

In Memoriam

William V. Dymont
1921 to 1998

Lancaster Fire Department
1935 to 1998

Wesley E. Schumacher
1953 to 1998

Lancaster School Committee
1979 to 1992

Thayer Field Commission
1985 to 1998

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1997-1998 Annual Report

AMBULANCE DEPARTMENT CHARGES		58,896				EARNINGS ON INVESTMENTS		47,409
TOTAL CHARGES FOR SERVICES		114,767				TOTAL MISCELLANEOUS		64,844
LICENSES AND PERMITS:						TOTAL GENERAL FUND REVENUES		6,232,892
OTHER LICENSES AND PERMITS		28,894				INTERFUND OPERATING TRANSFERS:		
OTHER REVENUES:						TRANSFERS FROM ENTERPRISE FUNDS		58,889
LOCAL MANDATES						TRANSFERS FROM SPECIAL REVENUE FUNDS		120,909
OTHER REVENUE FROM STATE		0				TRANSFERS FROM TRUST FUNDS		6,261
TOTAL STATE REVENUE OTHER		185				TOTAL INTERFUND OPERATING TRANSFERS		186,059
		185				TOTAL GENERAL FUND REVENUES, OTHER		
DISPOSITION OF OTHER FIXED ASSETS						FINANCING SOURCES, AND INTERFUND		
BORROW IN ANTICIPATE REVENUE		0				OPERATING TRANSFERS	\$	6,418,961
TOTAL OTHER		0						

PART 2		PART II - GENERAL FUND EXPENDITURES AND OTHER FINANCING USES (FUND 01)					
		TOWN MEETING	MODERATOR	SELECTMEN	FINANCE COMM.	ACCOUNTANT	
PERSONAL SERVICES		0	0	76,223	282	27,427	
PURCHASES OF SERVICES		1,981	0	9,123	0	9,467	
SUPPLIES		994	0	3,930	177	1,065	
OTHER CHARGES		0	0	1,982	135	498	
INTERGOVERNMENTAL		0	0	0	0	0	
CONSTRUCTION		0	0	11,267	0	0	
OTHER CAPITAL OUTLAY		0	0	1,098	0	11,018	
TOTAL		2,975	0	103,623	594	49,475	
		ASSESSORS	TREASURER/COLLECT	REVALUATION	TOWN COUNSEL	TOWN CLERK	
PERSONAL SERVICES		51,421	72,933	4,511	0	32,003	
PURCHASES OF SERVICES		2,651	16,619	0	25,495	466	
SUPPLIES		1,030	460	0	0	740	
OTHER CHARGES		2,447	239	0	0	279	
CAPITAL OUTLAY		0	0	0	0	0	
TOTAL		57,549	90,251	4,511	25,495	33,488	
		ELECTIONS	REGISTRATION	CONSERVATION	PLANNING BOARD	OTHER LAND USE	
PERSONAL SERVICES		2,309	0	0	0	7,676	
PURCHASES OF SERVICES		1,700	0	0	0	7,161	
SUPPLIES		780	0	0	0	427	
INTERGOVERNMENTAL		0	0	0	0	0	
OTHER CHARGES		0	0	0	0	331	
CAPITAL OUTLAY		11,990	0	0	0	0	
TOTAL		16,779	0	0	0	15,595	
		PUBLIC BLDGS	FIELD DRIVER	PERSONAL BOARD	TOWN HALL MAINT.	POLICE DEPT	
PERSONAL SERVICES		0	94	0	10,028	403,391	
PURCHASES OF SERVICES		5,549	0	0	16,591	17,732	
SUPPLIES		10	0	0	2,587	6,233	
OTHER CHARGES		0	0	0	1,189	17,046	
CAPITAL OUTLAY		0	0	0	20,994	0	
TOTAL		5,559	94	0	51,362	444,402	
		FIRE DEPT	AMBULANCE DEPT	BUILDING INSP	GAS/PUMP INS	WEIGHTS/YEARS	
PERSONAL SERVICES		62,641	40,077	0	0	0	
PURCHASES OF SERVICES		7,944	1,349	0	0	0	
SUPPLIES		3,360	2,321	0	0	0	
OTHER CHARGES		18,415	3,650	0	0	0	
CAPITAL OUTLAY		0	5,991	0	0	0	
TOTAL		92,360	53,388	0	0	0	

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	WORKER'S COMP	HEALTH INSURANCE	LIABILITY INS	RECYCLING	OTHER LAND USE
PERSONAL SERVICES	10,972	142,310	0	0	0
PURCHASES OF SERVICES	0	0	0	0	0
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	11,279	0	0
CAPITAL OUTLAY	0	0	0	0	0
TOTAL	10,972	142,310	11,279	0	0
	OTHER INTEREST	PUBLIC SAFETY FUEL	BLOG INSURANCE	MEDICARE	OTHER HUMAN SVC
PERSONAL SERVICES	0	0	0	8,630	0
PURCHASES OF SERVICES	0	0	0	0	15
SUPPLIES	0	9,595	0	0	31
OTHER CHARGES	0	0	31,100	0	31
CAPITAL OUTLAY	0	0	0	0	0
DEBT SERVICE	57	0	0	0	0
TOTAL	57	9,595	31,100	8,630	77
	UNEMPLOYMENT	ACCIDENT	TRANSFER TO	ANIMAL	
	INSURANCE	INSURANCE	SPECIAL REVENUE	INSPECTOR	
PERSONAL SERVICES	0	10	0	0	788
PURCHASES OF SERVICES	0	0	0	0	62
SUPPLIES	0	0	0	0	135
INTERGOVERNMENTAL	1,000	0	0	0	0
OTHER CHARGES	0	0	9,066	0	50
CAPITAL OUTLAY	0	0	0	0	0
TRANSFERS/DEBT SERVICE	0	0	0	0	0
TOTAL	1,000	10	9,066	2,333 2,333	1,035 0
	TRANSFER TO AGENCY	OTHER FINANCE USE	TRANSFER TO WATER	OTHER FINANCE USE	TOTAL GENERAL FUND
PERSONAL SERVICES	0	0	0	0	1,524,231
PURCHASES OF SERVICES	0	0	0	0	205,320
SUPPLIES	0	0	0	0	115,319
INTERGOVERNMENTAL	0	0	0	0	28,121
OTHER CHARGES	0	0	0	0	127,383
OUT OF STATE TRAVEL	0	0	0	0	31
CONSTRUCTION	0	0	0	0	11,267
CAPITAL OUTLAY	0	0	0	0	75,856
TRANSFERS/DEBT SERVICE	6,083	0	0	0	30,636
TOTAL	6,083	0	0	0	2,118,164

PART 3 PART III - REVENUE AND EXPENDITURES OF TOWN SCHOOL SYSTEMS:

	GENERAL FUND
SCHOOL SYSTEM REVENUES;	
CHARGES FOR SERVICES	0
TUITION	0
PUPIL TRANSPORTATION	0
RENTALS	0
FEDERAL REVENUE THRU STATE	0
STATE EDUCATION AID	0
STATE AID OTHER	0
MISCELLANEOUS REVENUE	0
TRANSFER FROM OTHER FUNDS	0
TOTAL REVENUES	0
SCHOOL SYSTEM EXPENDITURES;	
PERSONAL SERVICES	0
PURCHASE OF SERVICES	0
SUPPLIES	0
INTERGOVERNMENTAL	4,201,164
COURT JUDGEMENTS	0
OTHER CHARGES	0
CONSTRUCTION	0
CAPITAL OUTLAY	14,424
TOTAL EXPENSES	4,215,588
OTHER FINANCING USES	0
EXCESS (DEFICIENCY) REVENUES	(4,215,588)
OVER EXPENDITURES	*****
BALANCE BEGINNING OF YEAR	*****
BALANCE END OF YEAR	

PART IV: INTERGOVERNMENTAL EXPENDITURES - STATE, COUNTY, AND OTHER INTERGOVERNMENTAL ASSESSMENTS:

COUNTY TAX	8,718
SPECIAL EDUCATION	0
MOTOR VEHICLE EXCISE TAX BILLS	4,284
MOSQUITO CONTROL PROJECTS	0
AIR POLLUTION CONTROL DISTRICTS	1,348
REGIONAL TRANSIT AUTHORITY	8,163
CRIMINAL JUDGE TRAINING CENTER	3,600
TOTAL INTERGOVERNMENT ASSESSM	26,114

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	POL RADAR SIGN	POL C.J.I.S.	PUBLIC BLDG SVY	SCHOOL CONSULTANT	TOTAL STATE GRANTS
EXPENDITURES:					
PERSONAL SERVICES	0	0	0	0	14,113
PURCHASE OF SERVICES	0	0	28,800	8,500	37,535
SUPPLIES	0	0	0	0	7,229
INTERGOVERNMENTAL	0	2,333	0	0	2,333
OTHER CHARGES	0	0	0	0	858
CONSTRUCTION	0	0	0	0	351,837
CAPITAL OUTLAY	2,898	0	0	0	418,562
TRANSFER TO OTHER FUNDS	0	0	0	0	573
OTHER FINANCING USES	0	0	0	0	0
TOTAL EXPENDITURES	2,898	2,333	28,800	8,500	833,140
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	0	0	(17,200)	0	388,022
BALANCE BEGINNING OF YEAR	0	0	0	0	14,229
BALANCE END OF YEAR	0	0	(17,200)	0	382,251
PART 5C RECEIPTS RESERVED FOR APPROPRIATION:					
REVENUES:		TAX STATE ACK	COURTNEY JOYS	CONSERVATION WETLANDS	
PENALTIES & INTEREST	0	527	0	0	0
OTHER CHARGES	0	0	750	1,905	0
MISCELLANEOUS REVENUE	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0
TOTAL REVENUES	0	527	750	1,905	0
EXPENDITURES:					
PERSONNEL SERVICES	0	0	0	0	0
PURCHASE OF SERVICES	0	4,321	1,487	0	0
SUPPLIES	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0
TOTAL EXPENDITURES	0	4,321	1,487	0	0
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	0	(3,794)	(747)	1,905	0
BALANCE BEGINNING OF YEAR	0	5,948	7,351	5,715	0
BALANCE END OF YEAR	0	2,154	6,604	7,620	0
CONSERVATION PREP CARE					
STATE WATER BILL			TOWN FOREST	SALE OF REAL ESTATE	TOTAL RECEIPTS RESERVE FOR APPROP.
REVENUES:					
PENALTIES AND INTEREST	0	0	0	0	527
CHARGES FOR SERVICES	7,200	0	0	0	7,200
OTHER CHARGES	0	0	0	0	2,655
STATE FUNDS	0	51,720	0	0	51,720
TRANSFER FROM OTHER FUNDS	0	0	0	0	0
OTHER FINANCING SOURCE	0	0	0	0	0
TOTAL REVENUES	7,200	51,720	0	0	62,102

		CEMETERY PREP CARE		STATE WATER BILL		TOWN FOREST		SALE OF REAL ESTATE		TOTAL RECEIPTS	
								ESTATE		RESERVE FOR APPROP.	
	EXPENDITURES:										
	PERSONNEL SERVICES			0	0		0		0		0
	PURCHASE OF SERVICES			0	51,720		0		0		57,538
	SUPPLIES			0	0		0		0		0
	OTHER CHARGES			0	0		0		0		0
	TRANSFER TO OTHER FUNDS			14,400	0		0		0		14,400
	TOTAL EXPENDITURES			14,400	51,720		0		0		71,538
	EXCESS (DEFICIENCY) OF			(7,200)	0		0		0		(9,636)
	REVENUE OVER EXPENDITURES			7,200	27,696		2,847		(37)		56,993
	BALANCE BEGINNING OF YEAR			0	27,696		2,847		(37)		47,157
	BALANCE END OF YEAR										
PART 6D	REVOLVING FUNDS										
	REVENUES:										
	PENALTIES AND INTEREST		RECREATION		POLICE DETAILS		LAW ENFORCEMENT		AMBULANCE GIFT		M.A.R.T.
	CHARGES FOR SERVICES		0		0		0		0		0
	OTHER CHARGES		8,439		124,280		0		0		13,756
	MISCELLANEOUS REVENUE		0		0		50		434		0
	TRANSFER FROM OTHER FUNDS		0		0		0		0		0
	TOTAL REVENUES		8,439		124,280		50		434		13,756
	EXPENDITURES:										
	PERSONAL SERVICES		0		125,823		0		0		13,600
	PURCHASE OF SERVICES		0		0		2,245		36		1,022
	SUPPLIES		4,912		0		0		0		0
	OTHER CHARGES		0		0		0		0		0
	TOTAL EXPENDITURES		4,912		125,823		2,245		36		14,622
	EXCESS (DEFICIENCY) OF		3,527		(1,393)		(2,195)		388		(866)
	REVENUE OVER EXPENDITURES		12,703		2,091		21,573		5,347		(1,115)
	BALANCE BEGINNING OF YEAR		16,230		728		19,378		5,745		(1,981)
	BALANCE END OF YEAR										
	REVENUES:										
	CHARGES FOR SERVICES		WOODLAND MEND.		TRAYER FIELD		TOWN CLERK ACCT		LAB LOST ITEMS		LIBRARY GIFTS
	OTHER CHARGES		0		0		0		0		0
	MISCELLANEOUS REVENUE		0		0		2,293		381		0
	TRANSFER FROM OTHER FUNDS		0		0		0		0		850
	TOTAL REVENUES		0		0		2,293		391		850
	EXPENDITURES:										
	PERSONAL SERVICES		0		0		2,241		0		0
	PURCHASE OF SERVICES		0		0		0		0		0
	INTERGOVERNMENTAL		0		0		717		0		0
	SUPPLIES		0		0		0		524		1,334
	OTHER CHARGES		0		0		0		0		0
	TOTAL EXPENDITURES		0		0		2,958		524		1,334
	EXCESS (DEFICIENCY) OF		0		0						
	REVENUE OVER EXPENDITURES		0		0		(865)		(133)		(484)
	BALANCE BEGINNING OF YEAR		7,020		967		943		457		996
	BALANCE END OF YEAR		7,020		967		278		324		512

REVENUES:	NORMAN'S COMP.	HISTORICAL GIFT	RECYCLING COMM.	PUBLICATION REV.	INSURANCE <20K	SELECTED GIFT
CHARGES FOR SERVICES			4,993	772		0
OTHER CHARGES	0	0	0	0	0	0
MISCELLANEOUS REVENUE	15,822	384	0	0	8,837	10,421
TRANSFER FROM OTHER FUNDS	0	0	0	0	0	0
OTHER FINANCING SOURCES	0	0	0	0	0	0
TOTAL REVENUES	15,822	384	4,993	772	8,837	10,421
EXPENDITURES:						
PERSONAL SERVICES	15,388	0	0	0	0	0
PURCHASE OF SERVICES	0	0	4,539	0	8,474	0
SUPPLIES	0	432	0	32	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	9,920
OTHER CAPITAL OUTLAY	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
TOTAL EXPENDITURES	15,388	432	4,539	32	8,474	9,920
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	434	(48)	454	740	383	501
BALANCE BEGINNING OF YEAR	4,813	2,077	9,880	1,909	18,313	3,512
BALANCE END OF YEAR	5,247	2,029	10,334	2,649	(7,950)	4,013
REVENUES:	LIBRARY PHOTO	POLICE GIFT	PLANNING BOARD	L.T.B. BOOK FINES	FARNSWORTH MEM.	D.A.R.E. GIFT
CHARGES FOR SERVICES						
OTHER CHARGES	517	0	51,257	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	65	0	429	0	721
OTHER FINANCING SOURCES	0	0	0	0	0	0
TOTAL REVENUES	517	65	51,257	429	0	721
EXPENDITURES:						
PERSONAL SERVICES	0	0	0	0	0	0
PURCHASE OF SERVICES	0	0	22,253	0	0	0
SUPPLIES	378	0	0	500	0	485
INTERGOVERNMENTAL	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
OTHER CAPITAL OUTLAY	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
TOTAL EXPENDITURES	378	0	22,253	500	0	485
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	139	65	29,004	(71)	0	226
BALANCE BEGINNING OF YEAR	0	30	33,958	404	10	0
BALANCE END OF YEAR	139	95	62,962	333	10	226
REVENUES:	LIBRARY BLUEPRINT			TOTAL REVOLVING		
CHARGES FOR SERVICES						
OTHER CHARGES	0	0		203,984		
MISCELLANEOUS REVENUE	0	1,035		3,719		
TRANSFER FROM OTHER FUNDS	0	0		38,013		
OTHER FINANCING SOURCES	0	0		0		
TOTAL REVENUES	0	1,035		245,726		

PART 5E OTHER SPECIAL REVENUE FUNDS									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
SUPPLIES									
INTERGOVERNMENTAL									
OTHER CHARGES									
OTHER CAPITAL OUTLAY									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									
EXCESS (DEFICIENCY) OF									
REVENUE OVER EXPENDITURES									
BALANCE BEGINNING OF YEAR									
BALANCE END OF YEAR									
PART 5F OTHER SPECIAL REVENUE FUNDS									
REVENUES:									
PENALTIES AND INTEREST									
CHARGES FOR SERVICES									
OTHER CHARGES									
STATE REVENUE									
MISCELLANEOUS REVENUE									
EARNINGS ON INVESTMENTS									
TRANSFER FROM OTHER FUNDS									
TOTAL REVENUES									
PART 5G OTHER SPECIAL REVENUE FUNDS									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
SUPPLIES									
INTERGOVERNMENTAL									
OTHER CHARGES									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									
EXCESS (DEFICIENCY) OF									
REVENUE OVER EXPENDITURES									
BALANCE BEGINNING OF YEAR									
BALANCE END OF YEAR									
PART 5H OTHER SPECIAL REVENUE FUNDS									
REVENUES:									
MISCELLANEOUS REVENUE									
EARNINGS ON INVESTMENTS									
OTHER FINANCING SOURCES									
TOTAL REVENUES									
PART 5I OTHER SPECIAL REVENUE FUNDS									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
INTERGOVERNMENTAL									
COURT JUDGEMENTS									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									

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PART 7	PART VII - ENTERPRISE FUNDS	(FUNDS 60-79)
	REVENUES:	WATER FUND
	PENALTIES/INT ON CHARGES	0
	CHARGES FOR SERVICES	469,782
	OTHER CHARGES	8,255
	MISCELLANEOUS REVENUE	0
	EARNINGS ON INVESTMENTS	23,225
	TRANSFERS FROM OTHER FUNDS	0
	TOTAL REVENUES	501,262
	EXPENDITURES:	
	PERSONAL SERVICES	141,663
	PURCHASE OF SERVICES	50,186
	SUPPLIES	46,221
	OTHER CHARGES	0
	OTHER CAPITAL OUTLAY	24,171
	CONSTRUCTION	0
	DEBT SERVICE	95,368
	TRANSFER TO OTHER FUNDS	58,889
	TOTAL EXPENDITURES	416,498
	EXCESS (DEFICIENCY) OF	
	REVENUE OVER EXPENDITURES	84,764
	BALANCE BEGINNING OF YEAR	343,072
	BALANCE END OF YEAR	427,836

PART 8	PART VIII TRUST FUNDS (FUNDS 80 - 89)					
	EXPENDABLE TRUST FUNDS:					
	REVENUES:		CEMETERY PERPETUAL CARE	LIBRARY TRUST	STABILIZATION	OTHER TRUST FUNDS
	EARNINGS ON INVESTMENTS		0	0	1,755	0
	TRANSFER FROM OTHER FUNDS		26,332	17,014	0	0
	MISCELLANEOUS REVENUE		0	0	6,082	0
	TOTAL REVENUES		26,332	17,014	7,837	0
	EXPENDITURES:					
	PERSONAL SERVICES		0	0	0	0
	PURCHASE OF SERVICES		0	0	0	600
	SUPPLIES		28,039	18,230	0	0
	CAPITAL OUTLAYS		0	0	0	0
	TRANSFER TO OTHER FUNDS		0	0	120,000	0
	TOTAL EXPENDITURES		28,039	18,230	120,000	600
	EXCESS (DEFICIENCY) OF					
	REVENUE OVER EXPENDITURES		(1,707)	(1,216)	(112,163)	(600)
	BALANCE BEGINNING OF YEAR		45,531	7,714	135,851	28,330
	BALANCE END OF YEAR		43,824	6,498	23,688	27,730
	NONEXPENDABLE TRUST FUNDS:					
	REVENUES:		CEMETERY PERPETUAL CARE	LIBRARY TRUST	OTHER TRUST	ALL TRUST FUNDS
	EARNINGS ON INVESTMENTS		13,920	18,482	1,433	35,590
	CONTRIBUTIONS/DONATIONS		0	0	0	0
	TRANSFER FROM OTHER FUNDS		0	0	0	49,428
	MISCELLANEOUS REVENUE		0	0	0	0
	TOTAL REVENUES		13,920	18,482	1,433	85,018
	EXPENDITURES:					
	PURCHASE OF SERVICES		0	0	0	600
	SUPPLIES		0	0	0	46,269
	CAPITAL OUTLAYS		0	0	0	0
	TRANSFER TO OTHER FUNDS		11,932	17,014	0	148,946
	TOTAL EXPENDITURES		11,932	17,014	0	195,815
	EXCESS (DEFICIENCY) OF					
	REVENUE OVER EXPENDITURES		1,988	1,468	1,433	(110,797)
	BALANCE BEGINNING OF YEAR		255,384	339,942	25,388	838,140
	BALANCE END OF YEAR		257,372	341,410	26,821	727,343

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PART 9	PART IX AGENCY FUNDS			BALANCE JULY 1, 1997	ADDITIONS		DEDUCTIONS	BALANCE	
								JUNE 30, 1998	
	ASSETS:								
	CASH			19,371		570,803	575,309		14,865
	LIABILITIES:								
	POLICE OUTSIDE DETAILS			2,091		124,260	125,623		728
	SALES TAX DUE STATE			427		225	255		397
	DOG LICENSE DUE COUNTY			(122)		0	0		(122)
	GURRANTEE BID DEPOSITS			421		0	0		421
	UNCLAIMED ITEM (TAILINGS)			37		0	0		37
	FEDERAL PAYROLL WITHHOLDING			0		179,727	179,727		0
	STATE PAYROLL WITHHOLDING			0		82,768	82,768		0
	COUNTY RETIREMENT WITHHOLDING			1,881		73,870	73,396		2,355
	COPELAND DEFER COMP WITHHOLDING			734		21,626	21,701		659
	GROUP INSURANCE WITHHOLDING			(3,709)		48,000	49,972		(5,681)
	F.I.C.A. WITHHOLDING			0		8,630	8,630		0
	GROUP INSURANCE TRUST			4,263		0	0		4,263
	PRETAX DISABILITY WITHHOLDING			(371)		2,180	3,322		(1,513)
	PRETAX LIFE WITHHOLDING			0		1,093	1,093		0
	POLICE UNION WITHHOLDING			102		5,720	5,720		102
	O.B.R.A. WITHHOLDING			1,717		21,181	21,613		1,285
	MET LIFE WITHHOLDING			0		431	431		0
	SEWER LIENS			15,056		0	0		15,056
	SEWER ASSESSMENTS			(3,156)		0	0		(3,156)
	D.P.W. UNION DUES W/H			0		1,092	1,058		34
	TOTAL LIABILITIES			19,371		570,803	575,309		14,865

PART 11	PART XI - SCHEDULE OF DEBT OUTSTANDING, ISSUED, AND RETIRED THIS FISCAL YEAR:							INTEREST THIS YEAR
	GENERAL OBLIGATION:	OUTSTANDING	ISSUED	RETIRED	OUTSTANDING	TOTALS		
		JULY 1, 1997	THIS YEAR	THIS YEAR	JUNE 30, 1998			
	WATER	488,000	0	70,000	418,000	25,368		
	LANDFILL	21,000	0	21,000	0	1,154		
	OTHER INTEREST	0	0	0	0	0		
	TAX ANTICIPATION NOTES	0	0	0	0	0		
	TOTAL DEBT	508,000	0	91,000	418,000	26,522		
	AUTHORIZED AND UNISSUED:							
			AMOUNT	AMOUNT ISSUED	UNISSUED			
	DATE AUTHORIZED:	PURPOSE:	AUTHORIZED		JUNE 30, 1998			
	MAY 2, 1988	LAND PURCHASE	25,000	0	25,000			
	MARCH 13, 1989	MASS HOUSING PARTNERSHIP	19,500	0	19,500			
	JUNE 6, 1994	WATER TANK	750,000	610,000	140,000			
	JANUARY 6, 1997	LIBRARY EXPANSION	2,200,000	0	2,200,000			
		TOTALS	2,994,500	610,000	2,384,500			
PART 12	PART XII - SCHEDULE OF CASH AND INVESTMENT ASSEST AS OF JUNE 30, 1985:							
		GENERAL FUND	SP REVENUE FUNDS	ENTERPRISE FUNDS	TRUST FUNDS	AGENCY FUNDS		
	PETTY CASH	200	0	0	0	0	200	
	CASH-UNRESTRICTED CHECKING	0	0	0	0	0	0	
	CASH-UNRESTRICTED SAVINGS	0	0	426,255	78,052	0	504,307	
	CASH-RESTRICTED CHECKING	601,643	561,581	0	0	1,505	1,505	
	CASH-RESTRICTED SAVINGS	0	0	8,857	0	8,008	1,380,089	
	OTHER SHORT TERM INVESTMENTS	0	3,171,977	0	0	0	3,171,977	
	CERTIFICATES OF DEPOSITS	0	0	0	0	0	0	
	COMBINED INVESTMENTS	0	0	0	649,292	0	649,292	
	TOTAL	801,843	3,733,558	435,112	727,344	9,513	5,707,370	

PART 14	PART XIV - RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR END									
	REVENUES & EXPENDITURES	GENERAL FUND	SPECIAL REVENUE	ENTERPRISE FUND	TRUST FUNDS	TOTAL				
	NON SCHOOL									
	TOTAL REVENUE	6,232,892	4,059,100	501,262	35,590	10,828,844				
	TOTAL EXPENDITURES	2,109,749	1,110,684	357,069	46,869	3,624,351				
	INTERGOVERNMENTAL EXPENSES	26,114	*****	*****	*****	26,114				
	SCHOOL SYSTEMS									
	TOTAL REVENUE	0	0	*****	*****	0				
	TOTAL EXPENDITURES	4,215,588	0	*****	*****	4,215,588				
	EXCESS (DEFICIENCY) OF									
	REVENUES OVER EXPENDITURES	(118,559)	2,948,436	143,653	(11,279)	2,962,251				
	OTHER FINANCING SOURCES (USES)									
	NON SCHOOL									
	TRANSFER FROM OTHER FUNDS	186,059	445,221	0	49,428	680,708				
	OTHER FINANCING SOURCES	0	0	0	0	0				
	TRANSFER TO OTHER FUNDS	8,415	464,458	58,889	148,946	680,708				
	OTHER FINANCING USES	0	0	0	0	0				
	SCHOOL SYSTEMS									
	TRANSFER FROM OTHER FUNDS	0	0	*****	*****	0				
	OTHER FINANCING SOURCES	0	0	*****	*****	0				
	TRANSFER TO OTHER FUNDS	0	0	*****	*****	0				
	OTHER FINANCING USES	0	0	*****	*****	0				
	TOTAL OTHER FINANCING SOURCES	177,644	(19,237)	(58,889)	(99,518)	0				
	TOTAL EXCESS (DEFICIENCY) OF									
	REVENUES OVER EXPENDITURES	59,085	2,929,198	84,764	(110,797)	2,962,251				
	FUND EQUITY BEGINNING YEAR	747,401	804,105	343,072	838,140	2,732,718				
	OTHER ADJUSTMENTS	(4,643)	9,767	7,276	1	12,401				
	TOTAL FUND EQUITY END OF YEAR	801,813	3,743,071	435,112	727,344	5,707,370				



Town Of Lancaster

AMBULANCE DEPARTMENT

800 Main Street
Lancaster, MA 01523

AMBULANCE DEPARTMENT ANNUAL REPORT

Nineteen- ninety-eight was a busy year for the Lancaster EMT'S. We responded to a total of four hundred and thirty - three (433) calls for emergency services. This was an increase of fifty-two (52) calls, more than the previous year.

In addition, EMT'S donated many hours of their time and services to participate in community outreach programs, which included the Annual Lawn Party sponsor by the Memorial School, Health and Safety week sponsor by the JCC Camp, Career Day which was held at the Browning Elementary School, and the annual Fire Works held by the Perkins School.

Continuing education is an important aspect of being an EMT. EMT'S are required to attend monthly training courses in order to keep their skills sharp in addition to receiving continuing education credits which is required by the State for re-certification every two years. The ambulance squad also participated in a Mock Disaster held at the Clinton Hospital. This entailed a simulated structure fire with heavy smoke and required evacuation of one of their units. These drills are essential for testing and improving our skills and provide the opportunity for area town emergency personnel to interface with one another should an actual disaster occur. Upon completion Emergency personnel from surrounding towns critiqued one another to improve their overall performance.

We want to thank those individuals who made donations to Ambulance Gift Fund, this enables us to replace and upgrade various pieces of equipment such as backboards, splints, collars and other medical supplies.

We would like to extend our thanks to the various town departments for their assistance and support throughout the year, and I personally would like to thank all the members of the squad for their support and services rendered.

Everett W. Moody, Captain

**ANIMAL INSPECTOR
1998
ANNUAL TOWN REPORT**

To the Honorable Board of Selectmen:

I am pleased to submit my third report as Animal Inspector for the calendar year 1998.

The position of Animal Inspector is established by state law for the purpose of preventing the spread of disease from animals to humans. The animals are routinely inspected for signs of infectious diseases, and the associated barns, stalls, and paddocks are inspected for proper sanitation. The Animal Inspector also deals with the quarantine of animals in cases of animal bites in order to determine whether the animal is rabid.

In 1998, the Animal Inspector made the following inspections:

350 dairy cattle	2 sheep
43 beef cattle	6 swine
49 horses	60 chickens
13 ponies	24 Barns, Stables, etc.
10 goats	1 donkey
18 water fowl	10 game birds

Respectfully submitted,

**Shawn Corbett
Animal Inspector**

**TOWN OF LANCASTER
BOARD OF ASSESSORS**

<u>YEAR</u>	<u>VALUATION</u>	<u>TO BE RAISED</u>	<u>TAX RATE</u>
1996	315,025,700.00	4,126,836.67	13.10
1997	322,079,810.00	4,325,531.85	13.43
1998	330,016,600.00	4,607,031.74	13.96
1999	341,767,100.00	4,914,610.90	14.38
MONEY APPROPRIATED AT TOWN MEETING			\$8,212,820.60
REVENUE DEFICITS			7,009.00
OVERLAY DEFICITS			3,932.80
COUNTY RETIREMENT			115,676.00
SNOW REMOVAL			-0-
STATE & COUNTY ASSESSMENT			22,714.00
CURRENT OVERLAY			80,971.10
GROSS AMOUNT TO BE RAISED			\$8,443,123.50
MONEY RECEIVED FROM THE STATE/FEDERAL SOURCES			\$891,972.00
LOCAL ESTIMATED RECEIPTS			1,255,662.00
REVENUE FROM OTHER SOURCES			1,380,878.60
TOTAL REDUCTIONS			\$3,528,512.60
		VALUE	TAX
ASSESSED VALUATION (REAL ESTATE)		326,505,600	4,695,150.53
ASSESSED VALUATION (PERSONAL PROPERTY)		15,261,500	219,460.37
<u>AMOUNT COMMITTED TO TAX COLLECTOR</u>			
REAL PROPERTY			4,697,575.17
PERSONAL PROPERTY			219,460.40
SEWER BETTERMENT LIEN			22,224.71
SEWER BETTERMENT INTEREST			6,968.67
SEWER USAGE LIENS			<u>3,773.80</u>
TOTAL SEWER			32,967.18
EXEMPTION GRANTED UNDER CHAPTER 59, SECTION 5, CLAUSE 22,22A,22B,22E, VETERANS - CLAUSE 37, CLAUSE 17D, SURVIVING SPOUSE.			
TOTAL AMOUNT FOR FISCAL 1999			\$18,325.00

ELDERLY PERSONS OVER 71 YEARS QUALIFIED UNDER CHAPTER 59, SECTION 5, CLAUSE 41C.
TOTAL AMOUNT FOR FISCAL 1999 \$16,500.00

EXCISE TAX COMMITMENT MADE IN 1998 TO THE TAX COLLECTOR

1996.....	\$ 119.27
1997.....	\$ 5,494.44
1998.....	\$ 459,633.74

EXCISE TAX ABATEMENT MADE IN 1998

1996.....	\$ 28.75
1997.....	\$ 591.86
1998.....	\$ 15,196.18



Town of Lancaster, Massachusetts
Office of the Building Commissioner

James J. Ford, Building Commissioner

BUILDING COMMISSIONER'S

1998 ANNUAL REPORT

<u>Month</u>	<u>Permits Issued</u>	<u>Declared Value</u>
January	3	\$ 114,850.00
February	10	\$ 568,300.00
March	24	\$ 1,445,140.00
April	24	\$ 352,675.00
May	15	\$ 649,970.00
June	16	\$ 642,050.00
July	27	\$ 3,438,905.00
August	22	\$ 771,420.00
September	28	\$ 1,212,796.00
October	16	\$ 259,053.00
November	21	\$ 1,174,727.00
December	8	\$ 254,100.00
TOTAL	214	\$10,883,986.00

- Total building permit fees collected: \$57,671.00;
- 39 building permits were issued for new dwellings in 1998;
- 87 zoning violations were inspected; and
- 37 referrals were made to the Lancaster Board of Appeals.

The Building Commissioner attends all seminars to maintain certification by the Department of Public Safety.

Respectfully submitted,

James J. Ford
Building Commissioner

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TRUSTEES OF THE CHARITABLE FUND
IN THE
TOWN OF LANCASTER
MASSACHUSETTS

MAR 30 1999

TOWN OF LANCASTER
BOARD OF SELECTMEN

William A. Kilbourn, PRESIDENT

CLERK AND TREASURER

Sarah E. Gulliver, Clerk
Chester L. Locke, Treasurer

March 22, 1999

TO: The Honorable Board of Selectman

Gentlemen:

The Trustees of the Charitable Fund in the Town of Lancaster, herewith submit their 147th ANNUAL REPORT of the Invested Funds, in accordance with the provisions of the Act of Incorporation of the Fund in the year 1851.

The Invested Funds are as follows:

Certificate of Deposit @ Clinton Savings Bank	\$ 5,000.00
Certificate of Deposit @ Clinton Savings Bank	<u>5,000.00</u>
<u>Total Invested Funds</u>	\$10,000.00

Respectfully, William A. Kilbourn, President

William A. Kilbourn

Chester L. Locke, Treasurer

Chester L. Locke

Sarah E. Gulliver, Clerk

Sarah E. Gulliver

Phyllis B. Matthews

Phyllis B. Matthews

Jacqueline A. Folger

Jacqueline A. Folger

Kenneth A. Clarke

Rev. Kenneth A. Clarke

TOWN RECORDS—1998

January 8	Stephen F. Quill re-appointed to Personnel Board.
January 12	Peter Christoph resigned from the Lancaster Board of Health effective January 14, 1998.
January 14	Kathleen Griffin appointed to the Historical Commission as an associate member.
January 20	Christie Kennedy Caesar appointed to the Lancaster Historical Commission.
February 5	Ralph A. Gifford, III appointed to the Lancaster Board of Health effective to May 11, 1998.
March 23	Hal Mahon appointed to the Conservation Commission to serve until June 30, 1998.
March 30	George Babich sworn in as an associate member of the Lancaster Conservation Commission.
April 7	Alphonse F. Russo, Jr. resigned as a member of the IEDC (Industrial Economic Development Commission).
April 14	Shawn Corbett sworn in as animal inspector, field driver and member of the Lancaster Conservation Commission.
April 16	Wesley Schumacher resigned as a member of the Thayer Field Commission.
May 11	Patricia McNally re-appointed to the Personnel Board.
May 12	Raymond Comes sworn in as a Library Trustee.
May 12	Stephen J. Kerrigan sworn in as Selectman.
May 12	John Lakin sworn in as a member of the Nashoba Regional School Committee.
May 13	Ralph A. Gifford, III sworn in as a member of the Lancaster Board of Health.

May 13	Dale Cartwright sworn in as a member of the Nashoba Regional School Committee.
May 14	Norma Marshall sworn in as a member of the Lancaster Board of Health.
May 14	Joseph P. Farragher sworn in as a member of the Nashoba Regional School Committee.
May 20	Kathy Comeau appointed Inspector of Animals.
May 21	Stephen J. Kerrigan resigned as a member of the Finance Committee.
May 21	Raymond Johnson appointed as a member of the Lancaster Recreation Committee.
May 21	John A. Foster, II appointed to the Thayer Field Commission.
May 28	Roberta G. Winsor sworn in as Town Clerk.
May 28	James M. Burgoyne sworn in as Town Moderator.
May 28	Mark Finnerty sworn in as a member of the Lancaster Planning Board.
June 2	Joan Mitchell sworn in as a member of the Thayer Field Commission.
June 4	Kevin D. Lamb sworn in as Constable.
June 17	Herman Amelotte sworn in as a member of the Finance Committee.
June 18	Helena Baggott sworn in as a Library Trustee.
June 22	Kathleen Suits appointed to the Commission on Disability.
June 23	Stanley Roberts sworn in as Constable.
June 29	Matthew Kusza appointed to the Personnel Board.
June 30	Richard Sheridan re-appointed as Wire Inspector for the Town of Lancaster.

July 1	Lyle Pierce sworn in as Constable.
August 25	Patricia McNally sworn in as a member of the Personnel Board.
September 2	Alan Agnelli sworn in as Town Administrator.
September 3	Shawn Corbett sworn in as Lancaster Animal Inspector.
October 8	Jonathan Monahan resigned as a Reserve Police Officer.
October 8	Pam Laite resigned as a member of the Lancaster Traffic Study Commission.
October 13	Bruce Krol, 202 Day Street, Leominster was sworn in as Constable for the Town of Lancaster.
November 5	Gail Bloom sworn in as a member of the Lancaster Cultural Council.
November 9	Richard Puritan sworn in as a member of the Commission on Disability.
November 17	Alfred Roberts sworn in as an Assistant Wire Inspector for the Town of Lancaster.
November 17	Mary Philbin sworn in as a member of the Lancaster Commission on Disability.
November 18	Marilyn Chambers sworn in as a member of the Lancaster Commission on Disability.
November 18	Sarah E. Gulliver was re-appointed as a member of the Lancaster Cultural Council.
November 18	The following were appointed as members of the Industrial Development Commission: James L. Chapman, George C. Franz, Preston W. Hall, Steven C. Howard, John F. Julian, Thomas G. Kennedy, Scott A. Miller, and Homer R. Stafford.
November 30	Barbara Belisle sworn in as a member of the Lancaster Cultural Council.

December 4	Raymond Johnson resigned as a member of the Town Forest Committee.
December 7	Paul Constantino appointed to the Industrial Development Commission.
December 8	Jeanne Rich appointed to the Industrial Development Commission.
December 9	Shawn Winsor resigned as the representative to Minuteman Regional High School.
December 15	Ann B. Zoller appointed to Industrial Development Commission.
December 23	Karen C. Carnali appointed to Industrial Development Commission.
December 23	Perley B. C. Mears, Jr. appointed to the Town Forest Committee.
December 30	Dr. Margarita Merriman re-appointed as a member of the Lancaster Cultural Council.

**REPORT OF THE TOWN TREASURER
JULY 1, 1997 TO JUNE 30, 1998**

RECONCILIATION OF CASH IN CUSTODY OF TOWN TREASURER

	TOWN ACCOUNTANT
CASH BALANCE, 7/1/97	1,366,063.89
RECEIPTS	<u>10,645,540.76</u> 12,011,604.65
WARRANT PAYMENTS	10,126,489.03
CASH BALANCE, 6/30/98	<u>1,885,115.62</u> 12,011,604.65
STABILIZATION ACCOUNT CASH BALANCE, 6/30/98	23,582.47

OUTSTANDING MATURING DEBT TABLE, 6/30/97

	PRINCIPAL	INTEREST	TOTAL DUE
	21,000.00		
LANDFILL CLOSURE PAID 6/30/98	21,000.00	577.50	0.00
ANTICIPATION OF REVENUE BORROWING			0.00

REPORT OF THE TOWN COLLECTOR
JULY 1, 1997 TO JUNE 30 1998

FISCAL 1998

	COMMITTED	COLLECTED	REFUND	ABATED	TAX TITLE	BALANCE
REAL ESTATE						
YEAR 1997 FWD	\$122,154.77	\$85,915.83	\$834.67	\$554.67	\$26,518.94	0
YEAR 1998	\$4,436,236.83	\$4,252,327.15	\$8,315.06	\$39,741.54		\$152,483
PERSONAL PROPERTY						
YEAR 1997 FWD	\$765.75	\$375.11				\$390.64
YEAR 1998 FWD 390.24	\$162,544.60	\$162,162.80		\$8.38		\$373.42
WATER						
YEAR 1997 FWD	\$111,281.80	\$469,782.07		\$901.44		\$121,614.24
YEAR 1998	\$481,015.95					
EXCISE TAX						
YEAR 1997 FWD 48,835.11	\$62,945.59	\$97,414.83	\$4,307.52	\$7,258.52		\$9,414.87
YEAR 1998	\$397,458.43	\$321,495.26	\$1,029.05	\$8,458.93		\$88,533.29
ADDITIONAL COLLECTIONS						
LATE CHARGES		\$7,040.00				
INTEREST		\$12,328.29				
MUNICIPAL LIEN CERT.		\$7,900.00				

Communication Center
Annual Report

The year 1998 was an important one for us at the dispatch center. A state of the art radio system was installed and is up and running wonderfully thanks to Worcester Radio. New plugs were installed to handle the range of output, wires behind the console put into place and surge protectors were installed to prevent interference from lightening. Our radio was 15 years old and worn out with the amount of use, it received over the years.

We recently had an audit done by E911 to be sure all the equipment was running efficiently and all Dispatchers were handling calls in the manner required. We passed all aspects of the audit. A call volume report from 911, showed us as receiving one thousand two hundred seventy calls for 1998, this does not include any calls received on the five other lines reporting emergencies. I would like all the residents of Lancaster to know, 911 is for emergencies only, not for information purposes or because you were unable to find the other number in the phone book. When 911 is dialed we know exactly where it is originating from. All calls are checked either by the dispatcher or officer, sometimes both.

We at the dispatch center would like to thank the Lancaster Police Union 203 for their generous donation, that allowed us to purchase a new dispatch chair, which is made especially for dispatching.

The burning season again was very busy with all the good weather we had. We issued a total of eight hundred thirty nine permits. Total calls logged for the police, fire and ambulance were 5398. This figure does not include calls for the Dog Officer, DPW after hours, Fire Department for home smoke detector inspections, oil burner and oil tank removals.

I would like to thank all of the dispatchers who make the Communication Center a vital part Lancaster. Our thanks to, Acting Chief Lamb, Fire Chief McLaughlin, Ambulance Captain Moody, and the Board of Selectmen, for all their support through out the year.

Kathleen L. Pierce
Supervisor

LANCASTER CONSERVATION COMMISSION

The Lancaster Conservation Commission has completed another successful year. Due to the growth of our town, the commission was kept busy processing Determinations of Applicability and Notices of Intent for companies and/or homeowners who were constructing or improving areas which bordered wetlands.

After many, many years of dedication and hard work, Tom Morris, known to the majority of residents, presented his letter of resignation. A faithful commission member, Tom's presence will be deeply missed.

Hal Mahon was welcomed as a new commission member. Other members include Bob Frommer, Chairman; Tom Kennedy, Vice Chairman; John Ledoux, Treasurer; Shawna Corbett and Scott Miller.

The development of the Bartlett Pond Recreation Area progressed this year and its use has been enjoyed by many residents and visitors alike. Through the funding provided by a state grant, twenty trees were purchased and commission members spent several week-ends planting and maintaining them. The Massachusetts Fish and Game Commission has stocked the pond three times this year for the enjoyment of fishermen, both young and old.

As a service to the town and advancement toward his Eagle Scout award, which he has earned, Daniel Burgoyne built park benches and provided other amenities to the pond area. His labor and commitment has been greatly appreciated.

Though too few townspeople realize the amount of time these men spend each week, the commission remains strong and devoted to serving The Town of Lancaster.

Lancaster Council on Aging

The Lancaster Council on Aging provides and coordinates valuable services and benefits for the town's nine hundred senior citizens. Council on Aging members are volunteers appointed by the Board of Selectmen. The Council on Aging employs a part-time Director to implement activities and services.

The Council on Aging had another very productive year, providing valuable services and benefits to the town at little or no cost. The Council receives grants from the state Executive Office of Elder Affairs to supplement its budget. The Council's activities are supported by organizations such as the Montachusett Area Regional Transit Authority (MART), the Montachusett Opportunity Council (MOC), and the Montachusett Home Care Corporation (MHCC). The activities and services included:

1. Senior Citizens Van: The Council continued to operate a van to transport the town's elders and handicapped to medical appointments, the meals program, shopping, and other activities. The Montachusett Area Regional Transit Authority (MART) provides the van and pays for insurance, gasoline, maintenance, and driver wages. MART also pays for and maintains the van's two-way radio.

2. Lunch Program: The lunch program for the elderly continued three days each week at Bigelow Gardens. The Montachusett Opportunity Council (MOC) provided 4,008 congregate and home delivered meals in FY1998. Atlantic Union College prepared vegetarian meals for MOC. In addition, MCI continued to serve meals every Thursday at no cost to Lancaster senior citizens. A \$1,500 special article that is part of the Council's budget helps to fund the lunch program. The overall value of the meals received from MOC is \$17,034.00. Our new lunch site manager is receiving her salary from Area on Aging in West Boylston.

3. Home Care Program: The Council continued its home care program, funded through a \$600 special article as part of the Council's budget. The care is provided by the Montachusett Home Care Corporation (MHCC) and includes homemaker, personal care, home-delivered meal, adult day health, and transportation services valued at about \$30,000. MHCC also provides visits for case manager services, a volunteer program (companionship, friendly visitors, telephone reassurance, budget counseling, escort services, grocery shopping, meal preparation, food stamp pickup, and benefit counseling), nursing, adult family care, and elders at risk.

4. Thanksgiving Dinner: The Council sponsored the annual Thanksgiving dinner for Lancaster's senior citizens. Approximately 100 of the town's senior citizens attended. The dinner was held at MCI in Lancaster, and MCI volunteers served the dinner.

5. Perkins School for the second year has helped the Council on Aging host a luncheon for the Lancaster Senior Citizens in October in their school dining room.

6. Newsletter: The Council's monthly *Lancaster Senior Citizens Newsletter* continued to be successful. The newsletter is distributed to all of the town's senior citizens. Senior Citizens Publishing Company prints the newsletter at no cost to the town, saving about \$100 per month in printing costs.

7. Health Fair and Clinics: The Council on Aging sponsored a health fair and flu vaccine clinics to benefit senior citizens. The health fair and clinics were attended by many of the town's elders. The Lancaster Board of Health participated in the health fair. The fair and clinics featured flu vaccinations and blood pressure screening.

8. Coffee Hour: Continues to be a success as it now goes into its second year. The Coffee Hour has been a positive social program for Lancaster senior citizens to join in and meet other senior citizens. The Coffee Hour is held at Bigelow Gardens.

9. Senior Network: The Council on Aging continued its association with the Senior Network, which provides posters each month displaying up-to-date information of interest to senior citizens. The posters are placed at Bigelow Gardens. For participating, the Senior Network funds about \$120 annually to the Council on Aging that is provided to Alert to support a senior citizen summer function.

10. Senior Pharmacy Program: The Council has implemented a Pharmacy Assistance Program funded by the state of Massachusetts. Eligible seniors may receive up to \$700 per year for certain prescription drugs.

11. Grant: The Massachusetts Department of Elder Affairs awarded the Council a grant for over \$4,000. One of the uses for the grant is to help fund postage for the senior citizens monthly newsletter. Also, this year we purchased and set-up a personal computer with free Internet service.

Council on Aging members are Henry Paszko (Chairman), Alice White (Vice-Chairman), Frank Mitchell, William O'Neil, Mary Vincent, Vera Davis, Mary Hamilton, Marjorie Whittier, Stanley Roberts, Ralph Gifford (Chairman, Board of Health), Joan Mitchell (Chairman, Recreation Committee), Henry Richter (Chairman of Housing Authority), Hazel Crossman (Alternate Member) and Judith Spooner (Director, Lancaster Council on Aging).

LANCASTER CULTURAL COUNCIL ANNUAL REPORT FOR FISCAL YEAR 1998

The Lancaster Cultural Council accepted applications in the fall and reviewed these requests for compliance with state guideline and local priorities. The funds for the awards are provided by the Massachusetts Cultural Council, a state agency. In April, the Lancaster Cultural Council announced this year's Cultural Council grants.

The grants are as follows:

- \$250 to the Fitchburg Art Museum for an Exhibition of Arts and Crafts
- \$600 to Stephen Glover for a public concert of brass music
- \$285 to Harvard Pro Music for a choral concert
- \$400 to the King Philip Dixieland Band for a concert
- \$486 to Nancy McDowell for the "Promised Land" Shaker Concert
- \$500 to Lancaster Brownie Girl Scouts for a Wallace Planetarium overnight
- \$175 to Guy Morin for the "British Soldier" lecture
- \$400 to NHRS Music Department for a clinic and workshop by the "Boston Brass"
- \$175 to Alicia Quintano for a storytelling performance
- \$575 to the Shea Swing Orchestra for a concert or dance
- \$200 to Amelia Struthers for a storytelling performance for children
- \$500 to Yankee Notions for a concert of New England stories and songs
- \$1000 to Thayer Symphony Orchestra for a the Community Ticket Program

Lancaster Cultural Council Members

Barbara Belisle, Chair
Gail Bloom
Sarah Gulliver
Margarita Merriman
John Ranieri



Town of Lancaster

Massachusetts

Commission on Disability

Members of the Lancaster Commission on Disability worked with the Board of Library Trustees and the Mass. Office of Disabilities reviewing the architectural plans for the new addition to the Town Library and recommended minor changes to conform with ADA regulations.

Several site inspections were conducted of the Lancaster Public Schools, including Nashoba Regional High School. Daisy Durham of H.L. Turner Group attended several of the Commission meetings to review the plans for the high school renovation project. The Commission will continue to advise and work with both building committees to ensure that ADA codes are adhered to.

The Lancaster Commission on Disability hosted a two day ADA Training Seminar at Atlantic Union College in October, 1998, that was well attended by area representatives.

Respectfully submitted for the
LANCASTER COMMISSION ON DISABILITY

Denise Hurley, Chair

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JAN 15 1999

TOWN OF LANCASTER
BOARD OF SELECTMEN

Annual Report for 1998 Lancaster Dog Officer

1998 has been very busy in my office. We have had 150 stray dogs from all different areas of town. 80 of these dogs have returned home to their original owners while others were adopted out. About 20 of these dogs were euthanized due to the fact they were aggressive, too old or very sick and untreatable. I am also on a "Get your dogs licensed!" trail again. We sent 50 fines for unlicensed dogs and took those who chose to ignore the fine to court. If people would just license their dogs, we would have very few strays and on occasions of dog bites, we would have all the information on the dogs made available a lot sooner for the parties involved and the hospitals.

I hope all of the animals and their owners have a wonderful, healthy, and safe 1999 and please remember that the wild life population has become a real problem and small animals are not safe out at night.

Sincerely,



Kathleen Comeau
Animal Control Officer

Lancaster Fire Department

FY '99 Annual Report

Fire Suppression

Run Summary:

Brush & Grass Fires	17
Chimney Fires	2
Fire Investigations	8
Vehicle Fires	19
Structure Fires	16
Hazardous Materials	11
Illegal Burning	2
Mutual Aid Calls	14
Accidents/Rescue	10
Electrical Fires	3
False Alarms	20
Automatic Alarms	56
Storm Stand-By	3
Public Service	5
Total	186

Fire Training

Search & Rescue
Auto Extrication
Pumping
Building Construction & Ventilation
Ice Rescue/United Divers
CPR/American Red Cross
Various Internal Classes/Training Officer

Fire Administration/Inspection

Run Summary:

Underground Tank Removals	48
Oil Burner Inspections	95
Smoke Detector Inspections	125
Gas Inspections	25
Fire Report Requests	16
Storage Permits	12
Gun Powder Permits	3
Blasting Permits	12
Burn Permits	550
General Inspections	350
General Information Calls	125
Total	1361

Fire Support

Station Details	23
Training Sessions	15
Monthly Meetings	11

The past year was extremely busy for the Lancaster Fire Department. Fire inspections have continued to rise with mandated inspections prior to all home sales, new oil/gas burner installations, tank removals and quarterly institutional inspections. We are striving to keep our Fire Department "All Call" but the reality is that staffing is required to support Fire Suppression, Inspection and Prevention activities during normal business hours Monday through Friday. We are experiencing the largest building boom in years within Lancaster, an example of which is the new MCI Maximum Security Prison.

We have placed a focus on Firefighting Training continuing with re-certifying Firefighters in Ice Rescue and First Aid techniques. The formal Ice Rescue re-certification class was conducted which included actual ice rescue evolution's this past February on South Meadow/Mosey Pond. We completed several firefighting classes conducted by The Massachusetts Firefighting Academy in Lancaster including a twelve hour Search and Rescue Class with the new 4500 Technology Self Contained Breathing Apparatus.

We wish to thank the voters for replacing our 1971 American LaFrance Pumper, our first run piece of fire apparatus protecting South Lancaster. Our new E-One Cyclone II Rescue-Pumper will be delivered this spring. Our new Self Contained Breathing Apparatus will be delivered early in March.

Fire Prevention is the most important service we provide. If we can eliminate fires before they start, we have accomplished a great deal by eliminating financial and personal loss. It lowers insurance ratings and makes Lancaster a safer place to live, work and play. Please join us in a much more proactive role with Fire Prevention. The life we save maybe your own.

We continue to work diligently with the major facilities in town implementing new Fire Prevention, Detection and Suppression Systems. New systems have been implemented at the Atlantic Union College, Bed and Breakfasts, Apartment Buildings, Churches, Dr. Franklin Perkins School, MCI Correctional Buildings, the five School Systems within Lancaster, Tourist Information Center, State DPW Building, Commercial/Manufacturing Facilities and Animal Hospital.

We are grateful to the Lancaster Communication Center for taking our many Fire, Business and Burning Permit Calls during the past year. We thank the Lancaster Ambulance Squad, DPW and Police for their ongoing support.

Most importantly, we wish to acknowledge the continued dedication and commitment of our Firefighters. Their Professionalism and Loyalty to the Town is greatly appreciated by the Board of Fire Engineers especially today where time is our most precious and limited commodity.



Nashoba Associated Boards of Health

LANCASTER ANNUAL REPORT 1998

Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in Lancaster. In 1998 particular efforts were made to improve service in the Environmental Division while adjusting to changes in the Nursing Division created by national trends in health care. We look forward to continuing our work with Lancaster's Board of Health. Included in highlights of 1998 are the following:

- Represented Lancaster and other local Nashoba Boards as elected member of the Executive Committee of the Massachusetts Association of Health Boards (MAHB), the only statewide professional association representing local boards of health.
- Represented Lancaster other local Nashoba Boards as invited member to the inaugural 12/16/98 meeting of the Local Health Institute sponsored by the Department of Public Health (DPH), the Department of Environmental Protection (DEP), and the Local Health Coordinating Council for the purpose of defining the public health role on local boards of health in planning for the future.
- Maintained oversight responsibility for Lancaster Board of Health for review of 45 Title 5 state mandated private Septic System Inspections (181 since 3/95, 79% passed). Filed and reviewed 868 state mandated (but unfunded) Nashoba area Title 5 inspections in 1998. (total 3520 since 3/95).
- Installed voice mail in Environmental Division to facilitate improved communication between Sanitarians and clients while freeing up Secretarial time for Title 5 research, data entry, and other tasks.
- Installed internal NT based computer network for Sanitarians use for improved internal communication and improved client response.
- Improved utility of Nashoba webpage to include improved staff contributions to content and local Boards' access to Nashoba administrative business. (see nashoba.org homepage)
- Continued Dental Program in Local Schools. Together with Paula Brodie, Director of Nursing, represented local Boards at Rural/Local Health Forum 12/9/98 sponsored by the DPH, DEP, and the Local Health Coordinating Council where Dental Program was lauded as local public health model.

Nashoba Nursing Service & Hospice

Home Health ♦ Community Health ♦ Hospice (978) 772-3337 or 1-800-698-3307
P.O. Box 319, Harvard, MA 01451-0319 ♦ Fax: (978) 772-7160 ♦ E-mail: health@nashoba.org

Dental Health ♦ Environmental Health ♦ (978) 772-3335 ♦ 1-800-427-9762

- Sustained level local funding of Nashoba for tenth year in a row!

By Lancaster's continued participation in the Association you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost!

TOWN OF LANCASTER

Environmental Health Department

Environmental Information Responses	
Lancaster Office Days.....	83
Nashoba Office Inquiries & Activities..	267
Food Service Licenses.....	38
Food Service Inspections.....	80
Food Service Consultations.....	46
Beach/Camp/School Inspections & Consultations.....	16
Housing & Nuisance Investigations.....	47
Septic System Test Applications.....	62
Septic System Lot Tests.....	319
Septic System Plan Applications.....	52
Septic System Plan Reviews.....	125
Septic System Permits Issued.....	27
Septic System Inspections.....	243
Septic System Consultations.....	536
Septic System Upgrades.....	23
Water Quality/Well Consultations.....	50
Rabies Clinics - Animals Immunized.....	24

Nashoba Nursing Service

Nursing Visits.....	1485
Hospice.....	41
Physical Therapy Visits.....	209
Occupational Therapy Visits.....	95
Medical Social Service Visits.....	11
Home Health Aide Visits.....	2589
Health Promotion Clinics & Support Group Visits.....	381

Dental Health Department

Nashoba Program (Funded Through Environmental Assessment)

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Students Eligible.....	226
Students Participating.....	133
Referred to Dentist.....	19

Instruction - Grades K, 1 & 5

Number of Programs.....	12
Students Participating	240

Fluoride Rinse Grant Program (State Supplied Materials,
Nashoba Administered, Local Volunteers)

Students Participating.....	363
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How can I arrange for Hospice Care?

Anyone can make a referral to Hospice by calling (978) 772-3337 or 1-800-698-3307. We would be pleased to arrange a no-fee evaluation visit to provide you with more information about Hospice.

Nashoba Associated Boards of Health provides services regardless of age, sex, race, color, sexual orientation, living arrangements, national origin or handicap status. No one is denied services based on the inability to pay.

"I would and have recommended hospice to anyone who cares to listen. It was a lifeline to our family at a time when we were very discouraged."

Daughter of a hospice patient

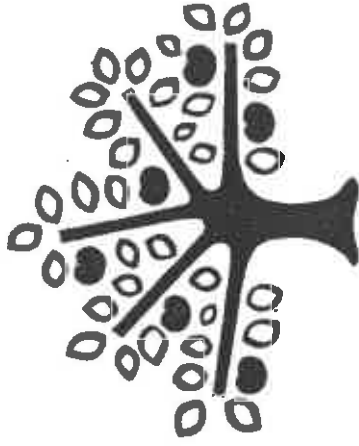


Nashoba Nursing Service & Hospice
280 Ayer Road • P.O. Box 319
Harvard, MA 01451-0319



TEL: 978-772-3337 • 800-698-3307
FAX: 978-772-7160
HOURS
Office 7:30 A.M. - 9:00 P.M.
Coverage 24 hours • 7 days/week

Hospice of Nashoba Nursing Service



Certified • JCAHO Accredited

Surrounding Communities Including
ASHBURNHAM • ASHBY • AYER • BERLIN
BOLTON • BOXBORO • DUNSTABLE
GROTON • HARVARD • LANCASTER
LITTLETON • LUNENBURG • PEPPERELL
SHIRLEY • TOWNSEND

978-772-3337
800-698-3307

Hospice of Nashoba Nursing Service provides physician-ordered hospice services 24 hours a day, 7 days a week

What is Hospice?

Hospice is a program which provides supportive care for people in the last phases of illness, allowing them to live as fully and comfortably as possible in their home or place of residence. A team of hospice professionals and volunteers work cooperatively with the patient, family and the primary physician. The Hospice Team addresses the physical, emotional, social and spiritual needs of the patient, while attending to the equally important needs of the family and caregivers.

The Hospice Philosophy

Hospice affirms life and recognizes dying as part of life. It recognizes the right of every person and family to participate fully in this final stage of life's journey, to do so with respect and dignity, free of discomfort and in an environment that promotes quality of life.

"Adding life to days when days can
no longer be added to."

Anonymous

Who is eligible for Hospice?

People who:

- Have a terminal illness with a life expectancy of less than 6 months.
- Are no longer receiving curative treatment.
- Wish to remain in their home/residence.
- Want pain and symptom control as the primary goal of treatment.

"Hospice came to my home at a time when I had reached a point of complete helplessness. The staff made my husband's death a beautiful moment. They did this with professionalism, kindness and love."

Wife of a hospice patient

The Hospice Team includes:

- You and your Caregiver(s)
- Your Doctor
- Hospice Medical Director
- Hospice Nurses
- Hospice Home Care Aides/Homemakers
- Medical Social Worker
- Spiritual Counselor
- Physical, Occupational and Speech Therapists
- Trained Hospice Volunteers
- Bereavement Counselor

"Hospice made a promise to keep my wife comfortable and they delivered. Pain was a big issue but she was comfortable until she died."

Husband of a hospice patient

Bereavement Support:

Hospice of Nashoba Nursing Service offers bereavement support through individual and group counseling.

"Hospice has turned an eternal secret into a living principle—that what's truly important is life lived richly, deeply, meaningfully, for as long as it lasts. Dignity, family, comfort, and caring are hospice, an idea whose time has come, and just in time for me."

A Hospice Patient

Support Groups

Nashoba Nursing Service offers the following support groups under the leadership of clinical staff:

Caregivers – for those involved in the care of family members, relatives or other individuals with long term illness.

Alzheimers – for caregivers and family members of individuals with Alzheimers disease.

Bereavement – for anyone in the community who has experienced a recent loss.

please call for further information.

Fee-For-Service

Programs include...

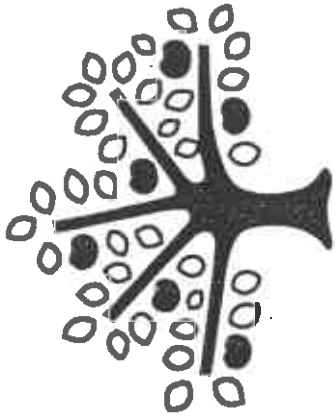
Wellness Programs

Lead Screening

Cholesterol Screening

Weight Loss Program

Other Screening Programs



*Nashoba Nursing
Service*

*Excellence in
Home and Community
Health Care
for Over 60 Years*

TEL: 978-772-3337 • 800-698-3307
FAX: 978-772-7248
HOURS
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Surrounding Communities Including

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• BOLTON • BOXBORO • DUNSTABLE • GROTON •
HARVARD • LANCASTER • LITTLETON • LUNENBURG
• PEPPERELL • SHIRLEY • TOWNSEND •

978 - 772 - 3337
800 - 698 - 3307

Nashoba Nursing Service provides physician-ordered home health care services on a 24-hour basis.

Nursing

Assessment of physical, psychosocial, nutritional needs

Teaching/supervision of medications

Wound care

Ostomy care

IV therapy on a 24-hour basis

Catheter care

Terminal care

Case Management

Referral to other services as needed

Liaison Services

A program designed to improve the coordination of available services and assist patients and families in anticipating needs before a hospital discharge.

Pre-discharge conference

Home assessment

Family conference

Intake and referral coordination

Rehabilitation Services

Physical, Occupational and Speech Therapy
Provide skilled therapeutic interventions through assessment, treatment and education

Integration of client, caregiver and medical outcomes to attain maximum functional independence

Safety evaluations (client/home)

Multidisciplinary team approach

Modalities – Ultrasound, E-stim

Special Programs

Medical Social Work – short term assistance to provide counseling and referral to community resources.

Nutrition Services – assistance with special diet needs by a registered dietician.

Maternal Child Health – parent and child care focusing on growth and development.

Sudden Infant Death Syndrome – specially trained nurse counselors to assist parents and families during this difficult time.

Mental Health Services – Psychiatric Nurse, Mental Health Aides

Home Care Aides

Certified home care aides provide assistance with bathing, dressing, exercises and meal preparation.

Prevention Programs

In-Home Visits
High-risk newborn evaluation and pregnancy guidance

Health promotion and communicable disease prevention, investigation and follow-up

Well Adult Clinics
Health, education and screening programs

Flu, pneumonia and other adult and childhood immunizations available – call for further information

Immunization Distribution for Massachusetts Department of Public Health

Provides immunization and vaccines to the physician community

Coordinates educational materials for public distribution with school nurses and other community resources

LANCASTER HISTORICAL COMMISSION ANNUAL REPORT FOR 1998

The Commission Members were: Anne Androski, Chair, Marjorie Adams, Christie Kennedy Caesar, David Knott, Henry Paszko, Michael Sczerzen, Jean Watson and Associate Member, Kathleen Griffin.

Clerk, Joan Richards, assisted thirty-five people who visited the office with requests for historical research and genealogical information. The Commission returned \$250.55 to the General Fund from the sale of books and conducting research. The Commission continues to respond to inquiries from the general public with regard to historical Lancaster.

The Commission was pleased to be instrumental in placing a marker on the gravesite of Baseball Hall of Famer, "Sliding" Billy Hamilton. On August 13, 1998, a presentation ceremony was held at the Eastwood Cemetery with Hamilton family members attending as well as Little League players, town representatives and local interested citizens. Paul Della Valle, editor of the Lancaster Times wrote an article on Billy Hamilton and asked local citizens for their support in purchasing the plaque.

The Commission is anxious to implement a program of restoration and preservation for the Old Settlers' Burial Ground. We are in the process of photographing and recording all of the burial sties, and have begun dialogue with preservationists as well as the Cemetery Department in order to improve the grounds and properly clean and repair the damaged stones.

The Commission is acutely aware of preservation and restoration of buildings surrounding the town green. While realizing the need for the town and its citizens to address the current use and needs of these buildings, we must also be mindful of their unique historical significance. We fully support the Massachusetts Historical Commission's opinion that an attached addition to the Unitarian or Bulfinch Church would not be historically appropriate. We do hope that the Building Committee will accept the \$10,000 stipend that MHC is offering them to hire a consultant in the field of preservation before proceeding with construction. The town of Lancaster and its citizens should be aware of the uniqueness of the Bulfinch Church as one of 200 properties in the entire United States listed on the National Historical Register.

The Commission continues to support the laws of the Commonwealth of Massachusetts that states that the Town of Lancaster must retain the Poor Farm Register whose ownership is in dispute with Mr. Schumacher-Hardy. The Commission has pursued a dialogue with Atlantic Union College with regard to the Rowlandson-Garrison site suggesting an advisory committee be formed to address the status of this historic site.

(over)

LANCASTER HISTORICAL COMMISSION ANNUAL REPORT

Page two

Changes around Lancaster: The Sawyer-Carter Bridge on Mill Street was reopened after the completion of repair work. Jack Sonia replaced the historical marker on the bridge. Alex Turner restored the historical marker on the Atherton Bridge, and Henry Paszko continues his work to improve the grounds around the bridge. As part of the town's 350th celebration in 2003, the Commission is working on a plan to restore historic markers around town with the help of volunteers. The Library closed in July to begin construction of its addition. The important documents, rare books, paintings and furnishings are being stored in a climate-controlled warehouse in Boston. There are plans on the drawing board to raise money for a Veteran's Memorial (between the library and the school) that would honor veterans from World War II to the present day.

Accessions: House Portrait Watercolor by Connie Parker of her home on Sterling Road
 Portrait of Mary Belle Bailey
 Book on John Fitzgerald Kennedy, The Torch is Passed
 Civil Defense Inventory of North Village

Lancaster Historical Commission

Annual Report for 1998

In 1998, the Commission was chaired by Anne Androski. The members were Marjorie Adams, Anne Androski, Christie Kennedy Caesar, David Knott, Henry Paszko, Michael Sczerzen and Imogene Watson.

During the four hours one day a week of providing service to the public cover 35 persons visited the office with requests for historical research and genealogical information. We were able to return to the General Fund \$250.55 from the sale of books and research copy work. We continue to answer correspondence and telephone calls which aid townspeople and the general public regarding historical Lancaster.

Commission members accomplished the goal of placing a marker on the grave of "Sliding Billy Hamilton" who is buried in Eastwood Cemetery. On August 13, 1999, members of the Hamilton family, representatives of the Lancaster Little League, Town Administrator, Alan Agnelli, members of the Commission, and interested citizens of Lancaster, Clinton and other towns joined in a dedication ceremony to honor this Baseball Hall of Famer. The Commission thanks all for their support, especially Paul Della Valle, Editor of the Lancaster Times. The article he wrote resulted in a positive outpouring of donations.

Changes around Lancaster: The Sawyer-Carter Bridge on Mill Street was reopened after necessary repair work was completed. Jack Sonia replaced the historical marker there. The historical marker at the Atherton Bride was restored thanks to Alex Turner. Work continues on the grounds at the bridge under the coordination of Henry Paszko of the Commission. The Commission plans to restore historic markers throughout the Town with the help of volunteers in time for the 350th Celebration of the Town in 2003. The Library closed in July for the start of restoration and addition work. Work is progressing and once complete will offer residents a building to address the present day needs of our citizens. There is a goal to also include a memorial to the veterans of Lancaster who served from World War II to the present day. There is opportunity to honor our veterans by actively pursuing the money needed to accomplish this memorial. The Burial Grounds are in need of restoration work and the Commission is researching data and plans to work with the Cemetery Commission in starting to clean and repair some of the damaged markers. The Commission actively attends meetings pertaining to the proposed restoration and additions of Town Buildings around the Town Green. Lancaster needs to address the needs of present day Lancaster being mindful of the unique historical significance of the buildings that have been constructed in the past. We are researching the process to preserve this as a historic district.

Accessions: Watercolor of Connie Parker House done by Connie Parker
Picture Portrait of Mary Belle Bailey
Book "The Torch is Passed"
Wooden stamp of the Parker Mansion on Sterling Road

Town of Lancaster

Massachusetts

Industrial Development Commission

Annual Report
1998

The Industrial Development Commission held regular meetings on a monthly basis throughout the year. The Commission was successful in gaining Town Meeting approval of Economic Opportunity Area designation for the North Lancaster, 2/70 and 62/Sterling Road locations. The final designation of areas represented a compromise effort by the Commission through a reduction from the original seven areas and a limit on the TIF implementation schedule.

The Commission began a program of marketing the Town within the guidelines established from the Town wide questionnaire completed several years earlier. The primary effort of the year was to establish a marketing plan. The Commission determined that a charette should be conducted to further define the goals of the Town. An official Town Internet web site was seen as an initial step in gaining exposure of the Town's qualities and available opportunities. The Commission was successful in establishing an effort to begin web site development.

The Commission continued to review and promote selected proposals for the development of non-residential properties within the Town. The Commission expressed its concerns regarding a proposal to site the Massachusetts Youth Soccer Association headquarters on 280 acres of light industrial property at Routes 2 and 70. Concerns centered around the tax exempt status of the association and the potential traffic impacts.

Respectfully submitted.

Scott A. Miller
Chairman

**1998 ANNUAL REPORT OF THE TRUSTEES
OF THE TOWN LIBRARY**

Emily J. Rose, Chairman
Frank T. MacGrory, Vice-Chairman
Helena L. Baggott Mary Madden Philbin Susan Polansky
Ray F. Comes, Secretary

DIRECTOR: Sue A. Hoadley
ASSISTANT DIRECTOR: Moira Taylor
CHILDREN'S LIBRARIAN: Betty Ogborn
TECHNICAL ASSISTANT: Linda Ledoux
LIBRARY ASSISTANT: Charlotte Follansbee
SPECIAL COLLECTIONS ASSISTANT: Marcia L. Jakubowicz
CUSTODIAN: Walter McNamara

HOURS:
Monday & Wednesday: 1:00 PM — 8:00 PM
Tuesday & Thursday: 9:30 AM — 8:00 PM

During our 136th year of free public library service to the citizens of Lancaster, the building's third renovation and expansion project in its 130-year history became a reality. The last major expansion of the building was the addition of the Children's Room 70 years ago in 1929. In February, in anticipation of the commencement of construction, all of the Library's art work, samplers, rare books and museum objects were placed in secure, environmentally-controlled storage at The Fortress/FAE in Boston. During May and June, the filed sub-bid contracts and the general contractor contract were offered for public bid. On July 27 the Board of Library Trustees signed a contract for \$3,176,000.00 with AMG Construction Company of Stoughton, MA and issued a notice to proceed as of August 5. As AMG began site preparation, we moved the library's operations to the former College Bindery building at 40 Maple Street on the Atlantic Union College campus. (The College generously leased us the 8600 square-foot combination warehouse and office space at half the market rate.)

During August, AMG prepared the site for construction by installing erosion control, stripping trees and underbrush and erecting the perimeter fence. They demolished selective interior portions of the existing building, removed and salvaged the roofing slate from the rear book stack (including abatement of asbestos paper discovered under the slates), demolished the rear book stack, installed exterior drainage and tied in to the existing septic tank with new lines. In September, the new parking lot was graded, a new water main was installed and tied in, and the south and east foundations of the original Memorial Hall portion of the building were underpinned to carry the weight of the new construction. During October, the binder course of the new parking lot was laid, footings

and foundations were excavated and poured, the elevator pit was formed and poured, and the roof and perimeter drains were installed. In November, underslab drainage, water lines and electrical conduit were installed. Primary and secondary electrical service was installed and the foundation walls were dampproofed. Structural steel erection began in December.

By February 1999, at the half-way point of a four-year private fund raising campaign, the Town Library Building Fund (a non-profit Massachusetts corporation), the Board of Library Trustees, the Library staff and countless friends and supporters of the building project had raised over \$140,000 towards our \$400,000 goal — primarily from individual citizens and local fund-raising events.

The Trustees are pleased with the progress on the building. We have a fine team in place with CBT/Childs, Bertman, Tseckares as our architect, AMG Construction Company as our general contractor, John B. Innamorati as Clerk of the Works, and yours truly doing double duty as Project Manager.

The Library's municipal appropriation for FY 1999 (July 1, 1998 — June 30, 1999) was \$112,399 — \$3,149 or 2.9% more than FY 1998's \$109,250. As a direct result of our temporary relocation to Atlantic Union College, we were able to apply a \$10,000 savings in energy and building maintenance to salaries and books and materials. The increase in salaries combined with the elimination of Saturdays from our schedule (in observance of the Seventh Day Adventist Sabbath), allowed us to add seven hours on Mondays (from 1:00 to 8:00 PM), increasing our schedule to 35 hours per week. The Library was last open four days a week in December 1990. The last year we were open so many hours was in 1988, when 43 hours per week were scheduled over four weekdays and three hours on Saturday.

The Library again maintained its state certification by being open to the public at least 25 hours per week, meeting the minimum Municipal Appropriation Requirement (MAR), and spending at least 19% of its operating budget on books and materials. Our state aid award for FY 1999 was \$7,168.15 — \$83.35 more than FY 1998.

Circulation at the end of FY 1998 was \$48,363 — a decline of 1,706 items or 3.41% compared to the previous fiscal year. (The average annual circulation for the past ten years is 50,234.) At the end of FY 1998, the Library had 3,983 registered patrons and holdings of 49,945 items.

During 1998 we continued our very popular pre-school story time on Thursday mornings, and added a monthly adult book discussion group.

Gifts continue to be important to the Library. Daniel Laughlin donated 10 more boxes of current hardcover fiction and non-fiction books, Jeanette Stickney donated large print books, an anonymous donor contributed 207 video cassettes and gave the matching funds from the previous year's gift toward the purchase of new reference books. The

Friends of the Library continue to provide all of our museum memberships and fund children's programs.

Our loyal corps of volunteers are also an invaluable resource. Janet Baylis repairs adult books, Helen Mortimer repairs children's books, Norma McCarty reshelves books in the adult collection, and Annette Morris tends our gardens.

However, the real heart and soul of the Library is the staff. The past year offered many challenges — public bidding, packing, moving, continued fund raising — and they met each one with enthusiasm and grace. We couldn't do it without them!

Respectfully submitted,

Sue A. Hoadley
Library Director

1998 Memorial Day exercises were held on May 25 at 900 am on the town green. Master of Ceremonies was Robert S. Follansbee Sr. The Memorial Day address was given by Henry Richter, a Lancaster resident who has served on many town committees and held several elected offices including that of selectman.

Prayer and benediction were given by the Reverend Ray Daniel of the Seventh Day Adventist Church.

The Lancaster School Band, led by Tim Kelly, played "America the Beautiful" and "Sunrise Chorale".

Lincoln's "Gettysburg Address" was given by William J. Ford, and General Logan's Orders" by Brianne F. Lancelotta.

After the presentation of wreaths and flowers used to decorate the memorials, the Lancaster School Band played the "Star Spangled Banner" while the audience joined in song.

The Nashoba Band, led by Paul Pitts, began the parade to the North Cemetery. Included in the parade were the military, American Legion, Pathfinders, Boy and Girl Scouts, 4H, Heritage Group, and sports groups. This year, at the request of both band directors, it was decided to end the parade at the Middle School instead of returning to the town green. This was met with great dissatisfaction by the American Legion and other military marchers who continued on back to the town green.

Another problem was the inability to hear some of the speakers. The committee will address this with the Board of Selectman as they are in charge of the PA system.

We wish to thank the Police Department for their work in traffic control; the DPW for closing off Main Street in front of Town Hall during the ceremonies; and the Ambulance crew who were there to tend to any medical problems.

We also wish to thank Annette Morris who resigned from the committee after many years of service including that of Chairman; a job she took with the utmost of honor and sincerity. She has offered to aid the committee in the future, so we look forward to remaining in touch with her.

Committee members include Carol Sonia, chairman; Roberta Winsor, vice-chairman; Viola Moon; Annette Morris; and Mary Paquette. Aides include George Black, Daniel Downing, Marjorie Tourville, Karen Shaw and Frank McGrory.

Minuteman Regional Vocational Technical School District Annual Report 1998

New Name and Public Information Program

In October 1998 the Minuteman School Committee voted to change the name of the school from Minuteman Science-Technology High School to Minuteman Regional High School, with the added tag line of *School of Applied Arts and Sciences*. The "regional high school" designation is intended to help all families realize that Minuteman is a public high school. Many families did not realize this under the previous name. A new public information program will help parents and students become more aware of the career and college-preparation power of unique Minuteman programs.

Technical Literacy for Local High School Students

Minuteman is once again collaborating with Wayland High School in providing technical training for six of its high school students. The students are currently spending two hours every morning at Minuteman receiving career training in several of our technical training programs. One student is taking Carpentry, one student is taking Electronics, two students are taking Electromechanical Robotics and two students are taking Graphics Communication Technology. These students return to Wayland High School in the afternoon for their academic courses. The Wayland-Minuteman Program provides the Wayland students with an opportunity for hands-on learning experiences (Wayland High School closed its industrial arts program for budgetary reasons). This is the second year Wayland High School has been participating in this program. This part-time program is open to any member town that provides all of its students with full access to information on all Minuteman programs.

Middle School Technical Literacy Program

Another example of the partnerships Minuteman has created for district towns is the middle school technical literacy program. Minuteman is currently working with the Lexington, Acton-Boxborough, Lincoln, Sudbury, Bolton and Lancaster middle schools in providing local teachers to develop and incorporate technology education into their curricula while providing technology instruction in support of the Massachusetts Curriculum Frameworks.

Minuteman also provides the very popular After-School Program, which provides hands-on career and academic enrichment opportunities on Tuesday and Thursday afternoons during October and on Monday and Wednesday afternoons during March. This program is offered without charge to our in-district 6th, 7th, and 8th graders with transportation provided from district middle schools to Minuteman and back. These middle school programs are all financed by the Minuteman Tech budget.

Grants and Donations

Minuteman manages to keep its technical and academic programs up-to-date while surviving fiscal pressures by working diligently at seeking grants and donations. The Technology Division has received a number of state and federal grants that will enhance the opportunities and resources available to students and teachers. These include the National Science Foundation Telecommunications Grant, the Massachusetts Department of Education's Emerging Technology Grant, the Environmental Trust Grant and the Texas Instruments Calculator Based Laboratory Grant. The academic programs also continue to utilize available grants to supplement and enrich our academic programs. The 97/98 grant approvals include the following: a \$5,000 CBL Texas Instrument Training Grant; a \$2,882 Department of Education Math/Science Teaching Training Grant; a \$2,117 Department of Education Essential Skills Grant; and a \$4,500 PALMS II Grant. In addition to these grants, Minuteman has also received several donations of state-of-the-art equipment from its industry partners. Some of these donations include: \$40,000 worth of equipment donated by the Giles Food Service Equipment Company to be used in the Culinary Arts Department, an intraoral camera with an estimated value of at \$8,000 donated by a local dentist to be used in the Dental Assistant Training Program, and a donation of a \$3,000 page imposition software program from DK&A Prepress Software Company.

New Curricula

The entire Minuteman curriculum and philosophy is designed to prepare students for the joy and challenge of lifelong learning in high opportunity career areas. In keeping with this philosophy, Minuteman has incorporated new additions into its curriculum and has added a new Chapter 74 Program, the Telecommunications Technology Program. Some new curriculum additions within the Technology Division include Aquaculture and Geographical Information Systems training for Environmental students, the incorporation of Telecommunications Technology into the Electronics Program, and the development of a new flexible manufacturing training station as part of the Electromechanical Robotics area. The Trades Division this year implemented the General Motors/Chrysler Corporation AYES Program. The Automotive Youth Educational Systems program is designed to prepare the master technicians needed to use state-of-the-art tools and equipment in repairing advanced computer-controlled systems. Minuteman was one of five schools in Massachusetts to join in this new learning partnership with automotive dealerships.

Student Awards

Attesting to the quality of the Minuteman education they are receiving, a number of students earned state and national recognition during the 1997-1998 school year. Some of these awards and recognitions include:

- Daniel Ramras of Concord received early entry into Cornell University after completing his high school requirements in three years. Daniel is currently a semifinalist in the 44th annual National Merit Scholarship Program.

- In the Massachusetts State VICA competition, held in May, Minuteman students won five first place medals, five second place medals and three third place medals.
- In the National VICA competition, held in Kansas City, Missouri in June, one student won a silver medal in the Collision Repair Technology competition; one student won a silver medal in the Robotic Technology competition and one student place 4th in the Technical Computer Applications competition.
- Two Minuteman Math Teams placed first and second in the Massachusetts Vocational Math League Meets in both November and May last year. The combined team placed fifth in the University of Massachusetts Lowell Challenge '98 competition. Jennifer Scheipers won a \$1,000 scholarship to WPI for the second year in a row in the WPI Math Meet.
- In a field of 280 entries from across the state, two Minuteman students were among the first place winners in the Massachusetts Science Fair held at the Massachusetts Institute of Technology in May. Jessica Eckhardt of Arlington won first place in the Environmental category for her "Biocoil" project. Dan Ramras of Concord won first place in the Math category for his project on the "Combinatorial Properties of Lattice Paths". Gene Shpirt of Arlington won a second place award in the Biology category for his project on "Sea Urchins". Chris Ragnelli of Lexington won a third place award in the Biology category for his project on "Macro Invertebrates".
- In the International Science Fair held in Texas, Jessica Eckhardt of Arlington received a second place award in the Environmental Technology Division for her "Biocoil" project (1,000), and a Special First Place Award from the Society of Toxicology and Chemistry (\$500) and a \$12,000 scholarship to Indiana University.
- Minuteman Senior Jessica Duff from Waltham won a \$1,000 scholarship to the college of her choice for her project on Food Marketing Research at the 39th annual DECA State Career Development Conference held in Danvers in April.

Staff Awards

Minuteman staff members continue to receive recognition for their outstanding contributions in their classrooms and communities. Dental Instructor Ellen DiGiacomo was honored by the Goldin Foundation for Excellence in Education as one of its Educators of the Year. DiGiacomo has taught Dental Assisting for more than twenty years. The foundation annually recognizes and rewards educators who have made outstanding contributions in teaching. Culinary Arts Baking Instructor Norman Myerow served as a coordinator at the Inaugural VICA Culinary International Youth Skills Olympic Trial and was selected to serve with the Massachusetts Retail Bakers of America as coordinator of the International Skills Olympics to be held in Canada during November, 1999. Myerow was also recently inducted into the Les Amis d'Escoffier Society of Boston, a prestigious culinary arts organization.

Accreditation

In October of 1998, Minuteman hosted a visiting education team from its accrediting agency -- The New England Association of Schools and Colleges. The team unanimously recommended continuation of the school's accreditation and defined numerous commendations for the staff and school programs. It also endorsed the school's plan for pursuing relevant space needs.

Space Needs

Minuteman is filled to capacity and needs more technical lab space and the addition of training space for a hospitality careers academy and a health careers academy. The School Committee is proposing a school-industry partnership that would create needed space at no expense to taxpayers as follows:

- An on-site training hotel of the extended-stay type (no restaurant and no conference facilities) to minimize traffic.
- An on-site assisted living facility for senior citizens, a facility with training space for health, cosmetology, maintenance and culinary majors.
- An industry-school technical building that would fulfill the critical needs for technical lab space.

With the decrease in off-site school traffic that would be made possible by these new facilities, they would provide a major increase in quality of career learning experiences with very little traffic impact. In fact, campus-related traffic will remain far below the level proposed when the school was approved by member towns.

Legislation

Some very discriminatory and potentially harmful legislation was directed at Minuteman in 1998, legislation that was filed without consultation with or notice to school officials or concerned parents. The reason given for this unusual action was that state tuition for some non-residents is too low; so the answer became take support away from all students rather than fixing the tuition level. It would give member towns the right to reduce their budget contributions below a level that would support a reasonable expenditure per pupil. The School Committee will ask member towns to provide proper support in spite of the unusual legislation and will ask all friends of the school and its service to join in seeking 1999 correction of the legislation that was adopted without public hearings.

Summary of 1998 Services to Member Towns

These figures represent a summary of high school level service in October of 1998. Service to middle schools is NOT included. Pupil counts are full-time equivalents (i.e., 1 pupil = 1080 hours of service):

Acton.....	26.6
Arlington.....	136.79
Belmont.....	44.5
Bolton.....	17.0
Boxborough.....	5.0
Carlisle.....	5.6
Concord.....	15.3
Dover.....	4.0
Lancaster.....	34.6
Lexington.....	46.77
Lincoln.....	5.29
Needham.....	20.5
Stow.....	32.6
Sudbury.....	11.0
Wayland.....	4.0
Weston.....	7.0
Non-residents.....	489.0

Minuteman also provided service to hundreds of member town middle school students.

Budgets for Fiscal 1997 and Fiscal 1998 (Appendix A)

Respectfully submitted,

THE MINUTEMAN REGIONAL HIGH SCHOOL COMMITTEE

Acton-Robert Wiltse, Chairperson
 Arlington-Paul Schlichtman
 Belmont-Joseph White
 Bolton-Paul Scheipers
 Boxborough-Donna Corey
 Carlisle-Sandy Ford
 Concord-John McCarthy
 Dover-Frank Gobbi, Jr.
 Lancaster-Shawn Winsor
 Lexington-Jane Pagett
 Lincoln-Sally Bobbitt
 Needham-Jeffrey Stulin
 Stow-Frances Hyden (completing service)
 and John O'Connor (joining)
 Sudbury-Glenn Noland, Vice-Chairperson
 Wayland-Dorothy Pesek
 Weston-Josef Gazzola

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
FOR THE MONTH ENDED JUNE 30, 1998
(UNAUDITED)

Appendix A

<u>REVENUES</u>	<u>FY 97 ACTUAL</u>	<u>FY 98 BUDGET</u>	<u>ACTUAL/ ENCUMBERED</u>	<u>TRANSFER/ RECEIPTS</u>	<u>AVAILABLE</u>
ASSESSMENTS	6,363,861	6,787,212	6,787,212	0	0
CHAP 70	2,152,078	2,199,446	2,199,446	0	0
CHOICE 96	0	0	0	0	0
TRANS CH. 71	454,970	541,883	541,883	0	0
CHOICE	1,121,884	1,039,439	1,039,439	0	0
OTHER	159,720	166,254	166,254	0	0
APP SUR	157,440	170,303	170,303	0	0
TUITION	<u>1,448,818</u>	<u>1,671,305</u>	<u>1,671,305</u>	<u>0</u>	<u>0</u>
TOTAL	11,858,571	12,575,842	12,575,842	0	0
<u>EXPENSES</u>					
BLDG TRADES	98,483	103,595	98,838	1,292	8,052
COMM SERV	14,827	17,336	19,908	3,042	472
ELECTRONICS	42,560	38,946	39,966	2,436	1,385
GRAPHICS	82,781	86,542	78,246	10,103	20,399
HEALTH INSTR	28,936	27,774	27,320	31	485
METAL FAB	39,315	38,435	41,095	0	-2,860
POWER MECH	17,267	17,325	12,885	1,069	5,529
TECHN	76,182	82,795	77,677	-1,405	3,713
AFT PROGRAM	14,912	11,870	11,219	0	651
REG OCCUP	111,521	4,930	96,885	96,486	1,530
SPEC TRADES	23,332	30,458	30,649	1,094	903
ROTC	2,874	7,740	8,564	400	-424
COMMUN	26,184	36,508	34,383	65	2,190
HUMAN REL	18,586	23,700	18,748	0	4,954
MATH	33,834	49,310	48,882	254	682
SCIENCE	64,965	66,100	62,711	0	3,389
PHYS EDUC	6,247	9,850	7,517	0	2,333
ATHLETICS	89,732	106,830	93,692	1,000	14,138
BUS INSTR	3,470	5,025	9,592	0	-4,567
FOR LANGUAGE	17,984	27,276	23,662	0	3,613
ART	11,071	12,735	10,125	0	2,610
MUSIC	900	420	283	0	137
DRIVER ED	0	0	0	0	0
INSTRU RES	54,729	68,705	57,263	384	1,826
PUPIL SUPP	40,379	42,733	45,193	136	-2,324
PRINCIPAL	95,275	90,100	85,812	7,028	11,318
VOC CO-ORDN	8,472	7,850	10,339	1,200	-1,489
COMPUTER SERV	75,416	54,229	38,971	0	15,258
DEAN	3,510	4,120	4,045	0	75
DIST PROG	32,119	41,969	37,372	-1,591	3,008
LEGAL FEES	40,637	25,000	37,576	99	-12,477
AUDIT FEES	29,500	31,000	29,500	0	1,500
SUPERINT	3,034	3,702	3,762	0	-60
PLANN/ACAD	51,763	47,417	49,285	721	-1,147
BUSINESS OFF	16,950	16,844	14,416	434	2,662
RISK INS	117,880	130,664	117,886	157	12,935
RET/EMPL BNFT	892,503	991,489	985,127	36,620	42,982
TRANSP	841,729	793,839	989,372	750	-184,983
CAFE	8,400	8,750	8,344	74	480
OPER & MAIN	836,273	879,962	859,367	2,096	22,671
EQUIP PUR	207,383	442,071	382,010	0	60,061
DEBT MANG	0	0	0	0	0
SALARIES	<u>7,787,057</u>	<u>8,080,500</u>	<u>8,024,894</u>	<u>37,735</u>	<u>103,341</u>
TOTAL	11,938,872	12,575,842	12,643,404	200,709	133,147
EXCESS REV	-78,301	0	-67,562	200,709	133,147

Nashoba Regional School District

50 Mechanic Street, Bolton, MA 01740

(Tel.) 978-779-0539

(FAX) 978-779-6812

Gene S. Chasin
Superintendent of Schools

Gail F. Wright
Director of Finance & Operations

February 1, 1999

ANNUAL REPORT TO THE TOWN OF LANCASTER

I am proud to provide this, my second report, as Superintendent of the Nashoba Regional School District. The 1998/1999 school year has been a very eventful, productive year for the school district in terms of moving the instructional program forward, providing for safe, secure, and well maintained school buildings, and ensuring accountability to our towns. During the 1998/1999 school year, scope and sequence for all grade levels and all courses has been completed. Staff members throughout the school district have been actively involved in content-based staff development, as well as staff development focusing on *Differentiated Instruction* (ensuring instruction meets the needs of all learners in the classroom).

In the Fall, the district received the results from the first administration of the MCAS tests. The Nashoba Regional School District fared much better than most school districts across the Commonwealth. While we were pleased with our ranking, the tests also indicated that there is a great deal of work to be done to ensure that all students are proficient at the fourth, eighth, and tenth grade levels. The ongoing process of evaluating curriculum and instructional practice has been enhanced by these tests along with objective measures which we initiated last year including IOWA Test of Basic Skills (a nationally normed reference test) and Customer Satisfaction Surveys.

This year was also marked by a focused effort on ensuring well maintained, appropriate buildings. Our Facilities Manager, Mr. James Ducharme, along with various service providers utilized by the school district developed five year maintenance plans for each of our buildings to ensure that buildings and systems within the buildings are well maintained.

Additionally, two significant projects have been approved by voters in our towns: The Lancaster Renovation/Addition Project and the Nashoba High School Renovation Project. Both of these projects are in the design phase now and we expect to begin work in August of 1999.

Over the past year the administration and school committee of the Nashoba Regional School District have worked hard to ensure that appropriate controls and oversight have been placed on expenditures. This effort resulted in our auditors indicating complete resolution of the issues which led to the budget deficit uncovered in the Fall of 1997. I am also pleased to report that the deficit has been completely obliterated.

Respectfully submitted,



Gene Chasin
Superintendent of Schools

Nashoba Regional School District

ADMINISTRATION

GENE CHASIN	-	SUPERINTENDENT
GAIL WRIGHT	-	DIRECTOR OF FINANCE & OPERATIONS
ALAN CHATES	-	PUPIL PERSONNEL DIRECTOR
JASON COLE	-	DIRECTOR OF EDUCATIONAL TECHNOLOGY

Nashoba Regional School District

SCHOOL COMMITTEE MEMBERS

TOWN OF STOW

MARY BRADT MINTZ	-	CHAIRPERSON
ALICE DELUCA	-	MEMBER
VICTOR JONES	-	MEMBER
CAROL MILLIGAN	-	SECRETARY
JEANNE WYAND	-	MEMBER

TOWN OF BOLTON

ANNE KINGAN	-	MEMBER
JUDITH NARHI	-	MEMBER
PANNY GERKEN	-	TREASURER

TOWN OF LANCASTER

JOHN LAKIN	-	V. CHAIR
DOUGLAS MACLEAN	-	MEMBER
JACK PIROZZOLO	-	MEMBER
JOSEPH FARRAGHER	-	MEMBER
DALE CARTWRIGHT	-	MEMBER

**CENTRAL SERVICES STAFF
1998/1999**

CLARK, PENNY
ADMINISTRATIVE ASSISTANT
CENTRAL SERVICES OFFICE

DUCHARME, JAMES
FACILITIES MANAGER
CENTRAL SERVICES OFFICE

GILSON, POLLY
SECRETARY TO PPS DIRECTOR
SPECIAL EDUCATION OFFICE

HILLIGER, STEPHANIE
PERSONNEL ADMINISTRATOR
CENTRAL SERVICES OFFICE

MAXFIELD, CYNTHIA
EARLY CHILDHOOD
COORDINATOR
EMERSON SCHOOL

MCLAUGHLIN, MIM
BUSINESS ADMINISTRATOR
CENTRAL SERVICES OFFICE

MILTON, LINDA
PPS SECRETARY
SPECIAL EDUCATION OFFICE

PAWLAK, SAMUEL
COMMUNITY SERVICES
DIRECTOR
EMERSON SCHOOL

SLIWA, ROSLYN
INCLUSION/TRANSITION
SPECIALIST
SPECIAL EDUCATION OFFICE

SMITH, SHEILA
ADMINISTRATIVE SECRETARY
CENTRAL SERVICES OFFICE

TAYLOR, JANET
NURSE
EMERSON SCHOOL

TEMPLE, BEVERLY
HUMAN RESOURCES SPECIALIST
CENTRAL SERVICES OFFICE

THEBEAU, ANNE
ACCOUNTANT
CENTRAL SERVICES OFFICE

VANASSE, CYNTHIA
COMMUNITY SERVICES
EMERSON SCHOOL

**NASHOBA REGIONAL SCHOOL DISTRICT
ENROLLMENT BY SCHOOL**

**AS OF
OCTOBER 1, 1998**

SCHOOL **ENROLLMENT**

ELEMENTARY

EMERSON PRESCHOOL 44
SAWYER SCHOOL 405
MEMORIAL/CENTER 441
POMPOSITTICUT 237
CENTER SCHOOL 273

TOTAL ELEMENTARY 1356

MIDDLE

SAWYER SCHOOL 201
LANCASTER MIDDLE 307
HALE MIDDLE 274

TOTAL MIDDLE 782

HIGH SCHOOL 761

GRAND TOTAL 2943

**NASHOBA REGIONAL SCHOOL DISTRICT
ENROLLMENT BY GRADE**

**AS OF
OCTOBER 1, 1998**

GRADE **ENROLLMENT**

PRESCHOOL 79
KINDERGARTEN 210
GRADE 1 218
GRADE 2 222
GRADE 3 252
GRADE 4 253
GRADE 5 252
GRADE 6 236
GRADE 7 226
GRADE 8 234
GRADE 9 180
GRADE 10 193
GRADE 11 191
GRADE 12 197
2943

SPECIAL NEEDS OUT 36

TOTAL 2979

**NASHOBA REGIONAL SCHOOL DISTRICT
HIGH SCHOOL STAFF
1998/1999 SCHOOL YEAR**

LAST NAME	FIRST NAME	POSITION	SALARY STEP
Alcock	Heather	ENGLISH TEACHER	B2
Allard	Michael	MATH/FOREIGN LANGUAGE TEACHER	M + 30-MAX
Aubrey	Mary Beth	SPEECH/LANGUAGE PATHOLOGIST .4 FTE	M-12
Avedian	David	MATHEMATICS TEACHER	M + 30-MAX
Bean	Dennis	ENGLISH TEACHER	M + 30-MAX
Bouvier	David	L.O.A. INDUSTRIAL ARTS TEACHER	M + 60-MAX
Boyce	Edward	SOCIAL STUDIES TEACHER	M-MAX
Bullard	James	TECHNOLOGY EDUCATION TEACHER	B-MAX
Cali	Robert	BUSINESS EDUCATION TEACHER	M + 30-MAX
Calo	Tracey	ENGLISH TEACHER	M-4
Caouette	John	INDUSTRIAL ARTS TEACHER	B + 15-5
Castner	Timothy	SOCIAL STUDIES TEACHER	M-3
Cieri	Joseph	SCIENCE TEACHER	M + 30-MAX
Constantino	Carol	SCIENCE TEACHER	B + 30-5
Crowley	Kathryn	MATHEMATICS TEACHER	B-MAX
Cullinane	Steve	SOCIAL STUDIES TEACHER	M-8
D'Amore	Daniel	SCIENCE TEACHER	B + 30-MAX
Dahl	Winthrop	FOREIGN LANGUAGE TEACHER	B + 30-MAX
Daniels	Nancy	MATHEMATICS TEACHER	M-MAX
Davis	Maria	SPANISH/FOREIGN LANGUAGE TEACHER	B-MAX
Downing	Margaret	HOME ECONOMICS TEACHER	B + 30-MAX
Dugan	Maureen	SCIENCE TEACHER	M + 60-MAX
Dyer-Cole	Pauline	PSYCHOLOGIST	M + 60-MAX

Fallon	Joan	MATHEMATICS TEACHER	M-MAX
Fordiani, III	Alfred	SCIENCE TEACHER	M-5
French	Judith	ART TEACHER .6 FTE	B-5
Gribbons	Donald	SCIENCE TEACHER	M + 60-MAX
Gribbons	Kim	LEARNING CENTER TEACHER .6 FTE	M-MAX
Grohmann	Nancy	GUIDANCE COUNSELOR	M-MAX
Haarmann	Carl	ENGLISH TEACHER	M + 30-MAX
Haarmann	Diane	GUDIANCE COUNSELOR	M + 60-MAX
Haslett	Catherine	PHYSICAL EDUCATION TEACHER	B-MAX
Hill	Lawrence	SCIENCE TEACHER	M + 30-MAX
Impress-Mianulli	Susan	CHORAL DIRECTOR TEACHER	M + 30-7
Kangas	Richard	SCIENCE TEACHER	M + 60-MAX
Kempskie	Richard	MATHEMATICS TEACHER	B-6
Lajoie	Edward	MEDIA DIRECTOR	M + 60-MAX
Lanza	Donna	ENGLISH TEACHER	B + 30-MAX
Lengyel	Carol	MATHEMATICS TEACHER	B-1
Lonardo	Cheryl	SPECIAL EDUCATION TEACHER (V.I.P. PROGRAM) .4 FTE	M-MAX
Malone	Philip	LEARNING CENTER TEACHER	M-10
Mason	Brenda	MATHEMATICS TEACHER	B + 15-5
McHale	Kathleen	FOREIGN LANGUAGE TEACHER	B + 30-MAX
McKnight	Paul	ENGLISH TEACHER	B-6
Milkowski	Sherri	L.O.A. ENGLISH TEACHER	
Offt	Linda	BUSINESS TEACHER	M-4
Paradis	Dianne	V.I.P. TEACHER	M-3
Pecora	John	SCIENCE TEACHER	B-3
Perlmutter	Mark	FOREIGN LANGUAGE TEACHER	M + 30-MAX
Pitts	Paul	MUSIC DIRECTOR	M-MAX
Quill	June	ART TEACHER	B + 30-MAX

Richards	Peter	P.E. TEACHER/ATHLETIC DIRECTOR	B + 30-MAX
Ricker	Stanley	PHYSICAL EDUCATION TEACHER	M + 30-MAX
Rysdon	Dawn	SPANISH TEACHER	M-3
Sackman	Kay	SPECIAL EDUCATION TEACHER	M + 30-MAX
Sakellarion	Leonidas	SOCIAL STUDIES TEACHER	M-2
Scavone	Barbara	MATHEMATICS TEACHER	B + 30-MAX
Schofield	Ron	ACADEMIC SUPPORT CENTER DIRECTOR	M-MAX
Smith	John	SOCIAL STUDIES TEACHER	B + 15-5
Sousa	George	SOCIAL STUDIES TEACHER	M + 30-MAX
Specht	Jodi	GUIDANCE COUNSELOR	M-6
Spedding	Daniel	SPED THERAPIST-P.T. .40 TEACHER	B-5
Sticklor	Arthur	INDUSTRIAL ARTS TEACHER	B-MAX
Stott-Ingalls	Shirley	L.O.A. PHYSICAL EDUCATION TEACHER/DIRECTOR	B-MAX
Tinschert	Charles	SCIENCE TEACHER	B + 30-MAX
Tivnan	Richard	BUSINESS EDUCATION TEACHER	M-MAX
Vogel	Susan	L.O.A. SCIENCE TEACHER	M + 60-MAX
Whipple	Charles	GUIDANCE COUNSELOR	M + 60-MAX
Williams	Loretta	ENGLISH TEACHER	B + 30-MAX
Wright	Kirsten	ALTERNATIVE EDUCATION TEACHER	B-MAX
Young	Karen	BUSINESS TEACHER	B-1

LANCASTER TEACHING STAFF 1998/1999

NAME	STEP	GRADE	SCHOOL
BAKUN, RUTHANN	B-6	GRADE 6	LMS
CHASE, MARY MARGARET	M-3	GRADE 6	LMS
CLEARY, CONSTANCE	M + 60-MAX	HOSTS PROGRAM	LMS
FILLITRAULT, KRISTEN	B + 30-1	GRADE 6	LMS
FOLLANSBEE, ROBERT	B + 30-MAX	GRADE 5	LMS
FREDA, DONALD	M + 30-MAX	COMPUTER	LMS
FROMMER, PATRICIA	M + 30-MAX	HEALTH/LIFE SK.	LMS
GALLANT, GAIL	B-MAX	GRADE 5	LMS
GILBERT, WAYNE	M + 30-MAX	MUSIC	LMS
GILMAN, ELIZABETH	M + 30-MAX	GRADE 5	LMS
GRADY, WILLIAM	B-MAX	GRADES 7/8 - S.S.	LMS
HABINA, CHRISTINE	B-3	SPANISH	LMS
KELLY, TIMOTHY	B-6	MUSIC SYSTEM	LMS
MCDONAGH, CATHERINE	B + 30-MAX	MATH	LMS
MOECKEL, ILONA	B + 30-MAX	GRADE 5	LMS
MORGAN, JEAN	B + 30-MAX	GRADE 6	LMS
MOYNIHAN, SUZANNE	B + 30-MAX	GRADES 7/8 - L.A.	LMS
NEUMAN, ELIZABETH	M-2	ART .8	LMS
PERKINS, MARILYN	B-MAX	PHYS. ED.	LMS
PISTORINO, LYNNE	B-4	GRADE 7 MATH	LMS
STEPHENSON, BETH	M-4	SCIENCE	LMS
SWANSON, KRISTEN	M-3	GRADE 8	LMS
WILLIAMS, BONNIE	M-8	LIBRARIAN	LMS
ARCHIBALD, MICHELLE	M-2	SPED TEACHER	LMS
AUBREY, MARY BETH	M-12	SPEECH THERAPY	LMS

GOLDSTEIN, GAIL	M-5	SPED TEACHER	LMS
KARLIN, JUDITH	M + 30-1	SPED TEACHER	LMS
KEIGWIN, AILEEN	B + 30-9	GUIDANCE	LMS
POPE, PAULA	B-12	O.T.	LMS
WEISER, TAMARA	M + 30-MAX	GUIDANCE COUNS.	LMS

98/99			
NAME	STEP	GRADE	SCHOOL
ARCHAMBAULT, CAROL	M + 30-MAX	KINDERGARTEN	M/C
BERG, KAREN	B + 15-6	GRADE 4	M/C
BERINI, SUSAN	B + 30-MAX	GRADE 3	M/C
BONNEVIE, RAE ANN	M + 30-MAX	GRADE 3	M/C
CLARK, CAROL	B-MAX	GRADE 2	M/C
CURLEY, JO ANN	B + 30-MAX	GRADE 4	M/C
DALTON, SUSAN	M-8	GRADE 2	M/C
FLEISCHMAN, KRISTIN	M-3	GRADE 2	M/C
GORMLEY, MICHAEL	B-4	PHYS. ED.	M/C
GIUMETTE, JANE	B-1	GRADE 4	M/C
JOYCE, JASON	M-2	GRADE 4	M/C
KENNEY, HEATHER	M-2	ART	M/C
KILCOYNE, DIANE	M-5	PRESCHOOL	M/C
KOSIEWSKI, DORIS	B-MAX	GRADE 2	M/C
MOORE, THOMAS	M + 60-MAX	GRADE 4	M/C
MURRAY, NORMA	B-4	GRADE 3	M/C
PECORA, KRISTINE	M-3	KINDERGARTEN	M/C
PIROZZOLO, JENNIFER	B + 30-3	GRADE 2	M/C
RAHER, GRACE	B-MAX	GRADE 1	M/C
ROSSLEY, SCOTT	B + 30-1	GRADE 4	M/C
SAMPSON, CHARLIE	M-MAX	GRADE 1	M/C
STICKLOR, GAIL	B + 30-MAX	GRADE 1	M/C

TENEN, DIANE	B-3	GRADE 4	M/C
TRUDEAU, SUSANNE	B-6	HEALTH	M/C
YORK, JUDY	B + 30-4	READ. TEACHER	M/C
BEARCE, VICKY	B-10	READING SPECIAL.	M/C
BERARDUCCI, MAUREEN	M + 30-2	PSYCHOLOGIST	M/C
CARCHIDI, CHERYL	B-MAX	SPED	M/C
LAVIGNE, SHERYL	B + 15-5	K-2 MULTI GRADE	M/C
POPE, PAULA	B-12	O.T.	M/C
STORM, PAMELA	M + 30-MAX	SPEECH	M/C
PETERS, CLAUDIA (L.O.A.)	M + 30-MAX	TITLE 1	M/C

LANCASTER SUPPORT STAFF 1998/1999

NAME	POSITION	SCHOOL
BRAZAO, JULIE	CAFETERIA	LMS
BRISTER, KARYE	CAFETERIA	LMS
DAVID, JUNE	CAFETERIA	LMS
GILL, CHRISTINE	CAFETERIA	LMS
JARVIS, DONNA	CAFETERIA	LMS
MOREY, JUDY	CAFETERIA	LMS
BURGOYNE, MARGARET	SECRETARY	LMS
CALLAHAN, GAIL	AIDE LIBRARY	LMS
BATES, JOAN	AIDE MULTI AGE	LMS
CALLAHAN, DONNA	SPED TUTOR	LMS
CORDIO, CHRISTINE	SPED TUTOR	LMS
MALE, LAUREN	SPED TUTOR	LMS
PERRY, DEBORAH	SPED TUTOR	LMS
PRUITT, PAMELA	SPED TUTOR	LMS
WAGNER, MARY	SPED TUTOR	LMS
CELONA, JOHN	CUSTODIAN	LMS
GILSON, ROBERT	CUSTODIAN	LMS
MONTGOMERY, ROBERT	CUSTODIAN	LMS

NAME	POSITION	SCHOOL
BRASILI, LORI	CAFETERIA	MEMORIAL
CROWLEY, CHRISTINE	CAFETERIA	MEMORIAL
GOSSELIN, LINDA	CAFETERIA	MEMORIAL
SUESS, LANA	CAFETERIA	MEMORIAL
KERRIGAN, JANICE	SECRETARY	MEMORIAL
BACKIEL, PAULA	COMPUTER INSTRUCTOR	MEMORIAL

BERG, MARILYN	AIDE	MEMORIAL
CAMACHO, LYNNE	AIDE	MEMORIAL
CORBETT, PEGGY	AIDE	MEMORIAL
	KINDERGARTEN	
FREEMAN, APRIL	AIDE	MEMORIAL
GRIFFIN, LIZBETH	AIDE	MEMORIAL
	KINDERGARTEN	
KENDALL, AMY	AIDE 1:1	MEMORIAL
LANDI, DIANE	AIDE	MEMORIAL
PIZARRO, MARLENE	AIDE SPED	MEMORIAL
TOBIN, KAREN	AIDE SPED	MEMORIAL
VARGAS, MELIDA	AIDE SPED	MEMORIAL
AIT MOULoud, ELISABETH	SPED TUTOR	MEMORIAL
BAILEY, KAREN	SPED TUTOR	MEMORIAL
CHALKE, SHERL	SPED TUTOR	MEMORIAL
MURPHY, JOANNE	SPED TUTOR	MEMORIAL
JOHNSON, GARY	CUSTODIAN	MEMORIAL
MICHALAK, JAMES	CUSTODIAN	MEMORIAL
SANTORO, MARK	CUSTODIAN	MEMORIAL

**NASHOBA REGIONAL SCHOOL DISTRICT
HIGH SCHOOL STAFF
1998/1999 SCHOOL YEAR**

LAST NAME	FIRST NAME	POSITION	SALARY STEP
Alcock	Heather	ENGLISH TEACHER	B2
Allard	Michael	MATH/FOREIGN LANGUAGE TEACHER	M + 30-MAX
Aubrey	Mary Beth	SPEECH/LANGUAGE PATHOLOGIST .4 FTE	M-12
Avedian	David	MATHEMATICS TEACHER	M + 30-MAX
Bean	Dennis	ENGLISH TEACHER	M + 30-MAX
Bouvier	David	L.O.A. INDUSTRIAL ARTS TEACHER	M + 60-MAX
Boyce	Edward	SOCIAL STUDIES TEACHER	M-MAX
Bullard	James	TECHNOLOGY EDUCATION TEACHER	B-MAX
Cali	Robert	BUSINESS EDUCATION TEACHER	M + 30-MAX
Calo	Tracey	ENGLISH TEACHER	M-4
Caouette	John	INDUSTRIAL ARTS TEACHER	B + 15-5
Castner	Timothy	SOCIAL STUDIES TEACHER	M-3
Cieri	Joseph	SCIENCE TEACHER	M + 30-MAX
Constantino	Carol	SCIENCE TEACHER	B + 30-5
Crowley	Kathryn	MATHEMATICS TEACHER	B-MAX
Cullinane	Steve	SOCIAL STUDIES TEACHER	M-8
D'Amore	Daniel	SCIENCE TEACHER	B + 30-MAX
Dahl	Winthrop	FOREIGN LANGUAGE TEACHER	B + 30-MAX
Daniels	Nancy	MATHEMATICS TEACHER	M-MAX
Davis	Maria	SPANISH/FOREIGN LANGUAGE TEACHER	B-MAX
Downing	Margaret	HOME ECONOMICS TEACHER	B + 30-MAX
Dugan	Maureen	SCIENCE TEACHER	M + 60-MAX
Dyer-Cole	Pauline	PSYCHOLOGIST	M + 60-MAX

Fallon	Joan	MATHEMATICS TEACHER	M-MAX
Fordiani, III	Alfred	SCIENCE TEACHER	M-5
French	Judith	ART TEACHER .6 FTE	B-5
Gribbons	Donald	SCIENCE TEACHER	M + 60-MAX
Gribbons	Kim	LEARNING CENTER TEACHER .6 FTE	M-MAX
Grohmann	Nancy	GUIDANCE COUNSELOR	M-MAX
Haarmann	Carl	ENGLISH TEACHER	M + 30-MAX
Haarmann	Diane	GUIDANCE COUNSELOR	M + 60-MAX
Haslett	Catherine	PHYSICAL EDUCATION TEACHER	B-MAX
Hill	Lawrence	SCIENCE TEACHER	M + 30-MAX
Impress-Mianulli	Susan	CHORAL DIRECTOR TEACHER	M + 30-7
Kangas	Richard	SCIENCE TEACHER	M + 60-MAX
Kempskie	Richard	MATHEMATICS TEACHER	B-6
Lajoie	Edward	MEDIA DIRECTOR	M + 60-MAX
Lanza	Donna	ENGLISH TEACHER	B + 30-MAX
Lengyel	Carol	MATHEMATICS TEACHER	B-1
Lonardo	Cheryl	SPECIAL EDUCATION TEACHER (V.I.P. PROGRAM) .4 FTE	M-MAX
Malone	Philip	LEARNING CENTER TEACHER	M-10
Mason	Brenda	MATHEMATICS TEACHER	B + 15-5
McHale	Kathleen	FOREIGN LANGUAGE TEACHER	B + 30-MAX
McKnight	Paul	ENGLISH TEACHER	B-6
Milkowski	Sherri	L.O.A. ENGLISH TEACHER	
Offt	Linda	BUSINESS TEACHER	M-4
Paradis	Dianne	V.I.P. TEACHER	M-3
Perlmutter	Mark	FOREIGN LANGUAGE TEACHER	M + 30-MAX
Pitts	Paul	MUSIC DIRECTOR	M-MAX
Quill	June	ART TEACHER	B + 30-MAX
Richards	Peter	P.E. TEACHER/ATHLETIC DIRECTOR	B + 30-MAX

Ricker	Stanley	PHYSICAL EDUCATION TEACHER	M + 30-MAX
Rysdon	Dawn	SPANISH TEACHER	M-3
Sackman	Kay	SPECIAL EDUCATION TEACHER	M + 30-MAX
Sakellarion	Leonidas	SOCIAL STUDIES TEACHER	M-2
Scavone	Barbara	MATHEMATICS TEACHER	B + 30-MAX
Schofield	Ron	ACADEMIC SUPPORT CENTER DIRECTOR	M-MAX
Smith	John	SOCIAL STUDIES TEACHER	B + 15-5
Sousa	George	SOCIAL STUDIES TEACHER	M + 30-MAX
Specht	Jodi	GUIDANCE COUNSELOR	M-6
Spedding	Daniel	SPED THERAPIST-P.T. .40 TEACHER	B-5
Sticklor	Arthur	INDUSTRIAL ARTS TEACHER	B-MAX
Tinschert	Charles	SCIENCE TEACHER	B + 30-MAX
Tivnan	Richard	BUSINESS EDUCATION TEACHER	M-MAX
Vogel	Susan	L.O.A. SCIENCE TEACHER	M + 60-MAX
Whipple	Charles	GUIDANCE COUNSELOR	M + 60-MAX
Williams	Loretta	ENGLISH TEACHER	B + 30-MAX
Wright	Kirsten	ALTERNATIVE EDUCATION TEACHER	B-MAX
Young	Karen	BUSINESS TEACHER	B-1

**NASHOBA REGIONAL SCHOOL DISTRICT
HIGH SCHOOL SUPPORT STAFF
1998/1999 SCHOOL YEAR**

LAST NAME	FIRST	POSITION	SCHOOL
Bourgeois	Sandra	SECRETARY	HIGH SCHOOL
Clark	Trina	INCLUSION AIDE	HIGH SCHOOL
Coady	Helen	CAFETERIA STAFF MEMBER	HIGH SCHOOL
DeGreenia	Rita	CAFETERIA STAFF MEMBER	HIGH SCHOOL
Dorazio	Jane	HIGH SCHOOL CAFETERIA STAFF	HIGH SCHOOL
Drouin	Allan	CUSTODIAN	HIGH SCHOOL
Eickhorst	Jeanine	SECRETARY TO THE PRINCIPAL	HIGH SCHOOL
Fasulo	Jean	V.I.P. AIDE	HIGH SCHOOL
Ford	Michael	CUSTODIAN	HIGH SCHOOL
Freeman	Cheryl	PROJECT FILMS	HIGH SCHOOL
Gallaughier	Cheryl	INCLUSION AIDE	HIGH SCHOOL
Greenwood	Ronald	CUSTODIAN	HIGH SCHOOL
Hamblin	Mary	LIBRARY AIDE	HIGH SCHOOL
Hamburger	Brenda	SECRETARY	HIGH SCHOOL

Hatstat	David	CUSTODIAN	HIGH SCHOOL
Hubley	Heleen	ALTERNATIVE CLASSROOM AIDE	HIGH SCHOOL
Lee	Ellen	CAFETERIA STAFF MEMBER	HIGH SCHOOL
LaRoux	Kathleen	INCLUSION AIDE	HIGH SCHOOL
Linenkemper	Gilda	CAFETERIA STAFF MEMBER	HIGH SCHOOL
Lockney	Priscilla	GUIDANCE CLERK/SECRETARY	HIGH SCHOOL
MacLaughlin	Margaret	REGISTRAR	HIGH SCHOOL
Madden	Katherine	SECRETARY	HIGH SCHOOL
McGown	Thomas	CUSTODIAN	HIGH SCHOOL
Miller	Joanne	LIBRARY AIDE	HIGH SCHOOL
O'Malley	Maureen	CAFETERIA STAFF MEMBER	HIGH SCHOOL
Parent	Carol	SECRETARY	HIGH SCHOOL
Piper	Donna	ALTERNATIVE CLASSROOM AIDE	HIGH SCHOOL
Prucha	Paulette	ALTERNATIVE CLASS AIDE	HIGH SCHOOL
Raith	Michael	CUSTODIAN	HIGH SCHOOL

Richard	Norman	CUSTODIAN	HIGH SCHOOL
Rocca	Stephen	AIDE	HIGH SCHOOL
Roseberry	Barbara	CAFETERIA MANAGER	HIGH SCHOOL
Schroeder	Timothy	AIDE	HIGH SCHOOL
Stepien	Judy	CAFETERIA STAFF MEMBER	HIGH SCHOOL
Sullivan	Patricia	CAFETERIA STAFF MEMBER	HIGH SCHOOL
Surprenant	Arthur	CUSTODIAN	HIGH SCHOOL
Wetzel	Elaine	SECRETARY - ASC	HIGH SCHOOL
Windward	Margaret	CAFETERIA STAFF MEMBER	HIGH SCHOOL
Zangarine	Kevin	CUSTODIAN - L.O.A.	HIGH SCHOOL

NASHOBA REGIONAL HIGH SCHOOL

BOLTON-LANCASTER-STOW

BOLTON, MASSACHUSETTS 01740

1998



GRADUATION EXERCISES

June 7 th 1:00 P.M.

*Michael Davidson Roux
Nicholas Paul Sanginario
Rebecca Jane Sarafcon
Charles John Sargent
*Susan Caterina Scudiere
*Maria Elisa Serrano
Brandon Michael Seymour
Susan Elizabeth Shaw
*Erin Louise Sheehan
Julie Ann Sheehan
Michael Patrick Sheehan
Michelle Marie Kalulani Smart
Cheri Joy Sobolik
*Meredith Ann Somerville
*Jason Manuel Souza
*Gretchen Bishop Stern
Timothy William Stock
Jason Clifford Strade
Amy Joan Stark
Cassandra Marie Stumbras
Sarah Elizabeth Swanton
Michelle Marie Taranto
Aaron Benjamin Thall
Alicia Louise Tomer
Sarah Rising Turner
Blake David Ulmer
Steven William VanRoof
Mario Alexander Vargas-Vila
Erica Anne Veazey
Linda Kay Walsh
Seth Edward Waterman
Kathleen Anne Welch
Sara Christian Wiley
*Brooke Katherine Willis
Roberta Carole Winter
John Vanderburg Wintle
James Thomas Wood
David Anthony Yesue
James Andrew Young
Walter Stephen Zadroga
Koren Meliny Zalcikas
*Jennifer Vera Zion

* National Honor Society
** Certificate of Completion

Many thanks to Priscilla and
Warren Freda and the staff at
Apple Blossom for providing
flowers for all our Senior
Activities

* Jessica Kurian
Melissa Anne Lakin
Colleen Marie Lancelotta
Danielle Marie Landry
David James Lassen
Emma Levallee
Paul Jared Lennex
Gregory Michael Li
Krista Michelle Lindblom
Kevin Wayne Little
Travis Tremayne Loether
Nicole Elizabeth Loprete
Jamie Lynn Maddox
Richard Paul Mansfield
Richard Dean Marlow
Timothy Edward Marshall-Schroeder
Ross Joseph Martin
Brian Edward McGown
Gregg Michael McLaughlin
Devin Alfred McNamara
Laura Elizabeth Mele
Jeffrey Steven Melone
Alexi Bradt Mintz
William Weidman Mish V
Joost Willem Monen
Marc Thomas Muldoon
*Heather Lynn Navien
Christina Lynn Neely
Aaron James O'Connor
Caitlin Marie O'Loughlin
Moir Elizabeth O'Malley
Wilhem Antoine Orneas Jr.
Valia Christine Osborne
Marc Daniel Paglia
Gregory Robert Panora
*Lauren Louise Parente
W. Jason Joseph Patterson
**Daniel Wynman Paulhus
*Mary Anne Peacock
Jodi Marie Pekkala
Salomon Ben Perez
Alyssa Ann Piermarini
Andi Lynn Pothier
Coleman Davis Power
Loren Capiavero Preuss
Collin Henley Proctor
Sonia Marie Ramirez
Bradley Williams Reed
Karen Elizabeth Regis
Mark David Renczkowski
Christina Beth Rossi

The audience may remain seated during the ceremonies. Please withhold applause during the awarding of the diplomas until all students have received them.

THE CLASS OF 1998

PROGRAM

Processional ~ "Pomp and Circumstance"
High School Band

President Mary Peacock
Vice-President Will Acuff
Secretary Laura Mele
Treasurer Michelle Smart

The National Anthem

High School Chorus

"Amazing Grace"
Coates/Newton

Principal's Message

Brian Mazza, Principal

Welcome

Mary Peacock
President, Senior Class

Essay

Jessica Kurian
Salutatorian

Essay

Vanessa Green
Valedictorian

Presentation of Class Gift

Mary Peacock
President, Senior Class

Acceptance of Class Gift

Denise Schromm
Vice-President, Junior Class

Exchange Student ~ Farewell Speech

Eva Kratzer, Germany

Superintendent's Message

Gene Chasin, Superintendent

Presentation of Awards

Gene Chasin, Superintendent
Brian J. Mazza, Principal

Awarding of Diplomas

Mary Bradt Mintz
School Committee Chairperson

Recessional ~ "Celebration"
High School Band

Arranged: Burden/Decker

Conductors

Paul Pitts
Susan Mianulli

Marshall

Denise Schromm

Stephen William Acuff
Gregory Forsyth Adler
Whitney Lee Albright
*Stephanie Francis Albrycht
Lisa Ann Alera
Derrick Louis Algieri
Jennifer Honore' Amortil
Leticia Renee Andrews
Thomas Jaren Arstine
*Heather Catherine Arndt
April Jean Azud
*Jessica Allison Babb
Michael Brian Banik
Patrick Dean Barker
Adam Charles Bauer
Amanda Jean Bean
Derek James Benoit
Melanie Ann Berg
Douglas George Bolton
Laura Jane Bonitatus
*Christopher Howard Brace
Michael David Brockelman
*Carolyn Ruth Byler
Benjamin Hopkins Cande
Kyle John Canole
Stephanie Leigh Carlson
Cara Lynn Caswell
Andrew Joseph Cavossa
Norman Remo Chabre Jr.
Mary Frances Ciampaglia
Jana Louise Colonna-Romano
Deborah Kristine Copeland
Douglas James Cosentino
Ryan Joseph Courtemanche
Catherine Allison Covel
Timothy Russell Cussen
*Julia Elaine Deegler
Jessica Ann Deery
Paul Rocco Della Valle
Patricia Ann Diaz
Gregory David DeStasi
Kristin Joanne Dowler
Jennifer Kathleen Dubie
Melanie Erin Durost
Katie Elizabeth Dylewicz
Marc Robert Elbin
Ryan Matthew Erickson
*Rebecca Lynn Ellinger
Paul Michael Farris
Michelle Christina Featherston
Alyssa Beth Fedele
Sarah Chae Ferguson
Thomas John Fortan
Alyssa May Gaynor
Dawne Marie Godin
Scott Richard Goldstein
Charlotte Julia Goldthorpe
Christopher Nichols Gould
*Vanessa Bonyng Green
Lindsay Gruner
Jennifer Capen Hamblen
Morgan Carol Healey
Matthew David Healy
Andrew William Himmer
Jillian Marie Hinckley
*Eden Elisa Hommes
Julia Elizabeth Hopla
Jonathan David Hughes
Doreen Huschek
*Melissa Amy Jackson
Rachel Linscott Jacobs
Rachel Ann Jaffe
Michelle Lynn Janda
*Leilani Katsuko Johnson
Daniel Joseph Johnston
*Helen Alethea Jones
Tiffany Marie Hija Karkman
Steven Walter Kelley
*Krystal Jill Jusseau
Joseph Phillip Keville
*Everett Henry Kimball
Steven Theodore Kirchner
Eva Elisabeth Kratzer
*Julie Ann Kunselman

PROCESSIONAL

o Principal:

Please stand for the playing of the National Anthem.

(Anthem Played)

Please be seated. I wish to thank Mr. Pitts, our music director, Mrs. Mianulli, our choral director, as well as our very talented students. Mrs. Mianulli and our chorus.

CHORAL SELECTION

INTRODUCTIONS

- Principal introduces people on the stage.

PRINCIPAL'S MESSAGE

WELCOME - SENIOR CLASS PRESIDENT STEP UP TO MICROPHONE Mary Peacock

- Parents, family, faculty, and friends:

Good Afternoon. On behalf of the Class of 1998, I welcome you to our Commencement exercises.

Alice
She drank from a bottle called DRINK ME
And up she grew so tall,
She ate from a plate called TASTE ME
And down she shrank so small,
And so she changed, while other folks
Never tried nothin' at all.

This poem by Shel Silverstein expresses how my classmates and I have defined our class, the class of 1998.

When I came to Nashoba as a freshman I was very naive, as were many others I'm sure. We were "a bunch of kids from different towns." It wasn't long however, that that all changed. Since day one Nashoba dished out to us plates called TASTE ME and bottles called DRINK ME. My classmates and I lined up at

the door to embrace those opportunities that were handed to us.

During our four years at Nashoba our achievements made a name for our school. Sitting here today are elite athletes who make up one of the top athletic programs in the state, athletes that lead their teams to state competitions and athletes that possess class, always winning the sportsmanship awards. Our class has top-notch students that compete academically with students nation-wide. Students that plan on furthering their education at top ranked universities. We have humanitarians who are greatly involved with different groups to help their fellow man including Amnesty International. We have gritty leaders who founded many of Nashoba's clubs and organizations, including Nashoba's Animal Right's club and the Gay Straight Alliance. We have talented musicians who make up Nashoba's gold medal winning bands and choruses.

And we have students that excel in the areas of drama and literature, who work to put on theatrical performances and construct the literary magazine and school newspaper. The goals that the individuals in my class and myself pursue are endless. We go far beyond the boundaries of what Nashoba offers us. What makes our class so unique is that we don't just eat from one plate or drink from one bottle, we relish in the abundant tastes that Nashoba and the world has to offer us.

Every day of my four years I saw the effects that those newfound opportunities had on my classmates. I saw everyone gradually grow and change from the dim, drab image of "a bunch of kids from different towns" to the bright, luminescent individuals that each possessed their own specialness.

The Metamorphosis that we all experienced during our time at Nashoba was most evident at the senior banquet. At one point during the night I looked up to see my classmates, my friends, all in sync with one another. I felt, as I saw all the familiar faces plastered with smiles, that I was looking back on four years and finally seeing everyone coming together. We were like light, made up of many beautiful colors. We came together as if someone had taken our light and shown it through a prism to create a single and spectacular rainbow spectrum. That feeling was one of the greatest I have ever felt, and it is imprinted in my heart forever.

The class of 1998 did it all! We aren't the folks that haven't ever tried anything. No, no we are the ones who welcome experience and embrace opportunity. We take chances and try everything. It is because of that spirit we all share that we changed and grew into unique individuals during these past four years, and for that we deserve the wolds that lie ahead of us, and for that I thank you all.

- And now it is my great pleasure to introduce to you our class
Salutatorian, Miss Jessica Kurian.

Greetings to the Class of 1998, their families and friends, and the staff of the Nashoba Regional High School. I feel honored and inspired to be able to speak to you this afternoon on the day of one of the most important rites of passages of a person's life; high school graduation. I feel so honored because I am given the opportunity to share with you my gratitude and my excitement for the future of my class. Our accomplishments could never have been achieved by ourselves. So I would like to publicly announce my deep thanks to the following people. Our parents and families, who have taken care of us, worried about us, and supported us. Our friends, who have cried with us, rejoiced with us, and laughed with us. Our teachers, who have inspired us and encouraged us. These are the people who are responsible for the fine works in progress you see seated here today.

While thinking about my four years here at Nashoba, I realized that there are many experiences which have taught me great lessons important to my success in life. I know that many of them are shared by my classmates. I would like to illuminate a few of the most important ones here today. The first is the importance of taking on new challenges. Nashoba graduates have all had a taste of exploring the new and leaving behind the unfamiliar. First, as we entered high school as nervous freshmen, then dealing with new teachers and harder course loads, beginning part time jobs, moving, traveling, and finally deciding what we wanted to do after high school. For each of these experiences, the process of maturing is the same. We encounter something new, must let go of what is comfortable, and adjust ourselves to the new situation.

But no matter what the new endeavor is, no one will ever regret having faced his or her fears. Charles Lindbergh's wife Anne Morrow once said, "It takes as much courage to have tried and failed as it does to have tried and succeeded."

No matter where you end up in life, it is the process of getting to that point that decides whether or not you are a "success." Have faith in your own abilities.

Next, we all need to remember that dedication to a task determines whether or not you achieve your goal. Some people leave their destinies to fate. I believe it is up to us to put in the effort; every reward is the product of hard work. A middle-age man once listened to a preacher's sermon on the power of prayer, and decided to go home each day and pray that he would win the lottery. After a few years he had not hit a single jackpot, and in his next prayer session, called out to heaven, "God they tell me you grant wishes to those who pray to you, yet after so many years I still haven't won the

lottery!" God replied to the man, "Listen fella, you have to meet me half way - buy a lottery ticket!" Every Nashoba graduate can attest to the fact that you cannot slide by in life; everything requires time and effort. We have all had difficult courses and teachers, seemingly invincible opposing teams, a college acceptance we thought beyond our reach. Yet every person who gives it his or her all will be rewarded.

The final and most important learning experience I have taken away in these past four years was the benefits of exploring the world and community around you. Community dealings are vital to each person, no matter where you are. We, as a class, have gone through joys and sorrows, but we have always done it together. Friendship is what carries us through the highs and lows. Now, as we leave Nashoba to enter the "Real world," we have the perfect opportunity to move outside this protective bubble and explore the great diversity of our earth. Last summer I was an exchange student in Japan. One day a fellow American student took me to her host grandmother's house for an afternoon of learning how to make tofu. When I met the grand mother, I greeted her with a smile and a traditional Japanese phrase I had learned. She touched my cheeks and said "Nisho!" which means "beautiful" in English. What she said next was translated for me: "We do not speak each other's verbal language, however, when you smile I understand, because everyone smiles in the same language." I will never forget the power of these words. Each one of us can learn so much from our fellow man, and what we must remember is that our fellow man lives not only in the town of Bolton, but even across the globe. You can learn much more than you ever thought possible by exploring the unfamiliar, and cross-cultural awareness is the first step towards world peace.

I cannot tell you for sure what specific types of faces you will see at our ten-year reunion. I am not even sure what sort of person I will be in ten years. Still, there are some things we can predict. We will remember fondly the good times at Nashoba. We will remember this proud day of our graduation.

We will all be individually successful at our chosen path. I have great hope and faith for the Class of 1998. Congratulations to every one of you; you have crossed the bridge from childhood to maturity. May every day of your lives be more successful than the one before!

- "I now introduce to you our class Valedictorian, Miss Vanessa Green."

ESSAY - VALEDICTORIAN

Vanessa Green

Speech

(SPEECH BEGINS ON NEXT PAGE)

Faculty, administration, parents, relatives, friends, and most importantly, my fellow classmates—WELCOME!!!

I can't believe that we have finally arrived at this day, our graduation from Nashoba Regional High School. Up until this point, graduation has seemed like one big blur, way off in the distance. This day is something that I have looked forward too with anticipation, but at the same time, it has always remained much too monumental and far in the future for me to really grasp!! Being valedictorian is something I have dreamt about since eighth grade. I never thought that it would happen and now, here I am, standing in front of you all!!

Nashoba has been quite a ride! As I look back on it all, there are a plethora of memories that flood my consciousness. There are many things that I want to tell you, my classmates.

Throughout my years at Nashoba I have continually encountered teachers ready and willing to challenge and stimulate me. The staff at Nashoba really cares about the students. I want to take this opportunity to recognize the staff. They are one of the most important groups in this community and they should be appreciated. I know for certain that I would not be standing here in front of you, as valedictorian, if certain staff members hadn't pushed me and motivated me to succeed.

My support system doesn't end with Nashoba's staff, my family has been integral to my success. I never realized quite how lucky I was to have parents who cared so much about me—who pushed me to succeed and work to my potential, but didn't MAKE me do anything. I'll never forget my father telling me at the beginning of high school that it didn't matter what grades I received in my classes, as long as I tried my hardest. He was placing his trust in me to do my own personal best. That is what I have attempted to do these four years, always work my hardest and do my best.

The most important group of people to motivate me was you, my class. I will always remember you when I think of my Nashoba years. You are the ones who have

made my four years memorable and enjoyable. I'll never forget all the times that various classmates congratulated me on my accomplishments or things that I was doing for the class. You might have thought that your words of encouragement went unnoticed, but they did not. Class of 1998, you have supported me through everything. I really could not have achieved all of this without you.

While it is important for you to know who has helped me get to this point in my life, I also want you to understand what I have taken away from my high school years. I want you to know the lesson that I have learned that I can hopefully pass on to you. The experience that shaped my entire Nashoba career occurred at the very beginning of high school...

It was the summer before my freshman year and all I could think about was trying out for and making the soccer team. Women's soccer has always been the glory sport at our school. It is an honor to be selected for the team—one that can not be attained without massive amounts of hard work and dedication.

During that summer, I was completely focused on this one goal. I did everything that the coach wanted: running, practicing my skills, and practicing with my friends in preparation for try-outs. I remember thinking the night before try-outs that I was ready. I was going to work really hard and show the coach just how well-prepared I was.

The days of try-outs all blur together for me. They were filled with constant soccer. Seeing all the upperclassmen play intimidated me, but I kept going. I felt like I was putting out a great effort, especially when it came to the conditioning and running that the coach stressed so much. As a final test in tryouts, we all had to run a timed three miles. I had been training all summer and knew that I was ready. I ran the three miles faster than any other freshman. This accomplishment made me proud.

At the end of tryouts I felt good about myself. I knew that I had tried my best. When I looked at the team roster and didn't see my name, I couldn't believe it. I went home hurt and cried and thought my high school career was over. The goal that I had

placed so much importance on seemed lost. I realized later that this "loss" was really a gain.

Suddenly I had time to get involved in several, significant activities. This involvement offered me a way to win when I thought I had lost. I started playing tennis, participated in student council, played in the band, and became involved in numerous clubs and activities. Through this wide range of experiences I discovered what I value most about high school—participating in a variety of activities and developing friendships with so many of you. Sampling and experiencing new and different things is what it is all about. It has been what has made my Nashoba years so great!

While the road that I traveled down at the beginning of my freshman year was soccer, that road soon changed. I think that my soccer experience epitomizes the most important lesson I have learned while at Nashoba. I have learned that I can be rejected, but still succeed. Life is not always going to treat us well or follow the route that we have mapped out. There are going to be ups and downs, we will all experience rejection. The secret to life is to look at rejection as an opportunity to do something else and succeed in a different way. I did not make the soccer team, so instead I became involved in other things. I kept going and so must all of you.

Our lives are really just beginning, and we must be ready for these challenges and obstacles. Don't ever get discouraged. Instead, look for the positive in your situation. There is more than one road for you to follow.

To my class, the Class of 1998, success is waiting for us all. Whenever the road you are traveling gets bumpy or even impassable, choose another road or another mode of transportation. Don't ever give up. We are each unique individuals who have much to offer to the world. We are standing on the threshold of adulthood and I believe that we are ready. While I know that we will be tested, look forward and do not let anything keep you from your dreams. Remain poised in the face of adversity and you will succeed.

Nashoba has been an unbelievable journey that is finally coming to an end. Together we have learned so much about ourselves and the challenges of life. We are no longer the timid freshmen afraid to walk by ourselves. We are graduating seniors who ARE walking independently and who ARE ready for life and whatever obstacles are placed in our paths. Set goals for yourselves and strive to achieve them. Remember the friendships that we have formed while at Nashoba—may they continue and offer you support and guidance in the years to come. To my classmates, good luck and congratulations.

PRESENTATION OF CLASS GIFT - President Senior Class

Mary Peacock

- On behalf of the Class of 1998 I would like to present our class gifts.

Thank you.

ACCEPTANCE OF CLASS GIFT - Vice-President Junior Class

Denise Schromm

- On behalf of the Class of 1999, I accept this gift with sincere appreciation.

Thank you, and good luck in the future.

- o President Senior Class now presents a gift to the class advisor

- Speech - and both sit down.

- Yearbook Editor now presents a gift to the Yearbook advisor.

- Speech - and both sit down.

EXCHANGE STUDENTS - FAREWELL SPEECH

- o Introduced by Foreign Exchange Advisor or Principal

- o Eva Kratzer (*Germany*)

I can't believe how quickly this year in the U.S. and this year at Nashoba went by.

It seems like yesterday that I was wandering through the hallways here, way too confused to read this handy school plan Mr. Whipple gave me, and not knowing anybody I could ask. Fortunately it didn't take me long to realize how friendly and helpful everybody was. I was guided to all my classrooms, and even more important, I was cheered up with smiles and the ultimate "hey, what's up."

I could imagine that without all the super nice students and staff members I would have suffered from major homesickness. But like this I didn't have much cause for this, since I was too busy enjoying all those "real American" school activities and out of school customs.

With my eyes and ears widely opened I experienced the feeling of being in Mrs. Mianulli's master chorus class, in Mrs. McHale's real life psychological

French class and Mr. Avedian's "Saturday Night Life" precalc.

I got the chance to be in an enchanting Musical production and I enjoyed one year of Nashoba school lunch, whereby I'm especially proud of having witnessed a food fight, just like out of one of those movies we get shipped over to Germany.

My whole exchange year was kind of like a beautiful dream, and I want to thank everybody here so much for that.

I want to thank Mr. Mazza, who gave his O.K. for me to come here, all the students, who let me be part of their school life, all the teachers, who treated me like one of their "regular students," all the school staff, who made the school a place to feel comfortable in and Mr. Whipple, who never got tired of changing my independent study activities.

And I want to thank my friends here, who went through my heights and lows with me and with whom I had so much fun and gave me so many beautiful memories to take back home.

But most of all I want to say thank you to my absolutely great host family Walt, Shirley and Mark Hansen. They gave me so much love, understanding and hard times, just like a natural family would do it.

Everybody I named here, and many more, are the cause why I consider the U.S. my second home. And this is the most beautiful gift I've ever received.

Thank you.

SUPERINTENDENT'S MESSAGE

PRESENTATION OF AWARDS - SUPERINTENDENT

o Assisted by Principal and School Committee Chairman

Good afternoon, Ladies and Gentlemen:

On behalf of the Nashoba Regional School District Committee, Administration, Staff, and student body, I cordially welcome you to our 37th Commencement exercises.

It is my privilege and pleasure this year to present the awards and scholarships to members of the graduating class.

First, I would like to introduce to you those students who have earned the right to belong to one of the most prestigious societies in American education - the National Honor Society.

This year we have 27 seniors who were chosen by the faculty to become members of this society. They not only excel in academic achievement but have outstanding leadership ability, character, and have given service to their school and community.

As I read their names, will the following students please rise and remain standing.

PLEASE WITHHOLD APPLAUSE UNTIL ALL NAMES HAVE BEEN READ

Stephanie Albrycht
Heather Arndt
Jessica Babb
Christopher Brace
Carolyn Byler
Julie Deegler
Rebecca Ettinger
Vanessa Green
Eden Hommes
Melissa Jackson
Leilani Johnson
Helen Jones
Krystel Jusseaume

Julie Kunselman
Jessica Kurian
Heather Navien
Lauren Parente
Mary Peacock
Michael Roux
Susan Scudiere
Marie Serrano
Erin Sheehan
Meredith Somerville
Jason Souza
Gretchen Stern
Brooke Willis
Jennifer Zion

My personal congratulations are extended to each of you for your outstanding contributions to Nashoba and to your communities.

THE FOLLOWING STUDENTS HAVE BEEN CHOSEN FOR THEIR OUTSTANDING PERFORMANCE IN THE FOLLOWING AREAS:

1. *ART - Jessica Kurian*
1. BUSINESS - Christopher Gould
2. COMPREHENSIVE HEALTH - Stephanie Albrycht
T.J. Forhan
3. EMT - Greg McLaughlin
4. ENGLISH - Eden Hommes
5. FAMILY & CONSUMER SCIENCE - Loren Preuss

6. MATHEMATICS - Patrick Barker
7. VOCAL MUSIC - Jana Colonna-Romano
8. INSTRUMENTAL MUSIC - Aaron Thall
9. SCIENCE - Maria Serrano
10. SOCIAL STUDIES - Patrick Barker
11. TECHNOLOGY - T.J. Forhan
12. WORLD LANGUAGE - Heather Arndt

I'd like to take this opportunity to acknowledge two awards that we received after our Scholarship Award Ceremony held on May 26th.

- Erin Sheehan has been named a Justice Louis D. Brandeis Scholar. Erin please stand and be recognized.
- Vanessa Green was voted by the faculty and the senior class as this year's Daughter's of the American Revolution's Good Citizen. At this time I'd like to present Vanessa with her Good Citizen award which is a bond.

SPECIAL AWARDS

Also, each year we have several students who are deserving of special awards, and I am very proud to present them.

1. In recognition of achieving the highest levels in class rank, our Administration is awarding academic medals to:

our VALEDICTORIAN - Vanessa Green
and our SALUTATORIAN - Jessica Kurian

2. We cannot overlook our International Exchange students who have done such a tremendous job in not only the academic area, but also extra-curricular activities. In recognition of their achievements, and on behalf of the Administration, I am happy to present an Honor Pin to:

Doreen Huschek
Eva Kratzer

PRINCIPAL'S AWARD

- o Vanessa Green

PRESENTATION OF CLASS

o Principal:

Before the presentation of diplomas, I would like to invite all those who wish to take pictures to please come forward as the members of the class receive their diploma. Presentation will be alphabetical order. When your picture-taking is done please return to your seat in order to give others the same opportunity.

It is now my pleasure to ask Mrs. Mary Bradt Mintz the Chairperson of the Nashoba Regional School District Committee and Mr. Gene Chasin, our Superintendent, to assist in handing out the diplomas.

o Chairperson of the School Committee:

It is my pleasure to present to you the Class of 1998, who have met the prescribed requirements for graduation from Nashoba Regional High School and are entitled to receive a diploma.

(Chairperson and Superintendent take a position near the table with diplomas)

o Principal:

Marshal prepare the first row. (First row students rise.)

(Reading of graduates' names.)

(Last student gets diploma and students are seated.)

1. Mary Anne Peacock
 Laura Elizabeth Mele
 Michelle Marie Kaiulani Smart
 Vanessa Bonyngre Green
 Jessica Kurian
 Eva Elisabeth Kratzer
 Doreen Husc hek
 Whitney Lee Albright
 Stephanie Francis Albrycht
 Lisa Ann Alera
 Jennifer Honore' Amertil
 Leticia Renee Andrews
 Heather Catherine Arndt
 April Jean Azud
 Jessica Alison Babb
 Amanda Jean Bean
 Melanie Ann Berg

Stephen William Acuff 18
 Gregory Forsyth Adler
 Derrick Louis Algieri
 Thomas Jaren Anstine
 Michael Brian Banik
 Patrick Dean Barker
 Adam Charles Bauer
 Derek James Benoit
 Douglas George Bolton
 Christopher Howard Brace
 Michael David Brockelman
 Benjamin Hopkins Cande
 Kyle John Canole
 Andrew Joseph Cavossa
 Norman Remo Chabre Jr.
 Douglas James Cosentino
 Ryan Joseph Courtemance
 Timothy Russell Cussen

2.

Laura Jane Bonitatibus
 Carolyn Ruth Byler
 Stephanie Leigh Carlson
 Cara Lynn Caswell
 Mary Frances Ciampaglia
 Jana Louise Colonna-Romano
 Deborah Kristine Copeland
 Catherine Allison Covel
 Julia Elaine Deegler
 Jessica Ann Deery
 Patricia Ann Diaz
 Kristin Joanne Dowler
 Jennifer Kathleen Dubie
 Melanie Erin Durost
 Katie Elizabeth Dylewicz
 Rebecca Lynn Ettinger
 Michelle Christina Featherston

Paul Rocco Della Valle 18
 Gregory David DeStasi
 Marc Robert Elbin
 Ryan Matthew Erickson
 Paul Michael Farris
 Thomas John Forhan
 Scott Richard Goldstein
 Christopher Nichols Gould
 Matthew David Healy
 Andrew William Himmer
 Jonathan David Hughes
 Daniel Joseph Johnston
 Steven Walter Kelley
 Joseph Phillip Keville
 Everett Henry Kimball
 Steven Theodore Kirchner
 David James Lassen
 Paul Jared Lennex

3. Alyssa Beth Fedele
 Sarah Chae Ferguson
 Alyssa May Gaynor
 Dawne Marie Godin
 Charlotte Julia Goldthorpe
 Lindsay Gruner
 Jennifer Capen Hamblen
 Morgan Carol Healey
 Jillian Marie Hinckley
 Eden Elisa Hommes
 Julia Elizabeth Hopta
 Melissa Amy Jackson
 Rachel Linscott Jacobs
 Rachael Ann Jaffe
 Michelle Lynn Janda
 Leilani Katsuko Johnson
 Helen Alethea Jones

Gregory Michael Li
 Kevin Wayne Little
 Travis Tremayne Loether
 Richard Paul Mansfield
 Richard Dean Marlow
 Timothy Edward Marshall-Schroeder
 Ross Joseph Martin
 Brian Edward McGown
 Gregg Michael McLaughlin
 Devin Alfred McNamara
 Jeffrey Steven Melone
 William Weidman Mish V
 Joost Monen
 Marc Thomas Muldoon
 Aaron James O'Connor
 Wilhem Antoine Orneas Jr.
 Marc Daniel Paglie
 Gregory Robert Panora

17
 4. Krystel Jill Jusseaume
 Tiffany Marie Hilja Karkman
 Julie Ann Kunselman
 Melissa Anne Lakin
 Colleen Marie Lancelotta
 Danielle Marie Landry
 Emma Lavallee
 Krista Michelle Lindblom
 Nicole Elizabeth Loprete
 Jamie Lynn Maddox
 Alexi Bradt Mintz
 Heather Lynn Navien
 Christina Lynn Neely
 Caitlin Marie O'Loughlin
 Moira Elizabeth O'Malley
 Valia Christine Osborne
 Lauren Louise Parente

W. Jason Joseph Patterson 18
 Daniel Wyman Paulhus
 Salomon Ben Perez
 Coleman Davis Power
 Collin Henley Proctor
 Bradley Williams Reed
 Mark David Renczkowski
 Michael Davidson Roux
 Nicholas Paul Sanginario (in abstencia)
 Charles John Sargent
 Brandon Michael Seymour
 Michael Patrick Sheehan
 Jason Manuel Souza
 Timothy William Stock
 Jason Clifford Strade
 Aaron Benjamin Thall
 Blake David Ulmer
 Steven William VanHoof
 Mario Alexander Vargas-Vila

5. Jodi Marie Pekkala 12
Alyssa Ann Piermarini
Andi Lynn Pothier
Loren Capaverde Preuss
Sonia Marie Ramirez
Karen Elizabeth Regis
Christina Beth Rossi
Rebecca Jane Sarafconn
Susan Caterina Scudiere
Maria Elisa Serrano
Susan Elizabeth Shaw
Erin Louise Sheehan
Julie Ann Sheehan
Ceri Joy Sobolik
Meredith Ann Somerville
Amy Joan Stark
Gretchen Bishop Stern
Cassandra Marie Stumbras

Seth Edward Waterman 6
John Vanderburg Wintle
James Thomas Wood
David Anthony Yesue
James Andrew Young
Walter Stephen Zadroga

6. Sarah Elizabeth Swanton 12
Michelle Marie Taranto
Alicia Louise Tomer
Sarah Rising Turner
Erica Anne Veazey
Linda Kay Walsh
Kathleen Anne Welch
Sara Christian Wiley
Brooke Katherine Willis
Roberta Carole Winter
Koren Meliny Zailckas
Jennifer Vera Zion

- o Chairperson of the School Committee:

Class of 1998, Rise. Move your tassels from right to left.

Ladies and gentlemen, I present to you the Nashoba Regional High School Graduates of 1998.

[Celebrators]

- o Marshall: (Applause subsides)

Raise the baton and graduates are led out at the start of the recessional march.

- o Principal:

Ladies and Gentlemen, thank you for attending.

**Nashoba Regional High School
Senior Scholarship Night
Tuesday, May 26, 1998**

1. Welcome - Principal

2. Introduction - Guidance Department

Several years ago, The Guidance Department made a conscious decision to help senior families find more scholarship money to help pay for higher education. We have all worked very hard to expand the numbers of local scholarships available to our students.

With the help of ambitious parent and student volunteers, we support a wide variety of fund raisers that provide monies for some of the scholarships being awarded tonight. Many community organizations generously support our students by creating scholarships.

Because of these efforts, the number of local scholarships offered to Nashoba students has definitely grown. Special note must be made of the efforts of counselor Charlie Whipple and guidance secretary, Brenda Hamburger. They both work extensively with local scholarship organizations and our graduating seniors to help set up and process the hundreds of scholarship applications that our office handles each year.

The process works this way. Nashoba seniors either apply for or are nominated for local scholarships. Each scholarship organization decides upon its own set of criteria that is spelled out in application materials. Most scholarships are based on academic achievement but some depend on community activities, likely college majors, sports or other criteria.

A scholarship committee for each organization then reads all the application materials and contacts us with the names of the scholarship recipients.

And tonight, we celebrate the efforts of both the fund raisers and the recipients of the Class of 1998 scholarships.

Mr. Mazza, Principal

3. National Merit Scholars

Finalist Scholars

The following student has met the rigorous requirements for Finalist standing in this year's National Merit Scholarship Program, a distinction that places him in a group representing about half of one percent of US high school graduating seniors. He has *already* received a Certificate of Merit, but we would like to acknowledge this student this evening:

Gregory Li,

plans to attend Carnegie Mellon University

Special Scholarship Scholar - *Jonathan Hughes has been nominated as a candidate for the 1998 National Merit Scholarship sponsored by Data General Corporation. Jonathan plans to attend Rensselaer Polytechnic Institute.*

Each year over one million students throughout the country take the National Merit Scholarship Qualifying Test as part of the Preliminary Scholastic Aptitude Test. Out of that one million, 38,000 will be recognized for their outstanding achievement in this program.

This year, Nashoba has 6 students who were named as Commended students due to their high scores on the test. Even though they are not eligible to continue in the competition for scholarships, they have had their names submitted to the colleges of their choice.

Rebecca Ettinger

Vanessa Green

Helen Jones

Jessica Kurian

Jason Souza

Mario Vargas-Vila

4. *We are especially honored this evening to have State Senator Robert A. Antonioni with us.*

State Senator Robert A. Antonioni, a Democrat from Leominster, graduated in 1980 from the College of the Holy Cross in Worcester, Massachusetts. In 1983, he graduated from the New England School of Law, with honors. He served in the House of Representatives from 1989 to March 1992, when he was elected to the State Senate for the Worcester and Middlesex district. In November 1992, Antonioni was re-elected for a full two-year term. He was re-elected again in November 1994 and 1996.

In his position as Chairman of the Education, Arts and Humanities Committee, Antonioni is responsible for legislative oversight of public education policy in the Commonwealth, including public grades K-12 and the state colleges and university. Antonioni was the author, along with Co-Chairman Harold Lane, of the compromise bill which recently raised the cap on public charter schools to fifty. At present, Antonioni is one of several legislators overseeing the Legislature's efforts to reform special education policy, and early childhood education policy.

As Co-Chairman of the Joint Committee on Education, Arts and Humanities he has arranged to present a **Senate Education, Arts and Humanities Book Award** annually to a graduating senior. Senator Antonioni will explain this award and make the presentation:

State Senator Antonioni will present

Michael Roux

5. Other Scholarships and Honors

We congratulate The ITT Sheraton Four Points Hotel Honors Scholars. The following students have received notification of this honor.

Stephanie Albrycht

Patrick Barker

Rebecca Ettinger

Vanessa Green

Lindsay Gruner

Helen Jones

Steven Kirchner

Jessica Kurian

Gregory Li

Krista Lindblom

Joost Monen

Caitlin O'Loughlin

Mary Peacock

Karen Regis

Susan Scudlere

Cheri Sobolik

Jason Souza

Gretchen Stern

Blake Ulmer

Marion Vargas-Vila

6. Many seniors have already received notification of honors and scholarships. Nashoba Regional High School extends congratulations to the following students who have received the following honors:

Diane Haarmann will read list (next page)

	First Name	Last Name	Awards/SS
1	Will	Acuff	North Carolina State University
2	Will	Acuff	Tremont Temple Scholarship
3	Heather	Arndt	University of Tampa Dean's Scholarship
4	Patrick	Barker	Navy ROTC Scholarship and Airforce ROTC Scholarship
5	Melanie	Berg	University of New Hampshire Scholarship
6	Carolyn	Byler	Gordon College Scholarship \$5,000
7	Jana	Colonna-Romano	Boston University \$10,000 Grant
8	Catherine	Covel	St. Anselm's Presidential Scholarship
9	Julie	Deegler	Ithaca College Dean's Scholarship
10	Jennifer	Dubie	Cedar Crest College Academic Scholarship
11	Rebecca	Ettinger	Massachusetts Elks Scholarship
12	Sarah	Ferguson	Eckerd College Honors SS and Special Talent (Music) SS
13	Dawne	Godin	Gordon College Discipleship Award
14	Christopher	Gould	University of Rhode Island Centennial Scholarship
15	Christopher	Gould	Massachusetts Elks Scholarship
16	Vanessa	Green	Dartmouth College Endowed Scholarship \$12,000 year
17	Matthew	Healy	Clarkson University Holcraft Scholarship
18	Rachel	Jaffe	Tulane University Grant
19	Leilani	Johnson	Fran Johnson Memorial Award
20	Heleen	Jones	Simmons College Honors Scholarship - half tuition
21	Krystal	Jussema	Marlboro Hospital Buster McLaren Scholarship
22	Tiffany	Karkman	Maynard Emblem Club Scholarship
23	Jessica	Kurian	Worcester Telegram & Gazette Student Achiever Award
24	Colleen	Lancelotta	Merrimack College Academic Scholarship
25	Emma	Lavallee	University of Mass/Amherst Grant
26	Gregory	Li	Carnegie Mellon University Grant and SS
27	Gregory	Li	Armed Forces Communications & Electronics Assn Award
28	Krista	Lindblom	Gordon College Challenge Scholarship
29	Devin	McNamara	University of New Hampshire Dean's Scholarship \$5,000
30	Joost	Monen	University of Delaware Scholarship \$4,000 year
31	Heather	Navie	University of Delaware Scholarship \$2,000
32	Caitlin	O'Loughlin	St. Anselm College Presidential Scholarship
33	Jodi	Pekkala	Ithaca College Dean's Scholarship
34	Collin	Proctor	Westfield State College Grant
35	Karen	Regis	Inland-Rherson Foundation Scholarship
36	Michael	Roux	Assumption College Aquinas Scholarship
37	Rebecca	Sarafonn	Lesley College Alumni Scholarship \$20,000
38	Maria	Serrano	University of New Hampshire Dean's Scholarship
39	Julie	Sheehan	Colby-Sawyer Leadership Award
40	Amy	Stark	Univ. Mass. Medical Center Scholarship
41	Aaron	Thall	Brandeis University Grant \$2,000
42	Mario	Vargas-Vila	Univ. Mass/Amherst Chancellor's Award
43	Erica	Veazey	University of New Hampshire Dean's Scholarship
44	Sara	Wiley	Monmouth University Track Grant
45	John	Wintle	Roger Williams University Dean's Scholarship

7. Nashoba Regional Scholarship Foundation

Late in the 1989-90 school year a group of interested parents of Nashoba students and Nashoba faculty met to discuss the possibility of setting up an independent scholarship foundation to provide a source of funding for college scholarships. Subsequently that group formed the Nashoba Regional Scholarship Foundation. The Foundation has been chartered as a non-profit scholarship organization under the auspices of the national "Dollars for Scholars" program. This year the Foundation was able to offer 16 scholarships of \$500 each. Some colleges provide matching grants. We have been very encouraged by the numbers of parents who have gotten involved or have supported our efforts through donations and the golf tournament. The Board of Trustees of the Foundation would like to take this opportunity thank all of you who have been so supportive.

Mr. John Cussen, Foundation treasurer, will present the scholarships:

Stephanie Albrycht
Stephen "Will" Acuff
Catherine Covell
Rebecca Ettinger
Lindsay Gruner
Michelle Janda
Leilani Johnson
Julie Kunselman
Jessica Kurian
Joost Momen* McLeod Memorial SS
Jodi Pekkala
Karen Regis
Erin Sheehan
Michelle Smart* McLeod Memorial SS
Cheri Sobolik
Mario Vargas-Vila

8. Nynex/Dollars for Scholars in cooperation with Dollars for Scholars is offering a \$1,000 scholarship to a minority student who has maintained good academic standing, is involved in community service, has worked outside school and who plans to further his/her education after high school.

Mr. Cussen will present.

Cassandra Stumbras

9. Several other scholarship groups have joined the Foundation. Nashoba's National Honor Society is awarding 2 scholarships of \$500. The recipients are:

Mr. Cussen will present.

Vanessa Green

Mary Peacock

10.. The Parent Teacher Student Association of Nashoba is a group committed to increasing communication within the school and between the school and the district communities, as well as providing support to the school programs, students and staff. The group is presenting an award in order to recognize a student who has shown involvement and leadership in school and community, as well as maintaining a high academic standing.

Mrs. Gould will present

Jason Souza

Gretchen Stern

11. The Elmer C. Eaton Fund has been established under the will of Alice M. Eaton for a student who has received all or a portion of his or her secondary education in the public school system of Stow and who has demonstrated a desire and an ability to go on to medical school. This year's recipient of the \$250 award is:

Mr. Cussen will present:

Jessica Kurian

12. The Stow Garden Club Scholarship was established for a graduating senior who is a resident of Stow, has contributed to his or her school and community and plans to major in environmental science, horticulture or landscape sciences. This is a \$500 scholarship.

Mr. Cussen will present

Helen Jones

13. The Bolton Fair has provided scholarships for a student who has contributed service to their community, is a motivated student and plans to continue their education after high school. Three \$500 scholarships are being offered this year

Mr. Cussen will present

Alyssa Gaynor

Heather Navien

Lauren Parente

14.. The Noel Hanson Scholarship offered through the Bolton Fair in the amount of \$1,000 is available to a student who has done significant work with the Fair for at least one year as well as providing other service to the community.

Mr. Cussen will present

Timothy Cussen

15. The Dorothy Dewhurst Scholarship is offered to a student in the top two thirds of the graduating class who plans to major in nursing. This \$500 scholarship is being awarded to:

Mr. Cussen will present.

Krystel Jusseaume

16. The Edna Holman Memorial Scholarship is offered to a student who is in the top two thirds of the graduating class and who plans to major in the arts. This \$500 scholarship is being awarded to

Mr. Cussen will present.

Koren Zalckas

17.. The Paul Holman Memorial Scholarship is offered to a student who is in the top two thirds of the graduating class and who plans to major in business. This \$500 scholarship is being awarded to:

Mr. Cussen will present.

Vanessa Green

18. The Don Willson Scholarship was established this year in honor of a very special teacher, scholar and humanitarian. Don Willson was "the original English Department" when Nashoba first opened in the fall of 1961. He retired in 1996 as Chair of the English Department. Don Willson's untimely passing on was a loss to us all. Hoping to capture his generous spirit and belief in the ability of all youth to accomplish good things, this scholarship was especially designed for the student who has a clear and important, but unmet financial need. This is for a deserving student who has overcome obstacles and needs a "jump-start" for his or her postgraduate plans.

Mrs. Willson will present

Michelle Taranto

19. The Stow Women's Club Scholarship in the amount of \$500 will be awarded to a student who has contributed to the well-being of the community and performed independently or in association with a religious, cultural, community or non-profit organization during his or her high school career.

Mrs. Claudia Peters will present.

Alexi Mintz

20. The Bolton Garden Club is awarding \$600 this year to one of our seniors who has demonstrated outstanding community service both inside and outside the school.

Mrs. Haslett will present.

Jason Souza

Arts and Music Scholarships

21. The Ruth Amelotte Scholarship is awarded to a student who, for the past 4 years, has been an outstanding vocal student. We are very pleased to present this \$500 scholarship to:

Mr. Pitts will present..

Jana Colonna Romano

22. The Roland Ducharme Memorial Scholarship is given in honor of Roland Ducharme, a former employee of Nashoba who was a friend of music. This scholarship is awarded to a student who has been outstanding in the band this year. I'm pleased to present a \$500 scholarship to:

Mr. Pitts will present.

Aaron Thall

23. The Joseph Aquilia Memorial Scholarship was established as a memorial to Joseph Patrick Aquilia, Class of 1981 to be awarded to a student who will pursue a two or four year program in art, technical drawing, architecture or design. The Aquilia family wishes to acknowledge the generosity of friends and particularly, the Ralph Jordan Co. in Acton. This year marks the 18th year that this scholarship has been awarded. The \$500 scholarship is going to:

In behalf of Mr. and Mrs. Aquilia, here with us on the stage, Mr. Barry Jordan of Ralph Jordan's will present.

Thomas "TJ" Forhan

24. The family of Robert W. Skinner, Jr. is offering a \$400 memorial scholarship to a Nashoba senior who has been especially committed to the art, music and/or drama programs at Nashoba.

Mrs. Haarmann will present.

Paul Della Valle

25 The family of Craig R. Gibbons has offered the Craig R. Gibbons Memorial Scholarship in memory of their son Craig who graduated in June of 1990. Craig was one of the most courageous young men who ever attended Nashoba. Even though he must have felt discourage many times as he battled with cystic fibrosis, he was involved in school activities, maintained an excellent academic record and had been accepted to the University of Massachusetts for study in sports journalism. This year's recipient of a \$200 scholarship is:

Mrs. Haarmann will present.

Stephanie Albrycht

26, Started in 1987, The Nashoba Regional Emergency Medical Services Program is a unique learning opportunity in the area of Emergency Medical Technology for students at Nashoba

An EMS scholarship is awarded on the basis of scholastic achievement, leadership, and personal contribution to the EMS program.

Mrs. Haslett will present

Catherine Covel

Athletic Scholarships

27. The Andrew Janda Memorial Scholarship is given to a student who participated in varsity athletics at Nashoba and has been accepted to a college. This year the Janda family is awarding two \$500 scholarships.

Michelle Janda will present

Michael Roux

28.. The Jason Goldfarb Memorial Scholarship in the amount of \$100 is being given to a senior athlete in Jason's memory. Jason was a member of the Class of 1992. The recipients are ranked in the top 25% of their class and have actively participated in track or cross-country teams. The recipients of this year's \$100 scholarship is:

Mrs. Haarmann will present

John Wintle

29. Nashoba Pop Warner is a youth football and cheerleading league which has been in existence for the past nine years. Last year our league decided to give a scholarship to a graduating Nashoba Regional High School senior who participated in our league as a youngster and continued on with sports during their high school years.

This year we are pleased that many seniors were interested in applying for this scholarship. The seniors we chose to receive these scholarships are very special young people. They have both given many volunteer hours back to Nashoba Pop Warner in helping out with various events and with many hours of coaching and choreography. We are pleased and proud to present our scholarships to:

Mrs. Haarmann will present..

Mark Renczkowski
Koren Zailckas

All Other Scholarships

30. The Mabel Felton Marble Memorial Scholarship is offered through the The Board of Selectmen of the town of Berlin, on behalf of the Mabel Felton Marble family. This is a scholarship for a Berlin resident who plans to further his or her education after high school. A scholarship in the amount of \$500 is awarded to:

Mrs. Haarmann will present.

Laura Mele

31. The Stanley McRell Scholarship offered by the Florence Sawyer Teachers is awarded to a Nashoba graduate who attended elementary school at Emerson.

Mary Jean Foster, a teacher from Sawyer School will present the award.

John Wintle

32. The Renaissance Electronics Corporation Scholarships of \$500 each have been established for one male and one female student who have demonstrated academic excellence in the areas of science, art and music and has also demonstrated care and concern for his/her fellow students.

Mr. Kurian, President will make the presentations will present.

Eden Hommes

Gregory Li

33. The Arnold V. Pekkala Scholarship is awarded to a Nashoba graduate who plans to continue studies in a 2 or 4 year program in forestry, wildlife, fisheries, environmental sciences or natural resources. This year's recipient of the \$1,000 scholarship is:

Mrs. Haarmann will present.

Maria Serrano

34. The Bolton Lions Club Scholarship

is awarded each year to a Bolton student who demonstrates strong motivation and sincerity in pursuit of further education. This year's recipients of the \$500 scholarships are:

Mrs. Haarmann will present.

Christina Neely
Rebecca Ettinger

35. The Joanna Basteri Memorial Scholarship is offered to a student who plans a college major in education or media or computer sciences; has good academic standing and is a well-rounded person within her school, work and community. It is a pleasure to present this \$500 scholarship to:

Mrs. Haarmann will present.

Alyssa Gaynor

36. The Arrowhead Scholarship in the amount of \$100 has been established to recognize the service and commitment given by Edward Philbin, Class of '87, Christopher Philbin, Class of '89 and Cara Philbin, Class of '96 to their respective classes and to Nashoba Regional High School and in gratitude to the Nashoba Community for providing the opportunities for student involvement, growth and service. This year's recipient of the Arrowhead Scholarship is:

Mrs. Haarmann will present.

Julie Sheehan

37. The Ellen S. Perkins Educational Scholarship is made available through contributions from the friends and family of Mrs. Ellen Perkins, who was a long-time teacher in the Stow schools. The recipient must be a resident of Stow who plans to major in education.

This scholarship in the amount of \$500 is awarded to:

Mrs. Haarmann will present.

Heather Navien

38.. This next scholarship has been established in memory of Julianne Reisner who was very proud to have seen her three children graduate from Nashoba Regional High School. Mrs. Reisner would be very pleased to know she could help acknowledge the academic and personal achievements of a hardworking graduating Nashoba senior. Two scholarships, each in the amount of \$500, are being awarded to:

Mrs. Haarmann will present.

Joost Monen
Jason Souza

39. The Richard M. Threadgould Memorial Scholarship was established in memory of Richard, a graduate of the Class of 1983 for a Lancaster student based on academic record, extra-curricular activities in the school and community, and personal statement. The recipient of this year's scholarship in the amount of \$750 is:

Mrs. Haarmann will present.

Amanda Bean

40. The Community National Bank is offering a \$500 scholarship to a Nashoba student who had shown excellence in academics and community service.

Michelle Fitzgerald of Community National Bank will present:

Mary Peacock

41. The Joan Sullivan Memorial Scholarship award is given to a member of the senior class who has been an outstanding student academically and who has displayed a quality of character that is unsurpassed by anyone of high school age. This \$500 award goes to:

Mrs. Haarmann will present.

Rebecca Ettinger

42. The Howard P. Davis Scholarship is awarded to a Nashoba senior who does intend to go on to further education and has made marked improvement during his or her years at Nashoba. This year's recipient of the \$1,000 scholarship is:

Mrs. Haarmann will present.

Cassandra Stumbras

43. The Miriam S. Edes Memorial Scholarship is awarded to a Bolton resident. This \$500 scholarship is awarded to:

Mrs. Haarmann will present.

Leilani Johnson

44.. The Stow Lions Club Val Ojalehto Memorial Scholarship has offered two scholarships this year for the student who has shown increased scholastic improvement over his or her four years at Nashoba and plans to attend college. Two scholarships, are being awarded :

Mrs. Haarmann will present.

Joost Monen \$500

Laura Bonifatibus \$1,000

45. The Lancaster Current Topics has offered a scholarship in the amount of \$400 to a Lancaster resident with good academic standing, who has provided community service and plans to attend college after high school.

Mrs. Gould will present

Maria Serrano

46. The Stow Business Association Scholarship in the amount of \$100 is being awarded this year to:

Mrs. Linda Hathaway-Smart will present

Adam Bauer

47. The Warren Memorial Fund Scholarships will be presented by

Mrs. Linda Hathaway-Smart

**Catherine Covell
Michelle Featherson
Christopher Gould
Vaness Green
Helen Jones
Julie Kunselman
Heather Navien
Caitlin O'Loughlin
Gretchen Stem**

48. The Motorola Foundation has offered two \$500 scholarships to graduating seniors who are pursuing mathematics, science or engineering fields of study. This year's recipients are:

Mrs. Haarmann will present.

**Mary Peacock
Jason Souza**

This concludes our evening's presentation of scholarships. Congratulations and best wishes to each scholarship recipient and to each student here who has come to support his/her fellow classmates. Special thanks also to those here representing the various families and organizations who have made these scholarships possible. Your continuing interest in and support of our Nashoba community is most sincerely appreciated.

You are invited for refreshments in the foyer provided by our own Nashoba Catering. This will give you an opportunity to meet friends and our scholarship recipients.

Thank you - and Good Night.

STANDARDIZED TEST SCORES FOR THE CLASS OF 1998

ADVANCED PLACEMENT

A total of 47 students took at least one Advanced Placement Examination in May 1998. Of the total of 67 tests taken, 70% of the students scored a 3 or higher.

AP Grade	US History	Chem	Eng. Lang.	Eng. Lit.	Calc. BC	Biology
5	1	4			2	
4	2	1	3		2	
3	3	1	2	1	3	
2	3		2	2	3	1
1					6	

AP Grade	Music	Physics B	Psych
5	1		2
4	1	2	9
3	4		3
2	1		1
1	1		

COLLEGE BOARD TEST RESULTS

SAT I SCORES

Range	Verb	Math
750-800	2	4
700-749	4	6
650-699	14	18
600-649	19	22
550-599	29	19
500-549	36	29
450-499	30	21
400-449	12	17
350-399	7	14
300-349	1	4
250-299	1	2
200-249	1	

(R) NRHS Mean 1997	542	548
(R) Nat'l Mean 1997	505	511
(R) NRHS Mean 1998	536	532
(R) Nat'l Mean 1997	505	512

Approximately 87% of the Class of 1998 took the SAT I.

** (R) indicates recentered scores

SAT II ACHIEVEMENT TESTS

TEST	(R) 1996 NRHS # MEAN	(R) 1997 NRHS # MEAN	(R) 1998 NRHS # MEAN	(R) 1998 NAT'L MEAN
ENG. LIT.	(16) 598	(16) 621	(11) 620	591.
WRITING	(50) 580	(61) 617	(52) 598	569
BIOLOGY	(56) 617	(54) 630	(47) 611	600
MATH LEVEL IIC	(28) 667	(24) 700	(22) 676	649
MATH LEVEL 1C	(15) 591	(33) 627	(23) 563	574
CHEMISTRY	(22) 618	(20) 694	(20) 634	606
AM. HISTORY	(7) 619	(14) 594	(13) 579	588

ELECTED TOWN OFFICERS - 1998

Moderator	James M. Burgoyne	1999
Selectmen	Nathaniel T. Dexter	1999
	Alexandra W. Turner	2000
	Stephen J. Kerrigan	2001
Town Clerk	Robert G. Winsor	2001
Board of Assessors	Paul E. Constantino	1999
	Donald C. LeRoy	2000
	Roger P. Hart	2001
Board of Public Works	Brian D. DiPietro	1999
	Peter A. O'Malley	2000
	Robert A. Wilmont	2001
Board of Health	Vera B. Davis	1999
	Ralph A. Gifford, III	2000
	Norma J. Marshall	2001
Library Trustees	Frank T. MacGrory	1999
	Emily J. Rose	1999
	Mary Madden Philbin	2000
	Susan Polansky	2000
	Helena L. Baggott	2001
	Raymond F. Comes	2001
Planning Board	Stephen A. Mudgett	1999
	Victor A. Koivumaki	2000
	Jeanne G. Rich	2001
	Norman C. Kennedy	2002
	Mark S. Finnerty	2003
Finance Committee	Nathaniel C. Hawkins, Jr.	1999
	Stephen J. Kerrigan	1999
	(resigned 5/12/98)	
	Herman N. Amelotte	1999
	(appointed 6/17/98)	
	Steven A. Hilliger	1999
	Mark S. Hyder	2001
	David M. Earls	2002
Housing Authority	Murial J. McLaughlin	1999
	Mary J. MacLean	2000
	Henry A. Richter	2001
	Daunne M. Miller	2002
	(John A. Foster, II, State Appointee)	
Regional School Committee	Joseph P. Farragher	1999
	Douglas J. Maclean	2000
	Jack R. Pirozzolo	2000
	Dale E. Cartwright	2002
	John R. Lakin	2003

OFFICERS APPOINTED ANNUALLY BY THE BOARD OF SELECTMEN
July 1, 1998 through June 30, 1999
(unless otherwise noted)

Building Commissioner/Zoning Agent James J. Ford, Sr.
(ALM c. 143, s.3)

Assistant Building Inspector/
Zoning Agent Norman Clemence

Council on Aging

Chairman Henry A. Paszko
(Chairman appointed by Selectmen)

Members At Large Frank H. Mitchell
 William E. O'Neill, Jr.
 Henry A. Richter
 Mary G. Vincent
 Alice M. White
 Marjorie F. Whittier

Ex-Officio Members

Board of Health Chairman Ralph A. Gifford, III
Recreation Committee Chairman Joan M. Mitchell
Supt. of Schools Gene Chasin

Disaster Coordinator Anthony R. Pirro
(American Red Cross Disaster Services)

Deputy Disaster
Coordinator Debra A. Foster

Communications Officer for Disasters Kathleen L. Pierce

Shelter Manager Debra A. Foster

Assistant Shelter Manager Amy Gould

Shelter Volunteers Debbie Gledhill
 Betty Macora
 Jeffrey Pelletier
 Patricia Pultorak
 Christine Turcotte

Dog Officer Kathleen M. Comeau
(ALM c. 151, s. 147B) (5/1/97 - 4/30/98)

Emergency Management Director Michael A. McLaughlin
(c. 639, s. 13 Acts of 1950)

Emergency Planning Committee
(s. 301 of TITLE III - Superfund Amendments and Reauthorization
Acts of 1986)

Ambulance Captain
Board of Health Chairman
Board of Selectmen Chairman
Emergency Management Director
Emergency Management Deputy
Director
Communications Officer
Conservation Commission
Chairman
Deputy Disaster Coordinator
Dept. of Public Works Supt.
Dept. of Public Works (Water
Division)
Fire Chief
Police Chief (Acting)
Town Clerk

Everett W. Moody, Jr.
Ralph A. Gifford, III
Nathaniel T. Dexter
Michael A. McLaughlin

Richard A. Sicard
Kathleen L. Pierce

Robert J. Frommer
Debra A. Foster
John P. Sonia

David S. Macora
Michael A. McLaughlin
Kevin D. Lamb
Roberta G. Winsor

Fence Viewer
(ALM c. 49, s. 1)

William A. Kilbourn

Field Driver
(ALM c. 49, s. 22)

Shawn M. Corbett

Fire Engineers
(ALM c. 48, s. 45)

Kevin D. Lamb (5/1/97 - 4/30/98)
Michael A. McLaughlin (5/1/97 - 4/30/98)
Robert W. Pelletier (5/1/97 - 4/30/98)

Forest Warden
(ALM c. 48, s. 5.8)

Michael A. McLaughlin

Highway Safety Committee
(Ref: Federal Highway Safety Act of 1993; ALM c. 90A, ss. 1-4)

Board of Selectmen Chairman
Clerk
Third Member

Nathaniel T. Dexter
Alexandra W. Turner
Stephen J. Kerrigan

Schools:

Atlantic Union College
Browning Elementary/South
Lancaster Academy
Nashoba Regional School
District Superintendent
Ambulance Department Captain
Dept. of Public Works Supt.
Fire Chief
Police Chief (Acting)

Sylvan A. Lashley, President
Jeffrey C. Foote, Principal

Gene Chasin
Everett W. Moody, Jr.
John P. Sonia
Michael A. McLaughlin
Kevin D. Lamb

Keeper of the Town Pound
(ALM c. 49, s. 22)

Steven H. Duvarney

Measurer of Wood & Bark
(ALM c. 94, s. 296)

George E. Robinson

Memorial Day Committee
(Town Bylaw)

Viola N. Moon
Mary K. Paquette
Carol J. Sonia
Robertta G. Winsor
(Vacant-Annette Morris resignation)

Memorial Day Committee Associate Members

George A. Black
Daniel P. Downing
Robert S. Follansbee, Sr.
Henry A. Paszko
Karen S. Shaw
Margery Tourville

Keeper of the Lockup
(ALM c. 40, s. 35)

Kevin D. Lamb

Reserve Officers Lancaster Police Department
(Civil Service c. 31/Pending HRD Approval)

Douglas A. DeCesare
David A. Goulding
Kenneth L. Janda
James A. McNamara
Jonathan Monahan
Everett L. Moody
Everett W. Moody, Jr.
Francine L. Moody
John A. O'Malley, Jr.

POLICE OFFICERS - SPECIAL
(G.L., c. 41, s. 99)

Bolton Police Department

Michael W. Ellsworth, Chief
Celia S. Hyde, Sgt.
Andrew Bagdonas, Ptl.
Barbara R. Brown, Ptl.
Mark Monocchio, Ptl.
Warren E. Nelson, Ptl.
Michael W. Sleptez, Ptl.
John Wilcox, Ptl.

Clinton Police Department

Mark R. Laverdure, Chief
Joseph P. Casasanto, Lt.

William P. Kamataris, Sgt.
Paul C. Stevenson, Sgt.
Michael J. Welch, Sgt.
Francis D. Baird, Det.
Edward V. Brescia, Det.
Robert P. Burke, Det.
Earle M. Cadoret, Ptl.
Robert E. Champagne, Ptl.
Brian W. Coyne.
David Cravedi, Ptl.
James P. DeCesare, Ptl.
Joseph H. Downing, Ptl.
Joanne Duggan, Ptl.
Philip T. Duggan, Ptl.
Michael J. Fazio, Ptl.
Jeffrey Frisch, Ptl.
John J. Gaughan, Ptl.
James A. Hisman, Ptl.
Ernest J. Martin, Ptl.
George Martinez, Ptl.
Miguel A. Martinez, Ptl.
James M. McNamara, Ptl.
John H. Moran, Ptl.
Karl W. Schmidt, Ptl.
Paul P. Silvester, Jr., Ptl.
Richard B. Welch, Ptl.

Harvard Police Department

William G. Chase, Chief
John Coates, Sgt.
William J. Castro, Ptl.
Keith DeBruin, Ptl.
Marybeth Hebert, Ptl.
Scott Hughes, Ptl.
Jack Izzo, Ptl.
Gregory Newman, Ptl.

Lunenburg Police Department

Hector J. Morin, Jr., Chief
Daniel F. Bourgeois, Sgt.
Richard L. Lambert, Jr., Sgt.
James Marino, Sgt.
Steven C. Whitney, Sgt.
George E. Aho, Ptl.
Stanley Barney, Ptl.
Alphonse J. Baron, Ptl.
Sean Connery, Ptl.
Charles P. Deming, Jr., Ptl.
Ernest Gould, III, Ptl.
Jason Poitras, Ptl.

Shirley Police Department

Paul J. Thibodeau, Chief
Leon J. Avey, Sgt.
Gregory John Massak, Sgt.
Kevin P. Nickerson, Ptl.
Andrew I. Rome, Ptl.
Dale S. Prentiss, Ptl.
James D. Wilson, Ptl.

Sterling Police Department	Paul C. Constantino, Chief Robert P. Happy, Sgt. David J. Pineo, Sgt. Erik Baldwin, Ptl. Michael J. Courtemanche, Ptl. Sean Gaudette, Ptl. Jody M. Greene, Ptl. David R. Johnson, Ptl. Scott D. Johnson, Ptl. Michael Labenski, Ptl. Frank Masciarelli, Ptl. Craig Pomeroy, Ptl.
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Sealer of Weights & Measures (ALM c. 98, s. 35)	Douglas A. DeCesare
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Thayer Field Commission (Town Bylaw)	John A. Foster, II Robert J. Frommer Stephen P. Geldart Raymond B. Johnson Joan M. Mitchell
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Town Counsel (Town Bylaw)	Kopelman & Paige, P.C.
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Town Forest/Associate Members (ALM c. 45, s. 21)	John H. Evans Janice H. Johnson Robert P. Smith Lothar Suckert Walter J. Duchnowski
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Traffic Signal Maintainer	Douglas A. DeCesare
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Veterans' Agent (ALM c. 115, s. 3)	Christopher Dzicek (4/1/97 - 3/31/98)
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Veterans' Burial Agent (ALM c. 115, s. 7)	Christopher Dzicek (4/1/97 - 3/31/98)
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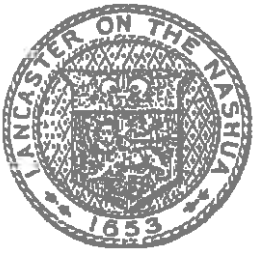
Veterans' Grave Officer (ALM c. 115, s. 9)	George A. Black (4/1/97 - 3/31/98)
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Assistant to the Veterans' Agent	Maureen Ryan
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Wire Inspector (ALM c. 66, s.32)	Richard B. Sheridan
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Assistant Wire Inspector (ALM c. 66, s. 32)	Alfred M. Roberts
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Zoning Board of Appeals/Associate Members
(s. 10.21 of Zoning Bylaw) Eugene C. Christoph
Jeanne G. Rich
Theodore F. Willruth



Town Of Lancaster

MASSACHUSETTS 01523

OFFICE OF THE
PLUMBING AND GAS INSPECTOR

January, 1999

Board of Selectmen
Town of Lancaster

98 Plumbing permits and 33 Gas piping permits were issued to
Licensed Plumbers and Gas Fitters during the year 1998.

Permits are required for plumbing and gas piping construction
in all new or existing buildings. Applications may be obtained
from Community Development and Planning office, Town Clerk office,
and the Plumbing Inspector.

Submitted by:

Kenneth W. Rauscher

Kenneth W. Rauscher
Plumbing & Gas Inspector

LANCASTER POLICE DEPARTMENT

The year 1998 was a very trying and stressful year for the police department. The number of calls for service received by the department increased by 25 percent and these calls were answered to the best of our ability even though we are presently two full time police officers short.

There have been numerous areas where the present police officers have been very busy on various projects attempting to project our department into the next century. These area's include following : 1) Working with different boards, groups and companies producing a workable plan for the construction of a new police facility. 2) The development of a regional special response unit to be trained and used in a variety of situations. 3) The development of a new computer system which will and has been used to apply for as many state and federal grants as we can possibly locate.

The police department still continues to receive almost daily complaints about speeding motor vehicles on our roadways. As of this time, I want everyone to know that the department recognizes this problem and attempts to control it as best we can. The radar sign board which was purchased this year is used on a daily basis, an \$11,000 grant was received and used by the department so as to fund radar shifts for the officers during high volume of traffic periods, the number of citations issued has increased greatly. As I have previously mentioned we are very short handed but newly appointed officers will be coming on board very shortly and when that takes place we will become more aggressive.

During the course of the current school year the DARE officer (Officer Goodie) left the Lancaster Police Department to pursue a career with the Town of Berlin Police Department, we wish Goodie all the best, but with him leaving it has created a large void in the DARE pro-

gram as we have known it to be. At the present time I have contacted the Massachusetts State Police and have requested their assistance in continuing this program, I have not heard back from them as of yet but am very hopeful they will help us.

As of this writing the Police Department have two officers , Brett Thompson and Gary Henderson whom are currently attending the Police Academy, they are being funded as part of the federally funded COPS MORE program which the Town of Lancaster is to receive the amount of \$150,000 over three years. After these two officers come on board it is the hope of the present administration that the Police Department becomes very active in community relations programs, we need your help to solve our Towns problems, as partners against not only crimes but also the social problems as well as the fear of crime.

As being only the "Acting Police Chief" I have found myself being in a very delicate situation and would like to take this opportunity to thank all the officers that work for the Lancaster Police Department for all the support and assistance that you al have given me. I feel very honored to have worked with all of you. I also would like to thank all other departments and Boards that have had any dealings with the Police Department for any help that has been given to all of us.

The Lancaster Police Department is one of the last remaining departments in the Common-wealth of Massachusetts that isn't open 24 hours a day to assist people, the main office closes 4:00pm daily and is closedon the weekend. The Police Department would like to ask the support of all the residents of the Town to approve the Article at the Annaul Town Meeting to build a new police facility, having a new facility would allow us to move the communications center into the same building with us and allow us to remain open. Also a new building would allow us to correct some of our present building problems that we now have that violate state laws.

[Handwritten signature]

1998 ANNUAL REPORT OF THE LANCASTER
RECREATION/THAYER FIELD COMMISSION:

GREETINGS:

THE TOWN BEACH OPENED FOR BUSINESS IN JUNE AND CLOSED THE LAST WEEK OF AUGUST. THE PROBLEMS WITH THE PUMP AT THE BEACH SEEM TO HAVE BEEN CORRECTED. THE COMMISSION APPROACHED THE F.G. SULLIVAN PUMP COMPANY OF LANCASTER AND THEY CAME UP TO ASSESS THE PROBLEM. THEY GRACIOUSLY DONATED A NEW PUMP AND THE PROBLEMS THAT WE WERE PLAGUED WITH THE YEAR BEFORE SEEM TO HAVE GONE AWAY. WE ARE VERY APPRECIATIVE OF THEM FOR THIS.

SEAN CORBETT JR. WAS GOING FOR HIS EAGLE SCOUT BADGE AND APPROACHED THE COMMISSION WITH A CLEAN-UP PROJECT FOR THE BEACH. HE ORGANIZED A CREW OF SCOUTS TO ASSIST AND WITH SOME ADULT VOLUNTEERS, THE BRUSH AND OTHER DEBRIS WAS CLEANED. I WOULD LIKE THE TOWN RESIDENTS TO KNOW, THIS IS THE GOOD THINGS THAT TEENS DO.

WE HAD A SUCCESSFUL SWIM PROGRAM AT THE BEACH.

IN THE FUTURE, REPAIRS WILL HAVE TO BE MADE TO THE BEACH HOUSE AT THE TOWN BEACH.

THE TENNIS COURTS OFF OF PACKARD STREET WERE CLOSED LAST SEASON DUE TO SAFETY CONCERNS. HOPEFULLY MONEY WILL BE AVAILABLE SOME DAY TO REFURBISH THE TENNIS COURTS.

THE BASKETBALL COURT ON PACKARD STREET IS STILL OPEN BUT DOES NEED SOME REPAIRS TO IT. DRAINAGE NEEDS TO BE INSTALLED, BRUSH NEEDS TO BE CLEARED AND HOPEFULLY ILLEGAL DUMPING CAN BE STOPPED. SOME DAY WE HOPE TO RESTORE THE LIGHTS SO THE COURTS CAN BE USED AT NIGHT.

THAYER FIELD LITTLE LEAGUE FIELD HAD SOME REPAIRS DONE TO THE INFIELD TO ELIMINATE SOME OF THE RIDGES IN THE INFIELD. THE MINOR LEAGUE FIELD ON MILL STREET IS ON WATER DEPARTMENT PROPERTY. MINOR WORK ON FENCES NEED TO BE DONE AS SHOULD A SAFETY GUARD RAIL BE INSTALLED. THIS FIELD IS NOT UNDER THE CONTROL OF RECREATION / THAYER FIELD COMMISSION.

IN CLOSING, RESIDENTS MUST BE AWARE, WE ARE A VOLUNTEER BOARD WITH A LIMITED BUDGET. WE CANNOT OFFER WHAT MANY OTHER TOWNS OFFER. WE TRY TO KEEP THE FACILITIES THAT WE OWN UP TO PAR. WE WOULD LIKE TO THANK THE LANCASTER DPW FOR CUTTING THE GRASS AT THE BALLFIELD,S INCLUDING THE MILL STREET FIELD. WITHOUT THEIR HELP THIS WOULD HAVE TO BE CONTRACTED OUT. AS THE TOWN IS GROWING WE ARE ALWAYS LOOKING FOR THE AVAILABILITY OF NEW RECREATION LAND FOR FUTURE USE. ANY PERSON CONSIDERING SELLING PROPERTY FOR DEVELOPMENT SHOULD CONTACT THE SELECTMANS OFFICE TO SEE IF THE TOWN WOULD BE INTERESTED. WE ALSO ENCOURAGE DEVELOPERS TO WORK WITH TOWN BOARDS TO PRESERVE OPEN SPACE AND RECREATION PROPERTY.

RECREATION/THAYER FIELD COMMISSION.

WARRANT FOR SPECIAL TOWN MEETING

JANUARY 5, 1998

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To any of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Town Hall Auditorium in said Lancaster on Monday, the fifth day of January at 7:30 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1

To see if the Town will vote to accept the provisions of M.G.L. c.147, §13A, an act authorizing the establishment of a reserve police force, or act in any manner relating thereto.

Board of Selectmen

ARTICLE 2

To see if the Town will vote to recommend to the Board of Selectmen to expend a sum of money from Prison Expansion Mitigation Grant Funds to purchase and equip one (1) new 1998 Police cruiser and to authorize a trade in or disposal of one 1995 Ford Police cruiser, or act in any manner relating thereto.

Board of Selectmen

Recommendation from the floor.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.


SELECTMEN OF LANCASTER


John M. Bailey, Chairman


Nathaniel T. Dexter, Clerk


Alexandra W. Turner, 3rd Member

A True Copy:


Attest: Kevin D. Lamb, Constable

Date: 12-16-97

ABBREVIATED MINUTES
SPECIAL TOWN MEETING
JANUARY 5, 1998

The Special Town Meeting was called to order at 7:30 p.m. by Moderator, James M. Burgoyne. There were thirty seven voters present at the meeting.

ARTICLE 1 - It was voted to accept the provisions of Massachusetts General Law Chapter 147, Section 13A, authorizing the establishment of a reserve police force.

UNANIMOUS

ARTICLE 2 - It was voted to expend from Prison Expansion Mitigation Grant Funds the sum of **TWENTY-SIX THOUSAND SEVEN HUNDRED AND ONE DOLLARS** (\$26,701.00) to purchase and equip one (1) new 1997 Police cruiser and to authorize a trade in or disposal of one 1995 Ford Police cruiser.

UNANIMOUS

A true copy attest:


Roberta G. Winsor, Town Clerk

**WARRANT FOR
SPECIAL TOWN MEETING**

MARCH 3, 1998

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To any of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at Machlan Auditorium, Atlantic Union College, in said Lancaster on Tuesday, the third day of March at 7:30 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1 (Board of Selectmen)

To see if the Town will vote to transfer the unexpended balance of \$1,500.00 from Town Accountant Audit to Town Accountant Operating Expenses for the purpose of updating the computer system, or act in any manner relating thereto. Recommended.

ARTICLE 2 (Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to petition the legislature to enact the following, or act in any manner relating thereto:

**AN ACT EXEMPTING THE POSITION OF THE
CHIEF OF POLICE DEPARTMENT IN THE
TOWN OF LANCASTER FROM THE
PROVISIONS OF THE CIVIL SERVICE LAW**

Section I. The position of chief of police of the police department in the Town of Lancaster shall be exempt from the provisions of Chapter 31 of the General Laws.

Section II. The provisions of section one shall not impair the civil service status of any person employed on a permanent basis in the position of chief of police of the police department in the Town of Lancaster on the effective date of this act.

Section III. This act shall take effect upon its passage.

ARTICLE 3 (Board of Assessors)

To see if the Town will vote to accept the provisions of M.G.L. c.59, §2A(a), as amended by Section 40 of Chapter 653 of the Acts of 1989, permitting the Town to assess new buildings, structures, or other physical improvements added to real property between January second and June thirtieth for the fiscal year beginning on July first. The provisions of this act shall take effect on July 1, 1999, or act in any manner relating thereto. Recommended.

ARTICLE 4

To see if the Town will vote to designate the following areas as Economic Opportunity Areas (EOA's) as provided for under M.G.L. c.23A, §§3A-3E, for a term of not more than twenty (20) years; and to provide property tax relief in the form of tax increment financing (TIF) and/or special tax assessment (STA) to certified projects. The Economic Opportunity Areas are identified by their map and parcel numbers referenced on the current tax assessment plans filed with the Board of Assessors Office, or act in any manner relating thereto:

1. Duval Road described as Map 1, Parcels 1, 2, 3, 4, 5; Map 3, Parcels 1, 2; Map 4, Parcels 1, 2, 3, 4, 5, 6, 6A, 6B, 7, 8, 9, 9A, 9B, 10, 10A; and all abutting roadways.
2. Lancaster Technology Park described as Map 4, Parcel 11; and all abutting roadways.
3. North Lancaster described as Map 2, Parcel 3; Map 5, Parcels 13A, 15, 15A, 26, 27, 32, 54; and all abutting roadways.
4. Routes 2 & 70 described as Map 4, Parcels 12, 13, 14, 15, 16; Map 8, Parcels 41, 42, 43, 44, 45; Map 9, Parcels 1, 2, 3, 4, 5, 6, 7A, 7B, 7C, 7D, 8, 9, 10; Map 14, Parcels 1, 2, 3, 4, 5, 6; and all abutting roadways.
5. Route 62/Sterling Road described as Map 36, Parcels 12, 13, 14, 15, 17, 20, 20A, 21, 22, 23, 24; Map 40, Parcels 1, 2, 3A, 3B, 4, 4A, 4B, 5, 6, 12, 14, 14A, 15, 16, 17, 18; and all abutting roadways.
6. Lancaster Five Corners described as Map 38, Parcels 86, 88, 160, 161, 162; and all abutting roadways.
7. South Routes 2/70 described as Map 13, Parcels 3, 6, 15; Map 14, Parcels 7, 8, 9, 10, 11, 12, 13; and all abutting roadways.

ARTICLE 5 (Planning Board)

To see if the Town will vote to amend the Lancaster Zoning By-laws by amending Article 11 - DEFINITIONS by inserting in their appropriate alphabetical locations the following, or act in any manner relating thereto:

Health and Fitness Center - facilities for the development and maintenance of physical fitness and well-being. Possible activities include but are not limited to the use of indoor/outdoor swimming pools, indoor/outdoor physical sporting activities including hand and racquet sports, physical training and education, health spas, physical and rehabilitative therapy, and medical offices ancillary to the above. Not included is any form of motorized vehicular recreational or therapeutic activity.

Day Camp - premises offering a continuing supervised recreational, health, educational, religious, and/or athletic program, and without overnight accommodations.

ARTICLE 6 (Planning Board)

To see if the Town will vote to amend the Lancaster Zoning By-laws by amending Section 3.23 Recreational, Amusements by inserting subsection (h) under Principal Uses, and (ee) under Accessory Uses to read as follows, or act in any manner relating thereto:

	R	NB	HB	LO	LI	GI
(h) Health and Fitness Center	N	N	N	PB	PB	N
(ee) Day camp accessory to a permitted use	SP	N	N	P	N	N

ARTICLE 7 (Planning Board)

To see if the Town will vote to amend the Lancaster Zoning By-laws by amending Section 3.25 Retail, Service and Office subsection (j) to read as follows, or act in any manner relating thereto:

	R	NB	HB	LO	LI	GI
(j) Medical clinics, administrative offices of non-profit organizations	N	PB	PB	PB	PB	N

ARTICLE 8 (Board of Selectmen)

To see if the Town will vote to discontinue as a public way that portion of the public way known as Duval Road in Lancaster, Worcester County, Massachusetts, being shown on a plan of land by Whitman and Bingham Associates, Inc., Registered Engineers and Land Surveyors, dated February, 1998, a copy of which is on file with the Town Clerk and which parcel is described and bounded as follows: Northerly by land of ACMC Limited Partnership approximately 464.70 feet; Easterly by land of the Commonwealth of Massachusetts approximately 60 feet; Southerly by land of the Commonwealth of Massachusetts (Route 2) approximately 460.25 feet; Westerly by the proposed easterly terminus of Duval Road approximately 60 feet to the point of beginning. Containing approximately 27,248 square feet more or less, or act in any manner relating thereto.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER


John M. Bailey, Chairman


Nathaniel T. Dexter, Clerk


Alexandra W. Turner, 3rd Member

A True Copy:


Attest: Kevin D. Lamb, Constable

Date: 2/17/98

SPECIAL TOWN MEETING
MARCH 3, 1998

The Special Town Meeting was called to order at 7:30 p.m. by Moderator, James Burgoyne. A total of 148 voters were checked in by the registrars. The Pledge of Allegiance was led by James Burgoyne, Moderator.

ARTICLE 1 - It was voted to transfer the unexpended balance of \$1,500.00 from Town Accountant Audit to Town Accountant Operating Expenses for the purpose of updating the computer system.

ARTICLE 2 - A vote to authorize the Board of Selectmen to petition the legislature to enact the following was defeated.

AN ACT EXEMPTING THE POSITION OF THE CHIEF OF POLICE DEPARTMENT IN THE
TOWN OF LANCASTER FROM THE PROVISIONS OF THE CIVIL SERVICE LAW

Section I. The position of chief of police of the police department in the Town of Lancaster shall be exempt from the provisions of Chapter 31 of the General Laws.

Section II. The provisions of section one shall not impair the civil service status of any person employed on a permanent basis in the position of chief of police of the police department in the Town of Lancaster on the effective date of this act.

Section III. This act shall take effect upon its passage.

ARTICLE 3 - It was voted to accept the provisions of M.G.L.c.59,S2A(a),as amended by Section 40 Chapter 653 of the Acts of 1989, permitting the Town to assess new buildings, structures, or other physical improvements added to real property between January second and June thirtieth for the fiscal year beginning on July first. The provisions of this act shall take effect on July 1, 1999.

UNANIMOUS

ARTICLE 4 - A vote to designate the following areas as Economic Opportunity Areas (EOA's) as provided for under M.G.L.c.23A, SS3A-3E, for a term of not more than twenty (20) years; and to provide property tax relief in the form of tax increment financing (TIF) and/or special tax assessment (STA) to certified projects was defeated. The Economic Opportunity Areas are identified by their map and parcel numbers referenced on the current tax assessment plans filed with the Board of Assessors Office.

1. Duval Road described as Map 1, Parcels 1, 2, 3, 4,5; Map 3, Parcels 1, 2; Map 4, Parcels 1, 2, 3, 4, 5, 6, 6A, 6B, 7, 8, 9, 10, 10A; and all abutting roadways.
2. Lancaster Technology Park described as Map 4, Parcel 11; and all abutting roadways.
3. North Lancaster described as Map 2, Parcel 3; Map 5, Parcels 13A, 15, 15A, 26, 27, 32, 54; and all abutting roadways.
4. Routes 2 & 70 described as Map 4, Parcels 12, 13, 14, 15, 16; Map 8, Parcels 41, 42, 43, 44, 45; Map 9, Parcels 1, 2, 3, 4, 5, 6, 7A, 7B, 7C, 7D, 8, 9, 10; Map 14, Parcels 1, 2, 3, 4, 5, 6; and all

abutting roadways.

5. Route 62/Sterling Road described as Map 36, Parcels 12, 13, 14, 15, 17, 20, 20A, 21, 22, 23, 24; Map 40, Parcels 1, 2, 3A, 3B, 4, 4A, 4B, 5, 6, 12, 14, 14A, 15, 16, 17, 18; and all abutting roadways.

6. Lancaster Five Corners described as Map 38, Parcels 86, 88, 160, 161, 162; and all abutting roadways.

7. South Routes 2/70 described as Map 13, Parcels 3, 6, 15; Map 14, Parcels 7, 8, 9, 10, 11, 12, 13; and all abutting roadways.

YES: 54 NO: 69

ARTICLE 5 - It was voted to amend the Lancaster Zoning By-laws by amending Article 11 - DEFINITIONS by inserting in their appropriate alphabetical locations the following.

HEALTH AND FITNESS CENTER - facilities for the development and maintenance of physical fitness and well-being. Possible activities include but are not limited to the use of indoor/outdoor swimming pools, indoor/outdoor physical sporting activities including hand and racquet sports, physical training and education, health spas, physical and rehabilitative therapy, and medical offices ancillary to the above. Not included is any form of motorized vehicular recreational or therapeutic activity.

DAY CAMP - premises offering a continuing supervised recreational, health, educational, religious, and/or athletic program, and without overnight accommodations.

UNANIMOUS

ARTICLE 6 - It was voted to amend the Lancaster Zoning By-laws by amending Section 3.23 Recreational, Amusements by inserting subsection (h) under Principal Uses, and (ee) under Accessory Uses to read as follows.

	R	NB	HB	LO	LI	GI
(h)Health and Fitness Center	N	N	N	PB	PB	N
(ee) Day camp accessory to a permitted use	SP	N	N	P	N	N

UNANIMOUS

ARTICLE 7 - A vote to amend the Lancaster Zoning By-laws by amending Section 3.25 Retail, Service and Office subsection(j) was postponed.

ARTICLE 8 - It was voted to discontinue as a public way that portion of the public way known as Duval

Road in Lancaster, Worcester County, Massachusetts, being shown on a plan of land by Whitman and Bingham Associates, Inc., Registered Engineers and Land Surveyors, dated February, 1998, a copy of which is on file with the Town Clerk and which parcel is described and bounded as follows: Northly by land of APMC Limited Partnership approximately 464.70 feet; Easterly by land of the Commonwealth of Massachusetts approximately 60 feet; Southerly by land of the Commonwealth of Massachusetts (Route 2) approximately 460.25 feet; Westerly by the proposed easterly terminus of Duval Road approximately 60 feet to the point of beginning. Containing approximately 27,248 square feet more or less.

UNANIMOUS

A true copy attest:


Roberta G. Winsor, Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

MAY 4, 1998

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To any of the Constables of the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify and
warn the inhabitants of the Town of Lancaster
qualified to vote in the elections and Town affairs, to
meet at the Machlan Auditorium, Atlantic Union
College, in said Lancaster on Monday, the fourth day
of May, at 7:00 o'clock in the evening, then and
there to act on the following Articles:

ARTICLE 1 (Board of Selectmen)

To see if the Town will vote to take \$35,000 from
Collector - Treasurer Revenue Anticipation Debt and
\$2,500 from Collector - Treasurer Revenue
Anticipation Interest to be transferred to available
funds for the purpose of funding special articles, or
act in any manner relating thereto. Recommended.

**ARTICLE 2 (Board of Selectmen & Board of
Public Works)**

To see if the Town will vote to take a sum of money
from available funds and/or Overlay Reserve to be
expended by the Board of Selectmen to remove three
underground fuel storage tanks located at the
Highway Barn and Public Safety Building and to
install one above ground fuel storage tank, or act in
any manner relating thereto. Recommendation from
the floor.

ARTICLE 3 (Board of Selectmen)

To see if the Town will vote to take a sum of money
from available funds and/or Overlay Reserve to be
expended by the Board of Selectmen for the purpose
of matching Federal and State grant funds to make
repairs to the North Nashua River Erosion Control
Project, or act in any manner relating thereto.
Recommendation from the floor.

ARTICLE 4 (Board of Selectmen)

To see if the Town will vote to take from available
funds and/or Overlay Reserve, a sum of money to be
expended by the Board of Selectmen for the purpose
of replacing the Communication Center Radio
System, or act in any manner relating thereto.
Recommendation from the floor.

ARTICLE 5 (Board of Public Works)

To see if the Town will vote to transfer a sum of
money from Snow Removal Salary and Wages to
Snow Removal Operating Expenses, or act in any
manner relating thereto. Recommendation from the
floor.

ARTICLE 6 (Board of Selectmen)

To see if the Town will vote to take from available
funds and/or Overlay Reserve a sum of money to be
transferred to the Stabilization Fund, or act in any
manner relating thereto. Recommendation from the
floor.

And you are directed to serve this Warrant
by posting up attested copies thereof at the South
Lancaster Post Office, the Center Post Office, the
Brick Meeting House and the Town Hall, in said
Town fourteen days at least before the time for
holding said meeting. Hereof fail not and make due
return of the Warrant with your doings thereon to the
Town Clerk at the time and place of meeting
aforesaid.

SELECTMEN OF LANCASTER


John M. Bailey, Chairman


Nathaniel T. Dexter, Clerk


Alexandra W. Turner, Third Member

A True Copy

Attest:


Constable
Date: 4-16-98

ABBREVIATED MINUTES
SPECIAL TOWN MEETING
LANCASTER, MA
MAY 4, 1998

The Special Town Meeting was called to order on May 4, 1998 at 7:00 p.m. by Town Moderator, Mr. James Burgoyne. A total of 306 registered voters were checked in by the registrars.

ARTICLE 1 (Board of Selectmen)

It was voted to take \$35,000 from Collector - Treasurer Revenue Anticipation Debt and \$2,500 from Collector - Treasurer Revenue Anticipation Interest to be transferred to available funds for the purpose of funding special articles.

UNANIMOUS

ARTICLE 2 (Board of Selectmen & Board of Public Works)

It was voted to take \$30,000 from available funds to be expended by the Board of Selectmen to remove three underground fuel storage tanks located at the Highway Barn and Public Safety Building and to install one above ground fuel storage tank.

UNANIMOUS

ARTICLE 3 (BOARD OF SELECTMEN)

It was voted to take \$7,500 from available funds/FY98 Returned Budget Excess and \$25,600 from available funds/FY98 Excess Lottery Distribution to be expended by the Board of Selectmen for the purpose of matching Federal and State grant funds to make repairs to the North Nashua River Erosion Control Project.

UNANIMOUS

ARTICLE 4 (Board of Selectmen)

It was voted to take \$26,013 from Overlay Reserve and \$3,987 from available funds/FY98 Excess Lottery Distribution to be expended by the Board of Selectmen for the purpose of replacing the Communication Center Radio System.

UNANIMOUS

ARTICLE 5 (Board of Public Works)

It was voted to take \$500.00 from Snow Removal Salary and Wages to Snow Removal Operating Expenses.

UNANIMOUS

ARTICLE 6(Board of Selectmen)

It was voted to take from Overlay Reserve \$6,083 to be transferred to the Stabilization Fund.

UNANIMOUS

A true copy attest:

A handwritten signature in cursive script, appearing to read "Roberta G. Winsor".

Roberta G. Winsor
Town Clerk

**WARRANT FOR
ANNUAL TOWN MEETING**

MAY 4, 1998

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To any of the Constables of the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify
and warn the inhabitants of the Town of
Lancaster qualified to vote in the elections and
Town affairs, to meet at the Machlan
Auditorium, Atlantic Union College, in said
Lancaster on Monday, the fourth day of May,
at 7:30 o'clock in the evening, then and there
to act on the following Articles:

ARTICLE 1 (Board of Selectmen)

To hear the annual report of the Board of
Selectmen and to act thereon.

ARTICLE 2 (Board of Selectmen)

To see if the Town will vote to fix the salary
and compensation of all elective officers of the
Town, for the Fiscal Year July 1, 1998 through
June 30, 1999, as follows:

Board of Assessors	\$13,658
Board of Health	\$ 789 per member
Board of Public Works	\$ 500 per member
Board of Selectmen	\$ 929 per member
Town Clerk	\$17,657

as provided for under by M.G.L. c.41, §108, or
act in any manner relating thereto.
Recommendation from the floor.

ARTICLE 3 (Finance Committee)

To see if the Town will vote to raise and
appropriate, take from available funds, take
from the Stabilization Fund, take from Overlay
Reserve, or take from the Water Enterprise

Fund, such sums of money as may be necessary
to defray the expenses of the Town for the
Fiscal Year July 1, 1998 through June 30, 1999,
or act in any manner relating thereto. (*Finance
Committee's Recommendations are available in
the Offices of the Selectmen and Town Clerk
and will be available at the Town Meeting.*)

ARTICLE 4 (Board of Selectmen)

To see if the Town will vote to establish an
Unemployment Compensation Fund, pursuant to
M.G.L. c.40, §5E, and to take from available
funds the sum of \$1,500 to be transferred to said
fund, or act in any manner relating thereto.
Recommended.

ARTICLE 5 (Board of Selectmen)

To see if the Town will vote to authorize the
Collector-Treasurer to enter into a Compensating
Balance Agreement(s) for Fiscal Year 1999,
pursuant to M.G.L. c.44, §53F, or act in any
manner relating thereto. *Recommended.*

ARTICLE 6 (Board of Selectmen)

To see if the Town will vote to take from
available funds the sum of \$18,000 to be
expended by the Board of Health for the
Massachusetts Water Pollution Abatement Title
V Program, or act in any manner relating
thereto. *Recommended.*

ARTICLE 7 (Board of Selectmen)

To see if the Town will vote to take from
available funds a sum of money to be expended
by the Board of Selectmen to update the
Lancaster Open Space and Recreation Plan, or
act in any manner relating thereto.
Recommendation from the floor.

ARTICLE 8 (Planning Board)

To see if the Town will vote to take from
available funds a sum of money to be expended
by the Planning Board for professional planning
services, or act in any manner relating thereto.
Recommendation from the floor.

ARTICLE 9 (Board of Selectmen)

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$75 to be expended by the Community Development and Planning Office to pay an outstanding bill to *The Lancaster Times* for legal advertisements published on June 25, 1997, or act in any manner relating thereto. *Recommended.*

ARTICLE 10 (Board of Public Works)

To see if the Town will vote to take from available funds a sum of money to be expended by the Board of Public Works to purchase resurfacing materials for road maintenance projects ineligible for reimbursement through the M.G.L. Chapter 90 program, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 11 (Board of Public Works)

To see if the Town will vote to accept any Highway, Tree, or Water funds from State, County, or Federal agencies and to authorize the Collector-Treasurer to borrow monies in anticipation of reimbursements for repairs to highways, roads, culverts, bridges, installation of water mains and planting of new trees, to be expended by the Board of Public Works, or act in any manner relating thereto. *Recommended.*

ARTICLE 12 (Board of Public Works & Water Enterprise Fund)

To see if the Town will vote to appropriate from the Water Enterprise Fund the sum of \$461,341 to fund the operation of the Water Department for the fiscal year beginning July 1, 1999 (*detail below*), or act in any manner relating thereto. *Recommendation from the floor.*

Water Enterprise Revenues:

User Charges	\$	449,341
Connection Fees		2,000
Interest Income		<u>10,000</u>
Total Revenue/Available Funds	\$	<u>461,341</u>

Water Enterprise Fund Operating Expense:**Direct Cost: Appropriated**

Salaries & Wages	\$	106,086
Operating Expenses		121,721
Cross Connect		1,730
Reserve Fund		4,000
Debt Principle Expense		70,000
Debt Interest Expense		<u>21,448</u>
Total Direct Cost		\$324,985

Indirect Cost: Operating Transfer to Town

Health Insurance	\$	19,184
Pensions		13,087
Employee Benefits		12,523
Other Insurance		1,000
DPW Admin. Employees		41,467
Town Hall Employees		<u>9,095</u>
Total Indirect Costs	\$	96,356

Capital Outlay:

Capital Improvements	\$	15,000
Equipment Replacement		<u>25,000</u>
Total Capital Outlay	\$	40,000
Total Water Enterprise Fund Operating Expenses:	\$	<u>461,341</u>

ARTICLE 13 (Board of Public Works)

To see if the Town will vote to take \$243,039 from available funds to be expended by the Board of Public Works for capital improvements on local roads, said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 1998, or act in any manner relating thereto. *Recommended.*

ARTICLE 14 (Board of Selectmen)

To see if the Town will vote to authorize the following Revolving Funds in accordance with M.G.L. c.44, §53E½, or act in any manner relating thereto: *Recommended.*

1. Town Forest Revolving Fund: May be expended by the Town Forest Committee for improvements to the Town Forest. Receipts from the sale of Town Forest products and gifts shall be credited to the fund. Total expenditures from the fund shall not exceed \$3,400.

2. **Tax Title Account Revolving Fund:** May be expended by the Collector-Treasurer on Tax Title Taking legal expenses. Payments from Tax Title receipts shall be credited to the fund. Total fund expenditures shall not exceed \$30,000.

3. **Veterans Memorial Revolving Fund:** May be expended by the Board of Selectmen on a new memorial for war veterans. Gifts and Town appropriations shall be credited to the fund. Total expenditures from the fund shall not exceed \$50,000.

4. **M.A.R.T. Revolving Fund:** May be expended by the Council on Aging to operate the Senior van. MART reimbursements shall be credited to the fund. Total expenditures shall not exceed \$34,000.

5. **Council on Aging Revolving Fund:** May be expended by the Council on Aging for printing and mailing the Senior Citizen newsletter and other activities benefitting the Town's senior citizens. Receipts from the sale of advertising in the Newsletter shall be credited to the fund. Total expenditures from the fund shall not exceed \$4,000.

6. **Planning Board Revolving Fund:** May be expended by the Planning Board to defray expenses pertaining to hearings for special permits, flexible, rapid, or major residential development, disturbance control departure, shared or extended driveways, preliminary or definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the fund. Total fund expenditures shall not exceed \$20,000.

7. **Recycling Revolving Fund:** May be expended by the Recycling Committee to defray reasonable expenses. Gifts and the proceeds from the sale of recycled products shall be credited to the fund. Total expenditures from the fund shall not exceed \$6,000.

8. **Worker's Compensation Advance Revolving Fund:** May be expended by the Board of Selectmen on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check, shall be credited to the revolving fund. Total expenditures from the fund shall not exceed \$5,000.

9. **Publications Reprinting Revolving Fund:** May be expended by the Town Clerk for reprinting of publications circulated for a fee. Receipts from the sale of publications shall be credited to the fund. Total fund expenditures shall not exceed \$5,000.

10. **Dog Licensing Revolving Fund:** May be expended by the Town Clerk to compensate the Town Clerk or Assistant Town Clerk for licensing of dogs. One dollar and fifty cents from each dog license fee received shall be credited to the fund. Total expenditures from the fund shall not exceed \$1,500.

11. **Cross Connection Program Revolving Fund:** May be expended by the Board of Public Works to defray the cost of implementing the cross connection program. Receipts from survey and inspection charges shall be credited to the fund. Total expenditures from the fund shall not exceed \$5,000.

12. **Library Book Fines Revolving Fund:** May be expended by the Library Trustees on books and materials. Payments for overdue books, magazines and non-print materials shall be credited to the fund. Total fund expenditures shall not exceed \$1,000.

13. **Library Photocopier Fees Revolving Fund:** May be expended by the Library Trustees to defray the expenses of leasing photocopier equipment and related supplies for the Library. Library patrons' fees for photocopying shall be credited to the fund. Total expenditures from the fund shall not exceed \$1,000.

14. **Library Building Revolving Fund:** May be expended by the Library Trustees for the purpose of refurbishing the Library. Receipts from the sale of furnishings of and appurtenances to the Library Building shall be credited to the fund. Total expenditures from the fund shall not exceed \$10,000.

15. **Commission on Disability Revolving Fund:** May be expended by the Commission on Disability for activities and programs benefitting persons with disabilities. Receipts from Commission activities and gifts shall be credited to the fund. Total expenditures from the fund shall not exceed \$2,000.

ARTICLE 15 (Finance Committee)

To see if the Town will vote to raise and appropriate \$100,000 to be transferred to the Reserve Fund, or act in any manner relating thereto. *Recommended.*

ARTICLE 16 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, take from available funds, or take from Overlay Reserve, a sum of money to be transferred to the Stabilization Fund, or act in any manner thereto. *Recommendation from the floor.*

ARTICLE 17 (Board of Selectmen)

To see if the Town will vote to enter into an Inter-municipal Agreement with the City of Leominster, pursuant to M.G.L. c.40, §4A, for the purpose of providing wastewater collection services to various commercial businesses located on and around Duval Road, Lancaster. Further, to authorize the Board of Selectmen, acting on behalf of the Town, to execute said Agreement to include terms and conditions concerning the duties and obligations of the respective municipalities relative to funding, construction, and maintenance of the sewer facilities, as well as other terms and conditions as the Selectmen deem appropriate, or act in any manner relating thereto.

ARTICLE 18 (Board of Selectmen)

To see if the Town will vote to accept an easement deed from ACMC Limited Partnership and/or others for general municipal purposes including an equipment turnaround area for maintenance and snow plowing and other similar equipment or vehicles of the Town of Lancaster including the right to pass and repass within the area of land shown as "*Turnaround Easement on a Plan of Land by Whitman & Bingham dated April, 1998,*" a copy of said plan which is on file with the Town Clerk, and which area is at the easterly terminus of Duval Road, Lancaster, MA, and to authorize the Board of Selectmen to negotiate the appropriate language necessary to accomplish the receipt of the easement, or act in any manner relating thereto.

ARTICLE 19 (I.E.D.C.)

To see if the Town will vote to apply to the Commonwealth for designation of the following areas as Economic Opportunity Areas (EOA's) as provided for under M.G.L. c.23A, §§3A-3F, for a term of not more than twenty (20) years; and to provide property tax relief in the form of tax increment financing (TIF) and/or special tax assessment (STA) to certified projects. The Economic Opportunity Areas are identified by their map and parcel numbers referenced on the current tax assessment plans filed with the Board of Assessors Office, or act in any manner relating thereto:

1. Duval Road described as Map 1, Parcels 1, 2, 3, 4, 5; Map 3, Parcels 1, 2; Map 4, Parcels 1, 2, 3, 4, 5, 6, 6A, 6B, 7, 8, 9, 9A, 9B, 10, 10A; and all abutting roadways.
2. Lancaster Technology Park described as Map 4, Parcel 11; and all abutting roadways.
3. North Lancaster described as Map 2, Parcel 3; Map 5, Parcels 13A, 15, 15A, 26, 27, 32, 54; and all abutting roadways.
4. Routes 2 & 70 described as Map 4, Parcels 12, 13, 14, 15, 16; Map 8, Parcels 41, 42, 43, 44, 45; Map 9, Parcels 1, 2, 3, 4, 5, 6, 7A, 7B, 7C, 7D, 8, 9, 10; Map 14, Parcels 1, 2, 3, 4, 5, 6; and all abutting roadways.

5. Route 62/Sterling Road described as Map 36, Parcels 12, 13, 14, 15, 17, 20, 20A, 21, 22, 23, 24; Map 40, Parcels 1, 2, 3A, 3B, 4, 4A, 4B, 5, 6, 12, 14, 14A, 15, 16, 17, 18; and all abutting roadways.

6. Lancaster Five Corners described as Map 38, Parcels 86, 88, 160, 161, 162; and all abutting roadways.

7. South Routes 2/70 described as Map 13, Parcels 3, 6, 15; Map 14, Parcels 7, 8, 9, 10, 11, 12, 13; and all abutting roadways.

ARTICLE 20 (Planning Board)

To see if the Town will vote to amend the Lancaster Zoning By-laws by amending Section 3.25 Retail, Service and Office subsection (j) to read as follows, or act in any manner relating thereto:

R NB HB LO LI GI

(j) Medical clinics, administrative N PB PB PB PB N
offices of non-profit organizations

ARTICLE 21 (Registered Voters Petition)

Part I

To see if the town will vote to return the book, commonly called the Lancaster "Almshouse/Poor Farm Register," to Mr. John Charles Schumacher-Hardy that was lent by Mr. Schumacher-Hardy to the Lancaster Historical Commission on or about Feb. 9, 1993. A yes vote being for the prompt return of the said book to Mr. Schumacher-Hardy.

Part II

If a no vote prevails for Part I, To see if the town will transfer the storage of the same afore mentioned book, commonly called the Lancaster "Almshouse/Poor Farm Register," from the office of the Lancaster Historical Commission to the Office of the Lancaster Town Clerk. A yes vote being for the prompt transfer of the storage of the said book to the Office of the Town Clerk.

(NOTE: Article 21 appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

ARTICLE 22 (Registered Voters Petition)

To see if the Town of Lancaster will vote to appropriate/TAKE OUT \$2,521,000 from the Prison Expansion Mitigation Funds for a public safety building expansion. The expansion would consist of:

I. The design, construction and furnishing of a new combined police department and communications center to be located to the South of the existing public safety building on Main Street.

II. The renovation of the current public safety building to accomodate the growing needs of the fire department and to accommodate the relocation of the ambulance department into this building.

III. The renovation of the current South Fire Station.

Not Recommended.

(NOTE: Article 22 appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).

ARTICLE 23 (Registered Voters Petition)

To see if the Town will vote to amend the Lancaster Zoning By-Laws as follows:

Amending Residential Principal Uses Section 3.21f(3) to read "Minimum Frontage: 225 feet;" Amending Section 3.21f(4) to read "Minimum Lot Area: 87,120 sq. ft.;" Amending Section 3.21f(5)(a) to read "first four units - 22,000 sq. ft. per unit;" Amending Section 3.21f(5)(b) to read "additional units after first four - 12,000 sq. ft. per unit;".

Further, amending Lot Area Section 4.11c by deleting "All other districts: lot area shall be based upon lot classification: Class A: development to be served with Town water and sewerage. Minimum lot area = 40,000 sq. ft."; Class B: development to be served with Town water but not with Town sewerage, on a lot having no major site limitations. Minimum lot area = 60,000 sq. ft. Class C: development not to be served by Town Sewerage and either not served by Town water or a lot having one or more major site limitations. Minimum lot area = 80,000 sq. ft." and, inserting in its stead the following: "Residential (R) and Neighborhood Business (NB): lot area shall have a minimum of two (2) acres (87,120 sq. ft.)"

Further, amending Lot Frontage Section 4.12 by deleting "Minimum lot frontage in all districts shall be 165 feet, to be met along a continuous portion of a way which meets the standards for access adequacy established in the January 8, 1985 Lancaster Subdivision Regulations, and to which the lot has both rights of access and physical access to a building site." and inserting in its place "Minimum lot frontage in all districts shall be 225 feet, to be met along a continuous portion of a way which meets the standards for access adequacy and to which the lot has both rights of access and physical access to a build site."


(NOTE: Article 23 appears on the Warrant as the result of a registered voters petition pursuant to M.G.L. Chapter 39, Section 10, and is reproduced exactly as drafted on the Petition).


To hear the report of any outstanding committees and to act thereon.


To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER


John M. Bailey, Chairman


Nathaniel T. Dexter, Clerk


Alexandra W. Turner, 3rd Member

A True Copy

Attest: 
Constable

Date: 4/22/98

**TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS**

	DIVISION DEPARTMENT COST CENTER	e. FY98 APPROVED BUDGET	f. FY97 APPROVED BUDGET	g. FY98 APPROVED BUDGET	d. SUPPLEMENTAL BUDGET APPROPRIATION	h. FY98 DEPARTMENT REQUEST	i. FINANCE COMMITTEE RECOMMENDED BUDGET
GENERAL GOVERNMENT							
1	Town Meeting - Expenses	2,400	1,500	1,500		1,500	1,500
	Moderator - Expenses	10	0	0		0	0
2	Selectmen - Wages	68,318	72,848	72,981		77,122	77,122
2	Selectmen - Elected Wages	2,628	2,706	2,706		2,787	2,787
2	Selectmen - Expenses	8,148	5,688	7,632		7,255	7,255
2	Selectmen - Newman Retirement	2,000	0	0		0	0
2	Selectmen Total	81,094	81,242	83,319		87,164	87,164
3	Finance Committee - Wages	335	345	345		345	345
3	Finance Committee - Expenses	317	317	317		317	317
3	Finance Committee Total	652	662	662		662	662
4	Accountant - Wages	25,723	27,043	27,427		31,939	31,939
4	Accountant - Expenses	4,350	4,305	5,105		5,005	5,005
4	Accountant - Audit	8,000	7,000	8,000		7,000	7,000
4	Accountant Total	38,073	38,348	40,532		43,944	43,944
5	Assessors - Wages	32,125	34,600	37,560		39,857	39,857
5	Assessors - Elected Wages	9,980	10,260	13,260		13,658	13,658
5	Assessors - Expenses	8,259	9,525	8,200		7,950	7,950
5	Assessors Total	50,344	54,385	57,020		61,465	61,465
6	Collector-Treasurer - Wages	89,990	74,609	75,104		77,709	77,709
6	Collector-Treasurer - Expenses	20,175	14,475	18,725		17,950	17,950
6	Collector-Treasurer Total	90,165	89,084	93,829		95,659	95,659

TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS

	DIVISION DEPARTMENT COST CENTER	a. FY96 APPROVED BUDGET	b. FY97 APPROVED BUDGET	c. FY98 APPROVED BUDGET	d. TRANSFERS APPROVED BUDGET	e. FY99 DEPARTMENT REQUEST	f. FINANCE COMMITTEE RECOMMENDED BUDGET
7	Town Counsel - Expenses	15,000	15,000	15,000		23,500	18,000
8	Personnel Board - Expenses	282	0	302		302	302
9	Town Clerk - Wages	14,321	14,827	14,838		15,282	15,282
9	Town Clerk - Elected Wages	16,842	17,142	17,142		17,657	17,657
9	Town Clerk - Expenses	2,075	1,674	2,174		2,201	2,201
9	Town Clerk Total	33,038	33,643	34,154		35,140	35,140
	Elections - Wages	2,300	2,500	0		0	0
	Elections - Expenses	500	600	0		0	0
	Elections Total	2,800	3,100	0		0	0
	Registrations - Wages	300	400	0		0	0
	Registrations - Expenses	2,162	2,182	0		0	0
	Registrations Total	2,462	2,582	0		0	0
10	Elections & Registration - Wages	0	0	1,800		3,700	3,700
10	Elections & Registration - Expenses	0	0	2,625		2,775	2,775
10	Elections & Registration Total	0	0	4,225		6,475	6,475
	Conservation Commission - Expenses	941	1,475	0		0	0
10A	Planning Board - Elected Wages	2,500	0	0		0	0
10A	Planning Board - Expenses	4,250	1,230	0		8,540	8,540
10A	Planning Board - MRPC Dues	1,300	1,190	0		0	0
10A	Planning Board Total	8,050	2,420	0		8,540	8,540

**TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS**

	DIVISION DEPARTMENT COST CENTER	FY98 APPROVED BUDGET	FY97 APPROVED BUDGET	FY98 APPROVED BUDGET	FUNDAMENTAL BUDGET APPROPRIATION	FY98 DEPARTMENT REQUEST	F. FINANCE COMMITTEE RECOMMENDED BUDGET
	Zoning Board of Appeals - Expenses	1,270	1,270	0		0	0
11	Community Development & Planning - Wages		7,384	7,994		8,878	8,878
11	Community Development & Planning - Expenses	0	1,500	8,812		8,822	4,912
11	Montachusett Regional Planning Commission	0	0	1,219		1,250	1,250
11	Community Development & Planning Total	0	8,884	15,825		18,750	15,040
12	Town Hall - Wages	9,819	10,080	10,133		10,437	10,437
12	Town Hall - Expenses	18,885	16,606	17,405		18,570	18,570
12	Town Hall Total	28,504	26,685	27,538		29,007	29,007
13	Central Telecommunications - Expenses	0	0	0		12,000	12,000
	Total General Government Regular Wages	223,031	244,636	247,982	0	265,269	265,269
	Total General Government Elected Wages	31,730	30,108	33,108	0	34,102	34,102
	Total General Government Expenses	100,324	85,516	92,816	0	124,737	115,527
	TOTAL GENERAL GOVERNMENT	355,085	360,260	373,906	0	424,108	414,898
	PERCENT OF TOTAL BUDGET	6.78%	6.36%	5.95%		6.21%	6.15%
	PUBLIC SAFETY						
14	Public Safety Building - Expenses	6,106	6,106	6,106		6,800	6,800
15	Police Department - Wages	382,603	396,952	396,952	8,306	415,904	415,904
15	Police Department - Expenses	29,563	30,493	40,013	0	50,208	45,708
15	Police Department Total	412,166	427,445	436,965	8,306	466,112	461,612
16	Fire Department - Wages	50,127	62,000	68,950		80,919	79,419
16	Fire Department - Expenses	26,322	22,372	29,782		37,776	37,776
16	Fire Department Total	76,449	84,372	98,732		118,695	117,195

TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS

	DIVISION DEPARTMENT COST CENTER	a. FY96 APPROVED BUDGET	b. FY97 APPROVED BUDGET	c. FY98 APPROVED BUDGET	d. 1996/1997 EST. SUPPLEMENTAL BUDGET APPROPRIATION	e. FY98 DEPARTMENT REQUEST	f. FINANCE COMMITTEE RECOMMENDED BUDGET
17	Forest Fire Warden - Wages	3,546	3,653	3,653		0	0
17	Forest Fire Warden - Expenses	2,325	2,325	2,325		0	0
17	Forest Fire Warden Total	5,871	5,978	5,978		0	0
18	Ambulance Department - Wages	31,570	37,829	38,124		39,710	39,710
18	Ambulance Department - Expenses	5,420	11,658	13,958		14,400	14,400
18	Ambulance Department Total	36,990	49,487	52,082		54,110	54,110
	Building Inspector - Wages	8,559	10,100	0		0	0
	Building Inspector - Expenses	1,480	1,985	0		0	0
	Building Inspector Total	10,039	12,085	0		0	0
	Gas/Plumbing Inspector - Wages	2,688	2,769	0		0	0
	Gas/Plumbing Inspector - Expenses	56	56	0		0	0
	Gas/Plumbing Inspector Total	2,744	2,825	0		0	0
	Weights & Measures Inspector - Wages	472	487	0		0	0
	Wire Inspector - Wages	4,888	5,035	0		0	0
19	Inspectional Services - Wages	0	0	26,391		22,975	22,975
19	Inspectional Services - Expenses	0	0	1,941		2,768	2,768
19	Inspectional Services Total	0	0	28,332		25,741	25,741
20	Civil Defense - Wages	306	316	316		0	0
20	Civil Defense - Expenses	2,169	2,169	3,169		0	0
20	Civil Defense Total	2,475	2,485	3,485		0	0

TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS

	DIVISION DEPARTMENT COST CENTER	FY96 APPROVED BUDGET	FY97 APPROVED BUDGET	FY98 APPROVED BUDGET	REASON FOR SUPPLEMENTAL BUDGET	FY99 DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDED BUDGET
21	Dog Officer - Wages	3,308	3,408	3,408		3,509	3,509
21	Dog Officer - Expenses	4,100	4,100	5,200		5,850	5,850
21	Dog Officer Total	7,408	7,508	8,608		9,359	9,359
22	Communications Department - Wages	104,032	112,639	113,858	7,904	124,818	124,818
22	Communications Department - Expenses	9,776	9,308	8,504	0	10,284	10,284
22	Communications Department Total	113,808	121,948	123,362	7,904	135,102	135,102
23	Field Driver - Wages	91	94	94		97	97
24	Public Safety Fuel - Expenses	11,500	11,500	11,500		11,500	11,500
	Total Public Safety Regular Wages	592,188	635,280	649,744	16,209	687,932	688,432
	Total Public Safety Expenses	88,817	102,053	123,498	0	139,584	135,084
	TOTAL PUBLIC SAFETY	891,005	737,333	773,242	16,209	827,516	821,516
	PERCENT OF TOTAL BUDGET	13.19%	13.01%	12.21%		12.11%	12.17%
	EDUCATION						
25	Minuteman Regional School District	269,328	389,190	465,268		539,056	539,056
26	Nashoba Regional School District	2,961,933	3,313,497	3,780,312		4,029,599	4,029,599
	EDUCATION TOTAL	3,221,261	3,682,687	4,245,578		4,568,655	4,568,655
	PERCENT OF TOTAL BUDGET	61.48%	64.99%	67.07%		66.88%	67.69%
	PUBLIC WORKS						
27	DPW - Wages	198,289	208,649	209,152		244,016	217,693
27	DPW - Elected Wages	0	0	0		1,500	1,500
27	DPW - Expenses	80,316	75,116	75,116	500	115,830	84,379
	DPW - DEPARTMENT TOTAL	278,605	281,765	284,268	500	361,346	303,572

**TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS**

	DIVISION DEPARTMENT COST CENTER	% FY98 APPROVED BUDGET	% FY97 APPROVED BUDGET	% FY98 APPROVED BUDGET	1998 SUPPLEMENTAL BUDGET APPROPRIATION	FY99 DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDED BUDGET
34	Snow Removal - Wages	27,807	27,810	27,810		31,647	27,810
34	Snow Removal - Expenses	29,517	29,517	37,317		38,811	37,317
34	Snow Removal Total	57,324	57,327	65,127		70,458	65,127
35	Street Lighting - Expenses	8,000	12,500	12,500		14,047	14,047
	Total Public Works Regular Wages	224,096	234,459	236,962	0	276,663	245,503
	Total Public Works Elected Wages	0	0	0	0	1,500	1,500
	Total Public Works Expenses	117,833	117,133	124,933	500	188,688	135,743
	TOTAL PUBLIC WORKS	341,929	351,592	361,895	500	445,851	382,746
	PERCENT OF TOTAL BUDGET	6.53%	6.20%	5.76%		6.53%	5.67%
	HEALTH & HUMAN SERVICES						
36	Board of Health - Wages	6,564	8,239	9,485		11,554	11,554
36	Board of Health - Elected Wages	2,229	2,298	2,298		2,367	2,367
36	Board of Health - Expenses	2,000	2,200	2,200		2,651	2,651
36	Board of Health - Landfill Maintenance	14,000	5,000	8,100		10,000	10,000
36	Board of Health - Nashoba Health District	20,221	20,221	20,221		20,221	20,221
36	Board of Health - Nashoba Nursing Service	6,900	6,900	6,900		6,900	6,900
36	Board of Health Total	51,914	44,858	49,204		53,693	53,693
37	Animal Inspector - Wages	785	788	788		812	812
37	Animal Inspector - Expenses	325	150	550		550	550
37	Animal Inspector Total	1,090	938	1,338		1,362	1,362
38	Council on Aging - Wages	5,390	5,552	5,552		5,719	5,719
38	Council on Aging - Expenses	919	500	700		700	700
38	Council on Aging - Montachusett Home Care	600	600	600		600	600
38	Council on Aging - Meals on Wheels	1,500	1,500	1,500		1,500	1,500
38	Council on Aging Total	8,409	8,152	8,352		8,519	8,519

**TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS**

	DIVISION DEPARTMENT COST CENTER	FY98 APPROVED BUDGET	FY97 APPROVED BUDGET	FY98 APPROVED BUDGET	1998-1999 SUPPLEMENTAL BUDGET APPROPRIATION	FY98 DEPARTMENT REQUEST	FY98 FINANCE COMMITTEE RECOMMENDED BUDGET
39	Veterans' Services - Wages	3,211	3,308	3,776		3,890	3,890
39	Veterans' Services - Expenses	2,194	1,868	1,200		3,200	3,200
39	Veterans Department Total	5,405	4,976	4,976		7,090	7,090
40	Commission on Disability - Expenses	0	0	650		650	650
41	W.H.E.A.T. Community Services	1,000	1,000	1,000		1,000	1,000
	Total Health & Human Svcs Reg. Wages	15,930	17,987	19,601	0	21,976	21,976
	Total Health & Human Svcs El. Wages	2,229	2,298	2,298	0	2,367	2,367
	Total Health & Human Services Expenses	49,659	39,739	43,621	0	47,972	47,972
	HEALTH & HUMAN SERVICES TOTAL	67,818	59,924	65,520	0	72,314	72,314
	PERCENT OF TOTAL BUDGET	1.29%	1.06%	1.04%		1.06%	1.07%
	OTHER SERVICES						
42	Town Library - Wages	63,614	67,168	67,690		81,373	81,373
42	Town Library - Expenses	43,000	41,560	41,560		31,026	31,026
42	Town Library Total	106,614	108,728	109,250		112,399	112,399
43	Recreation Department - Wages	5,782	7,725	7,725		7,957	7,957
43	Recreation Department - Expenses	0	0	0		5,540	1,500
43	Recreation Department Total	5,782	7,725	7,725		13,497	9,457
44	Thayer Field Maintenance - Expenses	500	500	1,300		1,300	1,300
45	Historical Commission - Wages	2,766	2,849	2,849		2,933	2,933
45	Historical Commission - Expenses	435	510	510		750	750
45	Historical Commission Total	3,201	3,359	3,359		3,683	3,683
46	Memorial Day - Expenses	650	650	650		850	850

**TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS**

	DIVISION DEPARTMENT COST CENTER	FY86 APPROVED BUDGET	FY87 APPROVED BUDGET	FY88 APPROVED BUDGET	FY89 APPROVED BUDGET	12/15/1987 CTM SUPPLEMENTAL NUMBER	FY89 DEPARTMENT REQUEST	FY FINANCE COMMITTEE RECOMMENDED BUDGET
	Town Forest - Expenses	75	0	0	0		0	0
	Total Other Services Regular Wages	72,162	77,742	78,264	92,263	0	92,263	92,263
	Total Other Services Expenses	44,660	43,220	44,020	39,466	0	39,466	35,426
	TOTAL OTHER SERVICES	116,822	120,962	122,284	131,729	0	131,729	127,689
	PERCENT OF TOTAL BUDGET	2.23%	2.13%	1.95%	1.93%			1.89%
	DEBT SERVICE							
46A	School Roof - Principal	38,000	0	0	0		0	0
46A	School Roof - Interest	1,417	0	0	0		0	0
46A	Landfill Engineering - Principal	29,000	22,000	21,000	0		0	0
46A	Landfill Engineering - Interest	6,208	2,365	1,155	0		0	0
46A	Revenue Anticipation Borrowing	45,000	25,000	35,000	20,000		20,000	20,000
46A	Bank Loan Service Charges	3,000	3,000	3,000	3,000		3,000	3,000
	DEBT SERVICE TOTAL	122,623	52,365	60,155	23,000	0	23,000	23,000
	PERCENT OF TOTAL BUDGET	2.34%	0.92%	0.96%	0.34%			0.34%
	FIXED COSTS							
47	INSURANCES:							
47	Motor Vehicle/Property & Casualty	28,568	32,000	31,000	33,000		33,000	33,000
47	F.I.C.A.	18,520	8,500	6,500	8,500		8,500	8,500
47	Worker's Compensation	12,018	13,614	15,000	15,750		15,750	15,750
47	Unemployment Compensation	1,500	1,500	1,500	0		0	0
47	Group Life & Health Premiums	163,000	149,550	154,910	162,060		162,060	162,060
47	Accident Insurance (Police & Fire)	6,285	8,550	9,000	9,000		9,000	9,000
47	Law Enforcement Liability	6,632	4,974	5,000	5,250		5,250	5,250
47	Public Officials Liability	6,605	5,028	5,050	4,850		4,850	4,850
47	INSURANCES TOTAL	243,128	221,714	227,960	238,410	0	238,410	238,410
	PERCENT OF TOTAL BUDGET	4.64%	3.91%	3.63%	3.49%			3.63%

**TOWN OF LANCASTER, MASSACHUSETTS
FISCAL YEAR 1999 BUDGET
FINANCE COMMITTEE RECOMMENDATIONS**

DIVISION DEPARTMENT COST CENTER	FY96 APPROVED BUDGET	FY97 APPROVED BUDGET	FY98 APPROVED BUDGET	TRANSITIONAL SUPPLEMENTAL NUMBER	FY99 DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDED BUDGET
UNCLASSIFIED						
Reserve Fund	80,000 1.53%	80,000 1.41%	100,000 1.58%		100,000 1.48%	100,000 1.48%
PERCENT OF TOTAL BUDGET						
TOTAL APPROPRIATED	5,239,671	5,866,837	6,930,510	15,709	6,831,683	6,749,228
ASSESSMENTS & REVENUE OFFSETS						
Cherry Sheet Assessments	22,677	38,348	15,366		22,324	22,324
County Retirement	96,970	110,082	108,276		109,179	109,179
Overlay Account for Abatements	131,108	100,000	74,478		100,000	100,000
Revenue Anticipation Borrowing Deficit	20,441	0	0		0	0
Snow & Ice Deficit	0	10,000	9,383		0	0
Total Assessments & Revenue Offsets	271,194	256,430	207,503		231,503	231,503
TOTAL EXPENDITURES	5,510,865	6,123,267	6,538,013	15,709	7,069,086	6,980,731
FISCAL YEAR REVENUES						
Local Receipts						
State Aid						
Property Tax Levy						
Other Revenue Sources						
TOTAL REVENUE						
SURPLUS/DEFICIT						
Stabilization Fund Transfer						
Prior Articles Rescinded/Transferred						
Overlay Reserve						
Available Funds Transfer						
NET SURPLUS/DEFICIT						

**ABBREVIATED MINUTES
ANNUAL TOWN MEETING**

MAY 4, 1998

The Annual Town Meeting was called to order at 7:30 p.m. by Moderator James Burgoyne. A total of 306 people were checked in by the registrars.

The Pledge of Allegiance was led by Troop 1 of the Lancaster Boy Scouts and Troop 722 of the Brownies.

The moderator asked for a moment of silence in memory of:

Donald K. Bashaw - Department of Public Works
William Brodmerkle - Board of Department of Public Works
Katherine Cavanaugh - Lancaster School Teacher
Edward Valley - Lancaster Board of Selectmen and Conservation Commission

ARTICLE 1 (Board of Selectmen)

It was moved to waive the reading of the Annual Report and to accept it as printed.

ARTICLE 2 (Board of Selectmen)

It was voted to fix the salary and compensation of all elective officers of the Town, for the Fiscal Year July 1, 1998 through June 30, 1999,

Board of Assessors	\$13,658
Board of Health	\$ 789 per member
Board of Public Works	\$ 500 per member
Board of Selectmen	\$ 929 per member
Town Clerk	\$17,657

ARTICLE 3 (Finance Committee)

The attached budget was unanimously voted for the Fiscal Year July 1, 1998 through June 30, 1999.

Budget 1998-1999
Annual Town Meeting
May 4, 1998

Town Meeting	\$	1,500.00
Moderator		-0-
Selectmen	\$	87,164.00
Finance Committee	\$	662.00
Accountant	\$	43,944.000
Assessors	\$	61,465.000
Collector-Treasurer	\$	95,659.000
Town Counsel	\$	18,000.000
Personnel Board	\$	302.000
Town Clerk	\$	35,140.000
Elections & Registrations	\$	6,475.00
Planning Board	\$	8,540.00
Community Development & Planning	\$	17,540.00
Town Hall	\$	29,007.00
Central Telecommunications	\$	12,000.00
Public Safety Building	\$	6,800.00
Police Department	\$	482,645.00
Fire Department	\$	117,195.00
Ambulance Department	\$	54,110.00
Inspectional Services	\$	25,741.00
Dog Officer	\$	9,359.00
Communications Department	\$	135,102.00
Field Driver	\$	97.00
Public Safety Fuel	\$	11,500.00
Minuteman Regional School	\$	539,056.00
Nashoba Regional School	\$	4,029,599.00
Department of Public Works	\$	303,572.00
Snow Removal	\$	65,127.00
Street Lighting	\$	14,047.00
Board of Health	\$	53,693.00
Animal Inspector	\$	1,362.00
Council on Aging	\$	8,519.00
Veterans Department	\$	7,090.00
Commission on Disability	\$	650.00
W.H.E.A.T Community Services	\$	1,000.00
Town Library	\$	112,399.00
Recreation Department	\$	9,457.00
Thayer Field Maintenance	\$	1,300.00
Historical Commission	\$	3,683.00
Memorial Day	\$	850.00
Debt Service Total	\$	23,000.00
Insurance	\$	238,410.00
Total Appropriated	\$	6,672,761.00
Source of Funding:		
Raise & Appropriate	\$	6,290,601.00
Water Enterprise	\$	96,356.00
Available Free Cash	\$	285,804.00

ARTICLE 4(Board of Selectmen)

It was voted to establish an Unemployment Compensation Fund, pursuant to M.G.L.c.40,&5E, and to take from available free cash the sum of \$1,500 to be transferred to said fund.

UNANIMOUS

ARTICLE 5 (Board of Selectmen)

It was voted to authorize the Collector-Treasurer to enter into a Compensating Balance Agreement(s) for Fiscal Year 1999, pursuant to M.G.L. c.44, &53F.

UNANIMOUS

ARTICLE 6 (Board of Selectmen)

It was voted to take from available funds the sum of \$18,000 to be expended by the Board of Health for the Massachusetts Water Pollution Abatement Title V Program.

UNANIMOUS

ARTICLE 7 (Board of Selectmen)

It was voted to take from available funds \$5,000 to be expended by the Board of Selectmen to update the *Lancaster Open Space and Recreation Plan*.

ARTICLE 8 (Planning Board)

It was voted to postpone this article to take from available funds a sum of money to be expended by the Planning Board for professional planning services.

ARTICLE 9 (Board of Selectmen)

It was voted to take from available funds the sum of \$75. to be expended by the Community Development and Planning Office to pay an outstanding bill to *The Lancaster Times* for legal advertisements published on June 25, 1997.

UNANIMOUS

ARTICLE 10 (Board of Public Works)

It was voted to take from available funds a sum of \$20,000 to be expended by the Board of Public Works to purchase resurfacing materials for road maintenance projects ineligible for reimbursement through the M.G.L. Chapter 90 program.

UNANIMOUS

ARTICLE 11 (Board of Public Works) It was voted to accept any Highway, Tree, or Water funds from State, County, or Federal agencies and to authorize the Collector-Treasurer to borrow monies in anticipation of reimbursements for repairs to highways, roads, culverts, bridges, installation of water mains and planting of new trees, to be expended by the Board of Public Works.

UNANIMOUS

ARTICLE 12 (Board of Public Works & Water Enterprise Fund)

It was voted to appropriate from the Water Enterprise Fund the sum of \$461,341 to fund the operation of the Water Department for the fiscal year beginning July 1, 1999 (detail below)

Water Enterprise Revenues:

User Charges	\$	449,341
Connection Fees		2,000
Interest Income		10,000
Total Revenue/Available Funds	\$	<u>461,341</u>

Water Enterprise Fund Operating Expense:**Direct Cost: Appropriated**

Salaries & Wages	\$	106,086
Operating Expenses		121,721
Cross Connect		1,730
Reserve Fund		4,000
Debt Principle Expense		70,000
Debt Interest Expense		<u>21,448</u>
Total Direct Cost		<u>\$324,985</u>

Indirect Cost: Operating Transfer to Town

Health Insurance	\$	19,184
Pensions		13,087
Employee Benefits		12,523
Other Insurance		1,000
DPW Admin. Employees		41,467
Town Hall Employees		<u>9,095</u>
Total Indirect Costs	\$	<u>96,356</u>

Capital Outlay:

Capital Improvements	\$	15,000
Equipment Replacement		<u>25,000</u>
Total Capital Outlay	\$	<u>40,000</u>

Total Water Enterprise Fund

Operating Expenses:	\$	<u>461,341</u>
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ARTICLE 13 (Board of Public Works)

It was voted to take \$243,039 from available funds to be expended by the Board of Public Works for capital improvements on local roads, said funds to be 100% reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 1998.

UNANIMOUS

ARTICLE 14 (Board of Selectmen)

It was voted to authorize the following Revolving Funds in accordance with M.G.L. c.44, §53E½.

1. **Town Forest Revolving Fund:** May be expended by the Town Forest Committee for improvements to the Town Forest. Receipts from the sale of Town Forest products and gifts shall be credited to the fund. Total expenditures from the fund shall not exceed \$3,400.

2. **Tax Title Account Revolving Fund:** May be expended by the Collector-Treasurer on Tax Title Taking legal expenses. Payments from Tax Title receipts shall be credited to the fund. Total fund expenditures shall not exceed \$30,000.

3. **Veterans Memorial Revolving Fund:** May be expended by the Board of Selectmen on a new memorial for war veterans. Gifts and Town appropriations shall be credited to the fund. Total expenditures from the fund shall not exceed \$50,000.
4. **M.A.R.T. Revolving Fund:** May be expended by the Council on Aging to operate the Senior van. MART reimbursements shall be credited to the fund. Total expenditures shall not exceed \$34,000.
5. **Council on Aging Revolving Fund:** May be expended by the Council on Aging for printing and mailing the Senior Citizen newsletter and other activities benefiting the Town's senior citizens. Receipts from the sale of advertising in the Newsletter shall be credited to the fund. Total expenditures from the fund shall not exceed \$4,000.
6. **Planning Board Revolving Fund:** May be expended by the Planning Board to defray expenses pertaining to hearings for special permits, flexible, rapid, or major residential development, disturbance control departure, shared or extended driveways, preliminary or definitive subdivision applications, site plan review and zoning amendments and changes. Monies received shall be credited to the fund. Total fund expenditures shall not exceed no more than \$100,000.
7. **Recycling Revolving Fund:** May be expended by the Recycling Committee to defray reasonable expenses. Gifts and the proceeds from the sale of recycled products shall be credited to the fund. Total expenditures from the fund shall not exceed \$6,000.
8. **Worker's Compensation Advance Revolving Fund:** May be expended by the Board of Selectmen on advances to employees eligible for Worker's Compensation benefits. Reimbursements from the employee, upon receipt of the benefit check, shall be credited to the revolving fund. Total expenditures from the fund shall not exceed \$5,000.
9. **Publications Reprinting Revolving Fund:** May be expended by the Town Clerk for reprinting of publications circulated for a fee. Receipts from the sale of publications shall be credited to the fund. Total fund expenditures shall not exceed \$5,000.
10. **Dog Licensing Revolving Fund:** May be expended by the Town Clerk to compensate the Town Clerk or Assistant Town Clerk for licensing of dogs. One dollar and fifty cents from each dog license fee received shall be credited to the fund. Total expenditures from the fund shall not exceed \$1,500.
11. **Cross Connection Program Revolving Fund:** May be expended by the Board of Public Works to defray the cost of implementing the cross connection program. Receipts from survey and inspection charges shall be credited to the fund. Total expenditures from the fund shall not exceed \$5,000.
12. **Library Book Fines Revolving Fund:** May be expended by the Library Trustees on books and materials. Payments for overdue books, magazines and non-print materials shall be credited to the fund. Total fund expenditures shall not exceed \$1,000.
13. **Library Photocopier Fees Revolving Fund:** May be expended by the Library Trustees to defray the expenses of leasing photocopier equipment and related supplies for the Library. Library patrons' fees for photocopying shall be credited to the fund. Total expenditures from the fund shall not exceed \$1,000.
14. **Library Building Revolving Fund:** May be expended by the Library Trustees for the purpose of refurbishing the Library. Receipts from the sale of furnishings of and appurtenances to the Library Building shall be credited to the fund. Total expenditures from the fund shall not exceed \$10,000.
15. **Commission on Disability Revolving Fund:** May be expended by the Commission on Disability for activities and programs benefiting persons with disabilities. Receipts from Commission activities and gifts shall be credited to the fund. Total expenditures from the fund shall not exceed \$2,000.

UNANIMOUS

ARTICLE 15(Finance Committee)

It was voted to raise and appropriate \$80,000 to be transferred to the Reserve Fund.

UNANIMOUS

ARTICLE 16 (Board of Selectmen) It was voted to take from available funds the sum of \$163,290 to be transferred to the Stabilization Fund.

UNANIMOUS

ARTICLE 17 (Board of Selectmen)

It was voted to enter into an Inter-municipal Agreement with the City of Leominster, pursuant to M.G.L. c.40, §4A, for the purpose of providing wastewater collection services to various commercial businesses located on and around Duval Road, Lancaster. Further, to authorize the Board of Selectmen, acting on behalf of the Town, to execute said Agreement to include terms and conditions concerning the duties and obligations of the respective municipalities relative to funding, construction, and maintenance of the sewer facilities, as well as other terms and conditions as the Selectmen deem appropriate.

UNANIMOUS

ARTICLE 18 (Board of Selectmen)

It was voted to accept an easement deed from ACMC Limited Partnership and/or others for general municipal purposes including an equipment turnaround area for maintenance and snow plowing and other similar equipment or vehicles of the Town of Lancaster including the right to pass and repass within the area of land shown as "*Turnaround Easement on a Plan of Land by Whitman & Bingham dated April, 1998,*" a copy of said plan which is on file with the Town Clerk, and which area is at the easterly terminus of Duval Road, Lancaster, MA, and to authorize the Board of Selectmen to negotiate the appropriate language necessary to accomplish the receipt of the easement

UNANIMOUS

ARTICLE 19 (I.E.D.C.)

This article was moved by Mr. Miller and seconded exactly as it was printed in the warrant. He further moved to amend Article 19 by striking the following areas from EOA designation.

Area No. 1: Duval Road,
Area No. 2: Lancaster Technology Park,
Area No. 6: Lancaster Five Corners
Area No. 7: South Routes 2/70

exactly as described in the printed warrant,

to remove a portion of Area No. 4, being the lots related to the so-called "Digital Site" including Map 4 Parcels 12, 13, 14, 15, 16; Map 8 Parcels 41, 42, 43, 44, 45 and Map 9 Parcels 1, 8, 9 and 10;

And to add the following phrase:

"No individual TIF or STA shall be granted for a period in excess of ten (10) years."

A vote on Mr. Miller's motion was approved by the voters and it was voted to apply to the Commonwealth for designation of the following areas as Economic Opportunity Areas (EOA's) as provided for under M.G.L. c.23A, s.3A-3F, for a term of not more than twenty (20) years: and to provide property tax relief in the form of tax increment financing (TIF) and/or special tax assessment (STA) to certified projects. The Economic Opportunity Areas are identified by their map and parcel numbers referenced on the current tax assessment plans filed with the Board of Assessors Office. No individual TIF or STA shall be granted for a period in excess of ten (10) years.

3. North Lancaster described as Map 2, Parcel 3; Map 5, Parcels 13A, 15, 15A, 26, 27, 32, 54; and all abutting roadways.

4. Routes 2 & 70 described as Map 9, Parcels 2, 3, 4, 5, 6, 7A, 7B, 7C, 7D, Map 14, Parcels 1, 2, 3, 4, 5, 6; and all abutting roadways.

5. Route 62/Sterling Road described as Map 36, Parcels 12, 13, 14, 15, 17, 20, 20A, 21, 22, 23, 24; Map 40, Parcels 1, 2, 3A, 3B, 4, 4A, 5, 6, 12, 14, 14A, 15, 16, 17, 18; and all abutting roadways.

ARTICLE 20 (Planning Board)

It was voted to amend the Lancaster Zoning By-laws by amending Section 3.25 Retail, Service and Office subsection (j) to read as follows:

R NB HB LOLI GI

(j) Medical clinics, administrative N PB PB PB PB N
offices of non-profit organizations

YES 233 NO 8

ARTICLE 21 (Registered Voters Petition)

It was voted to return the book, commonly called the Lancaster "Almshouse/Poor Farm Register," to Mr. John Charles Schumacher-Hardy that was lent by Mr. Schumacher-Hardy to the Lancaster Historical Commission on or about Feb. 9, 1993. A yes vote being for the prompt return of the said book to Mr. Schumacher-Hardy.

ARTICLE 22 (Registered Voters Petition)

This article to see if the Town of Lancaster will vote to appropriate/TAKE OUT \$2,521,000 from the Prison Expansion Mitigation Funds for a public safety building expansion was tabled.

ARTICLE 23 (Registered Voters Petition)

On a motion by Mr. Fletcher and seconded the following Lancaster Zoning By-Law was approved by the voters in attendance.

It was voted to amend Residential Principal Uses Section 3.21f(3) to read "*Minimum Frontage: 225 feet;*" Amending Section 3.21f(4) to read "*Minimum Lot Area: 87,120 sq. ft.;*" Amending Section 3.21f(5)(a) to read "*first four units – 22,000 sq. ft. per unit;*" Amending Section 3.21f(5)(b) to read "*additional units after first four – 12,000 sq. ft. per unit;*".

Further, amending Lot Area Section 4.11c by deleting "*All other districts: lot area shall be based upon lot classification: Class A: development to be served with Town water and sewerage. Minimum lot area = 40,000 sq. ft.;*" Class B: development to be served with Town water but not with Town sewerage, on a lot having no major site limitations. Minimum lot area = 60,000 sq. ft. Class C: development not to be served by Town Sewerage and either not served by Town water or a lot having one or more major site limitations. Minimum lot area = 80,000 sq. ft." and, inserting in its stead the following: "*Residential (R) and Neighborhood Business (NB): lot area shall have a minimum of two (2) acres (87,120 sq. ft.)*"

Further, amending Lot Frontage Section 4.12 by deleting "*Minimum lot frontage in all districts shall be 165 feet, to be met along a continuous portion of a way which meets the standards for access adequacy established in the January 8, 1985 Lancaster Subdivision Regulations, and to which the lot has both rights of access and physical access to a building site.*" and inserting in its place "*Minimum lot frontage in all districts shall be 225 feet, to be met along a continuous portion of a way which meets the standards for access adequacy established in the January 8, 1985 Lancaster Subdivision regulations and to which the lot has both rights of access and physical access to a build site.*"

Further, amending Lot Frontage Section 4.12 to read as: Inserting after adequacy: "Established in the January 8, 1985 Lancaster Subdivision Regulations," so that the article will read: "Minimum Lot Frontage in all districts shall be 225 feet, to be met along a continuous portion of a way which meets the standards of access adequacy established in the January 8, 1985 Lancaster Subdivision Regulations, and to which the lot has both rights of access and physical access to a building site.

YES 162 NO 59

A True Copy

Attest:



Town Clerk

Roberta G. Winsor

WARRANT FOR ANNUAL TOWN ELECTION
MAY 11, 1998
THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To any of the Constables of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the eleventh day of May, 1998, at the Town Hall in said Lancaster, the following Town Officers and to answer the following question:

Moderator.....	One for one year
Selectman.....	One for three years
Assessor.....	One for three years
Department of Public Works.....	One for three years
Board of Health.....	One for three years
Board of Health.....	One for two years
Library Trustee.....	Two for three years
Planning Board.....	One for five years
Finance Committee.....	One for three years
Finance Committee.....	One for two years
Regional School Committee.....	Two for three years
Regional School Committee.....	One for one year
Town Clerk.....	One for three years

QUESTION 1

Shall an act passed by the General Court in the year 1997, entitled "An Act providing for the appointment of the Town Clerk in the Town of Lancaster", a summary of which is provided below, be accepted?

YES _____
NO _____

The polls will open at 10:00 A.M. and will remain open until 8:00 P.M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Town Hall, and the Brick Meeting House, in said Town, seven days at least before the time of holding said Town Elections. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.


John M. Bailey


Nathaniel T. Dexter


Alexandra W. Turner

SELECTMEN OF LANCASTER

A True Copy

Attest: 
Constable

Date: 4/22/98

ANNUAL TOWN ELECTION

May 11 1998

The polls were opened at 10:00 a.m. by Warden Rita Ford. Serving at the polls were inspectors Blanche Somensini, Frank MacGrory, Norma McCarty, Ruth Browchuck, Thomas Morris, Joan Mitchell, Frank Mitchell, Lucille Johnston and Helen MacBrayne, Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Debra Sanders. The tellers who volunteered their services were John Foster, II, Jennifer Lapen, Marcia Jakubowicz, Roger Hart, Susan Polansky, John Sonia, Henry Richter, John Ranieri, Kathy Suits, Paul Constantino, Daniel Downing, Martha Ford, James Ford, Jr. and Roberta Winsor.

MODERATOR—ONE YEAR—Vote for one

James M. Burgoyne	853
Blanks	157
Total	1010

SELECTMAN—THREE YEARS—Vote for one

Eugene C. Christoph	415
Stephen J. Kerrigan	581
Blanks	14
Total	1010

TOWN CLERK—THREE YEARS

Roberta G. Winsor	868
Blanks	142
Total	1010

ASSESSOR—THREE YEARS—Vote for one

Roger P. Hart	856
Blanks	154
Total	1010

DEPARTMENT OF PUBLIC WORKS—THREE YEARS—Vote for one

Robert A. Wilmont	808
Blanks	202
Total	1010

BOARD OF HEALTH—THREE YEARS—Vote for one

Norma J. Marshall	728
Blanks	282
Total	1010

BOARD OF HEALTH—TWO YEARS—Vote for one

Ralph A. Gifford, III	777
Marietta J. Poras	209
Blanks	24
Total	1010

REGIONAL SCHOOL COMMITTEE—THREE YEARS—Vote for two

John R. Lakin	729
Dale E. Cartwright	703
Marietta J. Poras	204
Blanks	384
Total	2020

REGIONAL SCHOOL COMMITTEE—ONE YEAR—Vote for one

Joseph P. Farragher	700
Blanks	310
Total	1010

LIBRARY TRUSTEE—THREE YEARS—Vote for two

Helena L. Baggott	766
Raymond Comes	767
Blanks	487
Total	2020

PLANNING BOARD—FIVE YEARS--Vote for one

Mark S. Finnerty	665
Robert L. Baylis	278
Blanks	67
Total	1010

FINANCE COMMITTEE--THREE YEARS--Vote for one

David M. Earls	775
Blanks	235
Total	1010

FINANCE COMMITTEE--TWO YEARS--Vote for one

Mark S. Hyder	775
Blanks	235
Total	1010

QUESTION 1

Shall an act passed by the General Court in the year 1997, entitled "An Act providing for the appointment of the Town Clerk in the Town of Lancaster" be accepted?

YES	577
NO	324
Blanks	109
Total	1010

WARRANT FOR SPECIAL TOWN MEETING

JUNE 17, 1998

THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To any Constable or Deputy Sheriff in the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Town Hall Auditorium, 695 Main Street, in said Lancaster on Wednesday, the seventeenth day of June, at 7:00 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1 Board of Selectmen

To see if the Town will vote to amend the Personnel Bylaw Compensation Plan Wage and Salary Scale by increasing all amounts by 3% effective July 1, 1998 and substitute the following wage and salary scale reflecting that increase, or act in any manner relating thereto. *Recommended.*

Town of Lancaster 1998 - 1999 Wage/Salary Scale

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
GRADE 1	MONTHLY	6.80	7.07	7.35	7.63	7.90	8.17	8.45
	WEEKLY	171.92	182.78	194.43	206.18	218.24	230.59	244.06
	ANNUAL	14,594.38	14,798.32	15,368.40	15,902.44	16,614.94	17,372.99	17,977.57
GRADE 2	MONTHLY	7.35	7.64	7.93	8.20	8.48	8.74	9.00
	WEEKLY	196.98	206.88	217.34	228.48	242.98	257.48	274.88
	ANNUAL	13,148.91	13,398.24	16,391.44	17,248.48	17,984.47	18,838.48	19,411.51
GRADE 3	MONTHLY	7.93	8.23	8.50	8.78	9.05	9.32	9.59
	WEEKLY	217.38	229.99	242.70	257.01	271.41	285.72	301.52
	ANNUAL	16,567.94	17,222.97	17,930.57	18,615.96	19,368.01	20,140.03	21,062.57
GRADE 4	MONTHLY	8.50	8.81	9.12	9.43	9.73	10.03	10.33
	WEEKLY	242.04	258.59	270.88	285.74	301.13	317.35	333.96
	ANNUAL	17,567.48	18,512.44	19,184.14	20,116.34	20,839.04	21,782.07	22,854.60
GRADE 5	MONTHLY	9.08	9.40	9.72	10.03	10.34	10.65	10.96
	WEEKLY	270.52	282.07	285.78	305.36	318.90	332.18	345.19
	ANNUAL	13,141.01	20,092.03	20,915.53	21,781.57	22,584.10	23,524.12	24,440.84
GRADE 6	MONTHLY	10.01	10.40	10.80	11.20	11.60	12.00	12.40
	WEEKLY	400.13	415.98	432.19	448.73	467.78	488.67	509.57
	ANNUAL	20,892.03	21,714.57	22,580.59	23,477.13	24,417.14	25,404.17	26,391.20
GRADE 7	MONTHLY	10.79	11.23	11.67	12.13	12.57	13.03	13.48
	WEEKLY	431.73	469.30	485.81	483.19	502.12	523.38	544.97
	ANNUAL	22,537.10	23,451.61	24,376.14	23,131.67	26,267.00	27,423.28	28,533.73
GRADE 8	MONTHLY	11.58	12.12	12.57	13.11	13.64	14.18	14.72
	WEEKLY	468.41	484.50	504.23	524.47	545.67	567.34	589.57
	ANNUAL	24,348.85	23,110.17	26,370.89	27,378.27	26,482.73	28,810.78	30,808.31
GRADE 9	MONTHLY	12.33	12.94	13.57	14.23	14.87	15.51	16.15
	WEEKLY	513.23	532.59	564.89	577.18	600.57	624.12	648.19
	ANNUAL	26,790.71	27,548.23	28,582.79	30,127.80	31,548.82	32,586.38	33,667.90
GRADE 10	MONTHLY	14.11	14.68	15.28	15.87	16.51	17.16	17.81
	WEEKLY	564.58	587.05	610.47	634.77	660.46	688.50	714.02
	ANNUAL	28,488.78	30,444.84	31,668.84	32,135.80	34,671.43	33,338.43	37,271.99
GRADE 11	MONTHLY	15.52	16.13	16.73	17.46	18.14	18.87	19.61
	WEEKLY	630.53	645.14	671.70	688.26	725.73	754.99	786.03
	ANNUAL	31,627.58	33,876.34	33,082.51	34,443.43	37,883.08	38,410.54	41,032.88
GRADE 12	MONTHLY	17.07	17.77	18.48	19.20	19.97	20.78	21.60
	WEEKLY	682.98	710.87	738.13	768.04	798.58	831.07	861.94
	ANNUAL	33,830.45	37,107.43	38,341.61	40,082.04	41,880.10	43,382.12	43,097.97
GRADE 13	MONTHLY	18.78	19.53	20.30	21.13	21.98	22.85	23.73
	WEEKLY	751.39	781.10	812.17	845.03	878.47	913.51	948.92
	ANNUAL	39,222.54	40,773.83	42,325.16	44,110.67	45,849.71	47,708.27	49,528.17
		22.16	22.13	24.18	25.12	26.13		

ABBREVIATED MINUTES

**SPECIAL TOWN MEETING
LANCASTER MA
JUNE 17, 1998**

The Special Town Meeting was called to order at 7:00 p.m. by Moderator James Burgoyne. A total of 35 voters were checked in by the registrars.

ARTICLE 1 (Board of Selectmen)

It was voted to amend the Personnel Bylaw Compensation Plan Wage and Salary Scale by increasing all amounts by 3% effective July 1, 1998.

UNANIMOUS

ARTICLE 2 (Finance Committee)

This article requesting the transfer of a sum of money from the Finance Committee Reserve Fund to the Stabilization Fund was postponed.

ARTICLE 3 (Board of Public Works)

It was voted to authorize the Board of Public Works to trade-in one 1979 dump truck sander and obsolete snow plow as partial payment to purchase one fully-equipped 1998/99 dump truck and snow plow.

UNANIMOUS

A true copy attest:

A handwritten signature in cursive script, appearing to read "Roberta G. Winsor", written over a horizontal line.

Roberta G. Winsor
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town or City of LANCASTER

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

1 & 2
(insert precinct numbers)

TOWN HALL
(insert polling locations)

on TUESDAY, THE FIFTEENTH DAY OF SEPTEMBER, 1998 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

GOVERNOR.....	FOR THE COMMONWEALTH
LT. GOVERNOR.....	" " "
ATTORNEY GENERAL.....	" " "
SECRETARY.....	" " "
TREASURER.....	" " "
AUDITOR.....	" " "
REPRESENTATIVE IN CONGRESS...3rd&5th	Congressional District
COUNCILLOR.....7th	Councillor District
SENATOR IN GENERAL COURT...Worcester	Senatorial District
REPRESENTATIVE IN GENERAL COURT...3rdMiddlesex	Representative District
DISTRICT ATTORNEY.....Middle	District
SHERIFF.....Worcester	County
COUNTY COMMISSIONER.....	County

VACANCY

CLERK OF COURTS, SUPREME JUDICIAL COURT.....Suffolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 22nd day of July 1998
(month)

Nathaniel T. Austin
Stephen J. Keenan
Stephen J. Keenan

Selectmen of: Lancaster
(town)

Posting
(Indicate method of service of warrant)

Kenneth D. Lusk
(Constable)

08-17- 1998
(month and day)

(Warrant must be posted at least seven days before September 15, 1998)

STATE PRIMARY
September 15, 1998

The polls were opened at 7 a.m. by Warden Rita Ford. Serving at the polls were Inspectors Blanche Somensini, Frank MacGrory, Norma McCarty, Ruth Browchuck, Joan Mitchell, Frank Mitchell and Helen MacBrayne, Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Debra Sanders. The tellers who volunteered their services were John Foster, II, Jennifer Lapen, Marcia Jakubowicz, Roger Hart, Susan Polansky, John Sonia, Henry Richter, John Ranieri, Paul Constantino, Daniel Downing, Barbara Belisle and Eugene Christoph.

PRECINCT 1
DEMOCRATIC PARTY

GOVERNOR

Brian J. Donnelly	12
Scott Harshbarger	46
Patricia McGovern	50
Blanks	4
Total	112

LIEUTENANT GOVERNOR

Dorothy A. Kelly Gay	46
Warren E. Tolman	43
Blanks	23
Total	112

ATTORNEY GENERAL

Lois G. Pines	57
Thomas F. Reilly	49
Blanks	6
Total	112

SECRETARY OF STATE

William Francis Galvin	75
Blanks	37
Total	112

TREASURER

Shannon P. O'Brien	76
Blanks	36
Total	112

AUDITOR

A. Joseph DeNucci	77
Blanks	35
Total	112

REPRESENTATIVE IN CONGRESS**Fifth District**

Martin T. Meehan	82
Blanks	30
Total	112

COUNCILLOR**Seventh District**

Louis P. Bertonazzi	36
Dennis P. McManus	54
Blanks	22
Total	112

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Robert A. Antonioni	82
Blanks	30
Total	112

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Patricia A. Walrath	94
Blanks	18
Total	112

DISTRICT ATTORNEY**Middle District**

John J. Conte	72
Blanks	40
Total	112

SHERIFF**Worcester County**

John M. Flynn	69
Blanks	43
Total	112

**PRECINCT 1
REPUBLICAN PARTY**

GOVERNOR

Argeo Paul Cellucci	96
Joseph D. Malone	42
Total	138

LIEUTENANT GOVERNOR

Janet E. Jeghelian	38
Jane Maria Swift	87
Blanks	13
Total	138

ATTORNEY GENERAL

Brad Bailey	96
Blanks	42
Total	138

SECRETARY OF STATE

Dale C. Jenkins, Jr.	92
Blanks	46
Total	138

TREASURER

Robert A. Maginn	87
Blanks	51
Total	138

AUDITOR

Michael T. Duffy	93
Blanks	45
Total	138

REPRESENTATIVE IN CONGRESS

Fifth District

David E. Coleman	87
Blanks	51
Total	138

COUNCILLOR

Seventh District

Write ins	1
Blanks	137
Total	138

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Sheryl A. Moretto-Thibault	82
Blanks	56
Total	138

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Doug MacLean	101
Blanks	37
Total	138

DISTRICT ATTORNEY**Middle District**

Write ins	2
Blanks	136
Total	138

SHERIFF**Worcester County**

Frank A. Beshai	84
Blanks	54
Total	138

**PRECINCT 2
DEMOCRATIC PARTY**

GOVERNOR

Brian J. Donnelly	24
Scott Harshbarger	88
Patricia McGovern	76
Blanks	8
Total	196

LIEUTENANT GOVERNOR

Dorothy A. Kelly Gay	81
Warren E. Tolman	82
Blanks	33
Total	196

ATTORNEY GENERAL

Lois G. Pines	110
Thomas F. Reilly	79
Blanks	7
Total	196

SECRETARY OF STATE

William Francis Galvin	143
Blanks	53
Total	196

TREASURER

Shannon P. O'Brien	142
Blanks	54
Total	196

AUDITOR

A. Joseph DeNucci	140
Blanks	56
Total	196

REPRESENTATIVE IN CONGRESS

Third District

James P. McGovern	152
Blanks	44
Total	196

COUNCILLOR**Seventh District**

Louis P. Bertonazzi	58
Dennis P. McManus	96
Blanks	42
Total	196

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Robert A. Antonioni	153
Blanks	43
Total	196

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Patricia A. Walrath	176
Blanks	20
Total	196

DISTRICT ATTORNEY**Middle District**

John J. Conte	134
Blanks	62
Total	196

SHERIFF**Worcester County**

John M. Flynn	123
Write in	1
Blanks	72
Total	196

**PRECINCT 2
REPUBLICAN PARTY**

GOVERNOR

Argeo Paul Cellucci	162
Joseph D. Malone	57
Write in	1
Blanks	3
Total	223

LIEUTENANT GOVERNOR

Janet E. Jeghelian	58
Jane Maria Swift	150
Blanks	15
Total	223

ATTORNEY GENERAL

Brad Bailey	162
Blanks	61
Total	223

SECRETARY OF STATE

Dale C. Jenkins, Jr.	152
Blanks	71
Total	223

TREASURER

Robert A. Maginn	155
Blanks	68
Total	223

AUDITOR

Michael T. Duffy	159
Blanks	64
Total	223

REPRESENTATIVE IN CONGRESS

Third District

Matthew J. Amorello	165
Blanks	58
Total	223

COUNCILLOR

Seventh District

Blanks	223
Total	223

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Sheryl A. Moretto-Thibault	146
Blanks	77
Total	223

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Doug MacLean	172
Blanks	51
Total	223

DISTRICT ATTORNEY**Middle District**

Write ins	1
Blanks	222
Total	223

SHERIFF**Worcester County**

Frank A. Beshai	157
Blanks	66
Total	223

**TOTAL VOTE
DEMOCRATIC PARTY**

GOVERNOR

Brian J. Donnelly	36
Scott Harshbarger	134
Patricia McGovern	126
Blanks	12
Total	308

LIEUTENANT GOVERNOR

Dorothy A. Kelly Gay	127
Warren E. Tolman	125
Blanks	56
Total	308

ATTORNEY GENERAL

Lois G. Pines	167
Thomas F. Reilly	128
Blanks	13
Total	308

SECRETARY OF STATE

William Francis Galvin	218
Blanks	90
Total	308

TREASURER

Shannon P. O'Brien	218
Blanks	90
Total	308

AUDITOR

A. Joseph DeNucci	217
Blanks	91
Total	308

REPRESENTATIVE IN CONGRESS

Third District

James P. McGovern	152
Blanks	44
Total	196

Fifth District

Martin T. Meehan	82
Blanks	30
Total	112

COUNCILLOR**Seventh District**

Louis P. Bertonazzi	94
Dennis P. McManus	150
Blanks	64
Total	308

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Robert A. Antonioni	235
Blanks	73
Total	308

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Patricia A. Walrath	270
Blanks	38
Total	308

DISTRICT ATTORNEY**Middle District**

John J. Conte	206
Blanks	102
Total	308

SHERIFF**Worcester County**

John M. Flynn	192
Write in	1
Blanks	115
Total	308

**TOTAL VOTE
REPUBLICAN PARTY**

GOVERNOR

Argeo Paul Cellucci	258
Joseph D. Malone	99
Write in	1
Blanks	3
Total	361

LIEUTENANT GOVERNOR

Janet E. Jeghelian	96
Jane Maria Swift	237
Blanks	28
Total	361

ATTORNEY GENERAL

Brad Bailey	258
Blanks	103
Total	361

SECRETARY OF STATE

Dale C. Jenkins, Jr.	244
Blanks	117
Total	361

TREASURER

Robert A. Maginn	242
Blanks	119
Total	361

AUDITOR

Michael T. Duffy	252
Blanks	109
Total	361

REPRESENTATIVE IN CONGRESS

Third District

Matthew J. Amorello	165
Blanks	58
Total	223

Fifth District

David E. Coleman	87
Blanks	51
Total	138

**COUNCILLOR
Seventh District**

Write in	1
Blanks	360
Total	361

**SENATOR IN GENERAL COURT
Worcester & Middlesex District**

Sheryl A. Moretto-Thibault	228
Blanks	133
Total	361

**REPRESENTATIVE IN GENERAL COURT
Third Middlesex District**

Doug MacLean	273
Blanks	88
Total	361

**DISTRICT ATTORNEY
Middle District**

Write ins	3
Blanks	358
Total	361

**SHERIFF
Worcester County**

Frank A. Beshai	241
Blanks	120
Total	361

SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town or City of LANCASTER

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

1 and 2

(insert precinct numbers)

Town Hall

(insert polling locations)

On **TUESDAY, THE THIRD DAY OF NOVEMBER, 1998** from 7:00 a.m. to 8:00 p.m. for the following purpose:
To cast their votes in the State Election for the candidates of political parties for the following offices:

GOVERNOR AND LT. GOVERNOR	FOR THE COMMONWEALTH
ATTORNEY GENERAL	FOR THE COMMONWEALTH
SECRETARY	FOR THE COMMONWEALTH
TREASURER	FOR THE COMMONWEALTH
AUDITOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS .Third and Fifth.	Congressional District
COUNCILLOR Seventh	Councillor District
SENATOR IN GENERAL COURT. Worcester & Middlesex	Senatorial District
REPRESENTATIVE IN THE GENERAL COURT. 3rd Middlesex	Representative District
DISTRICT ATTORNEY Middle	District
SHERIFF Worcester	County
COUNTY COMMISSIONER	County
COUNCIL OF GOVERNMENT COMMITTEE	Franklin County

VACANCY

CLERK OF COURTS, SUPREME JUDICIAL COURT Suffolk County

LOCAL OFFICES

MARTHA'S VINEYARD COMMISSION	Dukes Co. (Except Gosnold)
ASSEMBLY DELEGATE	Barnstable County (only)
BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT	
SOUTHEASTERN REGIONAL SCHOOL DISTRICT	
BRISTOL PLYMOUTH REGIONAL SCHOOL DISTRICT	
PATHFINDER REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT	
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT	
CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT	
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT	
PIONEER VALLEY REGIONAL SCHOOL DISTRICT	
MT. GREYLOCK REGIONAL SCHOOL DISTRICT	
UP ISLAND REGIONAL SCHOOL DISTRICT	
NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT (VAC.)	

QUESTIONS

- #1 - Setting Compensation of State Legislators
- #2 - Public Campaign Financing
- #3 - Tax Rate on Interest and Dividend Income
- #4 - Electric Utility Industry Restructuring

COUNTY LOCAL AND PUBLIC POLICY QUESTIONS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 14th day of October 1998.
(month)

Nathaniel T. Dexter
Stephen W. Brown
Stephen Brown

Selectmen of: Lancaster

Kerri D. Lusk (town)
Constable

Posting

(Indicate method of service of warrant)

October 20 1998
month/day

(Warrant must be posted at least seven days before November 3, 1998)

STATE ELECTION
November 3, 1998

The polls were opened at 7 a.m. by Warden Rita Ford. Serving at the polls were Inspectors Blanche Somensini, Frank MacGrory, Norma McCarty, Ruth Browchuck, Joan Mitchell, Frank Mitchell, Helen MacBrayne, Thomas Morris, Lucille Johnston, Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Debra Sanders. The tellers who volunteered their services were John Foster, II, Jennifer Lapen, Marcia Jakubowicz, Roger Hart, Susan Polansky, John Sonia, Henry Richter, John Ranieri, Paul Constantino, Daniel Downing, Barbara Belisle, Eugene Christoph, Carol Sonia, Francine Moody, Muriel McLaughlin, and Kathleen Suits. This is the last election paper ballots are being used in the Town of Lancaster.

PRECINCT 1

GOVERNOR and LIEUTENANT GOVERNOR

Cellucci and Swift	487
Harshbarger and Tolman	252
Cook and Israel	10
Write ins	2
Blanks	9
Total	760

ATTORNEY GENERAL

Brad Bailey	346
Thomas F. Reilly	371
Write ins	1
Blanks	42
Total	760

SECRETARY OF STATE

William Francis Galvin	391
Dale C. Jenkins, Jr.	275
David L. Atkinson	57
Write ins	1
Blanks	36
Total	760

TREASURER

Bob Maginn	348
Shannon P. O'Brien	338
Merton B. Baker	27
Blanks	47
Total	760

AUDITOR

A. Joseph DeNucci	358
Michael T. Duffy	314
Carla A. Howell	38
Blanks	50
Total	760

REPRESENTATIVE IN CONGRESS**Fifth District**

Martin T. Meehan	441
David E. Coleman	270
Blanks	49
Total	760

COUNCILLOR**Seventh District**

Dennis P. McManus	467
Write ins	1
Blanks	292
Total	760

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Robert A. Antonioni	507
Sheryl A. Moretto-Thibault	217
Blanks	36
Total	760

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Patricia A. Walrath	425
Doug MacLean	320
Blanks	15
Total	760

DISTRICT ATTORNEY**Middle District**

John J. Conte	504
Write ins	1
Blanks	255
Total	760

SHERIFF**Worcester County**

John M. Flynn	429
Frank A. Beshai	274
Blanks	57
Total	760

QUESTION 1

Yes	503
No	215
Blanks	42
Total	760

QUESTION 2

Yes	441
No	265
Blanks	54
Total	760

QUESTION 3

Yes	588
No	118
Blanks	54
Total	760

QUESTION 4

Yes	574
No	159
Blanks	27
Total	760

For a summary on questions one through four see pages following total vote results.

PRECINCT 2**GOVERNOR and LIEUTENANT GOVERNOR**

Cellucci and Swift	897
Harshbarger and Tolman	418
Cook and Israel	34
Write ins	2
Blanks	11
Total	1362

ATTORNEY GENERAL

Brad Bailey	642
Thomas F. Reilly	654
Blanks	66
Total	1362

SECRETARY OF STATE

William Francis Galvin	714
Dale C. Jenkins, Jr.	488
David L. Atkinson	67
Blanks	93
Total	1362

TREASURER

Bob Maginn	644
Shannon P. O'Brien	581
Merton B. Baker	57
Blanks	80
Total	1362

AUDITOR

A. Joseph DeNucci	646
Michael T. Duffy	547
Carla A. Howell	84
Blanks	85
Total	1362

REPRESENTATIVE IN CONGRESS**Third District**

James P. McGovern	580
Matthew J. Amorello	707
George Phillies	36
Blanks	39
Total	1362

COUNCILLOR**Seventh District**

Dennis P. McManus	867
Write ins	6
Blanks	489
Total	1362

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Robert A. Antonioni	862
Sheryl A. Moretto-Thibault	426
Blanks	74
Total	1362

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Patricia A. Walrath	776
Doug MacLean	552
Write ins	1
Blanks	33
Total	1362

DISTRICT ATTORNEY**Middle District**

John J. Conte	914
Write ins	4
Blanks	444
Total	1362

SHERIFF**Worcester County**

John M. Flynn	731
Frank A. Beshai	528
Write ins	1
Blanks	102
Total	1362

QUESTION 1

Yes	865
No	399
Blanks	98
Total	1362

QUESTION 2

Yes	756
No	485
Blanks	121
Total	1362

QUESTION 3

Yes	1049
No	212
Blanks	101
Total	1362

QUESTION 4

Yes	1015
No	277
Blanks	70
Total	1362

For a summary on questions one through four see pages following total vote.

TOTAL VOTE

GOVERNOR and LIEUTENANT GOVERNOR

Cellucci and Swift	1384
Harshbarger and Tolman	670
Cook and Israel	44
Write ins	4
Blanks	20
Total	2122

ATTORNEY GENERAL

Brad Bailey	988
Thomas F. Reilly	1025
Write ins	1
Blanks	108
Total	2122

SECRETARY OF STATE

William Francis Galvin	1105
Dale C. Jenkins, Jr.	763
David L. Atkinson	124
Write ins	1
Blanks	129
Total	2122

TREASURER

Bob Maginn	992
Shannon P. O'Brien	919
Merton B. Baker	84
Blanks	127
Total	2122

AUDITOR

A. Joseph DeNucci	1004
Michael T. Duffy	861
Carla A. Howell	122
Blanks	135
Total	2122

REPRESENTATIVE IN CONGRESS

Third District

James P. McGovern	580
Matthew J. Amorello	707
George Phillies	36
Blanks	39
Total	1362

REPRESENTATIVE IN CONGRESS**Fifth District**

Martin T. Meehan	441
David E. Coleman	270
Blanks	49
Total	760

COUNCILLOR**Seventh District**

Dennis P. McManus	1334
Write ins	7
Blanks	781
Total	2122

SENATOR IN GENERAL COURT**Worcester & Middlesex District**

Robert A. Antonioni	1369
Sheryl A. Moretto-Thibault	643
Blanks	110
Total	2122

REPRESENTATIVE IN GENERAL COURT**Third Middlesex District**

Patricia A. Walrath	1201
Doug MacLean	872
Write ins	1
Blanks	48
Total	2122

DISTRICT ATTORNEY**Middle District**

John J. Conte	1418
Write ins	5
Blanks	699
Total	2122

SHERIFF**Worcester County**

John M. Flynn	1160
Frank A. Beshai	802
Write ins	1
Blanks	159
Total	2122

QUESTION 1

Yes	1368
No	614
Blanks	140
Total	2122

QUESTION 2

Yes	1197
No	750
Blanks	175
Total	2122

QUESTION 3

Yes	1637
No	330
Blanks	155
Total	2122

QUESTION 4

Yes	1589
No	436
Blanks	97
Total	2122

**WARRANT FOR
SPECIAL TOWN MEETING**

NOVEMBER 10, 1998

**THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To any Constable in the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify
and warn the inhabitants of the Town of
Lancaster qualified to vote in the elections and
Town affairs, to meet at Machlan Auditorium,
Atlantic Union College, Main Street, in said
Lancaster on Tuesday, the tenth day of
November, at 7:30 o'clock in the evening, then
and there to act on the following Articles:

**ARTICLE 1
Board of Selectmen**

To see if the Town will vote to accept the
provisions of M.G.L. c. 40, §8G, authorizing
Agreements for Mutual Police Aid Programs, or
act in any manner relating thereto.

**ARTICLE 2
Board of Selectmen**

To see if the Town will vote to petition the
General Court to the end that legislation be
adopted precisely as follows, or act in any
manner relating thereto. The General Court
may make clerical or editorial changes of form
only to the bill, unless the Selectmen approve
amendments to the bill before enactment by the
General Court. The Selectmen are hereby
authorized to approve amendments which shall
be within the scope of the general public
objectives of this petition.

**AN ACT PROVIDING THAT THE CIVIL
SERVICE APPOINTMENT OF CERTAIN
EMPLOYEES OF THE TOWN OF
LANCASTER BE APPROVED.**

Be it enacted by the Senate and House of
Representatives in General Court assembled, and
by the authority of the same, as follows:

SECTION 1. Notwithstanding any special or
general law to the contrary, the personnel
administrator of the Commonwealth is hereby
authorized and directed to approve the civil
service appointments of certain employees of the
Town of Lancaster to the position of permanent
reserve police officer; provided, however, that
any such employee shall be deemed to have been
so appointed on the date on which such
employee was hired by said Town of Lancaster
to the position of permanent reserve police
officer; and provided, further, that such
employees whose appointments shall be so
approved in accordance with the provisions of
this act shall include only the following Reserve
Police Officers: Douglas A. DeCesare, David A.
Goulding, Kenneth L. Janda, Everett W.
Moody, Jr., and John A. O'Malley, Jr. The
provisions of this act shall not be deemed to
impair any rights, protections or benefits to
which any such employee is entitled on the
effective date of this act.

SECTION 2. This act shall take effect upon its
passage.

**ARTICLE 3
Board of Selectmen**

To see if the Town will vote to transfer care,
custody and control of a portion of the land
owned by the Town described below to the
Board of Selectmen for the purpose of conveying
an easement to Massachusetts Electric Company
and further, to authorize the Board of Selectmen
to grant an easement to Massachusetts Electric
Company in, across, along, upon and under a
portion of the parcel identified as Map 34, Lot
91 on the Lancaster Assessor's Map, and is laid
out and shown on a MECO sketch entitled

"Massachusetts Electric Company, Lancaster Town Library, Thayer Memorial Drive, Lancaster, MA.; Riser, Lateral, and Padmount Transformer Locations; Scale: NTS; Date: August 25, 1998; WH 4719-0," said sketch on file for public inspection in the Town Clerk's Office, for the purpose of installing, operating and maintaining underground electric cables and associated equipment, including the facilities required to interconnect cables to electric lines, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, or act in any manner relating thereto.

ARTICLE 4 Board of Selectmen

To see if the Town will vote to take \$600 from available funds/FY99 Additional Lottery Receipts to be expended by the Council on Aging to pay an outstanding bill for FY1998 Home Care Services, or act in any manner relating thereto. *Recommended.*

ARTICLE 5 Board of Selectmen

To see if the Town will vote to take \$1,500 from available funds/FY99 Additional Lottery Receipts to be expended by the Council on Aging to pay an outstanding bill for FY1998 Meals-on-Wheels services, or act in any manner relating thereto. *Recommended.*

ARTICLE 6 Board of Public Works

To see if the Town will vote to amend the vote taken under Article 13 of the May 4, 1998 Annual Town Meeting and to take \$244,861 from available funds to be expended by the Board of Public Works for capital improvements on local roads, said funds 100% reimbursed by the Commonwealth of Massachusetts under Chapter 11 of the Acts of 1997, or act in any manner relating thereto. *Recommended.*

ARTICLE 7 School Building Committee

To see if the Town will vote to borrow a sum of money to be expended by the School Building Committee and/or District School Committee and/or Board of Selectmen for the purpose of constructing a new elementary school and for the expansion and renovation of the Middle School, including the design costs thereof and all cost incidental thereto, said borrowing contingent upon the successful passage of a debt exclusion ballot question in accordance with M.G.L. Chapter 59, section 21C(j)(k), or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 8 Nashoba Regional District School Committee

To see if the Town will vote to approve the \$22,902,281 indebtedness authorized by the Regional District School Committee of the Nashoba Regional School District on October 12, 1998, subject to the terms of the vote authorizing such indebtedness, for the purpose of renovating, reconstructing, and equipping the Nashoba Regional High School including the design costs thereof and all costs incidental thereto, which approval shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, sec. 21C (Proposition 2½) amounts required to pay for the Town's share of the principal and interest on the borrowing authorized by the District, or act in any manner relating thereto. *Recommended.*

ARTICLE 9 Board of Selectmen

To see if the Town will vote to take \$26,900 from available funds/FY99 Additional Lottery Receipts to be expended by the Board of Selectmen to purchase and equip one new 1998 Police cruiser and to authorize a trade in or disposal of one 1995 Ford Police cruiser, or act in any manner relating thereto. *Recommended.*

ARTICLE 10
Board of Selectmen

To see if the Town will vote to recommend to the Board of Selectmen to expend from Prison Expansion Public Safety Mitigation Grant Funds the sum of \$238,000 to purchase a custom Fire Pumper and to authorize a trade-in or disposal of one 1971 American LaFrance Triple Combination Fire Engine, or act in any manner relating thereto. *Recommended.*

ARTICLE 11
Board of Selectmen

To see if the Town will vote to recommend to the Board of Selectmen to expend from Prison Expansion Public Safety Mitigation Grant Funds the sum of \$108,000 to purchase Self Contained Breathing Apparatus for the Fire Department, or act in any manner relating thereto. *Recommended.*

ARTICLE 12
Board of Selectmen

To see if the Town will vote to recommend to the Board of Selectmen to expend from Prison Expansion Public Safety Mitigation Grant Funds the sum of \$108,000 to purchase a new Ambulance and to authorize the trade-in or disposal of a 1988 Ford Frontline Ambulance, or act in any manner relating thereto. *Recommended.*

ARTICLE 13
Board of Selectmen

To see if the Town will vote to recommend to the Board of Selectmen to expend from Prison Expansion Mitigation Grant Funds, or to take from the Stabilization Fund, or borrow, a sum of money to be expended by the Board of Selectmen to design, expand or renovate the Public Safety Building; or, to construct a separate Police and Communications Facility;

or, to renovate the Memorial School building for the same purpose, and to equip and furnish such facilities, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 14
Board of Selectmen

To see if the Town will vote to recommend to the Board of Selectmen to expend from Prison Expansion Mitigation Grant Funds, take from the Stabilization Fund, or borrow, a sum of money to be expended by the Board of Selectmen for the purpose of renovating, rehabilitating, or making certain repairs to the Town Hall, or act in any manner relating thereto. *Recommendation from the floor.*

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

Nathaniel T. Dexter, *Chairman*
Alexandra W. Turner, *Clerk*
Stephen J. Kerrigan, *Third Member*

ABBREVIATED MINUTES
SPECIAL TOWN MEETING
NOVEMBER 10, 1998

The Special Town Meeting was called to order at 7:30 p.m. by Moderator, James M. Burgoyne. There were 256 voters present at the meeting.

ARTICLE 1 (Board of Selectmen)

It was unanimously voted to accept the provisions of M.G.L. c.40, sec.8G authorizing Agreements for Mutual Police Aid Programs.

ARTICLE 2 (Board of Selectmen)

It was unanimously voted to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical or editorial changes of form only to the bill, unless the Selectmen approve amendments to the bill before enactment by the General Court. The Selectmen are hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

AN ACT PROVIDING THAT THE CIVIL SERVICE APPOINTMENT OF CERTAIN EMPLOYEES OF THE TOWN OF LANCASTER BE APPROVED.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any special or general law to the contrary, the personnel administrator of the Commonwealth is hereby authorized and directed to approve the civil service appointments of certain employees of the Town of Lancaster to the position of permanent reserve police officer; provided, however, that any such employee shall be deemed to have been so appointed on the date on which such employee was hired by said Town of Lancaster to the position of permanent reserve police officer; and provided, further, that such employees whose appointments shall be so approved in accordance with the provisions of this act shall include only the following Reserve Police Officers: Douglas A. DeCesare, David A. Goulding, Kenneth L. Janda, Everett W. Moody, Jr., and John A. O'Malley, Jr. The provisions of this act shall not be deemed to impair any rights, protections or benefits to which any such employee is entitled on the effective date of this act.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 3 (Board of Selectmen)

It was unanimously voted to transfer care, custody and control of a portion of the land owned by the Town described below to the Board of Selectmen for the purpose of conveying an easement to Massachusetts Electric Company and further, to authorize the Board of Selectmen to grant an easement to Massachusetts Electric Company in, across, along, upon and under a portion of the parcel identified as Map 34, Lot 91 on the Lancaster Assessor's Map, and is laid out and shown on a MECO sketch entitled "Massachusetts Electric Company, Lancaster Town Library, Thayer Memorial Drive, Lancaster, MA.; Riser, Lateral, and Padmount Transformer Locations; Scale: NTS; Date: August 25, 1998; WH 4719-0," said sketch on file for public inspection in the Town Clerk's Office, for the purpose of installing, operating and maintaining underground electric cables and associated equipment, including the facilities required to interconnect cables to electric lines, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate.

ARTICLE 4 (Board of Selectmen)

It was unanimously voted to take \$600 from available funds/FY99 Additional Lottery Receipts to be expended by the Council on Aging to pay an outstanding bill for FY1998 Home Care Services.

ARTICLE 5 (Board of Selectmen)

It was unanimously voted to take \$1,500 from available funds/FY99 Additional Lottery Receipts to be expended by the Council on Aging to pay an outstanding bill for FY1998 Meals-on-Wheels services.

ARTICLE 6 (Board of Public Works)

It was unanimously voted to amend the vote taken under Article 13 of the May 4, 1998 Annual Town Meeting and to take \$244,861 from available funds to be expended by the Board of Public Works for capital improvements on local roads, said funds 100% reimbursed by the Commonwealth of Massachusetts under Chapter 11 of the Acts of 1997.

ARTICLE 7 (School Building Committee)

It was voted 166 in favor, 22 opposed, to borrow the sum of \$19,891,731 to be expended by the Lancaster School Building Committee for the purpose of constructing a new elementary school and for the expansion and renovation of the Middle School, including the design costs thereof and all cost incidental thereto, said borrowing contingent upon the successful passage of a debt exclusion ballot question in accordance with M.G.L. Chapter 59, section 21C(j)(k).

ARTICLE 8 (Nashoba Regional District School Committee)

It was voted 150 in favor, 3 opposed, to approve the \$22,902,281 indebtedness authorized by the vote of the Regional District School Committee of the Nashoba Regional School District on October 12, 1998, as supplemented on October 15, 1998, subject to the terms of such, for the purpose of renovating, reconstructing, and equipping the Nashoba Regional High School including the design costs thereof and all costs incidental thereto, which approval shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, sec. 21C (Proposition 2 1/2) amounts required to pay for the Town's share of the principal and interest on the borrowing authorized by the District, provided, however, that no debt may be incurred by the District except for planning and other preliminary expenses as provided in such vote, until the District has received written confirmation from the State Department of Education that the Department has received all documentation required to complete the application for a School Building Assistance Grant and that the project meets all requirements for School Building Assistance project approval.

ARTICLE 9 (Board of Selectmen)

It was voted to take \$26,900 from available funds/FY99 Additional Lottery Receipts to be expended by the Board of Selectmen to purchase and equip one new 1999 Police cruiser and to authorize a trade in or disposal of one 1995 Ford Police cruiser.

ARTICLE 10 (Board of Selectmen)

It was voted to recommend to the Board of Selectmen to expend from Prison Expansion Public Safety Mitigation Grant Funds (as authorized by Chapter 28, Section 2, Item 1102-8969 of the Acts of 1996 and originally authorized by Chapter 799, Sections 11 and 12 of the Acts of 1985 for MCI Lancaster Expansion) the sum of \$238,000 to purchase a custom Fire Pumper and to authorize a trade-in or disposal of one 1971 American LaFrance Triple Combination Fire Engine.

ARTICLE 11 (Board of Selectmen)

It was voted to recommend to the Board of Selectmen to expend from Prison Expansion Public Safety Mitigation Grant Funds (as authorized by Chapter 28, Section 2, Item 1102-8969 of the Acts of 1996 and originally authorized by Chapter 799, Sections 11 and 12 of the Acts of 1985 for MCI Lancaster Expansion) the sum of \$108,000 to purchase Self-Contained Breathing Apparatus for the Fire Department.

ARTICLE 12 (Board of Selectmen)

It was unanimously voted to recommend to the Board of Selectmen to expend from Prison Expansion Public Safety Mitigation Grant Funds (as authorized by Chapter 28, Section 2, Item 1102-8969 of the Acts of 1996 and originally authorized by Chapter 799, Section 11 and 12 of the Acts of 1985 for MCI Lancaster Expansion) the sum of \$86,834 and further, to recommend to the Board of Selectmen to expend from Prison Expansion Mitigation Capital Grant Funds (as authorized by Chapter 28, Section 2, Item 1102-8969 of the Acts of 1996) the sum of \$21,166 to purchase a new Ambulance and to authorize the trade-in or disposal of a 1988 Ford Frontline Ambulance.

ARTICLE 13 (Board of Selectmen)

It was voted to indefinitely postpone this article.

ARTICLE 14 (Board of Selectmen)

It was voted to indefinitely postpone this article.

A true copy attest:

A handwritten signature in cursive script, appearing to read "Roberta G. Winsor".

Roberta G. Winsor
Town Clerk

Warrant for Special Town Election
November 17, 1998
The Commonwealth of Massachusetts

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to answer by ballot, on Tuesday, the seventeenth day of November, 1998, at the Town Hall in said Lancaster, the following questions:

QUESTION 1

Shall the Town of Lancaster be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued by the Nashoba Regional School District in order to finance the construction and equipping of a new elementary school, to expand, renovate, and equip the Middle School including the design costs thereof and all costs incidental thereto?

YES _____
NO _____

QUESTION 2

Shall the Town of Lancaster be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued by the Nashoba Regional School District in order to finance renovating, reconstructing, and equipping the Nashoba Regional High School including the design costs thereof and all costs incidental thereto?

YES _____
NO _____

The polls will open at 10:00 A.M. and will remain open until 8:00 P.M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Town Hall, and the Brick Meeting House, in said Town, seven days at least before the time of holding said Town Election. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

Selectmen of Lancaster

Nathaniel T. Dexter
Nathaniel T. Dexter, Chairman
Alexandra W. Turner
Alexandra W. Turner, Clerk
Stephen J. Kerrigan
Stephen J. Kerrigan, Third Member

A True Copy

Attest: Henri D. Lamb Constable

Date Posted: 10/23/98

SPECIAL TOWN ELECTION
November 17, 1998

The polls were opened at 10 a.m. by Warden Rita Ford. Serving at the polls were Inspectors Blanche Somensini, Frank MacGrory, Norma McCarty, Ruth Browchuck, Joan Mitchell, Frank Mitchell, Helen MacBrayne, Thomas Morris, Lucille Johnston, Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Debra Sanders.

QUESTION 1

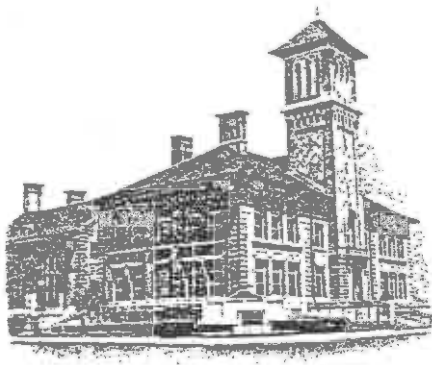
Shall the Town of Lancaster be allowed to exempt from the provisions of two and one-half, so called, the amounts required to pay for the bonds to be issued by the Nashoba Regional School District in order to finance the construction and equipping of a new elementary school, to expand, renovate, and equip the Middle School including the design costs thereof and all costs incidental thereto?

YES	398
NO	232
BLANKS	2
TOTAL	632

QUESTION 2

Shall the Town of Lancaster be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued by the Nashoba Regional School District in order to finance renovating, reconstructing, and equipping the Nashoba Regional High School including the design costs thereof and all costs incidental thereto?

YES	437
NO	193
BLANKS	2
TOTAL	632



DEPT. OF VETERAN SERVICES

TOWN OF CLINTON, MASSACHUSETTS 01510

Telephone 365-4112

Christopher G. Dziczek

Director & Agent

January 1, 1999

Board of Selectmen

Lancaster, Massachusetts

Dear Board Members:

I herewith submit the Annual Report as Veterans Agent for the fiscal year ending June 30, 1998.

The Veterans Department is under the direction of Chapter 115 of the General Laws of the Commonwealth of Massachusetts. We direct the Veterans Benefits Program, which is a joint program with the Commonwealth and the Town to deliver Veterans Benefits for qualified veterans and their dependents. Our office also aids, assists and advises veterans and their dependents with questions and applications concerning Federal Benefits.

Veterans rated 100% Service Connected disabled who have applied and not received the Bi-annual \$750.00 Annuity should receive the full payment by May 1, 1999.

New legislation pending would fully exempt 100% service connected veterans from Real Estate Taxes on property they are domiciled.

January 1, 1999

Honorable Board of Selectmen:

An Act changing certain provisions of Chapter 59, 60A and 115 increasing the amount of exemptions in Real Estate Taxes by \$100.00 has also been proposed to the Legislature.

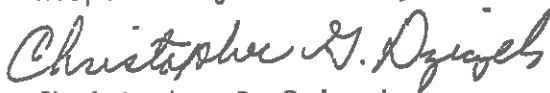
Another proposal under Commonwealth of Massachusetts Chapter 115 would amend the current definition of a Veteran to include "Peace Time" Veterans.

All Veterans should register for medical care at the nearest Department of Veterans Affairs Clinic or Hospital regardless of whether they use these facilities or not. You will not be denied care in the future if you do not register.

Our office is available to all veterans and their dependents on a full time basis at the Clinton Town Hall. Questions concerning Federal and State Benefits can be directed to this office at 365-4112.

In closing, I would like to thank the Board of Selectmen and all Town Offices for their support during the past year.

Respectfully submitted,



Christopher G. Dziczek

Veterans Agent

TOWN OF LANCASTER
BOARD OF APPEALS

ANNUAL REPORT
January-December 1998

<u>Date</u>	<u>Petitioner</u>	<u>Disposition</u>
March 11, 1998	Patrick Malone	VARIANCE to construct a one-family dwelling on a lot with less than required square footage. Denied.
March 11, 1998	Scott Miller	VARIANCE to construct a one-family dwelling with attached deck closer to the side lot line and rear yard set-back than required. Granted.
March 11, 1998	Martin and Linda Shaughnessy	VARIANCE to construct a one-story "mother-in-law" apartment addition to an existing dwelling. Granted.
April 9, 1998	John and Mary Ford	VARIANCE to install an above-ground swimming pool closer to side lot line and rear yard set-back than required. Granted.
June 2, 1998	P. J. Keating Company	ADMINISTRATIVE APPEAL from the building inspector's decision that the company is in violation of zoning bylaws with respect to disturbance controls, as sound and noise are observable without instruments less than 40 feet from boundaries within zoning district. Denied.
June 4, 1998	Timothy Costos and Lisa Grillo	VARIANCE to construct an addition to an existing dwelling closer to the side lot line than required. Granted.
June 4, 1998	Patrick Malone	VARIANCE to construct a one-family dwelling on a lot with less than required square footage. Withdrawn.
August 13, 1998	Fred and Paula Hamwey	VARIANCE to construct a garage closer to the side lot line than required. Granted.

BOARD OF APPEALS 1998 ANNUAL REPORT - 2

August 13, 1998	Stephen and Mary Frost	VARIANCE to conduct an auto repair business in a residential area. Granted.
September 3, 1998	Roy and Kristen Christoph	VARIANCE to subdivide existing lot into two lots on each of which is an existing dwelling; both proposed lots to have less than required square footage and frontage. Denied.
September 3, 1998	Paul Poirier	VARIANCE to construct a garage addition closer to the side lot line than required. Granted.
October 7, 1998	Paul and Eileen Michaud	VARIANCE to install an above ground swimming pool closer to the rear yard set-back than required. Granted.
October 7, 1998	Robert and Deanna Leach	VARIANCE to install an in-ground swimming pool and relocate a shed which will be closer to the side lot line than required. Granted.
October 7, 1998	Richard Dorr	VARIANCE to construct one single-family dwelling on lot with less than required frontage. Granted.
October 7, 1998	Patrick Malone	ADMINISTRATIVE APPEAL from the building inspector's decision to deny a building permit to construct a single-family dwelling on a lot with less than required square footage. Denied.
November 18, 1998	Mark Philbin	VARIANCE to subdivide an existing lot into two building lots, both of which will have less than required square footage and frontage. Denied.