

TOWN OF LANCASTER

MASSACHUSETTS



ANNUAL REPORT

OF

OFFICERS & COMMITTEES

2000

# *In Memoriam*

**Ralph C. Breed**

**1907 to 2000**

*Lancaster Conservation Commission*

*Lancaster Planning Board*

**Robert S. Follansbee, Sr.**

**1923 to 2000**

*Lancaster Board of Selectmen*

*Lancaster School Committee*

*Nashoba Regional School Building*

*Committee*

**James J. Ford, Sr.**

**1933 to 2000**

*Building Commissioner/Zoning Agent*

**Elinor Foster**

**1923 to 2000**

*Election Warden*

**Marvin F. Graves**  
1921 to 2000  
*Teacher, Lancaster Public Schools*

**Viola N. Moon**  
1930 to 2000  
*Conservation Commission  
Deputy Disaster Coordinator  
Election Worker  
Emergency Planning Committee  
Supervisor, Lancaster Communications  
Center  
Memorial Day Committee*

**TOWN OF LANCASTER  
BOARD OF ASSESSORS**

<u>YEAR</u>	<u>VALUATION</u>	<u>TO BE RAISED</u>	<u>TAX RATE</u>
1998	330,016,600.00		
1999	341,767,100.00	4,607,031.74	13.96
2000	376,162,300.00	4,914,610.90	14.38
2001	391,430,000.00	5,683,812.35	15.11
		6,258,965.70	15.99

MONEY APPROPRIATED AT TOWN MEETING	15.99
REVENUE DEFICITS	\$10,230,606.11
OVERLAY DEFICITS	10,237.00
COUNTY RETIREMENT	-0-
SNOW REMOVAL	126,440.00
STATE & COUNTY ASSESSMENT	-0-
CURRENT OVERLAY	23,041.00
	71,616.70
GROSS AMOUNT TO BE RAISED	\$10,461,940.81
MONEY RECEIVED FROM	

MONEY RECEIVED FROM THE STATE/FEDERAL SOURCES	\$10,461,940.8
LOCAL ESTIMATED RECEIPTS	\$1,064,686.00
REVENUE FROM OTHER SOURCES	1,774,683.00
TOTAL REDUCTIONS	1,363,606.11
	\$4,202,975.11

	VALUE	TAX
ASSESSED VALUATION (REAL ESTATE)	376,200,300	6,015,442.80
ASSESSED VALUATION (PERSONAL PROPERTY)	15,229,700	243,522.90

AMOUNT COMMITTED TO TAX COLLECTOR

REAL PROPERTY	
PERSONAL PROPERTY	6,013,772.33
	243,257.59
SEWER BETTERMENT LIEN	
SEWER BETTERMENT INTEREST	18,069.31
SEWER USAGE LIENS	3,075.93
	<u>8,722.51</u>
TOTAL SEWER	29,867.75

EXEMPTION GRANTED UNDER CHAPTER 59, SECTION 5, CLAUSE 22, 22A, 22B, 22E, VETERANS - CLAUSE 37,  
 CLAUSE 17D, SURVIVING SPOUSE.  
 TOTAL AMOUNT FOR FISCAL 2001

**\$17,925.00**

ELDERLY PERSONS OVER 71 YEARS QUALIFIED UNDER CHAPTER 59, SECTION 5, CLAUSE 41C.  
TOTAL AMOUNT FOR FISCAL 2001 \$14,000.00

ELDERLY PERSONS EXEMPTION VOLUNTEER SERVICE CHAPTER 59, SECTION 5K.  
TOTAL AMOUNT FOR FISCAL 2001 \$ 4,336.00

EXCISE TAX COMMITMENT MADE IN 2000 TO THE TAX COLLECTOR

1998.....	\$ 142.50
1999.....	\$ 13,923.87
2000.....	\$ 551,237.02

EXCISE TAX ABATEMENT MADE IN 2000

1998.....	\$ 54.37
1999.....	\$ 1,325.71
2000.....	\$ 17,369.43

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ANNUAL REPORT OF THE TOWN ACCOUNTANT

Under Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my report as the Town Accountant for the Town of Lancaster covering the period July 01, 1999 to June 30, 2000.

Following is the annual "SCHEDULE A" report submitted to the Commonwealth of Massachusetts each year. A copy of this report and the relevant supporting documentation is available for public inspection. You may review any material which supports this along with our annual audit report from Powers & Sullivan, CPA at the Accountants office any time we are open or by appointment.

RESPECTFULLY SUBMITTED,  
WALLACE ALAN FRANKLIN  
TOWN ACCOUNTANT

PART I GENERAL FUND REVENUES AND OTHER FINANCING SOURCES (FUND 01)

TAXES (NET OF REFUNDS)

PERSONAL PROPERTY TAXES  
REAL ESTATE TAXES  
TAX LIENS (TITLES)  
MOTOR VEHICLE EXCISES  
FARM EXCISE  
PENALTY & INTEREST-PROPERTY TAXES  
PENALTY & INTEREST-M.V. EXCISES  
PENALTY & INTEREST-TAX LIENS  
PENALTY & INTEREST-OTHER TAXES  
CLASSIFIED FOREST LANDS EXCISE  
IN LIEU OF TAXES  
SALES TAXES/CERTIFICATE OF LIENS

\$ 222,255  
5,400,825  
65,212  
512,281  
1,358  
14,332  
9,805  
32,942  
7,094  
0  
6,000  
7,870  
\$ 6,279,974

TOTAL TAXES

REVENUES FROM THE STATE:

VETERANS BENEFITS  
ABATEMENTS TO VETERANS  
ABATEMENTS TO THE BLIND  
ABATEMENTS TO THE ELDERLY  
IMMATE POPULATION TO TOWN FROM STATE  
STATE OWNED LAND  
ADDITIONAL ASSISTANCE  
LOTTERY, BEANO, & CHARITY  
HIGHWAY FUND

\$ 2,966  
24,391  
-  
-  
40,770  
77,567  
95,088  
793,631  
77,725  
\$ 1,112,138

TOTAL STATE REVENUE

FEDERAL REVENUE:

UNRESTRICTED - THROUGH THE STATE

\$ 1,570

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CHARGES FOR SERVICES:

LIBRARY  
RENTALS  
SEWER LIENS ADDED TO TAXES  
Fees Retained from Tax Collections  
OTHER CHARGES FOR SERVICES  
FEES  
DOG LICENSE/FINES  
BUILDING INSPECTOR  
CEMETERY DEPT.  
AMBULANCE DEPARTMENT CHARGES  
TOTAL CHARGES FOR SERVICES

\$ -  
-  
443  
6,911  
7,034  
7,154  
66,418  
7,131  
102,596  
\$ 197,687

LICENSES AND PERMITS:

OTHER LICENSES AND PERMITS

\$ 35,706

OTHER REVENUES:

LOCAL MANDATES  
OTHER REVENUE FROM STATE  
TOTAL STATE REVENUE OTHER

-  
-  
0

DISPOSITION OF OTHER FIXED ASSETS  
BORROW IN ANTICIPATE REVENUE  
TOTAL OTHER

-  
900,000  
\$ 900,000

REVENUES FROM OTHER GOVERNMENTS:  
RECEIVED FROM OTHER MUNICIPALITIES  
COURT FINES  
FINES AND FOREITURES

\$ 101,315  
260  
\$ 101,575

TOTAL OTHER GOVERNMENTS  
MISCELLANEOUS REVENUES:

SALES OF INVENTORY  
MISCELLANEOUS REVENUE  
EARNINGS ON INVESTMENTS

\$ 10,991  
54,313  
\$ 65,304

TOTAL MISCELLANEOUS

TOTAL GENERAL FUND REVUNES

7,793,954

INTERFUND OPERATING TRANSFERS:

TRANSFERS FROM ENTERPRISE FUNDS  
TRANSFERS FROM SPECIAL REVENUE FUNDS  
TRANSFERS FROM TRUST FUNDS

\$ 54,889  
1,540  
151,177

TOTAL INTERFUND OPERATING TRANSFERS

\$ 207,606

TOTAL GENERAL FUND REVENUES, OTHER  
FINANCING SOURCES, AND INTERFUND  
OPERATING TRANSFERS

\$ 8,901,560

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PART II - GENERAL FUND EXPENDITURES AND OTHER FINANCING USES (FUND 01)

PERSONAL SERVICES	TOWN MEETING	MODERATOR	SELECTION	FINANCE COMM.	ACCOUNTANT
PURCHASES OF SERVICES	-	-	88,217	350	33,500
SUPPLIES	2,690	-	23,081	32	9,523
OTHER CHARGES	754	-	3,610	150	832
INTERGOVERNMENTAL	-	-	1,251	135	471
CONSTRUCTION	-	-	-	-	-
OTHER CAPITAL OUTLAY	-	-	56,000	-	-
TOTAL	<u>3,444</u>	<u>24,750</u>	<u>197,909</u>	<u>667</u>	<u>2,100</u>
PERSONAL SERVICES	ASSESSORS	TREASURER/COLLECT	REVALUATION	TOWN COUNSEL	TOWN CLERK
PURCHASES OF SERVICES	56,330	75,047	-	-	33,940
SUPPLIES	3,969	16,803	-	24,028	665
OTHER CHARGES	2,464	529	-	-	783
CAPITAL OUTLAY	2,418	152	-	-	200
TOTAL	<u>65,181</u>	<u>92,531</u>	<u>-</u>	<u>24,028</u>	<u>-</u>
PERSONAL SERVICES	ELECTIONS	REGISTRATION	CONSERVATION	PLANNING BOARD	OTHER LAND USE
PURCHASES OF SERVICES	4,362	-	-	-	24,430
SUPPLIES	3,856	-	-	6,305	9,477
INTERGOVERNMENTAL	81	-	-	-	1,533
OTHER CHARGES	298	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	2,503
TOTAL	<u>8,597</u>	<u>-</u>	<u>-</u>	<u>6,305</u>	<u>-</u>
PERSONAL SERVICES	PUBLIC BUDGS	FIELD DRIVER	PERSONAL BOARD	TOWN HALL MAINT.	POLICE DEPT
PURCHASES OF SERVICES	-	100	-	10,174	435,442
SUPPLIES	10,801	-	1	36,834	27,682
OTHER CHARGES	50	-	181	4,162	36,010
CAPITAL OUTLAY	-	-	120	35	786
TOTAL	<u>10,851</u>	<u>100</u>	<u>302</u>	<u>2,950</u>	<u>38,056</u>
PERSONAL SERVICES	FIRE DEPT	AMBULANCE DEPT	BUILDING INSP	CAS/PLUMB INS	WEIGHTS/MEAS.
PURCHASES OF SERVICES	88,656	45,780	-	-	-
SUPPLIES	8,662	2,264	-	-	-
OTHER CHARGES	27,049	5,289	-	-	-
CAPITAL OUTLAY	1,723	585	-	-	-
TOTAL	<u>126,090</u>	<u>1,939</u>	<u>-</u>	<u>54,155</u>	<u>-</u>
		<u>55,857</u>			



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PERSONAL SERVICES	INSPECTIONAL SVCS.	CIVIL DEFENSE	DOG OFFICER	FORESTRY	COMMUNICATIONS
PURCHASES OF SERVICES	31,434	-	3,615	-	125,899
SUPPLIES	-	-	6,943	-	9,076
OTHER CHARGES	-	-	306	-	1,109
CAPITAL OUTLAY	2,556	-	480	-	34
TOTAL	<u>33,990</u>	<u>-</u>	<u>11,344</u>	<u>-</u>	<u>136,118</u>
PERSONAL SERVICES	DPR ADMIN	HWY/STREETS	DPR-SNOW/ICE	STREET LIGHTS	HIGHWAY SAFETY
PURCHASES OF SERVICES	60,211	98,494	21,346	444	-
SUPPLIES	1,137	8,593	1,351	13,222	3,582
OTHER CHARGES	1,913	25,067	35,959	-	-
CONSTRUCTION	95	-	-	-	-
CAPITAL OUTLAY	342	41,189	-	-	-
TOTAL	<u>63,698</u>	<u>173,343</u>	<u>58,656</u>	<u>13,666</u>	<u>3,582</u>
PERSONAL SERVICES	DPR-PERT/INSECT	DPR-TREE DEPT	CEMETERY DIV.	BOARD OF HEALTH	COUNCIL ON AGE
PURCHASES OF SERVICES	15,015	15,033	20,797	16,780	5,890
SUPPLIES	1,764	8,020	2,604	968	143
INTERGOVERNMENTAL	225	881	6,015	2,015	135
OTHER CHARGES	-	-	-	27,121	2,100
CAPITAL OUTLAY	-	457	-	-	88
TOTAL	<u>17,004</u>	<u>24,391</u>	<u>29,546</u>	<u>52,358</u>	<u>8,356</u>
PERSONAL SERVICES	VETERANS SVC.	LIBRARY DEPT.	RECREATION	THAYER FIELD	HISTORICAL COM.
PURCHASES OF SERVICES	4,006	79,436	8,854	-	2,819
SUPPLIES	-	28,535	2,246	-	296
OTHER CHARGES	80	17,183	-	-	202
CAPITAL OUTLAY	120	-	-	-	75
TOTAL	<u>4,206</u>	<u>125,154</u>	<u>11,100</u>	<u>-</u>	<u>3,392</u>
PERSONAL SERVICES	MEMORIAL DAY	RETIRE DEBT	INTEREST LONG	INTEREST SHORT	RETIREMENT
PURCHASES OF SERVICES	-	PRINCIPAL	TERM DEBT	TERM DEBT	CONTRIBUTION
SUPPLIES	-	-	-	-	149,711
OTHER CHARGES	743	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	850,000	-	-	-
TOTAL	<u>743</u>	<u>850,000</u>	<u>-</u>	<u>5,655</u>	<u>149,711</u>
				<u>5,655</u>	<u>149,711</u>

**PART III - REVENUE AND EXPENDITURES OF TOWN SCHOOL SYSTEMS:**

**GENERAL FUND**

SCHOOL SYSTEM REVENUES;  
CHARGES FOR SERVICES  
TUITION  
PUPIL TRANSPORTATION  
RENTALS  
FEDERAL REVENUE THRU STATE  
STATE EDUCATION AID  
STATE AID OTHER  
MISCELLANEOUS REVENUE  
TRANSFER FROM OTHER FUNDS  
TOTAL REVENUES

SCHOOL SYSTEM EXPENDITURES;  
PERSONAL SERVICES  
PURCHASE OF SERVICES  
SUPPLIES  
INTERGOVERNMENTAL  
COURT JUDGEMENTS  
OTHER CHARGES  
CONSTRUCTION  
CAPITAL OUTLAY  
TOTAL EXPENSES  
OTHER FINANCING USES  
EXCESS (DEFICIENCY) REVENUES  
OVER EXPENDITURES  
BALANCE BEGINNING OF YEAR  
BALANCE END OF YEAR

4,847,917  
-  
-  
4,847,917  
(4,847,917)

**PART IV: INTERGOVERNMENTAL EXPENDITURES - STATE, COUNTY,  
AND OTHER INTERGOVERNMENTAL ASSESSMENTS:**

COUNTY TAX  
SPECIAL EDUCATION  
MOTOR VEHICLE EXCISE TAX BILLS  
MOSQUITO CONTROL PROJECTS  
AIR POLLUTION CONTROL DISTRICTS  
REGIONAL TRANSIT AUTHORITY  
CRIMINAL JUSTICE TRAINING CENTER  
TOTAL INTERGOVERNMENT ASSESSMENTS

\$ 8,718  
-  
4,380  
-  
1,420  
8,187  
3,600  
\$ 26,305

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PERSONAL SERVICES	FORNER'S COMPT	HEALTH INSURANCE	LIABILITY INS	TELECOMMUNICATION	SEWER SEPTIC GRANT
PURCHASES OF SERVICES	12,468	168,440	-	-	-
SUPPLIES	-	-	-	17,386	-
OTHER CHARGES	-	-	9,542	-	1,717
CAPITAL OUTLAY	-	-	-	-	-
TOTAL	<u>12,468</u>	<u>168,440</u>	<u>9,542</u>	<u>17,386</u>	<u>1,717</u>
PERSONAL SERVICES	OTHER INTEREST	PUBLIC SAFETY FUEL	BUDG INSURANCE	MEDICARE	PUBLIC ASSISTANCE
PURCHASES OF SERVICES	-	-	-	10,555	-
SUPPLIES	-	-	-	-	70
OTHER CHARGES	-	14,244	-	-	580
CAPITAL OUTLAY	-	-	47,834	-	-
DEBT SERVICE	215	-	-	-	-
TOTAL	<u>215</u>	<u>14,244</u>	<u>47,834</u>	<u>10,555</u>	<u>650</u>
PERSONAL SERVICES	W.E.B.A.T.	UNEMPLOYMENT INSURANCE	PUBLIC OFFICIALS INSURANCE	TRANSFER TO SPECIAL REVENUE	ANIMAL INSPECTOR
PURCHASES OF SERVICES	-	-	-	-	837
SUPPLIES	-	-	-	-	110
INTERGOVERNMENTAL	1,000	-	-	-	329
OTHER CHARGES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	50
TRANSFERS/DEBT SERVICE	-	-	-	-	-
TOTAL	<u>1,000</u>	<u>-</u>	<u>-</u>	<u>16,283</u>	<u>1,326</u>
PERSONAL SERVICES	TRANSFER TO TRUST	OTHER FINANCE USE	TRANSFER TO WATER	OTHER FINANCE USE	TOTAL GENERAL FUND
PURCHASES OF SERVICES	-	-	-	-	1,749,412
SUPPLIES	-	-	-	-	293,460
INTERGOVERNMENTAL	-	-	-	-	189,720
OTHER CHARGES	-	-	-	-	30,221
OUT OF STATE TRAVEL	-	-	-	-	73,425
CONSTRUCTION	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	56,000
TRANSFERS/DEBT SERVICE	469,967	-	-	-	116,932
TOTAL	<u>469,967</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,342,120</u>
					<u>3,851,290</u>

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REVENUES	POLICE COPS MOB.	SCHOOL ENERGY	POLICE BLOCK GT.	POLICE D.A.R.E.	FIRE S.A.R.E.	ELECTIONS
STATE REVENUES						
EARNINGS ON INVESTMENTS	0	0	0	6,000	0	598
MISCELLANEOUS	0	0	0	0	0	0
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0
TOTAL REVENUES	0	0	0	6,000	0	598
EXPENDITURES:						
PERSONAL SERVICES						
PURCHASE OF SERVICES	987	0	354	538	680	598
SUPPLIES	0	0	0	613	0	0
CAPITAL OUTLAY	0	0	0	3,970	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
OTHER FINANCING USES	0	0	0	0	0	0
TOTAL EXPENDITURES	987	0	354	5,121	680	598
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	(987)	0	(354)	878	(680)	0
BALANCE BEGINNING OF YEAR	1,003	1,277	6,194	4,504	680	0
BALANCE END OF YEAR	16	1,277	5,840	5,383	0	0
REVENUES						
STATE REVENUES						
EARNINGS ON INVESTMENTS	0	0	0	2,195	0	16,000
MISCELLANEOUS	0	0	0	0	0	0
TRANSFERS FROM OTHER FUNDS	3,000	0	0	0	0	0
TOTAL REVENUES	3,000	0	0	2,195	0	16,000
EXPENDITURES:						
PERSONAL SERVICES						
PURCHASE OF SERVICES	3,000	0	0	0	0	5,700
SUPPLIES	0	0	0	0	0	0
CAPITAL OUTLAY	0	0	0	2,195	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
OTHER FINANCING USES	0	0	41	0	0	0
TOTAL EXPENDITURES	3,000	0	41	2,195	0	5,700
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	(3,000)	0	(41)	0	0	10,300
BALANCE BEGINNING OF YEAR	3,000	33,556	41	0	0	4,763
BALANCE END OF YEAR	0	33,556	0	0	0	15,063
REVENUES						
STATE REVENUES						
EARNINGS ON INVESTMENTS	0	0	0	2,195	0	16,000
MISCELLANEOUS	0	0	0	0	0	0
TRANSFERS FROM OTHER FUNDS	3,000	0	0	0	0	0
TOTAL REVENUES	3,000	0	0	2,195	0	16,000
EXPENDITURES:						
PERSONAL SERVICES						
PURCHASE OF SERVICES	3,000	0	0	0	0	5,700
SUPPLIES	0	0	0	0	0	0
CAPITAL OUTLAY	0	0	0	2,195	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
OTHER FINANCING USES	0	0	41	0	0	0
TOTAL EXPENDITURES	3,000	0	41	2,195	0	5,700
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	(3,000)	0	(41)	0	0	10,300
BALANCE BEGINNING OF YEAR	3,000	33,556	41	0	0	4,763
BALANCE END OF YEAR	0	33,556	0	0	0	15,063

<b>PART V: SPECIAL REVENUE FUNDS</b>							
<b>PART 5A-FEDERAL GRANTS:</b>	COPS HIRING CT.						
REVENUES:	FEDERAL REVENUES	-					
EARNINGS ON INVESTMENTS		28,000					
TRANSFERS FROM OTHER FUNDS		-					
TOTAL REVENUES		28,000					
EXPENDITURES:							
PERSONAL SERVICES							
PURCHASE OF SERVICES		45,876					
SUPPLIES		-					
INTERGOVERNMENTAL		-					
OTHER CAPITAL OUTLAY		-					
TRANSFER TO OTHER FUNDS		-					
TOTAL EXPENDITURES		45,876					
EXCESS (DEFICIENCY) OF							
REVENUE OVER EXPENDITURES		(17,876)					
BALANCE BEGINNING OF YEAR		28,000					
BALANCE END OF YEAR		10,124					
<b>PART V: SPECIAL REVENUE FUNDS (CONT.)</b>							
<b>PART 5B- STATE GRANTS:</b>	LIBRARY STATE AID						
REVENUES:							
STATE REVENUES		10,042					
EARNINGS ON INVESTMENTS		-					
MISCELLANEOUS REVENUE		-					
TOTAL REVENUES		10,042					
EXPENDITURES:							
PERSONAL SERVICES		10,109					
PURCHASE OF SERVICES		-					
SUPPLIES		945					
OTHER CHARGES		-					
INTERGOVERNMENTAL		-					
OTHER CAPITAL OUTLAY		-					
TRANSFER TO OTHER FUNDS		-					
TOTAL EXPENDITURES		11,054					
EXCESS (DEFICIENCY) OF							
REVENUE OVER EXPENDITURES		(1,012)					
BALANCE BEGINNING OF YEAR		3,148					
BALANCE END OF YEAR		2,136					
<b>PART 5C- ARMY &amp; NAVY:</b>	ARMY LOTTERY						
REVENUES:							
STATE REVENUES		10,042					
EARNINGS ON INVESTMENTS		-					
MISCELLANEOUS REVENUE		-					
TOTAL REVENUES		10,042					
EXPENDITURES:							
PERSONAL SERVICES		10,109					
PURCHASE OF SERVICES		-					
SUPPLIES		945					
OTHER CHARGES		-					
INTERGOVERNMENTAL		-					
OTHER CAPITAL OUTLAY		-					
TRANSFER TO OTHER FUNDS		-					
TOTAL EXPENDITURES		11,054					
EXCESS (DEFICIENCY) OF							
REVENUE OVER EXPENDITURES		(1,012)					
BALANCE BEGINNING OF YEAR		3,148					
BALANCE END OF YEAR		2,136					
<b>PART 5D- HIGHWAY CR. 90:</b>	HIGHWAY CR. 90						
REVENUES:							
STATE REVENUES		10,042					
EARNINGS ON INVESTMENTS		-					
MISCELLANEOUS REVENUE		-					
TOTAL REVENUES		10,042					
EXPENDITURES:							
PERSONAL SERVICES		10,109					
PURCHASE OF SERVICES		-					
SUPPLIES		945					
OTHER CHARGES		-					
INTERGOVERNMENTAL		-					
OTHER CAPITAL OUTLAY		-					
TRANSFER TO OTHER FUNDS		-					
TOTAL EXPENDITURES		11,054					

[illegible]

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[illegible]

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EXPENDITURES:	WORKMEN'S COMP.	HISTORICAL GIFT	RECYCLING COMM.	PURIFICATION REV	INSURANCE <20K	SELECTION GIFT
PERSONAL SERVICES						
PURCHASE OF SERVICES	307	0	0	0	0	0
SUPPLIES	0	0	5,463	428	0	0
INTERGOVERNMENTAL	0	0	0	0	0	283
OTHER CHARGES	0	0	0	0	0	0
OTHER CAPITAL OUTLAY	0	0	0	0	7,474	0
TRANSFER TO OTHER FUNDS	0	300	0	0	0	0
TOTAL EXPENDITURES	307	300	5,463	428	7,474	283
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	0	(128)	1,124	(63)	890	17
BALANCE BEGINNING OF YEAR	5,247	1,419	8,764	2,957	(1,312)	2,676
BALANCE END OF YEAR	5,247	1,293	9,888	2,894	(322)	2,693
REVENUES:						
CHARGES FOR SERVICES						
OTHER CHARGES	390	0	15,021	0	0	0
MISCELLANEOUS REVENUE	0	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	25	0	133	0	1,077
OTHER FINANCING SOURCES	0	0	0	0	0	0
TOTAL REVENUES	390	25	15,021	133	0	1,077
EXPENDITURES:						
PERSONAL SERVICES	0	0	1,250	0	0	0
PURCHASE OF SERVICES	0	0	34,282	0	0	0
SUPPLIES	432	0	0	598	0	0
INTERGOVERNMENTAL	0	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0	0
OTHER CAPITAL OUTLAY	0	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
TOTAL EXPENDITURES	432	0	35,532	598	0	0
EXCESS (DEFICIENCY) OF						
REVENUE OVER EXPENDITURES	(42)	25	(20,511)	(463)	0	1,077
BALANCE BEGINNING OF YEAR	74	135	12,960	494	10	287
BALANCE END OF YEAR	32	160	(7,551)	31	10	1,364
REVENUES:						
CHARGES FOR SERVICES						
OTHER CHARGES	3,879	0	0	0	0	54,852
STATE REVENUE	0	0	0	0	0	8,310
MISCELLANEOUS REVENUE	0	0	0	0	0	635
TRANSFER FROM OTHER FUNDS	0	300	0	20,100	0	24,425
OTHER FINANCING SOURCES	0	0	0	0	0	0
TOTAL REVENUES	3,879	300	0	20,100	0	88,022



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Town Accountant's  
1999-2000 Annual Report

	POLICE FIREARMS	LIBRARY BUILDING	DISABILITY COMM.	FIRE THERMAL DMDGE	TOTAL REVENUES
EXPENDITURES:					
PERSONAL SERVICES	0	0	0	0	40,554
PURCHASE OF SERVICES	0	0	0	0	40,173
SUPPLIES	0	2,238	0	0	7,038
INTERGOVERNMENTAL	2,563	0	0	0	2,563
OTHER CHARGES	0	0	0	0	0
OTHER CAPITAL OUTLAY	0	0	0	0	300
TRANSFER TO OTHER FUNDS	1,540	0	0	0	1,540
TOTAL EXPENDITURES	4,103	2,238	0	0	92,169
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	(224)	(1,938)	0	20,100	(4,147)
BALANCE BEGINNING OF YEAR	224	2,084	100	0	65,178
BALANCE END OF YEAR	0	146	100	20,100	61,031
OTHER SPECIAL REVENUE FUNDS					
REVENUES:	VET MEMORIAL	LTR PARKER GIFF	MILITATION CAPITAL	SEWER DECKROW	TECH PARK
PENALTIES AND INTEREST	0	0	0	0	0
CHARGES FOR SERVICES	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
STATE REVENUE	0	0	0	0	0
MISCELLANEOUS REVENUE	2,110	0	0	0	0
EARNINGS ON INVESTMENTS	0	0	0	0	0
TRANSFER FROM OTHER FUNDS	0	251	192,027	0	0
TOTAL REVENUES	2,110	251	227,033	0	479
EXPENDITURES:					
PERSONAL SERVICES	0	1,918	0	0	0
PURCHASE OF SERVICES	0	1,483	0	0	0
SUPPLIES	0	0	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	0	0	0	0	0
OTHER CAPITAL OUTLAY	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	750	0	0	0
TOTAL EXPENDITURES	0	0	745,373	0	0
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	2,110	4,151	745,373	0	0
BALANCE BEGINNING OF YEAR	3,946	(3,900)	3,897,205	0	479
BALANCE END OF YEAR	6,056	7,214	3,570,892	1,741	11,630
		3,314		1,741	12,109
REVENUES:	LAND PURCHASE	DRUG RAID ACCT	NO LAND MONCTD.	GIRL SCOUT	TOWN FOREST
MISCELLANEOUS REVENUE	0	0	0	0	0
EARNINGS ON INVESTMENTS	788	286	120	0	0
OTHER FINANCING SOURCES	0	0	0	0	0
TOTAL REVENUES	788	286	120	0	0

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Town Accountant's  
1998-2000 Annual Report

EXPENDITURES:	BALSAM RIDGE, PISC.	PLANNING BOARD	INCINERATOR CONSULTANT	LOCAL ED FUND	DUE TO SEWER DIST
PERSONAL SERVICES					
PURCHASE OF SERVICES	0	0	0	0	0
SUPPLIES	0	28,112	0	0	0
INTERGOVERNMENTAL	0	0	0	0	0
OTHER CHARGES	10,102	0	0	1,350	0
CAPITAL OUTLAY	0	0	0	0	0
TRANSFER TO OTHER FUNDS	0	0	0	0	0
TOTAL EXPENDITURES	10,102	28,112	0	1,350	0
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	(8,803)	(3,194)	0	928	288
BALANCE BEGINNING OF YEAR	9,803	77,661	849	1,031	13,385
BALANCE END OF YEAR	0	74,467	849	1,959	13,653
REVENUES:					
PENALTIES & INTEREST					
CHARGES FOR SERVICES	0				
OTHER CHARGES	20,984				
STATE REVENUE	504,188				
MISCELLANEOUS REVENUE	0				
EARNINGS ON INVESTMENTS	4,282				
TRANSFER FROM OTHER FUNDS	207,868				
TOTAL REVENUES	228,888				
	986,200				
EXPENDITURES:					
PERSONAL SERVICES	538,810				
PURCHASE OF SERVICES	1,483				
SUPPLIES	1,350				
INTERGOVERNMENTAL	10,102				
OTHER CHARGES	0				
CAPITAL OUTLAY	750				
TRANSFER TO OTHER FUNDS	1,065,986				
TOTAL EXPENDITURES	1,618,461				
EXCESS (DEFICIENCY) OF					
REVENUE OVER EXPENDITURES	(652,281)				
BALANCE BEGINNING OF YEAR	4,423,860				
BALANCE END OF YEAR	3,771,599				

Town Accountant's  
1989-2000 Annual Report

PART VI CAPITAL PROJECT (FONDS 30-49)									
REVENUES:									
PENALTIES/INT ON CHARGES									
CHARGES FOR SERVICES									
OTHER CHARGES									
STATE REVENUES									
MISCELLANEOUS REVENUE									
EARNINGS ON INVESTMENTS									
BOND PROCEEDS									
TRANSFERS FROM OTHER FUNDS									
TOTAL REVENUES									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
SUPPLIES									
OTHER CHARGES									
OTHER CAPITAL OUTLAY									
CONSTRUCTION									
DEBT SERVICE									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									
EXCESS (DEFICIENCY) OF									
REVENUE OVER EXPENDITURES									
BALANCE BEGINNING OF YEAR									
BALANCE END OF YEAR									
TOTAL									
REVENUES:									
CAPITAL PROJECTS									
PENALTIES/INT ON CHARGES									
CHARGES FOR SERVICES									
OTHER CHARGES									
STATE REVENUES									
MISCELLANEOUS REVENUE									
EARNINGS ON INVESTMENTS									
BOND PROCEEDS									
TRANSFERS FROM OTHER FUNDS									
TOTAL REVENUES									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
SUPPLIES									
OTHER CHARGES									
OTHER CAPITAL OUTLAY									
CONSTRUCTION									
DEBT SERVICE									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									
EXCESS (DEFICIENCY) OF									
REVENUE OVER EXPENDITURES									
BALANCE BEGINNING OF YEAR									
BALANCE END OF YEAR									
TOTAL									
REVENUES:									
CAPITAL PROJECTS									
PENALTIES/INT ON CHARGES									
CHARGES FOR SERVICES									
OTHER CHARGES									
STATE REVENUES									
MISCELLANEOUS REVENUE									
EARNINGS ON INVESTMENTS									
BOND PROCEEDS									
TRANSFERS FROM OTHER FUNDS									
TOTAL REVENUES									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
SUPPLIES									
OTHER CHARGES									
OTHER CAPITAL OUTLAY									
CONSTRUCTION									
DEBT SERVICE									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									
EXCESS (DEFICIENCY) OF									
REVENUE OVER EXPENDITURES									
BALANCE BEGINNING OF YEAR									
BALANCE END OF YEAR									
TOTAL									
REVENUES:									
CAPITAL PROJECTS									
PENALTIES/INT ON CHARGES									
CHARGES FOR SERVICES									
OTHER CHARGES									
STATE REVENUES									
MISCELLANEOUS REVENUE									
EARNINGS ON INVESTMENTS									
BOND PROCEEDS									
TRANSFERS FROM OTHER FUNDS									
TOTAL REVENUES									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
SUPPLIES									
OTHER CHARGES									
OTHER CAPITAL OUTLAY									
CONSTRUCTION									
DEBT SERVICE									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									
EXCESS (DEFICIENCY) OF									
REVENUE OVER EXPENDITURES									
BALANCE BEGINNING OF YEAR									
BALANCE END OF YEAR									
TOTAL									
REVENUES:									
CAPITAL PROJECTS									
PENALTIES/INT ON CHARGES									
CHARGES FOR SERVICES									
OTHER CHARGES									
STATE REVENUES									
MISCELLANEOUS REVENUE									
EARNINGS ON INVESTMENTS									
BOND PROCEEDS									
TRANSFERS FROM OTHER FUNDS									
TOTAL REVENUES									
EXPENDITURES:									
PERSONAL SERVICES									
PURCHASE OF SERVICES									
SUPPLIES									
OTHER CHARGES									
OTHER CAPITAL OUTLAY									
CONSTRUCTION									
DEBT SERVICE									
TRANSFER TO OTHER FUNDS									
TOTAL EXPENDITURES									

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Town Accountant's  
1999-2000 Annual Report

PART IX AGENCY FUNDS		Balance JULY 1, 1999	ADDITIONS	DEDUCTIONS	Balance JUNE 30, 2000
ASSETS:					
CASH		22,329	546,187	553,529	14,987
LIABILITIES:					
POLICE OUTSIDE DETAILS					
SALES TAX DUE STATE		2,632	35,362	37,946	48
DOG LICENSE DUE COUNTY		397	277	1,155	(481)
GURRANTEE BID DEPOSITS		-	-	-	-
UNCLAIMED ITEM (TAILINGS)		421	-	-	421
FEDERAL PAYROLL WITHHOLDING		37	-	-	37
STATE PAYROLL WITHHOLDING		-	201,618	201,618	-
COUNTY RETIREMENT WITHHOLDING		-	91,469	91,469	-
COPELAND DEFER COMP WITHHOLDING		2,810	91,925	92,670	1,865
GROUP INSURANCE WITHHOLDING		1,602	23,999	25,414	187
F.I.C.A. WITHHOLDING		(2,281)	56,640	56,612	(2,253)
GROUP INSURANCE TRUST		-	11,978	11,978	-
PRETAX DISABILITY WITHHOLDING		4,263	-	-	4,263
PRETAX LIFE WITHHOLDING		(1,241)	3,209	3,242	(1,274)
POLICE UNION WITHHOLDING		-	868	875	(7)
O.B.R.A. WITHHOLDING		222	6,670	6,780	112
MET LIFE WITHHOLDING		1,498	16,263	17,914	(153)
SEWER LIENS		-	418	146	272
SEWER ASSESSMENTS		15,056	-	-	15,056
POLICE ACADAMY W/H		(3,156)	-	-	(3,156)
D.P.W. UNION DUES W/H		-	3,600	3,600	-
TOTAL LIABILITIES		22,329	546,187	553,529	14,987



PART XI - SCHEDULE OF DEBT OUTSTANDING, ISSUED, AND RETIRED THIS FISCAL YEAR:						
GENERAL OBLIGATION:	OUTSTANDING JULY 1, 1999	ISSUED THIS YEAR	RETIRED THIS YEAR	OUTSTANDING JUNE 30, 2000	INTEREST THIS YEAR	
WATER						
BUILDINGS	348,000	-	70,000	278,000		17,528
SCHOOL BUILDING	800,000	-	200,000	600,000		28,295
OTHER INTEREST	-	1,500,000	-	1,500,000		-
TAX ANTICIPATION NOTES	-	-	-	-		-
TOTAL DEBT	1,148,000	-	-	-		-
OTHER INTEREST	-	1,500,000	270,000	2,378,000		45,823
REVENUE ANTICIPATION MONIES	-	900,000	650,000	250,000		215
						5,655
AUTHORIZED AND UNISSUED:						
					UNISSUED	
DATE AUTHORIZED:	PURPOSE	AMOUNT AUTHORIZED	AMOUNT ISSUED		JUNE 30, 2000	
MAY 2, 1988	LAND PURCHASE	25,000	-		25,000	
MARCH 13, 1989	MASS HOUSING PARTNERSHIP	19,500	-		19,500	
JUNE 8, 1994	WATER TANK	750,000	610,000		140,000	
JANUARY 6, 1997	LIBRARY EXPANSION	2,200,000	800,000		1,400,000	
NOVEMBER 17, 1998	LANCASTER SCHOOL EXPANSION	19,881,731	-		19,881,731	
NOVEMBER 17, 1998	NASHOBA REGIONAL EXPANSION	22,902,281	-		22,902,281	
MAY 4, 1999	SEPTIC SYSTEM LOAN PROGRAM	200,000	-		200,000	
JANUARY 31, 2000	NASHOBA REGIONAL EXPANSION	1,450,000	-		1,450,000	
JANUARY 31, 2000	LANCASTER SCHOOL EXPANSION	1,400,000	-		1,400,000	
JUNE 12, 2000	POLICE STATION EXPANSION	450,000	-		450,000	
JUNE 12, 2000	LANCASTER SCHOOL EXPANSION	3,860,288	-		3,860,288	
						</

Town Accountant's  
1999-2000 Annual Report

PART XIV - RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR END									
	REVENUES & EXPENDITURES	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUN	TRUST FUNDS			TOTAL
NON SCHOOL									
TOTAL REVENUE		7,793,954	1,037,901	533,060	565,068	60,807			9,990,790
TOTAL EXPENDITURES		3,365,040	1,146,192	2,967,673	414,953	27,418			7,921,276
INTERGOVERNMENTAL EXPENSES		26,305							26,305
SCHOOL SYSTEMS									
TOTAL REVENUE									
TOTAL EXPENDITURES		4,847,917							4,847,917
EXCESS (DEFICIENCY) OF									
REVENUES OVER EXPENDITURES		(445,308)	(108,291)	(2,434,613)	150,115	33,388			(2,804,708)
OTHER FINANCING SOURCES (USES)									
NON SCHOOL									
TRANSFER FROM OTHER FUNDS		207,606	509,224	421,889		502,368			1,641,087
OTHER FINANCING SOURCES		900,000		1,500,000					2,400,000
TRANSFER TO OTHER FUNDS		486,250	1,067,547		54,889	32,401			1,641,087
OTHER FINANCING USES									
SCHOOL SYSTEMS									
TRANSFER FROM OTHER FUNDS									
OTHER FINANCING SOURCES									
TRANSFER TO OTHER FUNDS									
OTHER FINANCING USES									
TOTAL OTHER FINANCING SOURCES		621,356	(558,323)	1,921,889	(54,889)	469,967			2,400,000
TOTAL EXCESS (DEFICIENCY) OF									
REVENUES OVER EXPENDITURES		176,048	(666,614)	(512,724)	95,226	503,356			(404,708)
FUND EQUITY BEGINNING YEAR		667,960	4,578,733	268,103	552,053	928,913			6,986,762
OTHER ADJUSTMENTS		3,719	(1,568)						2,151
TOTAL FUND EQUITY END OF YEAR		847,727	3,910,551	(244,621)	647,279	1,433,269			6,594,205

## REPORT OF THE TOWN COLLECTOR

FISCAL 2000

FISCAL 2000						
	COMMITTED	COLLECTED	REFUND	ABATED	TAX TITLE	BALANCE
REAL ESTATE						
YEAR 1999 FWD.	\$161,977.00	\$86,171.10	\$25.70			\$26,73
YEAR 2000	\$5,459,004.20	\$5,268,175.55	\$7,530.37	\$42,886.90	\$65,804.97	\$155,472.12
PERSONAL PROPERTY						
YEAR 1999 FWD.	\$4,135.75	\$244.46				\$3,891.29
YEAR 2000	\$227,536.99	\$222,010.48		\$1,223.91		\$4,302.60
WATER						
YEAR 1999 FWD.	\$13,585.38					
YEAR 2000	\$575,083.47	\$532,065.88		\$801.04		\$55,801.93
EXCISE TAX						
YEAR 1999 FWD 40,752.96	\$98,920.01	\$128,484.82	\$4,077.59	\$7,236.91		\$8,028.83
YEAR 2000	\$480,942.63	\$393,696.49	\$1,087.47	\$8,254.73		\$80,078.88
ADDITIONAL CHARGES FOR FY 2000						
LATE CHARGES & FEES		\$8,695.00				
INTEREST		\$18,266.03				
MUNICIPAL LIEN CERT.		\$6,575.00				
MISC. FEES		\$775.00				

TOWN OF LANCASTER

**REPORT OF THE TOWN TREASURER  
JULY 1, 1999 TO JUNE 30, 2000**

**RECONCILIATION OF CASH IN CUSTODY OF TOWN TREASURER**

CASH BALANCE, 7/1/99		6,854,220.00
RECEIPTS		12,920,603.00
	TOTAL	19,774,823.00

WARRANTS PAYMENTS		13,185,936.00
CASH BALANCE, 6/30/00		6,588,887.00
	TOTAL	19,774,823.00

STABILIZATION ACCOUNT		
CASH BALANCE, 6/30/2000		682,647.84

**OUTSTANDING MATURING DEBT TABLE 6/30/1999**

	PRINCIPAL	INTEREST	TOTAL DUE
<b>LIBRARY DEBT EXCLUSION</b>			
BORROWED \$	\$800,000.00		
PAID 5/5/2000	\$200,000.00	\$28,000.00	\$600,000.00

<b>ANTICIPATION OF REVENUE</b>			
BORROWED 11/1/99	\$650,000.00		
PAID 1/14/2000	650,000.00	\$5,665.11	\$0.00

<b>LANCASTER SCHOOL BUILDING PROJECT</b>			
BORROWED 9/1/99	\$1,500,000.00		DUE 9/1/00 \$1,500,000.00
BORROWED 6/28/00	\$ 250,000.00		DUE 9/1/00 \$250,000.00

<b>NASHOBA HIGH SCHOOL RENOVATION</b>	
	24,660.00

<b>WATER ENTERPRISE</b>			
	70,000.00	\$9,744.00	
		\$5,824.00	\$278,000.00

CURRENT PERFORMANCE RESULTS FOR TOWN OF LANCASTER - TRUST FUNDS

TOTAL ACCOUNT

BEGINNING MARKET VALUE (JUNE 30, 1999)	\$636,753.00
CONTRIBUTIONS	\$0.00
DISTRIBUTIONS	\$ 36,718.00
NET INVESTED FUNDS	\$600,035.00
INCOME EARNED	\$ 35,784.00
ASSET APPRECIATION	( 8,805.00)
ENDING MARKET VALUE (JUNE 30, 2000)	\$627,014.00

DISTRIBUTION OF INTEREST TO FUNDS 7/1/1999 TO 6/30/2000

<u>FUND:</u>	<u>AMOUNT</u>
LIBRARY	\$18,481.51
CEMETERY	\$13,919.93
OTHER TRUST FUNDS	\$ 1,604.20
TOTAL	\$34,005.64

AMBULANCE DEPARTMENT  
ANNUAL REPORT  
2000

This past year has been very busy for the Lancaster Ambulance Department, not only has our call volume increased but the nature and severity of the calls has become more demanding. Over the past several years we have seen a steady increase in the number of ambulance calls. All though the nature of these calls seems to be evenly spread out across the board. We have seen a noticeable increase in the number of motor vehicle accidents along with a steady rise in respiratory type emergencies, ranging from infants to the older citizens in the community.

Lancaster's Emergency Medical Technicians (EMT's) donated many hours of their time to participate in various community outreach programs. Some of these activities include the Memorial School Annual Lawn Party, Career Day at Browning Elementary School, and the fire works held at Perkins School. The EMT's also gave their services to help out with the snow mobile races held at Culley's.

Continuing education is an ongoing process with Emergency Medical Technicians. EMT's are required to attend on-going trainings not only to insure that they keep their skills sharp, but it is also a requirement of the state for re-certification. This past year squad members increased their skills further by participating in an Advance Life Support Assistant Course, (ALS-Assistant) which enables us to work more closely with the Paramedics on a critical call.

The ambulance received a \$2,000 grant this year. This grant, along with the support from the finance committee and the Board of Selectman, enabled us to purchase new defibrillator, which is now compatible with the ones used by ALS. This aids in making the change over to Advance Life Support more efficient.

I would like to thank those individuals who made donations to the Ambulance Gift Fund. This is very much appreciated and it enables us to replace and upgrade various pieces of equipment such as backboards, splints, collars and other medical supplies as well as purchase protective clothing.

In closing, I would like to also thank the various town departments for their support and assistance throughout the year. We especially would like to thank the DPW. This year was an incredible year for snow and more often than not whenever we were dispatch to an emergency it seemed the plows were one step in front of us clearing the way. I can't tell you how much this meant to us. And Personally, I would like to thank all the members of the squad for their support and services throughout the year.

Everett W Moody, Captain  
Lancaster Ambulance



**Town of Lancaster**  
**BOARD OF APPEALS**  
**Lancaster, Massachusetts 01523**

April 3, 2000

Town of Lancaster  
Board of Selectmen  
Town Hall  
Lancaster, MA 01523

RE: 2000 Annual Report

Dear Members of the Board of Selectmen:

On behalf of the five regular members and the three associate members of the Lancaster Board of Appeals, the following constitutes the Board's Annual Report for the year 2000.

During 2000, the Board received and processed seven zoning applications which required public hearings and decisions under the Zoning By-law. Three petitions related to development or alteration of residential structures and lots. Four petitions sought zoning relief for the construction of personal wireless facilities (cell towers). The Board granted conditional special permits for the addition of antennae and related facilities to the existing tower off Fort Pond Road and authorized the erection of a 100 foot monopole for the Lancaster Public Safety Building. The Board denied the application of Nextel Communications for a variance for the erection of a 150 foot monopole off Pine Hill Road.

Respectfully submitted,

LANCASTER BOARD OF APPEALS

James M. Burgoyne, Chairman  
David K. Stadtherr,  
Eugene C. Christoph,  
Jeanne G. Rich,  
Sarah E. Gulliver,  
Timothy J. Smith,  
Eugene Feher,  
Scott Miller

Lancaster Communication Center  
Annual Report 2000

The year 2000 proved to be an interesting one. We finally received the word we would have a new home after 17 years of being at 800 Main St. We all had mixed feelings after all this time and wonder if it would ever come true. It did, when we saw the groundbreaking we knew it was going to take place and we would be under the same roof as the police to have an open station for the towns people and those traveling through the Town of Lancaster. We will be vacating our present location and leaving it to the Ambulance Department sometime in May, 2001

The calls coming into the Communication Center has drastically increased during the year for police, fire, ambulance and E911, which have kept us all very busy. The Dispatchers were all trained in using the E911 equipment along with a refresher course in using TTY for the hard of hearing. I can not express enough that 911 is for only emergency and not for just calling to ask questions because you couldn't find the business number in the phone book, when this happens you are using an emergency line that someone with a serious problem might not be able to use. Please place non-emergency numbers aside of your 911 stickers for reference. The numbers are 978-368-1380 or 978-368-1411.

I would like to thank all the town departments who have assisted us this past year.


To all the Lancaster Dispatchers, I thank you for making the Communication Center work and helping me during the past year and hopefully will continue to for years to come. Full time dispatcher, Marilyn Moran, Marilyn Gaughan and Patricia Pultorak, part time dispatchers, Regina Baer, Kenneth Calder, Robert Moody, David Fisher, Alan Hisman, James McNamara and Christopher Lazuka.

Kathleen L. Pierce, Supervisor



**MEMORANDUM**

**To:** Board of Selectmen

**From:** Carla J. Walter, Office Manager 

**CC :** Rene' Read, Director  
Harold Avery, Building Commission

**Date:** May 2, 2001

**Re:** Annual Report – Building Permits

Dear Members:

Attached please find the building permit information for Year 2000. As you will note, a total of 237 permits were issued in the Town of Lancaster with a total construction value of \$29,864,748.00. Of that number, 42 Single Family Homes were constructed with a total value of \$6,220,185.00.

If you require specific breakdowns of Commercial, Industrial and Residential permits, please let us know. Thank you for your cooperation.

/cjw

**Year 2000 -  
Single Family Homes**

<u>Applicant</u>	<u>Permit #</u>	<u>Date Issued</u>	<u>Description</u>	<u>Address</u>	<u>Total</u>
Melanson Bros	6489	28-Feb-00	New Dwelling	Lot 30 Partridge	\$145,000.00
Melanson Bros	6490	28-Feb-00	New Dwelling	Lot 37 Partridge	\$145,000.00
Melanson Bros	6491	28-Feb-00	New Dwelling	Lot 38 Partridge	\$135,000.00
Karen Keefe	6502	22-Mar-00	New Dwelling	Lot 1, South Meadow	\$156,341.00
Benjamin Builders	6503	22-Mar-00	New Dwelling	Lot 3, White Pond	\$145,000.00
Benjamin Builders	6504	22-Mar-00	New Dwelling	Lot 2, White Pond	\$145,000.00
Benjamin Builders	6505	22-Mar-00	New Dwelling	Lot 4, White Pond	\$145,000.00
Benjamin Builders	6506	22-Mar-00	New Dwelling	Lot 5, White Pond	\$145,000.00
Benjamin Builders	6507	22-Mar-00	New Dwelling	Lot 1, White Pond	\$145,000.00
Benjamin Builders	6508	22-Mar-00	New Dwelling	Lot 1, White Pond	duplicate
Paul Morrison	6516	30-Mar-00	New Dwelling	15 Garrison Grove	\$150,000.00
Eugene Beauregard	6532	15-Apr-00	New Dwelling	Lot 2 S. Meadow Road	\$106,225.00
R&D Homes, Inc.	6535	21-Apr-00	New Dwelling	Lot 10 Turner Heights	\$200,000.00
Kanniard Bros	6546	9-May-00	New Dwelling	Lot 2 Farm Lane	\$131,000.00
Melanson Bros	6547	10-May-00	New Dwelling	Lot 32 Partridge Hollow	\$145,000.00
Melanson Bros	6551	10-May-00	New Dwelling	Lot 42 Partridge Hollow	\$135,000.00
Melanson Bros	6553	11-May-00	New Dwelling	Lot 35 Partridge Hollow	\$145,000.00
Melanson Bros	6586	12-Jun-00	New Dwelling	Lot 36 Partridge	\$145,000.00
Melanson Bros	6587	12-Jun-00	New Dwelling	Lot 40 Partridge	\$145,000.00
Melanson Bros	6588	12-Jun-00	New Dwelling	Lot 41 Partridge	\$145,000.00
Robert Barrett	6594	24-Jun-00	New Dwelling	15 Settlers Path	\$140,000.00
R&D Homes, Inc.	6614	13-Jul-00	New Dwelling	Lot 8 Donnelle Way	\$178,000.00
R&D Homes, Inc.	6615	13-Jul-00	New Dwelling	Lot 6 Donnelle Way	\$178,000.00
Mary Kittredge	6628	25-Jul-00	New Dwelling	Lot 1, White Pond Rd	\$90,000.00
Tracy DeWolfe	6638	8-Aug-00	New Dwelling	Lot 1 Main Street	\$80,000.00
R&D Homes, Inc.	6639	8-Aug-00	New Dwelling	Lot 5 Donnelle	\$178,000.00
Mountain Laurel	6643	10-Aug-00	New Dwelling	123 Grant Way	\$150,000.00

**Year 2000 -  
Single Family Homes**

Mountain Laurel	6644	10-Aug-00	New Dwelling	114 Grant Way	\$150,000.00
Mountain Laurel	6645	10-Aug-00	New Dwelling	142 Grant Way	\$150,000.00
Mountain Laurel	6646	10-Aug-00	New Dwelling	141 Grant Way	\$150,000.00
Melanson Bros	6659	27-Aug-00	New Dwelling	Lot 31 Partridge	\$145,000.00
Melanson Bros	6660	27-Aug-00	New Dwelling	Lot 43 Partridge	\$145,000.00
R&D Homes, Inc.	6668	13-Sep-00	New Dwelling	Lot 7 Brian Rd	\$146,000.00
R&D Homes, Inc.	6669	13-Sep-00	New Dwelling	Lot 4 Donnelle Way	\$146,000.00
R&D Homes, Inc.	6670	13-Sep-00	New Dwelling	Lot 9 Donnelle Way	\$176,000.00
Heidi Beckner	ST00-03	23-Oct-00	New Dwelling	366 Old County Rd.	\$66,500.00
Harry Stone	ST00-09	26-Oct-00	New Dwelling	160 Fire Rd. 12	\$235,000.00
John Kilcoyne	ST00-12	2-Nov-00	New Dwelling	48 Squire Shaler Lane	\$180,000.00
Kenneth Rapoza	ST00-21	5-Dec-00	New Dwelling	294 Brockelman	\$112,919.00
R & D Homes	ST00-24	7-Dec-00	New Dwelling	334 Kaleva Rd (Lot 3)	\$175,500.00
R & D Homes	ST00-25	7-Dec-00	New Dwelling	35 Brian Rd (Lot 8)	\$175,500.00
Ken Carpenter (Broc	ST00-26	11-Dec-00	New Dwelling	55 Fire Rd. 10	\$143,700.00
R&D Homes, Inc.	ST00-28	22-Dec-00	New Dwelling	56 Brian R d. (Lot 3)	\$175,500.00
<b>Total Amount Single Family Dwellings - Year 2000</b>					<b>\$6,220,185.00</b>

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Prepared by COMMUNITY DEVELOPMENT PLANNING [Date]

# BUILDING Breakdown 2000

Kenneth Frommer	6513	25-Mar-00	Alterations New	648 Main	\$23,500.00
M.P. Chrisner	6414	29-Mar-00	New Bulkhead	2201 Main	\$3,000.00
Robert Linnenkemper	6515	29-Mar-00	New Addition	2187 Main	\$1,500.00
Paul Morrison	6516	30-Mar-00	New Dwelling	15 Garrison Grove	\$150,000.00
Bruce Warila	6517	30-Mar-00	New Storage Bldg	2176 Main	\$140,000.00
John Flemming	6518	30-Mar-00	New Sun Room	319 Brockelman	\$22,775.00
Richard Gile	6519	30-Mar-00	New Ing. Pool	Kaleva Rd.	\$10,600.00
Frank Stepien	6520	30-Mar-00	New Pool	Squire Shaler	\$10,000.00
Dave Currie	6521	30-Mar-00	New Alteration	75 Narrow	\$50,000.00
Glen DeCosta	6522	31-Mar-00	New Repairs	Shirley Road	\$5,000.00
Tow Twenty Two LLC	6523	31-Mar-00	New Alteration	509 Neck Road	\$115,000.00
Anthony Conklin	6523A	4-Apr-00	Repairs	1958 Main	\$8,500.00
James Cost	6524	4-Apr-00	New Shed	Public Road	\$2,000.00
Anthony Cuglietta	6525	4-Apr-00	New Sun Room	Kaleva Rd.	\$10,000.00
Doug Sager	6526	5-Apr-00	New Shed/Porch	Fitch Road	\$5,000.00
Peter MacDonald	6527	5-Apr-00	New Alteration	289 Sterling Road	\$24,500.00
Alton Degrener	6528	6-Apr-00	New Re-Roof	Parker Road	\$2,000.00
Everett Moody	6529	7-Apr-00	New Shed	Main Street	\$750.00
Lawrence Crooker	6530	10-Apr-00	New Shed/Pool	41 Squire Shaler Lane	\$25,000.00
David Culley	6531	11-Apr-00	New Fence/Window	Neck Road	\$2,000.00
Eugene Beauregard	6532	15-Apr-00	New Dwelling	Lot 2 S. Meadow Road	\$108,225.00
Jim Innamorati	6533	17-Apr-00	New Kitchen/Bath	Parker Road	\$30,000.00
Randolf Jones	6534	17-Apr-00	New Garage	Winslow	\$25,115.00
R&D Homes, Inc.	6535	21-Apr-00	New Dwelling	Lot 10 Turner Heights	\$200,000.00
Warren Campbell	6536	21-Apr-00	New Addition	134 Brockelman	\$70,000.00
Orchard Hills	6537	28-Apr-00	New Canopy	Duval Road	\$14,000.00
Deb Butler	6538	28-Apr-00	2-Dormers, Re-Roof	338 Neck Road	\$11,000.00
Anna Kush	6539	30-Apr-00	New Re-Roof	Old Common	\$3,000.00
Herb Brazoe	6540	1-May-00	Vinyl Siding	1110 Main	\$4,200.00
David Jewett	6541	2-May-00	New Stairs/Roof	George Hill	\$5,000.00
Craig Quinn	6542	3-May-00	New Addition	Hilltop	\$4,551.00
Michael Bishopp	6543	5-May-00	New Alteration	2677 Main	\$60,000.00
Gerald Burgess	6544	5-May-00	New Re-Roof	411 Main	\$3,500.00
Kanniard Bros	6546	9-May-00	New Dwelling	Lot 2 Farm Lane	\$131,000.00
Melanson Bros	6547	10-May-00	New Dwelling	Lot 32 Partridge Hollow	\$145,000.00
Rita Parker	6548	10-May-00	New Above Pool	Shasta	\$2,600.00

Melanson Bros	6586	12-Jun-00	New Dwelling	Lot 36 Partridge	\$145,000.00
Melanson Bros	6587	12-Jun-00	New Dwelling	Lot 40 Partridge	\$145,000.00
Melanson Bros	6588	12-Jun-00	New Dwelling	Lot 41 Partridge	\$145,000.00
Stephen Donfro	6589	17-Jun-00	New Shed	Fire Road 11	\$3,500.00
Julie Drummer	6590	17-Jun-00	New Pool	82 Neck Road	\$1,500.00
Theodore Stofos	6591	20-Jun-00	New Vinyl Siding	72 Winsor	\$7,500.00
Brett Joyce	6592	20-Jun-00	New Windows/Siding	2455 Main	\$2,000.00
Thomas Parker	6593	22-Jun-00	New Fence	80 S. Meadow	\$500.00
Robert Barrett	6594	24-Jun-00	New Dwelling	15 Settlers Path	\$140,000.00
Fred James	6595	26-Jun-00	New Re-Roof	23 Lee Street	\$9,400.00
Sean Parker	6596	26-Jun-00	Demo/Pool	1101 George Hill Road	\$0.00
Doug Desesaree	6597	26-Jun-00	New Fence	198 High Street Ext.	\$100.00
Greg Tranter	6598	27-Jun-00	New Full Dormer	Fire Rd. 7	\$20,000.00
Henry Duplease	6599	28-Jun-00	New Roof/Siding	275 Langen	\$6,000.00
Karen Joyce	6600	30-Jun-00	Demo	Fire Rd. 29	\$0.00
Stephen Muldoon	6601	30-Jun-00	Demo Garage	1265 Main	\$0.00
Eugene Beauregard	6602	30-Jun-00	New Finnish Bsmt	Lot 2 S. Meadow Road	\$6,000.00
Charles & Linda Patti	6603	8-Jul-00	New Shed	Fire Rd 5	\$3,500.00
Jamie Thompson	6604	10-Jul-00	New Re-Roof	81 Sylvan	\$4,600.00
John Monahan	6605	11-Jul-00	New Bath	Mill Street Ext.	\$7,900.00
Bruce Williams	6606	11-Jul-00	New Addition	Old Common	\$10,000.00
Omniport Communications	6607	13-Jul-00	New Cell Tower	Fort Pond	\$22,000.00
Andrew Traylor	6608	13-Jul-00	New Deck	Langen Road	\$2,000.00
Charles Farrinelli	6609	13-Jul-00	New Shed	Settlers Path	\$3,091.00
Warren Campbell	6610	13-Jul-00	New Ing. Pool	Brockelman Rd.	\$12,300.00
James Reilly	6611	13-Jul-00	New Pool	High Street	\$11,500.00
TOL Bathhouse	6612	13-Jul-00	New Roof	Fire Rd. 4	\$2,000.00
Rick Freeman	6613	13-Jul-00	New Pool	Bolton Station	\$11,000.00
R&D Homes, Inc.	6614	13-Jul-00	New Dwelling	Lot 8 Donnelle Way	\$178,000.00
R&D Homes, Inc.	6615	13-Jul-00	New Dwelling	Lot 6 Donnelle Way	\$178,000.00
Ruth Gagnon	6616	17-Jul-00	New Ramp	Mill Street Ext.	\$1,000.00
Mark Damborajan	6617	17-Jul-00	New Woodstove	White Pond Road	\$600.00
James Monroe Wire	6618	17-Jul-00	New Warehouse	Sterling Road	\$30,000.00
Pam Harris	6619	20-Jul-00	New Deck	Sterling Road	\$1,200.00
David Balukonis	6620	21-Jul-00	New Pool/Shed/Deck	Settlers Path	\$19,400.00
Peter Ketkauskos	6621	21-Jul-00	New Pool	Neck Road	\$5,000.00

Patrick English	6622	21-Jul-00	New Wall/Stairs	Fort Pond Lane	\$5,000.00
Sean Doyle	6623	24-Jul-00	New Fence	Settlers Path	\$2,500.00
Michael Wilson	6624	25-Jul-00	New Kitchen	Old Common	\$34,000.00
TOL Police Station	6625	25-Jul-00	New Station	Main Street	\$1,129,000.00
TOL S. Lanc. Fire Station	6626	25-Jul-00	Alteration	Main Street	\$70,000.00
Mark Harvie	6627	25-Jul-00	New Pool	Brockelman Rd.	\$16,950.00
Mary Kittredge	6628	25-Jul-00	New Dwelling	Lot 1, White Pond Rd	\$90,000.00
Mary Kittredge	6629	25-Jul-00	DEMO	Lot 1, White Pond Rd	\$0.00
TOL School	6630	27-Jul-00	New School	Main Street	\$19,600,000.00
Robert Ashman	6631	2-Aug-00	Barn DEMO	291 Mill Street	\$0.00
Robert Ashman	6632	2-Aug-00	New Vinyl Siding	291 Mill Street	\$15,000.00
Lawrence Smart	6633	3-Aug-00	New Re-Roof	315 Main Street	\$6,000.00
Normand Lawrence	6634	3-Aug-00	New Porch/Deck	88 Whitcomb	\$1,250.00
Patricia Florio	6635	6-Aug-00	New Pool	1907 Shirley Rd.	\$4,000.00
Bolton Fair Inc.	6636	6-Aug-00	Temp Tent	Sevenbridge	\$0.00
William Kennedy	6637	7-Aug-00	New Roof	Bolton Rd.	\$1,600.00
Tracy DeWolfe	6638	8-Aug-00	New Dwelling	Lot 1 Main Street	\$80,000.00
R&D Homes, Inc.	6639	8-Aug-00	New Dwelling	Lot 5 Donnelle	\$178,000.00
Ned Joyner	6640	10-Aug-00	New Addition	Old Common	\$10,000.00
Russell Nagle	6641	10-Aug-00	New Porch	Stagecoach	\$5,000.00
Russ Green	6642	10-Aug-00	New Pool/Deck	Hilltop	\$7,900.00
Mountain Laurel	6643	10-Aug-00	New Dwelling	123 Grant Way	\$150,000.00
Mountain Laurel	6644	10-Aug-00	New Dwelling	114 Grant Way	\$150,000.00
Mountain Laurel	6645	10-Aug-00	New Dwelling	142 Grant Way	\$150,000.00
Mountain Laurel	6646	10-Aug-00	New Dwelling	141 Grant Way	\$150,000.00
Deborah Butler	6647	10-Aug-00	New Alteration	338 Neck Road	\$26,800.00
Susan Smiley	6648	14-Aug-00	New Vinyl Windows	138 Packard	\$3,731.00
Marc Damboorajia	6649	14-Aug-00	New Woodstove	535 White Pond Rd.	\$1,200.00
Marc Damboorajia	6650	14-Aug-00	New Deck	535 White Pond Rd.	\$1,200.00
John Crocker	6651	14-Aug-00	New Re-Roof	Mill Street Ext.	\$4,000.00
Robert Follansbee	6652	15-Aug-00	New Re-Roof	Main Street	\$9,000.00
Ford & Joan Ogden	6653	17-Aug-00	New Alteration	35 Packard Street	\$15,000.00
Michael Farrell	6654	17-Aug-00	New Fence	Sterling Road	\$700.00
Douglas DeCesare	6655	17-Aug-00	New Addition	High Street Ext.	\$14,300.00
Mark Stirewalt	6656	17-Aug-00	New Vinyl Siding	Sevenbridge	\$7,525.00
Joseph Kirkland	6657	22-Aug-00	New Re-Roof	Neck Rd.	\$2,500.00

# BUILDING Breakdown 2000

Emmanuel Joseph	6658	24-Aug-00	New Shed	Magnolia	\$1,200.00
Melanson Bros	6659	27-Aug-00	New Dwelling	Lot 31 Partridge	\$145,000.00
Melanson Bros	6660	27-Aug-00	New Dwelling	Lot 43 Partridge	\$145,000.00
William Hackler	6661	27-Aug-00	New Addition	224 Packard	\$21,500.00
Jack Jackson	6662	5-Sep-00	Alteration	135 High Street Ext.	\$2,000.00
Lee Pothier	6663	9-Sep-00	Wood Stove	66 Center Bridge Rd	\$1,000.00
Don Root	6664	11-Sep-00	Inground Pool	131 Stagecoach R d.	\$15,000.00
Donald Nicholson	6665	11-Sep-00	Fence	41 Farnsworth Way	\$3,500.00
CJ Patti	6666	11-Sep-00	Fence	#1 Fire Road 5	\$3,800.00
John & Nancy Sleeper	6667	12-Sep-00	Addition/Porch	514 South Meadow Rd.	\$3,000.00
R&D Homes, Inc.	6668	13-Sep-00	New Dwelling	Lot 7 Brian Rd	\$146,000.00
R&D Homes, Inc.	6669	13-Sep-00	New Dwelling	Lot 4 Donnelle Way	\$146,000.00
R&D Homes, Inc.	6670	13-Sep-00	New Dwelling	Lot 9 Donnelle Way	\$176,000.00
Don Arey	6671	14-Sep-00	Re-Roof	101 Sylvan Rd.	\$1,000.00
Paul Constantino	6672	15-Sep-00	Shed	17 Myles Standish Rd.	\$1,682.00
Bob Elwell	6673	19-Sep-00	Vinyl Siding	17 Burbank Lane	\$6,400.00
Sean & Johnna Doyle	6674	20-Sep-00	Addition	32 Settlers Path	\$3,000.00
Frances Lenart	6675	20-Sep-00	Wood Stove	62 Sterling Road	\$1,000.00
Joseph Marino, Jr.	6676	20-Sep-00	Addition	68 Ivy Drive	\$30,000.00
Peter Petkauskos	6677	20-Sep-00	Addition	528 Neck Road	\$12,000.00
Ned & Suzanne Joylter	6678	20-Sep-00	Kitchen	124 Old Common Rd.	\$25,000.00
Lori E. Dery	6679	20-Sep-00	Addition	27 Mtn. Laurel Lane	\$49,500.00
Veronica S. Robichard	6680	23-Sep-00	Fence	48 Beach Ave	\$1,412.00
Fred Hamney	6681	28-Sep-00	Re-Roof Garage	116 Stagecoach Rd.	\$1,750.00
Paul Ventura	ST00-01	11-Oct-00	Wood Stove	141 Mill Str. Ext.	\$1,300.00
Carol Cutler	ST00-02	13-Oct-00	Repair Roof	268 High Street	\$800.00
Heidi Beckner	ST00-03	23-Oct-00	New Dwelling	366 Old County Rd.	\$66,500.00
James Small	ST00-04	23-Oct-00	Garage/Kitchen	135 High Street Ext.	\$94,000.00
Robert Hanson	ST00-05	26-Oct-00	New Dormers	1473 Main Street	\$21,300.00
Bradford Rundlett	ST00-06	26-Oct-00	New Gara ge	61 Old Union Turnpike	\$15,000.00
Richard Rose	ST00-07	26-Oct-00	Shed	4 Turner Lane	\$1,525.00
Brian Napolitano	ST00-08	26-Oct-00	Wood Stove	42 Whitcomb Drive	\$1,600.00
Harry Stone	ST00-09	26-Oct-00	New Dwelling	160 Fire Rd. 12	\$235,000.00
Creative Home Solutions	ST00-10	26-Oct-00	Deck/Bulkhead/Shed	36 Shirley Rd	\$4,800.00
Robert Farrell	ST00-11	7-Nov-00	Inground Pool	43 Donnell Wway	\$18,600.00
John Kikoyne	ST00-12	2-Nov-00	New Dwelling	48 Squire Shaler Lane	\$180,000.00



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Prepared by COMMUNITY DEVELOPMENT PLANNING [Date]

*Town of Lancaster*  
WIREING INSPECTOR  
Alfred M. Roberts  
75 Prescott Street, P.O. Box 1032  
South Lancaster, MA 01561  
Telephone: 978-365-9706

April 25, 2001

To the Selectman's Office  
Town of Lancaster  
Lancaster, MA 01523

To the Selectman,

In the year 2000 I received 211 permits that totaled \$9,738.00 on behalf of the Town of Lancaster.

Very truly yours,

A handwritten signature in cursive script that reads "Alfred M. Roberts".

Alfred M. Roberts



# Town Of Lancaster

MASSACHUSETTS 01523

OFFICE OF THE

PLUMBING AND GAS INSPECTOR

January, 2001

Board of Selectmen  
Town of Lancaster

106 Plumbing permits and 51 Gas piping permits were issued to Licensed Plumbers and Gas Fitters during the year 2000.

Permits are required for plumbing and gas piping construction in all new or existing buildings. Applications may be obtained from the Community Development and Planning Office and the Plumbing and Gas Inspector.

Submitted by:

*Kenneth W. Rauscher*

Kenneth W. Rauscher  
Plumbing & Gas Inspector

TRUSTEES OF THE CHARITABLE FUND  
IN THE  
TOWN OF LANCASTER  
MASSACHUSETTS

William A. Kilbourn, PRESIDENT

CLERK AND TREASURER  
Sarah E. Gulliver, Clerk  
Chester L. Locke, Treasurer

March 12, 2001

TO: The Honorable Board of Selectman

Gentlemen:

The Trustees of the Charitable Fund in the Town of Lancaster, herewith submit their 150th ANNUAL REPORT of the Invested Funds, in accordance with the provisions of the Act of Incorporation of the Fund in the year 1851.

The Invested Funds are as follows:

Three Certificates of Deposit @ Clinton Savings Bank = \$12,500.00

Respectfully, William A. Kilbourn President  
WILLIAM A. KILBOURN

Chester L. Locke, Treasurer  
CHESTER L. LOCKE

Sarah E. Gulliver Clerk  
SARAH E. GULLIVER

Kenneth A. Clarke  
KENNETH A. CLARKE

Phyllis B. Matthews  
PHYLLIS B. MATTHEWS

Jacqueline A. Folger

2000 TOWN REPORT

THE LANCASTER D.P.W. REORGANIZED AFTER THE MAY TOWN ELECTION AS FOLLOWS; DOUGLAS DECESARE, AS CHAIRMAN, JOHN KING AS CLERK, AND ROBERT WILMONT AS THIRD MEMBER. THE BOARD REAPPOINTED JOHN P. SONIA TO HIS 18<sup>TH</sup> YEAR AS SUPERINTENDENT.

MR. SONIA, REHIRED THE FOLLOWING; MRS. BRIDGET GAGE AS OFFICE MANAGER, AND MRS. ROGER HART AS CLERK. MR. DAVID MACORA AS WATER TECH., ROBERT PELLITIER AS A HEAVY EQUIPMENT OPERATOR AND A NEW HIRE, SHAWN WINSOR, ALSO AS A HEAVY EQUIPMENT OPERATOR. WE ARE ALSO PLANNING TO TRAIN MR. . WINSOR IN WATER TECH JOHN "SANDY" FOSTER AS FOREMAN OF THE CEMETERY , PARKS AND TREE DIVISION. MR. FOSTER WAS ALSO APPOINTED SAFETY OFFICER FOR THE D.P.W.

WE HIRED A NEW EMPLOYEE, MR. PAUL NORMANDIN AS A HEAVY EQUIPMENT OPERATOR FOR THE CEMETERY DIVISION.

MR. RAYMOND JOHNSON AS FOREMAN OF THE HIGHWAY DIVISION, SHAWN CORBETT AND NORMAN GILCHREST AS HEAVY EQUIPMENT OPERATORS FOR THE HIGHWAY DIVISION.

THE BOARD OF PUBLIC WORKS IS PROUD OF WHAT OUR EMPLOYEES CAN ACCOMPLISH WITH THE VERY LIMITED OPERATIONAL BUDGET AND THE SMALL NUMBER OF PERSONNEL.

THE TESTIMONY TO THEIR ACCOMPLISHMENTS CAN BE SEEN IN WHAT THE HIGH QUALITY OF WATER WE HAVE TO DRINK. THIS IS ACCOMPLISHED WITH A THREE MAN CREW. THE SMOOTH ROADS , WE HAVE TO DRIVE ON IN THE SUMMER AND THE SAFE ROADS WE HAVE IN THE WINTER.. THIS USED TO BE ACCOMPLISHED BY A 7 MAN CREW AND NOW IT'S NOW DONE WITH ONLY 3 MEN. THE GREAT WAY OUR

CEMETERIES, PARKS, TOWN GREEN, BALL FIELDS ARE MAINTAINED ,THIS WORK WAS 5  
MEN IN THE PAST AND NOW ITS BEING ACCOMPLISHED WITH ONLY 2 MEN. WITH  
THE LACK OF MAN POWER AND FINANCES, PROJECTS THAT WERE DONE IN THE PAST  
ARE NOT BEING DONE TODAY AS THEY SHOULD BE DONE.

MOST OF OUR EQUIPMENT REPAIRS ARE DONE IN HOUSE BY EACH DIVISION  
PERSONNEL. THE LARGE REPAIRS ARE DONE BY THE HIGHWAY DIVISION AT THEIR  
GARAGE. WE VERY SELDOM SEND ANY REPAIRS OUT TO OTHER GARAGES ,AT AGREAT  
SAVINGS TO THE TOWN.

ALSO, WE WANT TO BRING TO YOUR ATTENTION WHAT WE CONSIDER TO BE ONE  
OF THE MOST IMPORTANT ISSUES OF YOUR D.P.W... ALL D.P.W. EMPLOYEES ,(9) NINE  
COUNTING THE SUPERINTENDENT ,PLOW SNOW. WE HIRE ABOUT 4-5 SPARE SNOW PLOW  
DRIVERS. TO OPERATE THE TOWN EQUIPMENT. WE DO NOT HIRE ANY PRIVATE PLOW  
EQUIPMENT., AGAIN A SAVINGS TO THE TOWN.

ANOTHER IMPORTANT THING WE WOULD LIKE TO BRING TO YOUR ATTENTION  
IS THE FOLLOWING. WHEN THE MEN GET CALLED OUT FOR SLIPPERY ROADS DUE TO ICE  
OR SNOW, OUR DRIVERS RESPONDS TIME IS WITHIN 15 MINUTES OF A CALL, THAT IS A  
BETTER RESPONSE TIME THAN ANY OTHER TOWN IN THE AREA. OUR DRIVER, OPERATE  
THEIR BIG TRUCKS REGARDLESS OF THE ROAD CONDITIONS, SO THAT YOU AND THE  
EMERGENCY EQUIPMENT WILL BE ABLE TO TRAVEL SAFELY. THESE LARGE  
TRUCKS OUR MEN OPERATE HAVE NO MAGICAL POWER THAT ALLOWS THEM TO  
OPERATE ON ICE OR SNOW ANY DIFFERENT THAN YOUR VEHICLE..IT IS YEARS OF  
DRIVING AND A LITTLE PRAYER THAT GETS THEM THROUGH A STORM SAFELY.

IN THE 18 YEARS, THAT MR.SONIA HAS BEEN THE SUPERINTENDENT OF THE D.P.W,HE  
HAS OBTAINED THE FOLLOWING GRANTS OF \$97,000.00 FROM MASSACHUSETTS  
DEPARTMENT OF ENVIRONMENTAL PROTECTION.

THIS GRANT ENABLED US TOCONNECT THE 12 "WATER LINE FROM GOSS LANE TO

CONNECTA PIPE AT THE TOP OF GEORGE HILL. THIS GAVE US AN UNOBSTRUCTED WATER LINE TO OUR WATER TANK FROM OUR WELLS.

MR.SONIA HAS ALSO OBTAINED GRANTS TO COMPLETELY REBUILD THE FOLLOWING BRIDGES IN TOWN. THE FIRST BRIDGE TO BE REPLACED WAS, THE VOSE BRIDGE ON MAIN ST. THE SECOND BRIDGE WAS THE BOLTON ROAD BRIDGE, THIS BRIDGE HAD BEEN CLOSED FOR 20 YEARS DUE TO THE OLD BRIDGE BEING A HISTORICAL BRIDGE AND COULDN'T BE REMOVED. THE BOLTON ROAD BRIDGE HAD TO BE RELOCATED UP STREAM. THE NEXT BRIDGE TO BE REBUILT WAS THE CENTER BRIDGE. THEN THE . THEN CAME THE MILL ST. BRIDGE. NOW, WE HAVE JUST RECEIVED WORD THAT HIS APPLICATION FOR A GRANT FOR THE RECONSTRUCTION OF THE MAIN STREET BRIDGE (117) OVER THE NORTH BRANCH OF THE NASHUA RIVER HAS BEEN GRANTED AND CONSTRUCTION WILL TAKE PLACE SOON..

MR.SONIA ,ALSO APPLIED FOR A ROAD RESTORATION GRANT FOR 2 ½ MILES OF THE WIDE AREA OF LUNENBURG ROAD THROUGH A FEDERAL GRANT IN BACK IN 1998. IT WAS APPROVED THIS PAST WINTER, WITH CONSTRUCTION STARTING IN THE SUMMER OF 2001. ALL THE GRANTS THAT MR. SONIA WAS ABLE TO SECURE IN HIS 18 YEARS AS SUPERINTENDENT TOTALED APPROXIMATELY \$ 2,329,000.00.

IN 1978 MR. SONIA, WHILE FOREMAN FOR THE HIGHWAY DEPARTMENT NOTICED THE NASHUA RIVER ERODING THE RIVER BANKS TOWARDS THE NEWLY BUILT LUNENBURG ROAD. FEARING THAT IF THE EROSION CONTINUED, LUNENBURG ROAD WOULD WASH AT SOME POINT IN TIME. MR SONIA AT THAT TIME, WAS ALSO THE CIVIL DEFENSE DIRECTOR FOR THE TOWN. LOOKING THROUGH SOME OF HIS MANUALS, HE LOCATED A SECTION THAT STATES THERE WAS A GRANT TO PROTECT HIGHWAYS FROM BEING ERODED. MR. SONIA APPLIED FOR GRANT TO STABILIZE THE RIVER BANK. THE TOWN WAS GRANTED \$84,000.00 TO STABILIZE THE RIVER BANKS BY THE FEDERAL GOVERNMENT. THIS CONTRACT CALLED FOR INSTALLING STONE RIP RAP ALONG THE BANKING TOWARDS THE ROAD. THE TOWN SIGNED A CONTRACT STATING THAT THEY

WOULD MAINTAIN THE RIP RAP FROM GROWN BRUSH AND TREES.

IN THE SPRING OF 2000 THE HIGHWAY DEPARTMENT STARTED SWEEPING THE ROADS WITH OUR 20 YEAR OLD SWEEPER. WE GOT IT DONE BUT HAD MANY BREAKDOWNS CONTINUING TO COST TIME AND MONEY . THE D.P.W. COMMISSIONERS IS NOW GOING TO USE CHAPTER 90 MONIES TO BY A NEW SWEEPER THIS SHOULD HELP IN THE FUTURE YEARS FOR ANNUAL SPRING CLEANUP.

WE PAINTED ROAD LINES THIS PAST YEAR BUT BECAUSE IT TOOK SO LONG TO FIND THE MONIES FOR IT THE WORK DID NOT GET ACCOMPLISHED UNTIL LATE FALL. WE ARE HOPING THE TOWN FUNDS THE MONIES FOR LINE PAINTING AT THE SPRING MEETING SO IT CAN BE DONE EARLIER.

OUR ANNUAL PAVING PROGRAM GOT STARTED IN THE LATE SUMMER THIS PROGRAM IS DONE WITH CHAPTER 90 MONIES AGAIN. 5500 TONS OF ASPHALT ROADS THAT WERE DONE MILL ST., PAYNE ST., PRESCOTT ST., MAPLE ST., FLAG ST., DEERSHORN ROAD, BEACH POINT AND COLE FARM ROAD. 2500 OF PARKER ROAD 3000' OF OLD UNION TURNPIKE 2500 OF HARVARD ROAD AT A COST OF \$156,750.00.

OUR PAVING LIST FOR 2001 IS READY TO GO WHEN THE WEATHER BREAKS BUT WE ARE AT THE MERCY OF STATE FUNDING "BIG DIG". IN THE FALL WE STARTED TO GET READY FOR WINTER, CLEANING BASINS, HAULING SAND, GETTING EVERYTHING READY. IT IS MARCH 27 AND WINTER IS STILL WITH US HOPE WE SEE SPRING SOON THE SEWER CONTRUCTION HAS MADE A MESS OF THE ROADS. WE HOPE WHEN IT'S DONE THE ROADS ARE BACK IN GOOD SHAPE.

IN THE YEAR 2000,WE DID A SYSTEM WIDE LEAK DETECTION SURVEY, WITH SEVERAL SERVICE LEAKS FOUND AND REPAIRED. THIS HAS HELPED, BUT WE STILL PUMPED 229,421,700 GALLONS OF WATER, WITH A DAILY AVERAGE OF 637,283 GALLONS. EVEN THOUGH WE HAD A COOLER TEMPERATURES, AND MORE RAIN SHOWERS, WE STILL NOTICE A LOT OF WASTED WATER, WITH RESIDENTS STILL RUNNING SPRINKLERS



WHILE IT IS RAINING OUT. WE ALL NEED TO PRACTICE WATER CONSERVATION.

WITH THE WATER SYSTEM GETTING OLDER EACH YEAR, WE CONTINUE TO TRY TO KEEP UP WITH THE MAINTENANCE, WHICH INCLUDES REPAIRING A LOT OF LEAKS, BOTH MAINS AND SERVICES. IN ADDITION TO OUR REGULAR WORK, THE START OF THE SEWER PROJECT DOUBLED OUR WORKLOAD. WE SPENT QUITE A BIT OF TIME, NOT ONLY MARKING OUR WATER LINES, BUT SHUTTING DOWN AND MAKING REPAIRS WHEN OUR LINES BROKE.

WE STILL SPEND QUITE A BIT OF TIME ON DEEP PROGRAMS, WHICH HELP US TO MAINTAIN QUALITY DRINKING WATER TO OUR CUSTOMERS.

**Annual Report of the Lancaster Conservation Commission**  
**January 1, 2000 – December 31, 2000**

The Lancaster Conservation Commission is a nine member volunteer commission comprised of seven regular members and two associate members. The Commission meets on the second and fourth Tuesday of each month at 7:30 p.m. in the Town Hall Auditorium. All citizens are welcome to join the Commission for these meetings and public involvement is always encouraged.

One of the primary functions of the Conservation Commission is to ensure local-level compliance with the Massachusetts Wetland Protection laws and issue decisions relating thereto for all development projects in Lancaster. The two types of applications most often reviewed by the Commission for development projects are Requests for Determination of Applicability (RDA) and Notices of Intent (NOI). The Commission also performs other regulatory function, per the Wetlands Act, such as reviewing Resource Area Delineation (RAD) applications (only one of which was review in 2000).

During the course of calendar year 2000, the Commission reviewed the following projects (which have been listed chronologically according to filing date):

Application Type	Applicant	Location	Action	Filed	Decision
NOI	Melanson Brothers	Maple Ridge, Lot 32	Approved	2-23-00	12-28-99
NOI	Melanson Brothers	Maple Ridge, Lot 35	Approved	2-23-00	12-28-99
NOI	Melanson Brothers	Maple Ridge, Lot 34	Approved	2-23-00	12-28-99
NOI	Melanson Brothers	Maple Ridge, Lot 31	Approved	2-23-00	12-28-99
NOI	NRSD, Middle School	Main Street	Approved	2-23-00	1-11-00
NOI	Denise Bartlett	Deershorn Road	Pending	Pending	3-13-00
NOI	Ira Gould	20 Fire Road #10	Approved	4-25-00	3-03-00
NOI	Ira Gould	Fire Road #29	Approved	4-25-00	3-03-00
RDA	Ed King	478 Old Union Turnpike	Negative	6-19-00	4-20-00
RDA	Warren Campbell	134 Brockelman Road	Negative	7-3-00	4-26-00
RDA	Reginald Tobias	Langen Road	Withdrawn	6-13-00	5-12-00
RDA	Kerry Kunst	Shirley Road	Positive	7-3-00	5-12-00
NOI	Rick Freeman	Bolton Station Road	Approved	8-27-00	5-15-00
NOI	Patrick English	706 Fort Pond Road	Approved	7-11-00	5-31-00
NOI	Warren Campbell	Brockelman Road	Approved	7-11-00	6-8-00
RDA	Linda Demkoski	724 Old Union Turnpike	Negative	7-11-00	6-21-00
NOI	Town of Lancaster	Town Hall Parking Lot	Pending	Pending	6-28-00
NOI	MA D.E.M.	Route 2 / Jackson Road	Approved	9-26-00	7-19-00
RDA	Alan Beckner	Old County Road	Negative	8-22-00	7-31-00
RDA	Marvin Graves	Harvard Road	Negative	8-22-00	8-3-00
RDA	Jonathan Diette	Nashua River	Negative	8-22-00	8-7-00
RDA	Stephen Quill	325 George Hill Road	Negative	9-12-00	8-25-00
NOI	Richard Surette	192 Fort Pond Inn Road	Pending	Pending	9-5-00
NOI	Paul Poirier	197 Mill Street	Pending	Pending	9-19-00
NOI	James Evergates	2159 North Main Street	Approved	12-12-00	10-16-00
NOI	Anthony Pirro	302 Fort Pond Road	Approved	12-12-00	10-18-00
NOI	Atherton Bridge RC	High Street Extension	Pending	Pending	10-25-00
NOI	Lawrence Robinson	207 White Pond Road	Pending	Pending	10-30-00
RAD	Stephen Mudgett/Dave Poulin	Chase Hill Road	Pending	Pending	11-13-00
NOI	Steven Harper	2444 Old Union Turnpike	Pending	Pending	12-01-00

In those cases where action by the Commission is listed as "Pending," the Commission had not formally ruled on the application by year's end. The action for these few cases will be listed in the 2001 Annual Report (which will also be based on a calendar year). In addition to the above, the Commission issued two Enforcement Orders in 2000; the first of which was issued to Mr. Charles Patti on Fire Road #5 and

the second issued to Mr. Kerry Kunst on Shirley Road. At the close of 2000, the corrective measures outlined in the Enforcement Order issued to Mr. Patti had not yet been met but Mr. Kunst had achieved compliance in his.

Some of the Commission's upcoming activities in 2001 will include the continued conservation of open space properties, reviewing and commenting on the Town's Comprehensive (Master) Plan, working with potential developers in seeking permanent conservation easements for path systems and similar ideas in addition to a variety of other conservation-oriented projects.

In March of 2000, the Commission was saddened by the departure of one of its members, Robert Lidstone. The Commission noted that his service within their organization had been an asset to both the Commission and the Town and that he would be missed. In August, 2000, Tom Early was appointed to fill the vacancy left by Mr. Lidstone and he has been making significant contributions since assuming his new post. In addition, two new associate members were appointed to serve on the Commission, Jean Lidstone and Peter J. Farmer. The Commission has graciously welcomed all of these new members to their ranks and looks forward to their constructive input and advice in the coming years.

The Community Development and Planning Office staff coordinates all meeting schedules and is open Monday through Thursday, 9:00 a.m. to 4:00 p.m. As always, this office welcomes citizen's questions, comments or suggestions. It is the continued policy of the office to provide the highest level of service to all of Lancaster's citizens and should you wish to contact us, feel free to either stop by the office at 695 Main Street or call (978) 368-4007.

Respectfully submitted, on behalf of the Conservation Commission members:

**Robert Frommer, *Chair***  
**Thomas G. Kennedy, *Vice-Chair***  
**John T. Ledoux**  
**Dr. Jane A. Rose**  
**Dr. Harold P. Mahon**  
**Perley B. C. Mears, Jr.**  
**Thomas J. Early**  
**Jean Lidstone, *Associate Member***  
**Peter J. Farmer, *Associate Member***

**Rene' J. Read, *Director***  
**Community Development and Planning**

## 2000 ANNUAL REPORT OF THE LANCASTER CULTURAL COUNCIL

### Current members:

Jeanne Syria-Santora, co-chair  
Christine Hvoslef, co-chair  
Jackie MacDonald, secretary  
Denise Hurley  
Sara Barss  
Roberta Winsor  
Suzanne Hall  
Dean Dechambeau

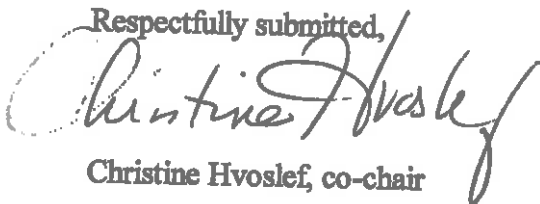
The council met on October 30 to review the fiscal-2001 grant applications. The council received 23 applications requesting a total of \$7,333 in grants. Funds available for fiscal-2001 were \$4,476.34. The council approved 10 applications, for a total of \$4,388. The remaining money, \$88.34, was put toward administrative expenses.

### Approved grants for fiscal-2001:

- Heather Leah Kenney/Memorial-Center School; \$1,200 allocated
- Three Apples Storytelling Festival; \$100 allocated
- Deanna Leach/Lancaster Brownie troops; \$350 allocated
- Therese Manseau/Lancaster Girl Scout troops; \$250 allocated
- The Lancaster Coffeehouse; \$1,000 allocated
- John Root; \$300 allocated
- Fitchburg Art Museum; \$150 allocated
- Atlantic Wind Symphony; \$500 allocated
- Robert F. Kennedy Action Corps; \$263 allocated
- Alicia Quintano; \$275 allocated

Members of the Cultural Council are currently attending training workshops sponsored by the Massachusetts Cultural Council.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Christine Hvoslef", written over a horizontal line.

Christine Hvoslef, co-chair

### **Dog Officer**

The year 2000 was a busy year for the Dog Officer. The office received 460 dog-related calls. The number of stray dogs totaled 156; 30 were subsequently claimed by their owners. Twenty (20) dogs were euthanized as a result of their disposition or for health reasons. One hundred and six (106) dogs were placed in new homes.

I spent many days in court dealing with people who received fines for not licensing their dogs. Two hundred and thirty seven (237) fines were issued in the year 2000. I would like to say thank you to the people who license their dogs and ask the ones that didn't to please get it done immediately. Taking people to court is not something the Town Clerk and I enjoy doing. It is a law that all dogs must be licensed. If the dogs are tagged and they are picked up they will always be returned to their owners and our stray population would diminish.

Best to all of the dogs and their owners.

Kathleen Comeau, *Dog Officer*

# **Lancaster Fire Department**

## **2000 Annual Report**

The Fire Department wishes to thank the voters for their continued financial support. We have working diligently this year seeking alternative funding for important Fire Department initiatives. This past year we raised funding to purchase two thermal imaging cameras for which we extend a thank you to the Seventh-Day Adventists Southern New England Conference for their generosity along with the other donors. The Executive Office of Public Safety issued funding to all Fire Departments in the Commonwealth of Massachusetts that we are currently acquiring much needed Firefighter Safety Equipment.

Fire Prevention is the most important service we provide. If we can eliminate fires before they start, we have accomplished a great deal by eliminating financial and personal loss. It lowers insurance ratings and makes Lancaster a safer place to live, work and play. Please join us in a much more proactive role with Fire Prevention.

We continue to work in partnership with the major facilities in town upgrading Fire Prevention, Detection and Suppression Systems. Upgrades have been implemented at the Atlantic Union College, Bed and Breakfasts, Apartment Buildings, Churches, Dr. Franklin Perkins School, MCI Correctional Buildings, the five School Systems within Lancaster, Tourist Information Center, State DPW Building and Commercial/Manufacturing Facilities.

Fire inspections have continued to rise with mandated inspections prior to all home sales, new oil/gas burner installations, tank removals and quarterly institutional inspections. We are striving to keep our Fire Department "All Call" but the reality is that staffing is required to support Fire Suppression, Inspection and Prevention activities during normal business hours Monday through Friday. We are experiencing the largest building boom in years within Lancaster, an example of which is the new MCI Maximum Security Prison. Demands being placed upon fire departments across the country are increasing. Lancaster is not alone with staffing the increased burdens being placed upon us. Proper training and operation of complex protocols are required. These are very important jobs that demand advanced training and retention of our most talented and dedicated Firefighters.

We are grateful to the Lancaster Communication Center for taking our many Fire, Business and Burning Permit Calls during the past year. We thank the Lancaster Ambulance Squad, DPW and Police for their ongoing support.

Most importantly, I wish to acknowledge the continued dedication and commitment of our Firefighters. Their Professionalism and Loyalty to the Town is greatly appreciated especially today where time is our most precious and limited commodity.

**Mike McLaughlin - Fire Chief**

# **Lancaster Fire Department**

## **2000 Annual Report**

### **Emergency Management**

We continue to prepare for the management of emergencies in Lancaster. Our goal is to be prepared for worse case scenarios. The Massachusetts Emergency Management Agency's motto is "Not IF, But When". The four phases of Emergency Management are Preparedness, Response, Recovery and Mitigation.

Hazards today include technological hazards like hazardous materials, nuclear accident, utility emergency, conflagration, terrorism, water supply problems, major transportation accident, civil disorder/riot, search & rescue, medical service emergency, etc. Natural Hazards like flooding, winter storm, tornado, thunderstorm, drought, hurricane, forest fire, earthquake, etc. Unfortunately, the world has seen too many major natural disasters over the past few years.

The Fire Department wishes to thank Robert Ashman and the Boy Scouts for their support to Emergency Management. And a special thank you to Pat Frommer and the Lancaster Public Schools for their emergency shelter support services. Rob and Pat's unselfish dedication to Emergency Management is greatly appreciated.

**Mike McLaughlin – Director of Emergency Management**



*Town of Lancaster*  
**OFFICE OF THE BOARD OF HEALTH**

P.O. Box 65  
Lancaster, MA 01523  
(978) 368-4000

**2000 BOARD OF HEALTH ANNUAL REPORT**

Local Massachusetts boards of health are required by State statutes and regulations to perform many important and crucial duties regarding public health, disease control, sanitary living conditions and the environment. The legislature understands that many critical health problems are handled best by community officials familiar with local conditions. It is the goal of the members of the Lancaster Board of Health to protect and promote the physical and environmental well-being of our residents and our Town.

**Board Members** (elected for 3-year terms)

Ralph A. Gifford, 3<sup>rd</sup>, Chairman - Mechanical Engineering Degree (term expires 2003)

Norma J. Marshall, Vice Chair - Technical writer; documents Internet software & hardware (term expires 2002)

Vera B. Davis, Clerk - Community Health Nursing Masters Degree (term expires 2001)

**Board Employees**

Nashoba Associated Boards of Health - Agent for LBOH

Eileen M. McRell - Administrative Secretary (since 1990)

Roberta G. Winsor - Burial Agent (since 1991)

Anthony J. Cuglietta - Animal Burial Agent (since 1998)

**Board Duties/Additional Powers and Authority**

Records, Recordkeeping and Reports	Nuisances
Health Care and Disease Control	Food
Housing and Dwellings	Pools and Beaches
Hazardous Wastes	Camps, Motels, Mobile Home Parks
Solid Waste	Residential and Day Care Centers for Children
Septage and Garbage	Pesticides, Herbicides
Massage, Trash Hauler and	Cemeteries, Funeral Directors, Burial Permits
Tobacco Sales Licenses	Smoking

**Board Activity**

Another busy year for the Board, covering a broad range of health, sanitation and environmental problems! Illegal dumping continues to be a major issue; thanks to the DPW for their help in removing discarded mattresses, couches and refrigerators. Due to small company mergers we now have only three licensed trash haulers: BFI, Waste Management and Sons of Kristoff. Because of liability considerations, residents are urged to contract with these approved businesses. \$440.00 was collected in permit fees.



Our Office has received over 1000 calls, responding with information and referrals for questions and complaints. LBOH Regulations, various lists (e.g. Title 5 Inspectors and Installers, Soil Evaluators, Excavators, Well Drillers), disease fact sheets, Dept. of Public Health bulletins and public documents were supplied. Town, rubbish collection and recycling data were a popular request. In fact, many new residents were introduced to Lancaster via this initial contact. \$110.00 was collected for Regulations.

In August, our Board responded to growing concern about the spread of West Nile Virus by holding a special panel discussion featuring the Medical Director of the MDPH Div. of Epidemiology and representatives from the Central Mass. Mosquito Control Project. This was a very successful and informative presentation; in fact, several area boards of health contacted us for advice on how to duplicate this event for their communities.

We are pleased to announce that the Septic Loan Program is now up and running. This eagerly anticipated program, begun in 1997 with \$18,000 awarded from the State for preliminary operation is a low-cost (5%) loan program to assist qualified homeowners to upgrade failing septic systems, and/or costs for sewer connection. It is hoped that this will help Lancaster residents financially as well as benefit environmentally sensitive areas such as the Ponds. Our Office also has Form 3A Certificates of Compliance available for obtaining income tax credits for septic system costs.

#### **Town Health Services**

Nashoba Nursing Service, our "Public Health Nurse", continues to provide essential professional services for the Board of Health in community assessment, policy development, health promotion and disease prevention and reporting. The free monthly "Well Adult Clinic" at the Town Hall offers blood pressure testing, cholesterol and blood sugar screening, medication monitoring and health tips. 129 flu, 3 pneumonia and 1 tetanus/diphtheria shots were given at Town Hall Health Clinics coordinated with the Council on Aging. 36 dogs and 37 cats were immunized by Lancaster Animal Hospital at two NABH Rabies Clinics at the Public Safety Building. The Board Secretary distributed rabies prevention pamphlets.

**NABH/NNS/Dental Program** – Refer to their detailed Environmental and Nursing Annual Reports.

#### **NABH Tobacco Control Program**

In 1999 the Board of Health enacted Regulations about the sale of Tobacco Products to Minors and Environmental Tobacco Smoke. The Tobacco Control and Prevention Program conducted four compliance checks at the two Lancaster stores that are licensed to sell tobacco by our Board; no violations were reported. \$100.00 was collected in Tobacco Retailers Permits. TCP also conducted tobacco education and special projects in the schools, and conducted smoking cessation classes.

#### **Burial Agent**

45 Burial Permits were issued; 78 Lancaster residents died.

### **Animal Disposal Agent**

From Tony's 2000 'Dead Animal Control Log': 3 o'possum, 7 raccoons, 12 cats, 4 deer, 1 dog, 5 skunks, 2 foxes, 2 beavers, 1 squirrel, 1 rabbit and 1 coyote were removed and buried. Please note that only "road-killed" animals are our responsibility. The Communications Center handles these calls.

### **Looking Ahead to 2001**

Expanding on the 1999 revisions to Lancaster Board of Health Regulations, our agenda includes plans to adopt Floor Drain Regulations and possibly Body Art Regulations. We will also be working with the State and the Conservation Commission in an effort to control damage from beavers, which is fast becoming a significant problem. Major Town/LBOH projects begun in 2000 – Middle School renovations and new Elementary School, new Public Safety Building and sewer expansion to North Lancaster are expected to be completed. The tremendous increase in home construction seems likely to continue, creating a higher volume of septic permits for preparation by William J. Brookings, our NABH Sanitarian and review by the Board.

Respectfully submitted,

For the Board:

Ralph A. Gifford, 3<sup>rd</sup>, Chairman



## Nashoba Associated Boards of Health

January 30, 2001

Ms. Vera Davis  
P.O. Box 891  
So. Lancaster, MA 01561

Dear Vera:

This letter accompanies the 2000 Annual Report of Nashoba Associated Boards of Health activities in Lancaster. Through membership in the Association Lancaster benefited from the services of Nashoba's staff of 80 Professionals including:

- Registered Sanitarians
- Certified Health Officers
- Registered Nurses
- Registered Occupational Therapists
- Registered Physical Therapists
- Licensed Social Workers
- Certified Home Health Aides
- Registered Dental Hygienists

Over the past year these staff have provided direct services to over 500 Lancaster residents! Included were 214 patients who benefited from almost 800 home visits and an additional 189 clinic visits. Also included are 258 children (not counting their parents) who participated in the School Dental Program, 125 children receiving hands-on cleaning and treatment in addition to dental education. In the Environmental Division 51 homeowners were issued septic system permits and 29 well permits. Nashoba's comprehensive program supports all aspects of public health, both mandated by state law (examples: Title 5, housing, and food code compliance, and communicable disease investigations), and those defined by good practice (examples: School Dental Program, well permitting, and Title 5 reviews) and local regulation.

What is Nashoba? It's all in the name! Nashoba is a group of local Boards of Health that joined together to provide public health services that are the responsibility of the local Boards. It's an Association of Boards of Health. Formed in 1932 under the Massachusetts General Laws (MGL), Chapter 111, Section 27A, Nashoba was *created by the local Boards of Health who are its members*. Local Board of Health members comprise the Nashoba Board. The Nashoba Board voted its own by-laws which govern the general conduct of the Association. Nashoba's self-imposed bylaws require that member towns participate in the complete comprehensive public health package that Nashoba provides. The Board meets quarterly. An Executive Committee is elected from within the Board to assist in directing the agency.



Environmental Office  
30 Central Ave., Ayer

Nashoba Nursing Service & Hospice  
Home Health ♦ Community Health ♦ Hospice (978) 772-3337 or 1-800-698-3307  
P.O. Box 319, Harvard, MA 01451-0319 ♦ Fax: (978) 772-7160 ♦ E-mail: [health@nashoba.org](mailto:health@nashoba.org)

Dental Health ♦ Environmental Health ♦ (978) 772-3335 ♦ 1-800-427-9762  
30 Central Avenue, Ayer, MA 01432-1497 ♦ Fax: (978) 772-4947 ♦ E-mail: [wmurphy@nashoba.org](mailto:wmurphy@nashoba.org)

Nashoba has been located at its Central Ave., Ayer, offices since the mid 1930s. This building now houses its Environmental Division and Administrative Offices. For information about Nashoba please contact the Director, Walter Murphy at 978-772-3335 (ext 3018). The relationship between Nashoba and its member towns is more than a simple contract. The relationship is one of active partnership in a public agency defined in the General Laws; it is the Association of the members that directs its agent, Nashoba. The Association of local Board members meets and decides how the agency is run. Locally elected Boards of health still retain their full authority.

Most recently, Nashoba's public health program has been refocusing on the delivery of local services. As part of this effort Nashoba has refurbished and dedicated its adjacent second Ayer building for its Community Health Program. This Cambridge Street facility houses presently houses Community Health Nurse, School Dental Program, and Tobacco Control Program.



Community Health Center,  
Cambridge St., Ayer

The principle benefit of Nashoba membership has been the full package of public health programs that membership brings, and the provision of highly trained and experienced staff to assist its member local Boards of Health in carrying out their duties! The success of the Association has arisen from local Board participation

in the organization and dedication to providing continuing high quality environmental and public health through development and support of its staff!

**Comments from the Director :** By way of explanation, the annual report has consisted of a tabulation of applications received for testing, plan review and permits, as well as basic services such as soil testing episodes which are recognizable to the general public. In addition, it has reported on other employee activity levels (such as housing inspections, nursing visits, and school dental exams) that are not always so visible in the public eye.



Alternatively, some Nashoba functions are so commonplace that they are taken for local board of health business.

Some of these Nashoba functions include the following:

- Nursing Service availability twenty-four hours a day, seven days a week.
- Environmental Division secretarial coverage during business hours to answer calls, communicate with the Sanitarian, coordinate with installers, and type and mail correspondence.
- Administrative backup seven days a week, 24 hours a day for emergencies.
- Representation with state agencies, public health professional associations.
- Staff review and follow-up of independent Title 5 inspectors.
- Nursing Service response to state mandate to local board for communicable disease follow-up.

- Nursing Service sponsorship of immunizations for residents.
- Nursing Service provision for a variety of clinics.
- Nursing Service provision for large number of skilled services through home visits reimbursed by third party insurers; this capability also permits limited home visits for non-insured and needy. Nursing Service also provides for unique hospice service.

The Dental Health Department continues to provide basic public health services in local Lancaster schools. The program provides hands on examination, cleaning, and fluoride application for students in local schools. It should be remembered that the financial support for the Dental Program comes solely (as an accounting function) from the local Environmental Assessment. The Dental Program represents approximately one-third of the Environmental Assessment.

I hope that this overview is of some help. Again, if you have any questions please feel free to call me at 978-772-3335.

Sincerely,

A handwritten signature in black ink, appearing to read "Walter C. Murphy". The signature is fluid and cursive, with the first name "Walter" being more prominent.

Walter C. Murphy  
Director



## Nashoba Associated Boards of Health

### LANCASTER ANNUAL REPORT 2000

Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in Lancaster. In 2000 particular efforts were made to improve service in the Environmental Division while adjusting to changes in the Nursing Division created by national trends in health care. We look forward to continuing our work with Lancaster's Board of Health. Included in highlights of are the following:

- Through membership in the Association Lancaster benefited from the services of Nashoba staff including:
  - Registered Sanitarians
  - Certified Health Officers
  - Registered Nurses
  - Registered Occupational Therapists
  - Registered Physical Therapists
  - Licensed Social Workers
  - Certified Home Health Aides
  - Registered Dental Hygienists
- Pilot project for home health nursing staff to more effectively and efficiently maintain patient records through use of palm-held computers. Use daily downloaded data for scheduling, chart maintenance, and records access. Database refreshed daily by uploading at day's end.
- Converted Home Health Division to new Medicare mandated prospective payment system (PPS), which is intended to provide more efficient delivery of home care services.
- Refurbished and dedicated adjacent second Ayer building for Community Health Program. Cambridge Street facility houses Community Health Nurse, School Dental Program, and Tobacco Control Program.
- Provided health education programs in collaboration with the Lancaster Council on Aging.
- Collaborated with Montachusett Home Care concerning elders at risk and other safety issues.
- Responded to and assessed mental health concerns through crisis intervention and teamwork with other community resources including the Herbert Lipton Center.

Nashoba Nursing Service & Hospice

Home Health ♦ Community Health ♦ Hospice (978) 772-3337 or 1-800-698-3307  
P.O. Box 319, Harvard, MA 01451-0319 ♦ Fax: (978) 772-7160 ♦ E-mail: [health@nashoba.org](mailto:health@nashoba.org)

Dental Health ♦ Environmental Health ♦ (978) 772-3335 ♦ 1-800-427-9762  
30 Central Avenue, Ayer, MA 01432-1497 ♦ Fax: (978) 772-4947 ♦ E-mail: [wmurphy@nashoba.org](mailto:wmurphy@nashoba.org)

- Recruited and hired candidates for Sanitarian Trainee in response to staff turnover. Used Internet web site for recruitment. (See *nashoba.org*)
- Provided support to Nashoba Boards in cooperation with the Massachusetts Department of Public Health for follow-up in the West Nile Encephalitis monitoring effort. Submitted dead bird specimens to DPH for analysis.
- Provided support to Nashoba Boards in cooperation with the Massachusetts Division of Fish and Wildlife regulations in responding to health issues exacerbated by beavers.
- Reviewed 56 Title 5 state mandated private Septic System Inspections (282 since 3/95, 77% passed) for Lancaster Board of Health. Received, reviewed, and filed these state mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Lancaster Board of Health for enforcement action.
- Provided assistance to Littleton for tobacco control efforts through Department of Public Health grant award.
- Continued active professional relationship with Massachusetts Association of Health Boards (MAHB), the only statewide professional association representing Lancaster and other local Nashoba Boards, as an elected member of the Executive Committee of MAHB. Participated in MAHB's Advanced Certification Program.

By the Lancaster Board of Health's continued participation in the Association you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost!

## **TOWN OF LANCASTER**

### **Environmental Health Department**

#### **Environmental Information Responses**

**Lancaster Office (days)..... 85**

The Nashoba sanitarian is available for the public locally on Wednesday mornings at the Lancaster Board of Health Office.

**Nashoba Office..... 90**

This number reflects miscellaneous meetings held at Nashoba's Ayer office for Lancaster residents. *This does not reflect the daily calls handled by the three Nashoba secretaries during daily business hours.*

**Food Service Licenses..... 36**

Nashoba annually mails out and receives application from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing.

**Food Service Inspections..... 58**

Most licensees are inspected at a minimum twice a year. (Seasonal facilities are an exception.) Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received an inspection is also conducted. During this inspection health factors of food handlers is also investigated, and where appropriate medical consultation and laboratory testing may be required.

**Beach/Camp/School Inspections..... 26**

Camps are inspected at least annually at opening for compliance with State Sanitary Code, Chapter IV, 105CMR430.00. Public swimming beaches are sampled for water quality every other week during the summer and more often if a problem is suspected.

**Housing & Nuisance Investigations..... 48**

Nashoba, as agent for the local Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspect for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

**Septic System Test Applications..... 66**

Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicants engineer.

**Septic System Lot Tests..... 572**

Nashoba sanitarian witnesses soil evaluations, deep hole tests, and, usually on a separate date, percolation tests conducted by the applicant's engineer which serve as the basis of the design of the septic system.

**Septic System Plan Applications (new lots)..... 30**

**Septic System Plan Applications (upgrades)..... 16**

Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.

**Septic System Plan Reviews (new lots)..... 182**

**Septic System Plan Reviews (upgrades)..... 51**

Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.

**Septic System Permit Applications (new lots)..... 26**

**Septic System Permit Applications (upgrades)..... 25**

Applicants' approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.

**Septic System Inspections..... 193**

Nashoba Sanitarian is called to construction site at various phases of



construction to witness & verify that system is built according to plans.

**Septic System Consultations..... 677**

During all phases of application, design, and construction the Nashoba Sanitarian is called upon for legal details and interpretation.

**Well Permits..... 29**

**Well Permits/Water Quality/Well Consultations..... 115**

Private wells are regulated solely by local Board of Health regulations, The Nashoba Sanitarian assists the BOH by reviewing well plans, securing well water samples, and interpreting water quality test results.

**Rabies Clinics - Animals Immunized..... 78**

Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic Nashoba has arranged for delivery of over 500 animal specimens to the State lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.

**Nashoba Nursing Service**

**Nursing Visits..... 287**

Nashoba's Certified Home Health Registered Nurses visit patients at home under their physician's orders to provide an assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24 hour/7 day basis, catheter care, case management and referral to other services as needed.

**Hospice..... 20**

Nashoba's Certified Home Hospice provides full range of terminal care services to patients who elect this program. In addition to nursing and therapy services, Hospice patients may benefit from nutrition, social work, and spiritual bereavement care as well as volunteer services.

**Occupational Therapy Visits..... 78**

**Physical Therapy Visits..... 137**

Nashoba Therapists provide skilled therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional independence.

**Medical Social Service Visits..... 14**

Nashoba Social Workers provide short term assistance to patients at home for counseling and referral to community resources.

**Home Health Aide Visits..... 245**

Nashoba's Certified Home Care Aides provide assistance with bathing dressing, exercises and meal preparation.

### **Communicable Disease Reporting & Control**

Nashoba's Nursing Service & Environmental Health Department work together to meet the local Board of Health's responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within Lancaster (MGL Chap111, Sec 6, 7, and 92-116). Nashoba works with the Massachusetts Department of Public Health (DPH) in this area.
- Receive and process reports from physicians concerning cases of diseases "dangerous to the public health" as defined by DPH (MGL Chap111, Sec6)
- Notify DPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case "dangerous to the public health".
- Receive reports and undertake follow-up as necessary regarding certain food borne and waterborne diseases and diseases being monitored by the DPH.
- Receives reports, investigates and conducts follow-up on all incidences involving positive rabies results.

### **Local Well Adult, Support Groups, & Other Clinic**

**Patients Seen..... 225**

Included are 36 health promotion home visits. Also well adult clinics, and hepatitis, pneumovax, tetanus clinics. Flu immunization clinics served 148 persons. Other clinics included cholesterol, exercise, mental health and bereavement clinics.

### **Dental Health Department**

#### **Examination, Cleaning & Fluoride - Grades K, 2 & 4**

**Students Eligible..... 236**  
**Students Participating..... 125**  
**Referred to Dentist..... 19**

#### **Instruction - Grades K, 1 & 5**

**Number of Programs..... 12**  
**Students Participating ..... 258**

#### **Fluoride Rinse Grant Program (State Supplied Materials, Nashoba Administered, Local Volunteers)**

**Students Participating..... 334**

## **ANNUAL REPORT**

### **Lancaster Historical Commission 2000**

In the year 2000 the Commission was chaired by Michael Sczerzen. Members of the Commission at that time were Patricia Angevine, Elizabeth Colley, Kathleen Griffin, David Knott, Henry Paszko, Sally Rouleau, Michael Sczerzen, Jean Watson, and Associate Member William Kilbourn.

The office is open four hours a week providing service to the public regarding historical research and genealogical information. We returned to the General Fund money from the sale of books and research copy work.

The Town of Lancaster has been grappling with putting a Master Plan and Open Space Plan in place. The town voted to hire a full time planning director. The Commission has prepared a proposed Demolition Delay Bylaw for consideration at the 2001 Annual Meeting. With the many changes in property sales in recent years, the Commission feels that an educational tool such as a Demolition Delay Bylaw will give owners and buyers opportunity to understand the significance of homes and buildings in Town before they are possibly demolished.

The Commission has actively encouraged and recommended to the Building Committee of The 1st Church of Christ Unitarian (Bulfinch Church) that any proposed addition to their church be a separate building.

The town voted approval in May of the appointment by the Selectmen of a De-accession Committee. This committee will provide the town with knowledgeable historical recommendations of articles of significance to the town's history that are under consideration for de-accession.

The Commission voted to accept the assistance of a Scholar in Residence, Warren Rasmussen, PhD. Warren was instrumental in helping the Commission submit a \$10,000 grant to Massachusetts Historical Records Advisory Board, Massachusetts Archives, Boston, for the Greater Lancaster Heritage Preservation Project. The town voted \$1,500.00 in matching funds at a special Town Meeting. The Commission was notified it was awarded a grant for \$3,000.00 for the hiring of an archivist to survey the town held public records and artifacts and make recommendations for their preservation. This grant will be expended in 2001 under the direction of Joan Richards, Project Director.

Nathaniel Thayer Dexter left the property known for many years as Kilbourn Hill to the Trustees of the Reservation. A contest was run to change the name of the drumlin and the property will be known as Dexter Drumlin. This is a fine tribute to Nat, who contributed much of his time and energies to the town.

## **Historical Commission Annual Report**

The Commission has set up an Adopt-A-Marker program and the goal is to have historic markers restored and refurbished by the Town's 350th Celebration. Thanks goes to Henry Paszko who volunteered his time to supervise this program and his greenhouse as a workshop area where three seniors, Arnie Colombo, John McGraw and Harold Smith helped refurbish markers. Special thanks to Select Board Member Alexandra Turner for her guidance and assistance and the Department of Public Works for assisting in moving two heavy signs and replacing them and area for storage space for the markers. As soon as the markers are back in place, volunteers will be adopting a marker to maintain the area around the marker.

The three members of the Commission, Jean Watson, Liz Colley, and Kathleen Griffin volunteered to serve on the subcommittee for the 350th Celebration that Michael Sczerzen heads up.

Students from the University of Massachusetts Landscape Architecture program under the direction of Professor Martha Lyon have studied and researched and put together an award winning project (Boston Society of Landscape Architects Award) of the Eastwood Cemetery located in Lancaster. They obtained permission to do the project from the Cemetery Department and the Lancaster Historical Commission. Eastwood Cemetery was designed by famous landscape architect Horace Cleveland (born 1816) who grew up in Lancaster. The students presented their presentation in February with suggested recommendations of how to preserve Cleveland's design. The presentation panels were donated to the Commission.

Townpeople are encouraged to remember that permission to enter the old burial yards is needed from the DPW and Communications Center.

### **Accessions:**

**Eastwood Cemetery Landscape Design Presentation Panels**

**Small porcelain pitcher with Bulfinch Church design**

**Miscellaneous documentation pertaining to Lancaster**

**Three large panels of images of Lancaster.**

**Post cards of Lancaster & Clinton scenes**

**Annual Report of the Industrial Development Commission**  
*January 1, 2000 – December 31, 2000*

Over the course of calendar year 2000, the Industrial Development Commission conducted several monthly meetings at which a variety of topics were discussed. The highlights of those meetings included discussions on the following issues:

Mr. Glen Eaton, of the Montachusett Regional Planning Commission, appeared before the Commission as a guest speaker to assist the Commission in understanding the various types of Development Commissions. During the course of Mr. Eaton's visit, the Commission was provided with an important overview of both the possible benefits and deficiencies of a variety of local-level Commissions. After meeting with Mr. Eaton, the Commission began exploring the possibility of receiving grant funding to study which type of development commission might best suit Lancaster future needs.

Commission member Karen Carnali continued her work in preparing a web page for the Town in which a variety of Town-oriented information will be included. At the close of 2000, Ms. Carnali had established a temporary website URL and was hopeful to present a finished proposal at the outset of 2001.

The Industrial Development Commission met with Mr. Wm. Daniel Chisholm and Robert Gardner, Esq. to discuss a possible convenience store and gasoline station use on property located along Fort Pond Road. Since the proposal did not comport with the current zoning bylaw, the Industrial Development Commission suggested that they discuss the matter with the Planning Board to discuss a possible zoning change to allow such a use.

Over the course of calendar year 2000, the Commission discussed a variety of development proposals pertaining to possible mixed-use developments along the Route 70 and Route 2 corridor. Of critical import to the success of development in this area are issues relating to key infrastructure components such as the availability of water and sewer service to the area and possible signalization improvements. The Commission looks forward to working with the Community Development and Planning Office, the Planning Board and the Board of Selectmen to assist in resolving these important infrastructure concerns in an effort to bring responsible development to this area of Lancaster.

During calendar year 2000, the Commission saw the departure of members James Chapman and John Julian, both of whom did not seek re-appointment to the Commission. The Commission will miss their presence and thoughtful contributions. In February 2000, the Commission welcomed new member Albert Stoddard and looks forward to working with Mr. Stoddard toward continued productivity in the months and years ahead. Several positions are still available to those citizens wishing to contribute their advice to the Town's Development Commission and we look forward to greeting any new members with enthusiasm.

The Lancaster Industrial Development Commission is a fifteen member appointed board whose primary charge is to help facilitate and encourage responsible economic development in Lancaster. The Industrial Development Commission meets on the third Thursday each month at 7:00 p.m. in the Town Hall Auditorium. All citizens are welcome to join the Commission for these meetings and public involvement is always encouraged. The Community Development and Planning Office staff assists in coordinating meeting schedule and is open Monday through Thursday, 9:00 a.m. to 4:00 p.m. As always, this office welcomes citizen's questions, comments or suggestions. It is the continued policy of the office to provide the highest level of service to all of Lancaster's citizens and should you wish to contact us, feel free to either stop by the office at 695 Main Street or call (978) 368-4007.

Respectfully submitted, on behalf of the Industrial Development Commission members:

**Jeanne G. Rich, *Chair***  
**Paul Constantino, *Vice-Chair***  
**Scott A. Miller**  
**Skip Hall**  
**Homer Stafford**  
**Karen Carnali**  
**Thomas Kennedy**  
**Al Stoddard**

**Rene' J. Read, *Director - Community Development and Planning***

2000 ANNUAL REPORT OF THE TRUSTEES  
OF THE TOWN OF LANCASTER TOWN LIBRARY

Emily J. Rose, Chairman  
Frank MacGrory, Vice Chair  
Helena Baggott Ray Comes Kathy Dugan\*\* Mary Madden Philbin\*  
Susan Polansky\*  
Cathy Llanso\*\*, Secretary

DIRECTOR: Sue A Hoadley  
INTERIM DIRECTOR: Linda Vitone  
ASSISTANT DIRECTOR: Moira Taylor  
CHILDREN'S LIBRARIAN: Betty Ogborn  
TECHNICAL ASSISTANT: Linda Ledoux  
LIBRARY ASSISTANT: Charlotte Follansbee  
LIBRARY PAGE: Janet Baylis  
SPECIAL COLLECTIONS ASSISTANT: Marcia L. Jakubowicz  
CUSTODIAN: Walter McNamara

Hours:  
Monday, Wednesday & Thursday: 9:30 AM – 8:00 PM  
Saturday: 9:00 AM – 12:00 PM

In our 138<sup>th</sup> year of free public library service to the citizens of Lancaster, finishing touches were added to the building's third renovation and expansion project. Items on the punchlist were reconciled with the contractors and a final payment was approved leaving the board of trustees with a few minor projects to take upon themselves. The final cost of the project came to \$3,247,615.13.

The Library's municipal appropriation for the fiscal year 2001 (July 1, 2000 – June 30, 2001) was \$160,194.40 or 27% more than 2000's \$125,700.08. These added costs were directly attributed to the following factors: 1) upgrading the director's position to full-time status, 2) an increase in the cost and use of energy (expenditures were up 94% in FY00 when compared with FY98 figures which was the last fiscal year of uninterrupted library service. In addition, expenditures are up 18% in FY01 when compared to FY00 figures), 3) increased cost of maintaining a newly renovated building, 4) hiring a part-time page, 5) increasing the custodian's hours from 3 to 12 and 6) being open additional hours on Saturday. In order to meet state certification requirements and as a result of the added expenses listed above, the Library was also required to increase its book budget to meet the state mandated minimum required book expense.

Thayer Memorial Library

Annual Report, 2000

\* Term completed in May

\*\* Elected in May

The library again maintained its state certification by being open to the public at least 25 hours per week, meeting the minimum Municipal Appropriation Requirement (MAR) and spending at least 19% of its operating budget on books and materials. Our state aid award for FY 2000 was \$10,042.16 – up 40% since FY 1999. In addition, our state aid award for FY 2001 was \$10,161.45 – 119.29 more than FY 2000.

Circulation at the end 2000 was up nearly 24% at 49,870. Although the library is always pleased to report such gains in circulation, it is important to note that the library was closed for a full month in 1999 and was giving library service at a temporary location (Atlantic Union College). This said, the figured stated is still a 3% increase over the ten-year circulation average. At the end of 2000, the Library had 5348 registered patrons and holdings of 49,955 volumes.

The First Annual Quilt Show was organized by Beverly Fine and held in the Library. All money raised from the event was added to the Library's Building Fund. The Friends of the Library continued their annual book sale, which provided the Library with its entire museum pass collection and funded children's programs.

Money and gifts were also received from AT&T Broadband, Mr. Michael P. Barrett, The Boston Gas Company, Mr. Bruce A. Burgwinkle, Ms. Karen Canfield Carnali, Mr. & Mrs. James Connery, HCFA, Ms. Sue Hoadley, Ms Nora F. Hurton, Mr. Ceil Kirby, Lancaster Sewer District, Mr. Dan Laughlin, Ms. Jean A. Lemarche, Map IV, Massachusetts Municipal Association, Massachusetts Software Council, Massachusetts Down Syndrome Congress, MBLC, Mr. James P. McGovern, Ms. Martha Moore, Ms. Mary Murtland, Mr. Alan Nichols, Mr. Franklin Perkins, R. R. Bowker, Ms. Jeanne Rose, Salem Maritime National Historic Site, Ms. Jeannette Stickny, Supreme Judicial Court, Thomas Regional, Two Little Fishes, and the Worcester Chapter of American Guild of Organists.

Activities in the children's room continued at a feverish pace. Ms. Betty Ogborn held 2 class visits per day over the three days the library was open during the week. During 2000 the Library continued the very popular pre-school story time on Thursday mornings. Lastly, the Library again participated in the Statewide Summer Reading Program. 87 children participated in the event, which is a 30% increase in attendance over 1999's figure.

The Library's loyal corps of volunteers continued to play an invaluable role in providing quality service to patrons. Thanks to Janet Baylis and Helen Mortimer who repair books, materials are able to stay in the collection longer. Norma McCarty keeps the library orderly and continued to reshef many of the books in the adult collections. Bill Kilbourn kept the library tidy by picking up and properly disposing of the Library's paper refuse for recycling.

Enough cannot be said for the core group of librarians whose professionalism and dedication has kept the library on task even through uncertain times. On May 31, Sue



Hoadley resigned as director of the library. Linda Vitone agreed to fill in temporarily as acting director. On October 26, Linda Vitone resigned as interim director although she agreed she would continue book purchasing. The search for a new director concluded in December when current Director, Joseph Mulé, was hired. However, from the end of October until February 5, the town would not have a director overseeing the operation of the Library. Throughout this time the staff of the Library provided uninterrupted service to the townspeople of Lancaster.

Respectively submitted,

Joseph J. Mulé  
Library Director

## MEMORIAL DAY 2000 TOWN REPORT

Memorial Day was celebrated on May 29, 2000 with services on the town green. Herman Amelotte stood in as Master of Ceremonies for Robert Follansbee Sr. who was ailing. We thank him for a job well done.

The invocation was given by Alphonse Russo, Eucharistic Minister of Immaculate Conception parish.

The Lancaster School Band provided the music for the occasion led by Tim Kelly and conducted by Liz Ordnung. "The Liberty Bell March" and "The Minstrel Boy" were two of the selections presented.

The Memorial Day Address was delivered by David W. Knott, Professor Emeritus of English at Atlantic Union College. He is presently a member of the Lancaster Historical Commission and Vice-President of the Lancaster Historical Society.

Following the decoration of War Memorials with wreaths made by members of the Memorial Day Committee, the parade, led by the Commander Everett Minigan American Legion Post 96, with Parade Marshal George Black. The Nashoba Regional High School band directed by Tom O'Toole provided the music along with the Lancaster School Band. The Firefighter's Monument was decorated at the Central Fire Station. We wish to thank all the town groups that participated to pay homage to our veterans.

WE also wish to thank the Police Department and the DPW for stopping and detouring traffic during the service and parade.

Committee members-Carol Sonia, Roberta Winsor, Mary Paquette, Karen Shaw, Margery Tourville, Daniel Downing, Frank MacGrory, Cheryl Bartlett, and Henry Paszko.

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We also wish to thank the Police Department and the DPW for stopping and detouring traffic during the service and parade.

Committee members: (and Sonia, Robert, Mary, Patricia, Karen Shaw, Mary, Tom, Bill, Daniel Downing, Frank MacGregory, Cheryl Bartlett, and Henry Pascoe).

# MEMORIAL DAY

MONDAY  
THE TOWN GREEN

9:00 A.M.

MARSHAL — GEORGE BLACK

MAY 29, 2000  
LANCASTER CENTER

COMMANDER EVERETT MINIGAN  
AMERICAN LEGION POST 96

MASTER OF CEREMONIES — HERMAN AMELOTT

Invocation

Salute the Flag

Singing "America the Beautiful"

General Logan's Orders

Selection "The Liberty Bell March"

Lincoln's Gettysburg Address

Selection "The Minstrel Boy"

Memorial Address

Call for wreath bearers

Call for the Heritage Group

Singing "The Star Spangled Banner"

Benediction

Decoration of War Memorials

Three Gun Volley

"Taps"

Conducted by Liz Ordung

Conducted by Liz Ordung

Alphonse Russo Eucharistic Minister

Audience

Audience & Lancaster School Band

Alyssa Beaton

Lancaster School Band

Reggie Bates

Lancaster School Band

David Knott

Herman Amelotte

Herman Amelotte

Audience & Lancaster School Band

Alphonse Russo Jr

Veterans and Firemen

Firing Squad

Students from Lancaster Middle School Band

Parade precedes to North Cemetery, lead by Nashoba Regional High School Band, directed by Tom O'Toole.

Attention is called to the action of the 45th National Encampment, Grand Army of The Republic, which ordered that, as part of the public exercises on Memorial Day, bells be tolled from twelve o'clock noon to twelve o'five. That flags be placed at half-mast and that contractors remain standing with uncovered heads during this period

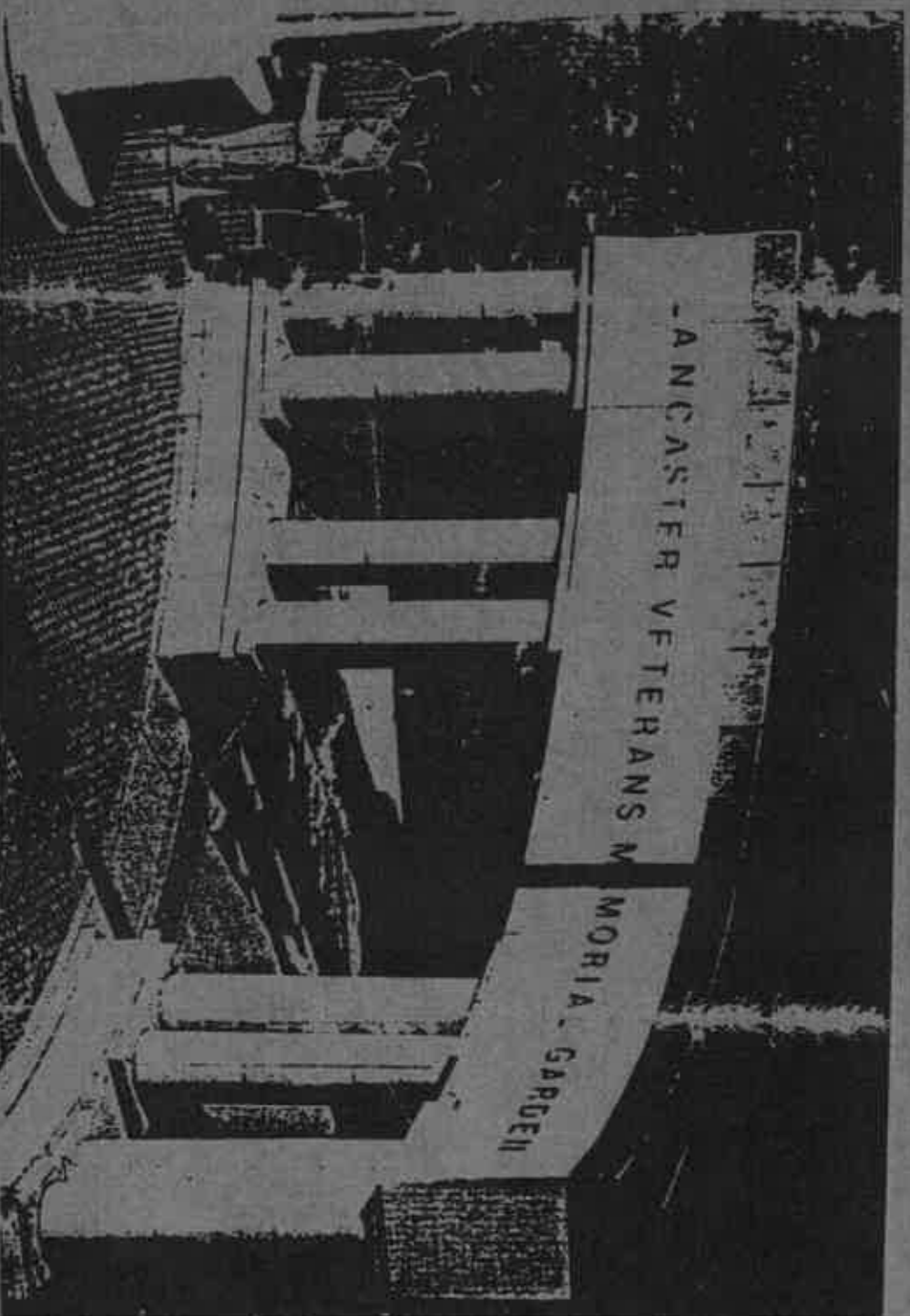
We are here to honor and pay tribute to the men and women who served our country in time of war. May we never forget what we owe them. Let us live our lives so that the ideals, the liberty, and the way of life they fought to preserve, may forever remain in us a living memorial to them

## Veterans Memorial Monument & Garden

For those of honor who served and sacrificed during all wars and conflicts... and in times of peace

*To be built from donations by the kind people of Lancaster, Massachusetts*

The Veterans Memorial Committee  
Thomas Bissopellis, Architect  
2000



### MEMORIAL DAY COMMITTEE MEMBERS

Carol Souza — Chairman  
Mary Paquette  
Karen Shaw  
Margery Tourville

Robert G Winsor — Vice Chairman

Daniel Downing  
Frank MacGroy  
Cheryl Bartlett  
Henry Paszko

The committee wishes to thank the audience and all who participated in making this day a solemn and memorable day.

**Annual Report of the Lancaster Planning Board**  
***January 1, 2000 – December 31, 2000***

Calendar year 2000 proved to be a busy and productive year for the Lancaster Planning Board. During the course of the Board's 24 meetings, a wide range of activities occurred ranging from subdivision and site plan review to a series of amendments to the Zoning bylaw and concluding at year's end with the preparations for the update of the Town's Comprehensive (Master) Plan.

**Zoning Bylaw Amendments:**

***Personal Wireless Service Facility Regulations***

One of the Board's most significant achievements during the year was the creation, and subsequent adoption by the voters at the Annual Town Meeting in May 2000, of the proposed amendment to the Lancaster Zoning Bylaw known as the Personal Wireless Service Facility Regulations. These regulations served to establish a series of regulations to define an overlay district for potential Personal Wireless Service (PWS) structure locations within the Town of Lancaster, in compliance with the Federal Telecommunications Act of 1996. In October 2000, the voters at a Special Town Meeting approved a minor amendment to this bylaw which authorized the inclusion of an additional parcel of land within the overlay district thereby allowing the Public Safety Building to erect a tower near their new facility.

***Citizen's Petitions:***

Three citizen's petitions to amend the zoning bylaw were reviewed by the Board during the course of the year, all of which dealt with the special permitting provisions addressing the subdivision of land. These proposed amendments sought to delete those portions of the bylaw relating to rapid development, flexible development and major residential development.

Upon conclusion of the public hearing on these matters, the Planning Board unanimously voted against recommending passage of these amendments. The Board concluded that to alter the zoning bylaw in such a manner would have resulted in encouraging sprawl, discouraging open space planning, increasing potential infrastructure costs, and severely impeding the Board's ability to work creatively with developers during the Special Permit (i.e., subdivision) review process. Upon the Board's reporting of their findings on these proposed amendments at the Annual Town Meeting, the voters chose to accept the Board's recommendation and voted against the citizen's petition requests.

***Technical Refinements:***

Throughout the spring and summer of 2000, the Planning Board worked closely with planning consultant Philip Herr to discuss further amendments to the zoning bylaw, specifically a series of technical refinements throughout the document and proposed modifications to the bylaws use table.

Essentially, the proposed technical refinements considered by the Board made no substantive change but served to clarify the bylaw in areas that had caused confusion in the past. The proposal to update the use table involved replacing a section of the old bylaw with a new one very differently structured. The intention of the new use table was to resolve gaps and conflicts within the provisions, and in a few cases make substantive refinements. The primary intention for modifying the use table, and subsequent outcome of having done so, was improved clarity.

As the Board's attempted to improve clarity within the zoning bylaw through the aforementioned proposals, it became necessary for the Board to review a portion of the Lancaster Subdivision Regulations which would have been impacted by the amendments. The requisite revisions to the subdivision regulations dealt with provisions governing the adequacy of public ways and providing frontage for the purpose of land division and were summarily approved by the Board prior to reporting on the final version of the zoning amendments.

Finally, the fruits of these efforts culminated in the voters approving the all of the Board's proposed amendments to zoning bylaw during the course of the Special Town Meeting held in October 2000.

### **Applications:**

The Planning Board reviewed several significant applications in 2000, the highlights of which are listed below:

#### ***Subdivision:***

Gary Lorden d/b/a Benjamin Builders – White's Pond Road Ext. - 5-lot residential subdivision  
*Definitive Subdivision Approval: 3/20/00*

Gary Lorden d/b/a Benjamin Builders - White's Pond Road Ext. – Request for utility line waiver  
*Definitive Subdivision Plan Amendment Approval: 12/18/00*

#### ***Site Plan:***

Joseph Goodhue/Kathleen Kate Realty Fund - Old Union Turnpike - 21,000 square foot retail building  
*Site Plan Approval: 2/21/00*

Luther Burbank Middle School - Main Street - 81,598 Square foot addition  
*Site Plan Approval: 2/21/00*

Town of Lancaster Public Safety Building – Main Street/Route 70 - New +/-9,329 square-foot building  
*Site Plan Approval: 7/10/00*

#### ***Special Permit:***

International Golf Course – Ballville Road (Bolton) near Mill Street - Special Permit application (Rapid Development) for 95 acre expansion  
*Special Permit Approval: 1/10/00*

Gary Griffin – Special Permit Application Review (Sec. 4.60 – Flexible Development, Sec. 14.30 – Major Residential Development) - 16 Lot Subdivision – Runaway Brook  
*No final action in 2000*

#### ***Other:***

Blue Heron Pond – 60 unit residential development, High Street Extension, Informal discussions pertaining to proposed Comprehensive Permit Application  
*No final action in 2000*

In addition to the above-mentioned reviews, the Planning Board reviewed a total of ten "Approval Not Required" (ANR) plans, seven of which were approved thereby creating a total of seventeen buildable lots and two non-buildable parcels. The summary of activity relating to these reviews is as follows:

#### ANR Approvals - 2000

Applicant	Location	Lots	Parcels	Date	Action
Mary Alice Frain	George Hill Road	2	0	3/6/00	Approved
JADP Realty Trust	Fire Road #12	2	1	4/24/00	Approved
Charles J. Patti	Fire Road #7	1	1	6/5/00	Withdrawn
Golfbright Realty Trust	Fairview Subdivision	6	1	6/26/00	Approved
Public Safety Building	Main Street	1	0	6/26/00	Approved
Dale Friedgen	Brockelman Road	2	0	7/17/00	Approved
MYSA, Inc.	Lunenburg Road	2	0	8/21/00	Denied
Robert Marshall	Ft. Pond Inn Road	1	0	10/16/00	Discussion
MYSA, Inc.	Lunenburg Road	2	0	11/6/00	Approved
Deershorn Developers, Inc	Chace Hill Road	2	0	12/4/00	Approved

Finally, in December 2000, the Planning Board began the task of engaging in a series of discussions relating to the update of the Town's Comprehensive (Master) Plan. This long-overdue task is sure to be one of the Board's most important over the next several months as the Plan provides the basis for the Town's zoning bylaw, subdivision regulations, and overall patterns of growth and development. The Board eagerly looks forward to hearing from all of Lancaster's citizens in this endeavor as they begin the important process of plotting the Town's future.

The Board anticipates that 2001 will be equally busy and productive as they continue their work on the update of the Town Plan. Upon completion, in early to mid-2002, the Board will then turn to a thorough review and updating of the Town's zoning bylaws to comport with the updated Plan. The Planning Board wishes to thank the community and the Board of Selectmen for their continued and future support of the Board's efforts to plan for the future enjoyment and well being of our community.

The Lancaster Planning Board is a five member elected board whose charge is to ensure compliance with a wide of land use regulations in Lancaster. The Planning Board meets on the first and third Monday of each month at 7:30 p.m. in the Town Hall Auditorium. All citizens are welcome to join the Board for these meetings and public involvement is always encouraged. The Community Development and Planning Office staff coordinates all meeting schedules and is open Monday through Thursday, 9:00 a.m. to 4:00 p.m. As always, this office welcomes citizen's questions, comments or suggestions. It is the continued policy of the office to provide the highest level of service to all of Lancaster's citizens and should you wish to contact us, feel free to either stop by the office at 695 Main Street or call (978) 368-4007.

Respectfully submitted, on behalf of the Planning Board members:

**Mark Finnerty, Chair**

**Victor Koivumaki**

**Gary Somers**

**Jeanne Rich**

**Norman Kennedy**

**Rene' J. Read, Director - Community Development and Planning**





# Town of Lancaster

## Police Department

**Kevin D. Lamb**  
Chief of Police

**Francine L. Moody**  
Administrative Secretary

### LANCASTER POLICE ANNUAL REPORT

This past year has been a very busy year for the Lancaster Police Department. We were short one fulltime officer for most of the year but on December 13, 2000, Thomas Jones Jr. graduated from police academy and he has begun his career as a Lancaster Police Officer.

Our calls for services within the Town increased from 5719 in 1999 to 5827 calls in 2000. At the same time the amount of incidents of reported offenses committed decreased from 580 in 1999 to 530 in 2000. Which means that the crime rate has gone down, but the calls for other related services keeps increasing each year. In response to this increase the Lancaster Police Department is always attempting to increase our community policing efforts. Community Policing depends on the police department and the members of the community to form a partnership to attempt to find solutions to problems that affect everyone. At present time we sponsor many different activities and also are always available to attend neighborhood meetings and give talks on a variety of issues. Please feel free to call us at anytime.

As I mentioned in my last years report and will repeat myself this year- An area of major concern to the police department and to the residents of the Town is the amount of motor vehicle traffic using our roadways daily and the speed that some of these vehicles are traveling. The Police Department is doing everything we can to combat this problem but with the size force we have we can't be everywhere at the same time. The amount of traffic citations written by the police department during the year 2000 was almost the same as in 1999 but the amount of traffic accidents was reduced from 179 in 1999 to 155 in 2000. Which means we are making progress but we have along ways to go, and we need the whole communities help. Speed is the major cause of many accidents and I am asking you all to slow down!

As many of you may already know, just by traveling on Main Street that the construction project of the new police station is in full swing and we expect to begin our move sometime during the month of May 2001. When we went out to bid on the project last spring all the bids came in about \$ 500,000 over the amount of the monies that had been funded at the previous years Town meeting. The reason for this was due to delays that the building committee meet with during the course of receiving all the needed permits and a increase of construction costs nationwide. During the month of June 2000, the Townspeople passed a override vote and the committee budget was increased from \$1.5 million to \$2.1 million. The contract was signed with the Kinsman Corporation from Hooksett New Hampshire and on July 24, 2000 we held a ground breaking ceremony. The much needed building will meet the present needs of the police department and will allow us to be open twenty-four hours a day, which will be an asset to the community. As we were unable to locate a qualified Clerk of the Works for our building project a lot of the work and time has been done by members of the Building Committee. The Police Department, the Townspeople and myself personally owe a great amount of graditude to Al

Russo, who not only was the Chairman of our committee , but was present at the building site almost on a basis to oversee the project. He has done a fantastic job and the entire police department will never forget what he has done for us.

I would like to take this opportunity to thank all Town Departments for all their assistance during the past year. I would especially like to thank Trooper Jeanne (Duggan) Gannon for again this year handling our DARE program in the local school system and the Police Officers and Administrative Secretary Francine Moody , whom without their support the department wouldn't function as smoothly as it does.

Respectfully submitted

A handwritten signature in dark ink, appearing to read "Kevin D. Lamb". The signature is fluid and cursive, with the first name "Kevin" and last name "Lamb" being clearly legible.

Kevin D. Lamb  
Chief of Police

LANCASTER RECREATION ANNUAL REPORT  
FOR YEAR 2000.

GREETINGS:

THE RECREATION COMMISSION SWIM LESSON PROGRAM HAD ANOTHER SUCCESSFUL SEASON. ALTHOUGH THE SUMMER WAS COOLER THAN THE PREVIOUS YEAR, WE HAD NEARLY 100% ATTENDANCE.

THE COMMISSION VOTED TO USE SOME MONEY FROM OUR REVOLVING ACCOUNT TO DO NECESSARY REPAIRS TO THE BATH HOUSE AT THE SPEC POND BEACH. A NEW ROOF WAS INSTALLED AND ROTTED BOARDS WERE REPLACED.

THE SCHOOL PROJECT HAS PUT A CRUNCH ON TOWN ATHLETIC FIELDS. WITH THE FIELDS GONE AT THE LANCASTER MIDDLE SCHOOL AND LACK OF ANY OTHER TOWN FIELDS, THIS HAS FORCED TOWN SPORTS TO LOOK ELSEWHERE INCLUDING PRIVATE PROPERTY.

LANCASTER YOUTH BASKETBALL PROGRAM HAD A GOOD SEASON. OVER 120 CHILDREN WERE ENROLLED IN THE WINTER PROGRAM. GYM SPACE HAS BECOME A PROBLEM WHICH ENABLES US TO OFFER THE PROGRAM ONLY FOR GRADES 1-6.

WE WERE VERY FORTUNATE TO HAVE THREE EAGLE SCOUT PROGRAMS OVER THE LAST THREE YEARS. SHAWN CORBITT DID THE SPEC POND BEACH CLEANING. WILLIAM O'NEIL CLEANED THE THAYER FIELD BASEBALL AREA AND CHRIS BURGOYNE CLEARED BRUSH, AND RESEALED AND RELINED THE BASKETBALL COURT. LANCASTER SHOULD BE VERY PROUD OF THESE FINE YOUNG GENTLEMEN.

OUR GOALS IS TO BE INCLUDED IN THE TOWN MASTER PLAN AND TO SECURE ADDITIONAL RECREATION SPACE. WE WOULD LIKE TO SEE A MASTER PLAN DEVELOPED FOR THE THAYER FIELD FACILITY TO HELP DRAW OUT THE BEST USE FOR THE AVAILABLE SPACE THERE. THIS WOULD HELP US PROCEED WITH THE TENNIS COURT RENOVATION.

THANK-YOU



# NASHOBA REGIONAL SCHOOL DISTRICT

50 MECHANIC STREET  
BOLTON, MASSACHUSETTS 01740

JOHANNA VAN HOUTEN, Ed.D.  
SUPERINTENDENT OF SCHOOLS

PHONE: 978-779-0539  
FAX: 978-779-5537

January 23, 2001

## ANNUAL REPORT TO THE TOWN OF LANCASTER

The 2000/2001 school year has been a time of transition for the Nashoba Regional School District in terms of changes both in administration and staff. As the new Superintendent to the District, beginning last October, I am still in the process of reviewing programs and staffing needs that will align with future commitments to offer the best educational programs to our students at all levels.

The Nashoba Regional School District has hired Dr. Edward Sacco as the Assistant Superintendent in charge of curriculum and instruction. Dr. Sacco has reviewed the MCAS results for the District and has found that Nashoba ranked number 26 out of 165 districts for the average of all subjects for all grades (4, 8, 10) in 2000. All grades were above the State average, with most showing improvement in total scores from 1999, and all

In relation to the State's Performance Rating, all of the schools in Grades 4 and 8 received recognition for having met or exceeded expectations, while the Nashoba High School will be given a warning for failing to meet the "low" category of performance rating.

More work will be planned to support at-risk students in preparation for the next round of tests, and to develop student success plans for the students who fail.

At the present time the administration is deeply involved with the creation of the FY2002 Budget. The District is also in the midst of two major construction projects. The first building project currently underway is the Nashoba High School renovation project and the second project in the initial stages is the Lancaster Building Project which will offer a dual campus at the Lancaster Middle School site for PreK - 8 students.

I wish to thank everyone both in the educational and town communities for their support as I have begun my tenure as Superintendent for the Nashoba Regional School District. I will continue to work toward a further commitment to the students and faculty to supply a successful educational plan that encompasses all students of all abilities which in turn will allow every student to work to their best potential.

Sincerely,

Johanna Van Houten, Ed.D.  
Superintendent of Schools

# *Nashoba Regional School District*

## **SCHOOL COMMITTEE MEMBERS**

### **TOWN OF STOW**

ALICE DELUCA	-	MEMBER
VICTOR JONES	-	MEMBER
CAROL MILLIGAN	-	MEMBER
ADAM TOCCI	-	MEMBER
JEANNE WYAND	-	MEMBER

### **TOWN OF BOLTON**

ANNE KINGAN	-	VICE CHAIR
PANNY GERKEN	-	TREASURER
ALICE ROEMER	-	MEMBER

### **TOWN OF LANCASTER**

CARLOS LLANSO	-	CHAIR
DOUGLAS MACLEAN	-	MEMBER
JOSEPH FARRAGHER	-	MEMBER
LINDA WEATHERBEE	-	SECRETARY
MARY BETH YENTZ	-	MEMBER

### **ADMINISTRATION**

JOHANNA VAN HOUTEN, ED.D.	SUPERINTENDENT
EDWARD SACCO, ED.D.	ASSISTANT SUPERINTENDENT
ANDREW PAQUETTE	DIRECTOR OF FINANCE & OPERATIONS
D. J. ZIRBEL	DIRECTOR OF PUPIL PERSONNEL SERVICES
GREGORY BILLINGS	DIRECTOR OF EDUCATIONAL TECHNOLOGY

**CENTRAL SERVICES STAFF  
2000/2001**

**BRITTO, POLLY  
RECEPTIONIST/SECRETARY  
CENTRAL SERVICE OFFICE**

**CLARK, PENNY  
ADMINISTRATIVE ASSISTANT  
SUPERINTENDENT'S OFFICE**

**DUCHARME, JAMES  
FACILITIES MANAGER  
CENTRAL SERVICE OFFICE**

**GILSON, POLLY  
SECRETARY TO PPS DIRECTOR  
SPECIAL EDUCATION OFFICE**

**LEONARDI, KATHLEEN  
ACCOUNTS PAYABLE SPECIALIST  
CENTRAL SERVICE OFFICE**

**MAXFIELD, CYNTHIA  
EARLY CHILDHOOD COORDINATOR  
EMERSON SCHOOL**

**MCLAUGHLIN, MIM  
FOOD SERVICE, BUSSES, EXT. DAY  
BILLING  
CENTRAL SERVICE OFFICE**

**MILTON, LINDA  
PPS SECRETARY  
SPECIAL EDUCATION OFFICE**

**SLIWA, ROSLYN  
INCLUSION/TRANSITION SPECIALIST  
SPECIAL EDUCATION OFFICE**

**MCKINSTRY, KATHLEEN  
EXECUTIVE ASSISTANT  
CENTRAL SERVICE OFFICE**

**PAWLAK, SAM  
DISTRICT COORDINATOR  
CENTRAL SERVICE OFFICE**

**TARATUTA, JOAN  
ACCOUNTING  
CENTRAL SERVICE OFFICE**

**TEMPLE, BEVERLY  
HUMAN RESOURCE MANAGER  
CENTRAL SERVICE OFFICE**

## **OPERATIONAL GOALS 2001**

- 1. To provide an adequate and consistent level of funding, including annual budgets, grants, and building project funds, for maintenance, use and growth of district technology resources, and to adequately support curriculum goals.**
- 2. To provide clean, safe, well maintained, well equipped school buildings.**
- 3. To provide educational leadership and supervision to district staff and to manage the district's activities.**
- 4. To provide an effective financial management system.**
- 5. To negotiate and administer contracts with recognized employee associations in a manner designed to enhance employer-employee relations.**
- 6. To identify and provide special learning situations for pupils diagnostically identified as being eligible for such programs through the Individual Educational Plan (IEP) Team.**

# *Nashoba Regional School District*

## **VISION/VALUES**

The Nashoba Regional School District's prime mission is to be responsible and accountable for the academic legacy of the school community. This work is realized by modeling and shaping a culture that actively promotes:

- 1) Respect and appreciation for individual uniqueness
- 2) Equity
- 3) Student centeredness that promotes the achievement of high standards for ALL
- 4) Trust and risk taking
- 5) Shared ownership and celebration of successes throughout the district
- 6) Ongoing assessment and continual improvement through reflection and data-based decision making



**NASHOBA REGIONAL SCHOOL DISTRICT  
ENROLLMENT BY SCHOOL**

**AS OF  
OCTOBER 1, 2000**

**SCHOOL**

**ENROLLMENT**

**NASHOBA REGIONAL SCHOOL DISTRICT  
ENROLLMENT BY GRADE**

**AS OF  
OCTOBER 1, 2000**

**GRADE**

**ENROLLMENT**

**ELEMENTARY**

EMERSON PRESCHOOL 46  
SAWYER SCHOOL 364  
MEMORIAL/CENTER (35 PRESCHOOL) 402  
POMPOSITTICUT 260  
CENTER SCHOOL 262

**TOTAL ELEMENTARY 1334**

**MIDDLE**

SAWYER SCHOOL 287  
LANCASTER MIDDLE 365  
HALE MIDDLE 256

**TOTAL MIDDLE 908**

**HIGH SCHOOL**

762

**GRAND TOTAL**

3004

PRESCHOOL 46  
KINDERGARTEN 246  
GRADE 1 261  
GRADE 2 233  
GRADE 3 217  
GRADE 4 238  
GRADE 5 272  
GRADE 6 244  
GRADE 7 257  
GRADE 8 226  
GRADE 9 193  
GRADE 10 211  
GRADE 11 166  
GRADE 12 192  
UNGRADED H.S. 2

**3004**

SPECIAL NEEDS OUT 56

**TOTAL 3060**

# *Nashoba Regional School District 2000 - 2001*

<b>Dr. Johanna Van Houten</b> , <b>Superintendent of Schools</b> <b>Dr. Edward Sacco</b> <b>Assistant Superintendent</b>  <b>Penny Clark</b> , <i>Administrative Assistant</i> <b>Kathy McKinstry</b> , <i>Executive Secretary</i>  <b>Andrew Paquette</b> <b>Director of Finance &amp; Operations</b> <b>Gregory Billings</b> <b>Dir. of Educational Technology</b>	<b>Central Services Offices</b> <b>50 Mechanic Street</b> <b>Bolton, MA 01740</b>	<b>(B)</b> 978-779-0539 <b>(F)</b> 978-779-5537 <b>(E)</b> <a href="mailto:ivanhouten@nrsd.net">ivanhouten@nrsd.net</a> <b>(E)</b> <a href="mailto:esacco@nrsd.net">esacco@nrsd.net</a>  <b>(E)</b> <a href="mailto:clark@nrsd.net">clark@nrsd.net</a> <b>(E)</b> <a href="mailto:kmckinstry@nrsd.net">kmckinstry@nrsd.net</a>  <b>(E)</b> <a href="mailto:apaquette@nrsd.net">apaquette@nrsd.net</a> <b>(E)</b> <a href="mailto:gbillings@nrsd.net">gbillings@nrsd.net</a>
<b>Lead Teachers</b>  <b>Health Coordinator</b>	<b>Central Services Offices</b> <b>50 Mechanic Street</b> <b>Bolton, MA 01740</b>	<b>(E)</b> <a href="mailto:scullinane@nrsd.net">scullinane@nrsd.net</a> <b>(E)</b> <a href="mailto:ndaniels@nrsd.net">ndaniels@nrsd.net</a> <b>(E)</b> <a href="mailto:hestes@nrsd.net">hestes@nrsd.net</a> <b>(E)</b> <a href="mailto:ssullivan@nrsd.net">ssullivan@nrsd.net</a> <b>(E)</b> <a href="mailto:pfrommer@nrsd.net">pfrommer@nrsd.net</a>
<b>Donna "DJ" Zirbel</b> <b>Director of Pupil Personnel Services</b>	<b>50 Mechanic Street</b> <b>Bolton, MA 01740</b>	<b>(B)</b> 978-779-0539 <b>(F)</b> 978-779-0594 <b>(E)</b> <a href="mailto:djzirbel@nrsd.net">djzirbel@nrsd.net</a>
<b>Sawyer School</b> <b>100 Mechanic Street</b> <b>Bolton, MA 01740</b> <b>Grades K - 8</b> <b>651 Students</b>	<b>Ken Tucker</b> , Principal <b>Joel Bates</b> , Assistant Principal <b>Janice O'Toole</b> , <i>Kathy Plante</i>  <b>Darlene Perkins</b> - Nurse	<b>(B)</b> 978-779-2821 <b>(F)</b> 978-779-0121 <b>(E)</b> <a href="mailto:ktucker@nrsd.net">ktucker@nrsd.net</a> <b>(E)</b> <a href="mailto:jbates@nrsd.net">jbates@nrsd.net</a>
<b>Nashoba High School</b> <b>12 Green Road</b> <b>Bolton, MA 01740</b> <b>Grades 9 - 12</b> <b>762 Students</b>	<b>Kathryn DeSisto</b> , Principal <b>John Smith</b> , Dean of Students <b>Jeremy Roche</b> , Dean of Students <b>Stephanie Hilliger</b> <b>Sandy Bougeois</b>  <b>Martha Sheehan</b> , Nurse	<b>(B)</b> 978-779-2257 <b>(F)</b> 978-779-2720 <b>(E)</b> <a href="mailto:kdesisto@nrsd.net">kdesisto@nrsd.net</a> <b>(E)</b> <a href="mailto:jsmith@nrsd.net">jsmith@nrsd.net</a> <b>(E)</b> <a href="mailto:jroche@nrsd.net">jroche@nrsd.net</a>
<b>Center School</b> <b>403 Great Road</b> <b>Stow, MA 01775</b> <b>Grades 3 - 5</b> <b>262 Students</b>	<b>Ron Larrivee</b> , Principal <b>Lin Winin</b> , Assistant Principal <b>Betty Swanson</b> , <i>Mary O'Brien</i>  <b>Chris Gardner</b> / <b>Janice Hartford</b> - Nurses	<b>(B)</b> 978-897-0290 <b>(F)</b> 978-461-0525 <b>(E)</b> <a href="mailto:rlarrivee@nrsd.net">rlarrivee@nrsd.net</a> <b>(E)</b> <a href="mailto:lwinin@nrsd.net">lwinin@nrsd.net</a>
<b>Hale Middle School</b> <b>55 Hartley Road</b> <b>Stow, MA 01775</b> <b>Grades 6 - 8</b> <b>256 Students</b>	<b>Rick Hawkins</b> , Principal <b>Barbara Colleton</b>  <b>Joan Cutting</b> - Nurse	<b>(B)</b> 978-897-4766 <b>(F)</b> 978-897-3631 <b>(E)</b> <a href="mailto:rhawkins@nrsd.net">rhawkins@nrsd.net</a>
<b>Pompositticut School</b> <b>511 Great Road</b> <b>Stow, MA 01775</b> <b>260 Students</b>	<b>Ron Larrivee</b> , Principal <b>Linda Shaughnessy</b>  <b>Donna Lindstrom</b> , Nurse	<b>(B)</b> 978-897-5775 <b>(F)</b> 978-897-2425 <b>(E)</b> <a href="mailto:rlarrivee@nrsd.net">rlarrivee@nrsd.net</a>
<b>Lancaster Middle School</b> <b>1 Hollywood Drive</b> <b>Lancaster, MA 01523</b> <b>Grades 5 - 8</b> <b>365 Students</b>	<b>Michael Grenier</b> , Principal <b>Margaret Burgoyne</b>  <b>Cynthia Yeager</b> , Nurse	<b>(B)</b> 978-365-4558 <b>(F)</b> 978-365-6882 <b>(E)</b> <a href="mailto:mgrenier@nrsd.net">mgrenier@nrsd.net</a>  <b>(B)</b> 978-365-2862
<b>Memorial/Center Complex</b> <b>39 Harvard Rd., Box 37</b> <b>Lancaster, MA 01523</b> <b>Grades PreK - 4</b> <b>402 Students</b>	<b>Patti Linenkemper</b> <b>Principal</b>  <b>Rita Ingrisano</b> - Nurse	<b>(B)</b> 978-365-6462 <b>(F)</b> 978-365-8730 <b>(E)</b> <a href="mailto:plinenkemper@nrsd.net">plinenkemper@nrsd.net</a>  <b>(B)</b> 978-365-2554

**NASHOBA REGIONAL HIGH SCHOOL  
BOLTON-LANCASTER-STOW  
BOLTON, MA 01740**

**2000**



**GRADUATION EXERCISES**

**JUNE 10, 2000  
8:00 P.M.**

Christopher James Lakin  
Joshua Alexander Langberg  
Douglas Anson Lassen  
Michael Joseph Laughlin  
Andrea Rae Lennex  
Jesse Chipman Loughlin  
Kurt Douglas MacAlorey  
Jill Anne Maddox  
Jason Eric Maher  
Steven Patrick Mahoney  
Ryan Dunn Mancini  
Juliet Minear Martin  
Deirdra Colleen McFearin  
Abbie Downer McLaughlin  
Jessica Lynn McNally  
Margretta Lynn McNally  
Sean Patrick McNamara  
John Richard Mele  
Rebecca Ann Melone  
Jarred Michael Merriman  
Matthew Carruth Moen  
Rebecca Elizabeth Moyer  
Daryl Peter Murtha  
Laura Jennifer Narhi  
John Charles Navien  
Elizabeth Anne Nichols  
Rachel Lee Nichols  
Katrina Ingrid Noren  
Nichole Marie Novia  
Cheryl Marie O'Brien  
Courtney Jean O'Clair  
William Edward O'Neill III  
Jason Andrew Ochsner  
Eric Charles Ogren  
Mark Carroll Ordung  
Justin Michael Parker  
Robea Maria Theresa Patrowicz  
Chris-Andrea Perry  
Emily Ann Philbin  
James John Piermaini, Jr.  
David Adam Plant  
Elizabeth Anna Polizzotto  
Kathryn Nora Polizzotto  
Rebekah Lin Reger  
Amy Lynn Renczkowski  
Erin Elizabeth Rice  
Geoffrey Gerald Richman  
Jameson Ross Rigoli  
Caitlin Laurel Rizzi  
Sandra Medina Rodriguez  
Holly-Anne Ruggiero

Kristina Elizabeth Rutley  
Stephanie Marie Seari  
Michael William Sedler  
Thomas Patrick Sargent  
Lauren Ann Schnare  
Wesley Ernest Schumacher  
Avram Shapira  
Margery Jane Slinn  
Robert Elson Smart  
Alicia Gretchen Smith  
Geoffrey Paul Smith  
Scott Lawrence Smith  
Timothy Brian Smith  
Ranee Linn Sobolik  
Sierra Alain Sohi-Dickstein  
Meghan Osmond Soule  
Michelle St. Fleur  
Meredith Sara Sutch  
Kathryn Leigh Sweeney  
Christopher James Taivy  
Kimberly Ann Taranto  
Alexis Johanna Telfert  
Jaclyn Lee Thompson  
Jessica Leigh Tobia  
Carrie Ann Todeseo  
Brian Daniel Traylor  
Daphyana Vargas  
Michael David Wade  
Paul Joseph Waguespeck  
Erin Marie Walsh  
Jason Adam Ware  
Jonathan Matthew Weaver  
Melissa Louise Weaver  
Michael Barrett Wells  
James Stephen Williams IV  
Gerald James Wilson Jr.  
Olivia Noelle Wise  
Adam David Wisniewsky  
Mall Christine Susan Wold  
Kyle Jacob Woods  
Matthew Woodrow Woolsey  
Elizabeth Ann Zadraga  
Lauren Andrea Zagami  
Summer Barger Zeh

\* National Honor Society  
\*\* Certificate of Completion

The audience may remain seated during the ceremonies. Please withhold applause during the awarding of the diplomas until all students have received them.

# PROGRAM

Processional -- "Pomp and Circumstance March #2" Edward Elgar  
High School Band

The National Anthem

"Amazing Grace"  
Cordes/Newton

Principal's Message

Welcome

Essay

Essay

Exchange Student Farewell Speech

Senior Presentations

- Presentation to Teachers
- Class Gift

Acceptance of Class Gift

Superintendent's Message

Awarding of Diplomas

Kent Gould, Jaclyn Thompson  
Patrick Hermon, Kate Constantino

Christopher Nicholas  
President, Senior Class of 2001

Gene Chaslin

John Lakin  
School Committee Chairperson  
Kathryn Desisto, Principal  
John Smith, Dean of Students  
Jeremy Roche, Dean of Students

Recessional -- Prelude from "Die Meistersinger" Richard Wagner  
High School Band

Conductors

Tom O'Toole  
Susan Marnull

Marshall

Tyler Mintz

Ushers

Derek Brine  
Ben Orenstein  
Tania Rich  
Mina Cusick  
Tanner Duxley

Aaron Marcuso  
Elin Annable  
Bethany Todd  
Kirstin Farrell  
Alyson Hedstrom

Christopher Nicholas  
Erica Gottesfeld  
Jan Trintaus-Randall  
Carolyn Mason  
Natalie Moore

# THE CLASS OF 2000

President ..... Kent Gould  
Vice-President ..... Jaclyn Thompson  
Secretary ..... Patrick Hermon  
Treasurer ..... Kate Constantino

Elisa Beth Abatis  
Loriann Ameriti  
Nicholas Anthony Andries  
Jeffrey Walsh Barila  
Aaron Christopher Baum  
Richard Francis Becker  
Gretchen Jessica Benoit  
Elizabeth Laura Benoit  
Michael John Blakaduros  
Stephanie Joy Blasonette  
Gabrielle Marcoux Botelho  
Andrew Gerald Bourque-Barker  
Majlu Anella Brewer  
Thomas Nathanael Brister  
Matthew Bernard Brockelman  
Brendan Michael Brown  
James Robert Bruce  
\*Christopher Joseph Burgoyne  
Dustin S. Burton  
\*Daniel Nathan Byler  
Abigail Elaine Calces  
Justin Robert Carnacho  
Adam James Carroll  
Nicole Lorraine Carville  
Matthew Alan Child  
Paul Joseph Cody  
Candice Lee Coleman  
Megan Elizabeth Collins  
Angela Condon  
\*Kate Lynn Constantino  
Maureen Rose Corbrey  
Chad Michael Courtemanche  
\*Lauren Beth Cristiano  
\*Jillian Tala Crowley  
\*Kathryn Marie Crowley  
Pamela Lea Culkins  
Graham Frost Davidson  
Shannon Lee Deery  
\*Allison Marie Delaney  
Gabriel Jacob Diaz  
Jesse Thomas Digou  
Ronald Antonio Durost

Suzanne Marie Durost  
April Lynn Dutton  
Jacob Michael Eichthorst  
Jesse Allen Eldin  
\*Caitlin Ann Farrell  
Cara Fasulo  
Christopher Joseph Fournier  
Adam Paul Noah Frantz  
Sarah Ellen Fratoni  
Anthony Scott Fuller  
Rebecca Anne Fuhr  
Erika Lyne Gentuso  
Jarrod Brandon Gomes  
\*Jennifer Beth Gould  
\*Kent Richard Gould  
Margaret Ann Gould  
Rachel Michelle Gould  
Ryan Patrick Gravin  
Bridget Maria Grieve  
Kristina Marie Grote  
\*Medora Marie Hackler  
Jason Daniel Hanbury  
Laura Christina Hansen  
Mark Andrew Hansen  
\*Anne Virginia Hanson  
Frank Leighton Harrington IV  
Joanna Jean Hasty  
\*Jennifer Michelle Hennessy  
\*Patrick Oliver Hermon  
Ryan Alexander Hill  
Matthew Robert Hodgson  
Kathleen Casey Hogarty  
Ariel Joy Hommes  
\*Jessica Anne Hoesason  
Nancy Mary Houseman  
\*Rebekah Joy Hughes  
Heather Dawn Isenberg  
\*Jodi Marie Janda  
Michael Timothy Jase  
Kathryn Mary Jones  
Kelly Elizabeth Kase  
\*Emily MacPherson King

## Scholarship Recipients – The Class of 2000

Andrew Janda Memorial Scholarship	Kate	Constantino
Arnold V. Pekkala Memorial Scholarship	Rachel	Nichols
Arrowhead Award	Jackyn	Thompson
Bolton Fair Scholarship	Kate	Constantino
Bolton Fair Scholarship	Sean	McNamara
Bolton Fair Scholarship	Rachel	Nichols
Bolton Fair-Noel Hanson Memorial Scholarship	Jessica	Hoeseson
Bolton Garden Club	Rachel	Nichols
Bolton Historical Society-Florence Sawyer Memorial Scholarship	Summer	Zah
Bolton Lions Club Scholarship	Medora	Hackler
Bolton Lions Club Scholarship	Jessica	Hoeseson
Booster Club Scholarship	Courtney	O'Clair
Booster Club Scholarship	Kate	Polizzotto
Booster Club Scholarship	Amy	Renczkowski
Booster Club Scholarship	Ryan	Mancini
Booster Club Scholarship	Jameson	Rigoli
Booster Club Scholarship	Michael	Wade
Class of '98 Scholarship	Jackyn	Thompson
Clinton Fish & Game Protective Assoc. Bob Boivin Scholarship	Alicia	Smith
Clinton Lion's Club	Kate	Constantino
Clinton Lion's Club	Jackyn	Thompson
Clinton Savings Bank Scholarship	Paul	Waguespack
Community National Bank Scholarship	Erika	Gentuso
Craig R. Gibbons Memorial Scholarship	Jeffrey	Barla
Design Scholarship	Jonathan	Weaver
Dollars for Scholars 2000 Community Volunteer Service Award	Matthew	Child
Don Wilson Memorial Scholarship	Nancy	Houseman
Dorothy Dewhurst Memorial Scholarship	Michelle	St.Fleur
Duke Energy Scholars Program Scholarship	Matthew	Child
Edna Hofman Memorial Scholarship	Holly	Ruggiero
Ellen S. Perkins Educational Scholarship	Summer	Zah
Elmer C. Eaton Fund Scholarship	Geoffrey	Richman
ET&L Construction Corporation Scholarship	Jonathan	Weaver
Friends of Drama Scholarship	Holly	Ruggiero
Friends of Hockey Scholarship	Sean	McNamara

Friends of Hockey Scholarship	Jay	Mele	National Merit Scholar, National Merit Scholarship Program	William	O'Neil
Friends of Hockey Scholarship	Michael	Wade	North Central Massachusetts Chamber of Commerce Scholarship	Daniel	Burgoyne
Howard P. Davis Scholarship	Suzanne	Durost	North Central Massachusetts Chamber of Commerce Scholarship	Alicia	Smith
Jason Goldfarb Memorial Scholarship	Ryan	Hill	Paul Holman Memorial Scholarship	Megan	Collins
Jason Goldfarb Memorial Scholarship	Kathryn	Polizzotto	Pietro Bonazzoli EMT Scholarship	Jessica	Hoseason
Joan Sullivan Award	Jessica	Hoseason	Pop Warner Scholarship	Patrick	Hemon
Joan Sullivan Award	Summer	Zeh	Pop Warner Scholarship	Kathleen	Hogarty
Joanna Basterl Memorial Scholarship	Summer	Zeh	Pop Warner Scholarship	Courtney	O'Clair
Joseph Aquilla Memorial Scholarship	Summer	Zeh	Pop Warner Scholarship	Amy	Ranczkowsk
Julianne Reiser Memorial Scholarship	Kathleen	Hogarty	Pop Warner Scholarship	John	Mele
Julianne Reiser Memorial Scholarship	Kent	Gould	PTSA Scholarship	Michelle	St.Fleur
Julianne Reiser Memorial Scholarship	Jessica	Hoseason	PTSA Scholarship	Daniel	Byler
Lancaster Current Topics Club Scholarship	Jennifer	Gould	Renaissance Electronics Corporation Scholarship	Alicia	Smith
Lancaster Youth Soccer Scholarship	Christopher	Lakin	Renaissance Electronics Corporation Scholarship	Daniel	Byler
Miriam Edes Memorial Scholarship	Jessica	Hoseason	Richard M. Threagould, Jr. Memorial Scholarship	Ron	Durost
Mount Wachusett CC Basketball Tournament Scholarship	Courtney	O'Clair	Robert E. Chiufti Educational Award	Suzanne	Durost
Nashoba Regional Scholarship Foundation	Matthew	Child	Robert W. Skinner Memorial Scholarship	Daniel	Byler
Nashoba Regional Scholarship Foundation	Callin	Farrell	Ruth Amelotte Memorial Scholarship	Laura	Marti
Nashoba Regional Scholarship Foundation	Erika	Gentuso	Salvatore Paratore Scholarship	Jessica	Hoseason
Nashoba Regional Scholarship Foundation	Kent	Gould	Stanley McReil Memorial Scholarship	Elizabeth	Polizzotto
Nashoba Regional Scholarship Foundation	Patrick	Hemon	Stow Lions Club Val Ojaletto Memorial Scholarship	Geoffrey	Richman
Nashoba Regional Scholarship Foundation	Jessica	Hoseason	Stow Lions Club Val Ojaletto Memorial Scholarship	Courtney	O'Clair
Nashoba Regional Scholarship Foundation	Jodi	Janda	Stow Women's Club Scholarship	Courtney	O'Clair
Nashoba Regional Scholarship Foundation	Nichole	Novia	Timothy S. Chace Scholarship	Jennifer	Hennessey
Nashoba Regional Scholarship Foundation	Eric	Ogren	United States Air Force ROTC Scholarship	Ryan	Hill
Nashoba Regional Scholarship Foundation	Erin	Rice	United States Air Force ROTC Scholarship	Nicole	Carville
Nashoba Regional Scholarship Foundation	Lauren	Schnare	United States Army ROTC Scholarship	Suzanne	Cobbiegh '97
Nashoba Regional Scholarship Foundation	Aviram	Shapira	Warren Memorial Scholarship	Patrick	Hemon
Nashoba Regional Scholarship Foundation	Margery	Silnn	Warren Memorial Scholarship	Nicole	Novia
Nashoba Regional Scholarship Foundation	Jessica	Tobia	Warren Memorial Scholarship	Michael	Sadler
Nashoba Regional Scholarship Foundation	Michael	Wade	Warren Memorial Scholarship	Aviram	Shapira
Nashoba Regional Scholarship Foundation	Melissa	Weaver	Warren Memorial Scholarship	Jessica	Tobia
Nashoba Regional Scholarship Foundation	Alicia	Smith	Warren Memorial Scholarship		
National Honor Society Scholarship	Summer	Zeh			
National Honor Society Scholarship	William	O'Neill			
National Merit Scholar, National Merit Scholarship Program	Eric	Ogren			

Friends of Hockey Scholarship	Jay	Mele	National Merit Scholar, National Merit Scholarship Program	William	O'Neil
Friends of Hockey Scholarship	Michael	Wade	North Central Massachusetts Chamber of Commerce Scholarship	Daniel	Burgoyne
Howard P. Davis Scholarship	Suzanne	Durost	North Central Massachusetts Chamber of Commerce Scholarship	Alicia	Smith
Jason Goldfarb Memorial Scholarship	Ryan	Hill	Paul Holman Memorial Scholarship	Megan	Collins
Jason Goldfarb Memorial Scholarship	Kathryn	Polizzotto	Pierino Bonezoli EMT Scholarship	Jessica	Hoseason
Joan Sullivan Award	Jessica	Hoseason	Pop Warner Scholarship	Patrick	Hernon
Joan Sullivan Award	Summer	Zeh	Pop Warner Scholarship	Kathleen	Hogarty
Joanna Basteri Memorial Scholarship	Summer	Zeh	Pop Warner Scholarship	Courtney	O'Clair
Joseph Aquilia Memorial Scholarship	Kathleen	Hogarty	Pop Warner Scholarship	Amy	Renczkowski
Julianne Reiser Memorial Scholarship	Kent	Gould	PTSA Scholarship	John	Mele
Julianne Reiser Memorial Scholarship	Jessica	Hoseason	PTSA Scholarship	Michelle	St.Fleur
Lancaster Current Topics Club Scholarship	Jennifer	Gould	Renaissance Electronics Corporation Scholarship	Daniel	Byler
Lancaster Youth Soccer Scholarship	Christopher	Lakin	Renaissance Electronics Corporation Scholarship	Alicia	Smith
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Nashoba Regional Scholarship Foundation	Matthew	Child	Robert W. Skinner Memorial Scholarship	Suzanne	Durost
Nashoba Regional Scholarship Foundation	Caitlin	Farrell	Ruth Arnelotte Memorial Scholarship	Daniel	Byler
Nashoba Regional Scholarship Foundation	Erika	Gentuso	Salvatore Paratore Scholarship	Laura	Narhi
Nashoba Regional Scholarship Foundation	Kent	Gould	Stanley McReil Memorial Scholarship	Jessica	Hoseason
Nashoba Regional Scholarship Foundation	Patrick	Hernon	Stow Lions Club Val Ojalehto Memorial Scholarship	Elizabeth	Polizzotto
Nashoba Regional Scholarship Foundation	Jessica	Hoseason	Stow Lions Club Val Ojalehto Memorial Scholarship	Geoffrey	Richman
Nashoba Regional Scholarship Foundation	Jodi	Janda	Stow Women's Club Scholarship	Courtney	O'Clair
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Nashoba Regional Scholarship Foundation	Erin	Rice	United States Air Force ROTC Scholarship	Ryan	Hill
Nashoba Regional Scholarship Foundation	Lauren	Schmare	United States Army ROTC Scholarship	Nicole	Carville
Nashoba Regional Scholarship Foundation	Aviram	Shapira	Warren Memorial Scholarship	Suzanne	Cobleigh '97
Nashoba Regional Scholarship Foundation	Margery	Slinn	Warren Memorial Scholarship	Patrick	Hernon
Nashoba Regional Scholarship Foundation	Jessica	Tobia	Warren Memorial Scholarship	Nicole	Novia
Nashoba Regional Scholarship Foundation	Michael	Wade	Warren Memorial Scholarship	Michael	Sadler
Nashoba Regional Scholarship Foundation	Melissa	Weaver	Warren Memorial Scholarship	Aviram	Shapira
Nashoba Regional Scholarship Foundation	Alicia	Smith	Warren Memorial Scholarship	Jessica	Tobia
National Honor Society Scholarship	Summer	Zeh			
National Honor Society Scholarship	William	O'Neil			
National Merit Scholar, National Merit Scholarship Program	Eric	Ogren			

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# PROGRAM

Processional – "Pomp and Circumstance March #2"

Edward Elgar  
High School Band

The National Anthem

"Amazing Grace"  
Coates/Newton

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Welcome

Essay

Essay

Exchange Student Farewell Speech

Senior Presentations

- Presentation to Teachers
- Class Gift

Acceptances of Class Gift

Superintendent's Message

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Recessional – Prelude from "Die Meistersinger" Richard Wagner  
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Conductors

Marshall

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Tom O'Toole  
Susan Mianulli

Tyler Mintz

Aaron Mancuso  
Elin Amstutz  
Bethany Tobia  
Kristin Farrell  
Alyson Hedstrom

Christopher Nicholas  
Erica Gottesfeld  
Jan Trinkaue-Randall  
Carolyn Mason  
Natalie Moore

Derek Brine  
Ben Overstein  
Tania Rich  
Mike Quack  
Tanner Dudley

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President ..... Kent Gould  
Vice-President ..... Jaclyn Thompson  
Secretary ..... Patrick Hermon  
Treasurer ..... Kate Constantino

Elisa Beth Abatais  
Lorlyann' Amerli  
Nicholas Anthony Andries  
Jeffrey Walsh Barila  
Aaron Christopher Baum  
Richard Francis Becker  
Gretchen Jessica Benoit  
Elizabeth Laura Benotti  
Michael John Biskaduro  
Stephanie Joy Bissonnette  
Gabrielle Marcoux Botelho  
Andrew Gerald Bourque-Barker  
Maiju Amella Brewer  
Thomas Nathanael Brister  
Matthew Bernard Brockelman  
Brendan Michael Brown  
James Robert Bruce  
\*Christopher Joseph Burgoyne  
Dustin S. Burton  
\*Daniel Nathan Byler  
Abigail Elaine Cales  
Justin Robert Carnacho  
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Paul Joseph Cody  
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\*Lauren Beth Cristiano  
\*Jillian Tate Crowley  
\*Kathryn Marie Crowley  
Pamela Lea Culkins  
Graham Frost Davidson  
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\*Allison Marie Delaney  
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Jesse Thomas Digou  
Ronald Antonio Durost

Suzanne Marie Durost  
April Lynn Dutton  
Jacob Michael Eckhorst  
Jesse Allen Elbin  
\*Caitlin Ann Farrell  
Cara Fasulo  
Christopher Joseph Fournier  
Adam Paul Noah Frantz  
Sarah Ellen Fraioni  
Anthony Scott Fuller  
Rebecca Anne Furr  
Erika Lyne Gentuso  
Jarrod Brandon Gomes  
\*Jennifer Beth Gould  
\*Kent Richard Gould  
Margaret Ann Gould  
Rachel Michelle Gould  
Ryan Patrick Gravlin  
Bridget Maria Grieve  
Kristina Marie Grote  
\*Medora Marie Hackler  
Jason Daniel Hanbury  
Laura Christina Hansen  
Mark Andrew Hansen  
\*\*Anne Virginia Hanson  
Frank Leighton Harrington IV  
Joanna Jean Hestry  
\*Jennifer Michelle Hennessy  
\*Patrick Oliver Hermon  
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Kathleen Casey Hogarty  
Ariel Joy Hommes  
\*Jessica Anne Hoseason  
Nancy Mary Houseman  
\*Rebekah Joy Hughes  
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Mike Quack  
Tanner Dudley

Tom O'Toole  
Susan Mianulli

Tyler Mintz

Aaron Mancuso  
Ellen Amabile  
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Michael John Biskaduroos  
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Brendan Michael Brown  
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Nancy Maryl Houseman  
\*Rebekah Joy Hughes  
Heather Dawn Isenberg  
\*Jodi Marie Janda  
Michael Timothy Jasa  
Kathryn Mary Jones  
Kelly Elizabeth Kass  
\*Erin MacPherson King

**Nashoba Regional High School  
Class of 2000  
Post Graduate Plans**

American University	Norwich University
Anna Maria College	Plymouth State College
Art Institute of Boston	Pratt Institute
Assumption College	Providence College
Becker College	Quinnipiac College
Bentley College	Quinsigamond Community College
Boston College	Radford College
Boston University	Regis college
Bowdoin College	Rensselaer Polytechnic Institute
Calvin College	Rutgers University
City Year	Sacred Heart University
Colby Sawyer College	Salve Regina College
Colgate University	Skidmore College
College of Charleston	Southern Adventist University
College of the Holy Cross	St. Mary's College
Culinary Institute of America	St. Olaf College
Dartmouth College	Stanford University
Dean College	Sweet Briar college
Endicott College	Syracuse University
Fitchbury State College	Trinity University (Texas)
Florida State University	Union College
Fordham University Lincoln Center	University of Colorado Boulder
Framingham State College	University of Connecticut
Franklin Pierce College	University of Delaware
Gordon College	University of Maine - Orono
Grove City College	University of Massachusetts - Amherst
Hamilton College	University of Massachusetts - Dartmouth
Hartwick College	University of Massachusetts Stockbridge
Hesser College	University of New Hampshire
Holyoke Community College	University of Rhode Island
Ithaca College	University of the Arts
James Madison University	University of Vermont
Johnson and Wales	Vermont Technical Institute
Keene State College	Wellesley College
Kenyon College	Westfield State College
Massachusetts College of Pharmacy	Wheaton College, MA
Massachusetts College of the Liberal Arts	Worcester State College
McGill University	Yale University
Middlesex Community College	
Minuteman	
Mira Mar	
Mount Wachusett Community College	
Muhlenberg College	
New England College	
New Hampshire College	
Newbury College	
Nichols College	
North Carolina State University	
North Shore Community College	
Northeastern University	

# **CENTER SCHOOL - STOW STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Baxendale</b>	<b>Debra</b>	<b>Center</b>	<b>SPED</b>
<b>Benson</b>	<b>Cheryl</b>	<b>Center</b>	<b>Computer</b>
<b>Bonner</b>	<b>Ann</b>	<b>Center</b>	<b>Grade 3</b>
<b>Clamage</b>	<b>Joanne</b>	<b>Center</b>	<b>Art</b>
<b>Cooper</b>	<b>Lisa</b>	<b>Center</b>	<b>SPED Aide</b>
<b>Dragonetti</b>	<b>Dawne</b>	<b>Center</b>	<b>SPED</b>
<b>Duffy</b>	<b>Kelly</b>	<b>Center</b>	<b>Aide</b>
<b>Ellsworth</b>	<b>Charles</b>	<b>Center</b>	<b>Grade 4</b>
<b>Fisher</b>	<b>Amy</b>	<b>Center</b>	
<b>Fitzgerald</b>	<b>Elizabeth</b>	<b>Center</b>	<b>Grade 3</b>
<b>Gardiner</b>	<b>Christine</b>	<b>Center</b>	<b>Nurse .4</b>
<b>Geer</b>	<b>Amy</b>	<b>Center</b>	<b>Grade 4</b>
<b>Hajec</b>	<b>Oreen</b>	<b>Center</b>	<b>SPED Multi Grade Teacher</b>
<b>Harris</b>	<b>Jennifer</b>	<b>Center</b>	<b>Grade 4</b>
<b>Hartford</b>	<b>Janice</b>	<b>Center</b>	<b>Nurse .6</b>
<b>Hurley</b>	<b>Kathryn</b>	<b>Center</b>	<b>Counselor/Psychologist .8</b>
<b>Johnson</b>	<b>Mary Jane</b>	<b>Center</b>	<b>Reading Specialist .8</b>
<b>Kelley</b>	<b>Carol</b>	<b>Center</b>	<b>Grade 5</b>
<b>LaRosee</b>	<b>Marc</b>	<b>Center</b>	<b>Custodian</b>
<b>Maltland</b>	<b>Sima</b>	<b>Center</b>	<b>Grade 5</b>
<b>McCarthy</b>	<b>Helen</b>	<b>Center</b>	<b>Enrichment/Support</b>
<b>McCarthy</b>	<b>Julle</b>	<b>Center</b>	<b>Grade 5</b>
<b>Michaud</b>	<b>April Showen</b>	<b>Center</b>	<b>Instrumental Music .2</b>
<b>Milligan</b>	<b>Nancy</b>	<b>Center</b>	<b>SPED</b>
<b>Morello</b>	<b>Franics</b>	<b>Center</b>	<b>Music Instrument/Band .2</b>
<b>Morrison</b>	<b>Christine</b>	<b>Center</b>	<b>Aide Library</b>
<b>O'Brien</b>	<b>Mary</b>	<b>Center</b>	<b>Secretary</b>
<b>Palmbach</b>	<b>Betty Ann</b>	<b>Center</b>	<b>Grade 3</b>
<b>Pensa</b>	<b>Caroline</b>	<b>Center</b>	<b>Grade 4</b>
<b>Shaughnessey</b>	<b>Barbara</b>	<b>Center</b>	<b>Aide</b>
<b>Small</b>	<b>Alycia</b>	<b>Center</b>	<b>Grade 3</b>
<b>Sousa</b>	<b>Carlos</b>	<b>Center</b>	<b>ESL</b>
<b>Sullivan</b>	<b>Martha</b>	<b>Center</b>	<b>Grade 5</b>
<b>Swanson</b>	<b>Elizabeth</b>	<b>Center</b>	<b>Secretary</b>
<b>Tarbl</b>	<b>Kathleen</b>	<b>Center</b>	<b>Tutor SPED</b>

**CENTER SCHOOL - STOW STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Tindall</b>	<b>Lyle</b>	<b>Center</b>	<b>Custodian</b>
<b>Trefry</b>	<b>Pamela</b>	<b>Center</b>	<b>SPED - Title I Tutor</b>
<b>Winin</b>	<b>Linda</b>	<b>Center</b>	<b>Assistant Principal</b>
<b>Yauckoes</b>	<b>Judy</b>	<b>Center</b>	<b>Vocal Music</b>
<b>Zina</b>	<b>David</b>	<b>Center</b>	<b>Physical Education</b>

# **POMPOSITTICUT SCHOOL- STOW STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Akers</b>	<b>Roberta</b>	<b>Pompo</b>	<b>Grade 1</b>
<b>Bailey</b>	<b>Patricia</b>	<b>Pompo</b>	<b>SPED</b>
<b>Berenson</b>	<b>Roberta</b>	<b>Pompo</b>	<b>Computer Teacher</b>
<b>Bergart</b>	<b>Marlene</b>	<b>Pompo</b>	<b>Speech/Language .9</b>
<b>Bolssoneau</b>	<b>Sherri</b>	<b>Pompo</b>	<b>Kindergarten</b>
<b>Boissoneau</b>	<b>Terri</b>	<b>Pompo</b>	<b>Aide</b>
<b>Brisette</b>	<b>Robin</b>	<b>Pompo</b>	<b>Grade 1</b>
<b>Brown</b>	<b>Kathleen</b>	<b>Pompo</b>	<b>Aide</b>
<b>Bushe</b>	<b>Susan</b>	<b>Pompo</b>	<b>Reading .6</b>
<b>Currie</b>	<b>Nathaniel</b>	<b>Pompo</b>	<b>Custodian</b>
<b>Cusack</b>	<b>Catherine</b>	<b>Pompo</b>	<b>Psychologist</b>
<b>Daly</b>	<b>Jennifer</b>	<b>Pompo</b>	<b>SPED Tutor</b>
<b>DeBenedetto</b>	<b>Laureen</b>	<b>Pompo</b>	<b>Aide - Library</b>
<b>Delmonico</b>	<b>Ruth</b>	<b>Pompo</b>	<b>Grade 2</b>
<b>Duda</b>	<b>Carol</b>	<b>Pompo</b>	<b>Grade 2</b>
<b>Ellnoff</b>	<b>Janice</b>	<b>Pompo</b>	<b>Grade 2</b>
<b>Jenney</b>	<b>Kathleen</b>	<b>Pompo</b>	<b>Grade 1</b>
<b>Joseph</b>	<b>Kelley</b>	<b>Pompo</b>	<b>Reading Teacher .5</b>
<b>Larrivee</b>	<b>Ronald</b>	<b>Pompo</b>	<b>Principal</b>
<b>Linstrom</b>	<b>Donna</b>	<b>Pompo</b>	<b>School Nurse</b>
<b>Mainini</b>	<b>Charles</b>	<b>Pompo</b>	<b>Kindergarten .5</b>
<b>McDowell</b>	<b>Matthew</b>	<b>Pompo</b>	<b>Grade 2</b>
<b>McWeeney</b>	<b>Kathleen</b>	<b>Pompo</b>	<b>Kindergarten .5</b>
<b>Michaud</b>	<b>April Showen</b>	<b>Pompo</b>	<b>Instrumental Music .5</b>
<b>Moore</b>	<b>Elaine</b>	<b>Pompo</b>	<b>Media Specialist .6</b>
<b>Rauscher</b>	<b>Kenneth</b>	<b>Pompo</b>	<b>Custodian</b>
<b>Rogers-Browne</b>	<b>Robin</b>	<b>Pompo</b>	<b>Reading Specialist</b>
<b>Schechter</b>	<b>Margaret</b>	<b>Pompo</b>	<b>LOA Kindergarten</b>
<b>Schromm</b>	<b>Gladys</b>	<b>Pompo</b>	<b>Aide Kindergarten</b>
<b>Seller</b>	<b>Almee</b>	<b>Pompo</b>	<b>Physical Education</b>
<b>Seller</b>	<b>Almee</b>	<b>Pompo</b>	<b>Aide</b>
<b>Shaughnessy</b>	<b>Linda</b>	<b>Pompo</b>	<b>Secretary</b>
<b>Trussell</b>	<b>Alice</b>	<b>Pompo</b>	<b>SPED 504</b>
<b>Trussell</b>	<b>Alice</b>	<b>Pompo</b>	<b>Art .5</b>
<b>Wallat</b>	<b>Lisa</b>	<b>Pompo</b>	<b>Grade 1</b>

**POMPOSITTICUT SCHOOL- STOW STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Warren</b>	<b>Letitia</b>	<b>Pompo</b>	<b>Kindergarten</b>
<b>Welby</b>	<b>Maura</b>	<b>Pompo</b>	<b>Enrichment/Support</b>
<b>Young</b>	<b>Deborah</b>	<b>Pompo</b>	<b>Physical Education .5</b>

# HALE MIDDLE SCHOOL- STOW STAFF

LAST NAME	FIRST NAME	SCHOOL	SUBJECT
Brannen	Elaine	Hale	SPED - Chapter I
Chan	Carol	Hale	Computer Tech
Cimasi	Susan	Hale	Grade 7/Math
Colleton	Barbara	Hale	Secretary
Constantinou	Madeleine	Hale	Foreign Language - French
Currie	Jon	Hale	Custodian
Cutting	Joan	Hale	Nurse
DeChristopher	Megan	Hale	SPED
Dutton	Claire	Hale	SPED Teacher
Farr	Susan	Hale	Librarian
Fearing	Audrey	Hale	Geometry .2
Flaherty	Sheila	Hale	Grade 6 Math
Foote	Gail	Hale	Psychologist/Counselor
Foss	Sarah	Hale	Cafeteria
George	Bradford	Hale	Technology
Gullemette	Denise	Hale	Tutor SPED
Hawkins	Herrick (Rick)	Hale	Principal
Hochman	Peter	Hale	Physical Education
Jimenez	Kelly	Hale	Foreign Language
Johnson	Maureen	Hale	Cafeteria
Kalnowski	Heldi	Hale	Aide - SPED
Karasko	Mary	Hale	Grade 6/L.A.
Keaveney	Kevin	Hale	Grade 8 Social Studies
Kelly	Kathleen	Hale	Grade 8 Science
Kenney	Jane	Hale	Cafeteria
Kusner	Margaret	Hale	Art
Lauritano	Linda	Hale	Tutor SPED
McLaughlin	Susan	Hale	Cafeteria
Mong	Dorthea	Hale	Cafeteria
Mooney	Jacqueline	Hale	SPED Multigrade
Morse	Johanna	Hale	Cafeteria Helper
Moultrop	Donald	Hale	Music
Pirtle	Carol	Hale	Grade 7 Science
Randall	Frederick	Hale	Social Studies
Regis	Diane	Hale	Grade 8



**HALE MIDDLE SCHOOL- STOW STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Richardson</b>	<b>Jennifer</b>	<b>Hale</b>	<b>Health/HCP</b>
<b>Shea</b>	<b>Michael</b>	<b>Hale</b>	<b>Custodian</b>
<b>Silvestry</b>	<b>Alan</b>	<b>Hale</b>	<b>Grade 7/LA</b>
<b>Strzepek</b>	<b>Linda</b>	<b>Hale</b>	<b>SPED</b>
<b>Tindall</b>	<b>Margaret</b>	<b>Hale</b>	<b>Cook</b>
<b>Todino</b>	<b>Pamela</b>	<b>Hale</b>	<b>Cafeteria</b>
<b>Wanzer</b>	<b>Timothy</b>	<b>Hale</b>	<b>Science</b>
<b>Watskin</b>	<b>Linda</b>	<b>Hale</b>	<b>SPED - 766 Chairperson</b>
<b>Wetherbee</b>	<b>Mary</b>	<b>Hale</b>	<b>Grade 7 Social Studies</b>
<b>White</b>	<b>Georgianna</b>	<b>Hale</b>	<b>Grade 8 L.A.</b>

# **SAWYER SCHOOL - BOLTON STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Andrews</b>	<b>Christa</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Atkins</b>	<b>Jessica Tyler</b>	<b>Sawyer</b>	<b>SPED Tutor</b>
<b>Babowitch</b>	<b>Jalme</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Ball</b>	<b>Susan</b>	<b>Sawyer</b>	<b>Cook</b>
<b>Barry</b>	<b>Kathleen</b>	<b>Sawyer</b>	<b>Grade 1</b>
<b>Bates</b>	<b>Joel</b>	<b>Sawyer</b>	<b>Vice Principal</b>
<b>Beers</b>	<b>Stephanie</b>	<b>Sawyer</b>	<b>Grade 3</b>
<b>Blake</b>	<b>Melody</b>	<b>Sawyer</b>	<b>Grade 1 .5</b>
<b>Bourdeau</b>	<b>David</b>	<b>Sawyer</b>	<b>Custodian</b>
<b>Bowles</b>	<b>Sandra</b>	<b>Sawyer</b>	<b>Grade 3</b>
<b>Bradley</b>	<b>Edward</b>	<b>Sawyer</b>	<b>Custodian</b>
<b>Breakall</b>	<b>Denise</b>	<b>Sawyer</b>	<b>SPED Teacher</b>
<b>Breslau</b>	<b>Michael</b>	<b>Sawyer</b>	<b>Foreign Language - Social Studies</b>
<b>Caligiuri</b>	<b>Michael</b>	<b>Sawyer</b>	<b>Grade 7/8</b>
<b>Carrier</b>	<b>Jennifer</b>	<b>Sawyer</b>	<b>L.O.A. Grade 3</b>
<b>Carroll</b>	<b>Leslie</b>	<b>Sawyer</b>	<b>Computer Tech</b>
<b>Carvalho</b>	<b>Barbara</b>	<b>Sawyer</b>	<b>Librarian</b>
<b>Cassidy</b>	<b>Kelly</b>	<b>Sawyer</b>	<b>Multigrade</b>
<b>Cavaoli</b>	<b>Karen</b>	<b>Sawyer</b>	<b>Physical Education</b>
<b>Childers</b>	<b>Kimberly</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Clark</b>	<b>Trina</b>	<b>Sawyer</b>	<b>Aide</b>
<b>Cordaro</b>	<b>Lee</b>	<b>Sawyer</b>	<b>Speech/Language Pathologist</b>
<b>Cyr</b>	<b>Alana</b>	<b>Sawyer</b>	<b>Grade 8 Inclusion</b>
<b>D'Angona</b>	<b>Miriam</b>	<b>Sawyer</b>	<b>SPED Tutor</b>
<b>Darling</b>	<b>Patricia</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Donnelly</b>	<b>Nancy</b>	<b>Sawyer</b>	<b>Speech/SPED</b>
<b>Elliott</b>	<b>Debbie</b>	<b>Sawyer</b>	<b>Mathematics Algebra</b>
<b>Engel</b>	<b>Iva</b>	<b>Sawyer</b>	<b>Kindergarten Aide</b>
<b>Esche</b>	<b>Bette Abrams</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Field</b>	<b>Susan</b>	<b>Sawyer</b>	<b>Aide</b>
<b>Forte</b>	<b>Yvonne</b>	<b>Sawyer</b>	<b>SPED Teacher</b>
<b>Foster</b>	<b>Mary Jean</b>	<b>Sawyer</b>	<b>Grade 1</b>
<b>Friend</b>	<b>Laura Jackso</b>	<b>Sawyer</b>	<b>English</b>
<b>Garofoli</b>	<b>Jalme</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Gaynor</b>	<b>Joanne</b>	<b>Sawyer</b>	<b>Kindergarten</b>

**SAWYER SCHOOL - BOLTON STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Griffith</b>	<b>Robert</b>	<b>Sawyer</b>	<b>Grade 6</b>
<b>Grimes</b>	<b>Dawn</b>	<b>Sawyer</b>	<b>Grade 5</b>
<b>Grote</b>	<b>Dian</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Harrington</b>	<b>Erin</b>	<b>Sawyer</b>	<b>L.O.A. - Grade 3</b>
<b>Haupt</b>	<b>Sandra</b>	<b>Sawyer</b>	<b>Math/ELA</b>
<b>Hodson</b>	<b>Jennifer</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Hohl</b>	<b>William</b>	<b>Sawyer</b>	<b>Grade 4</b>
<b>Horman</b>	<b>Catherine</b>	<b>Sawyer</b>	<b>Nurse - C.O.T.A.</b>
<b>Horwitch</b>	<b>Robin</b>	<b>Sawyer</b>	<b>Aide</b>
<b>Isomaki</b>	<b>Larry</b>	<b>Sawyer</b>	<b>Science</b>
<b>Jodice</b>	<b>Mark</b>	<b>Sawyer</b>	<b>Music</b>
<b>Kent-Barnes</b>	<b>Amy</b>	<b>Sawyer</b>	<b>L.O.A. SPED Teacher</b>
<b>Knott</b>	<b>April</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Kozloski</b>	<b>Gary</b>	<b>Sawyer</b>	<b>Grade 6</b>
<b>Leandres</b>	<b>Joceline</b>	<b>Sawyer</b>	<b>Aide</b>
<b>LeBlanc</b>	<b>Jane</b>	<b>Sawyer</b>	<b>Grade 5 .6</b>
<b>Lister</b>	<b>Dianne</b>	<b>Sawyer</b>	<b>Grade 2</b>
<b>Lombardo</b>	<b>Steven</b>	<b>Sawyer</b>	<b>Grade 5</b>
<b>Macdonald</b>	<b>Mallory</b>	<b>Sawyer</b>	<b>Grade 6</b>
<b>MacLeod</b>	<b>Ruth</b>	<b>Sawyer</b>	<b>Library Aide</b>
<b>Macy</b>	<b>Robin</b>	<b>Sawyer</b>	<b>SPED</b>
<b>Malin</b>	<b>Joyce</b>	<b>Sawyer</b>	<b>Art</b>
<b>Mancuso</b>	<b>Lisa</b>	<b>Sawyer</b>	<b>Art</b>
<b>Maroni</b>	<b>Elizabeth</b>	<b>Sawyer</b>	<b>Reading</b>
<b>Marston</b>	<b>Pamela</b>	<b>Sawyer</b>	<b>Technology</b>
<b>McCutcheon</b>	<b>Jeanne</b>	<b>Sawyer</b>	<b>L.O.A. - Grade 4</b>
<b>McCutcheon</b>	<b>Michael</b>	<b>Sawyer</b>	<b>Physical Education</b>
<b>McGuirk</b>	<b>John</b>	<b>Sawyer</b>	<b>Aide</b>
<b>Milliken</b>	<b>Janet</b>	<b>Sawyer</b>	<b>Reading Specialist</b>
<b>Morey</b>	<b>Judith</b>	<b>Sawyer</b>	<b>Cafeteria Manager</b>
<b>Newton</b>	<b>Gregg</b>	<b>Sawyer</b>	<b>Tutor - 4/5 Grade</b>
<b>O'Toole</b>	<b>Janice</b>	<b>Sawyer</b>	<b>Secretary</b>
<b>Perkins</b>	<b>Darlene</b>	<b>Sawyer</b>	<b>Nurse</b>
<b>Pizarro</b>	<b>Marlene</b>	<b>Sawyer</b>	<b>Aide SPED</b>
<b>Plante</b>	<b>Kathleen</b>	<b>Sawyer</b>	<b>Secretary</b>

**SAWYER SCHOOL - BOLTON STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Pokorney</b>	<b>Carolyn</b>	<b>Sawyer</b>	<b>Grade 2</b>
<b>Poulin</b>	<b>Jennifer</b>	<b>Sawyer</b>	<b>Cafeteria</b>
<b>Quill</b>	<b>Wendy</b>	<b>Sawyer</b>	<b>Grade 3</b>
<b>Rausch</b>	<b>Charlene</b>	<b>Sawyer</b>	<b>Cafeteria</b>
<b>Roofe</b>	<b>Jean</b>	<b>Sawyer</b>	<b>Grade 4</b>
<b>Ryan</b>	<b>Donald</b>	<b>Sawyer</b>	<b>Vocal Music</b>
<b>Ryan</b>	<b>LuAnn</b>	<b>Sawyer</b>	<b>SPED K-4/Chapter 766</b>
<b>Sanders</b>	<b>Pamela</b>	<b>Sawyer</b>	<b>Aide</b>
<b>Sanderson</b>	<b>Deldre</b>	<b>Sawyer</b>	<b>Aide Kindergarten</b>
<b>Santos</b>	<b>Susan Watso</b>	<b>Sawyer</b>	<b>Grade 3</b>
<b>Sarsfield</b>	<b>George</b>	<b>Sawyer</b>	<b>Custodian</b>
<b>Schelbel</b>	<b>Jacqueline</b>	<b>Sawyer</b>	<b>Technology</b>
<b>Schmidt</b>	<b>Carolyn</b>	<b>Sawyer</b>	<b>Kindergarten</b>
<b>Scirpoli</b>	<b>Nicola</b>	<b>Sawyer</b>	<b>Custodian</b>
<b>Sullivan</b>	<b>Cecelia</b>	<b>Sawyer</b>	<b>Aide SPED</b>
<b>Sullivan</b>	<b>Karen</b>	<b>Sawyer</b>	<b>Grade 4</b>
<b>Trudeau</b>	<b>Suzanne</b>	<b>Sawyer</b>	<b>Health</b>
<b>Tucker</b>	<b>Kenneth</b>	<b>Sawyer</b>	<b>Principal</b>
<b>Tully</b>	<b>Thea</b>	<b>Sawyer</b>	<b>Foreign Language - Social Studies</b>
<b>Verdolino</b>	<b>Robert</b>	<b>Sawyer</b>	<b>Guidance Counselor - Psychologist</b>
<b>Welliver</b>	<b>Lynne</b>	<b>Sawyer</b>	<b>Grade 5</b>
<b>Wentworth</b>	<b>Julie</b>	<b>Sawyer</b>	<b>Grade 1</b>
<b>Wilson</b>	<b>Flora</b>	<b>Sawyer</b>	<b>Cafeteria Helper</b>
<b>Wortherly</b>	<b>Nancy</b>	<b>Sawyer</b>	<b>Guidance Counselor</b>
<b>Young</b>	<b>Deborah</b>	<b>Sawyer</b>	<b>Physical Education .2</b>

**LANCASTER MEMORIAL/CENTER SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>AltMouloud</b>	<b>Elisabeth</b>	<b>Memorial</b>	<b>SPED</b>
<b>Archambault</b>	<b>Carol</b>	<b>Memorial</b>	<b>Multi-Age</b>
<b>Backiel</b>	<b>Paula</b>	<b>Memorial</b>	<b>Tech Coordinator</b>
<b>Balley</b>	<b>Karen</b>	<b>Memorial</b>	<b>SPED</b>
<b>Bearce</b>	<b>Vicky</b>	<b>Memorial</b>	<b>Reading</b>
<b>Berarducci</b>	<b>Maureen</b>	<b>Memorial</b>	<b>Psychologist</b>
<b>Berg</b>	<b>Marilyn</b>	<b>Memorial</b>	<b>Aide</b>
<b>Berini</b>	<b>Susan</b>	<b>Memorial</b>	<b>Grade 3</b>
<b>Bonnevie</b>	<b>Rae Ann</b>	<b>Memorial</b>	<b>Grade 3</b>
<b>Brasili</b>	<b>Lori</b>	<b>Memorial</b>	<b>Cafeteria</b>
<b>Camacho</b>	<b>Lynne</b>	<b>Memorial</b>	<b>Aide</b>
<b>Carchidi</b>	<b>Cheryl</b>	<b>Memorial</b>	<b>Resource Room</b>
<b>Carroll</b>	<b>Lianne</b>	<b>Memorial</b>	<b>Speech Pathologist</b>
<b>Chalke</b>	<b>Sheryl</b>	<b>Memorial</b>	<b>SPED</b>
<b>Corbett</b>	<b>Peggy</b>	<b>Memorial</b>	<b>Kindergarten Aide</b>
<b>Crowley</b>	<b>Christine</b>	<b>Memorial</b>	<b>Cafeteria</b>
<b>Curley</b>	<b>Joann</b>	<b>Memorial</b>	<b>Grade 4</b>
<b>Dalton</b>	<b>Susan</b>	<b>Memorial</b>	<b>Grade 2</b>
<b>Fleischman</b>	<b>Kirstin</b>	<b>Memorial</b>	<b>Grade 2</b>
<b>Foster-Smith</b>	<b>Sandra</b>	<b>Memorial</b>	<b>Kindergarten</b>
<b>Freeman</b>	<b>April</b>	<b>Memorial</b>	<b>Aide SPED</b>
<b>Glumette</b>	<b>Jane</b>	<b>Memorial</b>	<b>Grade 4</b>
<b>Griffin</b>	<b>Lizbeth</b>	<b>Memorial</b>	<b>Aide 1 on 1</b>
<b>Harvie</b>	<b>Patricia</b>	<b>Memorial</b>	<b>Aide</b>
<b>Ingrisano</b>	<b>Rita</b>	<b>Memorial</b>	<b>Nurse</b>
<b>Johnson</b>	<b>Gary</b>	<b>Memorial</b>	<b>Custodian</b>
<b>Joyce</b>	<b>Jason</b>	<b>Memorial</b>	<b>Grade 4</b>
<b>Kenney</b>	<b>Heather</b>	<b>Memorial</b>	<b>Art</b>
<b>Kerrigan</b>	<b>Janice</b>	<b>Memorial</b>	<b>Secretary</b>
<b>Kilcoyne</b>	<b>Diane</b>	<b>Memorial</b>	<b>Preschool</b>
<b>Koslewski</b>	<b>Doris</b>	<b>Memorial</b>	<b>Grade 2</b>
<b>Landi</b>	<b>Diane</b>	<b>Memorial</b>	<b>Aide</b>
<b>Lavigne</b>	<b>Sheryl</b>	<b>Memorial</b>	<b>K-2 Multi-Grade</b>
<b>LeBlanc</b>	<b>Lucille</b>	<b>Memorial</b>	<b>Cafeteria</b>
<b>Linenkemper</b>	<b>Patricia</b>	<b>Memorial</b>	<b>Principal</b>

**LANCASTER MEMORIAL/CENTER SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Londa</b>	<b>Joanne</b>	<b>Memorial</b>	<b>SPED</b>
<b>Moore</b>	<b>Thomas</b>	<b>Memorial</b>	<b>Grade 4</b>
<b>Murphy</b>	<b>Joanne</b>	<b>Memorial</b>	<b>SPED</b>
<b>Murray</b>	<b>Norma</b>	<b>Memorial</b>	<b>Grade 3</b>
<b>O'Hare</b>	<b>Anne</b>	<b>Memorial</b>	<b>Aide Preschool</b>
<b>Perkins</b>	<b>Marilyn</b>	<b>Memorial</b>	<b>Physical Education</b>
<b>Pirozzolo</b>	<b>Jennifer</b>	<b>Memorial</b>	
<b>Pope</b>	<b>Paula</b>	<b>Memorial</b>	<b>Occupational Therapist</b>
<b>Primiano</b>	<b>Karen</b>	<b>Memorial</b>	<b>Grade 4</b>
<b>Raher</b>	<b>Grace</b>	<b>Memorial</b>	<b>Grade 1</b>
<b>Rossley</b>	<b>Scott</b>	<b>Memorial</b>	<b>Music</b>
<b>Sampson</b>	<b>Charlie</b>	<b>Memorial</b>	<b>Grade 1</b>
<b>Santoro</b>	<b>Mark</b>	<b>Memorial</b>	<b>Custodian</b>
<b>Smith</b>	<b>Nadine</b>	<b>Memorial</b>	<b>Speech Language</b>
<b>Steinbrecher</b>	<b>Amy</b>	<b>Memorial</b>	<b>Psychologist</b>
<b>Sticklor</b>	<b>Gail</b>	<b>Memorial</b>	<b>Grade 1</b>
<b>Storm</b>	<b>Pamela</b>	<b>Memorial</b>	<b>SPED Speech</b>
<b>Tata</b>	<b>A. Vincent</b>	<b>Memorial</b>	<b>Custodian</b>
<b>Tenen</b>	<b>Diane</b>	<b>Memorial</b>	<b>Multi-Age 3,4</b>
<b>Tobin</b>	<b>Karen</b>	<b>Memorial</b>	<b>Aide SPED</b>
<b>Ursuliak</b>	<b>Judith</b>	<b>Memorial</b>	<b>Aide Kindergarten .5</b>
<b>Vargas</b>	<b>Melida</b>	<b>Memorial</b>	<b>Aide SPED</b>
<b>York</b>	<b>Judy</b>	<b>Memorial</b>	<b>Reading</b>

**LANCASTER MIDDLE SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Archibald</b>	<b>Michelle</b>	<b>LMS</b>	<b>SPED</b>
<b>Aubrey</b>	<b>Mary Beth</b>	<b>LMS</b>	<b>Speech</b>
<b>Baird</b>	<b>Sandra</b>	<b>LMS</b>	<b>Food Service</b>
<b>Bakun</b>	<b>Ruthann</b>	<b>LMS</b>	<b>Grade 6</b>
<b>Bastien</b>	<b>Lauren Male</b>	<b>LMS</b>	<b>English/LA</b>
<b>Bates</b>	<b>Joan</b>	<b>LMS</b>	<b>Multi-Age</b>
<b>Brazao</b>	<b>Julie</b>	<b>LMS</b>	<b>Cafeteria</b>
<b>Brister</b>	<b>Karye</b>	<b>LMS</b>	<b>Cafeteria</b>
<b>Brown</b>	<b>Diane</b>	<b>LMS</b>	<b>Grade 7 Science</b>
<b>Brunell</b>	<b>Elizabeth Gilr</b>	<b>LMS</b>	<b>Grade 5</b>
<b>Burgoyne</b>	<b>Margaret</b>	<b>LMS</b>	<b>School Secretary</b>
<b>Callahan</b>	<b>Gail</b>	<b>LMS</b>	<b>Multiage Aide</b>
<b>Catlin</b>	<b>Amanda</b>	<b>LMS</b>	<b>Spanish</b>
<b>Chase</b>	<b>Mary</b>	<b>LMS</b>	<b>Grade 6</b>
<b>Cleary</b>	<b>Constance</b>	<b>LMS</b>	<b>HOSTS Program</b>
<b>Colleton</b>	<b>Norman</b>	<b>LMS</b>	<b>Custodian</b>
<b>David</b>	<b>June</b>	<b>LMS</b>	<b>Cafeteria</b>
<b>Falcone</b>	<b>William</b>	<b>LMS</b>	<b>Custodian</b>
<b>Farrar</b>	<b>Ronald</b>	<b>LMS</b>	<b>Social Studies</b>
<b>Follansbee</b>	<b>Robert</b>	<b>LMS</b>	<b>Grade 5</b>
<b>Freda</b>	<b>Donald</b>	<b>LMS</b>	<b>Computer</b>
<b>Gallant</b>	<b>Gail</b>	<b>LMS</b>	<b>Grade 5</b>
<b>Gilbert</b>	<b>Wayne</b>	<b>LMS</b>	<b>Music</b>
<b>Goguen</b>	<b>Ruthann</b>	<b>LMS</b>	<b>SPED Tutor</b>
<b>Goldstein</b>	<b>Gail</b>	<b>LMS</b>	<b>SPED</b>
<b>Gormley</b>	<b>Michael</b>	<b>LMS</b>	<b>Physical Education</b>
<b>Grady</b>	<b>William</b>	<b>LMS</b>	<b>Grade 8 Social Studies</b>
<b>Grenler</b>	<b>Michael</b>	<b>LMS</b>	<b>Principal LMS</b>
<b>Karlin</b>	<b>Judith</b>	<b>LMS</b>	<b>Guid .4/ Adjustment Counselor .6</b>
<b>Kelgwin</b>	<b>Aileen</b>	<b>LMS</b>	<b>Guidance</b>
<b>Kelley</b>	<b>Jerianne</b>	<b>LMS</b>	<b>Tutor SPED</b>
<b>Kelly</b>	<b>Timothy</b>	<b>LMS</b>	<b>Music/Band</b>
<b>Kendall</b>	<b>Steve</b>	<b>LMS</b>	<b>ELA Grade 7</b>
<b>Kyle</b>	<b>Betsy</b>	<b>LMS</b>	<b>Science</b>
<b>Larson</b>	<b>Susan</b>	<b>LMS</b>	<b>Mathematics</b>

**LANCASTER MIDDLE SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Lynch</b>	<b>Sandra</b>	<b>LMS</b>	<b>Cafeteria</b>
<b>Mahoney</b>	<b>Eleanor</b>	<b>LMS</b>	<b>Team Chair</b>
<b>McDonagh</b>	<b>Catherine</b>	<b>LMS</b>	<b>Mathematics</b>
<b>Moeckel</b>	<b>Ilona</b>	<b>LMS</b>	<b>Grade 5</b>
<b>Morgan</b>	<b>Jean</b>	<b>LMS</b>	<b>Grade 6</b>
<b>Munyon</b>	<b>Josephine</b>	<b>LMS</b>	<b>Aide</b>
<b>O'Connor</b>	<b>Kimberly</b>	<b>LMS</b>	<b>Physical Education</b>
<b>O'Malley</b>	<b>Nan</b>	<b>LMS</b>	<b>Art</b>
<b>O'Neil</b>	<b>Diane</b>	<b>LMS</b>	<b>Health</b>
<b>Ordung</b>	<b>Patricia</b>	<b>LMS</b>	<b>Aide</b>
<b>Perkins</b>	<b>Patrick</b>	<b>LMS</b>	<b>Interim Principal/Teacher</b>
<b>Perry</b>	<b>Deborah</b>	<b>LMS</b>	<b>SPED</b>
<b>Pierce</b>	<b>Kristen</b>	<b>LMS</b>	<b>Grade 6</b>
<b>Prucha</b>	<b>Paulette</b>	<b>LMS</b>	<b>Hands-On-Learning Aide</b>
<b>Ryan</b>	<b>Karen</b>	<b>LMS</b>	<b>Cafeteria Manager</b>
<b>Schiller</b>	<b>Matthew</b>	<b>LMS</b>	<b>Health .8 Title 1 .2</b>
<b>Schultz</b>	<b>Elizabeth</b>	<b>LMS</b>	<b>Tutor</b>
<b>Wade</b>	<b>Cheryl</b>	<b>LMS</b>	<b>SPED Tutor</b>
<b>Wagner</b>	<b>Mary</b>	<b>LMS</b>	<b>SPED</b>
<b>Welser</b>	<b>Tammy</b>	<b>LMS</b>	<b>School Psychologist</b>
<b>Williams</b>	<b>Bonnie</b>	<b>LMS</b>	<b>Media Specialist</b>
<b>Woodman</b>	<b>Lorraine</b>	<b>LMS</b>	<b>Tutor SPED</b>
<b>Wright</b>	<b>Kirsten</b>	<b>LMS</b>	<b>Hands-On-Learning Center</b>
<b>Yeager</b>	<b>Cynthia</b>	<b>LMS</b>	<b>Nurse</b>



# **HIGH SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
Allard	Michael	High School	Math
Arnold	Diana	High School	Adjustment Counselor
Aubrey	Mary Beth	High School	Speech
Avedlan	David	High School	Math
Bean	Dennis	High School	English
Berthiaume	Christopher	High School	Social Studies
Bourgeois	Sandra	High School	H. S. Secretary
Boyce	Edward	High School	Social Studies
Buckley	Molly	High School	Social Studies
Bullard	James	High School	Technology
Call	Robert	High School	Comp. Tech
Calo	Tracy	High School	L.O.A. English
Caron	Kimberly	High School	Hearing Impaired Specialist
Castner	Timothy	High School	Social Studies
Champagne	Colleen	High School	Study
Cieri	Joseph	High School	Science
Constantino	Carol	High School	Science
Cote	Brian	High School	Grade 9 Science
Crowley	Kathryn	High School	Mathematics
D'Amore	Daniel	High School	Science
Dahl	Winthrop	High School	Foreign Language
Davidson	Motyka	High School	Graphics
Davis	Maria	High School	Foreign Language - Spanish
Day	Stephanie	High School	Social Studies
DeGreenia	Rita	High School	Cafeteria
DeSisto	Kathryn	High School	Principal
Dorazio	Jane	High school	Cafeteria
Downing	Margaret	High School	Home Economics
Drouin	Allan	High School	Custodian
Dugan	Maureen	High School	Science
Dyer-Cole	Pauline	High School	Psychologist
Early	Kimberly	High School	English
Elckhorst	Jeanine	High School	Registra
Encheff	Margaret	High School	Social Studies .8
Fallon	Joan	High School	Mathematics

# **HIGH SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Fasulo</b>	<b>Jean</b>	<b>High School</b>	<b>V.I.P. Tutor</b>
<b>Ford</b>	<b>Michael</b>	<b>High School</b>	<b>Custodian</b>
<b>Fordiani</b>	<b>Alfred</b>	<b>High School</b>	<b>Science</b>
<b>Forhan</b>	<b>Beth</b>	<b>High School</b>	<b>Graphics .6</b>
<b>Forhan</b>	<b>Thomas</b>	<b>High School</b>	<b>Custodian</b>
<b>French</b>	<b>Judith</b>	<b>High School</b>	<b>Art</b>
<b>Gallaughier</b>	<b>Cheryl</b>	<b>High School</b>	<b>Inclusion Aide</b>
<b>Graham</b>	<b>Linda</b>	<b>High School</b>	<b>Spanish</b>
<b>Greenwood</b>	<b>Ronald</b>	<b>High School</b>	<b>Custodian</b>
<b>Gribbons</b>	<b>Donald</b>	<b>High School</b>	<b>Science</b>
<b>Gribbons</b>	<b>Klm</b>	<b>High School</b>	<b>Learning Center</b>
<b>Grohmann</b>	<b>Nancy</b>	<b>High School</b>	<b>Guidance</b>
<b>Haarmann</b>	<b>Carl</b>	<b>High School</b>	<b>Engllish</b>
<b>Haarmann</b>	<b>Diane</b>	<b>High School</b>	<b>Guldance</b>
<b>Hamblin</b>	<b>Mary</b>	<b>High School</b>	<b>Library Aide</b>
<b>Hamburger</b>	<b>Brenda</b>	<b>High School</b>	<b>Guidance Secretary</b>
<b>Haslett</b>	<b>Catherine</b>	<b>High School</b>	<b>Physical Education</b>
<b>Hatstat</b>	<b>David</b>	<b>High School</b>	<b>Custodian</b>
<b>Hill</b>	<b>Larry</b>	<b>High School</b>	<b>Science</b>
<b>Hilliger</b>	<b>Stephanle</b>	<b>High School</b>	<b>Secretary</b>
<b>Hubley</b>	<b>Heleen</b>	<b>High School</b>	<b>Alternative Tutor</b>
<b>Keefe</b>	<b>Barbara</b>	<b>High School</b>	<b>Cook</b>
<b>Kelly III</b>	<b>Thomas</b>	<b>High School</b>	<b>Custodian</b>
<b>Kempskie</b>	<b>Richard</b>	<b>High School</b>	<b>Mathematics</b>
<b>Kint</b>	<b>Stacle</b>	<b>High School</b>	<b>SPED Teacher</b>
<b>Lajole</b>	<b>Edward</b>	<b>High School</b>	<b>Media</b>
<b>Lanza</b>	<b>Donna</b>	<b>High School</b>	<b>English</b>
<b>LeBlanc</b>	<b>Janice</b>	<b>High School</b>	<b>Cafeteria</b>
<b>Lengyel</b>	<b>Carol</b>	<b>High School</b>	<b>Mathematics</b>
<b>Leroux</b>	<b>Kathleen</b>	<b>High School</b>	<b>Inclusion Aide</b>
<b>Linenkemper</b>	<b>Gilda</b>	<b>High School</b>	<b>Cafeteria/Asst. Baker</b>
<b>Lonardo</b>	<b>Cheryl</b>	<b>High School</b>	<b>V.I.P. .6</b>
<b>Lowe</b>	<b>Pamela</b>	<b>High School</b>	<b>English</b>
<b>Malone</b>	<b>Phillp</b>	<b>High School</b>	<b>L. C. Teacher</b>
<b>Marotta</b>	<b>Mary</b>	<b>High School</b>	<b>Instructional Technology</b>

# **HIGH SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Mason</b>	<b>Brenda</b>	<b>High School</b>	<b>Mathematics</b>
<b>McGown</b>	<b>Thomas</b>	<b>High School</b>	<b>Custodian</b>
<b>McHale</b>	<b>Kathleen</b>	<b>High School</b>	<b>Foreign Language</b>
<b>Merriam</b>	<b>Jean</b>	<b>High School</b>	<b>English</b>
<b>Merritt</b>	<b>Nancy</b>	<b>High School</b>	<b>Study Aide</b>
<b>Mianulli</b>	<b>Susan</b>	<b>High School</b>	<b>Music - Choral Director</b>
<b>Miller</b>	<b>Joanne</b>	<b>High School</b>	<b>Library Aide</b>
<b>Nosel</b>	<b>James</b>	<b>High School</b>	<b>Alternative Class</b>
<b>O'Toole</b>	<b>Thomas</b>	<b>High School</b>	<b>Music Director</b>
<b>Offt</b>	<b>Linda</b>	<b>High School</b>	<b>Business</b>
<b>Page</b>	<b>Gayle</b>	<b>High School</b>	<b>Tutor</b>
<b>Pagoaga</b>	<b>Sandra</b>	<b>High School</b>	<b>Aide</b>
<b>Paradis</b>	<b>Diane</b>	<b>High School</b>	<b>V.I.P. Teacher</b>
<b>Parent</b>	<b>Carol</b>	<b>High School</b>	<b>Secretary SPED</b>
<b>Parke</b>	<b>Renee</b>	<b>High School</b>	<b>Cafeteria</b>
<b>Perlmutter</b>	<b>Mark</b>	<b>High School</b>	<b>Foreign Language</b>
<b>Piper</b>	<b>Donna</b>	<b>High School</b>	<b>SPED Tutor</b>
<b>Quill</b>	<b>June</b>	<b>High School</b>	<b>Art</b>
<b>Raith</b>	<b>Michael</b>	<b>High School</b>	<b>Custodian</b>
<b>Richards</b>	<b>Peter</b>	<b>High School</b>	<b>Athletic Director</b>
<b>Ricker</b>	<b>Stanley</b>	<b>High School</b>	<b>Physical Education</b>
<b>Robillard</b>	<b>Linda</b>	<b>High School</b>	<b>Science</b>
<b>Rocca</b>	<b>Steve</b>	<b>High School</b>	<b>Aide Media</b>
<b>Roche</b>	<b>Jeremy</b>	<b>High School</b>	<b>Dean of Students</b>
<b>Roche</b>	<b>Kara</b>	<b>High School</b>	<b>English</b>
<b>Roseberry</b>	<b>Barbara</b>	<b>High School</b>	<b>Cafeteria Manager</b>
<b>Rysdon</b>	<b>Dawn</b>	<b>High School</b>	<b>Foreign Language - Spanish</b>
<b>Sakellariou</b>	<b>Leonidas</b>	<b>High School</b>	<b>Social Studies</b>
<b>Scavone</b>	<b>Barbara</b>	<b>High School</b>	<b>Mathematics</b>
<b>Sessions</b>	<b>Mary</b>	<b>High School</b>	<b>Social Studies</b>
<b>Sheehan</b>	<b>Martha</b>	<b>High School</b>	<b>Nurse</b>
<b>Sheehy</b>	<b>Maura</b>	<b>High School</b>	<b>English</b>
<b>Smith</b>	<b>John</b>	<b>High School</b>	<b>Dean of Students</b>
<b>Specht</b>	<b>Jodi</b>	<b>High School</b>	<b>Guidance Counselor</b>
<b>Spedding</b>	<b>Daniel</b>	<b>High School</b>	<b>Physical Education</b>

**HIGH SCHOOL STAFF**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>SUBJECT</b>
<b>Stepien</b>	<b>Judy</b>	<b>High School</b>	<b>Cafeteria</b>
<b>Sticklor</b>	<b>Arthur</b>	<b>High School</b>	<b>I. A.</b>
<b>Sullivan</b>	<b>Patricia</b>	<b>High School</b>	<b>Cafeteria</b>
<b>Tinschert</b>	<b>Charles</b>	<b>High School</b>	<b>Science</b>
<b>Whipple</b>	<b>Charles</b>	<b>High School</b>	<b>Guldance Counselor</b>
<b>Willard</b>	<b>Jessica</b>	<b>High School</b>	<b>Aide SPED</b>
<b>Williams</b>	<b>Loretta</b>	<b>High School</b>	<b>Engllish</b>
<b>Windward</b>	<b>Margaret</b>	<b>High School</b>	<b>Cafeteria</b>
<b>Winter</b>	<b>Christine</b>	<b>High School</b>	<b>French</b>



**Minuteman** **RECEIVED**  
*School of Applied Arts & Sciences*

JAN 31 2001

TOWN OF LANCASTER  
BOARD OF SELECTMEN

<b>BOARD OF SELECTMEN</b>	
<b>DOCUMENT REVIEWED</b>	
Please Initial	
Chairman	_____
Clerk	_____
Member	_____

January 27, 2001

Alan Agnelli, Town Administrator  
Town of Lancaster  
P.O. Box 293  
Lancaster, MA 01523

Dear Mr. Agnelli:

On behalf of the Minuteman Regional School Committee, I am pleased to submit the FY00 Annual Report for the Minuteman Regional Vocational School District to the Town of Lancaster for inclusion in the Annual Town Report to the townspeople. Enclosed please find the report in two forms, written and on a disk as a Microsoft Word document.

If this report is somehow incomplete or perhaps provided in a format unacceptable for your convenient use, please contact me directly and I shall accommodate your specific needs. I can be reached at Minuteman Regional High School by calling 781-861-6500 x326 or via email at [tmarkham@minuteman.org](mailto:tmarkham@minuteman.org).

Thank you for your continued interest and support of Minuteman and for the opportunity to be included in the Annual Town Report.

Sincerely yours,

Thomas F. Markham, III  
Director of Community Relations & Development

**Minuteman Regional High School**

758 Marrett Road Lexington, MA 02421-7313 tel: 781-861-6500 fax: 781-863-1747 TDD: ext.275 [www.minutema](http://www.minutema)

Quality education for Acton, Arlington, Belmont, Bolton, Buxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland

# **2000 ANNUAL REPORT TO THE TOWN OF LANCASTER**

## **MINUTEMAN REGIONAL HIGH SCHOOL**

### ***School of Applied Arts & Sciences***

758 Marrett Road, Lexington, MA 02421

[www.minuteman.org](http://www.minuteman.org)

### **Massachusetts and National Student Achievement**

Eight Minuteman students received medals, including National First, Second, Third and Fourth Place at the 14<sup>th</sup> Annual National Robotics Competition held at the campus of Robert Morris College of Engineering in Pennsylvania. More than 196 teams representing more than 700 students from 19 states competed in robotics skills events, hosted by the Society of Manufacturing Engineers. The students demonstrated their application of classroom knowledge into real-world activities as they competed in various contest categories. In addition to the contest events, the students were able to learn from each other as well as from the engineering professionals who attended and helped judge the competitions.

Seventeen students from Minuteman were award recipients at the state's 26<sup>th</sup> Annual SkillsUSA/Vocational Industrial Clubs of America (VICA) State Skills & Leadership Conference held recently at different locations throughout Massachusetts. More than 850 students from 39 schools competed in 65 competitions demonstrating their competence in their technical area, or in leadership areas such as extemporaneous speech and job skill demonstrations. Minuteman had a total of 39 students competing against the top students in Massachusetts. Of the 39 students competing, 17 were Medal winners: 6 gold, 7 silver and 4 bronze. Four gold medallists competed in the national VICA competitions held in Missouri and three of them were ranked in the National Top Ten in the subject areas. Nicholas Arone of Watertown won 7<sup>th</sup> Place National Rank in Collision Repair Technology and Matthew Wing of Acton and Michael Perez of Arlington both won 5<sup>th</sup> Place National Team Rank in Robotics and Automation Technology.

Nine Minuteman students competed in the Massachusetts Vocational Math League and finished first and second in the statewide competition.

Minuteman ranked second in statewide MCAS scores in English and Science and third in math among the state's 29 technical high schools.

### **District-wide Student Achievement**

- 93% of the Class of 2000 graduated into either college or employment in their field of study.
- Numerous graduates earned scholarships including the Massachusetts Environmental Scholarship for 4 years at University of Massachusetts, Math & Science 4 year scholarship to Rensselaer Polytechnic Institute and the Christian Herter Scholarship for 50% tuition to Northeastern University.

- 100% of dental graduates passed the National Dental Board examination.
- 100% of cosmetology graduates passed the state board examination.
- 100% of child care graduates were fully certified by the Office for Child Care Services.
- All health graduates achieved 100% placement in either college or a job in their field.
- Retail Marketing graduates achieved 100% placement in either college or marketing field.
- Culinary Arts graduates achieved 96% placement rate with 13 of 23 enrolled in college.
- Two annual Drama Club major productions: *Twelve Angry Jurors* and *Bone Chiller!* and school wide poetry and art contests.
- Numerous athletic achievements including: Boy's basketball Commonwealth Conference co-champions in Division 4; Boy's baseball league champs in Division 3; Hockey Commonwealth Conference league champs in Division 3; First round state tournaments in Girl's soccer (Division 3); Girls basketball (Division 3); and Boy's soccer (Division 3).

### **Overall School Highlights**

- "Best Automotive Program" award from the Massachusetts Industry Planning Council.
- New and/or updated college articulation and advance credit agreements with numerous top colleges in 26 different career areas.
- Opened first-in-the-state Pennzoil Quick Lube station focused on education, customer service and entrepreneur opportunities.
- Veteran head football coach William Coughlin inducted into High School Football Hall of Fame.
- The admission of out-of-district Choice students has ceased due to the inadequate level of state-defined tuition and the additional assessment burden placed on district communities.
- Reached agreement with the City of Cambridge and the Town of Watertown to begin enrolling higher level tuition students while maintaining an overall enrollment base that allows Minuteman to continue one of the most powerful sets of career-focused pathways in the nation.

### **Middle School Technical Literacy Program**

Another Minuteman partnership is the middle school technical literacy program. The school is currently working with teachers in six district middle schools, assisting them to develop and incorporate technology education into their curricula as well as providing technology instruction in support of important and necessary computer skills.

Minuteman staff began the planning process to extend and expand this valuable service to other district towns. The strengthening of the middle school service can become a very important help to member towns in fulfilling requirements of the new Massachusetts Curriculum Frameworks on technical literacy.

The popular After-School Program, which provides hands-on career and academic enrichment opportunities for 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> graders in the district, is offered without charge (including transportation) to district schools.

These two programs are financed by the Minuteman school budget.

### **Establishment of a Pre-Engineering Academy**

Opened in September 2000 with a full enrollment, this rigorous, first-in-the-state college preparatory program is designed for academically talented, technically oriented students who plan to matriculate to a competitive technical college or institute upon graduation from high school. The focus of the technical component is in Pre-Engineering technology. Academic and technical curricula meet or exceed all MCAS standards.

Industry and college partners joined Minuteman to develop this modern pre-engineering program which will add to Minuteman's many high technology career path options. Now students interested in the many high tech careers of tomorrow can prepare for advanced college study and technical training in any of these areas: biotechnology, environmental technology, telecommunications, electromechanical technology, computer drafting and design, and now pre-engineering.

### **Recognition of Automotive Academy**

The Minuteman Automotive Academy was selected by the National Automotive Youth Educational Systems program as a site for high level career learning in the field. Dalmer Chrysler, General Motors, Toyota, Volkswagon, the National Institute for Automotive Service Excellence (ASE), college partners and others work with Minuteman in providing exciting career opportunities across a broad spectrum from advanced technician to management specialist to automotive engineer.

### **Lancaster Enrollment at Minuteman**

As of October 1, 2000 there are 25 regular students plus strong use of the middle school, part time and afternoon programs for a total full time equivalent of 49.40 students. Improved communication procedures are being explored to ensure that more residents gain information on all of the technical and college articulation options available through Minuteman.

### **Minuteman Regional School Committee**

Charles Olmstead of Acton  
Paul Schlichtman of Arlington  
Joseph White of Belmont  
Robin Pekins of Bolton  
Donna Corey of Boxborough  
James Ford of Carlisle  
John McCarthy of Concord  
Frank Gobbi of Dover

Mary Ann Gleezen of Lancaster  
Jane Pagett of Lexington  
Sally Bobbitt of Lincoln (*Secretary*)  
Jeffrey Stulin of Needham (*Chairman*)  
John O'Connor of Stow  
Glenn Noland of Sudbury  
Betsy Connolly of Wayland (*Vice Chair*)  
Michael Dowd of Weston



**MINUTEMAN REGIONAL VOCATION TECHNICAL SCHOOL DISTRICT**  
**OPERATING FUND**  
**COMPARISON OF BUDGET TO ACTUAL**  
**FOR THE YEAR ENDING JUNE 30, 2000**  
**(UNAUDITED)**

<u>REVENUES</u>	<u>FY 99 ACTUAL</u>	<u>FY 00 BUDGET</u>	<u>ACTUAL/ ENCUMBERED</u>	<u>TRANSFER/ RECEIPTS</u>	<u>AVAILABLE</u>
ASSESSMENTS	7,026,613	7,075,956	7,075,956	0	0
CHAP 70	2,251,920	2307758	2,307,758	0	0
CHOICE 95	0	0	0	0	0
TRANS CH. 71	499,366	731,109	731,109	0	0
CHOICE	1,599,116	1,155,497	1,155,497	0	0
OTHER	25,379	273,024	273,024	0	0
APP SUR	0	87551	87551	0	0
TUITION	<u>1,721,432</u>	<u>1,718,071</u>	<u>1,718,071</u>	0	0
<b>TOTAL</b>	<b>13,123,826</b>	<b>13,348,966</b>	<b>13,348,966</b>	<b>0</b>	<b>0</b>
 <u>EXPENSES</u>					
BLDG TRADES	95,704	102,960	94,628	-722	7,610
COMM SERV	16,872	20,350	19,431	-905	14
ELECTRONICS	37,806	82,255	98041	2,156	-13,630
GRAPHICS	63,253	87,792	74,164	7,274	20,902
HEALTH INSTR	26,731	27,700	23,547	252	4405
METAL FAB	39,913	41,108	39,076	122	2154
POWER MECH	17,424	19,400	18,569	1501	2,332
TECHN	76,642	78,550	80,352	924	-878
AFT PROGRAM	10,871	11,870	10,225	-1625	20
REG OCCUP	4,930	4,930	5,591	0	-661
SPEC TRADES	30,472	30,888	30,327	0	561
SAFETY	15,012	15,290	15,762	0	-472
COMMUN	37,382	38,752	39,544	725	-67
HUMAN REL	22,689	22,750	21,813	-400	537
MATH	50,691	52,760	53,458	485	-213
SCIENCE	71,627	63,750	69,787	-561	-6,598
PHYS EDUC	6,067	8,850	6,814	0	2,036
ATHLETICS	96,859	108,830	105,886	-390	2,554
BUS INSTR	6,469	5,025	2,502	0	2,523
FOR LANGUAGE	20,909	20,000	19,244	0	756
ART	11,342	11,425	701	0	10724
MUSIC	230	420	402	0	18
DRIVER ED	0	10000	0	0	10,000
INSTRU RES	71,111	79,405	82,205	929	-1,871
PUPIL SUPP	56,717	52,601	49,535	-260	2,806
PRINCIPAL	106,971	106,100	92,205	2,775	16670
VOC CO-ORDN	8,519	7,650	7641	0	9
COMPUTER SERV	9,621	32,800	26,002	0	6,798
DEAN	3,520	4,120	2,715	-718	687
DIST PROG	47,663	50,300	49,823	360	837
LEGAL FEES	63,383	37,000	29,725	0	7,275
AUDIT FEES	31,000	32,500	33,000	0	-500
SUPERINT	3,438	3,549	3,339	0	210
PLANN/ACAD	46,588	47,000	43,907	22	3,115
BUSINESS OFF	14,509	20,875	16,468	279	4,686
RISK INS	118,475	144,400	122,198	130	22,332
RET/EMPL BNFT	984,634	1,113,769	1,085,777	11,078	39,070
TRANSP	827,176	934,791	913,258	0	21,533
CAFÉ	7,750	9,400	8,588	-1215	-403
OPER & MAIN	885,634	889,553	756,650	23,691	156,594
EQUIP PUR	423,425	110,079	116,212	10,718	4,585
DEBT MANG	0	0	0	0	0
SALARIES	<u>8,489,045</u>	<u>8,807,419</u>	<u>8,850,954</u>	<u>45,178</u>	<u>1,643</u>
<b>TOTAL</b>	<b><u>12,959,074</u></b>	<b><u>13,348,966</u></b>	<b><u>13,120,066</u></b>	<b><u>101,803</u></b>	<b><u>330,703</u></b>
<b>EXCESS REV</b>	<b><u>164,752</u></b>	<b><u>0</u></b>	<b><u>288,900</u></b>	<b><u>101,803</u></b>	<b><u>330,703</u></b>

Board of Selectmen  
Lancaster, Ma.

Dear Board Members:

I herewith submit the Annual Report as Veterans Agent for the fiscal year ending June 30, 2000.

The Veterans Department is under the direction of Chapter 115 of the General Laws of the Commonwealth of Massachusetts. We direct the Veterans Benefits Program, which is a joint program with the Commonwealth and the Town to deliver the Veterans Benefits for qualified veterans and their dependents. Our office also, assists and advises veterans and their dependents with questions and applications concerning Federal Benefits.

The Town of Lancaster is a member of Department of Veterans Services District 19. Applications for Burial Plots at the new State Veterans Cemetery in Winchendon, Massachusetts are available from our office.

Veterans received a 3.5% cost of living adjustment in their compensation and pension checks beginning in December 2000.

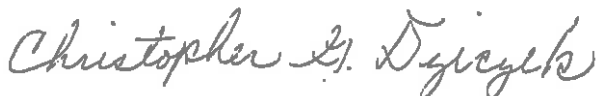
Veterans should register with the Out Patient V.A. Clinic 605 Lincoln Street, Worcester, Massachusetts for medical care if they are paying large sums for prescriptions drugs.

National Guard and Reservists with six years of service are eligible for the V.A. Home Loan Guarantee until December 2007.

Our office is available to all veterans and their dependents on a full time basis at the Clinton Town Hall. Questions concerning Federal and State Benefits can be directed to this office at 1 978-365-4112.

In closing, I would like to thank the Board of Selectmen and all Town Offices for their support during the past year.

Respectfully submitted



Christopher G. Dziczek  
Veterans Agent

Board of Selectmen  
Lancaster, Ma.

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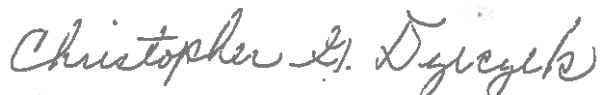
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Respectfully submitted



Christopher G. Dziczek  
Veterans Agent

**TOWN RECORDS  
Year 2000**

**January 12**

**Mary Ann Gleezen appointed as the Town's Representative on the Minuteman Regional District School Committee to serve until April 1, 2000**

**Rene J. Read appointed to the position of Community Development & Planning Director. Term expires January 12, 2003**

**January 26**

**David M. Hinckley appointed to the position of Alternate Wire Inspector effective through June 30, 2000**

**Cecilia E. Thurlow appointed to the position of Member of Registrar of Voters effective through April 1, 2001**

**Shawn M. Corbett appointed to the position of Field Driver effective through June 30, 2000**

**Norman Clemence of Sterling, MA was appointed to the position of Alternate Building Inspector effective through June 30, 2000**

**James J. Ford appointed to the position of Building Commissioner/Zoning Agent effective through June 30, 2000**

**Anna C. DiPietro appointed to the position of Member Board of Registrar of Voters effective through April 1, 2002**

**Richard A. Smith re-appointed as a Member of the Lancaster Traffic Study Committee effective through August 20, 2002**

**George E. Robinson, Sr. appointed to the position of Measurer of Wood & Bark effective through June 30, 2000**

**Alfred M. Roberts appointed to the position of Wire Inspector effective through June 30, 2000**

**January 26**      **Jean E. Lidstone appointed to the position of Environmental Coordinator effective through June 30, 2000**

**Kevin D. Lamb appointed to the position of Keeper of the Lockup effective through June 30, 2000**

**William A. Kilbourn appointed to the position of Fence Viewer effective June 30, 2000**

**Michael A. McLaughlin (Fire Chief) appointed to the position of Emergency Management Director effective through June 30, 2000**

**Douglas A. DeCesare appointed to the position of Sealer of Weights and Measures effective through June 30, 2000**

**February 2**      **Dale Cartwright submitted her resignation from the Nashoba Regional District School Committee**

**February 16**    **Timothy J. Smith appointed as an Alternate Member of the Lancaster Board of Appeals effective through June 30, 2001**

**Patricia Angevine appointed as a Member of the Lancaster Historical Commission effective through June 30, 2001**

**Jeanne G. Rich appointed as a Regular Member of the Lancaster Board of Appeals effective through June 30, 2001**

**Albert Stoddart appointed as a member of the Lancaster Industrial Development Commission effective through November 18, 2002**

**William A. Kilbourn appointed as an Associate Member of the Lancaster Historical Commission effective through June 30, 2000**

**Sarah E. Gulliver appointed as an Alternate Member of the Lancaster Board of Appeals effective through June 30, 2002**

**Eugene C. Christoph appointed as a Regular Member of the Lancaster Board of Appeals effective through June 30, 2002**

**February 16** Sally M. Rouleau appointed as an Associate Member of the Lancaster Historical Commission effective through June 30, 2000

Kathleen Comeau appointed to the position of Dog Officer for the Town of Lancaster effective through April 30, 2000

**February 17** Lawrence R. Schultz appointed as a member of the Commission on Disability effective through September 6, 2001

**March 2** Linda B. Weatherbee appointed as a Member of the Nashoba Regional School District School Committee to fill the unexpired term of Dale S. Cartwright to serve until the next Annual Town Election, May 8, 2000

**March 8** Mary Ann LeCompte re-appointed to the position of Member Board of Registrar of Voters effective through April 1, 2003

**April 19** Kathleen M. Comeau appointed to the position of Dog Officer effective through April 30, 2001

**April 20** Thomas W. Jones, Jr. appointed to the position of Police Officer retroactive to August 25, 1999

**June 1** Michael A. McLaughlin appointed to the position of Fire Chief at the annual salary of \$12,500

**June 7** Karen S. Shaw re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001

Margery H. Tourville re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001

Roberta G. Winsor re-appointed as a Member of the Memorial Day committee effective through June 30, 2001

Jean E. Lidstone re-appointed to the position of Environmental Coordinator effective through June 30, 2001

**June 7**

**Daniel P. Downing re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001**

**Mary K. Paquette re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001**

**Frank T. MacGrory re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001**

**Henry A. Paszko re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001**

**Carol J. Sonia re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001**

**William a. Kilbourn re-appointed to the position of Fence Viewer effective through June 30, 2001**

**Cheryl A. Bartlett re-appointed as a Member of the Memorial Day Committee effective through June 30, 2001**

**William A. Kilbourn re-appointed as an Associate Member of the Lancaster Historical Commission effective through June 30, 2003**

**Sally M. Rouleau re-appointed as an Associate Member of the Lancaster Historical Commission effective through June 30, 2003**

**George E. Robinson, Sr. re-appointed to the position of Measurer of Wood & Bark effective through June 30, 2001**

**Imogene W. Watson re-appointed as a Member of the Lancaster Historical Commission effective through June 30, 2003**

**June 21**

**Douglas A. DeCesare re-appointed to the position of Sealer of Weights and Measures effective through June 30, 2001**

**David M. Hinckley re-appointed to the position of Alternate Wire Inspector effective through June 30, 2001**



June 21

Preston W. Hall re-appointed as the Town's Representative on the Comprehensive Economic Development Strategy Committee of the Montachusett Planning Commission for the term July 1, 2000 to June 30, 2001

Alfred M. Roberts re-appointed to the position of Wire Inspector effective through June 30, 2001

Sarah MacLennan re-appointed as a Member of the Board of Appeals effective through June 30, 2005

Thomas G. Kennedy re-appointed as a Member of the Conservation Commission effective through June 30, 2003

Kevin D. Lamb (Police Chief) appointed to the position of Keeper of the Lockup effective through June 30, 2001

Christopher Dziczek re-appointed to the position of Veterans' Agent effective through March 31, 2001

Christopher Dziczek re-appointed to the position of Veterans' Burial Agent effective through March 31, 2001

Robert J. Frommer re-appointed as a Member of the Conservation Commission effective through June 30, 2003

Marjorie Corbley-Whittier re-appointed as Collector-Treasurer effective through June 30, 2003

James J. Ford re-appointed to the position of Building Commissioner/Zoning Agent effective through June 30, 2001

Shawn M. Corbett re-appointed to the position of Field Driver effective through June 30, 2001

July 1

Kim Denaro appointed to the position of Special Police Officer effective through June 30, 2001

July 19

Elizabeth W. Colley re-appointed as a Member of the Lancaster Historical Commission effective through June 30, 2003

**July 19**

**Michael S. Sczerzen appointed as a Member of the Property Disposal Committee (Lancaster Historical Commission Representative) effective through July 19, 2001**

**Mary J. MacLean re-appointed as a Member of the Council on Aging effective through June 30, 2003**

**Chip Seymour appointed to the position of Special Police Officer effective through June 30, 2001**

**Jack Izzo appointed to the position of Special Police Officer effective through June 30, 2001**

**Andrew Bagdonas appointed to the position of Special Police Officer effective through June 30, 2001**

**Sean Collins appointed to the position of Special Police Officer effective through June 30, 2001**

**Gregory Newman appointed to the position of Special Police Officer effective through June 30, 2001**

**Michael Barry appointed to the position of Special Police Officer effective through June 30, 2001**

**August 23**

**Jack Hebert appointed to the position of Special Police Officer effective through June 30, 2001**

**James Gerakines appointed to the position of Special Police Officer effective through June 30, 2001**

**Patrick Perry appointed to the position of Special Police Officer effective through June 30, 2001**

**John M. Bailey appointed as a Member of the Property Disposal Committee (Lancaster Finance Committee Representative) effective through August 22, 2001**

**August 30**      **Lucinda McLaughlin appointed as a Member of the Personnel Board effective through November 1, 2002**

**Jacqueline MacDonald appointed as a Member of the Lancaster Cultural Council effective through August 30, 2003**

**August 30**      **Shawn Corbett appointed as Keeper of the Town Pound effective through June 30, 2001**

**Thomas J. Early appointed as a Member of the Conservation Commission effective through June 30, 2003**

**Peter J. Farmer appointed as an Associate Member of the Conservation Commission effective through June 30, 2003**

**Jean Lidstone appointed as an Associate Member of the Conservation Commission effective through June 30, 2003**

**Melissa B. Klinkhamer appointed as a Member of the Personnel Board effective through November 1, 2002**

**September 11**      **John R. Lakin resigned as a Member of the Nashoba Regional School Committee effective September 11, 2000**

**September 13**      **Kathleen Suits re-appointed as a Member of the Commission on Disability effective through September 6, 2003**

**Sara Barss appointed as a Member of the Lancaster Cultural Council effective through September 14, 2003**

**September 27**      **Roberta G. Winsor appointed as a Member of the Lancaster Cultural Council effective through September 27, 2003**

**September 27**

The following Lunenburg Police Officers were appointed to the position of Special Police Officers effective through June 30, 2001:

Linda C. Carrier	Kellie Dawes
Janice Rickert	Jaclyn B. Kaulback
Robert J. Ayles	Patrick M. Barney
Michael A. Bottalico	Frank Contuzzi
Michael Czarniecki	William M. Finlay
Gregory Gerou	Scott F. Glenny
Walter C. Godfrey	Robert J. Gould
Paul G. Grunditz	Ronald W. Knoll
Todd LaRoche	Donald Letarte
William H. Morrison	Paul B. Porter
Vincent Ruziak, Jr.	Russell St. Pierre
Edward J. Walkonen	Norman E. Winchester
Thomas Gammell	

**September 28**

Mary Beth K. Yentz appointed as a Member of the Nashoba Regional School District School Committee to fill the vacancy caused by the resignation of John R. Lakin, to serve until the next Annual Town Election, May 7, 2001

**October 4**

Judith R. Spooner resigned as Director of the Lancaster Council on Aging effective at the close of business on November 3, 2000

**October 5**

Sarah J. MacLennan resigned as a Member of the Lancaster Board of Appeals effective September 1, 2000

**October 11**

David C. Holmes appointed to the position of Interim Building Inspector

Peter C. Goodale appointed to the position of Interim Building Inspector

October 12	Eugene A. Feher appointed as an Alternate Member of the Board of Appeals effective through June 30, 2003
	Scott A. Miller appointed as an Alternate Member of the Board of Appeals effective through June 30, 2002
October 18	Sarah P. Spencer appointed as an Associate Member of the Town Forest Committee effective through June 30, 2003
	Dayna Gant appointed as an Associate Member of the Town Forest Committee effective through June 30, 2003
	Suzanne M. Hall appointed as a Member of the Lancaster Cultural Council effective through October 18, 2003
	Christine Hvoslef appointed as a Member of the Lancaster Cultural Council effective through October 18, 2003
October 23	Alphonse F. Russo, Jr. resigned as a Member of the Veteran's Memorial Committee, effective immediately
November 1	Ralph O. E. Arnold appointed to the position of Associate Member, Commission on Disability effective through November 2, 2003
November 9	Mary Madden Philbin resigned as a Member of the Commission on Disability, effective immediately
November 15	Stephen F. Quill appointed to the position of Member, Personnel Board effective through November 1, 2003
	A. Dale McMullan appointed to the position of Associate Member, Town Forest Committee effective through November 15, 2003
November 15	Brett R. Thompson appointed to the position of Member, Veterans Memorial Committee
	Dean W. DeChambeau appointed to the position of Member Cultural Council effective through November 15, 2003

**WARRANT FOR  
SPECIAL TOWN MEETING  
JANUARY 31, 2000  
THE COMMONWEALTH OF MASSACHUSETTS**

**Worcester, ss.**

To any of the Constables of the Town of Lancaster in the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at Machlan Auditorium, Atlantic Union College, Main Street, in said Lancaster on Monday, the thirty-first day of January, at 7:30 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1  
Board of Selectmen**

To see if the Town will vote to recommend to the Board of Selectmen to expend \$675,000 from Prison Expansion Mitigation Capital Grant Funds for Town Hall renovations and associated costs, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 2  
Board of Selectmen  
Lancaster School Building Committee**

To see if the Town will vote to borrow \$1,400,000 in addition to the \$19,891,731 previously authorized, for the purpose of constructing a new elementary school and for the expansion and renovation of the Middle School, including the design costs thereof and all cost incidental thereto, and further, to extend a sewer main to the schools, said borrowing contingent upon the successful passage of a debt exclusion ballot question in accordance with M.G.L. Chapter 59, section 21C(j)(k), or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 3  
Board of Selectmen**

To see if the Town will vote to recommend to the Board of Selectmen to expend from Prison Expansion Mitigation Capital Grant Funds, or vote to borrow a sum of money for the purpose of financing the Town's share of the Center District Sewer Extension Project, said borrowing contingent upon the successful passage of a debt exclusion ballot question in accordance with M.G.L. Chapter 59, section 21C(j)(k), and to further authorize the Board of Selectmen to enter into an intergovernmental agreement(s) with the Lancaster Sewer District and/or other agencies as may be necessary under such terms and conditions as the Selectmen deem appropriate, or act in any manner relating thereto. *Recommendation from the floor.*

**ABBREVIATED MINUTES  
SPECIAL TOWN MEETING  
JANUARY 31, 2000**

The Special Town Meeting was called to order at 7:30 p.m. by Moderator James M. Burgoyne. There were 123 voters present.

**ARTICLE 1**--It was voted to expend SIX HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$675,000.00 from Prison Expansion Mitigation Capital Grant Funds for Town Hall renovations and associated costs.

**UNANIMOUS**

**ARTICLE 2**--It was voted to borrow ONE MILLION FOUR HUNDRED THOUSAND DOLLARS (\$1,400,000.00) in addition to the NINETEEN MILLION EIGHT HUNDRED NINETY-ONE THOUSAND SEVEN HUNDRED THIRTY-ONE DOLLARS (\$19,891,731.00) previously authorized, for the purpose of constructing a new elementary school and for the expansion and renovation of the Middle School, including the design costs thereof and all cost incidental thereto, and further, to extend a sewer main to the schools.

**UNANIMOUS**

**ARTICLE 3**--It was voted to authorize the Board of Selectmen to enter into an intergovernmental agreement with the Lancaster Sewer District and other agencies for the Center District Sewer Extension Project under such terms and conditions as the Selectmen deem appropriate.

**UNANIMOUS**

**ARTICLE 4**--It was voted to approve the ONE MILLION FOUR HUNDRED FIFTY THOUSAND DOLLARS (\$1,450,000.00) in additional indebtedness authorized, in addition to the TWENTY-TWO MILLION NINE HUNDRED TWO THOUSAND TWO HUNDRED EIGHTY-ONE DOLLARS (\$22,902,281.00) previously authorized, by the Regional District School Committee of the Nashoba Regional School District on December 9, 1999, for the purpose of renovating, reconstructing, and equipping the Nashoba Regional High School including the design costs thereof and all costs incidental thereto.

**MAJORITY**

**ARTICLE 5**--It was voted to take FIFTEEN THOUSAND DOLLARS (\$15,000.00) from available funds (Free Cash) to be expended by the Board of Selectmen to supplement the Town's share of the North Nashua River Erosion Control Project.

**MAJORITY**

**ARTICLE 6**--It was voted to enter into an Intermunicipal Agreement with the City of Leominster, pursuant to M.G.L. c.40, sec.4A, for the purpose of providing wastewater collection services to commercial and industrial entities along Harvard Street, Old Union Turnpike and adjacent areas. Further, to authorize the Board of Selectmen, acting on behalf of the Town, to execute said Agreement to include terms and conditions concerning the duties and obligations of the respective municipalities relative to funding, construction, and maintenance of the sewer facilities, as well as other terms and conditions as the Selectmen deem appropriate.

**MAJORITY**

A True Copy Attest:

  
Roberta G. Winsor, Town Clerk



**WARRANT FOR  
SPECIAL TOWN MEETING  
APRIL 5, 2000  
THE COMMONWEALTH OF MASSACHUSETTS**

**Worcester, ss.**

To any Constable of the Town of Lancaster in the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Town Hall Auditorium, 695 Main Street, in said Lancaster on Wednesday, the fifth day of April, at 7:30 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1  
Board of Selectmen**

To see if the Town will vote to accept the provisions of M.G.L.A. Chapter 59, section 5K, authorizing the Board of Selectmen to establish a "Senior Citizen Property Tax Work-Off Abatement Program", allowing persons over the age of 60 to volunteer services to the Town in exchange for reductions in real estate property tax obligations, said program effective July 1, 2000, or act in any manner relating thereto.

**ARTICLE 2  
Planning Board**

To see if the Town will vote to amend the Zoning Bylaws to regulate personal wireless service facilities by adding a new Article 15: "Personal Wireless Service Facility Regulations," the complete text of which is on file with the Town Clerk, and by:

- (1) adding to Article 2, Section 2.10 "Establishment of Districts," the following entry:

PWSOD - Personal Wireless Service Overlay District I (See Section 15)

- (2) amending the Zoning Map to include a notation listing the parcels comprising the PWSOD as set forth in Article 15

- (3) amending the text of Section 3.13 "Unlisted Uses" to read as follows:

No use which is not listed or described in Article 3.20, or expressly authorized

under another section of this Bylaw, shall be allowed unless the Board of Appeals finds it is similar in purpose and operational characteristics to a use permitted in the District.

- (4) amending Section 4.31 "Building Height" by changing the last sentence of the second paragraph to read:

Not included are spires, cupolas, TV antennae, and other parts of structures which do not enclose potentially habitable floor space, except that the height of a personal wireless service structure mounted on a building shall be governed by Section 15.


or act in any manner relating thereto.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

**SELECTMEN OF LANCASTER**



Alexandra W. Turner, Chairman



Stephen J. Kerrigan, Clerk



James J. Ford, Jr., Third Member

March 8, 2000

Date of Warrant Execution

**CONSTABLE'S CERTIFICATION**

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and pursuant to the provisions of M.G.L. Chapter 39, section 10.

Attest:

  
Signature of Constable

Date:

3-14-2000

Date of Certification

**ABBREVIATED MINUTES  
SPECIAL TOWN MEETING  
APRIL 5, 2000**

The Special Town Meeting was called to order at 7:30p.m. by Moderator James Burgoyne. There were 57 voters present.

ARTICLE 1--It was voted to accept the provisions of M.G.L.A. Chapter 59, section 5K, authorizing the Board of Selectmen to establish a "Senior Citizen Property Tax Work-Off Abatement Program", allowing persons over the age of 60 to volunteer services to the Town in exchange for reductions in real estate property tax obligations, said program effective July 1, 2000.

**UNANIMOUS**

ARTICLE 2--It was voted to amend the Zoning Bylaws to regulate personal wireless service facilities by adding a new Article 15: "Personal Wireless Service Facility Regulations" and by adding the following entry to **Article 2, Section 2.10 "ESTABLISHMENT OF DISTRICTS"** the following entry:

**PWSOD--Personal Wireless Service Overlay District**

It was voted to amend the text of Article 3, **Section 3.13 "UNLISTED USES"** to read as follows:

No use which is not listed or described in Article 3.20 and/or expressly authorized under another section of this Bylaw shall be allowed unless the Board of appeals finds it is similar in purpose and operational characteristics to a use permitted in the District.

It was voted to amend Article 4, **Section 4.31 "BUILDING HEIGHT"** by adding, at the end of the last sentence of the second paragraph, the phrase: "except that the height of a personal wireless service structure mounted on a building shall be governed by Article 15."

**UNANIMOUS**

## **ARTICLE 15--PERSONAL WIRELESS SERVICE FACILITY REGULATIONS**

### **15.10 Purpose and Definitions**

In order to conform to its responsibilities under the federal Telecommunications Act of 1996 in a manner consistent with the protection of the health, safety and welfare of the public, and the preservation of property values in the town, this Zoning By-law governs the establishment of new or altered personal wireless service ("PWS") facilities in the town. For the purposes of this By-law, the term "personal wireless service" and "personal wireless service facility" shall have the same meaning as in the Telecommunications Act of 1996, 47 USC sec. 332 (c) (7) (C).

### **15.20 Scope**

From the effective date of this By-law, no building or special permit shall be issued for the placement, construction, erection or modification of any structure to provide for PWS facilities either as a principal use, or as an accessory use in the Town, except in the Personal Wireless Service Overlay District (PWSOD) and in accordance with the regulations set forth below.

### **15.30 Personal Wireless Service Overlay District**

There shall be one Personal Wireless Service Overlay District. The Personal Wireless Service Overlay District shall consist of the land designated on the Lancaster Assessors Maps as:

Assessor's map number 5, parcel 32, Fort Pond Road  
Assessor's map number 14, parcel 7, Lunenburg Road  
Assessor's map number 26, parcel 2, Bolton Town Line  
Assessor's map number 28, parcel 1, Brockelman Road  
Assessor's map number 30, parcel 135A, Main Street  
Assessor's map number 37, parcel 31, Winsor Road  
Assessor's map number 38, parcel 137, Center Bridge Road  
Assessor's map number 42, parcel 115, Mill Street Extension  
Assessor's map number 43, parcel 1, Mill Street Extension

#### **15.40 Special Permit**

The Board of Appeals may by special permit authorize the placement, construction, erection or modification of:

- a. a free-standing PWS structure of up to 100 feet in height in the PWSOD; or
- b. a PWS structure of up to 20 feet in height above the height of the building or other structure on which it is mounted in the PWSOD,

provided that the Board of Appeals finds in its judgment, after soliciting and reviewing comments from other Town boards, departments, agencies, and their staff, that reasonable measures shall be taken or already have been taken to:

- (i) mitigate against negative impacts on visual quality affecting neighboring properties and street by incorporating reasonable design, siting and screening methods; and
- (ii) protect against potential damage to neighboring properties and streets from structural failure or collapse or damage from falling ice.

In making such findings, the Board of Appeals shall consider the extent to which the proposed PWS structure together with any related equipment (collectively the "PWS facility") meets the following criteria:

- 1. The PWS structure shall be located such that if it were to fall or collapse, it would fall or collapse entirely within the boundaries of the parcel on which it is to be located;
- 2. The PWS facility shall be sited, designed and constructed in such a manner that existing vegetation is preserved to the maximum extent practicable;
- 3. Any fencing proposed shall be screened by a landscape buffer of evergreen shrubs or trees planted along the exterior side of the fence, with a mature height at least equivalent to the fence height, and no such fencing shall be of razor wire or barbed wire;
- 4. Lighting shall be limited to that needed for emergencies and/or as required by the FAA;
- 5. To the extent technologically feasible, all network interconnections from the PWS facility shall be via land lines;
- 6. Lattice-style tower and PWS structures requiring three or more legs and/or guy wires for support are prohibited;

7. including attached accessories, shall not exceed 100 feet in height as measured from the ground level at the base of the structure. In the PWSOD, the height of a PWS structure mounted on a building or other structure shall not exceed 20 feet in height above the ridge line of the roof of the building on which it is mounted, or 20 feet in height above the top of the structure on which it is mounted if other than a building. In no event, however, shall the height of a mounted PWS structure in the PWSOD exceed 100 feet as measured from the ground level at the base of the building or other structure on which it is mounted.
8. The PWS facility shall be designed to accommodate co-location of multiple users to the extent technologically practicable in order to reduce the number of PWS facilities located in the Town;
9. New PWS facilities will be considered only if existing or already approved facilities cannot accommodate the equipment planned for the new facility;
10. The applicant shall demonstrate that the proposed technology is the safest and least obtrusive to the neighborhood landscape currently available;
11. The PWS facility shall be sited and designed in a manner, which minimizes its visibility from neighboring residences and streets.

The Board of Appeals may waive strict compliance with any of the above-listed criteria, provided it determines that such waiver would not derogate from the intent of these regulations, and further provided that, a waiver of compliance from the height limitations of 100' feet may be granted by the Board of Appeals only if it is determined by independent consultants hired by the Town, that additional height is required to provide service coverage within the Town of Lancaster. In no case shall such height exceed 150' feet as measured from the ground level of the PWS structure or from the ground level at the base of the building or other structure on which the PWS structure is mounted.

- c. The Special Permit Application shall include a site plan meeting the requirements of the Planning Board's Site Plan Rules and Regulations to the extent possible. In addition, the application shall include:

- (I) A rendering, model or similar, to-scale representation, accurately depicting the proposed facility within the context of the site on which

it is to be located and the surrounding areas;

- ii) A report or reports prepared by professional engineers describing:
    - (a) the technical, economic and other reasons for the facility height, location and design;
    - (b) the capacity of the facility, including the number and types of transmitters and receivers it can accommodate and the basis for the calculations of the capacity;
    - (c) how the proposed facility complies with all applicable Federal and State standards;
  - (iii) Written official statements of compliance with, or exemption from, the regulations of all federal and state agencies governing personal wireless facilities or uses, including but not limited to: the FAA, FCC, Massachusetts Aeronautics Commission, and Massachusetts Department of Health;
- d. The applicant shall pay the reasonable costs for the Board of Appeals to have independent consultants review of the application materials.

The applicant seeking a special permit for a PWS facility shall provide a demonstration of the visual impact of the proposed PWS structure by raising a balloon, or a temporary structure, on the proposed site to the height of the proposed structure for such time as the Board of Appeals determines to be necessary.

- e. Special Permits authorized under this section shall be renewed every two years provided the special permit holder has filed an annual certification demonstrating continuing compliance with the special permit and applicable federal and state regulatory requirements.
- f. Any parts of the PWS facility which have not been used for one year shall be dismantled and removed at the owner's expense. The Board of Appeals may, as a condition of any special permit or renewal granted under this section, require the applicant or special permit holder to post a bond or other financial security with the Town Treasurer in an amount deemed sufficient to cover demolition and removal of the facilities in the event of discontinuance of use.

YES 49 NO 0

A true copy attest:

  
Roberta G. Winsor, Town Clerk

**WARRANT FOR  
SPECIAL TOWN MEETING  
MAY 1, 2000  
THE COMMONWEALTH OF  
MASSACHUSETTS**

Worcester, ss.

To any of the Constables of the Town  
of Lancaster in the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of  
Massachusetts, you are hereby directed to  
notify and warn the inhabitants of the Town of  
Lancaster qualified to vote in the elections and  
Town affairs, to meet at Machlan Auditorium,  
Atlantic Union College, Main Street, in said  
Lancaster on Monday, the first day of May, at  
7:00 o'clock in the evening, then and there to  
act on the following Articles:

**ARTICLE 1  
Board of Selectmen**

To see if the Town will vote to transfer  
\$5,000 from FY2000 Senior Tax Rebate  
Program to the Stabilization Fund, or act in  
any manner relating thereto. *Recommendation  
from the floor.*

**ARTICLE 2  
Board of Selectmen**

To see if the Town will vote to transfer  
to the Stabilization Fund a sum of money from  
FY2000 Collector-Treasurer - Revenue  
Anticipation Borrowing Interest and/or from  
Collector-Treasurer - Bank Service Charges, or  
act in any manner relating thereto.  
*Recommendation from the floor.*

**ARTICLE 3  
Board of Selectmen**

To see if the Town will vote to transfer  
a sum of money from Community Development  
& Planning - Wages to Community  
Development & Planning - Expenses and/or to  
the Stabilization Fund, or act in any manner  
relating thereto. *Recommendation from the  
floor.*

And you are directed to serve this Warrant  
by posting up attested copies thereof at the South  
Lancaster Post Office, the Center Post Office, the  
Brick Meeting House and the Town Hall, in said Town  
fourteen days at least before the time for holding said  
meeting. Hereof fail not and make due return of the  
Warrant with your doings thereon to the Town Clerk  
at the time and place of meeting aforesaid.

**SELECTMEN OF LANCASTER**

*Alexandra W. Turner*  
Alexandra W. Turner, Chairman

*Stephen J. Kerrigan*  
Stephen J. Kerrigan, Clerk

*James J. Ford, Jr.*  
James J. Ford, Jr., Member

April 12, 2000

*Date of Execution*

**CONSTABLE'S CERTIFICATION**

I hereby certify under the pains and penalties of  
perjury that I posted an attested copy of this  
Warrant at the South Lancaster Post Office, the  
Center Post Office, the Brick Meeting House, and  
the Town Hall on the date stated. I further  
certify that this Warrant was posted in accordance  
with the By-laws of the Town of Lancaster and the  
provisions of M.G.L. c. 22, § 1.

*Kevin D. Smith*  
Constable

Date: *04-13-00*



**ABBREVIATED MINUTES  
SPECIAL TOWN MEETING  
MAY 1,2000**

**ARTICLE 1--**It was voted to transfer \$5,000 from FY2000 Senior Tax Rebate Program to the Stabilization Fund.

**MAJORITY**


**ARTICLE 2--**It was voted to transfer to the Stabilization Fund the sum of \$14,334 from FY2000 Collector-Treasurer-Revenue Anticipation Borrowing Interest and the sum of \$2,900 from FY2000 Collector-Treasurer-Bank Service Charges.

**UNANIMOUS**

**ARTICLE 3--**It was voted to transfer the sum of \$4,416 from FY2000 Community Development & Planning Wages to FY2000 Community Development & Planning Expenses and to transfer the sum of \$6,584 from FY2000 Community Development & Planning Wages to the Stabilization Fund.

**UNANIMOUS**

A true copy attest

  
Roberta G. Winsor  
Town Clerk

**WARRANT FOR  
ANNUAL TOWN MEETING  
MAY 1, 2000  
THE COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Machlan Auditorium, Atlantic Union College, Main Street, in said Lancaster on Monday, the first day of May, at 7:30 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1  
Board of Selectmen**

To hear the annual report of the Board of Selectmen and to act thereon.

**ARTICLE 2  
Board of Selectmen**

To see if the Town will vote to fix the salary and compensation of the following elected officers of the Town for the Fiscal Year July 1, 2000 through June 30, 2001, as provided for under by M.G.L. c.41, §108, or act in any manner relating thereto. *Recommendation from the floor.*

Board of Assessors	\$14,068
Board of Health	\$ 813 per member
Board of Public Works	\$ 500 per member
Board of Selectmen	\$ 957 per member
Town Clerk	\$15,809

**ARTICLE 3  
Board of Selectmen  
Finance Committee**

To see if the Town will vote to amend the *Personnel Compensation Plan Wage and Salary Scale* by increasing all amounts by a certain percentage effective July 1, 2000 and to substitute a new wage and salary scale reflecting that increase, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 4**  
**Finance Committee**

To see if the Town will vote to raise and appropriate, take from available funds, take from Overlay Reserve, take from the Stabilization Fund, or take from the Water Enterprise Fund, such sums of money as may be necessary to defray the expenses of the Town for the Fiscal Year July 1, 2000 through June 30, 2001, or act in any manner relating thereto. *(Finance Committee's Recommendations will be available for review in the Offices of the Board of Selectmen and Town Clerk not less than seven days prior to the Town Meeting).*

**ARTICLE 5**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate, take from available funds, or take from the Stabilization Fund, such sums of money to be transferred to Communications Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, Local 203A - Lancaster Dispatchers Union for a contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 6**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate, take from available funds, or take from the Stabilization Fund, such sums of money to be transferred to Police Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, Local 203 - Lancaster Police Officers for a contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 7**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate, take from available funds, or take from the Stabilization Fund, such sums of money to be transferred to Department of Public Works Salary and Wages and/or Expenses, and further, to transfer from the Water Enterprise Available Funds such sums of money to DPW - Water Division Salary & Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the American Federation of State, County and Municipal Employees, Council 93, Local 1817-Lancaster Public Works Employees Union for the contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 8**  
**Board of Selectmen**

To see if the Town will vote to authorize the Collector-Treasurer to enter into a Compensating Balance Agreement(s) for Fiscal Year 2001, pursuant to M.G.L. c.44, §53F, or act in any manner relating thereto. *Recommended.*

**ARTICLE 9**  
**Board of Selectmen**

To see if the Town will vote to authorize the following Revolving Funds in accordance with M.G.L. c.44, §53B½, or act in any manner relating thereto: *Recommended.*

REVOLVING FUND	AUTHORIZED TO SPEND FUND	REVENUE SOURCE	USE OF FUND	SPENDING LIMIT	DISPOSITION OF FUND BALANCE
Council on Aging	Council on Aging	Senior Newsletter Advertising	Newsletter printing/ mailing; other activities	\$4,000	Balance Available for Expenditure
Cross Connection Program	Board of Public Works/Water Ent.	Survey/Inspection Fees	Cross Connection Program Expenses	\$5,000	Balance Available for Expenditure
Disability Commission	Disability Commission	Activities and Donations	Activities and Programs for Disabled persons	\$2,000	Balance Available for Expenditure
Historical Commission	Historical Commission	Research fees & other charges	Research-related wages and expenses	\$5,000	Balance Available for Expenditure
Library Book Fines	Library Trustees	Late Book & Materials Fines	Books - Materials	\$1,000	Balance Available for Expenditure
Library Building	Library Trustees	Appurtenances & furnishings sales	Library Building Refurbishment	\$10,000	Balance Available for Expenditure
Library Photocopy	Library Trustees	Patron photocopy fees	Photocopy equipment and supplies	\$1,000	Balance Available for Expenditure
M.A.R.T.	Council on Aging	Reimbursement - M.A.R.T./Bus fees	Wages and Expenses for Senior Van operation	\$34,000	Balance Available for Expenditure
Planning Board	Planning Board	Fees	Planning-related expenses	\$50,000	Balance Available for Expenditure
Publications Reprinting	Town Clerk	Publications Fees	Publications reprinting expenses	\$5,000	Balance Available for Expenditure
Recycling	Recycling Committee	Donations - Fees - Sale of products	Operating Expenses	\$6,000	Balance Available for Expenditure
Sewer District Collection	Collector-Treasurer and Selectmen	Lancaster Sewer District payment	Collector-Treasurer Operational Expenses	\$4,000	Balance Available for Expenditure
Tax Title Account	Collector-Treasurer	Interest/Approp. Other Payments	Tax Title Taking Legal expenses	\$30,000	Balance Available for Expenditure
Town Clerk	Town Clerk	Dog License Fees	Compensation to Town Clerk (\$1.50/license)	\$1,500	Balance Available for Expenditure
Town Forest	Town Forest Committee	Gifts and sale of forest products	Town Forest Improvements	\$3,400	Balance Available for Expenditure
Veterans' Memorial	Selectmen	Appropriations and gifts	War Veterans' Memorial	\$50,000	Balance Available for Expenditure
Workers Comp. Advance	Selectmen	Reimbursements/ Appropriations	Advance to employees on workers compensation	\$5,000	Balance Available for Expenditure

**ARTICLE 10**  
**Board of Public Works**

To see if the Town will vote to accept any Highway, Tree, or Water funds from State, County, or Federal agencies and to authorize the Collector-Treasurer to borrow monies in anticipation of reimbursements for repairs to highways, roads, culverts, bridges, installation of water mains and planting of new trees, to be expended by the Board of Public Works, or act in any manner relating thereto. *Recommended.*

**ARTICLE 11**  
**Board of Public Works**  
**Water Enterprise Fund**

To see if the Town will vote to appropriate \$452,000 from the Water Enterprise Fund and take \$31,783 from Water Enterprise Available Funds to fund the operation of the Water Department for the fiscal year beginning July 1, 2000 (*detail below*), or act in any manner relating thereto. *Recommendation from the floor.*

<b>I. Water Enterprise Revenues</b>			
	User Charges		440,000
	Connection Fees		2,000
	Water Enterprise Available Funds		31,783
	Investment Income		10,000
	<b>Total Revenues</b>		<b>483,783</b>
<b>II. Costs Appropriated in the Enterprise Fund</b>			
	Salaries and Wages		143,585
	Expenses		152,721
	Capital Outlay - Equipment		30,000
	Capital Outlay - Improvements		15,000
	Reserve Fund		4,000
	Debt Principal and Interest		83,608
	Cross Connection		-
	<b>Total Costs Appropriated in E.F.</b>		<b>428,894</b>
<b>III. Costs Appropriated in General Fund to be Charged to Enterprise Fund</b>			
	Health Insurance		19,184
	Pensions		13,067
	Shared Employees		9,095
	Other - Employee Benefits		12,523
	Other - Insurance Premiums		1,000
	<b>Total Costs Appropriated in G.F.</b>		<b>54,869</b>
	<b>Total Costs</b>		<b>483,763</b>

**ARTICLE 12**  
**Board of Public Works**  
**Water Enterprise Fund**

To see if the Town will vote to take \$200,000 from Water Enterprise Available Funds to be expended by the Board of Public Works for capital improvements, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 13**  
**Board of Public Works**

To see if the Town will vote to take \$250,000 from available funds to be expended by the Board of Public Works and Board of Selectmen for capital improvements to local roads and other authorized projects, said "Chapter 90" funds to be reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 14**  
**Board of Assessors**

To see if the Town will vote to raise and appropriate, take from available funds, take from Overlay Reserve, or take from the Stabilization Fund, the sum of \$10,000 to be expended by the Board of Assessors to revalue and equalize all real estate and personal property in the Town of Lancaster as required by law, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 15**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate, take from available funds, or take from Overlay Reserve, a sum of money to be transferred to the Stabilization Fund, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 16**  
**Board of Selectmen**  
**Town Clerk**

To see if the Town will vote to amend the Dog Regulation By-law, adopted under Article 22 of the May 6, 1985 Annual Town Meeting and further amended under Article 53 of the June 10, 1991 Annual Town Meeting, as follows, or act in any manner relating thereto:

Section 4. Dog License Fees. The annual fees for the issuance of dog licenses shall be \$14.00 for unspayed/unneutered dogs and \$10.00 for spayed/neutered dogs.

**ARTICLE 17**  
**Board of Selectmen**

To see if the Town will vote to amend the BY-LAWS OF THE TOWN OF LANCASTER (Adopted June 22, 1918 and Amended March 17, 1919) by deleting in its entirety *Article VI. Hawkers and Peddlers* and inserting thereof the following, or act in any manner relating thereto:

**ARTICLE VI. HAWKERS, PEDDLERS AND TRANSIENT VENDORS**

Section 1. For the purpose of this regulation, the definition of hawkers, peddlers, and transient vendors shall be the same definitions as those contained in Chapter 101 of the Massachusetts General Laws.

Section 2. No person shall hawk, peddle, or barter any goods or merchandise within the limits of the Town of Lancaster, except as authorized by law, without first obtaining a license to do so from the Board of Selectmen, upon payment of a license fee, said fee to be in conformity with Chapter 101 of Massachusetts General Laws. This requirement shall not apply to any hawking or peddling of newspapers, religious publications, ice, flowering plants, and wild fruits, nuts and berries.

Section 3. The sale by hawkers and peddlers of jewelry, furs, wines, or spiritous liquors, small artificial flowers or miniature flags is prohibited.

Section 4. Any person licensed under this regulation shall keep said license in his/her possession which shall be readily available for display. The license shall indicate the license number, and shall include the Licensee's signature and date of the license expiration. The Licensee shall display such license when requested to do so by any officer of the Police Department or the Health Agent.

Section 5. No person licensed under this by-law shall conduct business in such a manner as would impede foot or vehicular traffic along or to a public way or public street or public sidewalk or access road or driveway.

Section 6. All hawkers and peddlers shall have adequate trash control.

Section 7. Vehicles utilized for the selling of frozen desserts or confections must have installed on said vehicle an amber flashing light visible from the front and rear of the vehicle and such light must be flashing when the vehicle is stopped for the purpose of transacting business.

Section 8. People doing business as transient vendors may conduct their trade only on property that is business zoned. Prior to commencing business, the transient vendor shall submit to the licensing authority a signed and notarized statement from the property owner granting permission to the vendor to use the property.

Section 9. Failure to comply with this regulation may result in suspension or revocation of licenses and/or permits granted hereunder. In addition, a penalty of twenty dollars for each offense may be assessed.

#### **ARTICLE 18 Board of Selectmen**

To see if the Town will vote to authorize the Board of Selectmen, subject to the provisions of Massachusetts General Laws Chapter 40, §15, to grant to the Lancaster Sewer District subterranean easements, both permanent and temporary, for the purpose of laying, constructing, installing, erecting, operating, maintaining, testing, inspecting, replacing, altering and removing gravity sewer lines, pump stations and force mains, together with necessary equipment, pipes, conduits, service connections, manholes and handholds, and with any other equipment deemed appropriate by said Sewer Commission, upon, under, over and across land located in layouts as shown on plans on file in the Office of the Sewer Commissioners at 226 Main Street, Lancaster, Massachusetts and also in the Office of the Lancaster Town Clerk in the Lancaster Town Hall, 695 Main Street, Lancaster, Massachusetts entitled "Cross-Country Easement Plan of Land in Lancaster", prepared for the Lancaster Sewer District, dated March 3, 2000, by Whitman & Bingham Associates, Registered Professional Engineers & Land Surveyors, 510 Mechanic Street, Leominster, MA 01453, consisting of two (2) sheets in which the proposed easements are labeled on these plans as "Easement A", "Easement J", and a plan entitled, "Main Street Sewer Pump Station Plan of Land in Lancaster", prepared for the Lancaster Sewer District, dated August 5, 1999, by Whitman & Bingham Associates, Registered Professional Engineers & Land Surveyors, 510 Mechanic Street, Leominster, MA 01453, consisting of one (1) sheet in which the proposed easement is labeled "Temporary Construction Easement", or act in any manner relating thereto.

**ARTICLE 19**  
**Board of Selectmen**

To see if the Town of Lancaster will vote to authorize the Board of Selectmen, subject to the provisions of Massachusetts General Laws Chapter 40, §15, to convey to the Lancaster Sewer District a parcel of land labeled "Parcel A", as shown on a plan of land on file in the Office of the Sewer Commissioners at 226 Main Street, Lancaster, Massachusetts and also in the Office of the Lancaster Town Clerk in the Lancaster Town Hall, 695 Main Street, Lancaster, Massachusetts entitled, "Main Street Sewer Pump Station Plan of Land in Lancaster", prepared for the Lancaster Sewer District, dated March 3, 2000, by Whitman & Bingham Associates, Registered Professional Engineers & Land Surveyors, 510 Mechanic Street, Leominster, MA 01453, consisting of one (1) sheet, or act in any manner relating thereto.

**ARTICLE 20**  
**Nashoba Regional School District Committee**

To see if the Town will vote to authorize the Nashoba Regional School District Committee, on its behalf, to petition the Great and General Court of the Commonwealth to enact special legislation relative to the composition and election of the Nashoba Regional School District Committee substantially as follows, or act in any manner relating thereto:

Section 1. Notwithstanding any general or special law to the contrary, the Nashoba Regional School District Agreement shall be amended by deleting therefrom the current Section 1(A) and inserting in its place the following:

Section 1(A) The powers and duties of the Regional School District shall be vested in and exercised by a Regional School District Committee sometimes referred to as the Committee. The Committee shall consist of eight (8) members, three (3) from the Town of Lancaster, three (3) from the Town of Stow, and two (2) from the Town of Bolton. Such Committee shall be elected at the 2001 annual election of each town as follows: Bolton: Two (2) members to be elected, one (1) for a term of three (3) years and one (1) for a term of two (2) years; Lancaster: Three (3) members to be elected, one (1) for a term of one (1) year, one (1) for a term of two (2) years, and one (1) for a term of three (3) years; Stow: Three (3) members to be elected, one (1) for a term of one (1) year, one (1) for a term of two (2) years, and one (1) for a term of three (3) years; At the expiration of each term set forth above each town will elect a member for a term of three (3) years.

Upon the election of the school committee members in the 2001 annual election of each town as provided above, the office of the existing school committee members from that town shall terminate.

Section 2. This Act shall take effect upon its passage.

**ARTICLE 21**  
**Registered Voters Petition**

TO SEE IF THE TOWN WILL VOTE TO DELETE AND REMOVE ARTICLE 4.60 (FLEXIBLE DEVELOPMENT) FROM THE TOWN OF LANCASTER ZONING BY-LAWS IN ITS ENTIRETY, INCLUDING ARTICLES 4.61, 4.62 AND 4.63 OF SAID ARTICLE, OR ACT IN ANY MANNER RELATING THERETO.

*(This Article appears on the Warrant as the result of a registered voters petition submitted to the Board of Selectmen, pursuant to M.G.L. c. 39, §10. The Article is reproduced exactly as drafted on the original Petition and appears on the Warrant in the order in which it was received).*



**ARTICLE 22**  
**Registered Voters Petition**

TO SEE OF THE TOWN WILL VOTE TO DELETE AND REMOVE ARTICLE 14.10(c) FROM THE TOWN OF LANCASTER ZONING BY-LAWS (THE SO-CALLED "RAPID DEVELOPMENT" BY-LAW), OR ACT IN ANY MANNER RELATING THERETO.

*(This Article appears on the Warrant as the result of a registered voters petition submitted to the Board of Selectmen, pursuant to M.G.L. c. 39, §10. The Article is reproduced exactly as drafted on the original Petition and appears on the Warrant in the order in which it was received).*

**ARTICLE 23**  
**Registered Voters Petition**

TO SEE OF THE TOWN WILL VOTE TO DELETE AND REMOVE ARTICLE 14.30 FROM THE TOWN OF LANCASTER ZONING BY-LAWS (THE SO-CALLED "MAJOR RESIDENTIAL DEVELOPMENT" BY-LAW), OR ACT IN ANY MANNER RELATING THERETO.

*(This Article appears on the Warrant as the result of a registered voters petition submitted to the Board of Selectmen, pursuant to M.G.L. c. 39, §10. The Article is reproduced exactly as drafted on the original Petition and appears on the Warrant in the order in which it was received).*

To hear the report of any outstanding committees and to act thereon.

To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

**SELECTMEN OF LANCASTER**

  
Alexandra W. Turner, Chairman

  
James J. Ford, Jr., Member

  
Stephen J. Kerrigan, Clerk

April 19, 2000

Date of Execution

**CONSTABLE'S CERTIFICATION**

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the Bylaws of the Town of Lancaster and the provisions of M.G.L. c.39, §10.

Attest:   
Constable

Date: 4/20/00

**TOWN OF LANCASTER, MASSACHUSETTS**  
**FISCAL YEAR 2001 BUDGET**  
**FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

LINE NO.	BUDGET CODE/CONTINUOUS CODE/GENERAL DETAIL	FY1998 ACTUAL	FY1998 ACTUAL	FY1998 ACTUAL	FY2000 BUDGET	FY2000 DEPARTMENT REVENUE	FY2001 FINANCE COMM. RECOMMENDATION
EXPENDITURES							
1	Town Meeting - Expenses	1,489	2,975	2,585	1,500	2,508	2,508
2	Selectmen - Wages	71,017	73,517	77,138	81,863	80,548	80,548
3	Selectmen - Elected Wages	2,708	2,706	2,787	2,871	2,871	2,871
4	Selectmen - Operating Expenses	6,522	18,068	38,466	7,255	8,771	8,771
5	Senior Tax Rebate Program	0	0	0	5,000	0	0
6	Prior Year Unpaid Bills	0	0	0	210	0	0
7	Selectmen Total	80,245	92,291	116,391	97,188	92,190	92,190
8	Finance Committee - Wages	313	282	345	355	355	355
9	Finance Committee - Expenses	317	312	317	317	317	317
10	Finance Committee Total	630	594	662	672	672	672
11	Accountant - Wages	27,369	27,427	31,861	33,553	39,089	33,422
12	Accountant - Expenses	3,315	15,547	8,103	4,755	5,055	5,055
13	Accountant - Audit	6,500	6,500	6,500	7,000	8,000	8,000
14	Accountant Total	37,184	49,474	46,464	45,308	52,144	46,477
15	Assessors - Wages	36,936	38,161	41,263	43,384	43,018	43,018
16	Assessors - Elected Wages	10,260	13,260	13,658	14,068	14,068	14,068
17	Assessors - Expenses	10,369	6,128	7,928	8,950	7,950	7,950
18	Assessors Total	57,565	57,549	62,849	66,402	65,036	65,036
19	Collector-Treasurer - Wages	68,874	72,933	82,483	80,343	81,196	79,729
20	Collector-Treasurer - Expenses	14,301	17,318	17,698	17,700	20,100	20,100
21	Collector-Treasurer Total	84,175	90,251	100,179	98,043	101,296	99,829
22	Town Counsel - Expenses	19,745	25,495	28,714	18,000	30,000	20,000
23	Personnel Board - Expenses	0	0	302	302	379	379
24	Town Clerk - Wages	14,827	14,881	15,279	15,799	19,274	19,274
25	Town Clerk - Elected Wages	17,142	17,142	17,656	18,187	15,809	15,808
26	Town Clerk - Expenses	2,174	1,485	1,595	2,000	2,201	2,201
27	Town Clerk Total	34,143	33,488	34,530	36,986	37,284	37,284

**TOWN OF LANCASTER, MASSACHUSETTS**  
**FISCAL YEAR 2001 BUDGET**  
**FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

LINE NO.	EXPENDITURE CENTER EXPENDITURE DETAIL	FY2000 ACTUAL	FY2000 ACTUAL	FY2000 BUDGET	FY2001 DEPARTMENT REQUEST	FY2001 FINANCE COMM. RECOMMENDED
28	Elections & Registration - Wages	4,795	2,308	5,187	3,700	3,700
29	Elections & Registration - Expenses	3,401	14,470	3,734	2,775	4,000
30	Elections & Registration Total	8,196	16,778	8,921	6,475	7,700
31	Planning Board - Expenses	1,222	0	14	0	0
32	Planning Board Total	1,222	0	14	0	0
33	Community Development & Planning - Wages	1,601	7,676	6,930	35,931	57,893
34	Community Development & Planning - Expenses	4,113	6,701	6,218	10,237	10,325
35	Montachusett Regional Planning Commission	1,188	1,218	1,250	1,281	1,313
36	Community Development & Planning Total	6,903	15,596	14,398	47,449	69,531
37	Town Hall - Wages	10,272	10,028	10,468	10,519	10,913
38	Town Hall - Expenses	38,554	36,159	28,440	19,190	26,485
39	Town Hall - Capital Outlay	0	0	0	0	0
40	Town Hall Total	48,826	46,187	38,908	29,709	37,398
41	Central Telecommunications - Expenses	0	0	13,290	13,800	15,000
42	Total General Government Regular Wages	237,004	247,194	271,055	305,437	328,852
43	Total General Government Elected Wages	30,106	33,108	34,101	36,125	32,748
44	Total General Government Operating Expenses	105,522	142,658	153,402	106,781	123,091
45	Total General Government Other Program Expenses	7,689	7,719	7,750	13,481	9,313
46	Total General Government Capital Outlay	0	0	0	0	0
47	TOTAL GENERAL GOVERNMENT	380,323	430,679	466,308	518,674	494,004
48	PERCENT OF TOTAL BUDGET	6.78%	6.95%	8.97%	8.32%	8.05%
49	Public Safety Building - Expenses	6,777	5,559	6,010	6,825	6,825
50	Police Department - Wages	408,012	403,391	436,932	441,188	458,812
51	Police Department - Expenses	28,062	41,012	48,985	56,778	68,368
52	Police Department - Cruiser Replacement	0	0	0	0	28,125
53	Police Department Total	436,074	444,403	486,917	500,966	555,305

**TOWN OF LANCASTER, MASSACHUSETTS**  
**FISCAL YEAR 2001 BUDGET**  
**FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

LINE NO.	SUBJECT MATTER CATEGORY COMMITTEE REVIEW	\$ FY2000 ACTUAL	\$ FY2000 ACTUAL	\$ FY2000 BUDGET	\$ FY2001 DEPARTMENT RECOMM.	% FY2001 FINANCE COMM. RECOMMENDER
54	Fire Department - Wages	59,770	68,605	88,176	99,000	99,000
55	Fire Department - Expenses	29,102	35,079	37,264	43,911	39,150
56	Fire Department - Capital Outlay	0	0	0	0	0
57	Fire Department Total	88,872	101,684	125,440	142,911	138,150
58	Ambulance Department - Wages	37,226	40,077	46,417	50,242	50,242
59	Ambulance Department - Expenses	11,658	13,311	14,400	17,345	10,300
60	Ambulance Department - Capital Outlay	0	0	0	0	0
61	Ambulance Department Total	48,884	53,388	60,817	67,587	60,542
62	Inspectional Services - Wages	22,658	26,343	26,215	31,717	31,717
63	Inspectional Services - Expenses	1,910	2,374	2,017	3,400	3,400
64	Inspectional Services Total	24,568	28,717	28,232	35,117	35,117
65	Dog Officer - Wages	3,406	3,406	3,508	3,616	3,616
66	Dog Officer - Expenses	5,246	6,772	6,908	7,000	7,000
67	Dog Officer Total	8,652	10,178	10,417	10,616	10,616
68	Communications Department - Wages	107,113	115,892	118,840	130,938	130,938
69	Communications Department - Expenses	9,654	10,701	10,233	12,014	12,014
70	Communications Department Total	116,767	126,593	129,073	142,952	142,952
71	Field Driver - Wages	94	94	97	100	100
72	Public Safety Fund - Expenses	10,390	9,595	7,829	17,300	17,300
73	Total Public Safety Regular Wages	636,279	655,808	720,186	777,638	774,424
74	Total Public Safety Expenses	103,799	124,403	133,646	187,163	164,367
75	Total Public Safety Capital Outlay	0	0	0	28,125	28,125
76	TOTAL PUBLIC SAFETY	740,078	780,211	853,832	992,927	966,908
77	PERCENT OF TOTAL BUDGET	13.19%	12.65%	12.77%	12.10%	11.91%
78	Minuteman Regional School District	369,180	465,266	539,056	557,157	557,157
79	Minuteman Regional School District Total	369,180	465,266	539,056	557,157	557,157
80	Nashoba Regional School District	3,313,497	3,735,939	4,029,559	4,701,043	4,701,043
81	Nashoba Regional High School - New Debt	0	0	0	138,006	138,006

**TOWN OF LANCASTER, MASSACHUSETTS  
FISCAL YEAR 2001 BUDGET**

**FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

#	ACCOUNT NAME	FY2000 ACTUAL	FY2000 ACTUAL	FY2000 ACTUAL	FY2000 BUDGET	FY2001 DEPARTMENT REQUEST	FY2001 FINANCE COMM. RECOMMENDED
82	Nashoba Regional School District Total	3,313,487	3,735,888	4,029,559	4,251,272	4,538,049	4,538,049
83	EDUCATION TOTAL	3,682,887	4,201,166	4,568,615	4,847,917	5,396,206	5,396,206
84	PERCENT OF TOTAL BUDGET	85.82%	88.12%	88.32%	84.86%	85.78%	86.45%
<b>OTHER TOWN</b>							
85	DPW - Administration - Wages	53,268	54,994	56,309	61,057	61,057	61,057
86	DPW - Administration - Elected Wages	0	0	1,500	1,500	1,500	1,500
87	DPW - Administration - Expenses	2,296	2,066	8,115	3,318	3,318	3,318
88	DPW - Administration - Capital Outlay	0	0	0	0	0	0
89	DPW - Administration Total	55,564	57,060	65,924	65,875	65,875	65,875
90	DPW - Highway Division - Wages	86,691	86,341	84,882	101,868	101,868	101,868
91	DPW - Highway Division - Expenses	47,051	47,592	47,244	38,905	38,905	38,905
92	DPW - Highway Division - Capital Outlay	0	0	0	0	0	0
93	DPW - Highway Division Total	143,742	133,933	142,126	140,773	140,773	140,773
94	DPW - Highway Safety - Expenses	2,488	2,500	10,644	1,650	1,650	1,650
95	DPW - Cemetery Division - Wages	19,491	19,286	25,111	22,855	22,855	22,855
96	DPW - Cemetery Division - Expenses	5,694	5,823	9,762	9,087	9,087	9,087
97	DPW - Cemetery Division - Capital Outlay	0	0	0	0	0	0
98	DPW - Cemetery Division Total	25,185	25,109	34,873	31,942	31,942	31,942
99	DPW - Insect/Pest Division - Wages	14,774	14,888	14,491	15,033	15,033	15,033
100	DPW - Insect/Pest Division - Expenses	1,982	1,989	2,048	2,000	2,000	2,000
101	DPW - Insect/Pest Division Total	16,756	16,877	16,539	17,033	17,033	17,033
102	DPW - Tree Division - Wages	12,812	10,648	12,371	15,033	15,033	15,033
103	DPW - Tree Division - Expenses	10,351	10,417	11,108	8,163	8,163	8,163
104	DPW - Tree Division Total	23,163	21,066	23,479	23,196	23,196	23,196
105	DPW - DEPARTMENT TOTAL	266,896	256,544	283,585	280,469	280,469	280,469
106	DPW - PERCENT OF TOTAL BUDGET	4.76%	4.16%	4.39%	3.76%	3.42%	3.45%
107	Snow Removal - Wages	27,681	27,239	28,887	27,810	36,310	36,310
108	Snow Removal - Expenses	46,829	37,884	38,919	37,317	28,817	28,817
109	Snow Removal Total	74,510	65,123	65,816	65,127	65,127	65,127

## FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS

#	NAME LINE NO.	DESCRIPTION PROJECT CODE CENTER CITY/CENTER DETAIL	A. PREVIOUS ACTUAL	B. PREVIOUS BUDGET	C. CURRENT ACTUAL	D. CURRENT BUDGET	E. PERCENTAGE DIFFERENCE	F. FISCAL YEAR REQUEST	G. FISCAL YEAR RECOMMENDED
110		Street Lighting - Wages	0	0	377	444		444	444
111		Street Lighting - Expenses	12,013	12,893	12,766	14,000		15,000	15,000
112		Street Lighting - Capital Outlay	0	0	0	0		0	0
113		Street Lighting Total	12,013	12,893	13,143	14,444		15,444	15,444
114		Total Public Works Regular Wages	224,717	213,396	230,438	244,100		252,600	252,600
115		Total Public Works Elected Wages	0	0	1,500	1,500		1,500	1,500
116		Total Public Works Expenses	128,702	121,154	140,806	114,440		106,940	106,940
117		Total Public Works Capital Outlay	0	0	0	0		0	0
118		TOTAL PUBLIC WORKS	353,419	334,550	372,644	360,040	5.67%	361,040	361,040
119		PERCENT OF TOTAL BUDGET	6.30%	5.42%	5.67%	4.83%	4.40%	4.40%	4.45%
<b>HEALTH SERVICES DEPARTMENT</b>									
120		Board of Health - Wages	8,798	9,338	11,080	13,836		13,740	13,740
121		Board of Health - Elected Wages	2,298	2,298	2,367	2,438		2,438	2,438
122		Board of Health - Expenses	1,437	1,093	1,003	2,459		2,894	2,894
123		Board of Health - Landfill Maintenance	700	3,616	9,107	5,000		7,500	5,000
124		Board of Health - Nashoba Health District	20,221	20,221	20,221	20,221		20,221	20,221
125		Board of Health - Nashoba Nursing Service	6,900	6,900	6,900	6,900		6,900	6,900
126		Board of Health Total	40,354	43,467	50,678	50,864		53,693	51,193
127		Animal Inspector - Wages	788	788	812	837		837	837
128		Animal Inspector - Expenses	283	247	185	560		560	550
129		Animal Inspector Total	1,071	1,035	997	1,397		1,397	1,387
130		Council on Aging - Wages	5,552	5,552	5,719	5,891		6,481	6,481
131		Council on Aging - Expenses	280	437	446	700		700	700
132		Council on Aging - Montachusett Home Care	600	0	600	600		600	600
133		Council on Aging - Meals on Wheels	1,500	0	1,500	1,500		1,500	1,500
134		Council on Aging Total	7,932	5,989	8,265	8,691		8,281	9,281
135		Veterans' Services - Wages	3,308	3,776	3,890	4,006		4,006	4,006
136		Veterans' Services - Expenses	668	7,270	4,155	3,200		3,200	3,200
137		Veterans' Services Total	3,976	11,046	8,045	7,206		7,206	7,206

**TOWN OF LANCASTER, MASSACHUSETTS**  
**FISCAL YEAR 2001 BUDGET**  
**FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

LINE NO.	BUDGET CATEGORY	FY 2000 ACTUAL	FY 2000 BUDGET	FY 2001 ACTUAL	FY 2001 BUDGET	FY 2001 DEPARTMENT REQUEST	FY 2001 FINANCE COMMITTEE RECOMMENDED
138	Commission on Disability - Expenses	0	77	483	650	650	650
139	W.H.E.A.T. Community Services	1,000	1,000	1,000	1,000	3,000	3,000
140	Total Health & Human Services Regular Wages	18,448	19,455	21,501	24,570	25,064	25,064
141	Total Health & Human Services Elected Wages	2,288	2,288	2,367	2,438	2,438	2,438
142	Total Health & Human Services Expenses	2,668	9,124	8,272	7,559	7,994	7,994
143	Total Health & Human Services Non-Operating Expenses	30,921	31,737	39,328	35,221	39,721	37,221
144	HEALTH & HUMAN SERVICES TOTAL	54,333	62,614	69,468	69,788	75,217	72,717
145	PERCENT OF TOTAL BUDGET	0.97%	1.02%	1.04%	0.94%	0.92%	0.90%
<b>OTHER SERVICES</b>							
146	Thayer Memorial Library - Wages	67,167	67,680	81,369	76,106	115,449	98,541
147	Thayer Memorial Library - Expenses	41,406	41,546	31,024	42,594	60,380	49,330
148	Thayer Memorial Library Total	108,573	109,226	112,393	118,700	175,829	146,871
149	Recreation Committee - Wages	7,725	7,725	7,888	8,354	8,354	8,354
150	Recreation Committee - Expenses	0	0	2,780	2,880	3,380	3,380
151	Recreation Committee Total	7,725	7,725	10,668	11,234	12,234	12,234
152	Thayer Field Maintenance - Expenses	250	1,297	0	0	0	0
153	Historical Commission - Wages	2,800	2,849	2,932	3,042	3,021	3,021
154	Historical Commission - Expenses	464	476	638	750	1,925	1,925
155	Historical Commission Total	3,264	3,325	3,570	3,792	4,946	4,946
156	Memorial Day - Expenses	650	576	713	850	850	850
157	Total Other Services Regular Wages	77,692	78,284	92,169	87,502	127,324	110,416
158	Total Other Services Expenses	42,770	43,894	36,135	47,074	66,535	54,485
159	TOTAL OTHER SERVICES	120,462	122,168	127,304	134,576	193,859	164,901
160	PERCENT OF TOTAL BUDGET	2.15%	1.88%	1.90%	1.90%	2.36%	2.03%
<b>DEPT SERVICE</b>							
161	Landfill Engineering - Principal	22,000	21,000	0	0	0	0
162	Landfill Engineering - Interest	2,365	1,155	0	0	0	0
163	Thayer Memorial Library - Bond Anticipation Principal	0	0	0	200,000	200,000	200,000

**TOWN OF LANCASTER, MASSACHUSETTS  
FISCAL YEAR 2001 BUDGET  
FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

LINE NO.	FUND CENTER	FY 1999 ACTUAL	FY 1999 ACTUAL	FY 1999 ACTUAL	FY 1999 BUDGET	FY 2001 DEPARTMENT REVENUE	FY 2001 FINANCE COMMITTEE RECOMMENDATION
164	Elementary/Middle School Bond - Principal	0	0	0	0	0	0
165	Elementary/Middle School Bond - Interest	0	0	0	0	0	0
166	Revenue Anticipation Borrowing	41,829	0	0	20,000	20,000	20,000
167	Bank Loan Service Charges	2,303	67	1,831	3,000	3,000	3,000
168	DEBT SERVICE TOTAL	68,697	22,222	1,831	223,000	223,000	223,000
169	PERCENT OF TOTAL BUDGET	1.22%	0.36%	0.03%	2.96%	2.72%	2.76%
<b>FRINGE BENEFITS &amp; INSURANCE</b>							
170	FRINGE BENEFITS & INSURANCE						
171	Motor Vehicle/Property & Casualty	30,271	31,100	33,637	38,320	38,824	38,824
172	F.I.C.A.	6,888	8,630	9,463	10,300	10,700	10,700
173	Worker's Compensation	11,064	10,972	13,292	16,000	20,000	20,000
174	Group Life & Health Premiums	143,654	142,310	160,436	178,667	222,472	222,472
175	Accident Insurance (Police & Fire)	8,568	9,067	9,395	10,460	10,560	10,560
176	Law Enforcement Liability	4,974	6,663	6,088	5,775	6,353	6,353
177	Public Official Liability	5,026	4,616	4,850	5,335	5,869	5,869
178	FRINGE BENEFITS & INSURANCE TOTAL	210,443	213,358	227,161	263,857	315,778	315,778
179	PERCENT OF TOTAL BUDGET	3.75%	3.46%	3.40%	3.54%	3.85%	3.89%
<b>UNEMPLOYMENT COMPENSATION FUND</b>							
180	Unemployment Compensation Payments	1,393	10	0	1,500	5,000	5,000
181	PERCENT OF TOTAL BUDGET	0.00%	0.00%	0.00%	0.02%	0.06%	0.06%
<b>RESERVE FUND</b>							
182	Reserve Fund	0	0	0	105,000	121,095	121,095
183	PERCENT OF TOTAL BUDGET				1.41%	1.46%	1.46%
<b>STABILIZATION FUND</b>							
184	Stabilization Unclassified	0	0	0	128,882	0	0
185	PERCENT OF TOTAL BUDGET				1.70%	0.00%	0.00%
<b>TOTAL APPROPRIATED</b>		5,811,396	5,166,867	5,887,063	7,490,318	6,252,798	6,120,442



**TOWN OF LANCASTER, MASSACHUSETTS  
FISCAL YEAR 2001 BUDGET  
FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

LINE NO.	BUDGET CATEGORY COST CENTER DETAIL	1999 ACTUAL	2000 ACTUAL	2000 ACTUAL	2000 DEPARTMENT REQUEST	2000 FINANCE COMM. RECOMMENDATION
<b>REVENUE</b>						
1	Motor Vehicle Excise	415,230	429,766	478,068	478,000	500,000
2	Other Excise (Farm)	1,401	0	0	0	0
3	Penalties & Interest (Property & Excise Tax)	146,676	40,257	94,865	50,000	50,000
4	Payments In-Lieu-of Taxes	250	0	8,742	5,000	5,000
5	Other Charges for Services	6,611	9,426	15,088	12,000	15,000
6	Fees	5,394	4,867	5,236	4,800	5,000
7	Departmental Revenue - Library	177	0	0	0	0
8	Department Revenue - Cemetery	4,749	3,767	6,589	4,000	5,000
9	Department Revenue - Ambulance	53,275	59,137	99,594	95,000	105,000
10	Licenses and Permits	30,145	28,884	37,135	32,000	30,000
11	Fines and Forfeits	77,947	85,028	130,379	100,000	120,000
12	Investment Income	56,342	47,409	53,424	50,000	45,000
13	Parking Violations	265	630	880	600	500
14	Dog Licenses & Fines	6,633	7,603	6,705	7,000	7,000
15	Building Permits	31,633	30,208	56,796	50,000	55,000
16	Mass. Electric/N.E. Power	0	0	16,270	0	0
17	<b>TOTAL LOCAL REVENUE (Sum of Lines 1 to 16)</b>	<b>558,418</b>	<b>717,942</b>	<b>1,016,752</b>	<b>842,500</b>	<b>942,500</b>
<b>GENERAL GOVERNMENT:</b>						
18	Lottery, Beano & Charity Games (Annual Budgetary Language)	588,728	651,606	715,848	793,631	859,989
19	Highway Fund (Ch. 81, s. 31, Ch. 577, s. 8 Acts of 1980)	77,725	77,725	77,725	77,725	77,725
20	Veterans Benefits (Ch. 115, s. 6)	0	0	5,353	0	0
21	Exemptions: Veterans, Blind Persons, Surv. Spouses (s. 58 & 59)	3,296	6,900	6,450	3,150	6,600
22	Exemptions: Elderly (Ch. 59, s. 5, Cl. 41, 41B & 41C)	19,314	19,555	17,088	19,555	16,566
23	State-Owned Land (Ch. 58, ss. 13-17)	40,482	52,417	62,443	52,417	93,353
24	Housing Supply Incentive Program	0	0	0	0	1,478
25	OFFSET ITEM: Public Libraries	7,840	7,491	7,009	7,491	10,237
26	<b>TOTAL STATE AND FEDERAL REVENUE (Sum of Lines 18 to 25)</b>	<b>757,156</b>	<b>815,694</b>	<b>867,863</b>	<b>953,665</b>	<b>1,005,989</b>

**TOWN OF LANCASTER, MASSACHUSETTS**  
**FISCAL YEAR 2001 BUDGET**  
**FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS**

LINE NO.	DESCRIPTION	FY 2000 ACTUAL	FY 2000 ACTUAL	FY 2000 ACTUAL	FY 2000 BUDGET	FY 2001 DEPARTMENT REQUEST	FY 2001 FINANCE COMMITTEE RECOMMENDATION
27	Real & Personal Property Tax Base	4,101,117	4,327,649	4,768,428	5,078,070	5,460,022	5,460,022
28	Automatic 2 & 1/2% Increase (Line 27 x .025)	102,528	108,181	118,236	126,952	136,501	136,501
29	Subtotal (Sum Lines 27 + 28)	4,203,645	4,435,840	4,886,664	5,205,022	5,596,523	5,596,523
30	New Growth	124,004	144,557	189,406	251,951	135,000	135,000
31	Override	0	189,031	0	5,000	0	0
32	Lavvy Limit before Exclusions (Sum Lines 28 to 31)	4,327,649	4,769,428	5,078,070	5,461,973	5,731,523	5,731,523
33	Debt Exclusion - Library Principal	0	0	0	200,000	200,000	200,000
34	Debt Exclusion - Elementary/Middle School BAN Interest	0	0	0	0	0	0
35	Debt Exclusion - Nashoba Regional High School BAN Interest	0	0	0	24,660	138,006	138,006
36	Total Debt Exclusions	0	0	0	224,660	338,006	338,006
37	RECOMMENDED BUDGET LINE SUM (Lines 27 & 36)	4,327,649	4,769,428	5,078,070	5,237,313	5,393,517	5,393,517
38	Water Enterprise Fund - Operating Transfer	52,561	54,889	54,889	54,889	54,889	54,889
39	Prisoner Count Mitigation (DOC Budget Line Item #6900-0003)	24,504	25,622	18,607	24,504	40,770	40,770
40	TOTAL OTHER DEPARTMENT REQUESTS (Lines 38 & 39)	77,065	80,511	73,496	79,393	95,659	95,659
41	TOTAL DEPARTMENT REQUESTS (Lines 37 & 40)	4,404,714	4,849,939	5,151,566	5,316,706	5,489,176	5,489,176
42	County Assessment (County Tax - G.L. c. 35, ss. 30-31)	8,087	8,718	8,718	8,718	8,718	8,718
43	Air Pollution Districts (G.L. c.111, ss 142B-142C)	1,308	1,349	1,379	1,418	1,468	1,468
44	RMV Non-Renewal Surcharge (G.L. c. 90; c. 80A)	0	4,060	0	4,060	0	0
45	RMV Non-Renewal Surcharge - Prior Year Underestimate	0	0	4,360	0	4,360	4,360
46	Regional Transit Authority (G.L. c. 181B, ss.9,10,23)	8,718	8,163	8,267	8,163	8,477	8,477
47	Regional Transit Authority - Prior Year Overestimate	0	0	(76)	0	(640)	(640)
48	Special Education	6,924	(8,924)	0	0	0	0
49	Total Cherry Sheet Offsets (Sum of Lines 42 to 48)	25,043	15,365	22,638	22,359	22,401	22,401

TOWN OF LANCASTER, MASSACHUSETTS  
FISCAL YEAR 2001 BUDGET  
FINANCE COMMITTEE EXPENDITURE RECOMMENDATIONS & REVENUE PROJECTIONS

LINE NO.	ACCOUNT CENTER COUNT CENTER DETAIL	FY1999 ACTUAL	FY1999 ACTUAL	FY1999 ACTUAL	FY1999 BUDGET	FY2000 DEPARTMENT REQUEST	FY2000 FINANCE COMM. RECOMMENDED
	Other Revenue Offsets:						
50	County Retirement (G.L. c.32, s.22 (1)(c)(i))	110,082	108,276	116,676	149,711	126,440	126,440
51	Overlay Account for Abatements (G.L. c.59, s.26)	100,000	74,478	80,971	75,000	75,000	75,000
52	Snow & Ice Deficit (G.L. c.44, s.31D)	14,206	9,393	0	0	0	0
53	Total Other Revenue Offsets (Sum lines 50 to 52)	224,288	192,137	198,647	224,711	201,440	201,440
54	TOTAL REVENUE OFFSETS (Sum lines 50 to 53)	224,288	192,137	198,647	224,711	201,440	201,440
55	AVAILABLE FOR OPERATIONS (Line 51 - Line 54)	5,728,186	5,206,172	5,357,335	5,381,226	5,349,805	5,349,805
56	UNRECORDED					1652,861	(170,842)
57	Transfer from Stabilization Fund					0	0
58	Transfer from Overlay Reserve Fund					0	0
59	Transfer from Available Funds (Free Cash)					0	0
60	NET SURPLUS/DEFICIT					1652,861	(170,842)

**ABBREVIATED MINUTES  
ANNUAL TOWN MEETING  
MAY 1, 2000**

The Annual Town Meeting was called to order at 7:30 p.m. by Moderator James Burgoyne. The Moderator asked for a brief moment of silence to pay homage to former citizens and town officials who served our Town who have left us during the preceding year.

Nathaniel Dexter	Member of the Board of Selectmen— Board of Appeals—Planning Board and Library Trustee
Vera Anderson	Acting Town Collector and Asst. Town Collector
Dorothy Bartlett	Teacher in the Lancaster Schools
Florence Follansbee	Teacher and a Member of the Lancaster School Committee
Michael Hazel	Member of the Conservation Committee and Planning Board
Marge Nilson	Teacher in the Lancaster Schools
Richard Sheridan	Wiring Inspector

ARTICLE 1—The annual report of the Board of Selectmen was given by Chairperson, Alexandra Turner.

ARTICLE 2—It was voted to fix the salary and compensation of the following elected officers of the Town for the Fiscal Year July 1, 2000 through June 30, 2001, as provided for under M.G.L. c.41, sec.108:

Board of Assessors	\$14,068
Board of Health	\$ 813 per member
Board of Public Works	\$ 500 per member
Board of Selectmen	\$ 957 per member
Town Clerk	\$15,809

**UNANIMOUS**

ARTICLE 3—This article asking voters to amend the Personnel Compensation Plan Wage and Salary Scale by increasing all amounts by a certain percentage effective July 1, 2000 and to substitute a new wage and salary scale reflecting that increase was indefinitely postponed.

**UNANIMOUS**

ARTICLE 4—The attached budget was approved.

Budget 2000-2001  
Annual Town Meeting  
May 1, 2000

Town Meeting	\$	2,508.00
Moderator		0.00
Selectmen	\$	92,190.00
Finance Committee	\$	672.00
Accountant	\$	51,477.00
Assessors	\$	65,036.00
Collector-Treasurer	\$	99,829.00
Town Counsel	\$	20,000.00
Personnel Board	\$	379.00
Town Clerk	\$	37,284.00
Elections & Registrations	\$	7,700.00
Planning Board		0.00
Community Development & Planning	\$	69,531.00
Town Hall	\$	37,398.00
Central Telecommunications	\$	15,000.00
Public Safety Building	\$	6,825.00
Police Department	\$	555,305.00
Fire Department	\$	138,150.00
Ambulance Department	\$	60,542.00
Inspectional Services	\$	35,117.00
Dog Officer	\$	10,615.00
Communications Department	\$	142,852.00
Field Driver	\$	100.00
Public Safety Fuel	\$	17,300.00
Minuteman Regional School	\$	533,121.00
Nashoba Regional School	\$	4,630,784.00
Department of Public Works	\$	280,469.00
Snow Removal	\$	65,127.00
Street Lighting	\$	15,444.00
Board of Health	\$	51,193.00
Animal Inspector	\$	1,387.00
Council on Aging	\$	9,281.00
Veterans Department	\$	7,206.00
Commission on Disability	\$	650.00
W.H.E.A.T Community Services	\$	3,000.00
Town Library	\$	146,871.00
Recreation Department		12,234.00
Thayer Field Maintenance		0.00
Historical Commission		4,946.00
Memorial Day		850.00
Debt Service Total	\$	281,800.00
Insurance	\$	315,778.00
Unemployment Compensation Payments	\$	5,000.00
Reserve Fund	\$	80,000.00
<b>Total Appropriated</b>	<b>\$</b>	<b>7,911,051.00</b>
Source of Funding:		
Raise & Appropriate	\$	7,856,162.00
Water Enterprise	\$	54,889.00
	\$	7,911,051.00
	\$	-

ARTICLE 5--This article asking voters to transfer such sums of money to Communications Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, Local 203A--Lancaster Dispatchers Union for a contract period beginning July 1, 2000 was indefinitely postponed.

ARTICLE 6--This article asking voters to transfer such sums of money to Police Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, Local 203--Lancaster Police Officers for a contract period beginning July 1, 2000 was indefinitely postponed.

ARTICLE 7--This article asking voters to transfer such sums of money to Department of Public Works Salary and Wages and/or Expenses, and further, to transfer from the Water Enterprise Available Funds such sums of money to DPW--Water Division Salary & Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the American Federation of State, County and Municipal Employees, Council 93, Local 1817--Lancaster Public Works Employees Union for the contract period beginning July 1, 2000 was indefinitely postponed.

ARTICLE 8--It was voted to authorize the Collector-Treasurer to enter into a Compensating Balance Agreement, or Agreements, for Fiscal Year 2001, pursuant to M.G.L. c.44, sec.53F.

UNANIMOUS

**ARTICLE 9—It was voted to authorize the following Revolving Funds in accordance with M.G.L. c.44, Sec.53E1/2.**

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund	Spending Limit	Disposition of FY00 Fund Balance
Council on Aging	Council on Aging	Senior Newsletter Advertising	Newsletter printing/mailling; other activities	\$4,000	Balance Available for Expenditure
Cross Connection Program	Board of Public Works/Water Ent.	Survey/Inspection Fees	Cross Connection Program Expenses	\$5,000	Balance Available for Expenditure
Disability Commission	Disability Commission	Activities and Donations	Activities and Programs for Disabled persons	\$2000	Balance Available for Expenditure
Historical Commission	Historical Commission	Research fees & other charges	Research-related wages and expenses	\$5,000	Balance Available for Expenditure
Library Book Fines	Library Trustees	Late Book & Materials Fines	Books-Materials	\$1,000	Balance Available for Expenditure
Library Building	Library Trustees	Appurtenances & furnishings sales	Library Building Refurbishment	\$10,000	Balance Available for Expenditure
Library Photocopy	Library Trustees	Patron photocopy fees	Photocopy equipment and supplies	\$1,000	Balance Available for Expenditure
M.A.R.T.	Council on Aging	Reimbursement-M.A.R.T./Bus fees	Wages and Expenses for Senior Van operation	\$34,000	Balance Available for Expenditure
Planning Board	Planning Board	Fees	Planning-related expenses	\$50,000	Balance Available for expenditure
Publications Reprinting	Town Clerk	Publications Fees	Publications reprinting expenses	\$5,000	Balance Available for expenditure
Recycling	Recycling Committee	Donations—Fees—Sale of products	Operating Expenses	\$8,000	Balance Available for expenditure
Sewer District Collection	Collector-Treasurer and Selectmen	Lancaster Sewer District payment	Collector-Treasurer Operational expenses	\$4,000	Balance Available for Expenditure
Tax Title Account	Collector-Treasurer	Interest/Approp. Other Payments	Tax Title Taking Legal expenses	\$30,000	Balance Available for Expenditure
Town Clerk	Town Clerk	Dog License fees	Compensation to Town Clerk (\$1.50/license)	\$1,500	Balance Available for Expenditure
Town Forest	Town Forest Committee	Gifts and sale of forest products	Town Forest Improvements	\$3,400	Balance Available for Expenditure
Veterans' Memorial	Selectmen	Appropriations and gifts	War Veterans' Memorial	\$50,000	Balance Available for Expenditure
Workers Comp. Advance	Selectmen	Reimbursements/Appropriations	Advance to employees on Workers compensation	\$5,000	Balance Available for Expenditure

ARTICLE 10--It was voted to accept any Highway, Tree, or Water funds from State, County, or Federal agencies and to authorize the Collector-Treasurer to borrow monies in anticipation of reimbursements for repairs to highways, roads, culverts, bridges, installation of water mains and planting of new trees, to be expended by the Board of Public Works.

UNANIMOUS

ARTICLE 11--It was voted to appropriate \$452,000 from the Water Enterprise Fund and take \$31,783 from Water Enterprise Available Funds to fund the operation of the Water Department for the fiscal year beginning July 1, 2000. (Details below)

**Water Enterprise Revenues:**

User Charges	\$440,000.
Connection Fees	\$ 2,000.
Water Enterprise Available Funds	\$ 31,783.
Investment Income	<u>\$ 10,000.</u>
<b>Total Revenues</b>	<b>\$483,783</b>

**Costs Appropriated in the Enterprise Fund**

Salaries and Wages	\$143,565.
Expenses	\$152,721.
Capital Outlay-Equipment	\$ 30,000.
Capital Outlay-Improvements	\$ 15,000.
Reserve Fund	\$ 4,000.
Debt Principal and Interest	\$ 83,608.
Cross Connection	<u>          </u>
<b>Total Costs Appropriated in Enterprise Fund</b>	<b>\$428,894</b>

**Costs Appropriated in General Fund to be Charged to Enterprise Fund**

Health Insurance	\$ 19,184
Pensions	\$ 13,087
Shared Employees	\$ 9,095
Other--Employee Benefits	\$ 12,523
Other--Insurance Premiums	<u>\$ 1,000</u>
<b>Total Costs Appropriated in General Fund</b>	<b>\$ 54,889</b>

<b>Total Costs</b>	<b>\$483,783</b>
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UNANIMOUS



**ARTICLE 12—This article asking voters to take TWO HUNDRED THOUSAND DOLLARS (\$200,000) from Water Enterprise Available Funds to be expended by the Board of Public Works for water system capital improvements was indefinitely postponed.**

**UNANIMOUS**

**ARTICLE 13—It was voted to take \$250,000 from available funds to be expended by the Board of Public Works and Board of Selectmen for capital improvements to local roads and other authorized projects,said "Chapter 90" funds to be reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 2000.**

**UNANIMOUS**

**ARTICLE 14—It was voted to take TEN THOUSAND DOLLARS (\$10,000) from Overlay Reserve to be expended by the Board of Assessors to revalue and equalize all real estate and personal property in the Town of Lancaster as required by law.**

**UNANIMOUS**

**ARTICLE 15—It was voted to Raise and Appropriate \$97,554 , take \$60,000 from Available Funds and to take \$20,285 from the Overlay Reserve to be transferred into the Stabilization Fund.**

**UNANIMOUS**

**ARTICLE 16--It was voted to amend the Dog Regulation By-law, adopted under Article 22 of the May 6, 1985 Annual Town Meeting and further amended under Article 53 of the June 10, 1991 Annual Town Meeting, as follows:**

**Section 4. Dog License Fees.**

**The annual fee for the issuance of dog licenses shall be \$14.00 for unspayed/unneutered dogs and \$10.00 for spayed/neutered dogs.**

**UNANIMOUS**

**ARTICLE 17**—It was voted to delete in its entirety **Article VI, Hawkers and Peddlers Adopted June 22, 1918 and Amended March 17, 1919** and inserting the following :

**ARTICLE VI. HAWKERS, PEDDLERS AND TRANSIENT VENDORS**

**Section 1.** For the purpose of this regulation, the definition of hawkers, peddlers, and transient vendors shall be the same definitions as those contained in Chapter 101 of the Massachusetts General Laws.

**Section 2.** No person shall hawk, peddle, or barter any goods or merchandise within the limits of the Town of Lancaster, except as authorized by law, without first obtaining a license to do so from the Board of Selectmen, upon payment of a license fee, said fee to be in conformity with Chapter 101 of Massachusetts General Laws. This requirement shall not apply to any hawking or peddling of newspapers, religious publications, ice, flowering plants, and wild fruits, nuts and berries.

**Section 3.** The sale by hawkers and peddlers of jewelry, furs, wines, or spirituous liquors, small artificial flowers or miniature flags is prohibited.

**Section 4.** Any person licensed under this regulation shall keep said license in his/her possession which shall be readily available for display. The license shall indicate the license number, and shall include the Licensee's signature and date of the license expiration. The Licensee shall display such license when requested to do so by any officer of the Police Department or the Health Agent.

**Section 5.** No person licensed under this by-law shall conduct business in such a manner as would impede foot or vehicular traffic along or to a public way or public street or public sidewalk or access road or driveway.

**Section 6.** All hawkers and peddlers shall have adequate trash control.

**Section 7.** Vehicles utilized for the selling of frozen desserts or confections must have installed on said vehicle an amber flashing light visible from the front and rear of the vehicle and such light must be flashing when the vehicle is stopped for the purpose of transacting business.

**Section 8.** People doing business as transient vendors may conduct their trade only on property that is business zoned. Prior to commencing business, the transient vendor shall submit to the licensing authority a signed and notarized statement from the property owner granting permission to the vendor to use the property.

**Section 9.** Failure to comply with this regulation may result in suspension or revocation of licenses and/or permits granted hereunder. In addition, a penalty of twenty dollars for each offense may be assessed.

**UNANIMOUS**

ARTICLE 18--It was voted to authorize the Board of Selectmen, subject to the provisions of Massachusetts General Laws Chapter 40, sec.15, to grant to the Lancaster Sewer District subterranean easements, both permanent and temporary, for the purpose of laying, constructing, installing, erecting, operating, maintaining, testing, inspecting, replacing, altering and removing gravity sewer lines, pump stations and force mains, together with necessary equipment, pipes, conduits, service connections, manholes and handholds, and with any other equipment deemed appropriate by the Sewer Commission of said Sewer District, upon, under, over and across land located in layouts as shown on plans on file in the Office of the Sewer Commissioners at 226 Main street, Lancaster, Massachusetts and also in the Office of the Lancaster Town Clerk in the Lancaster Town Hall, 695 Main Street, Lancaster, Massachusetts entitled "Cross-Country Easement Plan of Land in Lancaster", prepared for the Lancaster Sewer District, dated March 3, 2000, except for pages one of two dated August 24, 1999 and pages two of two dated March 3, 2000 by Whitman & Bingham Associates, Registered Professional Engineers & Land Surveyors, 510 Mechanic Street, Leominster, MA 01453, consisting of two (2) sheets in which the proposed easements are labeled on these plans as :Easement A", "Easement J", and a plan entitled, "Main Street Sewer Pump Station Plan of Land in Lancaster", prepared for the Lancaster Sewer District, dated March 3, 2000, by Whitman & Bingham associates, Registered Professional Engineers & Land Surveyors, 510 Mechanic Street Leominster, MA 01453, consisting of one (1) sheet in which the proposed easement is labeled "Temporary Construction Easement".

UNANIMOUS

ARTICLE 19--Pursuant to General Law Chapter 40, section 15A, it was voted to transfer the care care, custody and control of a certain parcel of land to the Board of Selectmen for the purposes of conveying or otherwise disposing of said parcel, and to further vote pursuant to General Law Chapter 40, section 15, to authorize the Board of Selectmen to convey or otherwise dispose of said parcel to the Lancaster Sewer District, for the sum of \$1.00, upon such terms and conditions as are determined by the Board of Selectmen to be in the best interest of the Town; said parcel of land being labeled "Parcel A" on a plan of land on file in the Office of the Sewer Commissioners at 226 Main Street, Lancaster, Massachusetts and also in the Office of the Lancaster Town Clerk in the Lancaster Town Hall, 695 Main Street, Lancaster, Massachusetts, entitled "Main Street Sewer Pump Station Plan of Land in Lancaster", prepared for the Lancaster Sewer District, dated March 3, 2000, by Whitman & Bingham Associates, Registered Professional Engineers 7 Land Surveyors, 510 Mechanic Street, Leominster, MA 01453, consisting of one (1) sheet.

UNANIMOUS

**ARTICLE 20—It was voted to authorize the Nashoba Regional School District Committee, on its behalf, to petition the Great and General Court of the Commonwealth to enact special legislation relative to the composition and election of the Nashoba Regional School District Committee substantially as follows:**

**Section 1(A) Notwithstanding any general or special law to the contrary, the Nashoba Regional School District Agreement shall be amended by deleting therefrom the current Section 1 (A) and inserting in its place the following:**

**Section 1(A) The powers and duties of the Regional School District shall be vested in and exercised by a Regional School District Committee sometimes referred to as the Committee. The Committee shall consist of eight (8) members, three (3) from the Town of Lancaster, three (3) from the Town of Stow, and two (2) from the Town of Bolton. Such Committee shall be elected at the 2001 annual election of each town as follows: Bolton: Two (2) members to be elected, one (1) for a term of three (3) years and one (1) for a term of two (2) years; Lancaster: Three (3) members to be elected, one (1) for a term of one (1) year, one (1) for a term of two (2) years, and one (1) for a term of three (3) years; Stow: Three (3) members to be elected, one (1) for a term of one (1) year, one (1) for a term of two (2) years, and one (1) for a term of three (3) years. At the expiration of each term set forth above each town will elect a member for a term of three (3) years.**

**Upon the election of the school committee members in the 2001 annual election of each town as provided above, the office of the existing school committee members from that town shall terminate.**

**Section 2. This Act shall take effect upon its passage.**


**YES 45 NO 38**

ARTICLE 21—This article asking voters to delete and remove Article 4.60 (Flexible Development) from the Town of Lancaster Zoning By-Laws in its entirety, including Articles 4.61, 4.62 and 4.63 of said article was defeated.

ARTICLE 22—This article asking voters to delete and remove Article 14.10(c) from the Town of Lancaster Zoning By-Laws (The so-called "Rapid Development" By-Law) was defeated.

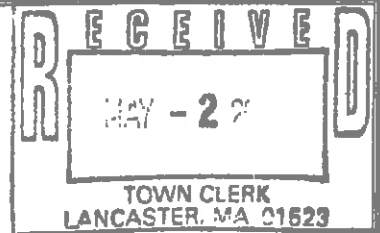
ARTICLE 23—This article asking voters to delete and remove Article 14.30 from the Town of Lancaster Zoning By-Laws (The so-called "Major Residential Development" By-Law) was defeated.

A true copy attest:



Roberta G. Winsor, Town Clerk

**Warrant for Annual Town Election**  
**May 8, 2000**  
**The Commonwealth of Massachusetts**



**Worcester, ss.**

To any Constable of the Town of Lancaster in the County of Worcester,

**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the eighth day of May, 2000, at the Town Hall in said Lancaster, the following Town Officers:

Moderator .....	One for one year
Selectman .....	One for three years
Assessor .....	One for three years
Board of Public Works .....	One for three years
Board of Health .....	One for three years
Library Trustees .....	Two for three years
Planning Board .....	One for five years
Finance Committee .....	One for three years
Finance Committee .....	One for two years
Nashoba Regional District School Committee .....	Two for three years
Nashoba Regional District School Committee .....	One for one year
Housing Authority .....	One for five years

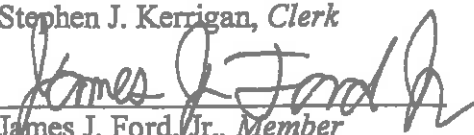
The polls will open at 10:00 A.M. and will remain open until 8:00 P.M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Town Hall, and the Brick Meeting House, in said Town, seven days at least before the time of holding said Town Election. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

**Selectmen of Lancaster**

  
Alexandra W. Turner, *Chairman*

  
Stephen J. Kerrigan, *Clerk*

  
James J. Ford, Jr., *Member*

*A True Copy*

Attest:  Constable

Date Posted: 4-13-00

**ANNUAL TOWN ELECTION**  
**May 8, 2000**

The polls were opened at 10:00 a.m. by Warden Rita Ford. Serving at the polls were Inspectors Blanche Somensini, Norma McCarty, Ruth Browchuck, Thomas Morris, Joan Mitchell, Frank Mitchell, Helen MacBrayne, Lucille Johnston and Frank MacGrory, Warden Chester L. Locke and Clerks Jeanne Rich and Kathy Suits.

**MODERATOR--One Year--Vote for one**

James M. Burgoyne	965
Blanks	184
Write ins	6
Total	1155

**SELECTMAN--Three Years--Vote for one**

Alexandra W. Turner	633
Lucinda "Cindy" McLaughlin	478
Blanks	43
Write ins	1
Total	1155

**ASSESSOR--Three Years--Vote for one**

Donald C. LeRoy	788
Blanks	364
Write ins	3
Total	1155

**DEPT. OF PUBLIC WORKS--Three Years--Vote for one**

Peter A. O'Malley	330
John J. King, Jr.	448
Jean M. Santora	277
Blanks	98
Write ins	2
Total	1155

**BOARD OF HEALTH--Three Years--Vote for one**

Ralph A. Gifford, III	854
Marietta J. Poras	215
Blanks	84
Write ins	2
Total	1155

**REGIONAL SCHOOL COMMITTEE--Three Years--Vote for two**

Douglas J. G. MacLean	509
Carlos Llanso	680
Blanks	659
Write in (Daniel R. Glover)	462
Total	2310

**REGIONAL SCHOOL COMMITTEE--One Year--Vote for one**

Linda B. Weatherbee	826
Blanks	300
Write ins	29
Total	1155

**LIBRARY TRUSTEES--Three Years--Vote for two**

Kathleen M. Dugan	714
Cathleen Llanso	744
Blanks	848
Write ins	4
Total	2310

**PLANNING BOARD--Five Years--Vote for one**

Victor A. Koivumaki	594
Robert L. Baylis	492
Blanks	68
Write ins	1
Total	1155



**FINANCE COMMITTEE--Three Years--Vote for one**

Herman N. Amelotte	873
Blanks	279
Write ins	3
Total	1155

**FINANCE COMMITTEE--Two Years--Vote for one**

John M. Bailey	872
Blanks	282
Write ins	1
Total	1155

**HOUSING AUTHORITY--Five Years--Vote for one**

Mary Judith MacLean	820
Blanks	331
Write ins	4
Total	1155

## **RECOUNT**

### **REGIONAL SCHOOL COMMITTEE**

**June 6, 2000**

A recount for the Office of Regional School Committee was held Tuesday, June 6, 2000 at 11 a.m. in the main hall of the Town Hall under the direction of the Board of Registrars.

The recount workers who volunteered their services were Kathy Suits, John Ranieri, Frank MacGrory, Alexandra Turner, Eugene Christoph, Jeanne Rich, Paul Constantino, Ruth Browchuk, Barbara Belisle, Roger Hart, Jean Santora, Henry Richter, Susan Polansky, Helen MacBrayne, Rita Ford and Jack Sonia. Chester Locke served as Warden.

Following is a record of the vote:

#### **REGIONAL SCHOOL COMMITTEE (vote for two)**

Douglas J. MacLean	514
Carlos Llanos	690
Blanks	642
Write-in Daniel Glover	454
Write-ins	4
 Total	 2304

**WARRANT FOR  
SPECIAL TOWN MEETING  
JUNE 12, 2000  
THE COMMONWEALTH OF MASSACHUSETTS**

**Worcester, ss.**

To any Constable of the Town of Lancaster in the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Town Hall Auditorium, 695 Main Street, in said Lancaster on Monday, the twelfth day of June, at 7:00 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1  
Finance Committee**

To see if the Town will vote to transfer a sum of money from FY2000 Reserve Fund to the Stabilization Fund, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 2  
Finance Committee**

To see if the Town will vote to transfer \$208,265 from the Stabilization Fund to supplement the Nashoba Regional School District Assessment (Budget Line #80), as voted under Article 4 of the May 1, 2000 Annual Town Meeting, for the Fiscal Year beginning July 1, 2000, or act in any manner relating thereto. *Recommended.*

**ARTICLE 3  
Board of Public Works  
Water Enterprise Fund**

To see if the Town will vote to take \$300,000 from Water Enterprise Available Funds to be expended by the Board of Public Works and Board of Selectmen for water system capital improvements, or act in any manner relating thereto. *Recommended.*

**ABBREVIATED MINUTES  
SPECIAL TOWN MEETING  
JUNE 12, 2000**

The Special Town Meeting was called to order at 7 p.m. by Moderator James M. Burgoyne. There were 268 voters present.

ARTICLE 1-- This article asking voters to transfer a sum of money from FY2000 Reserve Fund to the Stabilization Fund was postponed.

ARTICLE 2-- It was voted to transfer \$208,265 from the Stabilization Fund to supplement the Nashoba Regional School District Assessment (Budget Line #80), as voted under Article 4 of the May 1, 2000 Annual Town Meeting, for the Fiscal Year beginning July 1, 2000.

YES 208    NO 3

ARTICLE 3--It was voted to take \$300,000 from Water Enterprise Available Funds to be expended by the Board of Public Works and Board of Selectmen for water system capital improvements.

UNANIMOUS

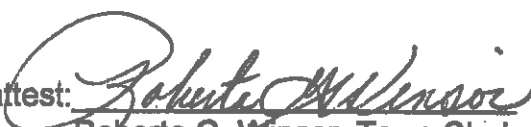
ARTICLE 4--This article was amended and it was voted to borrow Four Hundred Fifty Thousand Dollars (\$450,000) to design, construct and furnish a combined Police Station and Communications Center, said borrowing contingent upon the successful passage of a debt exclusion ballot.

YES 249    NO 2

ARTICLE 5--It was voted to borrow \$3,860,286, in addition to the \$21,291,731 previously authorized, for the purpose of constructing a new elementary school and for the expansion and renovation of the Middle School, including the design costs thereof and all cost incidental thereto, said additional borrowing contingent upon the successful passage of a debt exclusion ballot question in accordance with M.G.L. Chapter 59, section 21C(j)(k).

YES 221    NO 20

A true copy attest:

  
Roberta G. Winsor, Town Clerk

**Revised Budget 2000-2001  
Special Town Meeting  
June 12, 2000**

Town Meeting	\$	2,508.00
Moderator		0.00
Selectmen	\$	92,190.00
Finance Committee	\$	672.00
Accountant	\$	51,477.00
Assessors	\$	65,036.00
Collector-Treasurer	\$	99,829.00
Town Counsel	\$	20,000.00
Personnel Board	\$	379.00
Town Clerk	\$	37,284.00
Elections & Registrations	\$	7,700.00
Planning Board		0.00
Community Development & Planning	\$	69,531.00
Town Hall	\$	37,398.00
Central Telecommunications	\$	15,000.00
Public Safety Building	\$	6,825.00
Police Department	\$	555,305.00
Fire Department	\$	138,150.00
Ambulance Department	\$	60,542.00
Inspectional Services	\$	35,117.00
Dog Officer	\$	10,615.00
Communications Department	\$	142,952.00
Field Driver	\$	100.00
Public Safety Fuel	\$	17,300.00
Minuteman Regional School	\$	533,121.00
Nashoba Regional School	\$	4,839,049.00
Department of Public Works	\$	280,469.00
Snow Removal	\$	65,127.00
Street Lighting	\$	15,444.00
Board of Health	\$	51,193.00
Animal Inspector	\$	1,387.00
Council on Aging	\$	9,281.00
Veterans Department	\$	7,206.00
Commission on Disability	\$	650.00
W.H.E.A.T Community Services	\$	3,000.00
Town Library	\$	146,871.00
Recreation Department		12,234.00
Thayer Field Maintenance		0.00
Historical Commission		4,946.00
Memorial Day		850.00
Debt Service Total	\$	281,800.00
Insurance	\$	315,778.00
Unemployment Compensation Payments	\$	5,000.00
Reserve Fund	\$	80,000.00
<b>Total Appropriated</b>	<b>\$</b>	<b>8,119,316.00</b>
 Source of Funding:		
Raise & Appropriate	\$	7,856,162.00
Water Enterprise	\$	54,889.00
Stabilization Fund	\$	208,265.00
<b>TOTAL</b>	<b>\$</b>	<b>8,119,316.00</b>

**Warrant for Special Town Election**  
**June 19, 2000**  
**The Commonwealth of Massachusetts**

**Worcester, ss.**

To any Constable of the Town of Lancaster in the County of Worcester,

**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to answer by ballot, on Monday, the 19th day of June, 2000, at the Town Hall in said Lancaster, the following questions:

**QUESTION 1**

Shall the Town of Lancaster be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in addition to the amounts authorized under Article 7 of the November 10, 1998 Special Town Meeting and Article 2 of the January 31, 2000 Special Town Meeting in order to finance the construction and equipping of a new elementary school, to expand, renovate, and equip the Middle School, including the design costs thereof and all costs incidental thereto?

YES           

NO           

**QUESTION 2**

Shall the Town of Lancaster be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued by the Town of Lancaster in order to finance the construction of a combined Police Station and Communication Center, including the design costs thereof and all costs incidental thereto?

YES           

NO           

The polls will open at 10:00 A.M. and will remain open until 8:00 P.M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town seven days at least before the time for holding said election. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

**Selectmen of Lancaster**

Stephen J. Kerrigan  
Stephen J. Kerrigan, *Chairman*

James J. Ford, Jr.  
James J. Ford, Jr., *Clerk*

Alexandra W. Turner  
Alexandra W. Turner, *Member*

May 19, 2000  
Date of Execution

**CONSTITUTIONAL CERTIFICATION**

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c.39, §10.

Attest:

Kenneth D. Lamb  
Constable

Date

05/22/00

**SPECIAL TOWN ELECTION  
JUNE 19, 2000**

The polls were opened at 10 a.m. by Warden Rita Ford. Serving at the polls were Inspectors Norma McCarty, Thomas Morris, Frank MacGrory, Blanche Somensini, Lucille Johnston, Ruth Browchuck and Lucinda McLaughlin, Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Susan Polansky.

**QUESTION 1**—Shall the Town of Lancaster be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in addition to the amounts authorized under Article 7 of the November 10, 1998 Special Town Meeting and Article 2 of the January 31, 2000 Special Town Meeting in order to finance the construction and equipping of a new elementary school, to expand, renovate, and equip the Middle school, including the design costs thereof and all costs incidental thereto?

YES	367
NO	180
Blanks	2
Total	549

**QUESTION 2**—Shall the Town of Lancaster be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued by the Town of Lancaster in order to finance the construction of a combined Police Station and Communication center, including the design costs thereof and all costs incidental thereto?

YES	419
NO	129
Blanks	1
Total	549

**WARRANT FOR  
SPECIAL TOWN MEETING  
JULY 12, 2000  
THE COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Town Hall Auditorium, 695 Main Street, in said Lancaster on Wednesday, the twelfth day of July, at 7:00 o'clock in the evening, then and there to act on the following Article:

**ARTICLE I  
Board of Selectmen**

To see if the Town will vote to authorize the Board of Selectmen to accept a gift of land from the Trustees of the Doctor Franklin Perkins School, said parcel of land consisting of approximately 85,273 square feet which abuts the northerly, easterly, and southerly sides of the existing Public Safety Building property located at 1055 Main Street (Lancaster Assessors Map 30, Parcel 135A), and further described on a *Plan of Land in the Town of Lancaster, Worcester County, Massachusetts, prepared by Guerrier and Halnon, Inc., dated March 30, 2000*, a copy of which on file in the Office of the Town Clerk, or act in any manner relating thereto.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

**SELECTMEN OF LANCASTER**

  
Stephen J. Kerrigan, *Chairman*

  
Alexandra W. Turner, *Member*

  
James J. Ford, Jr., *Clerk*

June 26, 2000

Date of Execution

**CONSTABLE'S CERTIFICATION**

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c. 39, §10.

Attest:   
Constable

Date: 06/26/00



ABBREVIATED MINUTES  
SPECIAL TOWN MEETING  
JULY 12, 2000

The Special Town Meeting was called to order at 7 p.m. by Moderator James M. Burgoyne.

ARTICLE 1—This article was amended and it was voted to authorize the Selectmen to accept a gift of land from the Doctor Franklin Perkins School, said parcel of land consisting of approximately 85,273 square feet which abuts the northerly, easterly and southerly sides of the existing Public Safety Building property located at 1055 Main Street (Lancaster Assessors Map 30, Parcel 135A) and further described as Parcel "A" on a plan entitled "Plan of Land in Lancaster, Mass, surveyed for the Town of Lancaster" Scale 1"= 40' dated June 2000, made by Guerriere & Halnon, Inc. a copy of which is on file in the Office of the Town Clerk, subject to restrictions retained by the Doctor Franklin Perkins School as are set forth in the deed of said Parcel "A", and under such terms and conditions as the Selectmen deem appropriate for the best interests of the town.

UNANIMOUS

A true copy attest

A handwritten signature in cursive script, appearing to read "Roberta G. Winsor", written over a horizontal line.

Roberta G. Winsor, Town Clerk

## SAMPLE WARRANT FOR PRESIDENTIAL PRIMARY

To either of the Constables of the Town of Lancaster

Warrant must be posted by February 29, 2000, (at least seven days prior to the March 7, 2000, Presidential Preference Primary).

**PRESIDENTIAL PRIMARY**

**MARCH 7, 2000**

The polls were opened at 7 a.m. by Warden Rita Ford. Serving at the polls were Inspectors Joan Mitchell, Helen MacBrayne, Frank Mitchell, Barbara Belisle, Lucille Johnston, Ruth Browchuck, Norma McCarty, Thomas Morris and Frank MacGrory, Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Kathy Suits.

**PRECINCT I  
DEMOCRATIC PARTY**

**PRESIDENTIAL PREFERENCE**

Al Gore	78
Lyndon H. LaRouche, Jr.	1
Bill Bradley	66
No Preference	1
Blanks	3
Total	149

**STATE COMMITTEE MAN**

Ronald Lamothe	87
Blanks	62
Total	149

**STATE COMMITTEE WOMAN**

Mary H. Whitney	96
Write-ins	2
Blanks	51
Total	149

### **TOWN COMMITTEE**

Dilar Videita-McNally	5
David McNally	7
Mary C. Garcia	6
Richard L. Garcia	6
Eugene C. Christoph	5
Kathleen M. Suits	6
Rita M. Ford	7
James J. Ford Sr.	7
Thomas G. Kennedy	6
Maryalice S. Frain	6
Mark S. Finnerty	8
Martha M. Ford	7
James J. Ford Jr.	8
Write Ins	5
Blanks	2891
Total	2980

### **PRECINCT 1 REPUBLICAN PARTY**

### **PRESIDENTIAL PREFERENCE**

Alan Keyes	13
George W. Bush	77
Gary Bauer	0
John McCain	174
Steve Forbes	2
Orrin Hatch	0
No Preference	0
Write-ins	0
Blanks	2
Total	268

### **STATE COMMITTEE MAN**

Lance D. May	144
Andrew DePatie	50
Write-ins	0
Blanks	74
Total	268

# STATE COMMITTEE WOMAN

Gayle L. Padula	169
Write-ins	1
Blanks	98
Total	268

# TOWN COMMITTEE

Edward G. Sanders	141
Henry A. Richter	150
Priscilla Thayer	135
Anna C. DiPietro	124
John A. Ranieri	120
Henry A. Paszko	140
Thomas N. Morris	139
William A. Kilbourn	136
Elinor P. Foster	125
John A. Foster	133
George A. Black	135
Eleen D. Floyd	116
Marietta J. Poras	128
Scott A. Miller	138
Judith A. Prentiss	129
Debra A. Foster	124
David P. Foster	131
Jeanne G. Rich	137
Annette H. Morris	138
Jamieson C. Burgoyne	140
Jessica K. Queen	121
John C. Schumacher	140
Frank T MacGrory	133
Eve O. St.Ivanyi	121
John R. Lakin	138
Paul E. Constantino	136
Write-ins	2
Blanks	5930
Total	9380

PRECINT 1  
LIBERTARIAN PARTY  
NO VOTERS

PRECINCT 2  
DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Al Gore	133
Lyndon H. LaRouche, Jr.	3
Bill Bradley	82
No Preference	3
Write Ins	4
Blanks	2
Total	227

STATE COMMITTEE MAN

Ronald Lamothe	140
Write-ins	1
Blanks	86
Total	227

STATE COMMITTEE WOMAN

Mary H. Whitney	149
Write-ins	1
Blanks	77
Total	227

TOWN COMMITTEE

Dilar Videita-McNally	2
David McNally	2
Mary C. Garcia	2
Richard L. Garcia	2
Eugene C. Christoph	3
Kathleen M. Suits	2
Rita M. Ford	2
James J. Ford Sr.	2
Thomas G. Kennedy	2
Maryalice S. Frain	2
Mark S. Finnerty	2
Martha M. Ford	2
James J. Ford, Jr.	3
Write Ins	7
Blanks	4505
Total	4540

PRECINCT 2  
REPUBLICAN PARTY

Alan Keyes	35
George W. Bush	253
Gary Bauer	0
John McCain	465
Steve Forbes	2
Orrin Hatch	0
No Preference	0
Write-ins	1
Blanks	7
Total	763

STATE COMMITTEE MAN

Lance D. May	388
Andrew DePatie	131
Write ins	0
Blanks	244
Total	763

STATE COMMITTEE WOMAN

Gayle L. Padula	482
Write-ins	2
Blanks	279
Total	763

TOWN COMMITTEE

Edward G. Sanders	386
Henry A. Richter	416
Priscilla Thayer	391
Anna C. DiPietro	374
John A. Ranieri	349
Henry A. Paszko	376
Thomas N. Morris	366
William A. Kilbourn	405
Elinor P. Foster	348
John A. Foster	372
George A. Black	370

Eleen D. Floyd	331
Marietta J. Poras	353
Scott A. Miller	389
Judith A. Prentiss	366
Debra A. Foster	348
David P. Foster	356
Jeanne G. Rich	398
Annette H. Morris	366
Jamieson C. Burgoyne	402
Jessica K. Queen	362
John C. Schumacher	398
Frank T. MacGrory	383
Eve O. St.Ivanyi	340
John R. Lakin	374
Paul E. Constantino	401
Write-ins	9
Blanks	16976
Total	26705

**PRECINCT 2  
LIBERTARIAN PARTY  
NO VOTERS**

**TOTAL VOTE  
DEMOCRATIC PARTY**

**PRESIDENTIAL PREFERENCE**

Al Gore	211
Lyndone H. LaRouche,Jr.	4
Bill Bradley	148
No Preference	4
Write-ins	4
Blanks	5
Total	376

**STATE COMMITTEE MAN**

Ronald Lamothe	227
Write-ins	1
Blanks	148
Total	376



### STATE COMMITTEE WOMAN

Mary H. Whitney	245
Write-ins	3
Blanks	128
Total	376

### TOWN COMMITTEE

Dilar Videita-McNally	7
David McNally	9
Mary C. Garcia	8
Richard L. Garcia	8
Eugene C. Christoph	8
Kathleen M. Suits	8
Rita M. Ford	9
James J. Ford Sr.	9
Thomas G. Kennedy	8
Maryalice S. Frain	8
Mark S. Finnerty	10
Martha M. Ford	9
James J. Ford Jr.	11
Write Ins	12
Blanks	7396
Total	7520

### REPUBLICAN PARTY PRESIDENTIAL PREFERENCE

Alan Keyes	35
George W. Bush	253
Gary bauer	0
John McCain	465
Steve Forbes	2
Orrin Hatch	0
No Preference	0
Write-ins	1
Blanks	7
Total	763

### STATE COMMITTEE MAN

Lance D. May	388
Andrew DePatie	131
Blanks	244
Total	763

### STATE COMMITTEE WOMAN

Gayle L. Padula	482
Write-ins	2
Blanks	279
Total	763

### TOWN COMMITTEE

Edward G. Sanders	386
Henry A. Richter	416
Priscilla Thayer	391
Anna C. DiPietro	374
John A. Ranieri	349
Henry A. Paszko	376
Thomas N. Morris	366
William A. Kilbourn	405
Elinor P. Foster	348
John A. Foster	372
George A. Black	370
Eleen D. Floyd	331
Marietta J. Poras	353
Scott A. Miller	389
Judith A. Prentiss	366
Debra A. Foster	348
David P. Foster	356
Jeanne G. Rich	398
Annette H. Morris	366
Jamieson C. Burgoyne	402
Jessica K. Queen	362
John C. Schumacher	398
Frank T. MacGrory	383
Eve O. St.Ivanyi	340
John R. Lakin	374
Paul E. Constantino	401
Write-ins	9
Blanks	16 976
Total	26 705

**LIBERTARIAN PARTY**  
**NO VOTERS**

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE PRIMARY

SS.

To either of the Constables of the Town of Lancaster

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

1 & 2  
(insert precinct numbers)

Town Hall  
(insert polling locations)

on TUESDAY, THE NINETEENTH DAY OF SEPTEMBER, 2000, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	<u>3rd &amp; 5th</u> DISTRICT
COUNCILLOR	<u>7th</u> DISTRICT
SENATOR IN GENERAL COURT	<u>Worcester &amp; Middlesex</u> DISTRICT
REPRESENTATIVE IN GENERAL COURT	<u>3rd Middlesex</u> DISTRICT
CLERK OF COURTS	<u>Worcester</u> COUNTY
REGISTER OF DEEDS	<u>Worcester</u> DISTRICT
COUNTY COMMISSIONERS	<u>                    </u> COUNTY

VACANCIES:

SHERIFF. . . . . PLYMOUTH COUNTY ONLY  
REGISTER OF PROBATE. . . . . MIDDLESEX AND PLYMOUTH ONLY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 9th day of August, 2000.  
(month)

James J. Ford Jr.  
Alyson W. Juma

Selectmen of: Lancaster  
(Town)

Posting  
(Indicate method of service of warrant.)  
Kevin D. Lamb 8/24, 2000.  
Constable (month and day)

Warrant must be posted by September 12, 2000, (at least seven days prior to the September 19, 2000, State Primary).

**STATE PRIMARY  
SEPTEMBER 19, 2000**

The polls were opened at 7a.m. by Warden Rita Ford. Serving at the polls were Inspectors Blanche Somensini, Frank McGrory, Norma McCarty, Ruth Browchuk, Helen MacBrayne and Thomas Morris, Warden Chester L. Locke, Assistant Warden Jeanne Rich and Clerk Kathy Suits.

**PRECINCT I  
DEMOCRATIC PARTY**

**SENATOR IN CONGRESS**

Edward M. Kennedy	55
Write ins	1
Blanks	15
Total	71

**REPRESENTATIVE IN CONGRESS**

**Fifth District**

Martin T. Meehan	47
Joseph F. Osbaldeston	8
Thomas P. Tierney	9
Blanks	7
Total	71

**COUNCILLOR**

Dennis P. McManus	44
Write ins	1
Blanks	26
Total	71

**SENATOR IN GENERAL COURT**

Robert A. Antonioni	53
Write ins	1
Blanks	17
Total	71

**REPRESENTATIVE IN GENERAL COURT**

Patricia A. Walrath	59
Blanks	12
Total	71

**CLERK OF COURTS**

Loring P. Lamoureux	47
Raymond V. Mariano	16
Blanks	8
Total	71

**REGISTER OF DEEDS**

Anthony J. Vigliotti	47
Write ins	1
Blanks	23
Total	71

**PRECINCT 1  
REPUBLICAN PARTY****SENATOR IN CONGRESS**

Jack E. Robinson	21
Write ins	2
Blanks	4
Total	27

**REPRESENTATIVE IN CONGRESS****Fifth District**

Write ins	3
Blanks	24
Total	27

**COUNCILLOR**

Blanks	27
Total	27

**SENATOR IN GENERAL COURT**

Write ins	1
Blanks	26
Total	27

**REPRESENTATIVE IN GENERAL COURT**

Elmer Eubanks	20
Write ins	1
Blanks	6
Total	27

**CLERK OF COURTS**

Write ins	4
Blanks	23
Total	27

**REGISTER OF DEEDS**

Write ins	1
Blanks	26
Total	27

**PRECINCT 2  
DEMOCRATIC PARTY****SENATOR IN CONGRESS**

Edward M. Kennedy	97
Write ins	2
Blanks	26
Total	125

**REPRESENTATIVE IN CONGRESS****Thlrđ Dıstrıct**

James P. McGovern	91
Write ins	2
Blanks	32
Total	125

**COUNCILLOR**

Dennis P. McManus	78
Blanks	47
Total	125

**SENATOR IN GENERAL COURT**

Robert A. Antonioni	97
Blanks	28
Total	125

**REPRESENTATIVE IN GENERAL COURT**

Patricia A. Walrath	100
Blanks	25
Total	125

**CLERK OF COURTS**

Loring P. Lamoureux	64
Raymond V. Mariano	46
Blanks	15
Total	125

**REGISTER OF DEEDS**

Anthony J. Vigliotti	85
Blanks	40
Total	125

**PRECINCT 2  
REPUBLICAN PARTY****SENATOR IN CONGRESS**

Jack E. Robinson	33
Write ins	2
Blanks	12
Total	47

**REPRESENTATIVE IN CONGRESS****Third District**

Write ins	5
Blanks	42
Total	47



**COUNCILLOR**

Write ins	4
Blanks	43
Total	47

**SENATOR IN GENERAL COURT**

Write ins	7
Blanks	40
Total	47

**REPRESENTATIVE IN GENERAL COURT**

Elmer Eubanks	35
Write ins	3
Blanks	9
Total	47

**CLERK OF COURTS**

Write ins	7
Blanks	40
Total	47

**REGISTER OF DEEDS**

Write ins	4
Blanks	43
Total	47

**TOTAL VOTE  
DEMOCRATIC PARTY****SENATOR IN CONGRESS**

Edward M. Kennedy	152
Write ins	3
Blanks	41
Total	196

**REPRESENTATIVE IN CONGRESS****Fifth District**

Martin T. Meehan	47
Joseph F. Osbaldeston	8
Thomas P. Tierney	9
Blanks	7
Total	71

**REPRESENTATIVE IN CONGRESS****Third District**

James P. McGovern	91
Write ins	2
Blanks	32
Total	125

**COUNCILLOR**

Dennis P. McManus	122
Write ins	1
Blanks	73
Total	196

**SENATOR IN GENERAL COURT**

Robert A. Antonioni	150
Write ins	1
Blanks	45
Total	196

**REPRESENTATIVE IN GENERAL COURT**

Patricia A. Walrath	159
Blanks	37
Total	196

**CLERK OF COURTS**

Loring P. Lamoureux	111
Raymond V. Mariano	62
Blanks	23
Total	196

**REGISTER OF DEEDS**

Anthony J. Vigliotti	132
Write ins	1
Blanks	63
Total	196

**TOTAL VOTE  
REPUBLICAN PARTY****SENATOR IN CONGRESS**

Jack E. Robinson	54
Write ins	4
Blanks	16
Total	74

**REPRESENTATIVE IN CONGRESS**

Fifth District	
Write ins	3
Blanks	24
Total	27

**REPRESENTATIVE IN CONGRESS**

Third District	
Write ins	5
Blanks	42
Total	47

**COUNCILLOR**

Write ins	4
Blanks	70
Total	74

**SENATOR IN GENERAL COURT**

Write ins	8
Blanks	66
Total	74

**REPRESENTATIVE IN GENERAL COURT**

Elmer Eubanks	55
Write ins	4
Blanks	15
Total	74

**CLERK OF COURTS**

Write ins	11
Blanks	63
Total	74

**REGISTER OF DEEDS**

Write ins	5
Blanks	69
Total	74

**WARRANT FOR SPECIAL TOWN MEETING  
OCTOBER 24, 2000  
THE COMMONWEALTH OF MASSACHUSETTS**

**Worcester, ss.**

To any Constable of the Town of Lancaster in the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Chan Shun Dining Commons of Atlantic Union College, Prescott Street, in said Lancaster on Tuesday, the twenty-fourth day of October, at 7:00 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1  
Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$20,000 to supplement FY2001 Town Counsel Expenses, as voted under Budget Line Item #22 of Article 4 of the May 1, 2000 Annual Town Meeting, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 2  
Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$35,000 to supplement FY2001 Group Life and Health Insurance Premium Expenses, as voted under Budget Line Item #174 of Article 4 of the May 1, 2000 Annual Town Meeting, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 3  
Board of Public Works**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$9,704 to supplement FY2001 DPW Highway Safety Expenses, as voted under Budget Line Item #94 of Article 4 of the May 1, 2000 Annual Town Meeting, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 4**  
**Board of Library Trustees**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$8,723 to supplement FY2001 Thayer Memorial Library Wages, as voted under Budget Line Item #146 of Article 4 of the May 1, 2000 Annual Town Meeting, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 5**  
**Board of Library Trustees**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$4,600 to supplement FY2001 Thayer Memorial Library Expenses, as voted under Budget Line Item #147 of Article 4 of the May 1, 2000 Annual Town Meeting, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 6**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds a sum of money to be transferred to Communications Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, AFL-CIO, Local 203A, Lancaster Dispatchers Union for a contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 7**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds a sum of money to be transferred to Police Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, AFL-CIO, Local 203, Lancaster Police Officers Union for a contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 8**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds a sum of money to be transferred to DPW Salary and Wages and/or Expenses and to transfer from Water Enterprise Available Funds a sum of money to DPW - Water Division Salary & Wages and/or Expenses; and/or, to amend the vote taken under Article 11 of the May 1, 2000

Annual Town Meeting and to appropriate a sum of money from the Water Enterprise Fund and take a sum of money from Water Enterprise Available Funds to fund the operation of the Water Department for the fiscal year beginning July 1, 2000, said appropriations for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and AFSCME, Council 93, Local 1817, Lancaster Public Works Employees Union for the contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 9**  
**Board of Public Works**

To see if the Town will vote amend the vote taken under Article 13 of the May 1, 2000 Annual Town Meeting and to take \$161,026.11 from available funds to be expended by the Board of Public Works and Board of Selectmen for capital improvements to local roads and other authorized projects, said "Chapter 90" funds to be reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 2000, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 10**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$1,500 to be expended by the Board of Selectmen for the purpose of providing a cash match for the *Greater Lancaster Heritage Preservation Project Grant*, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 11**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$8,700 to be expended by the Board of Selectmen to purchase a new defibrillator for the Ambulance Department, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 12**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$19,800 to be expended by the Board of Selectmen to purchase new radio equipment for the Fire Department, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 13**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$4,500 to be expended by the Board of Selectmen to replace the Communications Center Building boiler and appurtenances, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 14**  
**Board of Library Trustees**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$6,000 to be expended by the Board of Library Trustees to purchase a photocopier, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 15**  
**Board of Public Works**

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$8,500 to be expended by the Board of Public Works to purchase a new hydraulic sander and appurtenances, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 16**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate or take from available funds such sums of money to be transferred to the Stabilization Fund, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 17**  
**Board of Selectmen**

To see if the Town will vote to authorize the Board of Selectmen or any Town Board or Committee to enter into one or more leases or license agreements with a provider or providers of telecommunication services for the installation and maintenance of cellular/wireless communication antennae and related facilities on property of the Town of Lancaster within the care, custody and control of the Board of Selectmen or any Town Board or Committee, and to further authorize the Board of Selectmen or any Town Board or Committee to grant such easements as may be deemed necessary for the provision of access and utility service to such facilities; said leases(s) or license agreement(s) to be for a term of more than three years and on such additional terms and conditions as the Board of Selectmen or any other Town Board or Committee shall deem to be in the best interests of the Town, or act in any manner relating thereto.



**ARTICLE 18**  
**Board of Selectmen**

To see if the Town will vote to authorize the Board of Selectmen or any other Town Board or Committee to enter into leases with a provider or providers of telecommunication services for the installation and maintenance of cellular/wireless communication antennae and related facilities on the following parcels within the Town of Lancaster which are within the care, custody and control of the Board of Selectmen or any other Town Board or Committee: Assessor's Map 14, Parcel 7 Lunenburg Road; Assessor's Map 26, Parcel 2 Bolton Town Line; Assessor's Map 28, Parcel 1, Brockelman Road; Assessor's Map 37, Parcel 31 Winsor Lane; Assessor's Map 38, Parcel 137, Center Bridge Road; Assessor's Map 42, Parcel 115, Mill Street Extension; Assessor's Map 43, Parcel 1, Mill Street Extension; or act in any manner relating thereto.

**ARTICLE 19**  
**Board of Selectmen**

To see if the Town will vote to transfer care, custody and control of a portion of the land owned by the Town described below to the Board of Selectmen for the purpose of conveying an easement to Massachusetts Electric Company and further, to authorize the Board of Selectmen to grant an easement to Massachusetts Electric Company located in, through, under, over, across, and upon a parcel of land located off the easterly side of Main Street, being specifically shown as Lot 135B on a Plan of Land recorded with the Worcester District Registry of Deeds in Plan Book 757, Plan 107. And further, is laid out and more particularly shown on a MECO sketch entitled *"Massachusetts Electric, A National Grid Company; Lancaster Police/Fire Station, Main Street, Rte 117, Lancaster, MA; Riser, Lateral, and Padmount Transformer Locations; Scale: 1" = 20'; Date: 6/22/00; WH 4898-0,"* said sketch on file for public inspection in the Town Clerk's Office, for the purpose of installing, operating and maintaining underground electric cables and associated equipment, including the facilities required to interconnect cables to electric lines, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, or act in any manner relating thereto.

**ARTICLE 20**  
**Planning Board**

To see if the Town will vote to amend the following sections of the Lancaster Zoning Bylaw, substantially as set forth in the September 18, 2000 text of the proposed Warrant Article 20 amendments on file with the Lancaster Town Clerk, or act in any manner relating thereto:

§ 1.20	Validity
§ 2.20	Zoning Map (reference)
§ 4.11	Lot Area

§ 4.12	Lot Frontage
§ 4.30	Building Dimensions
§ 8.11	Continuance, Alteration, Extension
§ 8.20	Nonconforming Uses
§ 8.30	Nonconforming Lots
§ 9.30	Special Permit Application and Duration
§ 9.40	Relief From Denial of Permit
§ 9.61	Repetitive Petitions
§10.14	Notice of Penalties for Violations
§10.20	Board of Appeals (procedural matters)
Art. 11	Definitions (Building or structure height, various yard definitions)
§13.12	(Site Plan Review) Procedure
§13.60	Fort Devens IPOD

#### **ARTICLE 21** **Planning Board**

To see if the Town will vote to amend Article 11 of the Lancaster Zoning Bylaw, entitled "Definitions" by: (1) revising the definition of "Accessory Use"; and (2) adding new definitions of "Dwelling, Multifamily," "Dwelling, Two-Family," "Living Facility For Seniors," "Long Term Care Facility," "Medical Clinic," substantially as set forth in the September 18, 2000 text of the proposed Warrant Article 21 amendments on file with the Lancaster Town Clerk, or act in any manner relating thereto.

#### **ARTICLE 22** **Planning Board**


To see if the Town will vote to amend the Lancaster Zoning Bylaw by deleting Article 3 "Use Regulations" in its entirety, and substitute therefor a new Article 3 "Use Regulations" substantially as set forth in the September 18, 2000 text of the proposed Warrant Article 22 amendments on file with the Lancaster Town Clerk, or act in any manner relating thereto.

#### **ARTICLE 23** **Planning Board**

To see if the Town will vote to amend the Lancaster Zoning Bylaw to expand the boundaries of the Personal Wireless Service Overlay District by adding to the area described in Section 15 and noted on the Zoning Map as Map 30, Parcel 135A, and additional 1.96± acres of land on Main Street, formerly a portion of Assessors Map 30, Parcel 132 and shown as Parcel "A" on a plan entitled Plan of Land in the Town of Lancaster, Worcester County, Massachusetts," prepared by Guerriere & Hanlon, Inc., Engineering & Land Surveying," dated June 26, 2000, a copy of which plan is on file with the Lancaster Town Clerk, or act in any manner relating thereto.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

**SELECTMEN OF LANCASTER**

  
Stephen J. Kerrigan, Chairman

  
James J. Ford, Jr., Clerk

  
Alexandra W. Turner, Member

September 27, 2000  
Date of Execution

**CONSTABLE'S CERTIFICATION**

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Brick Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c. 27A, § 10.

Attest:   
Constable

Date: 10/05/06

**SPECIAL TOWN MEETING  
OCTOBER 24, 2000**

The Special Town Meeting was called to order at 7 p.m. by Moderator James M. Burgoyne. There were 70 voters present.

**ARTICLE 1 - It was voted to raise and appropriate the sum of \$20,000 to supplement FY2001 Town Counsel Expenses, as voted under Budget Line Item #22 of Article 4 of the May 1, 2000 Annual Town Meeting.**

**UNANIMOUS**

**ARTICLE 2 - It was voted to raise and appropriate the sum of \$35,000 to supplement FY2001 Group Life and Health Insurance Premium Expenses, as voted under Budget Line Item #174 of Article 4 of the May 1, 2000 Annual Town Meeting.**

**UNANIMOUS**

**ARTICLE 3 - It was voted to raise and appropriate the sum of \$9,704 to supplement FY2001 DPW Highway Safety Expenses, as voted under Budget Line Item #94 of Article 4 of the May 1, 2000 Annual Town Meeting.**

**UNANIMOUS**

**ARTICLE 4 - It was voted to raise and appropriate the sum of \$8,723 to supplement FY2001 Thayer Memorial Library Wages, as voted under Budget Line Item #146 of Article 4 of the May 1, 2000 Annual Town Meeting.**

**UNANIMOUS**

**ARTICLE 5 - It was voted to raise and appropriate the sum of \$4,600 to supplement FY2001 Thayer Memorial Library Expenses, as voted under Budget Line Item #147 of Article 4 of the May 1, 2000 Annual Town Meeting.**

**UNANIMOUS**

Revised Budget 2000-2001  
Special Town Meeting  
October 24, 2000

Town Meeting	\$	2,508.00
Moderator	\$	-
Selectmen	\$	92,190.00
Finance Committee	\$	672.00
Accountant	\$	51,477.00
Assessors	\$	65,036.00
Collector-Treasurer	\$	99,829.00
Town Counsel	\$	40,000.00
Personnel Board	\$	379.00
Town Clerk	\$	37,284.00
Elections & Registrations	\$	7,700.00
Planning Board	\$	-
Community Development & Planning	\$	69,531.00
Town Hall	\$	37,398.00
Central Telecommunications	\$	15,000.00
Public Safety Building	\$	6,825.00
Police Department	\$	555,305.00
Fire Department	\$	138,150.00
Ambulance Department	\$	60,542.00
Inspectional Services	\$	35,117.00
Dog Officer	\$	10,615.00
Communications Department	\$	142,952.00
Field Driver	\$	100.00
Public Safety Fuel	\$	17,300.00
Minuteman Regional School	\$	533,121.00
Nashoba Regional School	\$	4,839,049.00
Department of Public Works	\$	290,173.00
Snow Removal	\$	65,127.00
Street Lighting	\$	15,444.00
Board of Health	\$	51,193.00
Animal Inspector	\$	1,387.00
Council on Aging	\$	9,281.00
Veterans Department	\$	7,206.00
Commission on Disability	\$	650.00
W.H.E.A.T Community Services	\$	3,000.00
Town Library	\$	160,194.00
Recreation Department	\$	12,234.00
Thayer Field Maintenance	\$	-
Historical Commission	\$	4,946.00
Memorial Day	\$	850.00
Debt Service Total	\$	281,800.00
Insurance	\$	350,778.00
Unemployment Compensation Payments	\$	5,000.00
Reserve Fund	\$	80,000.00
<b>Total Appropriated</b>	<b>\$</b>	<b>8,197,343.00</b>
Source of Funding:		
Raise & Appropriate	\$	7,934,189.00
Water Enterprise	\$	54,889.00
Stabilization Fund	\$	208,265.00
<b>TOTAL</b>	<b>\$</b>	<b>8,197,343.00</b>

ARTICLE 6 - This article requesting a sum of money to be transferred to Communications Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, AFL-CIO, Local 203A, Lancaster Dispatchers Union for a contract period beginning July 1, 2000 was indefinitely postponed.

UNANIMOUS

ARTICLE 7 - This article requesting a sum of money to be transferred to Police Department Salary and Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and the Massachusetts Coalition of Police, AFL-CIO, Local 203, Lancaster Police Officers Union for a contract period beginning July 1, 2000 was indefinitely postponed.

UNANIMOUS

ARTICLE 8 - This article requesting a sum of money to be transferred to DPW Salary and Wages and/or Expenses and to transfer from Water Enterprise Available Funds a sum of money to DPW- Water Division Salary & Wages and/or Expenses; and/or, to amend the vote taken under Article 11 of the May 1, 2000 Annual Town Meeting and to appropriate a sum of money from the Water Enterprise Fund and take a sum of money from Water Enterprise Available Funds to fund the operation of the Water Department for the fiscal year beginning July 1, 2000, said appropriations for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town of Lancaster and AFSCME, Council 93, Local 1817, Lancaster Public Works Employees Union for the contract period beginning July 1, 2000 was indefinitely postponed.

UNANIMOUS

ARTICLE 9 - It was voted to amend the vote taken under Article 13 of the May 1, 2000 Annual Town Meeting and to take \$161,026.11 from available funds to be expended by the Board of Public Works and Board of Selectmen for capital improvements to local roads and other authorized projects, said "Chapter 90" funds to be reimbursed by the Commonwealth of Massachusetts under the relevant Acts of 2000.

UNANIMOUS

ARTICLE 10 - It was voted to raise and appropriate the sum of \$1,500 to be expended by the Board of Selectmen for the purpose of providing a cash match for the Greater Lancaster Heritage Preservation Project Grant.

UNANIMOUS

**ARTICLE 11 - This article was amended and it was voted to raise and appropriate the sum of \$6,700 to be expended by the Board of Selectmen to purchase a new defibrillator for the Ambulance Department.**

**UNANIMOUS**

**ARTICLE 12 - This article asking voters to appropriate the sum of \$19,800 to be expended by the Board of Selectmen to purchase new radio equipment for the Fire Department was indefinitely postponed.**

**ARTICLE 13 - This article was amended and it was voted to raise and appropriate the sum of \$2,000 to be expended by the Board of Selectmen to make repairs to the Communications Center Building boiler and appurtenances.**

**UNANIMOUS**

**ARTICLE 14 - This article was amended and it was voted to raise and appropriate the sum of \$4,300 to be expended by the Board of Library Trustees to purchase a photocopier.**

**UNANIMOUS**

**ARTICLE 15 - It was voted to raise and appropriate the sum of \$8,500 to be expended by the Board of Public Works to purchase a new hydraulic sander and appurtenances.**

**UNANIMOUS**

**ARTICLE 16 - It was voted to raise and appropriate the sum of \$28,474 and take \$94,030 from Excess Lottery Distribution to be transferred to the Stabilization Fund.**

**UNANIMOUS**

**ARTICLE 17 - It was voted to authorize the Board of Selectmen to enter into one or more leases or license agreements for more than three years with a provider or providers of telecommunication services for the installation and maintenance of cellular/wireless communication antennae and related facilities on Town-owned property within its care, custody and control, and to further authorize the Board of Selectmen to grant such non-exclusive easements in, over or on land as may be deemed necessary for the provision of access and utility service to such telecommunication antennae and facilities; and said lease or leases, license agreement or agreements, easement or easements to be subject to such terms and conditions as the Board of Selectmen shall deem to be in the best interests of the Town.**

**UNANIMOUS**

**ARTICLE 18 - It was voted to authorize the Board of Selectmen to enter into a lease or leases with a provider or providers of telecommunication services for the installation and maintenance of cellular/wireless communication antennae and related facilities on all or portions of the following Town-owned parcels within the care, custody and control of the Board of Selectmen: Assessor's Map 14, Parcel 7 Lunenburg Road; Assessor's Map 26, Parcel 2 Bolton Town Line; Assessor's Map 38, Parcel 137, Center Bridge Road; and, Assessor's Map 42, Parcel 115, Mill Street Extension, upon such terms and conditions as the Board of Selectmen shall deem to be in the best interests of the Town.**

**UNANIMOUS**

**ARTICLE 19 - It was voted to transfer care, custody and control of a portion of the land owned by the Town described below to the Board of Selectmen for the purpose of conveying an easement to Massachusetts Electric Company and further, to authorize the Board of Selectmen to grant an easement to Massachusetts Electric Company located in, through, under, over, across, and upon a parcel of land located off the easterly side of Main Street, being specifically shown as Lot 135B on a Plan of Land recorded with the Worcester District Registry of Deeds in Plan Book 757, Plan 107. And further, is laid out and more particularly shown on a MECO sketch entitled "Massachusetts Electric, A National Grid Company; Lancaster Police/Fire Station, Main Street, Rte 117, Lancaster, MA, Riser, Lateral, and Padmount Transformer Locations; Scale: 1" = 20'; Date: 6/22/00; WH 4898-0," said sketch on file for public inspection in the Town Clerk's Office, for the purpose of installing, operating and maintaining underground electric cables and associated equipment, including the facilities required to interconnect cables to electric lines, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate.**

**UNANIMOUS**



**ARTICLE 20 - It was voted to amend the following sections of the Lancaster Zoning Bylaw, substantially as set forth in the September 18, 2000 text of the proposed Warrant Article 20 amendments on file with the Lancaster Town Clerk ( a copy of same attached ).**

<b>Section 1.20</b>	<b>Validity</b>
<b>Section 2.20</b>	<b>Zoning Map (reference)</b>
<b>Section 4.11</b>	<b>Lot Area</b>
<b>Section 4.12</b>	<b>Lot Frontage</b>
<b>Section 4.30</b>	<b>Building Dimensions</b>
<b>Section 8.11</b>	<b>Continuance, Alteration, Extension</b>
<b>Section 8.20</b>	<b>Nonconforming Uses</b>
<b>Section 8.30</b>	<b>Nonconforming Lots</b>
<b>Section 9.30</b>	<b>Special Permit Application and Duration</b>
<b>Section 9.40</b>	<b>Relief From denial of Permit</b>
<b>Section 9.61</b>	<b>Repetitive Petitions</b>
<b>Section 10.14</b>	<b>Notice of Penalties for Violations</b>
<b>Section 10.20</b>	<b>Board of Appeals (procedural matters)</b>
<b>Article 11</b>	<b>Definitions (Building or structure height, various yard definitions)</b>
<b>Section 13.12</b>	<b>(Site Plan Review) Procedure</b>
<b>Section 13.60</b>	<b>Fort Devens IPOD</b>

**UNANIMOUS**

**ARTICLE 21 - It was voted to amend Article 11 of the Lancaster Zoning Bylaw, entitled "Definitions" by: (1) revising the definition of "Accessory Use"; and (2) adding new definitions of "Dwelling, Multifamily," "Dwelling, Two-Family," "Living Facility For Seniors," "Long Term Care Facility," "Medical Clinic," substantially as set forth in the September 18, 2000 text of the proposed Warrant Article 21 amendments on file with the Lancaster Town Clerk (a copy of same attached).**

**UNANIMOUS**

ARTICLE 22 - It was voted to amend the Lancaster Zoning Bylaw by deleting Article 3 "Use Regulations" in it entirety, and substitute therefor a new Article 3 "Use Regulations" substantially as set forth in the September 18, 2000 text of the proposed Warrant Article 22 amendment on file with the Lancaster Town Clerk (a copy of same attached).

UNANIMOUS

\*Above article approved by the Attorney General with the exception in Art. 22 of the note attached to section A of #3.22. A copy of disapproval attached.

ARTICLE 23 - It was voted to amend the Lancaster Zoning Bylaw to amend the boundaries of the Personal Wireless Service Overlay District by adding to the area described in Section 15 and noted on the Zoning Map as Map 30, Parcel 135A, an additional 1.96+ acres of land on Main Street, formerly a portion of Assessors Map 30, Parcel 132 and shown as Parcel "A" on a plan entitled Plan of Land in the Town of Lancaster, Worcester County, Massachusetts," prepared by Guerriere & Hanlon, Inc., Engineering & Land Surveying," dated June 26, 2000.

UNANIMOUS

A true copy attest:

  
Roberta G. Winsor, Town Clerk

homes for temporary dwelling purpose subject to a license application within three days of placing the unit within the town, and such licenses will be issued for no more than 30 days. In approving this section we remind the town of the requirements of G.L. c. 40A, § 3. General Laws Chapter 40A, Section 3, provides in pertinent part as follows:

No zoning ordinance or by-law shall prohibit the owner and occupier of a residence which has been destroyed by fire or other natural holocaust from placing a manufactured home on the site of such residence and residing in such home for a period not to exceed twelve months while the residence is being rebuilt. Any such manufactured home shall be subject to the provisions of the state sanitary code.

Section 3 allows manufactured homes or mobile homes that are used as residences for dwellings that have been destroyed by some type of natural disaster to be used for a period not to exceed twelve months. These types of manufactured and mobile homes are provided with protections under state law, and a town cannot take away those protections by local legislation. We remind the town to apply this by-law in a manner consistent with G.L. c. 40A, § 3.

Article 22 also amends the Use Regulations Schedule by allowing in all districts:

- A. Agriculture, horticulture, floriculture and viticulture exempted from prohibition by Section 3 of Chapter 40A, MGL.
- B. Keeping of poultry or livestock on parcels of less than five acres or where otherwise not exempted by Section 3 of Chapter 40A, MGL.

The note attached to A and B provides as follows:

No building housing poultry to be within 150 feet of a property line; no outdoor storage of odor producing substances or fenced poultry to be less than 100 ft. from an off premises dwelling, and no livestock shall be permitted within 50 feet of an off premises dwelling.

The above text is disapproved and deleted as to Section A. [Disapproval # 1 of 1]. The basis for our disapproval is that the above text is inconsistent with G.L. c. 40A, § 3. General Laws Chapter 40A, Section 3, provides in pertinent part as follows:

No zoning . . . by-law shall . . . prohibit, unreasonably regulate or require a special permit for the use of land for the primary purpose of agriculture, horticulture, floriculture, or viticulture; . . . except that all such activities may be limited to parcels of more than five acres in area not zoned for agriculture, horticulture, floriculture, or viticulture.

General Laws Chapter 40A, Section 3, states that all agricultural uses must be allowed as of right on land zoned for agriculture and on land that is greater than 5 acres in size; therefore, a municipality cannot restrict agricultural uses in those areas. However, municipalities are allowed to restrict agricultural uses on land less than five acres that are not zoned for agriculture.

The above text would require a setback of 150 feet from the property line for buildings housing poultry. The above text would also require a setback of 100 feet from off premises dwellings for

**Town of Lancaster Planning Board  
Proposed Zoning Bylaw Amendments  
Approved for 10/24/00 Special Town Meeting by Lancaster Planning Board on 9/18/00**

Under this current proposal, the Lancaster Planning Board is seeking to amend the Town's duly adopted zoning bylaw through a series of technical refinements and an update to the Use Table.

As noted by the Town's consultant assisting in this project, the technical refinement "proposal contains 17 items, many of which make no substantive change but are intended to clarify matters that have caused difficulty in the past. A few of the items make small substantive changes, none of which are anticipated being controversial." The proposal to update the Use Table "replaces the present Section 3 with a new one very differently structured. It also resolves some gaps and conflicts in existing provisions, and in a few cases makes substantive refinements. The primary intention is improved clarity."

The proposed changes to the bylaw are noted below, with commentary provided by the Town's consultant noted in *italics*.

**ZONING TECHNICAL REFINEMENT ARTICLE**

*Amending Section 1.20 to read as follows would shorten it by deleting language of doubtful usefulness (dealing with "Repeal of Previous Bylaw" and "Amendments"), and would correct an incorrect reference.*

1. Delete Section 1.20 (including 1.21 through 1.24) and replace it with the following.

**"1.20 Validity**

"1.21 Date of Adoption and Effective Dates. Zoning was originally adopted in Lancaster on February 13, 1950, and has been amended from time to time since then. Amendments after January 1, 1976 are effective upon the date of adoption by Town Meeting in accordance with Chapter 40A, Section 5 of the General Laws.

"1.22 Separability. The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof."

*Revising Section 2.20 to read as follows would clarify map references in the Bylaw.*

2. Delete Section 2.20 and replace it with the following.

**"2.20 Zoning Map**

"2.21 Basic District Map. The boundaries of the R, NB, HB, LO, LI and GI Zoning Districts are defined and bounded on a map originally dated December 15, 1990 entitled "Zoning Map, Lancaster, Massachusetts," as amended from time to time, which, together with all boundaries, notations and other data shown thereon, is made part of this Bylaw. That map, as amended, is on file in the Office of the Town Clerk.

**"2.22 Overlay Districts.** The boundaries of the overlay districts are defined and bounded as follows:

- (a) The Flood Plain District is defined on a series of Flood Insurance Rate Maps and Flood Hazard Boundary Maps, as specified at Section 6.20.
- (b) The Water Resource District is defined on a series of three maps entitled "Water Resource District, Town of Lancaster, Massachusetts," dated December 1, 1986 as may be amended from time to time, as specified under Section 13.74.
- (c) The Personal Wireless Service Overlay District is defined at Article 15.30."

*The following simply deletes obsolete material.*

3. Amend Section 4.11 by deleting the following material from item (c):

*"Major site limitations" are the following if applicable to the majority of the area of proposed usage (land within 20 feet of the proposed building, leaching facility, or back-up leaching facility site):*

- (1) Lacking access via a paved road; or
- (2) Having severe limitation for on-site sewage effluent disposal, (as indicated by U.S. Soil Conservation Service maps, unless adequacy for at least a four-bedroom dwelling has been certified by the Board of Health at the time of lot creation); or
- (3) Having average slope of 15% or more (as indicated by U.S. Soil Conservation Service maps or, if furnished by the applicant, certification by a Registered Land Surveyor)."

*The following deletes material inconsistent with recent court rulings and then simply references that Planning Board determination made under the aegis of its Subdivision Regulations is the basis for judging whether or not a street is eligible to provide lot frontage for a building permit.*

4. Delete Section 4.12 in its entirety and replace it with the following.

**"4.12 Lot Frontage.** Minimum lot frontage in all districts shall be 225 feet, to be met along a continuous portion of a way determined by the Planning Board to meet the standards of access adequacy established in the Lancaster Subdivision Regulations as revised through September 11, 2000, and to which the lot has both rights of access and potential physical access."

*Concern has been expressed about intent regarding where on a building the measurement of yards is to begin, and whether the intent is in fact to prohibit walls or fences other than those*

right on the property line. Replacing the three existing "yard" definitions with the following set of four would clearly answer those questions plus more. "Building height" is added to support the item following this one.

5A. Amend Article 11 by adding definitions of "building or structure height" and "yard" to read as follows:

"Building or Structure Height - The vertical distance from the mean finished grade of the ground adjoining a building or structure to the highest point of the roof (or parapet) for flat or shed roofs, to the deck line for mansard roofs, and to the mean height between eaves and ridge for gable, hip, and gambrel roofs."

"Yard - An area open to the sky, located between a property line and any structure or element thereof other than a fence, wall, foundation or projection allowed to encroach on building lines by the State Building Code, unless otherwise provided in this Bylaw."

5B. Amend Article 11 by deleting the existing definitions of "Yard, Side," "Yard, Street," and "Yard, Street" and replace them with the following:

"Yard, Rear - A yard abutting a rear property line, which typically is a line or set of lines approximately parallel to the street frontage, and separating lots whose frontage is established on different streets. Yards on irregularly shaped lots where "side" versus "rear" is indeterminate shall be construed as rear yards."

"Yard, Side - A yard extending between front and rear yards and abutting a side property line, which typically is a line or set of lines which intersect a street line, separating lots whose frontage is established on the same street. Corner lots commonly have two side yards and no rear yard."

"Yard, Street - A yard abutting the street line on each street the lot adjoining, measured perpendicular to a line connecting the foremost points of the side lot lines."

*Ambiguities regarding height regulations could be addressed by first adopting a new definition of "building height," as included above, and then replacing the language of Section 4.31 Building Height with new Sections 4.31 and 4.32, as follows.*

6. Delete Section 4.31 and replace it with Sections 4.31 and 4.32, to read as follows:

"4.31. Building or Structure Height. No building or portion thereof or other structure of any kind shall exceed 40 feet building or structure height in the 1L, G1 and L0 Districts or 32 feet in any other district, except as provided in Section 4.32.

"4.32. Exceptions. Buildings or other structures may exceed the limits of Section 4.31 in the following cases:

(a) Chimneys, towers, spires, cupolas, antennae or other projections of or attachments to a building that do not enclose potentially habitable floor space, provided that they do not exceed the height of the building by more than ten (10) feet or twenty (20) percent of building height, whichever is the greater, or

(b) Within the Personal Wireless Service Overlay District a personal wireless service structure if authorized on special permit as provided in Article 15, or

(c) A structure or projection not used for human habitation and not permitted by (a) or (b) above, provided that it is authorized for that height by special permit from the Board of Appeals, upon determination by the Board that the proposed height is functionally important for the use, that all public safety requirements will be met, that the added height will not result in substantial increase in off-site shadow cover or reduction in privacy on adjoining premises, that the structure or projection and its use will not result in threats to visual compatibility with the surroundings and, in the case of an antenna for use by a federally licensed amateur radio operator, that any restriction so imposed complies with the provisions of Section 3 of Chapter 40A dealing with such antennae."

*The complexity of the Zoning Act's provisions around "grandfathering" of preexisting non-conforming land, buildings and uses is the subject of a vast library of litigation and administrative confusion. When that is coupled with similar but not identical local regulations the problems are compounded. Many communities simply reference Section 6 of Chapter 40A and leave it at that, and that is not necessarily a bad option. Lancaster, however, has acted differently, consciously adopting local rules giving some properties more protection against regulatory change than State law requires. Items 7 through 11 attempt to clarify those matters.*

*The following would revise Section 8.11 to clarify that authorization for alteration or extension of a nonconforming structure comes from the Board of Appeals, so that it reads as follows:*

7. Delete Section 8.11 and replace it with the following:

"8.11 Continuance, Alteration, Extension. Any lawful single or two-family building in existence at the time of adoption of this Bylaw may continue unchanged, or may be altered and extended in any way which would not result in new or increased violation of any of the dimensional or parking requirements of this Bylaw. No other nonconforming building may be altered or extended unless authorized by a special permit acted on by the Board of Appeals upon its finding that such change in structure and in the extent of the associated use will not be substantially more detrimental to the neighborhood than the existing nonconforming structure and use."

*The following would also amend Sections 8.22 and 8.23 to essentially rely upon the statutory provisions regarding abandonment of a non-conforming use, so that the two sections read as follows:*

8. Delete Sections 8.22 and 8.23 and replace them with the following:

"8.22 Change in Use. Any change in use or increase in the number of dwelling units shall require an occupancy permit. The most recent nonconforming use which has not been discontinued as defined in 8.23 may be replaced by another nonconforming use upon granting of a special permit by the Board of Appeals upon its finding that such change in use will not be substantially more detrimental to the neighborhood than the existing nonconforming use.

"8.23 Resumption after Discontinuance. Any use replacing a discontinued nonconforming use shall conform to the use and parking regulations of this Bylaw. A nonconforming use shall be deemed to have been discontinued if it has been abandoned or not used for a period of two years."

*The following would replace present Sections 8.31 and 8.32 in order to simply provide the lot "grandfathering" that the statute obliges, except extending that to apply to lots for non-residential uses:*

9. Delete Section 8.31 (including paragraphs (a) through (c)) and Section 8.32 (including paragraphs (a) through (c) and replace them with the following.

"8.31 Preexisting lots. The protections afforded under G.L. c. 40A, §6, paragraph 4 to certain preexisting lots for single and two-family use shall apply in the same manner to lots for non-residential use."

*The following would amend Section 8.33 (or Section 8.32 if the above is adopted) to allow for more instances of permitted lot line changes, so that it reads as follows.*

10. Delete Section 8.33 and replace it with the following (to be codified as 8.33 if the existing Section 8.32 has not been deleted in an earlier action).

"8.32 Inconsequential Change. Changing the shape of or combining existing legally nonconforming lots, whether built upon or not, shall not terminate the protection from current requirements provided in Chapter 40A, M.G.L. or in this Bylaw, so long as the change does not thereby increase the number of potential building lots."

*The Bylaw presently "grandfathers" the right to single-family homes on certain old lots in the HB, LO, LI and GI districts. To continue that provision more directly, the following would add a new Section 8.24.*

11. Insert a new Section 8.24 to read as follows.

"8.24 Dwellings in Non-Residential Districts. Any lot in an HB, LI, LO, or GI District which was in existence and in separate ownership from all adjoining land on May 3, 1988, and which has a minimum of 5,000 s.f. of area and 50 feet of frontage on a way which meets the adequacy requirements referenced in Section 4.12 of this By-law, may be used for one single-family detached dwelling."

*The following would amend Sections 9.30 and 9.40 in order to delete administrative matters governed by regulations adopted by various agencies, and to broaden the specification of courts to which zoning appeals may be made.*

12. Delete Sections 9.30 and 9.40 (including subsections 9.41 through 9.43) and replace them with the following.

#### "9.30 Special Permit Application and Duration

"Where the proposed use of land or buildings is one classified in Article 3 or elsewhere as allowable only by special permit, the owner shall secure a special permit from the Board of Appeals or other designated special permit granting authority before applying for building and occupancy permits. A special permit shall lapse if not exercised within two years as provided in Chapter 40A, Section 9 of the General Laws.

#### "9.40 Relief from Denial of Permit

"If an owner expects to be or is denied a permit necessary under this Bylaw, he may take the following actions as appropriate.

9.41 Appeal. If the denial of a permit is believed to be due to an error in the interpretation of this Bylaw, the owner may, within 30 days of such denial, file a notice of appeal with the Town Clerk, for transmittal to the Board of Appeals.

9.42 Variance: Application and Duration. If the owner believes that literal application of this Bylaw will cause a hardship unique to his property, he may, before or after application for a building permit, file an application for a variance with the Town Clerk for transmittal to the Board of Appeals. If the rights authorized by a variance are not exercised within one year of the date of granting, they shall lapse.

9.43 Court Appeal. Any person or any municipal officer or board aggrieved by a decision of a municipal officer or board may, in accordance with Chapter 40A, Section 17 of the General Laws, appeal to the appropriate court within 20 days after the decision has been filed with the Town Clerk."

*The following would substitute new language for the present Section 9.61 to reflect the Town having two agencies, not one, which act as special permit granting authorities.*

13. Delete Section 9.61 and replace it with the following:

"9.61 Repetitive Petitions. As provided in Section 16 of Chapter 40A, M.G.L., no appeal, application or petition that has been unfavorably acted upon by a special permit granting authority shall be favorably acted upon within two years of denial unless:

- (a) Notice is given to parties in interest of the time and place of relevant proceedings, and
- (b) The special permit granting authority finds, by a vote of four of its five members, specific and material changes in the conditions upon which the previous unfavorable action was based and notes such changes in its proceedings, and
- (c) Four of the five members of the Planning Board consent thereto in the case of permits acted upon by the Board of Appeals.

*The following amends Section 10.14(b) to point out the right to appeal non-enforcement by the Building Inspector to the Board of Appeals.*

- 14. Delete Section 10.14(b) and replace it with the following.

- "(b) If the Building Inspector is requested in writing to enforce this Bylaw against any person allegedly in violation thereof and declines to act, he shall notify, in writing, the party requesting such enforcement of any action, or refusal to act, and the reasons therefore, within 14 days of receipt of such request. An appeal to the Board of Appeals may be taken by any person aggrieved by reason of his or her inability to obtain enforcement action, as provided at Section 8 of Chapter 40A, M.G.L."

*Questions have been raised about procedural provisions for the Board of Appeals as contained in the Zoning Bylaw. The following would amend Sections 10.22 through 10.24 for brevity and to remove local departures from statutory requirements, so that they read as follows. Still further revisions might be sought, including expansion of provisions regarding revoking special permits and refinement of the special permit decision criteria.*

- 15. Delete Sections 10.22 through 10.25 and replace them with the following.

"10.22 Notices of Public Hearings. The Board of Appeals shall give public notice of any appeal, application or petition in the manner provided in Chapter 40A, Section 11 of the General Laws.

"10.23 Decisions. Decisions of the Board shall be made within a period consistent with Chapter 40A, M.G.L.

"10.24 Approval of Special Permits. The Board of Appeals shall not approve a special permit unless it finds that in its judgment all the following conditions are met:

- (a) All requirements applicable to the class of special permit sought are fulfilled;
- (b) The specific site is an appropriate location for the buildings and uses proposed;

- (c) There is safe access from roads adequate for the traffic expected, adequate parking is provided and internal circulation is adequate for emergency vehicles;
- (d) Board of Health requirements for water and sanitation arrangements are followed;
- (e) The use as developed and operated will not adversely affect the neighborhood;
- (f) The purposes of this Bylaw (Article 1.10) are substantially met.

In approving a special permit, the Board shall attach such conditions and safeguards as are deemed necessary to protect the neighborhood and the Town."

*The following would amend Section 10.27 for clarity. Lancaster is one of few communities in Massachusetts that allow use variances to be acted upon in circumstances specified by the Town.*

- 16. Delete Section 10.27 and replace it with the following.

"10.27 Use Variances. The Board of Appeals may grant a variance for use, but only if it finds that the following criteria are met, as well as those established for variances by Chapter 40A, Section 10.

- (a) Such variance shall be applied only to structures in existence and adapted for the intended purpose at the time that the proposed use was made nonconforming through amendment to the Zoning Bylaw or map;
- (b) The proposed use or activity is one that is beneficial to the community at large, or to its existing public or semi-public institutions;
- (c) No reasonable alternative is provided in the Bylaw for the location of the proposed use.

Anyone filing a petition for a use variance shall submit complete copies of said petition to the Planning Board and the Board of Selectmen at least 35 days prior to the scheduled public hearing on said variance petition. The Board of Selectmen and the Planning Board shall have 35 days from receipt of a copy of the application to comment on the applicability of the provisions above and to suggest needed conditions and safeguards before the Board of Appeals renders a decision."

*Two refinements of the Site Plan review rules have been suggested: revising the timing so that the timing for review begins at a Planning Board meeting, and indicating that review fees may be charged.*

- 17. Delete Section 13.12 and replace it with the following.

"13.12 Procedure. Applications subject to Site Plan Review shall be accompanied by three prints of plans of the proposal. The Building Inspector shall forward two copies to

the Planning Board for its review, and shall not approve any application subject to such review without receipt of written plan approval by the Planning Board or their designated agent, unless 60 days elapse from the date of the first Planning Board meeting following transmittal of plans to the Board.

"If, after receiving an application, the Planning Board determines that in order to review that application it requires technical advice unavailable from municipal employees, it may employ outside consultants. Whenever possible it shall work cooperatively with the applicant to identify appropriate consultants and to negotiate payment of all of consultant fees by the applicant. Alternatively, the Board may require that the applicant pay a reasonable review fee for the employment of outside consultants chosen by the Board alone."

*The Fort Devens Interim Planning Overlay District no longer serves any function, having terminated in 1993, but the language lingers on. The following would remove the material if approved.*

18. Delete Section 13.60 Fort Devens Interim Planning Overlay District, including subsections 13.61 through 13.68, in its entirety.

## USE REGULATION ARTICLE

*The following entirely rewrites Article 3. The most apparent change is in format. The table of use regulations has been restructured so that the first column identifies the use, but generally contains no regulations. The regulations formerly in the first column are now either in the final column ("Notes") or in a section referenced in that column. The relocation of lengthy regulations enables the table to really be read as a table. The separation of use identification from use regulation helps clarify in numerous ways.*

*In addition to that format change, there are quite a number of substantive changes, as well, made in an effort to make the provisions more reflective of what is judged to be the original intent. Finally, a number of textual revisions to sections following the table have been made as suggested by others or for clarification. In many cases new definitions are critical to the revision, so are added as part of this article.*

1A. Amend Article 11 by deleting the present definition of "Accessory Uses" and replacing it with the following:

- Accessory Use - An activity incidental to, functionally dependent on, and located on the same premises as a principal use conducted by the same person or his agent."

1B. Insert the following new definitions into Article 11 at their appropriate alphabetical locations.

"Dwelling, Multifamily - A dwelling containing three or more dwelling units, whether for rental, condominium ownership, or other form of tenure."

"Dwelling, Two-Family - a dwelling containing two dwelling units."

"Living Facility For Seniors - Facility licensed as an assisted living residence or continuing care retirement community, or another dwelling whose occupancy is limited to households having at least one member 55 or more years of age."

"Long Term Care Facility -- Facility licensed as a nursing home, convalescent home, rehabilitation facility, extended care facility, or intermediate care facility."

"Medical Clinic - An institution or facility providing medical, surgical, dental, restorative or mental hygiene services to persons not accommodated overnight therein, under license as a clinic under Massachusetts General Laws, whether or not affiliated with a hospital or other health care facility."



Delete Article 3 in its entirety, and substitute the following.

### "3.10-APPLICABILITY

"3.11 Designation in Section 3.20. The symbols used in the Use Regulation Schedule shall mean the following.

'P' = A use permitted as a matter of right in the District, subject to all applicable dimensional and special regulations.

'SP' = A use permitted only upon granting of a special permit by the Board of Appeals, subject to any additional limitations which may be required by the Board.

'PB' = A use permitted only upon granting of a Special Permit by the Planning Board, subject to any additional limitations which may be required by the Board.

'N' = A use prohibited in the District.

"3.12 Prohibited Uses. No building, structure or land may be used or prepared for any use in a district where it is prohibited in Section 3.20 unless it is a legal nonconforming use (see Section 8.20).

"3.13 Unlisted Uses. No use which is not listed or described in Section 3.20, or expressly authorized under another section of this Bylaw, shall be allowed unless granted a special permit by the Board of Appeals upon the Board's determination that the proposed use is similar in purpose and operational characteristics to a use permitted or allowed on special permit in the District.

### "3.20 USE REGULATION SCHEDULE

Item	Use	Zoning Districts						Notes
		R	NB	HB	LO	LI	GI	
3.21 RESIDENTIAL USES								
Principal uses.								
A.	Single family detached dwelling.	P	P	N	N	N	N	One per lot.
B.	Two-family dwelling.	P	N	N	N	N	N	Only by conversion of single-family dwelling existing February 13, 1990, without exterior building change except for required eads and ventilation, and the total habitable floor area of at least 1536 sq. ft.
C.	Living facility for seniors	SP	N	N	N	N	N	See Section 3.31.
D.	Multifamily dwelling other than a living facility for seniors.	SP	N	N	N	N	N	See Section 3.33
E.	Mobile home as principal use.	N	N	N	N	N	N	
F.	Major Residential Development	PB	PB	N	N	N	N	See Section 14.30.
Accessory uses.								
AA.	Rental of one or two rooms within a single-family detached dwelling, without housekeeping facilities	P	P	P	P	P	P	
BB.	Central dining, recreation and administrative facilities exclusively for the tenants of group facilities.	P	P	P	P	P	P	
CC.	Home occupation or professional office, as provided at Section 3.34.	P	P	P	P	P	P	Occupying no more than 300 square feet floor area.
		SP	P	P	P	P	P	Occupying over 300 square feet floor area.
DD.	Accessory buildings for non-commercial use by residents of the premises only, such as garages, boat houses, storage sheds, greenhouses.	P	P	P	P	P	P	
EE.	Outdoor storage in side and rear yards only of no more than one of each: (1) unregistered motor vehicle; (2) unoccupied mobile home; (3) commercial vehicle with (except farm equipment on farms) not more than four wheels.	P	P	P	P	P	P	All parts are to be attached and in place, and at any subsequent change of ownership of the premises all partially disassembled or inoperative equipment shall no longer be stored outdoors.
FF.	A mobile home for temporary dwelling purposes.	P	P	P	P	P	P	Requires license application within three days of placing unit within Town; license to be for no more than 30 days.

### 43.20 USE REGULATION SCHEDULE

Item	Use	Zoning Districts								Notes
		R	NB	HB	LO	LI	GI			
3.22 RURAL USES										
Principal Uses										
A.	Agriculture, horticulture, floriculture and viticulture exempted from prohibition by Section 3 of Chapter 40A, MGL.	P	P	P	P	P	P	P	P	No building housing poultry to be within 150 feet of a property line; no outdoor storage of odor-producing substances or fenced poultry to be less than 100 ft. from an off-premise dwelling, and no livestock shall be permitted within 50 feet of an off-premise dwelling.
B.	Keeping of poultry or livestock on parcels of less than five acres or where otherwise not exempted by Section 3 of Chapter 40A, MGL.	SP	N	N	N	N	N	N	N	
C.	Retail sales of produce from agricultural and related uses, greenhouses, elder mills, sawmills, if not exempted by Section 3 of Chapter 40A, MGL.	SP	SP	SP	N	SP	P		P	The major portion of goods sold must have been raised and prepared on the premises.
D.	Boarding, training, or veterinary care of more than two animals within a structure if not exempted by Section 3 of Chapter 40A, MGL.	SP	N	P	N	P	N	P	N	
Accessory Uses										
AA.	Roadside stands, as specified in Section 3 of Chapter 40A, MGL.	P	P	P	P	P	P	P	P	
BB.	Customary farm accessory buildings	P	P	P	P	P	P	P	P	
3.23 RECREATIONAL, AMUSEMENT USES										
Principal Uses										
A.	Seasonal cottages in institutional, group or commercial management, and camping grounds for tents or camp trailers.	SP	N	N	N	N	N	N	N	Fire Department to be consulted re adequacy of operating access.
B.	Day camp, private playgrounds not part of a school.	SP	N	N	N	N	N	N	N	No active play space within 100 feet of any residential lot line.
C.	Facilities for active outdoor recreation utilizing motorized equipment.	SP	N	SP	N	SP	N	SP	N	
D.	Other active outdoor recreation facilities in a predominantly natural setting.	SP	N	P	P	P	P	P	N	

### 43.20 USE REGULATION SCHEDULE

Item	Use	Zoning Districts							Notes
		R	NB	HB	LO	LI	GI		
E.	Commercial indoor amusement or recreation place or place of assembly	N	N	P	N	N	N	See disturbance standard of Section 13.31.	
F.	Airport, air landing strip, heliports.	N	N	N	SP	SP	SP		
G.	Drive-in movie theater	N	N	N	N	N	N		
H.	Health and fitness center	N	N	N	PB	PB	N		
<b>Accessory Uses</b>									
AA	Accessory structures customarily incidental and subordinate to permitted principal uses.	SP	P	P	P	P	P	Such accessory uses as food service, lounges, repair or sale of sporting equipment, etc., to be intended primarily for the convenience of members or customers of the principal facility.	
BB	Structures accessory to the practice of a sport, such as ski tows or jumps, boat landings or bath houses.	SP	N	N	N	N	N		
CC	Summer schools as part of a seasonal camp, sport instruction.	SP	N	N	N	N	N		
DD	Dwellings for the owners and staff of uses permitted in Article 3.23	P	P	P	P	P	P		
EE	Day camp accessory to a permitted use.	SP	N	N	P	N	N		
<b>3.24 PUBLIC, HEALTH, EDUCATIONAL, AND INSTITUTIONAL</b>									
<b>Principal Uses</b>									
A	Underground or overhead communications, gas, electrical, sewerage, drainage, water, traffic, fire, and police system services, apparatus equipment, and installations.	SP	SP	SP	SP	SP	SP	If personal wireless service facilities regulated under Article 15.	
		P	P	P	P	P	P	If not regulated under Article 15, and provided by a public service corporation or governmental agency.	
		SP	SP	SP	SP	SP	SP	If not regulated under Article 15, and provided by other than a public service corporation or governmental agency.	
B	Religious and educational uses	P	P	P	P	P	P	If exempt from prohibition under §3 of Chapter 40A, MGL.	

### \*3.20 USE REGULATION SCHEDULE

Item	Use	Zoning Districts						Notes
		R	NB	HB	LO	LI	GI	
		SP	P	P	N	N	N	If a use, such as a commercial school, not exempt from prohibition under §3 of Chapter 40A, MGL.
C	Non-profit community center, place of public assembly, lodges, services or fraternal or civic corporations.	P	P	P	P	P	P	If no more than 500 sq. ft. used for assembly; to include no use customarily conducted as a business. If containing more than 500 sq. ft. used for assembly, or a use customarily conducted as a business.
D	Long term care facility.	SP	N	N	N	N	N	See Section 3.32.
<b>Accessory Uses.</b>								
AA	Customary accessory uses if subject to the principal use or if permitted as a principal use.	P	P	P	P	P	P	No play area to be within 100 feet of a residential district.
BB	Other customary accessory uses.	SP	SP	SP	SP	SP	SP	
<b>3.25 RETAIL, SERVICE AND OFFICE USES</b>								
<b>Principal Uses.</b>								
A	Retail stores; craft, consumer, professional or commercial establishments dealing directly with the general public, unless more specifically listed below.	N	P	P	N	N	P	If all displays, storage and sales conducted within a building, and no motorized vehicles handled. If having displays, storage or sales conducted outside and building, or if motorized vehicles are handled.
B	Shopping center.	N	N	N	P	N	N	See definition.
C	Gasoline service stations, including minor repairs only.	N	SP	P	N	P	N	
D	Sales, rental, and repairs of motor vehicles, mobile homes, farm implements or boats.	N	N	P	N	P	N	
E	Car washing establishments	N	N	SP	N	SP	N	
F	Dry cleaning and laundry establishments.	N	P	P	N	P	P	
G	Funeral parlor, undertaking establishments.	N	SP	SP	N	N	N	
H	Hotel, motel, inn.	N	SP	SP	SP	N	N	

### \*3.20 USE REGULATION SCHEDULE

Item	Use	Zoning Districts						Notes
		R	NB	HB	LO	LI	GI	
I	Restaurants	N	P	P	SP	P	P	If no drive-in or drive-through facility, no entertainment.
J	Medical clinics, administrative offices of non-profit organizations.	N	SP	SP	N	N	SP	If having drive-in or drive-through facilities or entertainment.
K	Other offices, banks.	N	P	P	P	P	P	
<b>Accessory uses.</b>								
AA	Outdoor storage or display of goods.	N	N	P	P	P	P	See Section 3.36.
BB	Manufacture, assembly, packaging or treatment of goods sold or handled on the premises in connection with the principal use.	N	P	P	N	P	N	(1) Such operations not to occupy more than half of the floor area occupied by the principal use alone; (2) Not more than three persons to be so employed on the premises in a NB District or more than five in a HB District.
CC	Retail sales or restaurant.	N	P	P	SP	SP	SP	Not to occupy more than 10% of the floor area of a structure chiefly devoted to other permitted uses.
<b>3.26 INDUSTRIAL USES.</b>								
<b>Principal Uses.</b>								
A	Printing, publishing, and assembly, finishing, or packaging of products.	N	N	N	P	P	P	See Section 3.35.
B	Other general industrial uses, including manufacturing and processing.	N	N	N	N	SP	P	All buildings or structures to be at least 100 ft. from any R District, or from any dwelling existing prior to adoption of this provision.
C	Structures for storage and distribution of goods, supplies, equipment and machinery.	N	N	N	P	P	P	
D	Garages for all types of repair of motorized equipment.	N	N	N	N	N	P	No vehicle in an inoperative condition shall remain outdoors on the site in excess of 60 days, no

### "3.20 USE REGULATION SCHEDULE

Item	Use	Zoning Districts							Notes
		R	NB	HB	LO	LJ	GI		
E	Open storage facilities for lumber, stone, brick, gravel, cement or other bulk materials and contractor's yards.	N	N	N	N	P	P	more than five inoperative vehicles to be stored outdoors at any one time. All outdoor storage to be separated from any district line and from any lot line of a dwelling existing prior to adoption of this Bylaw either by a screen or by a strip of at least 100 ft. of dense natural vegetation. See Article 12.	
F	Earth products removal.	As regulated by Article 12.							
G	Junk yards, 3rd class car license premises, private dumps, whether as principal or accessory use	N	N	N	N	N	N		
H	Research and development, engineering, assembly and construction of models, prototypes, samples and experimental products in connection with research, engineering, or development activities.	N	N	N	N	SP	P		
Accessory Uses.									
AA	One family dwelling for personnel required for the safe operation or maintenance of a permitted use	N	N	N	N	N	N	P	(1) Off-street parking is provided in accordance with the standards for retail given in Article 5.30; (2) The floor space devoted to retail equals no more than 1/4 the floor space devoted to the principal use. The accessory use must not substantially derogate from the public good, per Section 9 of Chapter 40A, M.G.L.
BB	Outdoor storage accessory to a principal use	N	N	N	N	N	N	P	
CC	Retail outlets for products of the principal industrial use.	N	N	N	N	N	N	P	
DD	Activities accessory to activities permitted in other districts as a matter of right, whether or not on the same parcel as the principal permitted use, which are accessory in connection with scientific research or scientific development or related production.	SP	SP	SP	SP	SP	SP	SP	

### "3.30 SUPPLEMENTARY USE REGULATIONS

- "3.31 Living facilities for seniors. Housing for the elderly, including multifamily dwellings, may be authorized on special permit as provided in Section 3.21 provided that the following requirements are met.
- (a) Minimum lot frontage: 225 feet.
  - (b) Minimum lot area: 87,120 square feet plus 6,000 square feet per dwelling unit in excess of eight.
  - (c) Yards: not less than 20 feet shall be maintained as open area, with grass, bushes, flowers, or trees along each side lot, rear lot, and front lot line, except for entrance and exit driveways, and such open space shall not be built upon, nor paved nor used for parking.
  - (d) Location and treatment of parking areas: all off-street parking shall be paved, and located at the rear or side of the building for which it is to be used.
- "3.32 Long term health care facility. Long term health care facilities may be authorized on special permit as provided in Section 3.24 provided that the following requirements are met.
- (a) Minimum lot frontage: 225 feet.
  - (b) Minimum lot area: 87,120 square feet, plus 3,000 square feet per bed after the first sixteen.
  - (c) Yards: not less than 20 feet shall be maintained as open area, with grass, bushes, flowers, or trees along each side lot, rear lot, and front lot line, except for entrance and exit driveways, and such open space shall not be built upon, nor paved nor used for parking.
  - (d) Location and treatment of parking areas: all off-street parking shall be paved, and located at the rear or side of the building for which it is to be used.
- "3.33 Multifamily dwelling. Multifamily dwellings may be authorized on special permit as provided in Section 3.21 provided that the following requirements are met.
- (a) Location: within that portion of the residence Zone bounded by Main Street, George Hill Road, Goss Lane, Starling Road, Mill Street to the railroad tracks, northerly by the railroad tracks, Kilbourn Road to Main Street;
  - (b) Sewerage: must be connected to public town sewerage;
  - (c) Minimum lot frontage: 225 feet;

- (d) Minimum lot area: 87,120 square feet, plus 12,000 square feet per dwelling unit in excess of four.
  - (e) Yards: Not less than 20 feet shall be maintained as open area, with grass, bushes, flowers, or trees along each side lot, rear lot, and front lot line, except for entrance and exit driveways, and such open space shall not be built upon, nor paved nor used for parking.
  - (f) Location and treatment of parking areas: All off-street parking shall be paved, and located at the rear or side of the building for which it is to be used.
  - (g) Advisory Review: The Board of Appeals shall provide that application materials are forwarded for the Planning Board to review and report on applications for multi-family dwellings. The Planning Board shall consider, among other matters:
    - (1) Compliance with this Bylaw and its purposes;
    - (2) The need for dwelling units of the type and cost proposed;
    - (3) The safety and adequacy of circulation for cars, deliveries, bicycles and pedestrians both within and external to the site and the adequacy of parking and loading arrangements;
    - (4) The avoidance of unnecessary damage to the natural resources and amenities of the site and the provision of appropriate landscaping;
    - (5) Drainage and erosion within and issuing from the site;
    - (6) The relationship of the scale, mass and siting of the buildings to other buildings nearby;
    - (7) The Town's ability to provide fire and police protection to the buildings as designed;
    - (8) The provisions for continued maintenance of buildings and grounds.
- "3.34 Home occupation.** Home occupations or professional offices are allowed as provided at Section 3.21 if in accordance with the following.
- (1) The principal operator resides on the premises, employs not more than one other person, and sells no products prepared by others;
  - (2) There is no indication of such occupation visible on the exterior of the building or on the lot, except for required parking and permitted signs;

- (3) The activity does not produce noise, odor, traffic or other nuisances perceptible at the lot line at a higher level than is usual in a residential neighborhood.
- "3.35 Industrial Use Requirements.** Industrial uses permitted at Section 3.26 A and B (printing, publishing, and assembly, finishing or packaging of products, other general industrial uses including manufacturing and processing) must comply with the following.
- (1) Applicants must document that there will be no on-site disposal of wastes containing greater concentration of toxic or hazardous substances than commonly found in domestic wastewater.
  - (2) There shall be no manufacturing, packaging, or distribution of toxic or hazardous materials.
  - (3) Electromagnetic radiation shall not exceed FCC regulations.
- "3.36 Accessory Outdoor Storage and Display.** Accessory outdoor storage and display permitted at Section 3.25 AA must comply with the following.
- (1) All stored or displayed goods (except that undergoing repair) must be in usable condition without further handling.
  - (2) No bulk goods such as building supplies to be stored or displayed outdoors.
  - (3) No stored or displayed goods and no gasoline pumps shall be within any required yard.
  - (4) All stored or displayed goods shall be screened from any lot line adjoining a Residence District or an existing dwelling."

THE COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town or City of  
Lancaster

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

1 & 2  
(insert precinct numbers)

Town Hall  
(insert polling locations)

On **TUESDAY, THE SEVENTH DAY OF NOVEMBER, 2000** from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT . . . FOR THE COMMONWEALTH  
SENATOR IN CONGRESS . . . FOR THE COMMONWEALTH  
REPRESENTATIVE IN CONGRESS . . . third & fifth . . . Congressional District  
COUNCILLOR . . . seventh . . . Councillor District  
SENATOR IN GENERAL COURT. Worcester & Middlesex. Senatorial District  
REPRESENTATIVE IN THE GENERAL COURT. . . third. Representative District  
CLERK OF COURTS . . . Worcester. County  
REGISTER OF DEEDS . . . Worcester. District  
COUNTY COMMISSIONER . . . Barnstable, Bristol, Dukes, Norfolk  
and Plymouth Counties Only  
COUNCIL OF GOVERNMENT COMMITTEE . . . Franklin County

VACANCY

SHERIFF . . . Plymouth County  
REGISTER OF PROBATE . . . Middlesex and Plymouth Counties

LOCAL OFFICES

MARTHA'S VINEYARD COMMISSION . . . Dukes County (Except Gosnold)  
ASSEMBLY DELEGATE . . . Barnstable County (only)  
BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT  
SOUTHEASTERN REGIONAL SCHOOL DISTRICT  
BRISTOL PLYMOUTH REGIONAL SCHOOL DISTRICT  
PATHFINDER REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT  
CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT  
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT  
PIONEER VALLEY REGIONAL SCHOOL DISTRICT  
MT. GREYLOCK REGIONAL SCHOOL DISTRICT  
NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

QUESTIONS

- #1 - Earlier Redistricting for State Legislators and Governor's Councillors
- #2 - Voting by Incarcerated Felons
- #3 - Dog Racing
- #4 - Income Tax Rate Reduction
- #5 - Health Insurance and Health Care
- #6 - Tax Credit for Tolls and Motor Vehicle Excise Taxes
- #7 - Tax Deduction for Charitable Contributions
- #8 - Drug-Dependency Treatment and Drug-Crime Fines and Forfeitures

COUNTY LOCAL AND PUBLIC POLICY QUESTIONS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this \_\_\_\_\_ day of \_\_\_\_\_ 2000.  
( month )

*Stephen J. Keegan*  
*James J. Ford Jr.*  
*Richard W. Jones*

Selectmen of: Lancaster  
( town )

*Kevin D. Sash*  
Constable

*Posting*  
(Indicate method of service of warrant)

10-25 2000  
month/day

**STATE ELECTION**  
**November 7, 2000**

The polls were opened at 7 a.m. by Warden Rita Ford. Serving at the polls were inspectors Frank Mitchell, Joy Peach, Cheryl Bartlett, Alice White, Norma McCarty, Ruth Browchuk, Helen Syria, Blanche Somensini, Thomas Morris, Helen MacBrayne and Frank MacGrory, Warden Chester Locke assisted by Susan Polansky, Kathy Suits, Roberta Winsor and Mary Ann LeCompte.

**PRECINCT 1**

**ELECTORS OF PRESIDENT & VICE PRESIDENT**

Blanks	5
Browne & Olivier	10
Buchanan & Higgins, Sr.	5
Bush & Cheney	417
Gore & Lieberman	492
Hagelin & Tompkins	1
Nader & LaDuke	55
Write-ins	1
Total	986

**SENATOR IN CONGRESS**

Blanks	38
Edward M. Kennedy	594
Carla A. Howell	152
Jack E. Robinson, III	127
Dale E. Friedgen	8
Philip Hyde, III	0
Philip F. Lawler	67
Write-ins	0
Total	986

**REPRESENTATIVE IN CONGRESS**  
**Fifth District**

Blanks	289
Martin T. Meehan	677
Write-ins	20
Total	986

**COUNCILLOR**  
**Seventh District**

Blanks	362
Dennis P. McManus	619
Write-ins	5
Total	986

**SENATOR IN GENERAL COURT**

Blanks	264
Robert A. Antonioni	717
Write-ins	5
Total	986

**REPRESENTATIVE IN GENERAL COURT**

Blanks	64
Patricia A. Walrath	645
Elmer Eubanks	276
Write-ins	1
Total	986

**CLERK OF COURTS**

Blanks	381
Loring P. Lamoureux	600
Write-ins	5
Total	986



**REGISTER OF DEEDS**

Blanks	398
Anthony J. Vigliotti	585
Write-ins	3
Total	986

**QUESTION 1**

Blanks	61
Yes	654
No	271
Total	986

**QUESTION 2**

Blanks	36
Yes	662
No	288
Total	986

**QUESTION 3**

Blanks	29
Yes	473
No	484
Total	986

**QUESTION 4**

Blanks	38
Yes	632
No	316
Total	986

**QUESTION 5**

Blanks	52
Yes	399
No	535
Total	986

**QUESTION 6**

Blanks	42
Yes	441
No	503
Total	986

**QUESTION 7**

Blanks	44
Yes	714
No	228
Total	986

**QUESTION 8**

Blanks	50
Yes	425
No	511
Total	986

**PRECINCT 2****ELECTORS OF PRESIDENT & VICE PRESIDENT**

Blanks	15
Browne & Oliver	12
Buchanan & Higgins, Sr	11
Bush & Cheney	888
Gore & Lieberman	858
Hagelin & Tompkins	11
Nader & LaDuke	130
Write-ins	2
Total	1927

**SENATOR IN CONGRESS**

Blanks	88
Edward M. Kennedy	1076
Carla A. Howell	323
Jack E. Robinson, III	266
Dale E. Friedgen	23
Phylip Hyde, III	5
Philip F. Lawler	145
Write-ins	1
Total	1927

**REPRESENTATIVE IN CONGRESS****Third District**

Blanks	553
James P. McGovern	1343
Write-ins	31
Total	1927

**COUNCILLOR****Seventh District**

Blanks	674
Dennis P. McManus	1234
Write-ins	19
Total	1927

**SENATOR IN GENERAL COURT**

Blanks	535
Robert A. Antonioni	1382
Write-ins	10
Total	1927

### **REPRESENTATIVE IN GENERAL COURT**

Blanks	90
Patricia A. Walrath	1231
Elmer Eubanks	605
Write-ins	1
Total	1927

### **CLERK OF COURTS**

Blanks	751
Loring P. Lamoureux	1165
Write-ins	11
Total	1927

### **REGISTER OF DEEDS**

Blanks	781
Anthony J. Vigliotti	1139
Write-ins	7
Total	1927

### **QUESTION 1**

Blanks	117
Yes	1277
No	533
Total	1927

### **QUESTION 2**

Blanks	72
Yes	1312
No	543
Total	1927

### **QUESTION 3**

Blanks	47
Yes	990
No	890
Total	1927

**QUESTION 4**

Blanks	66
Yes	1350
No	511
Total	1927

**QUESTION 5**

Blanks	94
Yes	788
No	1045
Total	1927

**QUESTION 6**

Blanks	83
Yes	904
No	940
Total	1927

**QUESTION 7**

Blanks	84
Yes	1427
No	416
Total	1927

**QUESTION 8**

Blanks	90
Yes	819
No	1018
Total	1927

## **TOTAL VOTE**

### **ELECTORS OF PRESIDENT & VICE PRESIDENT**

Blanks	20
Browne & Olivier	22
Buchanan & Higgins, Sr.	16
Bush & Cheney	1305
Gore & Lieberman	1350
Hagelin & Tompkins	12
Nader & LaDuke	185
Write-ins	3
Total	2913

### **SENATOR IN CONGRESS**

Blanks	126
Edward M. Kennedy	1670
Carla A. Howell	475
Jack E. Robinson, III	393
Dale E. Friedgen	31
Phylip Hyde, III	5
Philip F. Lawler	212
Write-ins	1
Total	2913

### **REPRESENTATIVE IN CONGRESS**

#### **Thlrd District**

Blanks	553
James P. McGovern	1343
Write-ins	31
Total	1927

### **REPRESENTATIVE IN CONGRESS**

#### **Fifth District**

Blanks	289
Martin T. Meehan	677
Write-ins	20
Total	986

**COUNCILLOR  
Seventh District**

Blanks	1036
Dennis P. McManus	1853
Write-ins	24
Total	2913

**SENATOR IN GENERAL COURT**

Blanks	799
Robert A. Antonioni	2099
Write-ins	15
Total	2913

**REPRESENTATIVE IN GENERAL COURT**

Blanks	154
Patricia A. Walrath	1876
Elmer Eubanks	881
Write-ins	2
Total	2913

**CLERK OF COURTS**

Blanks	1132
Loring P. Lamoureux	1765
Write-ins	16
Total	2913

**REGISTER OF DEEDS**

Blanks	1179
Anthony J. Vigliotti	1724
Write-ins	10
Total	2913

**QUESTION 1**

Blanks	178
Yes	1931
No	804
Total	2913

**QUESTION 2**

Blanks	108
Yes	1974
No	831
Total	2913

**QUESTION 3**

Blanks	76
Yes	1463
No	1374
Total	2913

**QUESTION 4**

Blanks	104
Yes	1982
No	827
Total	2913

**QUESTION 5**

Blanks	146
Yes	1187
No	1580
Total	2913



### **QUESTION 6**

Blanks	125
Yes	1345
No	1443
Total	2913

### **QUESTION 7**

Blanks	128
Yes	2141
No	644
Total	2913

### **QUESTION 8**

Blanks	140
Yes	1244
No	1529
Total	2913

**QUESTION 1  
PROPOSED AMENDMENT  
TO THE CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 9, 1998 (yeas 186 – nays 3); and again on June 28, 2000 (yeas 188 – nays 0)?

YES ☐

NO ☐

A **YES VOTE** would amend the constitution to require that the periodic redrawing of district boundaries for state legislators and governor's councillors use new census data two years earlier than under the current system.

A **NO VOTE** would make no change in the current four-year process for redrawing such district boundaries.

**SUMMARY**

This proposed constitutional amendment would require that new district boundaries for state representatives, state senators, and governor's councillors, which are redrawn every ten years based on the most recent federal census, take effect for the state election held two years after the federal census, rather than the election four years after the census as under the current system.

**QUESTION 2  
PROPOSED AMENDMENT  
TO THE CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on July 29, 1998 (yeas 155 – nays 34); and again on June 28, 2000 (yeas 144 – nays 45)?

YES ☐

NO ☐

A **YES VOTE** would amend the constitution to limit the voting rights of incarcerated felons.

A **NO VOTE** would make no change in the voting rights of incarcerated felons.

**SUMMARY**

This proposed constitutional amendment would prohibit persons who are incarcerated in a correctional facility due to a felony conviction from voting in elections for governor, lieutenant governor, state senator, or state representative. The amendment would also result in such persons being ineligible to vote for governor's councillor, secretary of state, state treasurer, state auditor, state attorney general, or United States senator or representative in Congress.

**QUESTION 3  
LAW PROPOSED  
BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

YES ☐

A **YES VOTE** would prohibit dog races where betting or wagering occurs.

NO ☐

A **NO VOTE** would make no change in the laws governing dog racing.

**SUMMARY**

This proposed law would prohibit in Massachusetts any dog racing or racing meeting where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the State Racing Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature.

All existing provisions of the part of the state's General Laws concerning dog and horse racing meetings would be interpreted as not applying to anything dog-related.

The proposed law would take effect on June 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

**QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

A YES VOTE would reduce the state personal income tax rate in steps over three years to 5%.

A NO VOTE would make no change in the state income tax laws.

YES ☐NO ☐**SUMMARY**

This proposed law would repeal the law setting the state personal income tax rate on Part B taxable income (such as wages and salaries), which was 5.95% as of September 1, 1999, and would set the rate at 5.6% for tax year 2001, 5.3% for tax year 2002, and 5% for tax year 2003 and after. If the Legislature set a lower rate for any of those years, that lower rate would apply.

The proposed law states that if any of its parts were declared invalid, the other parts would remain in effect.

**QUESTION 5 LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

A YES VOTE would require health insurance carriers to guarantee certain rights to their patients and providers, and it would prohibit the conversion of non-profit hospitals, HMOs, and health insurers into for-profit entities until a system is created to provide comprehensive health care coverage for all Massachusetts residents.

YES ☐NO ☐

A NO VOTE would make no change in the laws governing health insurance and health care.

**SUMMARY**

This proposed law would set up a state Health Care Council to review and recommend legislation for a health care system that ensures comprehensive, high quality health care coverage for all Massachusetts residents. Until the Council decided that such a system had been set up, the proposed law would prohibit the conversion of non-profit hospitals, health maintenance organizations (HMOs), and health insurance firms to for-profit status. The proposed law would also require health insurance carriers to provide certain rights to patients and health care professionals, starting January 1, 2001.

The Council would recommend laws to set up, and would decide whether laws had been passed to ensure, a health care system that provides:

- barrier-free access to health care services;
- patients' freedom to choose their health care providers, get second opinions, and appeal denials of care;
- health care professionals' freedom to act solely in the best interest of their patients;
- affordable coverage, with cost increases no greater than national averages;
- preserving and increasing the quality of care and encouraging research;
- at least 90% of all premiums to be used for patient care, public health, and training/research, and no more than 10% for administrative costs, with simpler paperwork and administration;
- a prohibition of financial incentives that limit patient access to health care, and limits on incentives for inappropriate care.

The Council would include 17 members representing health care and other organizations. It would hold public hearings, study proposals, and make recommendations to the state Commissioner of Public Health and the Legislature on laws and other steps needed to set up a system meeting the above requirements. The proposed law would also create a special legislative committee, including legislators and members of the Council, to make recommendations by September 30, 2001, for laws to set up a system meeting the above requirements by July 1, 2002.

Starting January 1, 2001, the proposed law would require health insurance carriers to guarantee certain rights to their insured patients and to health care professionals. These rights would include:

- patients' right to choose all of their health care providers, subject to the approval of a freely chosen primary care provider who has no financial incentive to deny care, and subject to payment of a reasonable extra fee to see a provider outside the carrier's network;
- health care professionals' right to make medical decisions in consultation with their patients;
- patients' right to transitional insurance coverage when they are undergoing a course of treatment from a health care provider whose contract with a carrier is being terminated;
- patients' right to medically necessary referrals to specialists;
- limits on and disclosure of contracts between carriers and health care providers that create financial incentives to delay or limit care or provide inappropriate care;
- health care professionals' right to discuss health benefit plans with insured patients and to advocate on behalf of their patients;
- carriers could not terminate health care providers' contracts without cause;
- patients' right to receive emergency services, subject to authorization procedures, and to be reimbursed when they pay cash for emergency services from providers not affiliated with their carrier;
- utilization review procedures that meet specific standards, including patients' right to appeal to the Commissioner of Public Health;
- in any year at least 90% of a carrier's Massachusetts revenue must be spent on Massachusetts health care, and a carrier that spent more than 10% for non-health care purposes would have to refund the excess to its insured patients. Each carrier would have to report its revenues, premiums, and expenditures to the state Commissioner of Insurance every year.

The proposed law states that it would not interfere with any existing contract, including contract terms (such as automatic renewal or option clauses) that may go into effect after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

**QUESTION 6 LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

A YES VOTE would allow a state personal income tax or corporate excise tax credit for Massachusetts tolls and motor vehicle excise taxes.

A NO VOTE would make no change in the state tax laws.

YES ☐NO ☐**SUMMARY**

This proposed law would allow a state personal income taxpayer a tax credit equal to the amount of tolls the taxpayer paid during the taxable year on all Massachusetts roads, highways, tunnels, and bridges, including the Massachusetts Turnpike and its Boston Extension, the Tobin Bridge, and the Sumner, Callahan, and Ted Williams Tunnels. Also, a corporation would be allowed a credit against its corporate excise taxes in an amount equal to all such tolls paid during the taxable year by the corporation or by its employees in furtherance of the corporation's business.

The proposed law would also allow a state personal income taxpayer a tax credit equal to the amount of excise taxes on registered motor vehicles the taxpayer paid during the taxable year. A corporation would be allowed a credit against its corporate excise taxes in an amount equal to all registered motor vehicle excise taxes the corporation paid during the taxable year.

The tax credits could not be used to reduce a personal income taxpayer's taxes below zero or a corporate excise taxpayer's taxes below the minimum levels set by state law. Any amount of tax credit not usable in a taxable year because of these limits could be carried over and used in later taxable years, for up to ten years.

The proposed law would apply to taxable years beginning on or after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

**QUESTION 7 LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

A YES VOTE would create a state income tax deduction for charitable contributions.

A NO VOTE would make no change in the state income tax laws.

YES ☐NO ☐**SUMMARY**

This proposed law would allow taxpayers who give to charity a state personal income tax deduction for those charitable contributions. A taxpayer could take a deduction from any Part B income, including wages and salaries, of an amount equal to his or her charitable contributions for the year. The taxpayer could take the deduction whether or not the taxpayer itemized deductions on his or her federal income tax return. The proposed law would apply to any contribution that met the definition of charitable contribution used under federal income tax law. The proposed law would apply to taxable years beginning on or after January 1, 2001.

**QUESTION 8      LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

YES ☐

A YES VOTE would change state laws governing drug-dependency treatment and fines paid and money and property forfeited in connection with drug crimes.

NO ☐

A NO VOTE would make no change in the laws governing drug-dependency treatment and fines and forfeitures based on drug crimes.

**SUMMARY**

This proposed law would create a state Drug Treatment-Trust Fund, to be used, subject to appropriation by the state Legislature, solely for the treatment of drug-dependent persons. The Fund would include fines paid under the state's criminal drug laws; money forfeited because of its use in connection with drug crimes; and the proceeds from selling property forfeited because of its use in connection with drug crimes.

The Fund would be administered by the state's Director of Drug Rehabilitation. Money in the Fund would be spent to increase, rather than replace, existing government funding for drug treatment programs. Those programs would be expanded to apply to persons who are at risk of becoming drug-dependent and to include drug abuse prevention through education.

The proposed law would expand eligibility for the program under which a person charged with a drug crime may request a court finding that he is drug-dependent and would benefit from court-monitored treatment. If the court so finds, and the person then successfully completes a treatment program, the criminal charges are dismissed. The proposed law would allow requests to enter this program by persons who are at risk of becoming drug dependent and by persons charged with a first or second offense of manufacturing, distributing, or dispensing a controlled substance, or possessing a controlled substance with the intent to do any of those things, or trafficking 14 to 28 grams of cocaine.

The proposed law would change the state law governing forfeiture of money and property used in connection with drug crimes. Land and buildings could not be forfeited if used in a manner that was merely incidental to a drug crime. The state would have to prove by clear and convincing evidence that money or property was subject to forfeiture, and the property owner could then try to prove by a preponderance of the evidence that the money or property was legally exempt from forfeiture. All forfeited money, instead of being divided between the prosecuting agency and responsible police department and used for law enforcement purposes, would be put in the Fund. All forfeited property, instead of being so divided and used, would be sold and the proceeds put in the Fund.

Records of all state and local forfeiture activities would have to be kept and made public unless harm to law enforcement efforts would result. The state Inspector General could audit and investigate these activities. Any official who concealed or diverted any forfeited money or property could be punished by a fine of up to \$1000, imprisonment for up to one year, or both.

The proposed law states that if any of its parts were declared invalid, the rest of the law would remain in effect.