing Interest:			
37	Fire Pumper	0	0	0
38	School Roof	0	0	0
39	Landfill Engineering	2,365	2,365	2,365
40	Revenue Anticipation Borrowing - Interest	30,000	25,000	25,000
41	Bank Loan Service Charges	3,000	3,000	3,000
42	Treasury Debt Service Subtotal	57,365	52,365	52,365
PERSONNEL BOARD				
43	Salary/Wages	0	0	0
44	Operating Expenses	0	0	0
45	Personnel Board Subtotal	0	0	0
TOWN CLERK				
46	Salary/Wages	14,827	14,827	14,827
47	Elected Official Wages	17,142	17,142	17,142
48	Operating Expenses	1,674	1,674	1,674
49	Town Clerk Subtotal	33,643	33,643	33,643
ELECTIONS				
50	Salary/Wages	2,500	2,500	2,500
51	Operating Expenses	600	600	600
52	Elections Subtotal	3,100	3,100	3,100
REGISTRATIONS				
53	Salary/Wages	400	400	400
54	Operating Expenses	2,162	2,162	2,162
55	Registrations Subtotal	2,562	2,562	2,562
LAND USE OFFICE				
56	Salary/Wages	7,384	7,384	7,384
57	Operating Expenses	1,500	1,500	1,500
58	Land Use Office Subtotal	8,884	8,884	8,884
CONSERVATION COMMISSION				
59	Salary/Wages	0	0	0
60	Operating Expenses	1,475	1,475	1,475
61	Conservation Commission Subtotal	1,475	1,475	1,475
PLANNING BOARD				
62	Elected Official Wages	0	0	0
63	Operating Expenses	1,230	1,230	1,230
64	Montachusett Regional Planning Commission	1,190	1,190	1,190
65	Planning Board Subtotal	2,420	2,420	2,420

**TOWN OF LANCASTER - FISCAL YEAR 1997 BUDGET
REPORT OF THE BOARD OF SELECTMEN & FINANCE COMMITTEE**

LINE NO.	DEPARTMENT COST CENTER	ANNUAL TOWN MEETING VOTES	SELECTMEN RECOMMENDED BUDGET	FINANCE COMM. RECOMMENDED BUDGET
CIVIL DEFENSE				
97	Salary/Wages	316	316	316
98	Operating Expenses	2,169	2,169	2,169
99	Civil Defense Subtotal	2,485	2,485	2,485
DOG OFFICER				
100	Salary/Wages	3,406	3,406	3,406
101	Operating Expenses	4,100	4,100	4,100
102	Dog Officer Subtotal	7,506	7,506	7,506
FOREST WARDEN				
103	Salary/Wages	3,653	3,653	3,653
104	Operating Expenses	2,325	2,325	2,325
105	Forest Warden Subtotal	5,978	5,978	5,978
COMMUNICATIONS DEPARTMENT				
106	Salary/Wages	112,639	112,639	112,639
107	Operating Expenses	10,809	9,309	9,309
108	Communications Department Subtotal	123,248	121,948	121,948
FIELD DRIVER				
109	Salary/Wages	94	94	94
110	Operating Expenses	0	0	0
111	Field Driver Subtotal	94	94	94
DEPARTMENT OF PUBLIC WORKS				
112	Salary/Wages	206,649	206,649	206,649
113	Elected Official Wages	0	0	0
114	Operating Expenses	85,316	75,116	75,116
115	Department of Public Works Subtotal	291,965	281,765	281,765
SNOW REMOVAL DIVISION				
116	Salary/Wages	28,375	27,810	27,810
117	Operating Expenses	29,517	29,517	29,517
118	Snow Removal Total	57,892	57,327	57,327
BOARD OF HEALTH				
119	Salary/Wages	11,571	8,239	8,239
120	Elected Official Wages	2,298	2,298	2,298
121	Operating Expenses	3,200	2,200	2,200
122	Landfill Maintenance	9,000	5,000	5,000
123	Nashoba Health District	20,221	20,221	20,221
124	Nashoba Nursing Services	6,900	6,900	6,900
125	Board of Health Subtotal	53,290	44,858	44,858
COUNCIL ON AGING				
126	Salary/Wages	5,552	5,552	5,552
127	Operating Expenses	919	500	500
128	Montachusett Home Care	600	600	600
129	Meals on Wheels	1,500	1,500	1,500
130	Council on Aging Subtotal	8,571	8,152	8,152

**TOWN OF LANCASTER - FISCAL YEAR 1997 BUDGET
REPORT OF THE BOARD OF SELECTMEN & FINANCE COMMITTEE**

LINE NO.	DEPARTMENT COST CENTER	ANNUAL TOWN MEETING VOTED	SELECTMEN RECOMMENDED BUDGET	FINANCE COM. RECOMMENDED BUDGET
ZONING BOARD OF APPEALS				
66	Salary/Wages	0	0	0
67	Operating Expenses	1,270	1,270	1,270
68	Zoning Board of Appeals Subtotal	1,270	1,270	1,270
TOWN HALL				
69	Salary/Wages	10,080	10,080	10,080
70	Operating Expenses	18,425	18,605	18,605
71	Town Hall Subtotal	28,505	28,685	28,685
POLICE DEPARTMENT				
72	Salary/Wages	396,952	396,952	396,952
73	Operating Expenses	36,733	30,493	30,493
74	Police Cruiser	0	0	0
75	Police Department Subtotal	433,685	427,445	427,445
FIRE DEPARTMENT				
76	Salary/Wages	58,350	58,350	58,350
77	Operating Expenses	29,422	26,022	26,022
78	Fire Department Subtotal	87,772	84,372	84,372
AMBULANCE DEPARTMENT				
79	Salary/Wages	37,829	37,829	37,829
80	Operating Expenses	12,258	11,658	11,658
81	Ambulance Department Subtotal	50,087	49,487	49,487
BUILDING INSPECTOR				
82	Salary/Wages	10,100	10,100	10,100
83	Operating Expenses	1,965	1,965	1,965
84	Building Inspector Subtotal	12,065	12,065	12,065
GAS/PLUMBING INSPECTOR				
85	Salary/Wages	2,769	2,769	2,769
86	Operating Expenses	56	56	56
87	Gas/Plumbing Inspector Subtotal	2,825	2,825	2,825
WEIGHTS & MEASURES INSPECTOR				
88	Salary/Wages	487	487	487
89	Operating Expenses	0	0	0
90	Weights & Measures Inspector Subtotal	487	487	487
WIRE INSPECTOR				
91	Salary/Wages	5,035	5,035	5,035
92	Operating Expenses	0	0	0
93	Wire Inspector Subtotal	5,035	5,035	5,035
ANIMAL INSPECTOR				
94	Salary/Wages	788	788	788
95	Operating Expenses	325	150	150
96	Animal Inspector Subtotal	1,113	938	938

**TOWN OF LANCASTER - FISCAL YEAR 1997 BUDGET
REPORT OF THE BOARD OF SELECTMEN & FINANCE COMMITTEE**

LINE NO.	DEPARTMENT COST CENTER	ANNUAL TOWN MEETING VOTED	SELECTMEN RECOMMENDED BUDGET	FINANCE COMM. RECOMMENDED BUDGET
VETERANS SERVICES				
131	Salary/Wages	3,308	3,308	3,308
132	Operating Expenses	2,194	1,868	1,868
133	Veterans Services Department Subtotal	5,502	4,976	4,976
TOWN LIBRARY				
134	Salary/Wages	67,168	67,168	67,168
135	Operating Expenses	44,660	41,560	41,560
136	Town Library Subtotal	111,828	108,728	108,728
RECREATION DEPARTMENT				
137	Salary/Wages	7,725	7,725	7,725
138	Operating Expenses	0	0	0
139	Recreation Department Subtotal	7,725	7,725	7,725
THAYER FIELD COMMISSION				
140	Operating Expenses	500	500	500
141	Thayer Field Commission Subtotal	500	500	500
HISTORICAL COMMISSION				
142	Salary/Wages	2,848	2,848	2,848
143	Operating Expenses	635	510	510
144	Historical Commission Subtotal	3,484	3,358	3,358
MEMORIAL DAY COMMITTEE				
145	Operating Expenses	650	650	650
146	Memorial Day Committee Subtotal	650	650	650
INSURANCES				
147	Motor Vehicle/Property & Casualty	28,568	32,000	32,000
148	F.I.C.A.	18,520	6,500	6,500
149	Workers Compensation	12,018	13,614	13,614
150	Unemployment Compensation	1,500	1,500	1,500
151	Group Health & Life	163,000	149,550	149,550
152	Accident (Police & Fire)	8,285	8,550	8,550
153	Law Enforcement Liability	6,632	4,974	4,974
154	Public Official Liability	6,005	5,026	5,026
155	Insurances Subtotal	243,128	221,714	221,714
	TOTAL	5,673,728	5,586,837	5,586,837

SPECIAL TOWN MEETING
September 16, 1996

The Special Town Meeting was called to order at 7:30 p.m. by Moderator James Burgovne. A total of 234 voters were checked in by the registrars. The Pledge of Allegiance was led by James Burgovne, Moderator.

ARTICLE 1 - It was voted to transfer the uncommitted and unexpended balances of the Special Articles listed below to defray the expenses of the Town for the Fiscal Year July 1, 1996 through June 30, 1997.

A.T.M. 6/7/93 - Article 23 - Middle School HVAC Replacement - \$4,940.90.

A.T.M. 6/7/93 - Article 24 - Center/Mem/Middle Schools - Plumbing Fittings - \$619.73.

S.T.M. 3/13/89 - Article 12 - Bolton Road Bridge Project - \$5,000.00

UNANIMOUS

ARTICLE 2 - It was voted to transfer the unexpended balances in the Special Articles listed below to the Proceeds from Sale of Town Land Account.

A.T.M. 6/6/94 - Article 17 Center School Roof Repairs - \$5,104.90.

A.T.M. 6/6/94 - Article 20 - Center School Chimney Repairs - \$252.02.

UNANIMOUS

ARTICLE 3 - A vote to amend Article 18 of the 1996 Annual Town Meeting by replacing the sum to be raised and appropriated from \$80,000 to \$----- to be transferred to the Finance Committee Reserve Fund, was postponed.

ARTICLE 4 - It was voted to amend the vote taken under Article 4 of the 1996 Annual Town Meeting Warrant, and to raise and appropriate the sum of FIVE MILLION FOUR HUNDRED EIGHTY-FIVE THOUSAND NINE HUNDRED SIXTY DOLLARS (\$5,485,960.00), contingent upon a favorable vote on September 17, 1996 to override Proposition 2 1/2, so-called, pursuant to M.G.L. Chapter 59, Section 21C(a) and (m); take the sum of TEN THOUSAND FIVE HUNDRED SIXTY DOLLARS (\$10,560.00) from Available Funds transferred under Article 1; and transfer from the Water Enterprise Fund the sum of NINETY THOUSAND THREE HUNDRED SEVENTEEN DOLLARS (\$90,317.00), to defray the expenses of the Town for the Fiscal Year July 1, 1996 through June 30, 1997, or in the event of an unfavorable vote on any of the aforementioned Proposition 2 1/2, so-called, override questions, to raise and appropriate an amount equal to FIVE MILLION FOUR HUNDRED EIGHTY-FIVE THOUSAND NINE HUNDRED SIXTY DOLLARS (\$5,485,960.00) less the aggregate override amounts listed on the September 17, 1996 Election ballot not receiving a favorable vote; to transfer from the Stabilization Fund an amount equal to said aggregate override amounts not receiving a favorable vote at the September 17, 1996 election, which amount shall not exceed the sum of ONE HUNDRED TWENTY THOUSAND THREE HUNDRED NINE DOLLARS (\$120,309.00); take the sum of TEN THOUSAND FIVE HUNDRED AND SIXTY DOLLARS (\$10,560.00) from Available Funds transferred under Article 1; and transfer from the Water Enterprise Fund the sum of NINETY-THOUSAND THREE HUNDRED SEVENTEEN DOLLARS (\$90,317.00), to defray the expenses of the Town for the Fiscal Year July 1, 1996 through June 30, 1997. The attached budget was unanimously approved.

YES 215

NO

10

Revised Budget 1996-1997
Special Town Meeting
September 16, 1996

Town Meeting	1,500.00
Moderator	-0-
Selectmen	81,242.00
Finance Committee	662.00
Accountant	38,348.00
Assessors	54,385.00
Collector-Treasurer	141,449.00
Town Counsel	15,000.00
Town Clerk	33,643.00
Elections	3,100.00
Registrations	2,562.00
Conservation	1,475.00
Planning Board	2,420.00
Land Use Office	8,884.00
Board of Appeals	1,270.00
Public Safety Buildings	6,106.00
Wheat Community Services	1,000.00
Town Hall	26,685.00
Police	427,445.00
Fire	84,372.00
Ambulance	49,487.00
Building Inspector	12,065.00
Gas/Plumbing Inspector	2,825.00
Weights/Measure Inspector	487.00
Animal Inspector	938.00
Wire Inspector	5,035.00
Civil Defense	2,485.00
Dog Officer	7,506.00
Forest Warden	5,978.00
Communication Center	121,948.00
Field Driver	94.00
Public Safety Fuel	11,500.00
Minuteman Vocational	369,190.00
Nashoba Regional	3,313,497.00
Department of Public Works	281,765.00
Snow Removal	57,327.00
Street Lighting	12,500.00
Board of Health	44,858.00
Council On Aging	8,152.00
Veterans Officer	4,976.00
Library	108,728.00
Recreation Department	7,725.00
Thayer Field	500.00
Historical Commission	3,359.00
Memorial Day	650.00
Town Forest	-0-
Insurance	221,714.00
	\$5,586,837.00

Sources of Funding:

Raise and Appropriate	\$5,420,154.00
Water Enterprise Fund	90,317.00
Special Article	10,560.00
Stabilization	65,806.00

ARTICLE 5 - It was voted to amend Article 9 of the 1996 Annual Town Meeting by replacing the sum voted from \$243,041 to \$283,549, said sum to be taken from available funds to be expended by the Board of Public Works for capital improvements on public roads and ways, said funds to be reimbursed by the Commonwealth at 100% pursuant to the relevant Acts of 1996.

UNANIMOUS

ARTICLE 6 - It was voted to transfer the unexpended balance of \$10,787.74 from the Bolton Road Bridge Project, as voted under Article 12 of the March 13, 1989 Special Town Meeting, to the Mill Street Bridge Project.

UNANIMOUS

ARTICLE 7 - It was voted to authorize the Board of Public Works to trade-in or otherwise dispose of one 1975 Aspen brush chipper as partial payment for a 1996 or newer brush chipper.

UNANIMOUS

ARTICLE 8 - It was voted to take from Proceeds from Sale of Town Land the sum of \$3,000 to be expended by the Town Clerk to purchase a computer system, printer, and related items.

UNANIMOUS

ARTICLE 9 - It was voted to authorize the Board of Selectmen to enter into an inter-municipal agreement for consulting and support services for the Town's computerized assessment system. The annual financial obligation of the Town under this agreement shall be paid from the Assessor's operating expense appropriation.

ARTICLE 10 - It was voted to appoint Jacqueline A. Folger to the Board of Trustees of the Charitable Fund.

ARTICLE 11 - A vote to borrow a sum not to exceed \$----- to be expended by the Board of Library Trustees for the purpose of renovating and expanding the Town Library and for related services, was postponed.

ARTICLE 12 - A vote to borrow a sum not to exceed \$----- to be expended by the Board of Selectmen for the purpose of renovating the Town Hall and for related services, was postponed.

A True Copy Attest:


Roberta G. Winsor, Town Clerk

SPECIAL TOWN ELECTION
September 17, 1996

The Special Election was held in conjunction with the State Primary. The tellers listed for the Primary also worked for the Special Election.

QUESTION 1

Shall the Town of Lancaster be allowed to assess an additional \$72,000 in real estate and personal property taxes for the purpose of funding the Police Department operational budget for Fiscal Year Nineteen Hundred and Ninety-Seven?

YES 336 NO 733

QUESTION 2

Shall the Town of Lancaster be allowed to assess an additional \$15,000 in real estate and personal property taxes for the purpose of funding the Fire Department operational budget for Fiscal Year Nineteen Hundred and Ninety-Seven?

YES 387 NO 685

QUESTION 3

Shall the Town of Lancaster be allowed to assess an additional \$50,000 in real estate and personal property taxes for the purpose of funding the Public Works Department operational budget for Fiscal Year Nineteen Hundred and Ninety-Seven?

YES 308 NO 763

QUESTION 4

Shall the Town of Lancaster be allowed to assess an additional \$6.000 in real estate and personal property taxes for the purpose of funding the Ambulance Department operational budget for Fiscal Year Nineteen Hundred and Ninety-Seven?

YES 417 NO 660

QUESTION 5

Shall the Town of Lancaster be allowed to assess an additional \$3.400 in real estate and personal property taxes for the purpose of funding the Town Library operational budget for Fiscal Year Nineteen Hundred and Ninety-Seven?

YES 416 NO 658

QUESTION 6

Shall the Town of Lancaster be allowed to assess an additional \$4.000 in real estate and personal property taxes for the purpose of funding the Board of Health operational budget for Fiscal Year Nineteen Hundred and Ninety-Seven?

YES 287 NO 782

THE COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town or City of Lancaster

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

1 & 2
(Insert precinct numbers)

Town Hall
(Insert polling locations)

on TUESDAY, THE SEVENTEENTH DAY OF SEPTEMBER, 1996 from 7:00 a.m. to 8:00 p.m for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

U. S. SENATOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS . 3rd & 5th Districts	Congressional District
COUNCILLOR 7th District . . .	Councillor District
SENATOR IN GENERAL COURT . . . Worcester & Middlesex District	Senatorial District
REPRESENTATIVE IN GENERAL COURT . 3rd Middlesex District	Representative District
REGISTER OF PROBATE Worcester . .	County
COUNTY TREASURER Worcester . .	County
COUNTY COMMISSIONER Worcester . .	County

VACANCY

In Plymouth County:	DISTRICT ATTORNEY	District
In Plymouth County:	SHERIFF	County
In Middlesex County:	SHERIFF	County
In Dukes County:	COUNTY COMMISSIONER	County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this nineteenth day of August 1996.
(month)

[Signature]
[Signature]
Selectmen of: Lancaster
(town)

Posting
(Indicate method of service of warrant.)

[Signature]
Constable August 22 1996
month/day

(Warrant must be posted no later than September 10.)

STATE PRIMARY
September 17, 1996

The polls were opened at 7 a.m. by Warden Rita Ford. Serving at the polls were inspectors Joan Mitchell, Helen McBravne, Ruth Browchuck, Norma McCarty, Thomas Morris, Frank MacGrorv, Frank Mitchell, Helena Baccott, Martha Ford, Heidi Lamb and Henry Richter. Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Debra Sanders. Stanley Roberts served as Constable. The Tellers who volunteered their services were John Foster, II, Jennifer Laven, Marv Panni, Susan Polansky, Muriel McLaughlin, Barbara Belisle, John Sonia, Sarah Gulliver, Marcia Jakubowicz, Carol Sonia, Eugene Christoph, John Ranieri, Daniel Downing and Marjorie Whittier.

PRECINCT 1
DEMOCRATIC PARTY

SENATOR IN CONGRESS

John F. Kerry	114
Blanks	30
Total	144

REPRESENTATIVE IN CONGRESS
Fifth District

Martin T. Meehan	71
Patrick M. Raymond	51
Blanks	22
Total	144

COUNCILLOR
Seventh District

Jordan Levv	89
Blanks	55
Total	144

SENATOR IN GENERAL COURT
Worcester/Middlesex District

Robert A. Antonioni	104
Blanks	40
Total	144

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Patricia A. Walrath	119
Blanks	25
Total	144

REGISTER OF PROBATE
Worcester County

Leonard P. Flvnn	93
Blanks	51
Total	144

COUNTY TREASURER
Worcester County

Michael J. Donoghue	90
Blanks	54
Total	144

COUNTY COMMISSIONER (Vote for two)
Worcester County

Daniel R. Bouchard	84
Michael S. Ferguson	55
John F. Finnegan	46
Blanks	103
Total	288

REPUBLICAN PARTY

SENATOR IN CONGRESS

William F. Weld	139
Blanks	16
Total	155

REPRESENTATIVE IN CONGRESS
Fifth District

Blanks	152
Write ins	3
Total	155

COUNCILLOR
Seventh District

Blanks	154
Write in	1
Total	155

SENATOR IN GENERAL COURT
Worcester/Middlesex District

Blanks	154
Write in	1
Total	155

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Blanks	154
Write in	1
Total	155

REGISTER OF PROBATE
Worcester County

Marquerite J. Clifford	94
Blanks	61
Total	155

COUNTY TREASURER
Worcester County

Arthur E. Chase	105
Blanks	50
Total	155

COUNTY COMMISSIONER (vote 2)
Worcester County

Peter A. Amorello	85
James Leder	86
Blanks	139
Total	310

LIBERTARIAN PARTY

SENATOR IN CONGRESS

Blanks	1
Total	1

REPRESENTATIVE IN CONGRESS
Fifth District

Blanks	1
Total	1

COUNCILLOR
Seventh District

Blanks	1
Total	1

SENATOR IN GENERAL COURT
Worcester/Middlesex District

Blanks	1
Total	1

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Blanks	1
Total	1

REGISTER OF PROBATE
Worcester County

Blanks	1
Total	1

COUNTY TREASURER
Worcester County

Blanks	1
Total	1

COUNTY COMMISSIONER (vote 2)
Worcester County

Blanks	2
Total	2

PRECINCT 2
DEMOCRATIC PARTY

SENATOR IN CONGRESS

John F. Kerry	206
Blanks	45
Write in	1
Total	252

REPRESENTATIVE IN CONGRESS
Third District

James P. McGovern	185
Blanks	67
Total	252

COUNCILLOR
Seventh District

Jordan Levv	164
Blanks	88
Total	252

SENATOR IN GENERAL COURT
Worcester/Middlesex District

Robert A. Antonioni	190
Blanks	62
Total	252

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Patricia A. Walrath	203
Blanks	49
Total	252

REGISTER OF PROBATE
Worcester County

Leonard P. Flynn	162
Blanks	90
Total	252

COUNTY TREASURER
Worcester County

Michael J. Donoghue	163
Blanks	89
Total	252

COUNTY COMMISSIONER (vote 2)
Worcester County

Daniel R. Bouchard	145
Michael S. Ferguson	99
John F. Finnegan	79
Blanks	181
Total	504

REPUBLICAN PARTY

SENATOR IN CONGRESS

William F. Weld	307
Blanks	33
Total	340

REPRESENTATIVE IN CONGRESS
Third District

Peter Blute	280
Blanks	60
Total	340

COUNCILLOR
Seventh District

Blanks	335
Write ins	5
Total	340

SENATOR IN GENERAL COURT
Worcester/Middlesex District

Blanks	337
Write ins	3
Total	340

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Blanks	337
Write ins	3
Total	340

REGISTER OF PROBATE
Worcester County

Marquerite J. Clifford	208
Blanks	132
Total	340

COUNTY TREASURER
Worcester County

Arthur Chase	243
Blanks	97
Total	340

COUNTY COMMISSIONER (vote 2)
Worcester County

Peter A. Amorello	169
James Leger	187
Blanks	324
Total	680

LIBERTARIAN PARTY

No ballots cast in this precinct

TOTAL VOTE
DEMOCRATIC PARTY

SENATOR IN CONGRESS

John F. Kerry	320
Blanks	75
Write in	1
Total	396

REPRESENTATIVE IN CONGRESS

Third District

James P. McGovern	185
Blanks	67
Total	252

Fifth District

Martin T. Meehan	71
Patrick M. Raymond	51
Blanks	22
Total	144

COUNCILLOR

Seventh District

Jordan Levv	253
Blanks	143
Total	396

SENATOR IN GENERAL COURT

Worcester/Middlesex District

Robert A. Antonioni	294
Blanks	102
Total	396

REPRESENTATIVE IN GENERAL COURT

Third Middlesex District

Patricia A. Walrath	322
Blanks	74
Total	396

REGISTER OF PROBATE

Worcester County

Leonard P. Flynn	255
Blanks	141
Total	396

COUNTY TREASURER
Worcester County

Michael J. Donoghue	253
Blanks	143
Total	396

COUNTY COMMISSIONER (vote 2)
Worcester County

Daniel R. Bouchard	229
Michael S. Ferguson	154
John F. Finnegan	125
Blanks	284
Total	792

REPUBLICAN PARTY

SENATOR IN CONGRESS

William F. Weld	446
Blanks	49
Total	495

REPRESENTATIVE IN CONGRESS
Third District

Peter Blute	280
Blanks	60
Total	340

Fifth District

Blanks	152
Write ins	3
Total	155

COUNCILLOR
Seventh District

Blanks	489
Write ins	6
Total	495

SENATOR IN GENERAL COURT
Worcester/Middlesex District

Blanks	491
Write ins	4
Total	495

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Blanks	491
Write ins	4
Total	495

REGISTER OF PROBATE
Worcester County

Marquerite J. Clifford	302
Blanks	193
Total	495

COUNTY TREASURER
Worcester County

Arthur E. Chase	348
Blanks	147
Total	495

COUNTY COMMISSIONER (vote 2)
WORCESTER COUNTY

Peter A. Amorello	254
James Leder	273
Blanks	463
Total	990

LIBERTARIAN PARTY

SENATOR IN CONGRESS

Blanks	1
Total	1

REPRESENTATIVE IN CONGRESS
Third District

Blanks	1
Total	1

COUNCILLOR
Seventh District

Blanks	1
Total	1

SENATOR IN GENERAL COURT
Worcester/Middlesex District

Blanks	1
Total	1

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Blanks	1
Total	1

REGISTER OF PROBATE
Worcester County

Blanks	1
Total	1

COUNTY TREASURER
Worcester County

Blanks	1
Total	1

COUNTY COMMISSIONER (vote 2)

Blanks	2
Total	2

THE COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town or City of LANCASTER

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

1 & 2
(Insert precinct numbers)

TOWN HALL
(Insert polling locations)

on TUESDAY, THE FIFTH DAY OF NOVEMBER, 1996 from 7:00 a.m. to 8:00 p.m. for the following purpose:
To cast their votes in the State Election for the candidates of political parties for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	FOR THE COMMONWEALTH
U.S. SENATOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS . 3RD & 5TH	Congressional District
COUNCILLOR 7TH DISTRICT	Councillor District
SENATOR IN GENERAL COURT . WORCESTER & MIDDLESEX	Senatorial District
REPRESENTATIVE IN GENERAL COURT THIRD MIDDLESEX	Representative District
REGISTER OF PROBATE WORCESTER	County
COUNTY TREASURER WORCESTER	County
COUNTY COMMISSIONER WORCESTER	County

VACANCY

In Plymouth County:	DISTRICT ATTORNEY	District
In Plymouth County	SHERIFF	County
In Middlesex County:	SHERIFF	County
In Dukes County:	COUNTY COMMISSIONER	County

LOCAL OFFICES

MARTHA'S VINEYARD COMMISSION	Dukes Co. (Except Gosnold)
ASSEMBLY DELEGATE	Barnstable County (only)
BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT	
SOUTHEASTERN REGIONAL SCHOOL DISTRICT	
BRISTOL PLYMOUTH REGIONAL SCHOOL DISTRICT	
PATHFINDER REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT	
CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT	
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT	
PIONEER VALLEY REGIONAL SCHOOL DISTRICT	
MT. GREYLOCK REGIONAL SCHOOL DISTRICT	
UP ISLAND REGIONAL SCHOOL DISTRICT	
NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT	

QUESTIONS

#1 - Changing the Trapping and Hunting Laws

COUNTY LOCAL AND PUBLIC POLICY QUESTIONS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this _____ day of _____ 1996.
(month)

John B. [Signature]
William F. [Signature]
Herman [Signature]

Selectmen of: LANCASTER
(town)

Stanley [Signature]
Constable

POSTING
(Indicate method of service of warrant)

Oct 24 1996
month/day

STATE ELECTION
November 5, 1996

The polls were opened at 7 a.m. by Warden Rita Ford. Serving at the polls were inspectors Norma McCarty, Ruth Browchuck, Blanche Somensini, Frank Mitchell, Lucille Johnston, Helen McBravne, Frank MacGrorv, Thomas Morris, Joan Mitchell, Helena Baggott, Heidi Lamb and Warden Chester L. Locke. Assistant Warden Jeanne Rich and Clerk Debra Sanders. The tellers who volunteered their services were John Foster, II, Jennifer Lapen, John Sonia, Sarah Gulliver, Muriel McLaughlin, Roger Hart, Marv Panni, Susan Polansky, Barbara Belisle, Lisa Morrissey, Henry Richter, John Ranieri, Eugene Christoph, Kathy Suits, Daniel Downing, Mariorie Whittier, Amy Gould, Paul Constantino, Marcia Jakubowicz and Roberta Winsor.

PRECINCT I

ELECTORS OF PRESIDENT and VICE PRESIDENT

Browne and Jorgensen	. . . . .	9
Clinton and Gore	. . . . .	452
Dole and Kemp	. . . . .	313
Hagelin and Tompkins	. . . . .	17
Moorehead and LaRiva	. . . . .	8
Perot and Choate	. . . . .	86
Blanks	. . . . .	5
Nadar and LaDuke(Write In)	. . . . .	4
Write Ins	. . . . .	1
Total	. . . . .	895

SENATOR IN CONGRESS

John F. Kerry	. . . . .	376
William F. Weld	. . . . .	479
Susan C. Gallacher	. . . . .	29
Robert C. Stowe	. . . . .	3
Blanks	. . . . .	8
Total	. . . . .	895

REPRESENTATIVE IN CONGRESS
Fifth District

Martin T. Meehan	. . . . .	568
Blanks	. . . . .	324
Write Ins	. . . . .	3
Total	. . . . .	895

COUNCILLOR
Seventh District

Jordan Levv	. . . . .	536
Blanks	. . . . .	357
Write Ins	. . . . .	2
Total	. . . . .	895

**SENATOR IN GENERAL COURT
Worcester and Middlesex District**

Robert A. Antonioni	. . . . .	588
Blanks	. . . . .	304
Write Ins	. . . . .	3
Total	. . . . .	895

**REPRESENTATIVE IN GENERAL COURT
Third Middlesex District**

Patricia A. Walrath	. . . . .	602
Blanks	. . . . .	290
Write Ins	. . . . .	3
Total	. . . . .	895

**REGISTER OF PROBATE
Worcester County**

Leonard P. Flynn	. . . . .	400
Marquerite J. Clifford	. . . . .	353
Blanks	. . . . .	142
Total	. . . . .	895

**COUNTY TREASURER
Worcester County**

Michael J. Donoghue	. . . . .	397
Arthur E. Chase	. . . . .	388
Blanks	. . . . .	110
Total	. . . . .	895

**COUNTY COMMISSIONER
Worcester County**

Peter A. Amorello	. . . . .	239
Daniel R. Bouchard	. . . . .	397
John F. Finnegan	. . . . .	254
James Leger	. . . . .	276
Richard R. Reynolds	. . . . .	105
Blanks	. . . . .	519
Total	. . . . .	1790

Question 1

Yes	. . . . .	530
No	. . . . .	335
Blanks	. . . . .	30
Total	. . . . .	895

PRECINCT 2

ELECTORS OF PRESIDENT and VICE PRESIDENT

Browne and Jorgensen	. . . . .	16
Clinton and Gore	. . . . .	872
Dole and Kemp	. . . . .	644
Hacelin and Tompkins	. . . . .	43
Moorehead and LaRiva	. . . . .	22
Perot and Choate	. . . . .	159
Blanks	. . . . .	13
Nader and LaDuke(Write Ins)	. . . . .	3
Write Ins	. . . . .	4
Total	. . . . .	1776

SENATOR IN CONGRESS

John F. Kerry	. . . . .	661
William F. Weld	. . . . .	994
Susan C. Gallacher	. . . . .	89
Robert C. Stowe	. . . . .	16
Blanks	. . . . .	16
Total	. . . . .	1776

REPRESENTATIVE IN CONGRESS

Third District

Peter Blute	. . . . .	864
James P. McGovern	. . . . .	763
Dale E. Friedson	. . . . .	83
Blanks	. . . . .	65
Write In	. . . . .	1
Total	. . . . .	1776

COUNCILLOR

Seventh District

Jordan Levv	. . . . .	1124
Blanks	. . . . .	643
Write Ins	. . . . .	9
Total	. . . . .	1776

SENATOR IN GENERAL COURT

Worcester and Middlesex District

Robert A. Antonioni	. . . . .	1221
Blanks	. . . . .	554
Write In	. . . . .	1
Total	. . . . .	1776

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Patricia A. Walrath	• • • • • • • • • •	1259
Blanks	• • • • • • • • • •	514
Write Ins	• • • • • • • • • •	3
Total	• • • • • • • • • •	1776

REGISTER OF PROBATE
Worcester County

Leonard P. Flvnn	• • • • • • • • • •	776
Marcuerite J. Clifford	• • • • • • • • • •	721
Blanks	• • • • • • • • • •	279
Total	• • • • • • • • • •	1776

COUNTY TREASURER
Worcester County

Michael J. Donoghue	• • • • • • • • • •	719
Arthur E. Chase	• • • • • • • • • •	868
Blanks	• • • • • • • • • •	189
Total	• • • • • • • • • •	1776

COUNTY COMMISSIONER
Worcester County

Peter A. Amorello	• • • • • • • • • •	539
Daniel R. Bouchard	• • • • • • • • • •	708
John F. Finnegan	• • • • • • • • • •	451
James Leger	• • • • • • • • • •	532
Richard R. Revnolds	• • • • • • • • • •	263
Blanks	• • • • • • • • • •	1059
Total	• • • • • • • • • •	3552

QUESTION 1

Yes	• • • • • • • • • •	1069
No	• • • • • • • • • •	634
Blanks	• • • • • • • • • •	73
Total	• • • • • • • • • •	1776

TOTAL VOTE

ELECTORS OF PRESIDENT and VICE PRESIDENT

Browne and Jorgensen	. . . . .	25
Clinton and Gore	. . . . .	1324
Dole and Kemp	. . . . .	957
Hacelin and Tompkins	. . . . .	60
Moorehead and LaRiva	. . . . .	30
Perot and Choate	. . . . .	245
Blanks	. . . . .	18
Nader and LaDuke(Write Ins)	. . . . .	7
Write Ins	. . . . .	5
Total	. . . . .	2671

SENATOR IN CONGRESS

John F. Kerry	. . . . .	1037
William F. Weld	. . . . .	1473
Susan C. Gallacher	. . . . .	118
Robert C. Stowe	. . . . .	19
Blanks	. . . . .	24
Total	. . . . .	2671

REPRESENTATIVE IN CONGRESS

Third District

Peter Blute	. . . . .	864
James P. McGovern	. . . . .	763
Dale Frieden	. . . . .	83
Blanks	. . . . .	65
Write In	. . . . .	1
Total	. . . . .	1776

REPRESENTATIVE IN CONGRESS

Fifth District

Martin T. Meehan	. . . . .	568
Blanks	. . . . .	324
Write Ins	. . . . .	3
Total	. . . . .	895

COUNCILLOR

Seventh District

Jordan Levv	. . . . .	1660
Blanks	. . . . .	1000
Write Ins	. . . . .	11
Total	. . . . .	2671

SENATOR IN GENERAL COURT
Worcester and Middlesex District

Robert A. Antonioni	• • • • • • • • • •	1809
Blanks	• • • • • • • • • •	858
Write Ins	• • • • • • • • • •	4
Total	• • • • • • • • • •	2671

REPRESENTATIVE IN GENERAL COURT
Third Middlesex District

Patricia A. Walrath	• • • • • • • • • •	1861
Blanks	• • • • • • • • • •	804
Write Ins	• • • • • • • • • •	6
Total	• • • • • • • • • •	2671

REGISTER OF PROBATE
Worcester County

Leonard P. Flynn	• • • • • • • • • •	1176
Marquerite J. Clifford	• • • • • • • • • •	1074
Blanks	• • • • • • • • • •	421
Total	• • • • • • • • • •	2671

COUNTY TREASURER
Worcester County

Michael J. Donoghue	• • • • • • • • • •	1116
Arthur E. Chase	• • • • • • • • • •	1256
Blanks	• • • • • • • • • •	299
Total	• • • • • • • • • •	2671

COUNTY COMMISSIONER
Worcester County

Peter A. Amorello	• • • • • • • • • •	778
Daniel R. Bouchard	• • • • • • • • • •	1105
John F. Finnegan	• • • • • • • • • •	705
James Leger	• • • • • • • • • •	808
Richard R. Reynolds	• • • • • • • • • •	368
Blanks	• • • • • • • • • •	1578
Total	• • • • • • • • • •	5342

QUESTION 1

Yes	• • • • • • • • • •	1599
No	• • • • • • • • • •	969
Blanks	• • • • • • • • • •	103
Total	• • • • • • • • • •	2671

QUESTION 1
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 1996?

YES	
NO	

SUMMARY

This proposed law would prohibit the use of certain traps for fur-bearing mammals, prohibit certain methods of hunting bear or bobcat, and eliminates some restrictions on who may serve on the state Fisheries and Wildlife Board.

The proposed law would prohibit the use, setting, manufacture, or possession of any trap to capture fur-bearing mammals, except common mouse and rat traps, nets, and box or cage traps that confine a whole animal without grasping any part of it. Traps designed to grip an animal's body or body part, such as steel jaw leghold traps, padded leghold traps, and snares, would be prohibited. Federal and state health officials could use such traps in case of a threat to human health or safety. Where a property owner had reasonably tried but failed to correct an animal problem on the property using a legal trap, the owner could apply for and the state Director of Fisheries and Wildlife could issue a permit to use a prohibited type of trap, except a leghold trap, for up to 30 days to correct the problem.

A person violating any of these requirements could be punished by a fine of between \$300 and \$1000, or imprisonment for up to 6 months, or both, for each prohibited trap and each day of violation. A person convicted for a second violation would be required to surrender, and could never again obtain, any trapping license or problem animal control permit.

The proposed law would also prohibit the pursuit or hunting of bear or bobcat with the aid of a dog or dogs. Hunting bear using any type of bait, lure, or attraction, or knowingly hunting bear in a baited area, would also be prohibited. The Director could allow the use of dogs or bait in legitimate scientific research projects and in order to control particular animals that posed a threat to human safety or that destroyed livestock, property, or crops.

Violators could be punished by a fine of between \$300 and \$1000, or imprisonment for up to 6 months, or both, for each violation. A person convicted for a second violation would be required to surrender, and could never again obtain, any hunting and dog training licenses and permits.

The proposed law would eliminate the requirement that five members of the state Fisheries and Wildlife Board have held sporting licenses in the state for five consecutive years and that four members represent fishing, hunting, and trapping interests.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

A YES VOTE would prohibit the use of certain traps for fur-bearing mammals, prohibit certain methods of hunting bear or bobcat and eliminate some restrictions on who may serve on the Fisheries and Wildlife Board.

A NO VOTE would make no change in the trapping or hunting laws, and would retain restrictions on who may serve on the Fisheries and Wildlife Board.

**WARRANT FOR
SPECIAL TOWN MEETING**

NOVEMBER 26, 1996

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Machlan Auditorium, Atlantic Union College, in said Lancaster on Tuesday, the twenty-sixth day of November, at 7:30 o'clock in the evening, then and there to act on the following Article:

ARTICLE 1

To see if the Town will vote to borrow a sum not to exceed \$_____ to be expended by the Board of Library Trustees for the purpose of renovating and expanding the Town Library and for related services, said borrowing contingent upon the successful passage of a debt exclusion ballot question in accordance with M.G.L. Chapter 59, Section 21C(j)(k) and/or to recommend to the Board of Selectmen to commit and/or appropriate \$_____ in *Prison Expansion Mitigation Grant Funds* for the aforementioned purposes, or act in any manner relating thereto.

Board of Selectmen
Board of Library Trustees

Recommendation to be made from the floor.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

John M. Bailey
John M. Bailey, *Chairman*

Nathaniel T. Dexter
Nathaniel T. Dexter, *Clerk*

Herman N. Amelotte
Herman N. Amelotte, *Third Member*

A True Copy

Attest:

Herwin D. Lamb
Constable

Date:

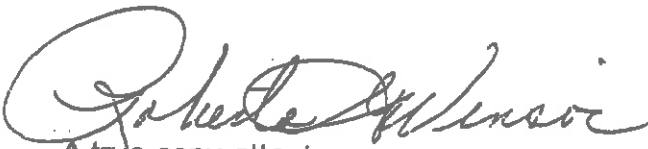
11/05/96

Special Town Meeting
November 26, 1996

The Special Town Meeting was called to order at 7:30 p.m. by Moderator, James M. Burgoyne. The Pledge of Allegiance was recited by all in attendance. Two hundred and twelve registered voters were in attendance.

ARTICLE 1 - It was voted to borrow a sum not to exceed Two Million Two Hundred Thousand Dollars (\$2,200,000.00) to be expended by the Board of Library Trustees for the purpose of renovating and expanding the Town Library and for related costs and services, said borrowing to be contingent upon the successful passage of a debt exclusion ballot question in accordance with M.G.L. Chapter 59, Section 21(j)(k), said total project cost to be partially matched by the State Library Grant; and furthermore, to recommend to the Board of Selectmen to commit, expend, and/or appropriate from Prison Expansion Mitigation Grant Funds a sum not greater than One Million Six Hundred Thirteen Thousand Dollars (\$1,613,000.00) to reduce the debt obligation for the Library project.

YES: 163 NO: 3

A handwritten signature in dark ink, appearing to read "Roberta G. Winsor". The signature is fluid and cursive, with a large initial "R" and "W".

A true copy attest:
Roberta G. Winsor, Town Clerk

Annual Report of the Lancaster Dog Officer

We had a very busy year in 1996. This office answered 710 complaints pertaining to dogs. Seventy-six (76) fines were written to residents for failing to license their dogs. These fines brought \$1,900.00 in revenue to the Town. Twenty hours were spent in court following up on violations. Twenty-five (25) fines were written to residents whose dogs are "repeat offenders", bringing an additional \$895.00 into the town coffers. The goal is to accomplish 100% licensing in 1997.

Eighteen (18) dog bites were reported.

Ninety-five percent (95%) of stray dogs taken in were adopted out to new homes. Five percent (5%) were put to sleep because they were sick or had nasty dispositions and couldn't be placed.

Things seem to be good and getting better all the time. It is our hope that owners will be responsible for their pets by keeping them home and out of trouble. We strive for good animal control in order that people can walk, jog, ride bicycles and drive on Lancaster roads without having to encounter dogs.

Let's not forget people and public safety come first; next, animals and their safety.

Thank you for all your continued cooperation.


ANNUAL EMERGENCY MANAGEMENT REPORT

THIS PAST YEAR, WE WERE CALLED UPON TWICE ON THE SAME DAY, TO PROVIDE EMERGENCY SHELTER DURING THE DECEMBER SNOW STORM. RICK SICARD, DEBRA FOSTER, AND AMY GOULD WERE APPOINTED TO THE EMERGENCY MANAGEMENT STAFF AND WERE A GREAT HELP IN ESTABLISHING THE EMERGENCY SHELTER DURING THE WINTER STORM. THIS AGENCY WAS VERY FORTUNATE TO ALSO HAVE THE ASSISTANCE OF MRS. DAVID MACORA AND MRS. KAREN SHAW, OUR TOWN NURSE, TO HELP AT THE SHELTER. WITH JUST ONE TELEPHONE CALL TO MRS. COLOMBO, THE MIDDLE SCHOOL WAS IMMEDIATELY OPEN FOR OUR SHELTER USE. WE WERE IN CONSTANT TOUCH WITH THE AMERICAN RED CROSS, IF WE NEEDED THEIR ASSISTANCE. THESE PEOPLE ARE ALL VOLUNTEERS AND AS EMERGENCY MANAGER, I THANK THEM.

THE LANCASTER'S EMERGENCY MANAGEMENT AGENCY MAKES THE RESCUE SQUAD OPERATIONAL. THEY MAKE UP THE SQUAD OF MANY VOLUNTEERS. DEPUTY RESCUE RICK SICARD HAS DONATED MANY HOURS IN UPGRADING THE RESCUE TRUCK AND IT'S VALUABLE EQUIPMENT. THE SQUAD WAS KEPT QUITE BUSY THROUGHOUT THE YEAR IN RESPONDING TO AUTO ACCIDENTS, WHERE THEY HAVE REQUIRED EXTRACTION.

EVERY YEAR I HAVE ASKED FOR MONIES TO REPLACE THE TIRES ON THE RESCUE TRUCK, BUT NEVERTHELESS, THE NEEDED REPAIRS TO OUR EXTRACTING EQUIPMENT TAKE PRIORITY. WE HOPE TO ACCOMPLISH THE REPLACEMENT OF THE TIRES IN THE COMING YEAR. I FEEL IT IS MY DUTY TO ALERT THE TOWN'S PEOPLE THAT IN THE VERY NEAR FUTURE, SOME OF OUR RESCUE EQUIPMENT WILL BE REPLACED. KNOWING THE TOWN'S FINANCIAL PLIGHT AT THIS TIME, WE WILL CONTINUE TO REPAIR, IF POSSIBLE, THE EQUIPMENT WE HAVE.

WITH VEHICLES BEING BUILT STRONGER AND NEW EQUIPMENT WITH NEWER
TECHNOLOGY, THEY WILL BE REQUIRED TO MAKE EXTRACTIONS AND SAVE LIVES.
RESPECTIVELY SUBMITTED,

A handwritten signature in dark ink, appearing to read "John P. Sonia", is written over a horizontal line. The signature is fluid and cursive, with a long, sweeping underline that extends to the left.

JOHN P. SONIA, DIRECTOR

LANCASTER EMERGENCY MANAGEMENT

Lancaster Fire Department

1997 Annual Report

Fire Suppression

Run Summary:

Brush & Grass Fires	9
Chimney Fires	7
Fire Investigations	12
Vehicle Fires	11
Structure Fires	12
Hazardous Materials	2
Illegal Burning	5
Mutual Aid Calls	16
Accidents/Rescue	8
Electrical Fires	7
False Alarms	25
Service Calls	18
Total	132

Fire Administration/Inspection

Run Summary:

Underground Tank Removals	24
Oil Burner Inspections	70
Smoke Detector Inspections	85
Gas Inspections	15
Fire Report Requests	6
Storage Permits	12
Gun Powder Permits	1
Blasting Permits	10
Burn Permits	462
General Inspections	63
General Information Calls	165
Total	913

Fire Training

Incident Command System
 Auto Extrication
 Pre-Fire Planning Reebok Facility
 Building Construction
 Confined Space/Trench Rescue
 Flammable Gas Class/Massachusetts Firefighting Academy
 CPR/American Red Cross
 Various Internal Classes/Training Officer

Fire Support

Station Details	14
Training Sessions	9
Monthly Meetings	6

1996 was a busy year for the Fire Department. The fire inspections have continued to rise with mandated inspections prior to all home sales, new oil/gas burner installations, tank removals and quarterly institutional inspections. These demands have placed a severe drain on our call department. Our 1971 American LaFrance Pumper stationed in South Lancaster is now 26 years old and needs to be replaced in the near future. It is our first run piece of fire apparatus protecting the southern part of town.

Fire Prevention is the most important service we provide. If we can eliminate fires before they start, we have accomplished a great deal by eliminating financial and personal loss. It lowers insurance ratings and makes Lancaster a safer place to live and work. Please join us in a much more proactive role with Fire Prevention. The life we save maybe your own.

Reminder, all non-compliant underground storage tanks without leak detection equipment must be removed by 1998. Do not wait until the last minute. Serious fines are mandated by State Law. Any questions, please call us.

We wish to thank the Lancaster Ambulance, Communications Center, Department of Public Works and Police for their continued assistance and ongoing support.

Most importantly, we wish to acknowledge the continued dedication and commitment of our Firefighters. Their professionalism and loyalty to the Town is greatly appreciated by the Board of Fire Engineers especially today where time is our most precious and limited resource.



Town of Lancaster
OFFICE OF THE BOARD OF HEALTH

P.O. Box 65
Lancaster, MA 01523
(508) 368-4000

1996 BOARD OF HEALTH ANNUAL REPORT

Boards of Health in Massachusetts are required by State statute to perform many essential duties regarding public health, disease control, sanitary living conditions and the environment. Since it is recognized that certain critical health problems are best handled by involving local officials more familiar with community conditions, the personal mission of the members of the Lancaster Board of Health is to protect and promote the physical and environmental well-being of our residents and our Town.

Board Duties:

Recordkeeping and Reports	Housing and Dwelling
Healthcare and Disease Control	Food Inspections
Septage and Garbage	Pools and Beaches
Solid Waste	Burial Permits
Nuisances	Licenses

Board Members: (elected for 3-year terms)

Stanley Roberts, Chairman - Problem Animal Control Officer;
Constable; member Lancaster Council on Aging
Vera B. Davis, Vice Chair - Chairman, Atlantic Union College
Nursing Dept.; Masters Degree in Community Health Nursing
Marietta J. Poras - real estate broker

Board Employees:

Nashoba Associated Boards of Health - Agent for LBOH
Eileen M. McRell - Administrative Secretary (since 1990)
Louis R. McRell (1992-1996)
Stephen A. Mudgett (since May 1996)
Roberta G. Winsor (since 1991)

Board Activity:

1996 should be deemed the "Year of the Asphalt Plant"! The controversial blacktop processing facility proposed to be built off Lunenburg Rd. by Leominster Materials Corp. has been the main focus of our Board and Lancaster residents. After many many meetings, we are still researching air and water quality concerns, etc. Our vote on Paul J. Keating's domestic well permit is expected early in 1997. It is the last permit needed before construction can begin.

Title 5 septic system inspections, now required prior to the sale of a home since 1995 changes to the State Environmental Code, are filed at the Board Office. Of the 94 received, 17 systems have failed (based on the first 50 inspections at time-of-sale, a failure rate of 17% has been observed.)

Local upgrade approval for failed or nonconforming systems must also be granted by the Board and forms sent in to the State. Walter Murphy, Director of Nashoba Associated Boards of Health submitted preliminary paperwork expressing the Town of Lancaster's interest in participating in the DEP Community Septic Management Program, a loan program to assist qualified homeowners in upgrading failing septic systems, and/or connecting costs for homes not yet connected but accessible to the public sewer. We are pleased to report that \$18,000 has been awarded for the Board of Health to develop a local septic system database, create a rating system based on public health and environmental sensitivity, and track local septic systems.

76 new and upgraded septic permits and 18 well permits were issued. William Brookings, NABH Sanitarian processes the applications and performs the inspections. He is available every Wednesday at the Lancaster Board of Health Office from 8:00-9:00 a.m. for consultation. He also does on-site complaint investigations, attends monthly Board meetings and coordinates Variance letters and correspondence with the Secretary. He is our indispensable technical advisor.

Judith Giorgio, R.S. reported that NABH issued 11 massage, 5 swimming pool, 3 camps for children, 1 tanning salon and 1 funeral director's license. She has inspected and licensed 23 food service establishments, 9 retail food stores, 2 residential kitchens and 1 mobile food unit; 4 reinspections were necessary. A certificate of occupancy for a farm labor camp was received from the DPH.

The landfill, capped in 1994, has continued to require only minimal maintenance and appears to be in excellent shape, according to inspections made by John Farnsworth, our landfill consultant and videomonitorin by Stanley Roberts. Deer have reportedly been seen grazing on the vegetation! The Board licensed 7 trash haulers: McRell Rubbish Removal, Sons of Kristoff, Modern Recyclers, United Waste Systems, Casaceli Trucking, Waste Management and BFI, collecting \$640 in fees (no charge for recycling trucks.) Private pick-up for rubbish is now in its sixth year, with no complaints reported. Due to liability considerations, residents are urged to contract only with these approved businesses.

Our Office has received approximately 650 calls and responded to a dozen complaints, ranging from housing, health and safety, animal, sewage, illegal dumping, radon, hazardous materials and nuisances to emergency situations (no heat/no water.) An abandoned property, referred to Selectmen last year for action, was posted in conjunction with the Building Commissioner. Heirs to the property are being sought before legal condemnation proceedings or demolition can begin. Approximately 650 callers were

provided with information and/or referral to the appropriate agency. The Board worked with Mass. Dept. of Public Health, Dept. of Environmental Protection, Environmental Police, Div. of Fisheries & Wildlife, MSPCA, Mass. Assoc. Health Boards, Central Mass. Assoc. BOH, Community Health Networks & Prevention Centers, NRWA, Clinton Board of Health, Lancaster Recycling Center, Volunteer Humane Society, Lancaster Council on Aging, and Building Inspector James J. Ford. Five proposed Sub-Divisions were reviewed for the Planning Board: off Shirley Rd., off Fire Rd. 3, off Sterling St., White Pond Rd. & Hemlock Lane. Some of the material available included a variety of Public Health Facts Sheets (lead paint, lyme disease, salmonella, immunizations, etc.), smoking cessation, guides for septic systems, smoke-free dining and safe & sanitary housing, flood plain & sewer district maps, births & deaths data and spay/neuter certificates.

Burial Agent : 30 burial permits issued; 55 death certificates processed.

Animal Disposal Agent: The Dead Animal Control Log from May-December, 1996 reports 18 animals were removed from Lancaster roads and buried: 5 raccoons, 5 cats, 2 deer, 2 skunks, 2 opossums and 1 squirrel. Raccoon rabies has not died off -- in fact, since it peaks in 3-4 year cycles -- it is most important to vaccinate all dogs and cats to protect yourself and them against this deadly disease. 38 dogs and 28 cats were vaccinated at the LBOH-NABH rabies clinic. (One woman scratched by a stray cat was immediately referred to Nashoba Nursing Service for post-exposure prophylaxis. Three adults received the rabies inoculation series.) Rabies can also be carried by bats, foxes, skunks, domestic livestock and possibly ferrets.

Town Health Services: Nashoba Nursing Service, acting as our 'Public Health Nurse', provides essential professional services for the Board of Health in community assessment, policy development, health promotion, disease prevention and surveillance. 74 persons attended the free monthly "Well Adult Clinic" for blood pressure testing, cholesterol & blood sugar screening here at the Town Hall. Topics covered were nutrition, osteoporosis, housekeeping, communicable diseases, environmental safety and home injury control, stress reduction, mental health, women's issues, health care proxy and medical directives. More Lancaster residents were served at their Harvard facility for lead screening, weight management and the Caregivers Support Program. In 1997, the focus will be on local weight management & exercise programs, and diabetes education. Hepatitis B immunizations are planned to be administered by NNS to interested municipal employees.

For the third year, we co-sponsored the annual Town Hall Health Fair with the Council on Aging. 150 flu & 4

pneumonia shots were given to the 170 persons who attended this popular event. Donna Jewett, NABH Tobacco Control Program Director has continued to work with the Board of Health to provide Lancaster with prevention services by developing educational seminars, building coalitions and enhancing existing state regulations. She presented information and free materials on smoking cessation and did carbon monoxide testing at the Health Fair; served on the Nashoba Regional High School Health Advisory Council; collaborated with police, fire personnel, water safety instructor and D.A.R.E. officer to sponsor a "Summer Safety Celebration" at the JCC Camp; coordinated with D.A.R.E. to enforce current youth access regulations by compliance checks on all Town tobacco vendors and provided demonstrations, materials and resources for the Memorial School and Middle School during the "Great American Smokeout" week. Merchant education was conducted and reinforced by the Board. Inhalant abuse by youth is a rising problem; it is the fourth most abused drug in Massachusetts after tobacco, alcohol and marijuana. The DPH has issued warnings on emerging and re-emerging infectious diseases threatening both U.S. and global health, such as TB, hepatitis, meningitis, meningococcal and "mad cow" diseases, and food-borne illnesses. The proper immunizations are critical for containment of communicable diseases, particularly for international travelers. State 'Health Alert' bulletins have warned reptile owners (snakes, lizards, turtles) of salmonellosis and of the danger of unprovoked attacks on small children by ferrets, who also pose a rabies risk.

NABH/NNS/Dental Program: Refer to their Annual Reports.

Looking Back to 1996

It is no secret that there was much turmoil and personality clashes within the Board. Disagreements on minor as well as major issues were an ongoing problem...A sincere thankyou to Walter Murphy, Director of Nashoba Associated Boards of Health for his patience and perserverance. Also thanks to Sen. Robert A. Antonioni and Rep. Patricia A. Walrath for legislative assistance, and to Judy Spooner, Director of Lancaster Council on Aging for recognizing our Board for Community Service.

Looking Ahead to 1997

It is our sincere hope that current and future members will restore harmony to the Board and join together to work for their common goal -- guarding the public health.

Respectfully submitted,

Stanley Roberts, Chairman



Nashoba Associated Boards of Health

LANCASTER ANNUAL REPORT 1996

Lancaster's Membership in Nashoba Associated Boards of Health continues to bring expanded environmental and public health services its residents. We have done this at Nashoba without increasing costs to the town. We look forward to continuing our work with the Lancaster Board of Health. Included in highlights of 1996 are the following:

- Numerous new requirements of State Code - Title 5 including implementation on March 31st and subsequent revisions in November.
- Oversight responsibility for Lancaster Board of Health for 52 Title 5 State mandated private Septic System Inspections (42 passed, 10 failed).
- Acquisition of Ayer office for community health nursing team.
- Implementation of State Licensed & Medicare Certified Hospice Program.
- Continued Dental Program in Local Schools
- Sustained level local funding of Assessments

By Lancaster's continued participation in the Association you can shape our programs and reap the benefits of quality service at a reasonable cost!

TOWN OF LANCASTER

Environmental Health Department

Environmental Information Responses	
Lancaster Office Days.....	59
Nashoba Office General Inquiries.....	221
Food Service Licenses, Inspections, & Consultations.....	94
Beach/Camp/School Inspections.....	19
Housing & Nuisance Investigations.....	80
Septic System Test Applications.....	96
Septic System Lot Tests.....	637

Septic System Plan Applications.....	52
Septic System Plan Reviews.....	69
Septic System Permits Issued.....	31
Septic System Inspections.....	83
Septic Repair Activities.....	177
Septic System Consultations.....	294
Water Quality/Well Consultations.....	64
Rabies Clinics - Animals Immunized.....	30
Reported Animal Bite/Rabies Tests.....	6

Nashoba Nursing Service

Nursing Visits.....	1570
Health Promotion Visits.....	144
Physical Therapy Visits.....	143
Occupational Therapy Visits.....	72
Medical Social Service Visits.....	17
Chore/Handyman.....	4
Home Health Aide Visits.....	2532
Flu Clinic.....	116

Dental Health Department

Nashoba Program (Funded Through Environmental Assessment)

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Students Eligible.....	212
Students Participating.....	121
Referred to Dentist.....	11

Instruction - Grades K, 1 & 5

Number of Programs.....	11
Students Participating	194???

Fluoride Rinse Grant Program (State Supplied Materials, Nashoba Administered, Local Volunteers)

Students Participating.....	244
-----------------------------	-----



Nashoba Nursing Service

Excellence in Home and Community Health since 1931

280 Ayer Road, P.O. Box 319, Harvard, MA 01451-0319
508-772-3337 800-698-3307 FAX: 508-772-72-48

LANCASTER BOARD OF HEALTH

508-368-4000

P.O. Box 65, Lancaster Town Hall, Lancaster MA 01523

CO-SPONSORED COMMUNITY HEALTH PROGRAMS

1. Prevention Programs

Well Adult Clinics (held 11 a.m. - 12 noon, 4th Tuesday of month at Lancaster Town Hall)

- Blood Pressure Screening
- Diet Teaching
- Medications Review

May be scheduled in place of or in addition to the Well Adult Clinic:

- Education Programs
- Cholesterol Screening
- Blood Sugar Screening

Health Promotion Visits in the Home/Community

- Nursing
- Mental Health
- Social Work
- Communicable disease investigation/follow-up
- Mother/child assessment teaching/follow-up
- Community resources identified

2. Support Groups at Nashoba Nursing Service (Please call for further information)

- **Caregiver Support -**
Meetings are held the first and third Thursday (11-12:30) of each month. A support group for caregivers whose family is involved with a long-term illness.
- **Alzheimer's Support -**
Meetings are held the second and fourth Thursday (1:30-2:30) of each month. Support meetings led by a Nashoba Nursing Service staff member for caregivers and family members of an individual with Alzheimer's disease.
- **Bereavement Support -**
Meetings are held on Tuesday afternoons (11:30-1:00) and led by one of our licensed social workers. Provides support and practical advice for those who have experienced a personal loss.

3. Special Programs

- | | |
|---|---------------------------|
| • Nutrition Services | • Hepatitis |
| • Maternal Child Health | • Personal Care Homemaker |
| • Rabies Pre-exposure Immunizations | • Lead Screening |
| • AIDS services and education | • Home Safety |
| • SIDS specially-trained nurse counselors | • Flu/Pneumonia |
| • Hospice (care for terminally ill) | |

LANCASTER HISTORICAL COMMISSION

Annual Report for 1996

In 1996 the Commission was chaired by Anne Androski. The members were Anne Androski, David Knott, Deborah Leonard, Henry Paszko, Jack Pirozzolo, and Michael Sczerzen, and Imogene Watson.

During the four hour one day a week of providing service to the public, over 35 persons visited the office with requests for historical research and genealogical information. We were able to return to the General Fund \$ 679.90 from the sale of books and research copy work. We continue to answer correspondence and telephone calls which aid townspeople and the general public regarding historical Lancaster.

Commission members are still seeking donations to fund a marker for "Sliding Billy" Hamilton who is buried in Eastwood Cemetery. He was inducted into the Baseball Hall of Fame in 1961. Anyone wishing to give a donation can do so through the Commission.

The Town voted unanimously for Article 11 at the October 24, 1995, meeting to name the bridge on Bolton Road in memory of Lee P. "Bill" Farnsworth for his service to the Town. Brass memorial plaques placed on the bridge are inscribed "In memory of Bill Farnsworth 1921 - 1995, Father of the Nashua River Greenway Plan" on the south end and "In Memory of Bill Farnsworth, 1921 - 1995 Honored for Service to Community" on the north end. On October 27, 1996, the Town held a dedication service to honor Bill at the bridge. This memorial is a fitting tribute to a man who gave time and effort to awakening present day citizens to action in town government and issues facing the restoration of the environment and the Nashua River.

Changes around Lancaster: The Lancaster Pharmacy which closed was reopened by Adopt-A-Video. The power station on Seven Bridge Road (Rt. 117) was removed. The two historical markers on Neck Road missing for a long period of time were found and replaced by Ray Johnson of the DPW.

Phyllis Farnsworth presented another slide show of Macdonald and Chandler slides for the town sponsored by the Historical Society in April.

After 20 years of service to the Commission, Deborah Leonard resigned her membership. Deborah made significant contributions to the Town during her years on the Commission and we thank her.

Accessions: Current Topics Records and Memorabilia.

A penciled sketch of the "Old Tuttle Farm" dated 1894 (George Hill Road).

A black and white photo of the First Church taken in the early 1900's.

Black & white photo of the Harold Parker Estate on Sterling Road.

Booklet on the Civil War Battle in which General F. Washburn was killed and also family memorabilia regarding the Washburn family.

Annual Report

Industrial Economic Development Commission

The Commission held regular meetings on the first Thursday of each month. We met with several business owners regarding their plans to expand or bring new business to Lancaster.

A major accomplishment of the year was the completion of a survey on nonresidential development in Town. The questionnaire was sent to all Lancaster Postal Patrons; over 32% responded. Copies of the results were forwarded to Town Departments and Boards, the press and the Town Library. The Commission also presented their results to the Current Topics Club.

Using the results of the survey as a guide, the Commission will proceed in the coming year by encouraging selected nonresidential development in the Lunenburg Road and Fort Pond Road areas.

1996 ANNUAL REPORT OF THE TRUSTEES OF THE TOWN LIBRARY

Emily J. Rose, Chairwoman
Frank T. MacGrory, Vice-Chairman
Helena L. Baggott Mary Madden Philbin Susan Polansky
Ray F. Comes, Secretary

DIRECTOR: Linda M. Vitone, Sue A. Hoadley
ASSISTANT DIRECTOR: Moira Taylor
CHILDREN'S LIBRARIAN: Betty Ogborn
TECHNICAL ASSISTANT: Linda Ledoux
LIBRARY ASSISTANT & PAGE: Charlotte Follansbee
SPECIAL COLLECTIONS ASSISTANT: Marcia L. Jakubowicz
CUSTODIAN: Walter McNamara

HOURS

Tuesday & Thursday: 9:30 AM - 8:00 PM
Wednesday: 1:00 PM - 8:00 PM
Saturday: 9:30 AM - 1:30 PM

SCHOOL VISITS

Tuesday & Thursday: 8:30 AM - 10:00 AM

1996 was another busy year for the Town Library. In our 134th year of service to the citizens of Lancaster, the renovation and expansion of the Library's building became a reality, a patron survey was conducted, and staffing and services were maintained at 1994 and 1995 levels:

The Library's municipal appropriation for fiscal year 1997, beginning July 1, 1996, was \$111,828 - a \$5,214, or 4.89%, increase over the \$106,614 appropriated for FY 1996. (The actual municipal expenditure for FY 1996 was \$107,100.16.) The increase reflects level services and a 3% cost of living increase in wages and salaries. An attempt was made to secure funding for increased hours - addition of Mondays or Wednesday mornings to the schedule - but was defeated. The Library maintained the same hours of operation as in 1995: 32 hours per week in the winter and 28 hours per week in the summer. The Library maintained its state certification by remaining open at least 25 hours per week and spending at least 19% of its operating budget on books and materials. In FY 1996 the Library received \$8,813.25 in state aid and in FY 1997 \$7,696.43 - all of which is applied to wages and salaries. During the 1996 calendar year, the Library collected \$540.05 in overdue book fines, and \$238.85 in lost and damaged book charges.

Circulation in 1996 was 51,385 - a decline of 4,265 items or 7.66% compared to 1995. However, 502 new patrons were registered, 94 - or 23% - more than the 408 new borrowers registered 1995. The largest increases were 238 new adult, 136 new juvenile, 58 new nonresident, and 50 new student patrons. A total of 7,244 patrons was registered with the Library as of December 31, 1996.

At the end of 1996, the Library's holdings totaled 48,097, a net gain of 1,262 over the 46,835 items in the collection at the end of 1995. The Library actually added 1,391 items in 1996: 213 adult fiction, 56 mysteries, 22 science fiction, 32 large print, 372 nonfiction (including reference), and 48 biographies. New children's titles included 57 hardcover fiction, 223 paperback fiction, 108 picture/board/easy readers, 12 biographies, and 114 nonfiction. Nonprint acquisitions included five art works, 67 audio books, 22 musical compact discs, and 49 video cassette tapes. Over \$600.00 was donated for children's books in memory of Barbara J. Clark. Many other books, audio books and videos were gifts from Lancaster residents.

During the April school vacation week, Jan Tumquist performed "A Visit with Louisa May Alcott." The program was funded by the Friends of the Library. During the winter school vacation week, the Lancaster Police Union sponsored a children's program: "North American Birds of Prey" by Wingmasters Science/Nature Programs.

In March, the architectural firm, CBT/Childs Bertman Tseckares, Inc., presented a schematic design for renovating and expanding the Library "to comply with the latest ADA accessibility guidelines and provide a much needed enlargement of the library's current program, meeting the library's needs for today and 20 years into the future." In April, an application for a \$1,332,650 grant under the Massachusetts Public Library Construction Program was filed with the Board of Library Commissioners. In September, Lancaster was awarded a provisional construction grant (contingent on obtaining full financing for the \$3.5 million project). Of the 65 libraries that applied for renovation, addition or new construction grants, only 16 projects were funded. Lancaster's application was rated "number one" of all submitted. At a special town meeting in November, a debt exclusion ballot question was approved (166 to 3) to address the balance of the funding for the project. (In January 1997, a four-year \$2.2 million debt exclusion was approved 698 to 422.)

In February, a survey of Town Library services was mailed to all postal patrons in Lancaster and South Lancaster. Of the 2,751 surveys mailed, 220 were returned. Experts say a minimum response of 5% is required for a valid survey; our response was a solid 8%. Overall there was substantial support expressed for the Library. 64% of respondents said they would vote additional funds for expanded hours, and 74% said they would vote for funds to improve library services. 69% thought the Library's collection was adequate and appropriate, and 82% found the staff excellent or good at finding what they needed. According to the survey, the largest segment of users is adults aged 18 to 65 (54%), followed by elementary school students (14%), senior

citizens (10%), preschoolers (9%), high school students (7%), and middle school students (6%). The most used part of the collection is adult nonfiction (56%), followed closely by new books (55%), adult fiction (55%), entertainment videos (47%), reference (41%), interlibrary loans (41%), children's books (38%), magazines (28%), copy machine (25%), and nonfiction videos (23%). Museum passes, children's programs, audio books and homework were all at about 20%. When asked what changes or additions would improve their satisfaction with the Library, the highest response was for entertainment videos (32%), followed by biographies (25%), mysteries (23%), and nonfiction videos (21%). Programs were also very popular: 19% wanted more children's programs, 18% more adult programs, and 15% wanted more young adult programs. 20% wanted quiet study areas, 20% wanted more adult seating, 19% wanted Internet access, and 17% wanted more CD-ROM materials. In short, the survey reveals that the majority of users are adults, they come to the Library to use the new books, adult fiction and nonfiction, and entertainment videos, they think it's important to provide services to the schools, they would like to see the collections grow, they want more hours and improved services - and they are willing to pay for them. All these issues have been addressed in the Library renovation and expansion project.

During the 1996 calendar year, the Friends of the Library contributed \$1,500.00 from their annual fall book sale toward the purchase of audio books and to support the Library's membership in the Wachusett Co-op for circulating collections of video and audio books. All of the Library's museum passes (Boston Museum of Fine Arts, Boston Museum of Science, John F. Kennedy Presidential Library and Museum, Worcester Art Museum, Tower Hill Botanical Garden, and Fruitlands Museum) were provided by either the Friends or other private donors. Laura Foote donated children's videos. Gordon Hedgepeth donated two boxes of assorted office supplies (pencils, pens, staples, paper clips, etc.). Daniel Laughlin donated 10 boxes of current hardcover books. Franklin Perkins donated and installed a new flag. Jeanette Stickney donates large print books. Funds to purchase books and materials were donated by: Richard A. Bartlett, William J. Bonczek, Nathaniel T. Dexter, Walter Doyle, Jr., Gailanne Hawkins, Linnea S. Keily, Frank T. MacGrory, Esther Patchin Czekalski, and Silvia Van Der Sluis.

Volunteers continue to be an important resource to the Library: Janet Baylis repairs adult books, Norma McCarty reshelves books from the adult collection, Annette Morris tends the gardens around the Library and supplies a wreath (and tasty baked goods!) during the holidays, Helen Mortimer repairs the books in the children's collection, and Elizabeth Sauls is a student volunteer for a community service project. That said, we would be remiss if we failed to acknowledge the uncompensated hours contributed by the Library staff. Their attention to such tasks as emptying the outdoor book drop and picking up the mail on the days the Library is closed is vital to its operation. They are to be commended for that kind of dedication to serving the public!

The Board of Library Trustees underwent many changes during 1996: Maribeth Eugene decided not to run for reelection to the Board of Trustees, but remains active

with the Friends of the Library. Board Chairman Nathaniel T. Dexter resigned from the Board upon his election to the Board of Selectmen. Emily Rose was reelected to another three-year term and designated Chairwoman. Frank MacGrory was elected to complete the term to which he had been appointed last year and was designated Vice-Chairman. Mary Philbin was newly elected to a three-year term. In November, Susan Polansky was appointed to fill Nat Dexter's vacancy.

In November, Linda M. Vitone resigned as Library Director. During her five-year tenure she continued the course toward automation and technological advances set by Marge Fischer before her. Linda updated computer systems, enhanced reporting and financial management procedures. 1991, the year Linda came on board, was a very difficult time in the Library's history. The previous year, the staff was cut to four and hours were reduced to 27. In 1991, hours were cut to 20 - below the required 25, and only 13% of the operating budget (all from trust funds) was available for purchasing books and materials - again, below the required 19%. The Library was forced to file a waiver of the state's minimum standards for public library service to maintain its certification for state aid, reciprocal borrowing and other programs. Not only did Linda guide the Library on the long road back, she oversaw completion of a Development Plan, articulating two goals that she has overwhelmingly met: (1) to restore hours and funding - hours increased 60% and funding went up by 48%; and (2) to provide library services in a building that is handicap-accessible and has sufficient space for the Library's four basic roles: popular materials, independent learning, formal education support, and community activities center - without question, Linda did the lion's share of work in putting together the grant application for the renovation and expansion of the Library. Her careful presentation of the facts at public meetings was an important factor in swaying public support for this enormous undertaking on which we are about to embark. Other projects, such as the 1995 preservation survey and the 1996 patron survey, demonstrate her dedication to providing the most excellent library service possible to the citizens of Lancaster. Her legacy is immeasurable; it will be many years before we fully realize its impact.

Sue A. Hoadley, Library Director

MEMORIAL DAY

MONDAY
THE TOWN GREEN

9:00 A.M.

MAY 27, 1996
LANCASTER CENTER

GRAND MARSHAL ----- George Black

COMMANDER EVERETT MINIGAN
AMERICAN LEGION POST 96

MASTER OF CEREMONIES ----- Robert S. Follansbee, Sr.

PROGRAM

Prayer-----	James Dickhaut
Salute to the flag-----	Audience
Singing "America the Beautiful"-----	Audience & Lancaster Middle School Band
General Logan's Orders -----	Emily Philbin
Selection "Marching Grenadiers" -----	Middle School Band
Lincoln's Gettysburg Address-----	Christopher Burgoyne
Selection "Triumphol March" from Aida by Verde-----	Middle School Band
Memorial Address -----	Robert Follansbee, Sr.
Presentation of Flowers	
Gun Salute	
Singing "The Star Spangle Banner" -----	Audience & Lancaster Middle School Band
Benediction -----	James Dickhaut

At the close of the exercises, the Memorial Tablets in the library and the town hall will be decorated and the procession, lead by the Nashoba Regional School Band, will then proceed to the cemetery at the North Village, stopping on the way to decorate the Firemen's Memorial. After decorating the graves, they will return to the Town Green where the parade will be dismissed.

Attention is called to the action of the 45th National Encampment, Grand Army of The Republic, which ordered that, as part of the public exercises on Memorial Day, bells be tolled from twelve o'clock noon to twelve o'five: That flags be placed at half-mast, and that comrades remain standing with uncovered heads during this period.

We are here to honor and pay tribute to the men and women who served our country in time of war. May we never forget what we owe them. Let us live our lives so that the ideals, the liberty, the way of life they fought to preserve, may forever remain in us a living memorial to them.

MEMORIAL DAY COMMITTEE MEMBERS

CAROL J. SONIA - CHAIRMAN
ROBERTA G. WINSOR, CO-CHAIRMAN
VIOLA MOON
ANNETTE MORRIS
MARY PAQUETTE

ASSOCIATE MEMBERS

GEORGE BLACK
DANIEL P. DOWNING
FRANK MacGRORY
KAREN SHAW
MARGERY TOURVILLE

MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL DISTRICT

ANNUAL REPORT 1996

During the past school year Minuteman Tech senior Gareth Driver of Arlington scored a perfect 800 on his verbal SAT test to become Minuteman's first national semi-finalist in the National Merit Scholarship competition. His accomplishment highlights Minuteman Tech's growing emphasis on academic excellence and preparation for college as well as technical competence.

This is in keeping with the results of a major study recently completed by the Center for Labor Market Studies at Northeastern University. The study shows that post-high school learning combined with specific career training makes graduates very attractive to employers.

The majority of Minuteman graduates now go to college, and they do that with the advantage of specific career training that gives direction and meaning to college studies. With its many advanced credit or "articulation" contracts with colleges and a guidance program that encourages continued study, Minuteman's strong academic programs are paying great dividends to graduates.

Minuteman's programs continue to focus on evolving careers. In 1950, approximately 40% of available jobs in Massachusetts were in manufacturing. Whereas, in 1990, only 15% of available jobs were in manufacturing in Massachusetts. The majority of the best jobs of the future can now be found in technical, professional, managerial and high level sales careers in what Northeastern's Center for Labor Market Studies calls the "service" sector.

Focusing on this evolution, Minuteman now prepares biotechnicians, environmental technicians, telecommunication workers, dental technicians, electromechanical specialists, builders who understand energy saving, graphics technicians with computer skills, craft and sales workers who are computer literate, etc. -- all with encouraged preparation for continued learning in college and business-industry programs. Students must be ready for the careers of tomorrow rather than the careers of yesterday.

In connection with career preparation, Minuteman has taken the leadership role for a new Metro South West School-to-Careers Consortium in partnership with all of the district's feeder high schools, Regional Employment Boards, the Department of Employment and Training, Chambers of Commerce and private industry members. The Consortium has received funding for the federally mandated School-to-Careers Initiatives.

These programs will provide access to private industry employment opportunities as well as career exploration, part-time employment, specific training for specific employment opportunities and job shadowing for students and adults. ..

During FY 1997, Minuteman staff have been successful in obtaining more than \$1.6 million in funding to support the growth of the new science/technology career training. These grants have also paid for program improvements, staff development and have provided educational support for the enrolled students.

The reasons why Minuteman Tech has such a high level of credibility to attract these important funds and equipment support are:

- Minuteman Tech has received international recognition and national awards from the U.S. Secretary of Education for its outstanding technical programs.
 - Industry and education visitors from foreign countries regularly make Minuteman part of their agenda when visiting technical education facilities in the U.S.
 - Minuteman regularly receives requests from other states who wish to duplicate our program designs and curricula after they have seen or read about Minuteman.
 - Minuteman staff are regular presenters at national conferences on the integration of academic and technical competencies, brain compatible education and total quality management in education.
 - Previous grant awards have received high levels of evaluation for positive student impact.
- Demonstrating the excellence of the education they have been receiving, a number of Minuteman Tech students have earned state and national recognition for their accomplishments this past school year.
- Peter Saradjian of Lexington who was honored as Minuteman Tech's Outstanding Technical Student was also named one of two Outstanding Technical Students in Massachusetts by a panel of technical educators.
 - At the state DECA Marketing Association conference a Minuteman student won her category of competition and went on to compete at the national DECA conference in Orlando, Florida.
 - Retailing/Marketing teacher Kevin Kilfoyle was elected co-chair of Massachusetts DECA District IV.
 - Minuteman horticulture students for the eleventh consecutive year won top awards for their exhibit at the New England Flower Show. They also swept the team and individual honors in the state Future Farmers of America Turf Management competition.
 - In athletics, the boy's varsity soccer team won the Commonwealth Conference Small League championship and qualified for the MIAA state tournament for the sixth straight season. The varsity wrestling team won the Colonial Athletic League title for the third year in a row. The boy's basketball team won the Corey O. Smith Basketball Tournament for the second year in a row and participated in the quarter finals of the MIAA state tournament. The softball team also participated in the MIAA state tournament and won the Colonial Athletic League championship.
 - During the past three years Electromechanical Technology students have taken four 1st places, two 2nd places and two 3rd places in national competitions sponsored by Robotics International of the Society of Manufacturing Engineers.
 - In the 1996 Vocational Industrial Clubs of America (VICA) National Skill Olympics, Minuteman Tech students continued to dominate the Commercial Baking competition, winning six gold medals in the seven years the competition has been held. This year's national winner was Mark D'Andrea of Medford.
 - Minuteman's Early Childhood sophomores won a U.S. Department of Agriculture team nutrition competition and traveled to Washington, D. C. to receive their award at a ceremony held at the Department of Agriculture. The Early Childhood program is now included in a national network of more than 200

cooperating post secondary educational institutions approved by the Council for Early Childhood Professional Recognition in Washington, D.C.

During the past year the School Committee was saddened by the death of long-time member Fred Reed of Lancaster. Two very dedicated, long-time members left the School Committee: former Chairperson Nyles Barnert of Lexington and former Chairperson Elaine Sweeney of Wayland. Also leaving the committee was Herbert Yood of Belmont. The district thanks all of these people for their service.

Respectfully submitted,
THE MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL COMMITTEE

Acton - Robert Wiltse, Chairperson (term expires 1997)
Arlington - Liz McNenny (term expires 1997)
Belmont - Joseph White (term expires 1998)
Bolton - Anita M. Ware (term expires 1999)
Boxborough - Kenneth Whitcomb (term expires 1997)
Carlisle - William Churchill, (term expires 1997)
Concord - John McCarthy (term expires 1998)
Dover - Frank Gobbi, Jr. (term expires 1999)
Lancaster - Shawn Winsor (term expires 1997)
Lexington - Jane Pagett (term expires 1999)
Lincoln - Sally Bobbitt, Secretary (term expires 1998)
Needham - Kenneth D. Mullen, Jr. (term expires 1998)
Stow - Frances Hyden (term expires 1999)
Sudbury - Glenn L. Noland, Vice-Chairperson (term expires 1998)
Wayland - Dorothy G. Pesek (term expires 1999)
Weston - Joseph J. Gazzola (term expires 1999)

Enrollment October 1, 1994										Enrollment October 1, 1995										Enrollment October 1, 1996									
TOWN	98	97	96	95	PG	TOTAL	TOWN	99	98	97	96	PG	TOTAL	TOWN	20	99	98	97	PG	TOTAL									
Acton	2	2	9	11	13	37	Acton	7	4	1	9	17	38	Acton	4	4	4	2	7	21									
Arlington	35	35	28	30	24	152	Arlington	43	29	20	28	20	148	Arlington	32	41	26	22	20	141									
Belmont	7	6	11	6	8	30	Belmont	3	6	8	10	7	34	Belmont	13	7	6	8	12	46									
Bolton	2	0	1	0	2	5	Bolton	1	2	-	1	1	5	Bolton	6	1	2	-	4	13									
Boxborough	3	1	4	2	2	12	Boxborough	-	2	2	3	1	8	Boxborough	1	-	2	2	1	6									
Carlisle	1	1	0	3	2	7	Carlisle	2	1	1	-	3	7	Carlisle	-	2	1	1	4	8									
Concord	7	11	3	2	7	30	Concord	4	6	9	3	8	30	Concord	7	6	5	10	6	34									
Dover	0	0	1	0	1	2	Dover	1	-	-	-	2	3	Dover	-	1	-	-	1	2									
Lancaster	2	6	1	8	1	18	Lancaster	11	3	6	2	3	25	Lancaster	7	11	2	3	5	28									
Lexington	4	6	8	9	17	44	Lexington	5	7	6	7	8	33	Lexington	11	9	7	5	19	51									
Lincoln	2	2	0	0	0	4	Lincoln	-	2	2	1	2	7	Lincoln	-	-	2	2	2	6									
Needham	13	6	8	3	5	35	Needham	4	12	6	7	5	34	Needham	12	4	11	6	3	36									
Slow	8	10	3	1	5	27	Slow	3	4	11	3	3	24	Slow	9	4	5	11	1	30									
Sudbury	4	6	4	4	7	25	Sudbury	3	5	6	4	5	23	Sudbury	6	3	4	6	2	21									
Wayland	1	1	3	3	0	8	Wayland	2	3	2	3	4	14	Wayland	1	-	2	1	3	7									
Weston	0	0	1	0	2	3	Weston	1	-	-	1	-	2	Weston	1	1	-	-	5	7									
Tuilton	122	97	77	46	43	385	Tuilton	137	118	94	72	49	470	Tuilton	28	54	51	54	32	219									
TOTAL	213	190	162	128	139	832	TOTAL	227	204	182	154	138	905	TOTAL	242	237	194	166	127	966									

*NOTE: 1 Concord student (class of 1999)
is a 1/2 time student

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
FOR THE MONTH ENDED JUNE 30, 1988
(UNAUDITED)

REVENUES	FY 88 ACTUAL	FY 88 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
ASSESSMENTS	8,338,166	8,587,217	8,587,217	0	0
CHAP 70	2,089,253	2,122,834	2,122,834	0	0
CHOICE 98	448,709	520,928	520,928	0	0
TRANS CH. 71	433,011	434,565	434,565	0	0
CHOICE 98	393,278	5,081	- 5,081	0	0
OTHER	140,736	189,817	189,817	0	0
APP SUR	385,253	431,649	431,649	0	0
TUITION	959,108	1,193,517	1,193,517	0	0
TOTAL	11,198,514	11,485,208	11,485,208	0	0
EXPENSES					
BLDG TRADES	86,035	92,075	88,804	202	3,473
COMM SERV	15,584	18,420	16,392	200	-772
ELECTRONICS	27,801	28,384	29,004	1,064	444
GRAPHICS	71,174	88,481	77,183	4,592	18,890
HEALTH INSTR	32,608	41,780	30,218	0	11,542
METAL FAB	35,659	37,450	39,811	0	-2,361
POWER MECH	14,374	18,085	14,148	18	1,953
TECHN	74,713	73,918	69,159	100	4,859
AFT PROGRAM	14,144	11,870	10,395	170	1,845
REG OCCUP	8,382	4,930	161,851	158,490	1,569
SPEC TRADES	8,496	8,960	5,058	0	1,892
ROTC	4,588	3,140	2,909	0	231
COMMUN	14,055	19,942	19,701	500	741
HUMAN REL	8,281	11,787	12,539	0	-752
MATH	24,704	33,860	33,451	0	409
SCIENCE	53,539	68,700	65,589	1,133	2,244
PHYS EDUC	6,718	8,450	7,392	100	1,158
ATHLETICS	73,285	90,450	82,804	1,153	8,999
BUS INSTR	5,148	3,080	3,804	0	-524
FOR LANGUAGE	4,285	7,309	7,497	0	-188
ART	9,384	9,150	8,781	0	389
MUSIC	377	420	386	0	34
DRIVER ED	255	250	185	0	65
INSTRU RES	82,921	82,913	81,784	452	1,801
PUPIL SUPP	57,736	40,548	34,098	285	8,735
PRINCIPAL	82,748	91,000	91,825	2,577	1,752
VOC CO-ORDN	10,178	7,850	8,400	141	-809
COMPUTER SERV	30,072	40,100	34,009	208	6,297
DEAN	3,721	4,100	3,081	0	1,019
DIST PROG	5,558	16,745	18,308	0	437
LEGAL FEES	23,728	25,000	25,500	0	-500
AUDIT FEES	27,500	27,500	28,500	0	-1,000
SUPERINT	5,858	3,949	3,941	0	8
PLANNACAD	51,748	48,093	47,824	100	589
BUSINESS OFF	11,707	18,115	12,633	33	5,516
RISK INS	106,091	127,295	108,546	112	20,862
RET/EMPL BNFT	1,016,890	1,102,428	1,128,168	143,877	117,947
TRANSP	683,818	689,844	723,871	0	-54,227
CAFÉ	4,481	7,450	7,787	223	-114
OPER & MAIN	702,518	810,100	891,511	3,385	-78,028
EQUIP PUR	474,407	287,988	278,067	0	9,921
DEBT MANG	0	0	0	0	0
SALARIES	8,865,009	7,422,751	7,403,248	44,921	84,424
TOTAL	10,919,588	11,485,208	11,693,489	383,832	155,551
EXCESS REV	278,926	0	-208,281	383,832	155,551

Nashoba Regional School District

ADMINISTRATIVE OFFICES
626 Main Street
Bolton, Massachusetts, 01740
(508) 779-0539
FAX # (508) 779-6812

Roland C. Miller
Superintendent of Schools

Paul A. Livingston
Assistant Superintendent

March 4, 1997

TO THE NASHOBA REGIONAL SCHOOL DISTRICT COMMITTEE AND CITIZENS OF BOLTON, LANCASTER, AND STOW

I am pleased to submit to you my twenty sixth and final annual report as Superintendent of the Nashoba Regional School District

Our main goal this year is to complete the first K-12 curriculum guidelines for the District. Teachers and Administrators have been working diligently, with the help of citizens within the three communities, to draft curricula with specific measurable outcomes which can be documented with appropriate assessment tools. These guidelines will assure that each student within the district is given the same opportunities of exposure to the basic curriculum and will be measured equitably with other students in the district.

Expansion of the Region brings with it complications. Our employees have been without working contracts for a period of eight months to one and one half years. Working to absorb working conditions from four previous contracts into one has been, at best, difficult. It has reached the point where our students have been directly impacted by staff not volunteering to help students in the many extracurricular activities of the schools. A speedy resolution to this problem must be forthcoming.

As always, finance of the towns and the ability to pay is a serious concern. Education is not cheap. With an ever increasing population of students, increasing numbers of special education students, fixed charges vulnerable to major increases, and expansion of programs necessitated by education reform, the net budget assessed has to be more than the towns can raise under proposition 2 1/2.

Because the Nashoba Regional School District is dependent solely on two thirds of the participating towns approving its budget at town meeting, failure to pass overrides to support other town services jeopardizes all other town departments and employees of the town. We are working diligently to change the process of financing education taking the burden off the local taxpayer and placing the burden of a larger percentage of education costs to the State. However, that is a slow process and difficult to convince legislators of the need. We will continue to provide the best possible educational opportunities for the students in this District within the constraints placed upon us.

It has been my privilege to work with the students, parents, and citizens of Bolton, Lancaster, and Stow. Thank you for the support you have given over the years. I hope and pray that you will continue to provide as many resources as possible giving future generations the opportunities needed to assure their success in life. Remember, our children are our most precious resource!

Sincerely,



Roland C. Miller
Superintendent of Schools

NASHOBA REGIONAL SCHOOL DISTRICT

ORGANIZATION

1996 - 1997

Nashoba Regional School District Committee

Donald Allison, Chairman
Darlene Perkins, Treasurer
Julie Bartsch
Victor Jones
Carol Milligan, Secretary
Mary Bradt Mintz
Alice DeLuca
Thomas Ruggiero
Ailsa Deitemeyer
Lisa Billbrey Hyder
John Lakin
Roger McCarthy, Vice Chairman
Jack A. Pirozzollo, Esq

Bolton School Committee Member
Bolton School Committee Member
Bolton School Committee Member
Stow School Committee Member
Stow School Committee Member
Stow School Committee Member
Stow School Committee Member
Stow School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member
Lancaster School Committee Member

District Administration

Roland C. Miller
Paul A. Livingston
Gail Wright
Sandy Miller
Penny Clark
Marlene Calvao
Joan Taratuta
Mimi McLaughlin
Beverly Temple
TBD
Rhonda Miller
Polly Gilson
Priscilla Lockney

Superintendent of Schools
Assistant Superintendent
Business Manager
Secretary to the Superintendent
Secretary to the Asst. Superintendent
Secretary/Receptionist
Business Management Services
Business Management Services
Business Management Services
Director of Pupil Personnel Services
Assistant to the Director of PPS
Secretary to the PPS Director
PPS Secretary/Receptionist

**Nashoba Regional School District
Emerson School Department Organization**

1996 - 1997

Emerson Administration

Kelth Welch	Principal
Ken Tucker	Asst. Principal/Health
Janice O'Toole	Secretary
Kathy Plante	Secretary

Emerson Cafeteria Staff

Susan Ball	Staff
Joan Bates	Staff
Sarah Foss	Manager
June Kunst	Baker
Charlene Rausch	Staff

Emerson Health Staff

Deborah Holtorf, R.N.	Nurse
-----------------------	-------

Emerson Maintenance Staff

Robert Glison	Custodian
Thomas Goodsell	Custodian
George Sarsfield	Custodian

Emerson School Aides

Gail Keene	Library Aide
Ruth-Ann MacLeod	Library Aide
Alice Trussell	Instructional Aide

Emerson Special Education

Meredith Hertel	Tutor
Sharon Johnson	Tutor
Robin Macy	Tutor
Nancy O'Brien	Tutor
Shawna Sanginario	Tutor
Gretchen Stoddard	Tutor
Linda Strzepek	Tutor

- 2 Emerson School Department Organization

Emerson Teachers

Kathleen Barry
Sarah Bing
Michael Calliguri
Karen Cavalotti
Nancy Cook
Sheila Cutfier
Patricia Darling
Nancy Donnelly
Janice Ellnoff
Mary Jean Foster
Joanne Gaynor
Steven Grant
Bob Griffith
Maureen Hart
Meredith Hertel
Jennifer Hodges
Larry Isomaki
Lynn Jacquelin
Erin Keaney
Jane LeBlanc
Patricia Lefebvre
Joyce Mallin
Pamela Marston
Jeanne McCutcheon
Michael McCutcheon
April Showers Michaud
Janet Milliken
Timothy Moran
Maura Moran
Carolyn Pokorney
Donald Ryan
Lu Ann Ryan
Jacqueline Scheibel
Carolyn Schmidt
Jean Sparkes
Daniel Spedding
Suzanne Trudeau
Thea Tully
Robert Verdolino
Gail Webb
Jennifer Welch
Lynne Weliver
Julie Wentworth
Suzanne Wintle

Grade 1
Grade 2
Grades 7/8
Physical Education
Technology Coordinator
Grade 6
Special Education
Speech/Language Therapy
System-wide Music
Grade 1
Kindergarten
Grade 5
Grade 6
Grades 7/8
L.A./Math
Grade 3
Science Coordinator
Instrumental Music
Grade 3
Grade 5
Grade 2
Art
Grade 6
Grade 4
Physical Education
Instrumental Music
Reading Specialist
Resource Room
Grade 1
Grade 2
Vocal Music/General
Resource Room/Chapter 766
Math
Kindergarten
Grade 4
Physical Education
Health
Spanish/S.S.
Guidance Counselor/Psychologist
Grade 4
Grade 2
Grade 5
Grade 1
Grade 3

Emerson Teacher Assistants

Wendy Barton
Marlene McManus
Carole Mostoller
Josephine Munyon
Deldre Sanderson

Assistant
Assistant
Assistant
Assistant
Assistant

Nashoba Regional School District
Memorial/Center School Complex Department Organization
1996 - 1997

Memorial/Center Administration

Mary Colombo	Principal
Patricia Linenkemper	Asst. Principal/Teacher
Janice Kerrigan	Secretary

Memorial/Center Cafeteria Staff

Christine Crowley	Staff
Kathy Pierce	Staff
Kathryn Woodhouse	Staff

Memorial/Center Chapter I

Claudia Peters	Chapter I
----------------	-----------

Memorial/Center Health Staff

Rita Ingrisano, R.N.	Nurse
----------------------	-------

Memorial/Center Maintenance Staff

Norman Colleton	Custodian
Gary Johnson	Custodian
Mark Santoro	Custodian

Memorial/Center School Aides

Paula Backiel	Classroom Aide
Marilyn Berg	Classroom Aide
Lynne Camacho	Classroom Aide
Bonnie Cook	Kindergarten Aide
Peggy Corbett	Classroom Aide
Lizbeth Griffin	Classroom Aide
Diane Landl	Classroom Aide
Migdalia Torres	Classroom Aide

Memorial/Center Special Education

Karen Bailey	Tutor
Carolyn Challfoux	Tutor
Jason Joyce	Tutor
Susan Smith	Tutor
Pamela Storm	Speech
Millie Vargas	Aide

2 Memorial/Center School Complex Department Organization

Memorial/Center Teachers

Carol Archambault	Kindergarten
Ruthann Bakun	Grade 4
Cheryl Benson	Computer Technology
Karen Berg	Grades 3/4
Susan Berini	Grade 3
Rae Ann Bonnevile	Grade 3
Cheryl Carchidi	Resource Room
Carol Clark	Grades 1/2
Deborah Cohen	Psychologist
Christine Crawley	Grade 2
Susan Dalton	Grade 2
Kirstin Fleischman	Grade 2
Gail Gallant	Grade 4
Michael Gormley	Physical Education
Diane Kilcoyne	Preschool
Doris Kosiewski	Grade 1
Sheryl Lavigne	K-2 Multi-Grade
April Showers-Milchaud	Instructional Music
Thomas Moore	Grade 4
Norma Murray	Multi Grade
Kristine Pecora	Kindergarten
Claudia Peters	Title I
Paula Pope	O.T.
Grace Rahe	Grade 1
Charlie Sampson	Grade 1
Jane Sharron	Grade 2
Gail Sticklor	Grade 3
Melissa Quattrocchi	Art
Diane Tenen	Grade 3

Memorial/Center Teacher Assistants

Marilyn Berg	Preschool Assistant
--------------	---------------------

**Nashoba Regional School District
Lancaster Middle School Department Organization
1996 - 1997**

Lancaster Middle Administration

Mary Colombo	Principal
Patrick Perkins	Asst. Principal/Technology Education
Margaret Burgoyne	Secretary

Lancaster Middle Cafeteria Staff

Sandra Baird	Staff
Julie Brazao	Staff
June David	Staff
Donna Jarvis	Staff
Judy Morey	Manager
Lana Suess	Staff
Margaret Tindall	Staff

Lancaster Middle Health Staff

Christine Nemirow, R.N.	Nurse
-------------------------	-------

Lancaster Middle Library

Bonnie Williams	Media Specialist
-----------------	------------------

Lancaster Middle Maintenance Staff

John Celona	Custodian
James Ducharme	Custodian

Lancaster Middle School Aides

Gail Callahan	Library Aide
Stephen Rocca	Aide

Lancaster Middle Special Education

Michele Archibald	Tutor
Patricia Bogosian	Tutor
Anne Boucher	Tutor
Mary Margaret Chase	Tutor
Deborah Melanson	Tutor
Robin Demuth Schofield	Tutor
Barbara Venegas	Tutor

Lancaster Middle Teachers

Mary Beth Aubrey	Speech/Language
Idalla Cardenas	Spanish
Constance Cleary	Remedial Reading
Deborah Cohen	Psychologist
Deborah Cote	Science
JoAnn Curley	Grade 5
Robert Follansbee, Jr.	Grade 5
Donald Freda	Computer Technology
Patricia Frommer	Health/Life Skills
Wayne Gilbert	Music
Iris Goldfarb	Art
Gail Goldstein	Special Education
William Grady	Grades 7/8 - S.S.
Eleanor Heffner	Grades 7/8 - Language Arts
William Hohl	Grade 6
Aileen Kelgwin	Guidance Counselor
Timothy Kelly	Music
Christine McDonald	Grade 6
Ilona Moeckel	Grade 5
Jean Morgan	Grade 6
Suzanne Moynihan	Grades 7/8 - Language Arts
Marilyn Perkins	Physical Education
Grant Phillips	Mathematics
Paula Pope	O.T.
Susanne Trudeau	Health
Bonnie Williams	Librarian

**Nashoba Regional School District
Pompositticut School Department Organization
1996 - 1997**

Pompositticut Administration

Ron Larrivee	Principal
Linda Shaughnessy	Secretary

Pompositticut Health Staff

Louise Peacock, R.N.	Nurse
----------------------	-------

Pompositticut Maintenance Staff

Nathanial Currie	Custodian
Lyle Tindall	Custodian

Pompositticut School Aides

Michele Litant	Library Aide
Gladys Schromm	Kindergarten Aide
Letitia Warren	Kindergarten Aide
Sharon Wholey	Computer Aide

Pompositticut Special Education

Wendy Murphy	Tutor
Judy York	Tutor

• 2 Pompositticut School Department Organization

Pompositticut Teachers

Roberta Akers
Patricia Bailey
Marlene Bergart
Ruth Deimonico
Carol Duda
Elizabeth Fitzpatrick
Kathleen Jenney
Diane Lowden
Sima Malfland
Patricia Mucci
Melissa Quattrocchi
Kimberly Rochford
Margaret Schechter
Tammy Weiser

Grade 1
Special Education
Speech/Language Pathologist
Grade 1
Grade 2
Grade 2
Grade 2
Grade 1
Grade 2
Grade 2
Art
Kindergarten
Kindergarten
Guidance Counselor

**Nashoba Regional School District
Center School Department Organization
1996 - 1997**

Center Administration

Ron Larrivee	Principal
Linda Winin	Assistant Principal
Mary O'Brien	Secretary
Elizabeth Swanson	Secretary

Center Health Staff

Christine Gardner, B.S.N.	Nurse
---------------------------	-------

Center Maintenance Staff

Joseph Clampaglia	Custodian
Kenneth Rauscher	Custodian

Center School Aides

Briana Aldrich	Preschool Aide
Cheryl Benson	Computer Aide
Jody Newman	Library Aide
Barbara Yacouby	Preschool Aide

Center Title I

Robin Rogers Browne	Title I
---------------------	---------

Center Special Education

Gail Amabile	Tutor
Amy Kent-Barnes	Tutor
Deborah Baxendale	Tutor
Elizabeth Fitzgerald	Tutor
Cathy Ann Horman	Asst. Occupational Therapist
Kristine Martineau	SPED Preschool
Nancy Milligan	Tutor

- 2 Center School Department Organization

Center Teachers

Vicky Bearce
Ann Bonner
Barbara Broderick
Joanne Clamage
Jacqueline Dusenbury
Janice Ellnoff
Charles Ellsworth
Karen Fitzgerald
Bonnie Goddard
Kathryn Hurley
Mary Jane Johnson
Carol Kelley
Betsy Kyle
Kristine Martineau
Helen McCarthy
Julie McCarthy
Margaret McGaffigan
April Showers-Michaud
Sheila O'Connell
Betty Ann Palmbach
Carol Pensa
Daniel Spedding
Karen Trudell
Kathleen Walton
Judith Yauckoes

Resource Room
Grade 3
Grade 4
Art
Physical Education
Music
Grade 4
Speech Therapist
Occupational Therapist
Counselor/Psychologist
Reading Specialist
Grade 5
Grade 4
Preschool Special Education
Grade 4
Grade 5
Grade 3
Instructional Music
Grade 5
Grade 3
Grade 3
Physical Education
Grade 3
Grade 5
Vocal Music

**Nashoba Regional School District
Hale Middle School Department Organization
1996 - 1997**

Hale Middle Administration

Kathy DeSisto	Principal
Barbara Colleton	Secretary

Hale Middle Cafeteria Staff

Jane Dorazio	Dishwasher
Lorraine Gilchrest	Staff
Jane Kenney	Cook
Lucille LeBlanc	Cashier
Susan McLaughlin	Cook
Karen Ryan	Manager
Adeline Smith	Cashier
Barbara Wetherell	Cashier

Hale Middle Chapter I

Elaine Brannen	Tutor
----------------	-------

Hale Middle Health Staff

Joan Cutting, R.N.	Nurse
--------------------	-------

Hale Middle Library

Catherine Brannen	Media Specialist
Donna LeBaron	Library Aide
Martha Sullivan	Media Assistant

Hale Middle Maintenance Staff

Jonathan Currie	Custodian
Robert Montgomery	Custodian

Hale Middle Special Education

Leslie Breeze	Tutor
Mary Frandsen	Tutor
Margaret Kusner	Tutor
Evelyn Loprete	Tutor

- 2 Hale Middle School Department Organization

Hale Middle Teachers

Catherine Brannen
Carol Chan
Susan Cimasi
Holly Estes
Sheila Flaherty
Gail Foote
Bradford George
Katherine Hagan
Anne Hohenemser
Mary Karasko
Kevin Keaveney
Kathleen Kelly
Judith Linstrom
Jacqueline Mooney
Donald Moutrop
Carol Pirle
Diane Regis
Jennifer Richardson
Alan Silvestry
Linda Watskin
Mary Wetherbee
Georgianna White
David Zina

Media
Computer Tech Coordinator
Mathematics
Physical Science
Grade 6 Math
Counselor/Psychologist
Technology Education
Spanish
Art
Language Arts
Social Studies
Science
Mathematics
Special Education
Music
Science
Mathematics
Health Coordinator
Language Arts
Special Education
Social Studies
Language Arts
Physical Education

Nashoba Regional School District
High School Department Organization
1996 - 1997

High School Administration

Russell Furtado
Samuel Pawlak
Jeanine Eickhorst
Sandra Bourgeols
Robert LaVergne
Patricia Perry

Principal
Asst. Principal
Secretary
Secretary
Aide
Aide

High School Academic Support Center

Katherine Madden
Elaine Wetzel

Secretary/Fund Raiser
Community Relations

High School Cafeteria Staff

Joan Cardamone
Rita DeGreenia
Ellen Lee
Gilda Linenkemper
Maureen O'Malley
Judy Stepien
Patricia Sullivan
Margaret Windward

Manager
Staff
Staff
Staff
Staff
Staff
Staff
Staff

High School Guidance

Brenda Hamburger
Margaret MacLaughlin

Secretary
Registrar

High School Health Staff

Martha Sheehan, R.N.

Nurse

- 2 High School Department Organization

High School Maintenance Staff

Allan Drouin
Michael Ford
Ronald Greenwood
David Hatstat
John Lane
Thomas McGown
Robert Perkins
Arthur Surprenant
Kevin Zangarine

Custodian
Custodian
Custodian
Custodian
Custodian
Custodian
Supervisor
Custodian
Custodian

High School Media Center

Cheryl Freeman
Mary Hamblin
Sally Kangas
Joanne Miller

Project Films
Library Aide
Secretary
Library Aide

High School Special Education

Jean Fasulo
Heleen Hubley
Carol Parent
Donna Piper
Paulette Prucha

VIP Aide
Alternate Classroom Aide
Secretary
Alternate Classroom Aide
Alternate Classroom Aide

High School Teachers

Michael Allard
Beth Angeramo
Mary Beth Aubrey
David Avedian
Dennis Bean
David Bouvier
Edward Boyce
James Bullard
Robert Call
John Caouette
Janet Carey
Timothy Chace
Joseph Cleri
Carol Constantino
Kathryn Crowley
Steve Cullinane
Daniel D'Amore
Winthrop Dahl
Nancy Daniels
Marla Davis
Margaret Downing
Maureen Dugan
Courtney Duso

Math/Foreign Language
Business
Speech/Language
Mathematics
English
Industrial Arts
Social Studies
Technology Education
Business Education
Industrial Arts
Foreign Language
Counselor
Science
Science
Mathematics
Social Studies
Science
Foreign Language
Mathematics
Spanish/Foreign Language
Home Economics
Science
Foreign Language Chairman

-3 High School Department Organization

Pauline Dyer-Cole	Psychologist
Joyce Eby	Guidance Counselor
Robert Eilerman	Social Studies
Joan Fallon	Mathematics
Alfred Fordlani, III	Science
Judith French	Art
Gail Gauthier	Health
Donald Gribbons	Science
Kim Gribbons	Learning Center
Nancy Grohmann	Guidance Counselor
Carl Haarmann	English
Diane Haarmann	Guidance Counselor
Catherine Haslett	Physical Education
Lawrence Hill	Science
Susan Impress-Mianulli	Choral Director
Becky Janda	Physical Education
Richard Kangas	Science
Richard Kempster	Mathematics
Edward LaJole	Media Director
Donna Lanza	English
Cheryl Lonardo	Special Education
Phillip Malone	Learning Center
Catherine McDonagh	Mathematics
Kathleen McHale	Foreign Language
Paul McKnight	English
Sherri Milkowski	English
Dianne Paradis	VIP Teacher
Mark Perlmutter	Foreign Language
Carolyn Peterson	Science
Mary Philbin	Career Coordinator
Paul Pitts	Music
June Quill	Art
Paul Rheume	English
Peter Richards	Physical Education/Athletic Dir.
Stanley Ricker	Physical Education
Jeremy Roche	English
Kay Sackman	Special Education
Susan SanAntonio	Business
Barbara Scavone	Mathematics
Ron Schofield	ASC Director
Shirley Scullane	English/Social Studies
John Smith	Social Studies
George Sousa	Social Studies
Daniel Spedding	Therapist
Arthur Sticklor	Industrial Arts
Shirley Stott-Ingalls	Physical Education Director
Charles Tinschert	Science
Richard Tivnan	Business Education
Susan Vogel	Science
Charles Whipple	Guidance Counselor
Loretta Williams	English
Kirsten Wright	Alternative
Gennadiy Yablonovskiy	Physics/Chemistry

NASHOBA REGIONAL SCHOOL DISTRICT

OCTOBER 1 REPORT

FY96 SCHOOL ENROLLMENT TOTALS - GRADES PK-12

FY96 AS OF 10/01/95

	EMERSON K-8	MEM/CTR PK-4	LMS 5-8	POMPO PK-2	CENTER 3-5	HALE 6-8	HS 9-12	TOTAL DISTRICT
	FY96	FY96	FY96	FY96	FY96	FY96	FY96	FY96
TOTAL ENROLLMENT	518	423	238	265	239	224	810	2717
SCHOOL CHOICE	1	10	4	0	3	20	160	198
DISTRICT ENROLLMENT	517	413	234	265	236	204	650	2519
SPED TUITION OUT	4	3	1	1	4	2	21	36

DISTRICT ENROLLMENT BY COMMUNITY

(DOES NOT INCLUDE SCHOOL CHOICE/OTHER)

BOLTON	FY96	LANCASTER	FY96	STOW	FY96
EMERSON	517	MEM/CTR	413	POMPO	265
		LMS	234	CENTER	236
				HALE	204
HS	187	HS	211	HS	234
TOTAL	704	TOTAL	858	TOTAL	939



NASHOBA REGIONAL HIGH SCHOOL

Bolton - Lancaster - Stow
BOLTON, MASSACHUSETTS 01740

Diane C. Haarmann
Director of Guidance and College Counseling

June 5, 1996

1996 COLLEGE ACTION REPORT

OF THE 167 SENIORS WE HAVE WORKED WITH WHO REMAINED ALL
YEAR IN THE CLASS OF 1996:

--144 STUDENTS GENERATED 627 APPLICATIONS.

THEY APPLIED TO:

--189 DIFFERENT INSTITUTIONS IN 34 STATES, AND CANADA.

87% PLAN TO IMMEDIATELY ATTEND POST-SECONDARY PROGRAMS.

79% plan to attend 4 year institutions.

--35% plan to attend public institutions.

--44% plan to attend private institutions.

6% plan to attend 2 year institutions.

--4% plan to attend public institutions.

--2% plan to attend private institutions.

2% plan to attend other specialized educational programs.

11% plan to work.

2% plan to return to NRHS next fall and graduate next year.

These are the standardized test results for the Class of 1996

COLLEGE BOARD TEST RESULTS

SAT I SCORES

Range	Verb	Math
750-800	5	3
700-749	3	12
650-699	7	12
600-649	23	21
550-599	30	30
500-549	26	22
450-499	31	26
400-449	22	19
350-399	8	7
300-349	1	3
250-299		1
200-249		
Mean 1994	446	521
(R) Mean 1995	464	529
(R) NRHS Mean 1996	531	542
(R) Nat'l Mean 1996	505	508

Approximately 88% of the Class of 1996 took the SAT I.

** (R) indicates recentered scores

SAT II ACHIEVEMENT TESTS

<u>TEST</u>	1994 NRHS # MEAN	(R) 1995 NRHS # MEAN	(R) 1996 # MEAN	(R) 1996 NAT'L MEAN
ENG. LIT.			(16) 598	579
WRITING		(41) 554	(30) 580	566
BIOLOGY	(37) 579	(40) 621	(56) 617	596
MATH LEVEL 1	(16) 564	(11) 564	(9) 573	571
MATH LEVEL IIC		(21) 724	(28) 667	638
MATH LEVEL IC			(15) 591	570
CHEMISTRY	(12) 632	(21) 679	(22) 618	606
AM. HISTORY	(16) 501		(7) 619	584
SPANISH			(5) 496	590

ADVANCED PLACEMENT

A total of 32 students took at least one Advanced Placement Examination in May 1996. Of the total of 86 tests taken, 81% of the students scored a 3 or higher.

AP Grade	US History	Chem	Eng. Lang.	Eng. Lit.	Calc. BC	German	Music	Physics B	Psych
5	3	8	1	1			1	1	
4	4	3	2		3		1		2
3	2		1		3	1	1		2
2	2	1			1			1	
1					1				

NASHOBA REGIONAL HIGH SCHOOL

35th Commencement Exercises

Class of 1996

June the Second

1:00 P.M.

The audience may remain seated during the ceremonies. Please withhold applause during the awarding of the diplomas until all students have received them.

PROGRAM

Processional - "Pomp and Circumstance"
High School Band

The National Anthem

"Amazing Grace"
Coates/Newton

High School Chorus

Welcome

Cara Philbin
President, Senior Class

Essay

Jesse Byler
Salutatorian

Essay

James McMackin
Valedictorian

Presentation of Class Gift

Cara Philbin
President, Senior Class

Acceptance of Class Gift

Katherine Ryan
President, Junior Class

Foreign Students - Farewell Speech
(Introduced by Mr. Furtado)

Katrin Kinau, Germany
Edina Lengyel, Hungary
Luzia Vogel, Switzerland

Presentation of Awards

Roland C. Miller
Superintendent

Presentation of Class

Russell G. Furtado
Principal

Awarding of Diplomas

Donald Allison, Chairman
Nashoba Reg. School Dist. Comm.

Recessional - "Celebration"
High School Band

Arranged: Burden/Decker

Conductors

Paul Pitts
Susan Mianulli

Marshall

Katherine Ryan

CLASS OF 1996

President Cara Philbin
 Vice-President Lisa Previte
 Secretary Heather Wiggins
 Treasurer Matthew Mostoller

Kathryn Maureen Adler
 Janelle Denise Agin
 Kristy Ellen Alex
 Eric Paul Almeida
 Jane Lee Androski
 Rebecca Rachel Arroyo
 Joseph Edward Atkinson
 Seth Ryan Augat
 Gretchen Marie Bean
 Daniel Bermingham
 Kevin Robert Blanding
 Cheryl Angela Bodah
 Sean Michael Breen
 Danielle Christine Bruce
 *Fatima Zenab Bukhari
 Mijuel John Burgess
 Rebecca Jean Burgio
 *Jesse David Byler
 Christopher John Campbell
 Joseph Eugene Capoccia
 Christina Angela Casabona
 Joseph Lewis Clark
 Michael Arthur Cobb
 *Sarah Lyn Cobleigh
 Scott Edward Coley
 Jeremiah John Colonna-Romano
 Jennifer Lynn Copher
 Vincent James Correia
 Deborah Lynn Cosentino
 Rebeckah Louise Culley
 Julie Ann Cummins
 Elizabeth Ann Davis
 Sarah Rachel Davis
 Jessie Cole Day
 *Krista Ann Deitemeyer
 Marie Ellen Demao
 Stephen Philip Demeo Jr.
 Manoucheka Desormes
 Christina Marie DeStasi
 Sheri Ann DeVore
 *Anne Bianca DiLauro
 Benjamin James Doane
 Sarah Rebecca Dodge

*Elizabeth Edna Donaldson
 Andrea Jean Dow
 *Megan Alyce Einermann
 Spencer Kenneth Farland
 Jamie Beth Fontaine
 Beth Lee Forhan
 Jamie Lee Fullerton
 Lydia Jeannette Garcia
 *Jessica Monich Good
 James Kenny Graven
 Sheryl Elizabeth Gray
 Benjamin Scott Greenwood
 Shannon Lynn Hatstat
 Rose-Laure Heriveaux
 Emily Ross Hills
 Marissa Ruth Jablon
 David Mathewson Jaffe
 Eric Todd Jakubowicz
 Christina Marie Jasa
 Audrey Eileen Jemlich
 Matthew Richard Jennings
 Thomas Jordan Kebin
 *Stephanie Megan Kelley
 Mikko Martin Kent
 Jeffrey Paul Kerrigan
 Katrin Kinau
 Amy Teresa Kranz
 Daniel Mark Brearton Kubick
 Matthew Charles Kukla
 Nathan Jeremy Kukla
 Matthew Stephen Landi
 Brian Raymond Law
 Jessica Marie LeDuc
 Tanya Lynn Leet
 Edina Marta Lengyel
 Douglas Archibald Leonard
 Dovev Lee Levine-Leung
 Karen Lisa Livesay
 Joshua Carl Loomer
 Renee Marie Luzzetti
 Gregory Thomas Magazu
 Michael Vincent Mangiafico
 Jay Thomas Mayuski

Jennifer Elaine McCarthy
 Cade Russell McCord
 *James Francis Xavier McMackin
 Erica Madeline McWilliams
 *Jennifer Mercury
 *Erik Miller
 Janice Nancy Milligan
 Tami Ann Mish
 Brendan Paul Joseph Mitchell
 Gary Ulysses Mitsoulis
 Matthew Reid Moeckel
 *Matthew Laurence Mostoller
 Gregory Edward Newman
 Gregg Chase Newton
 Gwendolynn Anne Nixon
 David Hwa Mok Noah
 Sofia Hanna Therese Norlin
 Cassie Dineen Novak
 Lon Patrick Novak
 *Kate Whitney O'Brien
 William George O'Brien Jr.
 Patrick Joseph O'Keefe
 Derek Joseph O'Riorden
 Roberta Gaye Henry-Paige
 Aron Vasken Panikian
 Rebekah Marie Parkman
 *Lindsay Ann Pelletier
 Erika Anne Pfau
 *Cara Elizabeth Philbin
 Mark David Philbin
 Jonathan James Pierce
 *Matthew Leonard Polizzotto
 *Lisa Elizabeth Previte
 Timothy Leonard Quirk
 Matthew John Rahaim
 James Francis Reagan
 **Seth Reinig
 *Rebecca Stayner Reynolds
 Adam Oliver Riggs
 Zachary James Rigoli
 Derrick Michael Rodgers
 Brian Joseph Ronzio
 Steven Joseph Rosadini
 Jennifer Melinda Ruthroff
 Stephanie Alissa Sargent
 Stephanie Jane Sauls
 Eric Michael Schmidt
 Sarah Renee Schumacher
 Jennifer Anne Scobo
 *Robert Todd Seliga
 Julie Anne Simoes
 Damon Lee Sledd
 Katherine Coolidge Steege
 Andrew Zachary Strzepek

Sean Patrick Sullivan
 Sarah Jane Tate
 Leah Patricia Teuwen
 James Tokarz Jr.
 Laura Louise Trussell
 *Julia Theresa Ulehla
 Travis Edward Veracka
 Luzia Margrit Vogel
 Michael Stanley Vroom
 Jill Marissa Watjus
 Kevin Christian Weisher
 Shawn Joseph Welch
 Margaret Elizabeth White
 *Heather Anne Wiggins
 Peter Oke Wikander
 *Sharon Diane Wilhelm
 David Chase Wilson
 Mark St. Clare Wilson
 *Lynne Jean Catharine Zagami
 *Katherine Anne Zavorski
 Christian Richard Zayka
 David Ernest Zayka
 Theodore Michael Zayka
 Katie Leigh Zorn

* National Honor Society
 ** Certificate of Completion

PRESENTATION OF AWARDS - SUPERINTENDENT

- Assisted by Principal and School Committee Chairman

Good afternoon, Ladies and Gentlemen:

On behalf of the Nashoba Regional School District Committee, Administration, Staff, and student body, I cordially welcome you to our 35th Commencement exercises.

It is my privilege and pleasure each year to present the awards and scholarships to members of the graduating class.

First, I would like to introduce to you those students who have earned the right to belong to one of the most prestigious societies in American education - the National Honor Society.

This year we have 25 seniors who were chosen by the faculty to become members of this society. They not only excel in academic achievement but have outstanding leadership ability, character, and have given service to their school and community.

As I read their names, will the following students please rise and remain standing.

PLEASE WITHHOLD APPLAUSE UNTIL ALL NAMES HAVE BEEN READ

Fatima Bukhari
Jesse Byler
Sarah Cobleigh
Krista Deitemeyer
Anne DiLauro
Elizabeth Donaldson
Megan Einermann
Jessica Good
Stephanie Kelley
James McMackin
Jen Mercury
Erik Miller
Matthew Mostoller
Kate O'Brien
Lindsay Pelletier
Cara Philbin
Matthew Polizzotto
Lisa Previte
Rebecca Reynolds
R. Todd Seliga
Julie Ulehla
Heather Wiggins
Sharon Wilhelm
Lynne Zagami
Katie Zavorski

My personal congratulations are extended to each of you for your outstanding contributions to Nashoba and to your communities.

OUTSTANDING PERFORMANCE IN THE FOLLOWING AREAS:

1. ART - Jeremiah Colonna-Romano
2. BUSINESS - Derrick Rodgers
3. COMPREHENSIVE HEALTH - Ben Greenwood
Tanya Leet
5. ENGLISH - Cara Philbin
6. FAMILY & CONSUMER SCIENCE - Rebeckah Culley
7. FOREIGN LANGUAGE - Cara Philbin
8. MATHEMATICS - Matthew Polizzotto
9. VOCAL MUSIC - Ted Zayka
10. INSTRUMENTAL MUSIC - Matthew Polizzotto
11. SCIENCE - Erik Miller
12. SOCIAL STUDIES - Todd Seliga

SPECIAL AWARDS

Also, each year we have several students who are deserving of special awards, and once again I am very proud to present them.

1. In recognition of achieving the highest levels in class rank, our Administration is awarding academic medals to:

our VALEDICTORIAN - James McMackin
and our SALUTATORIAN - Jesse Byler

2. We cannot overlook our International Exchange students who have done such a tremendous job in not only the academic area, but also extra-curricular activities. In recognition of their achievements, and on behalf of the Administration, I am happy to present an Honor Pin to:

Katrin Kinau
Sofia Norlin
Luzia Vogel

3. Perfect Attendance for 4 years is probably the most difficult award to earn at Nashoba. Some years we do not have a winner of this award, but this year we do have a student who has not missed a day during his high school career. The winner of this award is:
- Michael Mangiafico

PRINCIPAL'S AWARD

- Cara Philbin - Service to School Community and Students
- Amy Kranz - Anonymous service to students
- Amy Perry - Service to Student Government and Students

SCHOLARSHIP ANNOUNCEMENTS

- Read by Director of Guidance

Scholarships - 1995-96

National Merit Scholarship Recipient

Jesse Byler

National Merit Scholarship Finalists

Jennifer Dolloff

Jesse Byler

Raytheon & Local 1505 IBEW National Merit Scholarship

Anne DiLauro

National Merit Scholarship Program

Commended Scholars

Scott Coley

Elizabeth Donaldson

Erik Miller

Patrick O'Keefe

Matthew Polizzotto

Matthew Rahaim

Julie Ulehla

Nashoba Regional Scholarship Foundation

Jesse Byler

Krista Deitemeyer

Elizabeth Donaldson

Megan Einerman

Thomas Koblin

Stephanie Kelley

Matthew Polizzotto

Lisa Previte

Matthew Rahaim

Rebecca Reynolds

R. Todd Seliga

Katherine Zavorski

National Honor Society Scholarship

Spencer Farland

Gregory Newman

Nashoba PTSA Scholarship

Fatima Bukhari

Anne DiLauro

Cara Philbin

Al Hart Memorial Scholarship
Thomas Keblin

Andrew Janda Memorial Scholarship
Matthew Landi

Arnold V. Pekkala Memorial Scholarship
Matthew Mostoller

Bolton Fair Scholarship
Megan Einerman
Thomas Keblin
Matthew Mostoller
Kate O'Brien
Rebecca Reynolds

Bolton Garden Club Scholarship
Kate O'Brien

Bolton Lions Club Scholarship
Matthew Mostoller

Clinton Area Little League Scholarship
Tanya Leet

**Clinton Fish & Game Protective Assoc.
Bob Boivin Scholarship**
Matthew Mostoller

Craig R. Gibbons Memorial Scholarship
Christopher Campbell

Ellen S. Perkins Educational Scholarship
Lisa Previte

Elmer C. Eaton Fund Award
James McMackin

Emerson School Teachers' McRell Scholarship
Matthew Mostoller

Howard P. Davis Scholarship
David Wilson

Hudson National Bank Scholarship

Gregg Newton

Jason Goldfarb Memorial Scholarship

Sarah Cobleigh

Scott Coley

Joan Sullivan Memorial Scholarship

Jesse Byler

Joanna Basteri Memorial Scholarship

Jamie Fontaine

John A. Roche Memorial Grant

Jamie Fullerton

Joseph Aquilia Memorial Scholarship

Douglas Leonard

Julianne Reisner Memorial Scholarship

Cara Philbin

Lancaster Current Topics Club

Elizabeth Donaldson

Cara Philbin

Marlborough Hospital Auxiliary Scholarship

Jennifer Mercury

Miriam S. Edes Memorial Scholarship

Matthew Mostoller

Noel Hanson Memorial Scholarship

Matthew Mostoller

Richard M. Threadgould Memorial Scholarship

Joseph Atkinson

Robert W. Skinner Memorial Scholarship

Douglas Leonard

Roland Ducharme Memorial Scholarship

Matthew Polizzotto

Ruth Amelotte Scholarship

Theodore Zayka

Salvatore Paratore Scholarship
Sean Breen

Sheraton ITT Honors Scholars are as follows:

Kevin Blanding
Jesse Byler
Sarah Cobleigh
Krista Deitemeyer
Anne DiLauro
Elizabeth Donaldson
Stephanie Kelley
James McMackin
Erik Miller
Cara Philbin
Matthew Polizzotto
Lisa Previte
Matthew Rahaim
R. Todd Seliga
Julie Ulehla
Heather Wiggins
Katherine Zavorski

Cara Philbin is the recipient of the Anthony L. DiGeronimo Citizenship Award, highest award of the Sheraton ITT Honors Scholar program.

Steven R. Rausch Memorial Scholarship
Cara Philbin

Stow Garden Club Scholarship
Travis Veracka

Stow Lions Club
Val Ojalehto Memorial Scholarship
Sheryl Gray
Michael Mangiafico

Stow Women's Club Scholarship
Scott Coley

Warren Memorial Fund Scholarship
Scott Coley
Stephanie Kelley
James McMackin
Patrick O'Keefe

Derek O'Riorden
Matthew Polizzotto
Lisa Previte
Katherine Zavorski

Worcester County Legal Secretaries Scholarship
Jamie Fullerton

Members of the Class of 1996 report receiving the following scholarships.

Jane Androski has been awarded the Sacred Heart College Trustee Grant.

Sean Breen has been awarded the SFA Performance Scholarship by Boston University.

Jesse Byler has been awarded the Lexington-Concord Chapter Armed Forces
Communication & Electronics Association Fellowship Award.

Christina Casabona has been awarded the Dean's Scholarship by Syracuse University.

Sarah Cobleigh has been awarded the Dean's Scholarship by the University of New
Hampshire.

Sarah Davis has been awarded the Fran Johnson Leadership Award.

Krista Deitemeyer has been awarded the Worcester Telegram and Gazette Academic
Achievement Award.

Christina DeStasi has been awarded the Anna Maria College Scholarship for Music.

Elizabeth Donaldson has been awarded the DeWitt Wallace Distinguished Scholar
Award.

Megan Einerman has been awarded the Presidential Scholarship by Fairfield University.

Marissa Jablon has been awarded the Boston Globe Scholarship.

Amy Kranz has been awarded the Hewlett-Packard Employees' Scholarship.

Jennifer Mercury has been awarded the Marist College Academic Scholarship.

Erik Miller has been awarded the University of Massachusetts Chancellor's
Commonwealth Scholarship for four years tuition.

Gregg Newton has been awarded the Hudson Youth Football Scholarship.

Gregg Newton has been awarded the Nashoba Basketball Alumni Scholarship.

Matthew Polizzotto has been awarded the Bausch & Lomb Corporate Award by the University of Rochester.

Matthew Polizzotto has been awarded the Xerox Corporate Award by the University of Rochester.

Brian Ronzio has been awarded the Wentworth College Scholarship.

R. Todd Seliga has been awarded the Johnson Scholarship by Hampshire College.

Travis Veracka has been awarded the University of Massachusetts-Amherst Baseball Scholarship.

Margaret (Megan) White has been awarded the Marlborough Hospital Herbert MacLaren Nursing Scholarship.

NASHOBA REGIONAL SCHOOL DISTRICT

BOLTON - LANCASTER - STOW

TEACHERS' SALARY SCHEDULE

EFFECTIVE SEPTEMBER 1996

<u>STEP</u>	<u>YRS. OF EXP.</u>	<u>BACHELOR</u>	<u>B+15</u>	<u>B+30 OR M</u>	<u>M+30</u>	<u>M+60</u>
1	0	26,575	27,707	28,853	31,132	33,400
2	1	27,868	28,972	30,148	32,427	34,665
3	2	29,485	30,237	31,391	33,670	35,928
4	3	31,630	32,767	33,908	36,187	38,462
5	4	33,152	34,033	35,172	37,451	39,725
6	5	35,362		37,020	38,715	40,989
7	6	37,573		39,230	40,888	43,162
8	7	39,230		40,888	42,545	44,819
9	8	40,888		42,545	44,203	46,477
10	9	42,545		44,203	45,861	48,134
11	10	44,203		45,861	47,518	49,792
12	11	45,970		47,739	49,452	51,726

**NASHOBA REGIONAL SCHOOL DISTRICT
BOLTON - LANCASTER - STOW
BALANCE SHEET
JUNE 30, 1996**

ASSETS

CASH:

Bank	\$25,714.58	
Petty Cash	<u>\$200.00</u>	
<u>TOTAL CASH</u>		\$25,914.58

ACCOUNTS RECEIVABLE:

Transportation - Commonwealth of Mass.	<u>\$40,150.00</u>	
<u>TOTAL ACCOUNTS RECEIVABLE</u>		<u>\$40,150.00</u>

<u>TOTAL ASSETS</u>	\$66,064.58
----------------------------	--------------------

LIABILITIES

Taxes, Retirement, Ins. Withheld	(\$34,139.51)	
<u>TOTAL LIABILITIES</u>		(\$34,139.51)

RESERVES

Capital Improvement Fund	\$78,783.55	
Athletic Revolving Fund	\$9,992.91	
Cafeteria Fund	\$63,024.14	
State and Federal Grants	\$48,182.04	
Revolving Accounts	(\$25,732.58)	
<u>TOTAL RESERVES</u>		\$174,250.06

SURPLUS

Petty Cash Reserve	\$100.00	
Unappropriated Surplus	(\$74,145.97)	
<u>TOTAL SURPLUS</u>		<u>(\$74,045.97)</u>

<u>TOTAL LIABILITIES, RESERVES, AND SURPLUS</u>	<u>\$66,064.58</u>
--	---------------------------

NASHOBA REGIONAL SCHOOL DISTRICT

CASH RECEIPTS 7/01/95 - 6/30/96

RECEIPTS: OPERATING FUNDS - LOCAL

Town of Bolton - Assessment	\$3,644,948.90	
Town of Lancaster - Assessment	\$2,951,932.64	
Town of Stow - Assessment	\$4,982,879.19	
Interest Income	\$44,206.82	
Miscellaneous Receipts	\$16,292.73	
Dare Receipts	\$3,904.10	
Extended Day	\$89,691.00	
Pre-School - Lancaster	\$24,996.00	
Driver Education	\$12,282.00	
E.M.T. Revenue	\$200.00	
Project Films	\$4,123.00	
N.E.A. Learning Lab	\$6,960.00	
School Choice Revenue	\$623,857.00	
<u>TOTAL LOCAL RECEIPTS</u>		<u>\$12,406,273.38</u>

RECEIPTS: OPERATING FUNDS - STATE AND FEDERAL GRANTS

Title VI	\$3,688.00	
Drug and Alcohol	\$14,041.00	
Health Protection	\$68,564.00	
Curriculum Frameworks	\$8,060.00	
Restructuring Schools	\$5,000.00	
Safe Schools	\$1,650.00	
Medicare Reimbursement	\$21,560.00	
94-142 Special Needs	\$127,555.00	
Chapter I	\$99,780.00	
Eisenhower	\$6,063.00	
Chapter I - Mentor	\$15,000.00	
Early Childhood	\$30,055.00	
Serve America	\$7,050.00	
<u>TOTAL STATE AND FEDERAL GRANTS</u>		<u>\$408,066.00</u>

RECEIPTS - OPERATING FUNDS - STATE AID

Chapter 70 Aid	\$4,333,015.00	
Transportation Aid	\$603,027.00	
Tuition - State Wards	\$10,179.00	
<u>TOTAL STATE AID</u>		<u>\$4,946,221.00</u>

RECEIPTS - OPERATING FUNDS - OTHER

Tech Prep	\$2,997.68	
Digital Grants	\$4,700.00	
Science Grant	\$985.00	
<u>TOTAL OPERATING RECEIPTS</u>		<u>\$8,682.68</u>

<u>TOTAL RECEIPTS - OPERATING FUNDS</u>		<u>\$17,769,243.06</u>
--	--	-------------------------------

NASHOBA REGIONAL SCHOOL DISTRICT

CASH RECEIPTS 7/01/95 - 6/30/96

RECEIPTS: AGENCY FUNDS

Federal Withholding Taxes	\$1,460,405.10	
State Withholding Taxes	\$687,942.34	
Medicare Withholding Taxes	\$84,694.72	
Mass Teacher Retirement Withholding	\$689,192.01	
Worcester City Requirement Withholding	\$133,928.94	
Insurance Premiums Withheld	\$592,728.46	
Insurance Premiums - Retirees	\$44,908.91	
Teacher Association Dues Withheld	\$70,164.14	
Credit Union Withheld	\$415,452.32	
OBRA Receipts	\$59,493.70	
<u>TOTAL RECEIPTS: AGENCY FUNDS</u>		<u>\$4,238,910.64</u>

RECEIPTS: REVOLVING FUNDS

Athletic Receipts	\$37,693.55	
Cafeteria Sales	\$344,087.42	
Cafeteria State Reimbursement	\$85,759.29	
School Van	\$5,500.00	
Stow Playground	\$52,770.00	
<u>TOTAL RECEIPTS: REVOLVING FUNDS</u>		<u>\$525,810.26</u>

RECEIPTS: OTHER

Capital Improvement - Reimb. Oil Tank	\$22,250.00	
Anticipation of Revenue Loans	\$7,500,000.00	
<u>TOTAL OTHER RECEIPTS</u>		<u>\$7,522,250.00</u>

<u>TOTAL RECEIPTS JULY 1, 1995 - JUNE 30, 1996</u>		<u>\$30,056,213.96</u>
---	--	-------------------------------

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/01/95 - 6/30/96

ADMINISTRATION AND OFFICE EXPENSES:

SCHOOL COMMITTEE EXPENSE

Clerical Salary	\$2,740.25
Legal Counsel	\$41,136.84
Supplies and Postage	\$1,767.92
Treasurer's Bond	\$315.00
Journals/Memberships	\$3,925.41
Advertising and Printing	\$4,662.36

SUPERINTENDENT'S OFFICE EXPENSE

Superintendent's Salaries	\$171,000.00
Secretarial Salaries	\$113,492.45
Supplies and Postage	\$4,742.14
In-State Travel	\$4,800.00
Journals/Memberships	\$2,163.00
Printing	\$2,917.75

BUSINESS MANAGEMENT SERVICES

Salaries	\$67,566.86
Computer Service/Payroll	\$10,274.84
Computer Service/Accounting	\$9,708.00
Supplies and Postage	\$10,061.31
In-State Travel	\$16.68
Journals/Memberships	\$398.00

TOTAL ADMINISTRATION AND OFFICE EXPENSE

\$451,688.81

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/01/95 - 6/30/96

INSTRUCTION AND MATERIALS

Principal's Salary	\$303,043.21
Asst. Principal's Salary	\$137,850.90
Office Staff Salaries	\$242,982.36
Postage, Supplies and Printing	\$32,367.75
Graduation Expenses	\$5,175.34
Travel, General Staff, In-State	\$2,246.44
Out of State Travel	\$8,485.54
Tuition, Professional Courses	\$26,433.47
Prof. Publications & Memberships	\$5,997.25
Teachers' Salaries	\$7,511,757.50
Professional Development	\$33,208.41
Aides	\$255,883.64
Substitutes	\$188,214.86
Computer Software	\$19,988.88
Field Trips	\$5,137.60
Teaching Materials & Supplies	\$199,835.88
Textbooks	\$84,802.74
Library Salaries	\$74,041.05
Library Secretary	\$12,667.16
Media Aides' Salaries	\$94,729.44
Library Books and Materials	\$39,361.92
Media Salaries	\$61,851.33
Curriculum Materials Center Supplies	\$18,631.75
Guidance Salaries	\$383,564.57
Guidance Supplies	\$6,599.08
Special Education:	
Salaries	\$948,271.61
Clerical Assistance	\$67,568.40
Aides	\$386,814.08
Specialists	\$171,120.36
Special Needs Supplies	\$36,819.48

TOTAL INSTRUCTION & MATERIALS

\$11,365,452.00

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/01/95 - 6/30/96

OTHER SCHOOL SERVICES

Health Services	\$166,843.60
Transportation	\$1,122,086.78
Athletic Program	
Director's Salary	\$5,875.00
Coaches	\$119,244.16
Transportation	\$37,082.94
Supplies and Materials	\$45,415.51
Insurance	\$7,060.00
Reconditioning	\$3,096.90
Advisors and Supplies	\$25,199.89

TOTAL OTHER SCHOOL SERVICES

\$1,531,904.78

OPERATION AND MAINTENANCE OF SCHOOL PLANT

Custodial Salaries	\$537,662.43
Fuel Oil	\$130,673.51
Gas	\$2,958.99
Electricity	\$219,097.26
Telephone	\$54,404.95
Custodial Supplies	\$41,129.41
Water Expense	\$11,316.90
Truck Supplies	\$5,517.79
Snow Removal	\$19,885.00
Maintenance - Supplies & Materials	\$89,262.30
Repairs - Regular	\$132,717.28
Machine Maintenance Contracts	\$67,790.62
Rubbish Removal	\$21,310.97

TOTAL PLANT COSTS

\$1,333,727.41

FIXED CHARGES

County Retirement Assessment and Early Retirement	\$147,745.00
Leases	\$85,756.77
Insurances:	
Multi Peril Policy	\$38,789.00
Workmen's Compensation	\$62,689.00
Group Health Insurance	\$1,154,956.94
Unemployment	\$24,522.60
Medicare and Social Security	\$84,693.62

TOTAL FIXED CHARGES

\$1,599,152.93

<u>COMMUNITY SERVICES</u>		
Police Service	\$216.04	
<u>TOTAL COMMUNITY SERVICES</u>		<u>\$216.04</u>
<u>ACQUISITION OF FIXED ASSETS</u>		
Equipment from Appropriation	\$99,992.50	
<u>TOTAL ACQUISITION</u>		<u>\$99.992.50</u>
<u>BOND RETIREMENT AND DEBT SERVICE</u>		
Bond Principal	\$100,000.00	
Interest on Bonds	\$24,291.48	
<u>TOTAL DEBT RETIREMENT</u>		<u>\$124.291.48</u>
<u>OTHER DISBURSEMENTS FROM APPROPRIATIONS</u>		
Interest on Notes Payable	\$55,876.46	
Tuition Payments in Mass.	\$758,052.99	
<u>TOTAL OTHER</u>		<u>\$813.929.45</u>
<u>TOTAL DISBURSEMENTS FROM APPROPRIATIONS</u>		<u>\$17.320.355.40</u>

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/01/95 - 6/30/96

OTHER DISBURSEMENTS

FROM LOCAL FUNDS

DARE	\$2,149.10
Pre-School	\$21,018.19
Driver Education	\$10,404.51
Project Films	\$5,188.15
E.M.T.	\$5,001.01
N.E.A. Learning Lab	\$2,689.04
Parent Advisory Council	\$1,000.00
Extended Day	\$63,276.63
Digital Grants	\$2,471.32
Stow Playgrounds	\$52,531.00
Insurance Damage	\$7,852.75

TOTAL OTHER DISBURSEMENTS FROM LOCAL FUNDS

\$173,581.70

FROM STATE AND FEDERAL FUNDS

Chapter II	\$16.90
Drug and Alcohol	\$2,956.87
Health Protection	\$68,779.86
Curriculum Frameworks	\$8,103.99
Title IV - Educational Strategies	\$3,688.00
Restructuring	\$4,999.50
I.E.P. Training	\$5,370.00
94-142 Special Needs	\$121,582.00
Pre-School Integrated	\$602.00
Chapter I	\$99,540.03
Early Childhood	\$26,687.53
Chapter I - Mentor	\$6,225.00
Eisenhower	\$8,696.30
Serve America	\$5,705.89
Science Grant	\$368.25
Safe Schools	\$1,650.00
Drug Free Schools	\$7,068.05
Medicare - State Reimbursement	\$1,989.00
Tech Prep	\$2,290.00

TOTAL OTHER DISBURSEMENTS STATE AND FEDERAL FUNDS

\$376,229.17

NASHOBA REGIONAL SCHOOL DISTRICT

CASH DISBURSED 7/01/95 - 6/30/96

FROM AGENCY FUNDS

Federal Withholding Taxes	\$1,460,405.10
State Withholding Taxes	\$687,942.34
Medicare Withholding Taxes	\$84,694.72
Mass. Teacher Retirement	\$689,192.01
Worcester County Retirement	\$133,928.94
Health Insurance - Premiums	\$628,192.79
Health Insurance - Retirees	\$34,933.53
Teacher Association Dues	\$70,164.14
Annuities Paid	\$415,452.32
OBRA Payments	\$59,493.70

<u>TOTAL OTHER DISBURSEMENTS AGENCY FUNDS</u>	<u>\$4,264,399.59</u>
--	------------------------------

FROM REVOLVING FUNDS

Athletic Revolving	\$30,775.96
Cafeteria Revolving	\$405,635.33
School Van Revolving	\$0.00

<u>TOTAL OTHER DISBURSEMENTS FROM REVOLVING FUNDS</u>	<u>\$436,411.29</u>
--	----------------------------

FROM OTHER FUNDS

Salary Escrow	\$171,642.76
Capital Improvement	\$33,900.49
Anticipation of Revenue Loans	\$7,500,000.00

<u>TOTAL OTHER DISBURSEMENTS FROM OTHER FUNDS</u>	<u>\$7,705,543.25</u>
--	------------------------------

<u>TOTAL DISBURSEMENTS - ALL FUNDS</u>	<u>\$30,276,520.40</u>
---	-------------------------------

NASHOBA REGIONAL SCHOOL DISTRICT

SUMMARY OF CASH RECEIVED AND DISBURSED 7/01/95 - 6/30/96

BALANCE ON HAND 7/01/95

\$246,221.02

RECEIPTS

Operating Funds - Local	\$12,406,273.38
Operating Funds - State & Federal Grants	\$408,066.00
Operating Funds - State Aid	\$4,946,221.00
Operating Funds - Other	\$8,682.68
Agency Funds	\$4,238,910.64
Revolving Funds	\$525,810.26
Loans and Capital Improvement	\$7,522,250.00

TOTAL RECEIPTS 7/01/95 - 6/30/96

\$30,056,213.96

TOTAL CASH AVAILABLE

\$30,302,434.98

DISBURSEMENTS

From Appropriations:	\$17,320,355.40
From Other Local Funds:	\$173,581.70
From State & Federal Funds:	\$376,229.17
From Agency Funds:	\$4,264,399.59
From Revolving Funds:	\$436,411.29
From Other Funds:	\$7,705,543.25

TOTAL DISBURSEMENTS

\$30,276,520.40

CASH BALANCE 6/30/96

\$25,914.58

NASHOBA REGIONAL SCHOOL DISTRICT

ADMINISTRATIVE OFFICES
Roland C. Miller
Superintendent of Schools
626 Main Street
Bolton, Massachusetts, 01740
(508) 779-0539
FAX # (508) 779-6812

September 25, 1996

TO: Treasurers, Selectmen, Finance Committees
Bolton - Lancaster - Stow

At a regular meeting of the Nashoba Regional School District Committee on June 6, 1996, it was voted to certify the net budget to be assessed to the member towns of the Nashoba Regional School District for Fiscal 1997.

In accordance with Section 8 of the agreement, as amended, the budget is detailed as follows and shows the amount to be raised:

1.	Administration	\$506,200.00
2.	Instruction	\$12,434,105.00
3.	Other School Services	\$1,538,150.00
4.	Operation and Maintenance of Plant	\$1,319,000.00
5.	Fixed Charges	\$1,535,938.00
6.	Community Services	\$1,200.00
7.	Acquisition of Fixed Assets	\$111,106.00
8.	Debt Retirement & Service	\$118,900.00
9.	Programs With Other Districts	\$763,000.00
10.	Contingency	\$100,000.00
APPROVED BUDGET		<hr/> \$18,427,599.00

REDUCTIONS TO THE BUDGET

Chapter 70	\$4,521,115.00
Transportation Aid	\$539,822.00
School Choice Revenue	\$562,620.00
TOTAL REDUCTIONS	<hr/> \$5,623,557.00

NET AMOUNT TO BE RAISED BY ASSESSMENT	<hr/> \$12,804,042.00
---------------------------------------	-----------------------

In accordance with the Massachusetts Education Reform Act and the Nashoba Regional School District Agreement as amended in March of 1994, the apportionment of the assessment to each town is as follows:

	<u>BOLTON</u>	<u>LANCASTER</u>	<u>STOW</u>
Minimum Contribution Before Debt & Transportation	\$2,910,316.00	\$2,590,487.00	\$4,632,656.00
Excess Debt	553,956.00		
Debt Retirement & Service	\$34,658.35	\$40,091.28	\$44,150.37
Transportation Less State Aid	\$150,047.21	\$183,237.38	\$212,893.41
Assessment Amount Over Required by Ed. Reform	\$393,522.22	\$499,680.62	\$558,346.16
TOTAL ASSESSMENTS	<u>\$4,042,499.78</u>	<u>\$3,313,496.28</u>	<u>\$5,448,045.94</u>

These expenses are assessed under Section 16, Paragraph (h) of Chapter 638 of the Acts of 1949 and are to be remitted to the Treasurer of the Nashoba Regional School District in semi-annual payments on the first day of November 1995 and the first day of May 1996 as provided in Section 3, Item (2) of Chapter 708 of the Acts of 1961.

Darlene Perkins, Treasurer
Nashoba Regional School District

RCM/mac

ELECTED TOWN OFFICERS - 1996

Moderator	James M. Burgoyne	1997
Selectmen	John M. Bailey	1998
	Nathaniel T. Dexter	1999
Town Clerk	Roberta G. Winsor	1998
Board of Assessors	Donald C. LeRoy	1997
	Roger P. Hart	1998
	Paul E. Constantino	1999
Board of Public Works	Peter A. O'Malley	1997
	Robert A. Wilmont	1998
	Brian D. DiPietro	1999
Board of Health	Stanley Y. Roberts	1997
	Marietta J. Poras	1998
	Vera B. Davis	1999
Library Trustees	Nathaniel T. Dexter	1997
	Mary Madden Philbin	1997
	Helena L. Baggott	1998
	Raymond F. Comes	1998
	Frank T. MacGrory	1999
	Emily J. Rose	1996
Planning Board	Scott A. Miller	1997
	Mark S. Finnerty	1998
	Stephen A. Mudgett	1999
	Victor A. Koivumaki	2000
	Jeanne G. Rich	2001
Finance Committee	Herman N. Amelotte	1997
	Steven A. Hilliger	1997
	David M. Earls	1998
	Mark S. Hyder	1998
	Nathaniel C. Hawkins	1999
Housing Authority	Betty Ann Hart	1997
	Muriel J. McLaughlin	1998
	Mary J. MacLean	2000
	Henry A. Richter	2001
	(Richard L. Garven, State Appointee)	
Constables	Joseph F. LaFountain	1998
	Kevin D. Lamb	1998
	Stanley Y. Roberts	1998
Regional School Committee	Roger D. McCarthy	1997
	Jack R. Pirozzolo	1997
	Ailsa D. Deitemeyer	1998
	John R. Lakin	1998
	Lisa Bilbey-Hyder	1999

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN
July 1, 1996 through June 30, 1997
(unless otherwise noted)

Forest Warden	Roger P. Hart (5/1/96 - 4/30/97)
Fire Engineers	Kevin D. Lamb (5/1/96 - 4/30/97) Michael A. McLaughlin (5/1/96 - 4/30/97) Robert W. Pelletier (5/1/96 - 4/30/97)
Town Accountant	Wallace A. Franklin (4/10/96 - 4/10/99)
Town Counsel	Kopelman & Paige, P.C.
Collector-Treasurer	Marjorie Corbley-Whittier
Emergency Management Director	John P. Sonia
Deputy Directors	Daniel P. Downing Forest N. Biggs Roger P. Hart
R.A.C.E.S. Officer	Stanley Y. Roberts
Deputy Rescue Chiefs	Forest N. Biggs Daniel P. Downing Richard A. Sicard David Silveira
Rescue Squad Members	Brian D. DiPietro David P. Foster Raymond B. Johnson Judith Jollimore Richard Jollimore Arthur Mudgett Carol J. Sonia Michael M. Sonia
Scuba Divers	Everett W. Moody, Jr. Richard A. Sicard Michael M. Sonia
Disaster Coordinator	Anthony R. Pirro
Deputy Disaster Coordinator	
Emergency Planning Committee:	
Ambulance Captain	Everett W. Moody, Jr.
Board of Health Chairman	Stanley Y. Roberts
Board of Selectmen	
Emergency Management Director	John P. Sonia
Emergency Management Deputy Director	Daniel P. Downing
Communications Officer	Kathleen L. Pierce

Conservation Commission Chairman	Thomas N. Morris	
Disaster Coordinator		
Dept. of Public Works Supt.	John P. Sonia	
Dept. of Public Works Water Division	David S. Macora	
Fire Chief	Michael A. McLaughlin	
Police Chief	Eric P. McAvene	
Town Clerk	Roberta G. Winsor	
Communications Officer for Disasters	Kathleen L. Pierce	
Energy Coordinator	John P. Sonia	
Asst. Energy Coordinator	Russell L. Strade	
Measurer of Wood & Bark	George E. Robinson	
Fence Viewer	William A. Kilbourn	
Field Driver	Shawn M. Corbett	
Keeper of the Pound	Steven H. Duvarney	
Highway Safety Committee:		
Board of Selectmen	Chairman	John M. Bailey
	Clerk	Nathaniel T. Dexter
	Third Member	
Schools:		
Atlantic Union College	N. Clifford Sorensen	(Interim President)
Browning Elementary/South	Jeffrey C. Foote,	Principal
Lancaster Academy	Roland C. Miller, Supt.	
Nashoba Regional School District	Everett W. Moody, Jr.	
Ambulance Department Captain	John P. Sonia	
Dept. of Public Works Supt.	Michael A. McLaughlin	
Fire Chief	Eric P. McAvene	
Police Chief		
Sealer of Weights & Measures	Douglas A. DeCesare	
Building Commissioner/Zoning Agent	James J. Ford, Sr.	
Assistant Building Commissioner/Zoning Agent	Norman Clemence	
Plumbing/Gas Inspector	Kenneth W. Rauscher	
Alternate Plumbing/Gas Inspector	William G. Stevenson	
Wire Inspector	Richard B. Sheridan	
Substitute Wire Inspector	Alfred M. Roberts	
Registrar of Voters	Anne E. DiPietro	1996
	Cecilia E. Thurlow	1998

Board of Appeals	Gwendolyn Ashley 1997 David K. Stadtherr 1998 Lawrence G. Smart 1999 Sarah J. Early 2000 James M. Burgoyne 2001
Board of Appeals/Associate Members	Eugene C. Christoph 1997 Theodore F. Willruth 1997
Chief of Police	Eric P. McAvene
Sergeants	Kevin D. Lamb Edwin H. Burgwinkel
Patrolmen	Christine A. Duggan Martin E. Gannon Ronald W. Knoll John T. McNally
Matrons/Lancaster Police Department	Diane L. LaFountain Kathleen A. Lamb Marilyn A. Mayou Christine M. Monahan Francine L. Moody Marilyn A. Moran Kathleen L. Pierce
Reserve Officers/Lancaster Police Department	William W. Bartlett Douglas A. DeCesare David A. Goulding Randolph W. Holmquist Kenneth L. Janda James A. McNamara Everett L. Moody Everett W. Moody, Jr. Francine L. Moody John A. O'Malley, Jr. Jason C. Ryan
Military Burial Officer	Christopher Dzicek
Veterans' Agent	Christopher Dzicek
Veterans' Grave Officer	George A. Black
Director of Veterans Services	Maureen Ryan
Dog Officer	Kathleen M. Comeau
Animal Inspectors (3/1/96 - 3/30/97)	Kathleen M. Comeau Shawn M. Corbett
Town Administrator (7/1/95 - 6/30/98)	Alan L. Agnelli

Administrative Secretary to the
Board of Selectmen

Kathleen A. Lamb

Town Hall Custodian

Walter M. McNamara

Historical Commission

Anne M. Androski 1997
Henry A. Paszko 1998
David Knott 1999
Michael S. Sczerzen 1999
Jack R. Pirozzolo 2000
Imogene W. Watson 2000

Council on Aging:

Board of Health Chairman

Stanley Y. Roberts

Housing Authority Chairman

Henry A. Richter

Recreation Committee Chairman

Joan M. Mitchell

Members At Large

Vera B. Davis
Marjorie F. Whittier
Frank H. Mitchell
William E. O'Neill, Jr.
Henry A. Paszko
Mary G. Vincent
Alice M. White

Conservation Commission

Robert J. Frommer 1997
Thomas G. Kennedy 1997
Robert K. Lidstone 1997
Shawn M. Corbett 1998
John T. Ledoux 1998
Scott A. Miller 1998
Thomas N. Morris 1998

Conservation Commission/Associate
Members

Molly J. Elder 1997

Thayer Field Commission

Robert J. Frommer
Stephen P. Geldart
Raymond B. Johnson
Thomas N. Morris
Wesley E. Schumacher

Town Forest Committee

Raymond B. Johnson 1997
Thomas N. Morris 1997

Town Forest/Associate Members

John H. Evans 1997
Janice H. Johnson 1997
Robert P. Smith 1997
Lothar Suckert 1997
Walter J. Duchnowski 1997

Lancaster Ambulance Squad Members
(7/1/95 - 6/30/97)

Gary P. Baird
Sandra M. Baird
Cynthia A. DeCesare, Lieutenant
John A. Foster, II

Kathleen A. Lamb
 Eric J. McLaughlin
 Christine M. Monahan
 Everett W. Moody, Jr., Captain
 Francine L. Moody, Lieutenant
 and Training Officer
 Robert M. Moody
 Jason C. Ryan
 Robert A. Wilmont

Lancaster Cultural Council:

Barbara F. Belisle	1st two-year term	11/9/94 to 11/9/96
Gail A. Bloom	3rd two-year term	4/20/96 to 4/20/98
Sarah E. Gulliver	1st two-year term	11/9/94 to 11/9/96
Dr. Margarita Merriman	1st two-year term	11/9/94 to 11/9/96
John A. Ranieri	1st two-year term	11/9/94 to 11/9/96

Special Officers:

Bolton Police Department

Michael W. Ellsworth, Chief
 Celia S. Hyde, Sgt.
 Andrew Bagdonas, Ptl.
 Barbara R. Brown, Ptl.
 Mark Monocchio, Ptl.
 Patrick Nally, Ptl.
 Warren E. Nelson, Ptl.
 Michael W. Sleptez, Ptl.

Clinton Police Department

Mark R. Laverdure, Chief
 Joseph P. Casasanto, Lt.
 William P. Kamataris, Sgt.
 Paul C. Stevenson, Sgt.
 Michael J. Welch, Sgt.
 Francis D. Baird, Det.
 Edward V. Brescia, Det.
 Robert P. Burke, Det.
 Earle M. Cadoret, Ptl.
 Robert E. Champagne, Ptl.
 David Cravedi, Ptl.
 James P. DeCesare, Ptl.
 Philip T. Duggan, Ptl.
 Jeffrey Frifch, Ptl.
 Michael J. Fazio, Ptl.
 James A. Hisman, Ptl.
 Ernest J. Martin, Ptl.
 George Martinez, Ptl.
 Miguel A. Martinez, Ptl.
 James McNamara, Ptl.
 John H. Moran, Ptl.
 Karl W. Schmidt, Ptl.
 Paul P. Silvester, Jr., Ptl.
 Richard B. Welch, Ptl.

Harvard Police Department

William G. Chase, Chief
 John Coates, Sgt.
 William J. Castro, Ptl.

	Keith DeBruin, Ptl. Marybeth Hebert, Ptl. Scott Hughes, Ptl. Jack Izzo, Ptl. Gregory Newman, Ptl.
Lunenburg Police Department	Hector J. Morin, Jr., Chief Daniel F. Bourgeois, Sgt. Leo J. Janssens, II, Sgt. Richard L. Lambert, Jr., Sgt. George E. Aho, Ptl. Alphonse J. Baron, Ptl. Charles P. Deming, Jr., Ptl. Ernest Gould, III, Ptl. James Marino, Ptl. Steven C. Whitney, Ptl. Sean Connery, Ptl.
Shirley Police Department	Paul J. Thibodeau, Chief Leon J. Avey, Sgt. Gregory John Massak, Sgt. Kevin P. Nickerson, Ptl. Andrew I. Rome, Ptl. Dale S. Prentiss, Ptl. James D. Wilson, Ptl.
Sterling Police Department	Paul C. Constantino, Chief Robert P. Happy, Sgt. David J. Pineo, Sgt. Michael J. Courtemanche, Ptl. Sean Gaudette, Ptl. Jody M. Greene, Ptl. David R. Johnson, Ptl. Scott D. Johnson, Ptl. Michael Labenski, Ptl. Frank Masciarelli, Ptl.
Board of Selectmen	John M. Bailey Nathaniel T. Dexter
Town Administrator	Alan L. Agnelli
Lancaster Housing Partnership	Kay D. Bloom Beryl D. Christoph James J. Ford, Jr. Donald C. LeRoy Christine H. McCarthy Thomas N. Morris
Open Space & Greenway	Robert S. Follansbee, Jr. Linnea M. Lakin Jean E. Lidstone Robert K. Lidstone
Nashua River Watershed Association/Regional	

Greenway Committee	Thomas G. Kennedy Jean E. Lidstone Robert K. Lidstone Reginald Tobias	
Personnel Board	Cheryl A. DiPietro Janet E. LeRoy Patricia A. McNally Stephen F. Quill	5/3/95-5/3/98 11/1/95 - 11/1/98 11/1/95-11/1/97 11/1/94-11/1/97
Historic District Study Committee	Phyllis A. Farnsworth Daniel T. Ferguson (Architect) Mark S. Finnerty Deborah J. Leonard Christine H. McCarthy (Realtor) Jack R. Pirozzolo	
Historic District Study Committee/ Alternate Member	Eugene C. Christoph	
Memorial Day Committee	Annette H. Morris Mary K. Paquette Carol J. Sonia Roberta G. Winsor	
Memorial Day Committee/ Associate Members	George A. Black Daniel P. Downing Robert S. Follansbee, Sr. Henry A. Paszko Karen S. Shaw Margery Tourville	
Recreation Committee	Stephen P. Geldart Joan M. Mitchell Henry A. Richter Jennifer Lapin John A. Foster, II	1997 1997 1998 1999 1999
Cable TV Advisory Committee	Ralph O.E. Arnold Christopher T. Detsikas Tony A. Jacobs Robert J. Kadlec Donald C. LeRoy	
Industrial Economic Development Commission (G.L. Ch. 40, Sec. 8A)	Richard H. Cande Paul E. Constantino David M. Earls George C. Frantz Josef Ghosn Steven C. Howard John F. Julian	

Thomas G. Kennedy
Scott A. Miller
Jeanne G. Rich
Alphonse F. Russo, Jr.
Homer R. Stafford



Town of Lancaster

Massachusetts

Office of the Planning Board

The Planning Board approved four definitive subdivisions and numerous ANR lots during the past year:

- Grant Development, a 25 lot subdivision of Shirley Road
- Deershorn Estates, a 8 lot subdivision of Sterling Road
- Balsam Ridge Estates, a 9 lot subdivision off South Meadow Road
- A 5 lot subdivision for Benjamin Builders off Whites Pond Road. However, this subdivision is under appeal.

The Rate Development Limitation instituted in 1986 was invoked for the first time with the Grant Development. The board did not grant a special permit for relief under the Rate Development Limitation. The developer has appealed the board's decision.

Other noteworthy matters involved the approval of a site plan for Leominster Material Corporation's proposed development of Ascetic Hill Road. The decision of the board is under appeal.

The town also realized the final build out of White Tail Lane, a 12 lot subdivision. A vote concerning the acceptance of the road is on the warrant for the 1997 Annual Town Meeting.

Special Permits were approved for common driveways on the following:

- Brockleman Road
- Hill Top Road
- South Bolton Road

Special Permits were approved for Major Residential Subdivisions for the following:

- Hill Top Road
- Brockleman Road
- South Bolton Road
- Bolton Station Road
- South Meadow Road
- Sterling Road
- Shirley Road
- Whites Pond Road

The board approved a 5 lot preliminary subdivision off Fire Road Number 3 for Jeanette Damon. The board approved Maple Ridge Estates, a 48 lot preliminary subdivision for a 72 acre tract of land off Lee Street. This parcel was the subject of controversy during the 1980s. The plan approved met all provisions of the current zoning requirements.

Finally, in the past year the Lancaster Planning Board received \$72,142.51 for fees and deposits, and expended \$31,497.28 for professional services for the review of plans and developments.



Town Of Lancaster

MASSACHUSETTS 01523

OFFICE OF THE

PLUMBING AND GAS INSPECTOR

Board of Selectmen:

Town of Lancaster

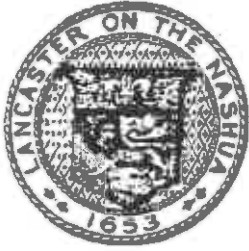
99 Plumbing permits and 21 Gas piping permits were issued to Licensed Plumbers and Gas Fitters during 1996.

Permits are required for plumbing and gas piping in any new or existing buildings. Applications may be obtained from the Plumbing Inspector and the office of the Town Clerk.

Submitted by:

Kenneth W. Rauscher

Plumbing & Gas Inspector



Town Of Lancaster

POLICE DEPARTMENT

1055 Main Street, P.O. Box 96
Lancaster, Massachusetts 01523
Telephone (508) 365-8308 • Fax (508) 368-3251

Eric P. McAvane
Chief of Police

ANNUAL REPORT

LANCASTER POLICE DEPARTMENT

Computerization of department records and the training of the police officers on the proper use of the computer system were the major goals that our department accomplished during the past year. We have made significant progress towards complete computerization. During 1997, further computerization will take place, as computers will be installed in each police cruiser.

During 1997, the members of the Police Department will be working hand and hand with the Public Safety Building Expansion Committee on a proposed building project. As of now, officers have been visiting other area police facilities, looking at the various types of buildings and how they are set up and I feel that our input will be a valuable asset to the committee so that when the expansion takes place, the new building will be designed not only to meet our current needs but to look into the future and create a Police Department that makes the most use of the monies spent on the project. The current building that we now occupy with the Fire Department doesn't provide adequate space to function properly, in fact we are "bulging from the seams".

The existing full-time manpower size of the Police Department is a major problem that very shortly will have to be addressed by the Townspeople. The Federal Bureau of Investigation and the Federal Government strongly recommends that all cities and towns follow a federal guideline that calls for 2.2 full-time police officers per one thousand of population. The figures that were recently released by the Massachusetts Department of Public Safety indicates that the average statewide rate in Massachusetts is 2.1 full-time officers. At the present time the rate in the Town of Lancaster is 1.13 full-time officers. This rate indicates that Lancaster has at least one full-time officer less per capita as do most areas statewide. Lancaster's crime rate is approximately the same as the statewide average for most crimes, for the department that roughly the same population. The lack of full-time police officers creates a safety issue to the existing officers, a staffing problem for the police department in general and cuts down not only to the amount of time we can spend on each call that we receive but the amount of services we can provide is reduced.

A policy was put into effect this year by the officials at MCI-Lancaster on Old Common Road that alerts certain requesting area residents of Lancaster, Bolton and Clinton that an escape from MCI-Lancaster had taken place. To be notified, in the case of an escape, one must place a telephone call to MCI at 368-8388 and ask that your family be included on the notification list. Thus far numerous residents of the area have signed up and even though as of this writing, the procedure hasn't had to be used, we feel that the policy will be an asset to the Town of Lancaster.

On a more positive note the DARE program which is run by Officer David Goulding in the Public School system is a very popular and successful program . The program continues to receive the support of the police officers, teachers, administrators and the parents of all

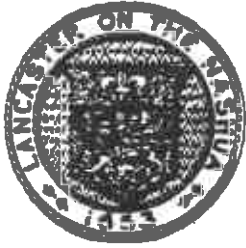
the children. Each year we try to expand the program to include all the children with the hope that some day we will win the war against drugs and the children will feel confident when they just say "no".

I would like to take this opportunity to thank all the departments who have assisted the Police department throughout the year and a special thanks to all the dispatchers because without them we would not be able to properly do our jobs.

A handwritten signature in black ink that reads "Kevin D. Lamb". The signature is written in a cursive style with a large, stylized 'K' and 'L'.

Kevin D. Lamb

Acting Chief



Town Of Lancaster

MASSACHUSETTS
OFFICE OF THE
DEPT. OF PUBLIC WORKS

John P. Sonia, Supt.
392 Mill Street Ext.
Lancaster, MA 01523

365-2412
365-3660

The Board of Public Works reorganized this year with Peter A. O'Malley as Chairman, Brian DiPietro Clerk, and Robert Wilmont as third member. We recieved \$243,000.00 from the state which we purchased a multi-purpose truck, chipper (which replaced an old, obsolete and dangerous one) and a 1996 International truck. We also resurfaced various roads within the town. This money is 100% reimbursed to the town.

The Blizzard of 96 devastated a great number of trees within the town with the heavy snow and winds. We made a great effort of chipping all the trees but unfortunately with the budget cuts in 1992 the manpower we have is greatly limited and we could only make one trip around the roads in town and could not afford to go back to all of them. The Blizzard of 97 was very similar to the one of 96. It took a great deal of effort and stamina to keep on top of these two very long and dangerous storms.

Many new services have been installed within the town, this will bring in more revenue into the Water Enterprise, which will assist this department in upgrading the water system, installing a new water tank and various projects that are needed.



RECREATION COMMITTEE

P.O. BOX 353
LANCASTER, MA 01523

The Recreation Committee reorganized for the year as follows, Joan Mitchell, Chairman; Henry Richter, Vice Chairman; John Foster, Clerk; Jennifer Lapen and Stephen Geldart, members.

The Committee was kept busy with the operation of the Towns beach at Spectacle Pond. The beach was open on June 22 and closed on August 24. During this period we also conducted two three sessions of swimming lessons, which were taught by Red Cross certified water safety instructors.

We sponsored several programs which included a canoe safety workshop and a canoe trip down the Nashua River which was conducted by Mountain Lynx of Leominster.

In October we held a five week introductory course in the instruction of Tai Chi as well as our Halloween party. This year a puppet show was put on for the younger children by the Drawbridge Productions Company. It was attended by about 60 children.

During the winter months we conducted two three week sessions of adult aerobics and two six week sessions of adult volley ball. Our annual skiing program at Wachusett Mountain had over 40 people participating.

The Committee also ran a basketball program for boys and girls in grades 4, 5, and 6. approximately 30 children signed up. Efforts to run a traveling team with a boys division and a girls division for grades 6, 7, and 8 were unsuccessful. Games for this traveling division were to be played against Ayer and Shirley Recreation. We will try again next year.

We would like to thank all the people volunteered and helped us during this past year. They include but are not limited to The Board of Selectmen, Town Administrator Alan Agnelli, Principal of the Schools Mary Colombo, The Department of Public Works, and Jack Ford.

We are always looking for new ideas and volunteers to assist in our programs. If you are interested please contact a member of the Committee..



DEPT. OF VETERAN SERVICES

TOWN OF CLINTON, MASSACHUSETTS 01510

Telephone 365-4112

Christopher G. Dzikczek

Director & Agent

January 1, 1997

Honorable Board of Selectmen

Lancaster, Massachusetts

Dear Board Members:

I would like to submit my Annual Report as Veterans Agent for the fiscal year ending June 30, 1996.

Our Department is under the direction of Chapter 115 of the General Laws of the State of Massachusetts. We direct the Veterans Benefits Program, which is a joint program with the Commonwealth and the Town to deliver Veterans Benefits for qualified veterans and their dependents.

A 2.6% increase in compensation payments to veterans became effective on January 1, 1996.

The 104th. Congress gave final approval to change the beginning date of the Vietnam Era for veterans who actually served in Vietnam to February 28, 1961. Those Veterans who did not serve in Vietnam the date remains August 5, 1964. For Veterans claiming exposure to Agent Orange while in-country the Vietnam Era begins on January 9, 1962.

The Department of Veterans Affairs can now be accessed with questions, concerns or complaints through the Internet on the VA Home Page (<http://www.va.gov>)

January 1, 1997

Honorable Board of Selectmen:

Our office is available to all veterans and their dependents on a full time basis at the Clinton Town Hall and any questions concerning Federal and State benefits can be directed to this office at 365-4112.

In closing, our office would like to thank the Board of Selectmen and all Town Offices during the past year.

Respectfully submitted

Christopher G. Dziczek
Christopher G. Dziczek
Veterans Agent

TOWN OF LANCASTER
BOARD OF APPEALS

ANNUAL REPORT
January-December 1996

<u>Date</u>	<u>Petition</u>	<u>Disposition</u>
March 27, 1996	John Leonardi	Variance to construct an in-ground swimming pool less than the required 20 feet from the side lot line. Granted.
May 1, 1996	John Davis	Special permit to erect a sign in a residential district of greater dimensions than permitted by zoning bylaw 7.32. Denied.
May 1, 1996	Alison Watterson	Variance to install a six foot high stockade fence 10 feet from front yard property line and within four feet of side yard set back. Granted.
May 22, 1996	Dorothy Dunker	Variance to permit construction of a single-family dwelling on a lot of 50, 196 square feet which is less than the required square footage of bylaw 4.10. Denied.
May 22, 1996	John Leonardi	Variance to construct a permanent storage shed two feet from the rear and side lot lines. Granted.
May 22, 1996	Stephen Mudgett	Special permit to house on premises at 241 Chace Hill Road dogs collected in the performance of his duties as Dog Officer. Granted, subject to conditions.
September 4, 1996	Kent Beyeler	Variance to construct an above-ground swimming pool with a surrounding deck and screen house within five feet of the side lot line which is less than the 20 feet required by the zoning bylaw. Denied.

BOA ANNUAL REPORT

2

October 1, 1996	Joseph Farragher	Variance to construct a two-car garage and a 12'x16' room within five feet of the lot line, which is less than the 20 feet required by the zoning bylaw. Denied.
October 15, 1996	Kent Beyeler	Variance to construct an in-ground swimming pool, surrounding deck and a screen house within five feet of the lot line. Granted.
October 15, 1996	Norman Marshall, et. al.	Administrative appeal from the building inspector's decision to renew the building permit of Leominster Materials Corporation/Paul Keating. Petition determined repetitive and hearing denied.
November 12, 1996	Jeffrey and Sheila Eydenberg	Administrative appeal from the building inspector's decision that a structure constructed on property located at 125 Fire Road 11 does not conform to the building permit issued and from the building inspector's determination that the said construction is in violation of several zoning bylaws. Denied.
December 30, 1996	Atlantic Union College	Variance to permit detachment by sale of 16 feet of land from property located at 307 Main Street which will create frontage of 125 feet. Granted.
December 30, 1996	Denis D'Amore	Variance to construct a carport within 11 feet of the side lot line which is less than the 20 feet required by the zoning bylaw. Granted.

FLAG DAY CELEBRATION

June 19, 1996

5:00 P. M.

TOWN GREEN

GREETINGS

Chairman, Board of Selectmen.....John M. Bailey

Presentation of the Colors.....Post 96-American Legion

Raising of the Colors.....Commander George F. Black

Star Spangled Banner.....Lancaster Public School Band

Invocation.....Steven Salsberry, Associate Pastor,
Seventh Day Adventist College
Church

The Pledge of Allegiance

Clerk, Board of Selectmen.....Nathaniel T. Dexter

Selection by the Lancaster Public School Band under the guidance of Tim
Kelly, Instrumental Music Director

AMERICAN TAPESTRY.....Tim Kelly, Conductor

Ring, Ring the Banjo
Simple Gifts

America the Beautiful.....Quintessential Brass Quintet

Benediction.....Steven Salsberry, Associate Pastor
Seventh Day Adventist College
Church

The Board of Selectmen thank ALL who participated in this Flag Day Ceremony

At the conclusion of the Flag Day Exercises, a concert will follow with
music selections by the Quintessential Brass Quintet. ENJOY...