



Town of Lancaster
BOARD OF APPEALS
Lancaster, Massachusetts 01523

February 20, 2002

Town of Lancaster
Board of Selectmen
Town Hall
Lancaster, MA 01523

RE: 2001 Annual Report

Dear Members of the Board of Selectmen:

The following constitutes the Annual Report of the Lancaster Board of Appeals for the year 2001. The current membership of the Board is listed below.

During 2001, the Board received and processed seventeen zoning applications which required public hearings and decisions under Massachusetts General Laws Chapter 40A and the Lancaster Zoning By-law. The majority of the petitions related to proposed reconstruction or alteration of existing single and multi-family residential structures which were necessary because amendments to the Lancaster Zoning By-law increasing minimum lot area and required frontage have rendered the existing structures or lots nonconforming.

Two petitions sought zoning relief for the construction of personal wireless facilities (cell towers). The Board granted a special permit to Sprint Spectrum for the addition of antennae and related facilities to the existing monopole tower off Fort Pond Road. The Board denied the application of Sprint Spectrum for a use variance for the erection of a 150 foot monopole antenna on North Main Street outside of the Personal Wireless Facility Overlay District. An appeal from that decision, filed in Worcester Superior Court, Civil Action 01-1250A, was voluntarily dismissed by the agreement of the parties in February, 2002.

The Board wishes to express its appreciation for the capable assistance of Rene Read and Carla Walter of the Community Development and Planning Office, Town Clerk Roberta Winsor, and Building Commissioner Harold Avery for their efforts and assistance to the Board.

Respectfully submitted,

LANCASTER BOARD OF APPEALS

LANCASTER BOARD OF APPEALS

James M. Burgoyne, Chairman
David K. Stadtherr,
Eugene C. Christoph,
Jeanne G. Rich,
Sarah E. Gulliver,
Timothy J. Smith,
Eugene Feher,
Scott Miller



Town Of Lancaster

MASSACHUSETTS 01523

OFFICE OF THE

PLUMBING AND GAS INSPECTOR

January, 2001

Board of Selectmen

Town of Lancaster

76 plumbing permits and 61 gas permits were issued to
Licensed Plumbers and Gas Fitters during the year 2001

Permits are required for plumbing and gas piping construction
in all new or existing buildings. Applications may be obtained
from the Community Development and Planning Office and the
Plumbing & Gas Inspector.

Submitted by:

Kenneth W. Rauscher

Kenneth W. Rauscher

Plumbing & Gas Inspector

TRUSTEES OF THE CHARITABLE FUND
IN THE
TOWN OF LANCASTER
MASSACHUSETTS

William A. Kilbourn, PRESIDENT

CLERK AND TREASURER

Sarah E. Gulliver, Clerk
Chester L. Locke, Treasurer

March 18, 2002

TO: The Honorable Board of Selectman

Gentlemen:

The Trustees of the Charitable Fund in the Town of Lancaster, herewith submit their 151st ANNUAL REPORT of the Invested Funds, in accordance with the provisions of the Act of Incorporation of the Fund in the year 1851.

The Invested Funds are as follows:

Three Certificates of Deposit @ Clinton Savings Bank = \$12,500.00

Respectfully, William A. Kilbourn President
William A. KILBOURN

Chester L. Locke Treasurer
Chester L. LOCKE

Sarah E. Gulliver Clerk
Sarah E. GULLIVER

Phyllis Matthews
Phyllis MATTHEWS

Jacqueline A. Folger
Jacqueline A. FOLGER

ANNUAL REPORT

Lancaster Historical Commission 2001

In 2001 the Commission was chaired by Michael Sczerzen. Members of the Commission were Patricia Angevine, Elizabeth Colley, Kathleen Griffin, David Knott, Henry Paszko, Sally Rouleau, Michael Sczerzen, Jean Watson, and Associate Member William Kilbourn. During the year, Patricia Angevine resigned and William Kilbourn was appointed a full member. Richard Rose was appointed an Associate Member. Kathleen Griffin resigned during the later part of 2001 and the commission has a vacancy, presently, for a full member.

The office is open four hours a week providing service to the public regarding historical research and genealogical information. We returned to the General Fund money from the sale of books and research copy work.

The Town of Lancaster has been grappling with putting a Master Plan and Open Space Plan in place. The town voted to hire a full time planning director. The Commission prepared a proposed Demolition Delay Bylaw for consideration at the 2001 Annual Meeting. With the many changes in property sales in recent years, the Commission feels that an educational tool such as a Demolition Delay Bylaw will give owners and buyers opportunity to understand the significance of homes and buildings in town before they are demolished. Homes that were demolished were the Haskell House 429 Main Street which has been replaced with condos. The Walton Kilbourn house on Goss Lane burned in a fire and the house is a total loss.

The Commission has actively encouraged and recommended to the Building Committee of the Bulfinch Church (First Church of Christ Unitarian) that any proposed addition to their church be a separate building. The church and Board of Selectmen are negotiating a boundary line.

The town voted approval in May, 2000, of the appointment by the Selectmen of a De-accession Committee and has not yet scheduled any meetings. This committee will provide the town with knowledgeable historical recommendations of articles of significance to the town's history that are under consideration for de-accession.

The Historic District Study Committee appointment by the Selectmen is complete but for one member.

The town was awarded a grant of \$3,000 from Massachusetts Historical Records Advisory Board, Massachusetts Archives, Boston, for the Greater Lancaster Heritage Preservation Project. The town voted \$1,500.00 in matching funds at a special Town Meeting. Archivist, Melissa Mannon, was hired to do the survey. The Town Clerk office, Historical Commission, and Thayer Memorial Library's historic records were surveyed and inventoried. The final report is on file at the respective offices, and also the Board of Selectmen's office. Thanks to Joan Richards, Project Coordinator, for her efforts in completing this portion of the grant.

The Commission has set up an Adopt-A-Marker program with the goal of restoring and refurbishing some of our historic markers returning them to their sites in time for the 350th Celebration of the Town. Again, thanks goes to Henry Paszko who volunteered his time to supervise this program and his greenhouse as a workshop area where three seniors, Arnie Colombo, John McGraw and Harold Smith helped refurbish markers. Special thanks to Select Board Member Alexandra Turner for her guidance and assistance and the Department of Public Works for assistance in moving two heavy signs and replacing them. As soon as the markers are back in place, volunteers will be adopting a marker to maintain the area around the marker.

Three members from the Commission, Jean Watson, Liz Colley, and Kathleen Griffin volunteered to serve on the subcommittee for the 350th Celebration that Michael Sczerzen chairs.

The Rowlandson Garrison site land on Main Street changed hands and is now owned by Stephen Quill.

Townpeople are encouraged to remember that permission to enter the old burial yards is needed from the DPW or Communications Center.

Accessions:

Florence Follensbee's Plays, Scrapbooks, Pictures, Period Costume
Marion Robinson - photographs of early school years, family albums
Miscellaneous documentation pertaining to Lancaster
De-acessioned items from Town Library

TOWN OF LANCASTER

Office of Inspectional Services Weights and Measures

ANNUAL REPORT

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Department of Weights and Measures for the fiscal year 2001.

During the past year this department has ensured equity in the marketplace for both the consumer and merchant, while fulfilling the requirements mandated by the Massachusetts General Laws. This was accomplished by inspecting, testing accuracy and sealing all weighing and measuring devices used for commercial sales, throughout the Town of Lancaster.

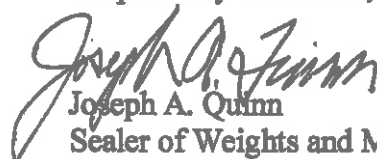
Users of sealable weighing and measuring devices were charged \$480 in fees. Inquires, requests or complaints by consumers or merchants were responded to or investigated. A summary sheet of devices inspected is enclosed. Savings to consumers and merchants impacted by this department could not be determined due to the lack of gasoline totalizer data from previous inspections. Savings will be reported in the future.

The department test equipment was sent to the State Standards Laboratory to be certified as accurate. The gasoline test measure has been certified. The entire weight set has been condemned. A new 31 LB weight kit will need to be purchased as soon as possible in order for me to perform my duties as sealer for the community.

In the coming year I will continue to attend training sessions and further enhance certification as a sealer by adding additional disciplines. I plan to recommend to the Board, updating the weights and measures fee schedule. This is necessary in order to financially support the operating budget of this department in the future.

I wish to thank all of the town officials who have supported this department during the past year.

Respectfully submitted,



Joseph A. Quinn
Sealer of Weights and Measures

DEVICES TESTED DURING THIS PERIOD

| | | Adjusted | Sealed | Not Sealed | Con-demned | Sealing Fee Charged Per Device |
|------------------------------------|--------------------------------------|----------|--------|------------|------------|--------------------------------|
| SCALES | Cap. Over 10,000 lbs. | | | | | \$ 75 |
| | 5,000 - 10,000 lbs. | | | | | 30 |
| | 100 - 5,000 lbs. | 1 | 7 | | | 20/25 |
| | Under 100 lbs. | | 10 | | 1 | 10 |
| | Balances | | | | | 10 |
| WEIGHTS | Avoirdupois (EACH) | | | | | \$ 1 |
| | Metric " | | | | | 1 |
| | Troy " | | | | | 1 |
| | Apothecary " | | | | | 1 |
| VOLUMETRIC MEASURES | Vehicle Tank Compartments | | | | | \$ 5/2 |
| | Liquid Measures 1 gal. or under | | | | | 1 |
| | Liquid Measures 1 gal. or over | | | | | 2 |
| | Dry Measures | | | | | 1 |
| | | | | | | |
| AUTOMATIC LIQUID MEASURING DEVICES | Meters, Inlet 1" or less | | | | | \$ 5 |
| | Gasoline | 9 | 25 | | 1 | 10 |
| | Oil, Grease | | | | | |
| | Meters, Inlet more than 1" | | | | | |
| | Vehicle Tank Meters | | | | | 20 |
| | Bulk Storage | | | | | 50 |
| | Meters | | | | | |
| | Oil, Grease | | | | | 5 |
| OTHER AUTOMATIC MEASURING DEVICES | Taximeters | | | | | \$10 |
| | Leather Measuring Devices | | | | | 5 |
| | Cloth Measuring Devices | | | | | 5 |
| | Wire-Cordage Measuring Devices | | | | | 5 |
| | Reverse Vending Machines | | | | | |
| LINEAR MEASURES | Yardsticks | | | | | \$ 1 |
| | Tapes | | | | | 1 |
| MISC. | | | | | | |
| | | | | | | |
| | | | | | | |
| SCANNING SYSTEMS | Number Scanning Systems 98% or above | | | | | |
| | Number Scanning Systems below 98% | | | | | |
| | | | | | | |
| | | | | | | |
| TOTALS | | 10 | 42 | 0 | 2 | |

Chapter 295 of the Acts of 1998 Consumer and Merchant Savings Impact Report

| Categories | Amount Saved Consumers | Amount Saved Merchants |
|--------------------------------------|------------------------|------------------------|
| Gasoline Meters | * | * |
| Vehicle Tank Meters (Heating Oil) | | |
| Others Devices | | |
| Rewelghing of Commodities Totals | | |
| Item Pricing / Scanning Errors | | |
| Other Savings | | |
| Totals | | |

Any savings being reported must be documented. All Inspection reports on which these savings are based must be maintained for three years and be made available for auditing purposes upon request.

* NO PRIOR TOTALIZER INFORMATION



Office of Consumer Affairs and Business Regulation
DIVISION OF STANDARDS
One Ashburton Place, Room 1115
Boston, Massachusetts 02108

ARGEO PAUL CELLUCCI
GOVERNOR

JANE SWIFT
LIEUTENANT GOVERNOR

JENNIFER DAVIS CAREY
DIRECTOR OF CONSUMER AFFAIRS
and BUSINESS REGULATION

DONALD B. FALVEY
DIRECTOR OF STANDARDS

CHARLES H. CARROLL
ASSISTANT DIRECTOR

TELEPHONE: (617)727-3480
FACSIMILE: (617)727-5705

REPORT OF TEST
MASSACHUSETTS TEST NUMBER 0102-078

Sealer of Weights and Measures
Lancaster, Massachusetts 01523

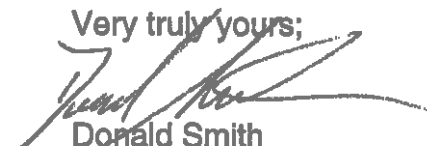
Dear Sealer ;

A set of avoirdupois weights that were submitted for testing have been condemned. It is recommended that these weights be replaced with an appropriate set of stainless steel avoirdupois weights so that your sealing duties can be properly performed. A list of the condemned weights follow.

The condemned set of weights consists of 11 weights 10 lbs to 1/2 oz

Test completed: October 4, 2001

Very truly yours;


Donald Smith
Inspector of Standards II

Board of Selectmen
Lancaster, Massachusetts

Dear Board Members:

I herewith submit the Annual Report as Veterans Agent for the fiscal year ending June 30, 2001

The Veterans Department is under the direction of Chapter 115 of the General Laws of the Commonwealth of Massachusetts. We direct the Veterans Benefits Program, which is a joint program with the Commonwealth and the Town to deliver the Veterans Benefits for qualified veterans and their dependents. Our office also, assists and advises veterans and their dependents with questions and applications concerning Federal Benefits.

Veterans received 2.6% cost of living adjustment in their Compensation and Pension checks beginning in December 2001.

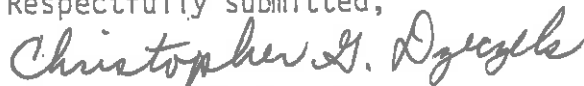
The Veterans Medical Van visits the Town of Clinton the 2nd. Tuesday of each month from 10 A.M. until 3 P.M. at the American Legion 239 Chestnut Street. Bring a copy of your discharge or DD 214 to register for health care and prescription drug services. This service may also be done thru our office.

Vietnam Veterans with "Type 2" diabetes may be entitled to disability compensation under new regulations set by the Department of Veterans Affairs.

Our office is available to all veterans and their dependents on a full time basis at the Clinton Town Hall. Questions concerning Federal and State Benefits can be directed to this office at 1 978-365-4112.

In closing, I would like to thank the Board of Selectmen and all Town Offices for their support during the past year.

Respectfully submitted,



Christopher G. Dziczek
Veterans Agent

RECEIVED

FEB 21 2002

**NASHOBA REGIONAL SCHOOL DISTRICT
50 MECHANIC STREET
BOLTON, MA 01740**

**TOWN OF LANCASTER
BOARD OF SELECTMEN**

**Johanna Van Houten, Ed. D.
Superintendent of Schools**

**Phone: 978-779-0539
Fax: 978-779-5537**

MEMORANDUM

TO: Town Clerk, Town of Lancaster
FROM: Kathy McKinstry, Executive Assistant to the Superintendent
DATE: February 20, 2002
RE: Lancaster Town Report

The Lancaster Town Report is enclosed. I would be happy to email it to you if you will give me your email address.

If you have any questions concerning this, please give me a call.

ANNUAL REPORT TO THE TOWN OF LANCASTER

The 2001-2002 school year has been a time of change for the Nashoba Regional School District beginning with the restructuring of the School Committee. As of May 2001, the school committee was reduced in size from 13 to 8 members: two from Bolton, three from Lancaster, and three from Stow. Carlos LLanso, Deborah Traylor, and Linda Weatherbee all returned to represent Lancaster. Former committee members Joseph Farragher, Douglas McLean, and Mary Beth Yantz as well as members currently serving are to be commended for their tireless and sometimes thankless service to education.

Nashoba High School has had a physical transition—the work is nearly completed on the \$24,352,821 renovation. A spectacular new auditorium with a full stage and performance electronics will allow both the school and community to properly showcase our performing arts programs. An expanded gymnasium, reconfigured cafeteria, and additional classroom space as well as renovation of existing space and systems have brought new life to the school.

In Lancaster, a new elementary school has been completed. It is temporarily housing middle school students while renovations are undertaken to that building and will open as a Pre-kindergarten to Grade 5 school in the fall. The 250-seat auditorium in the new building is the first public assembly area in the town. For the first time in more years than can be remembered, the Lancaster Town Meeting will be held on town property!

Change has affected the school district administration, too. Lois Ducharme was hired in August as our Director of Special Education. During her short tenure with us, Ms. Ducharme has begun to refine programs and procedures and to restructure her department. These modifications have resulted in financial savings during the current fiscal year and in anticipated reductions in the special education budget for next year.

Overall, the district is pleased with the MCAS test results for 2001. The Grade 3 reading test showed that 81% of our students are proficient readers, compared to the state average of 61%. The Grades 4 and 8 results stayed basically the same, with a slight increase in English/Language Arts and a minimal decrease in Grade 4 math scores.

The Grade 10 results showed significant improvement in English Language Arts and mathematics. Failures in mathematics were reduced from 31% to 8% and from 19% to 6% in English Language Arts. The High School was ranked number 35 out of 303 in Massachusetts.

Support programs such as the “Summer of Success” for high school students and MCAS preparation tutoring sessions are showing positive results. Teachers are implementing MCAS actions plans devised last year and will further analyze current data to adjust and fine-tune those plans. Other related initiatives include the alignment of curriculum outcomes K – 12, increasing time on task for some content areas, offering staff development workshops on differentiating instruction, and piloting and selecting new standards-based materials.

I wish to thank the citizens of Bolton for their continued support for children and education in the Nashoba Regional District.

Sincerely,



Johanna Van Houten, Ed.D.
Superintendent of Schools

School Committee:

Carlos LLanso, Committee Chair, Lancaster
Deborah Traylor, Member, Lancaster
Linda Weatherbee, Member, Lancaster
Adam Tocci, Member, Stow
Deborah Woods, Member, Stow
Jeanne Wyand, Member, Stow
Anne Kingan, Member, Bolton
Alice Roemer, Member, Bolton

District Administration:

Johanna Van Houten, Ed.D., Superintendent of Schools
Edward Sacco, Ed.D., Assistant Superintendent
Andrew Paquette, Director of Finance and Operations
Greg Billings, Director of Educational Technology
Lois Ducharme, Director of Special Education

Central Services Staff

Stacey Cislak, Receptionist/Secretary
Betsy Constant, SPED Team Chair Secretary
James Ducharme, Facilities Manager
Barbara Faulkenham, Secretary
Ann Farrell, Nurse Leader
Pat Frommer, Health Coordinator
Polly Gilson, SPED Secretary
Linda Gordon, Administrative Assistant
Barbara Griffin, Administrative Assistant
Rachel Kalinsky, SPED Team Chair
Kathy Leonardi, Accounts Payable Specialist
Tony Magliozzi, Project Manager
Tracy McGrail, Inclusion/Transition Specialist
Kathy McKinstry, Executive Assistant
Mim McLaughlin, Busing/Cafeteria Coordinator
Cynthia Maxfield, Early Childhood Coordinator
Mary Ellen Mega, Curriculum Specialist
Linda Milton, SPED Secretary
Samuel Pawlak, District Coordinator
Louise Peacock, Grant Nurse
Amy Steinbrecher, SPED Team Chair
Sally Sullivan, Curriculum Specialist
Joan Taratuta, Bookkeeper
Beverly Temple, Human Resources Manager
Will Verbits, SPED Team Chair
Cathy Wilson, SPED Team Chair

LANCASTER SCHOOLS

Lancaster Memorial/Center School

| | |
|--------------------------------|--|
| Administration: | Patricia Linenkemper, Principal |
| Administrative Support: | Janice Kerrigan |
| School Nurse: | Rita Ingrisano |
| School Psychologist: | Tamara Weisner |
| Preschool Teacher: | Diane Kilcoyne |
| Kindergarten Teachers: | Sandra Foster-Smith, Gail Sticklor |
| Multi-grade Teachers: | Michelle Eshbaugh, Sheryl Lavigne |
| Grade 1 Teachers: | Grace Raher, Charlie Sampson |
| Grade 2 Teachers: | Rae Ann Bonnevie, Kirstin Fleischman Stott, Doris Kosiewski |
| Grade 1/2 Teachers: | Carol Archambault, Carol Clark, Susan Dalton |
| Grade 3 Teachers: | Susan Berini, Norma Murray |
| Grade 4 Teachers: | JoAnn Curley, Jason Joyce, Thomas Moore |
| Grade 3/4 Teachers: | Karen Primiano, Diane Tenen |
| Art: | Heather Kenney |
| Health: | Diane O'Neil |
| Music: | Scott Rossley |
| Physical Education: | Lyn Perkins |
| Reading: | Vicky Bearce, Judy York |
| SPED: | Michelle Archibald, Maureen Berarducci, Cheryl Carchidi, Lianne Carroll, Paula Pope, Pamela Storm |
| SPED Aides: | Peggy Corbett, Anne O'Hare |
| Teachers' Aides: | Lynne Camacho, Heidi Fischer, April Freeman, Patricia Harvie, Diane Landi, Dawn Laughlin, Genevieve Steere, Judy Ursuliak, Melida Vargas |
| Tech. Coordinator: | Paula Backiel |
| Tutors: | Elisabeth AitMouloud, Karen Bailey, Marilyn Berg, Sheryl Chalke, Bonnie Cook, Joanne Murphy, Betty Ogborn |
| Cafeteria: | Sandra Baird, Lori Brasili, Lucille LeBlanc |
| Custodial: | Nicola Scripoli, Frank Smith, Vinny Tata |

Lancaster Middle School

| | |
|--------------------------------|--|
| Administration: | Michael Grenier, Principal |
| | Patrick Perkins, Assistant Principal |
| Administrative Support: | Margaret Burgoyne |
| School Nurse: | Donna Hesslin |
| Guidance: | Maureen Joyce, Judy Karlin |
| Grade 5 Teachers: | Robert Follansbee, Gail Gallant, Jane Giumette, Ilona Moeckel |
| Grade 6 Teachers: | Ruthann Bakun, Meg Chase, Jean Morgan, Kristen Pierce |
| Grade 7 Teachers: | Lauren Bastein, Diane Brown, Ron Farrar, Dolores Frazer, Elizabeth Lazo, Jacqueline Macharia-Hagan |
| Grade 8 Teachers: | William Grady, Steve Kendall, Elizabeth Kyle, Catherine McDonagh, Amanda Sykes |
| Multi-Age Teacher: | Gail Goldstein |

| | |
|----------------------------|--|
| Art: | Nan O'Malley |
| Computer: | Donald Freda |
| Hands on Learning: | Kirsten Wright |
| Health: | Matthew Schiller |
| Media: | Bonnie Williams |
| Music: | Wayne Gilbert, Tim Kelly |
| Physical Education: | Michael Gormley, Kim O'Connor |
| SPED: | Eleanor Mahoney |
| SPED Aide: | Joanne Munyon |
| SPED Title I: | Constance Cleary |
| SPED Tutors: | Deborah Perry, Mary Wagner, Laurie Woodman |
| Speech: | M. Beth Aubrey |
| Teachers' Aides: | Joan Bates, Patricia Ordnung, Paulette Prucha, Angela Smith |
| Tech Ed: | Doug Prime |
| Cafeteria: | Julie Brazao, Karyl Brister, June David, Sandra Lynch, Theresa Lynch, Karen Ryan, Frances Turcotte |
| Custodial: | Mike Ford, Steve Gilmour, Gary Johnson |

Nashoba Regional High School Staff

| | |
|--------------------------------------|---|
| Administration: | Kathryn DeSisto, Principal Jeremy Roche, Dean of Students/Assistant Principal John Smith, Dean of Students/Assistant Principal |
| Administrative Support: | Stephanie Hilliger, Secretary to the Principal Sandy Bourgeois, High School Secretary |
| School Nurse: | Martha Sheehan Louise Peacock |
| Guidance: | Jeanine Eickhorst, Registrar Nancy Grohmann, Counselor Diane Haarmann, Director of Guidance Linda Lauritano, Guidance Secretary Jodi Specht, Counselor Charles Whipple, Counselor |
| Applied Arts & Technology | James Bullard, Teacher Robert Cali, Teacher Linda Offt, Teacher Arthur Sticklor, Teacher |
| Academic Support Center | Dennis Bean, Director Colleen Champagne, Study Aide Nancy Merritt, Study Aide |
| Comprehensive Wellness | Pete Richards, Athletic Director Catherine Haslett, Teacher Stanley Ricker, Teacher Daniel Spedding, Teacher |
| English | Mary Ann DeClemente, Teacher Kimberly Barley, Teacher Carl Haarmann, Teacher Benjamin Hoffman, Teacher Pamela Lowe, Teacher Marie Martin-Fluet, English/Lang. Arts Curr. Spec. Kara Roche, Teacher Loretta Williams, Teacher |

| | |
|---------------------------------|--|
| Fine and Performing Arts | Judith French, Teacher Susan Mianulli, Teacher Thomas O'Toole, Teacher June Quill, Teacher |
| Instructional Technology | Mary Marotta, Teacher |
| Mathematics | David Avedian, Teacher Kathryn Crowley, Teacher Joan Fallon, Teacher Richard Kempskie, Teacher Carole Lengyel, Teacher Brenda Mason, Teacher Barbara Scavone, Teacher |
| Media Center | Gail Callahan, Media Aide Edward Lajoie, Director Mary Hamblin, Library Aide Joanne Miller, Library Aide |
| Science | Joseph Cieri, Teacher Carol Constantino, Teacher Brian Cote, Teacher Dan D'Amore, Sci. & Tech. Curriculum Spec. Maureen Dugan, Teacher Alfred Fordiani, Teacher Donald Gribbons, Teacher Lawrence Hill, Teacher Linda Robillard, Teacher Charles Tinschert, Teacher |
| Social Studies | Christopher Berthiaume, Teacher Molly Buckley, Teacher Timothy Castner, Teacher Stephen Cullinane, Teacher Stephanie Day, Teacher Melinda LaConte, Teacher Leonidas Sakellarion, Teacher |
| Special Education | Diana Arnold-Durr, School Adjustment Counselor Kimberly Caron, Special Education Aide Jean Fasulo, Special Education Aide Cheryl Gallagher, Teacher Keri Gray, Teacher Heleen Hubley, Special Education Aide Katherine Jones, Special Education Aide Kathleen Leroux, Special Education Aide Cheryl Lonardo, Teacher James Nosel, Teacher Gayle Page, Teacher Sandra Pagoaga, Special Education Aide Dianne Paradis, Teacher Donna Piper, Special Education Aide, Adaptive Phys. Ed. Teacher Will Verbits, Psychologist/Team Chair Jessica Willard, Special Education Aide |
| World Language | Carolyn Wisely, Teacher Michael Allard, Teacher Harold Becker, Teacher Catherine Chasse, Teacher Maria Davis, For. Lang. Curr. Specialist Kathleen McHale, Teacher |

Cafeteria

Mark Perlmutter, Teacher
Dawn Rysdon, Teacher
Christine Winter, Teacher
Jane Dorazio
Virginia Ferguson
Barbara Keefe
Janice LeBlanc
Gilda Linenkemper
Barbara Roseberry
Judy Stepien
Patricia Sullivan
Margaret Windward

Custodial

Ann Boire
Allan Drouin
William Falcone
Ronald Greenwood
David Hatstat
Thomas McGown
Michael Raith
Michael Shea Jr.

CASE Collaborative

Cheryl Barwise, Teacher
Linda Derosier, Teacher
Anna Kush, Aide
Lydia Racz, Aide

Nashoba Regional High School – Class of 2001 Graduation – June 10, 2001

PROGRAM

| | |
|--|--|
| Processional – “Pomp and Circumstance” | High School Band |
| The National Anthem | High School Band |
| “Amazing Grace” | High School Chorus |
| Principal’s Message | Kathryn DeSisto, Principal |
| Welcome | Christopher Nicholas President, Senior Class |
| Essay | Steven Lauritano Salutatorian |
| Essay | Gregory Ablavsky Valedictorian |
| Exchange Student Farewell Speech | Martin Wagner |
| Presentation of Gifts Awarding of Class of 2000 Scholarship | Senior Class Officers |
| Presentation of Class Gift | Christopher Nicholas Senior Class President |
| Acceptance of Class Gift | Bethany Tobia Incoming Senior Class President |
| Superintendent’s Message | Dr. Johanna Van Houten |
| Presentation of Class | Kathryn DeSisto Principal |
| Awarding of Diplomas | Dr. Johanna Van Houten Carlos Llanso, School Committee Chairman |
| Recessional | High School Band |

.....

| | |
|------------|--|
| Conductors | Tom O’Toole, Heidi Prior, Amanda Carwile |
| Marshall | Bethany Tobia |
| Ushers | Student Council Members, Underclass Officers |

Class of 2001 Graduates

Christopher Paul Nicholas.....
Elin Bethany Amabile.....
***Tania Jeanne Rich.....**
***Erica Gail Gottesfeld.....**

.....President
.....Vice President
.....Secretary
.....Treasurer

*****Gregory Robin Ablavsky**
*****Eva Jane Louise Albertson**
***Rebecca Louisa Anapol**
Daniel Joseph Anzaldi
Amanda Marie Ashe
Christopher William Baker
Timothy Robert Ballou
Anna Barss-Bailey
Emma Rose Basile
Katherine Marie Birse
Ross Joseph Bitto
Crystal Michelle Blanchflower
Nichole Ryan Blanchflower
***Derek Christopher Brine**
***Christopher Rogers Browne**
***Katie Ann Broyer**
Amna Javed Bukhari
Michael John Burke
Justin Michael Butler
***Emily Elizabeth Carlson**
Jamie Renee Carpenter
Michelle Elizabeth Carville
Jeffrey C. Chow
Michael James Clark
***Mary Elizabeth Cutting**
Anne Marie D'Angona
Jenna Lynn D'Onofrio
***Laura Elizabeth Daman**
Rachael Diana Dedecko
****Madeleine Delisle**
***Heather Marie DiGiovanni**
W. Andrew Robinson Dill
Thomas St. John Dixon
Ashley Sheena Dobie
Justin Case Drinkwater
***Joshua Paul Egnatz**
Jennifer Lee Elliot
Megan Elizabeth Erickson
Emily Dawn Esformes
Matthew Craig Ettinger
***John Michael Fallon**
***Kendal Farrar**
****Robert James Ferguson**
Callie Anne Flood
Michael Joseph Forhan
*** ***Emily Grace Foss**
Alaina Christine Frechette
Zachary Lloyd Galen
Meghan Elizabeth Gleezen
Christine Marie Glowa
William James Graham
***Megan Elizabeth Gribbons**
******John Daniel Griffith**

Cynthia Jeanne Guerin
Janice Elizabeth Hamilton
Andrew Christian Hansen
Jessica Leigh Hartwell
Jason Michael Hatstat
Brian Michael Healy
Karley Jean Hekkala
Karl Robert Hermann
Andrew Steven Hilliger
William Joseph Hofmann, Jr.
Jamie Lee Hogan
*** ***Maureen Mercedes Hogarty**
***Rebecca Anne Homan**
Sarah Ashley Hoover
Eric Charles Horvath
David Barrett Hyde
Noah Daniel Jacobs
Gregg Walter Janda
Claudeline Jean-Baptiste
***Blair Elizabeth Kanis**
***Jennifer Elizabeth Karey**
Tomasz Kawka
***Christine Fallon Keenan**
Leena Stephanie Kent
*** ***Ann Elaine Kirchner**
Benjamin Kirchner
R Lee Kosiewski
Jason Robert Kulak
Meghann Marie Lafferty
Michael Paul LaFrenier
Michael Burke Lancelotta
Jeffrey Mark Landi
Darren Patrick LaPalme
Katherine Elizabeth Larsen
Brendan James Laughlin
******Steven Mark Lauritano**
Sheena Dee Lemanski
Jeffrey Peter Leonard
James Winslow Locke
Matthew Paul Londo
***Craig William Lonegan**
Kathryn Lynn Lorion
Joseph Robert Loughlin
Peter Christopher Lucci
***Erinn Catherine Makary**
Aaron James Mancuso
Ryan Patrick Marshall
Samuel Richard Maule
***Jennifer Leigh McCarthy**
***Elisabeth Ann McCord**
Noel Patrick McLaughlin
Shannon Lynn McLaughlin
John Paul McNamara

*Elena Patricia Mechlin
 *Christopher Raymond Milton
 Tyler David Mintz
 Jason Leslie Mitchell
 Anna Lambrini Moisiadis
 Matt Rene Moran
 Meaghan Mary Moran
 Kelly Ann Morrissey
 Christie Elizabeth Mullin
 Andrew Joseph Nowak
 Eve Pope O'Malley
 Benjamin James Orenstein
 Shannon Jane Palmer
 Collin Matthew Patti
 Patrick Michael Peaslee
 *Mandi Lee Perla
 Christopher James Peters
 Kate Marie Philbin
 Matthew Gibbs Philbin
 Jessica Rae Phoenix
 Jennifer Lee Poulin
 Adam Ernest Quigley
 Danielle Eunice Quirion
 Cynthia Ann Raboin
 Owen Glenn Rehrauer
 Michael Patrick Remen
 Benjamin Taylor Rockwell
 Brian Antone Rodil
 Jennifer Ann Roux
 Susan Marie Ruggiero
 Ashley Marie Ryley
 Robin Lee Sarafconn
 ***Amanda Eleanor Sargent
 Lindsay Celine Schandelmayer
 Evan Patrick Schwenterly

*Jonathan Paul Scobo
 *Christopher John Selin
 Richard Andrew Seymour
 Timothy James Shaughnessey
 *Lindsey Marie Sheldon
 Jason Christopher Richard
 Robin Ricker
 Matthew David Rocci
 Jennifer Ruth Slade
 Lori Ann Sleeper
 Francis Robert Smith II
 David Geoffrey Southcotte, Jr.
 Theresa Marie Sowerbutts
 *Brad Arthur Sticklor
 *Daniel Reed Swanton
 Stephanie Christine Taylor
 Tara Lyn Tolf
 Jeremy George Trefry
 Adam Francis Trussell
 Erin Dow Turner
 Lindsey Christine Ulmer
 Martin Wagner
 Tristram Brian Warkentin
 ***Jonathan Robert Watts
 Kevin Francis Williams
 Michael Jonathan Hoag Wing
 *John Douglas Wood
 *Katherine Ann Wood
 * ***Mary Elizabeth Wood
 *Michael Robert Wood

* National Honor Society
 ** Certificate of Completion
 *** Department Honor Cord

Scholarship Recipients – The Class of 2001
*The following scholarships were announced and/or presented
at Senior Awards and Scholarships Night
Monday, June 4, 2001*

| | |
|--|----------------------|
| Andrew Janda Memorial Scholarship | Katherine Birse |
| Arrowhead Award | Elin Amabile |
| Berlin Lions Club Scholarship | Collin Patti |
| Bolton Conservation Trust Scholarship | John Michael Fallon |
| Bolton Fair Scholarship | Derek Brine |
| Bolton Fair Scholarship | Craig Lonegan |
| Bolton Fair Scholarship | Meaghan Moran |
| Bolton Garden Club Scholarship | Joshua Egnatz |
| Bolton Historical Society Florence Sawyer Scholarship | Christine Keenan |
| Bolton Lions Club Scholarship | Katherine Birse |
| Bolton Lions Club Scholarship | Elena Mechlin |
| Class of 1998 Scholarship | Michael Wood |
| Community National Bank Scholarship | Maureen Hogarty |
| Craig R. Gibbons Memorial Scholarship | Emily Carlson |
| Craig R. Gibbons Memorial Scholarship | Kate Philbin |
| Design Scholarship | Jeffrey Leonard |
| Dollars for Scholars Community Volunteer Service Award | Steven Lauritano |
| Don Willson Scholarship | Nichole Blanchflower |
| Dorothy F. Dewhurst Scholarship | Robin Ricker |
| Edna Holman Scholarship | Jessica Phoenix |
| Elmer C. Eaton Fund Scholarship | Kendal Farrar |
| ET&L Construction Technology Scholarship | Richard Seymour |
| Friends of Drama Scholarship | Michael Wood |
| Hale Parent Support Group Scholarship | Steven Lauritano |
| Hale Parent Support Group Scholarship | Anna Moisiadis |
| Howard P. Davis Scholarship | Jeffrey Leonard |
| International Golf Course Scholarship | Samuel Maule |
| International Golf Course Scholarship | Jane Albertson |
| International Golf Course Scholarship | Maureen Hogarty |
| Joan Sullivan Award | Gregory Ablavsky |
| Joanna Basteri Memorial Scholarship | Mary Wood |
| Julianne Reisner Memorial Scholarship | Mary Wood |
| Julianne Reisner Memorial Scholarship | Gregory Ablavsky |
| Lancaster Current Topics Club Scholarship | Christopher Milton |
| Lancaster Youth Soccer Scholarship | Tania Rich |
| Lancaster Youth Soccer Scholarship | Andrew Hilliger |
| Leominster Art Association Scholarship | Ann Kirchner |
| MA AFL-CIO Scholarship | Gregory Ablavsky |
| Massachusetts Elks Scholarship | Jane Albertson |
| Massachusetts Elks Scholarship | Matthew Ettinger |
| Massachusetts Elks Scholarship | Emily Foss |
| MCM Couture Family Foundation Memorial Scholarship | Tara Tolf |
| Miriam Edes Memorial Scholarship | Gregory Ablavsky |
| Nashoba Pop Warner Scholarship | Francis Smith |
| Nashoba Regional Scholarship Foundation Scholarship | Gregory Ablavsky |
| Nashoba Regional Scholarship Foundation Scholarship | Jane Albertson |
| Nashoba Regional Scholarship Foundation Scholarship | Derek Brine |
| Nashoba Regional Scholarship Foundation Scholarship | Anne D'Angona |
| Nashoba Regional Scholarship Foundation Scholarship | Emily Foss |
| Nashoba Regional Scholarship Foundation Scholarship | Megan Gribbons |
| Nashoba Regional Scholarship Foundation Scholarship | Maureen Hogarty |
| Nashoba Regional Scholarship Foundation Scholarship | Blair Kanis |
| Nashoba Regional Scholarship Foundation Scholarship | Tomasz Kawka |
| Nashoba Regional Scholarship Foundation Scholarship | Craig Lonegan |
| Nashoba Regional Scholarship Foundation Scholarship | Christie Mullin |
| Nashoba Regional Scholarship Foundation Scholarship | Tania Rich |

Nashoba Regional Scholarship Foundation Scholarship
Nashoba Regional Scholarship Foundation Scholarship
Nashoba Regional Scholarship Foundation Scholarship
Nashoba Regional Scholarship Foundation Scholarship
Nashoba Regional Scholarship Foundation Scholarship
National Honor Society
National Honor Society
Natl. Fish & Wildlife Fed. MA Jr. Duck Stamp Design Award
Paul R. Holman Scholarship
Pierino Bonazzoli EMT Award
Pierino Bonazzoli EMT Award
PTSA Scholarship
PTSA Scholarship
Renaissance Electronics Corporation Scholarship
Renaissance Electronics Corporation Scholarship
Richard Threadgould Jr., Memorial Scholarship
Robert C. Chiulli Memorial Educational Award
Robert W. Skinner Memorial Scholarship
Ruth Amelotte Memorial Music Scholarship
Salvatore Paratore Music Scholarship
Stanley McRell Scholarship
Stow Lions Club Scholarship
Stow Lions Club Scholarship
Stow Women's Club Scholarship
United States Army ROTC Scholarship
United States Navy Scholarship
Westminster Woman's Club Scholarship

Jason Richard
Robin Sarafcon
Lindsey Sheldon
Brad Sticklor
Katherine Wood
Laura Daman
John Daniel Griffith
Mary Wood
Matthew Philbin
Mary Cutting
Robin Ricker
Amna Bukhari
Tara Tolf
Laura Daman
Steven Lauritano
Anna Barss-Bailey
Peter Lucci
Jessica Phoenix
Laura Daman
Michael Wood
Gregory Ablavsky
Mary Cutting
Kendal Farrar
Rebecca Anapol
William Hofmann, Jr.
Meghan Gleezen
Megan Gribbon

NASHOBA REGIONAL HIGH SCHOOL

ADVANCED PLACEMENT

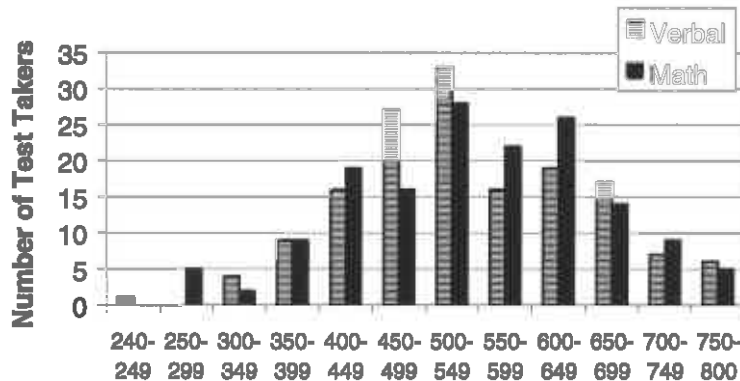
A total of 89 students took at least one Advanced Placement examination in May 2001. Of the total of 157 tests taken, 85% of the students scored a 3 or higher.

| AP Grade | US Hist | Chem. | Eng. Lang. | Eng. Lit. | Calc BC | Music Theory | Psych |
|----------|---------|-------|------------|-----------|---------|--------------|-------|
| 5 | 5 | 8 | 4 | 5 | 5 | 1 | 10 |
| 4 | 7 | 3 | 4 | 6 | 1 | | 18 |
| 3 | 7 | 2 | 9 | 5 | 6 | 1 | 10 |
| 2 | 8 | | 2 | 1 | 3 | | 2 |
| 1 | | | | | 1 | | |

| AP Grade | German Lang. | Gov't. & Pol Comp. | Physics Mech. | Span. Lang. | Statistics | Gov't. & Pol U.S. |
|----------|--------------|--------------------|---------------|-------------|------------|-------------------|
| 5 | 2 | | | | 2 | 1 |
| 4 | 1 | | | 1 | 3 | |
| 3 | 1 | 1 | 1 | 1 | 1 | 2 |
| 2 | 1 | | | 1 | 2 | |
| 1 | | | | | 2 | |

COLLEGE BOARD TEST RESULTS

SAT I Scores



Approximately 90% of the Class of 2001 took the SAT I

| | | | |
|-------|-----------|-----|-----|
| Nat'l | Mean 2000 | 505 | 514 |
| NRHS | Mean 2000 | 558 | 557 |
| Nat'l | Mean 2001 | 506 | 514 |
| NRHS | Mean 2001 | 539 | 540 |

SAT II Scores

| Nashoba Regional High School | | | | |
|------------------------------|----------------|----------------|----------------|--------------------|
| TEST | 1999 # Mean | 2000 # Mean | 2001 # Mean | 2001 Nat'l Mean |
| Eng. Lit. | (11) 620 | (16) 619 | (14) 648 | 590 |
| Writing | (37) 622 | (60) 637 | (53) 625 | 597 |
| Biology | (57) 581 | (61) 604 | (57) 610 | 576 |
| Biology M | | (21) 649 | (27) 644 | 624 |
| Biology E | | | (8) 545 | 588 |
| Math IIC | (12) 678 | (16) 701 | (25) 670 | 661 |
| Math IC | (21) 628 | (52) 619 | (30) 627 | 584 |
| Chemistry | (9) 631 | (21) 626 | (17) 679 | 605 |
| Am. History | (9) 586 | (28) 568 | (18) 646 | 585 |

Nashoba Regional School District**October 1, 2001 Enrollment by School**

| | |
|-----------------------------------|-------------|
| Lancaster Memorial Center Complex | 388 |
| Pompositticut | 271 |
| Center School | 259 |
| Sawyer/Emerson | 702 |
| Lancaster Middle School | 380 |
| Hale Middle School | 268 |
| Nashoba Regional High School | 744 |
| Total | 3012 |

Nashoba Regional School District**October 1, 2001 Enrollment by Grade**

| | |
|--------------|-------------|
| PK | 80 |
| K | 201 |
| 1 | 245 |
| 2 | 254 |
| 3 | 226 |
| 4 | 243 |
| 5 | 227 |
| 6 | 259 |
| 7 | 259 |
| 8 | 272 |
| 9 | 199 |
| 10 | 187 |
| 11 | 205 |
| 12 | 155 |
| Total | 3012 |

MEMORIAL DAY

MONDAY
THE TOWN GREEN

9:00AM

MAY 28, 2001
LANCASTER CENTER

MARSHALL - GEORGE BLACK
COMMANDER OF AMERICAN LEGION - HENRY RICHTER

COMMANDER EVERETT MINIGAN
AMERICAN LEGION POST 96

MASTER OF CEREMONIES- HERMAN AMELOTTE

Invocation..... Reverend Kenneth Clarke
Salute the Flag Audience
Singing "America the Beautiful" Audience & Lancaster School Band
General Logan's Orders..... Ross Beyeler
Selection "The Ash Grove" Lancaster School Band

Conducted by Lore Innamorati

Lincoln's Gettysburg Address..... Stephanie Joseph
Selection "Raiders March" Lancaster School Band

Conducted by Lore Innamorati

Memorial Address..... Bruce Valley
Call for wreath bearers Herman Amelotte
Call for the Heritage Group Herman Amelotte
Singing "The Star Spangled Banner" Audience & Lancaster School Band
Benediction..... Reverend Kenneth Clarke
Decoration of War Memorials Veterans
Three Gun Volley..... Firing Squad
"Taps" Students from Lancaster Middle School Band

Parade proceeds to North Cemetery, lead by Nashoba Regional High School Band
Directed by Tom O'Toole

Attention is called to the action of the 45th National Encampment, Grand Army of The Republic, which ordered that, as part of the public exercises on Memorial Day, bells be tolled from twelve o'clock noon to twelve o'five. That flags be placed at half-mast and that comrades remain standing with uncovered heads during this period.

We are here to honor and pay tribute to the men and women who served our country in time of war. May we never forget what we owe them. Let us live our lives so that the ideals, the liberty, and the way of life they fought to preserve, may forever remain in us a living memorial to them.

Memorial Day Committee Members

Carol Sonia - Chairman
Mary Paquette
Karen Shaw
Margery Tourville
Henry Paszko

Roberta G. Winsor - Vice Chairman
Daniel Downing
Frank MacGrory
Cheryl Bartlett

The committee wishes to thank the audience and all who participated in making this day a solemn and memorable day.

HUSBAND FATHER VETERAN



Robert S. Follansbee Sr.

Born in Clinton, the son of Harold S. and Catherine M. (Heald) Follansbee, and lived most of his life in Lancaster. Graduated from Lancaster High School.

Mr. Follansbee was an Army Veteran of World War II, serving in Europe. He was a member of the Lancaster Evangelical Church. He served as a Lancaster selectman for many years, and served on the town school committee. He was also a member and past commander of the American Legion Post 96 and the Disabled American Veterans. He and his wife had been preserving and maintaining the center green in Lancaster for more than 30 years, he also had been master of ceremonies for the Memorial Day exercises for over 25 years. He gave to his community and Country. He will be missed

**WARRANT FOR
SPECIAL TOWN MEETING
MAY 7, 2001
THE COMMONWEALTH OF
MASSACHUSETTS**

Worcester, ss.

To any Constable of the Town of
Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to
notify and warn the inhabitants of the Town of
Lancaster qualified to vote in the elections and
Town affairs, to meet at the Machlan
Auditorium, Atlantic Union College, Main
Street, in said Lancaster on Monday, the
seventh day of May, at 7:00 o'clock in the
evening, then and there to act on the following
Articles:

**ARTICLE I
Board of Selectmen**

To see if the Town will vote to transfer
\$17,882.50 from FY2001 Collector-Treasurer
Revenue Anticipation Debt and \$1,617.50 from
Collector-Treasurer Other Bank Charges to
FY2001 Collector-Treasurer Operating
Expenses for the purpose of purchasing new
tax collection software, or act in any manner
relating thereto. *Recommended.*

**ARTICLE II
Board of Selectmen**

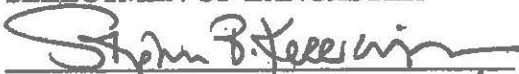


To see if the Town will vote to
authorize the Ambulance Department to expend
\$3,820.30, representing the unexpended
balance of funds voted under Article 11 of the
October 24, 2000 Special Town Meeting, to
purchase new radios and a computer system, or
act in any manner relating thereto.
Recommended.

**ARTICLE III
Board of Selectmen**

To see if the Town will vote to amend
the vote taken under Article 10 of the October
24, 2000 Special Town Meeting and to
authorize the Board of Selectmen to expend
\$1,150, representing the amount of the cash
match remaining uncommitted, for the Greater
Lancaster Heritage Preservation Project, or act
in any manner relating thereto. *Recommended.*

And you are directed to serve this
Warrant by posting up attested copies
thereof at the South Lancaster Post Office,
the Center Post Office, the Fifth Meeting
House and the Town Hall, in said Town
fourteen days at least before the time for
holding said meeting. Hereof fail not and
make due return of the Warrant with your
doings thereon to the Town Clerk at the time
and place of meeting aforesaid.


SELECTMEN OF LANCASTER


Stephen J. Kerrigan, Chairman

James J. Ford, Jr., Clerk

Alexandra W. Turner, Member

April 11, 2001
Date of Execution

CONSTABLE'S CERTIFICATION

I hereby certify under the pains and penalties of
perjury that I posted an attested copy of this
Warrant at the South Lancaster Post Office, the
Center Post Office, the Fifth Meeting House, and
the Town Hall on the date attested. I further
certify that this Warrant was posted in accordance
with the by-laws of the Town of Lancaster and the
provisions of M.G.L. c. 39, §10.

Attest: 
Constable
4-11-01
Date

ABBREVIATED MINUTES
SPECIAL TOWN MEETING
MAY 7, 2001

The Special Town Meeting was called to order at 7 p.m. by Moderator James Burgoyne.

ARTICLE 1 - It was voted to transfer \$17,882.50 from FY2001 Collector-Treasurer Revenue Anticipation Debt and \$1,617.50 from Collector-Treasurer Other Bank Charges to FY2001 Collector-Treasurer Operating Expenses for the purpose of purchasing new tax collection software.

UNANIMOUS

ARTICLE 2 - It was voted to authorize the Ambulance Department to expend \$3,820.30 representing the unexpended balance of funds voted under Article 11 of the October 24, 2000 Special Town Meeting to purchase new radios and a computer system

UNANIMOUS

ARTICLE 3 - It was voted to amend the vote taken under Article 10 of the October 24, 2000 Special Town Meeting and to authorize the Board of Selectmen to expend \$1,150 representing the amount of the cash match remaining uncommitted, for the Greater Lancaster Heritage Preservation Project.

UNANIMOUS

A true copy attest


Roberta G. Winsor, Town Clerk

3

**WARRANT FOR
ANNUAL TOWN MEETING
MAY 7, 2001
THE COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at Machlan Auditorium, Atlantic Union College, Main Street, in said Lancaster on Monday, the seventh day of May, at 7:30 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1
Board of Selectmen**

To hear the annual report of the Board of Selectmen and to act thereon.

**ARTICLE 2
Board of Selectmen**

To see if the Town will vote to fix the salary and compensation of the following elected officers of the Town for the Fiscal Year beginning July 1, 2001, pursuant to the provisions of M.G.L. c.41, §108, or act in any manner relating thereto. *Recommended by the Finance Committee.*

| | |
|-----------------------|---------------------|
| Board of Assessors | \$ 4,689 per member |
| Board of Health | \$ 813 per member |
| Board of Public Works | \$ 500 per member |
| Board of Selectmen | \$ 957 per member |

**ARTICLE 3
Finance Committee**

To see if the Town will vote to raise and appropriate, take from available funds, take from Overlay Reserve, take from the Stabilization Fund, or take from the Water Enterprise Fund, such sums of money as may be necessary to defray the expenses of the Town for the Fiscal Year beginning July 1, 2001, or act in any manner relating thereto. *The full text of the Finance Committee's Recommendations are available in the Town Clerk's Office and will be distributed at Town Meeting.*

**ARTICLE 4
Board of Selectmen**

To see if the Town will vote to authorize the Collector-Treasurer to enter into a Compensating Balance Agreement or Agreements for Fiscal Year 2002, pursuant to M.G.L. c.44, §53F, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 5 Board of Selectmen

To see if the Town will vote to authorize the following Revolving Funds in accordance with M.G.L. c.44, §53E½, or act in any manner relating thereto: *Recommended by the Finance Committee.*

| REVOLVING FUND | AUTHORIZED TO SPEND FUND | REVENUE SOURCE | USE OF FUND | SPENDING LIMIT | DISPOSITION OF FUND BALANCE |
|------------------------------|-----------------------------------|-------------------------------------|--|----------------|-----------------------------------|
| Council on Aging | Council on Aging | Senior Newsletter Advertising | Newsletter printing/ mailing; other activities | \$ 4,000 | Balance Available for Expenditure |
| Cross Connection Program | Board of Public Works/Water Ent. | Survey/Inspection Fees | Cross Connection Program Expenses | \$ 5,000 | Balance Available for Expenditure |
| Disability Commission | Disability Commission | Activities and Donations | Activities and Programs for Disabled persons | \$ 2,000 | Balance Available for Expenditure |
| Historical Commission | Historical Commission | Research fees & other charges | Research-related wages and expenses | \$ 5,000 | Balance Available for Expenditure |
| Library Book Fines | Library Trustees | Late Book & Materials Fines | Books - Materials | \$ 1,000 | Balance Available for Expenditure |
| Library Building | Library Trustees | Appurtenances & furnishings sales | Library Building Refurbishment | \$ 10,000 | Balance Available for Expenditure |
| Library Photocopy | Library Trustees | Patron photocopy fees | Photocopy equipment and supplies | \$ 1,000 | Balance Available for Expenditure |
| M.A.R.T. | Council on Aging | Reimbursement - M.A.R.T./Bus fees | Wages and Expenses for Senior Van operation | \$ 34,000 | Balance Available for Expenditure |
| Planning Board | Planning Board | Fees | Planning-related expenses | \$ 50,000 | Balance Available for Expenditure |
| Publications Reprinting | Town Clerk | Publications Fees | Publications reprinting expenses | \$ 5,000 | Balance Available for Expenditure |
| Recycling | Recycling Committee | Donations - Fees - Sale of products | Operating Expenses | \$ 6,000 | Balance Available for Expenditure |
| Sewer District Collection | Collector-Treasurer and Selectmen | Lancaster Sewer District payment | Collector-Treasurer Operational Expenses | \$ 4,000 | Balance Available for Expenditure |
| Tax Title Account | Collector-Treasurer | Interest/Approp. Other Payments | Tax Title Taking Legal Expenses | \$ 30,000 | Balance Available for Expenditure |
| Town Forest | Town Forest Committee | Gifts and sale of forest products | Town Forest Improvements | \$ 3,400 | Balance Available for Expenditure |
| Veterans' Memorial | Selectmen | Appropriations and gifts | War Veterans' Memorial | \$ 50,000 | Balance Available for Expenditure |
| Workers Compensation Advance | Selectmen | Reimbursements/ Appropriations | Advance to employees on workers compensation | \$ 5,000 | Balance Available for Expenditure |

ARTICLE 6 Board of Public Works

To see if the Town will vote to accept any public funds for repairs to roadways, culverts, bridges, water systems and tree planting, and to authorize the Collector-Treasurer to take from available funds or to borrow in anticipation of authorized reimbursements; further, to take not more than \$250,000 from available funds to be expended by the Board of Public Works and Board of Selectmen for road improvements and other projects authorized under "Chapter 90", said funds to be reimbursed by the State under the relevant Acts of 2001, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 7
Board of Public Works
Water Enterprise Fund

To see if the Town will vote to appropriate \$452,000 from the Water Enterprise Fund and take \$61,798 from Water Enterprise Available Funds to fund the operation of the Water Department for the fiscal year beginning July 1, 2001 (*detail below*), or act in any manner relating thereto. *The Finance Committee will make a recommendation from the floor.*

| | | | |
|--|---|--|----------------|
| I. Water Enterprise Revenues: | | | |
| | User Charges | | 440,000 |
| | Connection Fees | | 2,000 |
| | Water Enterprise Available Funds | | 61,798 |
| | Investment Income | | 10,000 |
| | Total Revenues | | 513,798 |
| II. Costs Appropriated in the Enterprise Fund: | | | |
| | Salaries and Wages | | 156,035 |
| | Expenses | | 132,686 |
| | Capital Outlay - Equipment | | 80,000 |
| | Capital Outlay - Improvements | | 20,000 |
| | Reserve Fund | | 4,000 |
| | Debt Principal and Interest | | 79,688 |
| | Cross Connection | | 8,500 |
| | Total Costs Appropriated in E.F. | | 458,909 |
| III. Costs Appropriated in General Fund to be Charged to Enterprise Fund: | | | |
| | Health Insurance | | 19,184 |
| | Pensions | | 13,087 |
| | Shared Employees | | 9,095 |
| | Other - Employee Benefits | | 12,523 |
| | Other - Insurance Premiums | | 1,000 |
| | Total Costs Appropriated in G.F. | | 64,889 |
| | Total Costs | | 523,798 |

ARTICLE 8
Board of Public Works
Water Enterprise Fund

To see if the Town will vote to take \$300,000 from Water Enterprise Available Funds to be expended by the Board of Public Works and Board of Selectmen for capital improvements, or act in any manner relating thereto. *The Finance Committee will make a recommendation from the floor.*

ARTICLE 9
Board of Selectmen

To see if the Town will vote to request the Board of Assessors to commit \$5,000 from the FY2002 Overlay Account for Abatements for the Senior Citizen Tax Abatement Program, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 10
Board of Selectmen

To see if the Town will vote to take \$6,500 from available funds or from the Stabilization Fund to be expended by the Police Department to purchase replacement bullet-proof vests, or act in any manner relating thereto. *Recommended by the Finance Committee (Funding source to be moved from the floor).*

ARTICLE 11
Board of Selectmen

To see if the Town will vote to take \$16,700 from available funds or from the Stabilization Fund to be expended by the 350th Anniversary Committee for 350th Anniversary Celebration related expenses; further, that not more than \$15,000 of said appropriation may be used to match a Local Cultural Council Matching Incentive Program Grant, or act in any manner relating thereto. *Recommended by the Finance Committee (Funding source(s) to be moved from the floor).*

ARTICLE 12
Board of Selectmen

To see if the Town will vote to raise and appropriate, take from available funds, or take from Overlay Reserve, such sums of money to be transferred to the Stabilization Fund, or act in any manner relating thereto. *(The Finance Committee will recommend funding sources from the floor).*

ARTICLE 13
Board of Selectmen

To see if the Town will vote to borrow \$32,500 to purchase from the Lancaster Land Trust a conservation restriction on a 33.4 acre parcel of land located on Ballard Hill, identified as Assessor's Map #19, Parcel 7A, said expenditure contingent upon a grant award in the same amount; further, to authorize the Conservation Commission to apply for funding through the Self-Help Program administered by the Division of Conservation Services of the Massachusetts Executive Office of Environmental Affairs, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 14
Board of Selectmen

To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §57C, authorizing the Town to implement a quarterly tax payment system effective July 1, 2002, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 15
Board of Selectmen

To see if the Town will vote to adopt the Town Clerk Enumeration of Fees, a copy of which is on file in the Office of the Town Clerk, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 16
Board of Selectmen

To see if the Town will vote to amend the Numbering of Buildings Bylaw, as adopted under Article 23 of the May 19, 1997 Annual Town Meeting, by deleting Section IV in its entirety and inserting the following, or act in any manner relating thereto:

- IV. The Building Inspector is directed to assign a number to the structure at the time the building permit is further authorized to correct and verify address numbers.

ARTICLE 17
Board of Selectmen

To see if the Town will vote to adopt a Demolition Delay Bylaw, a copy of which is on file in the Office of the Town Clerk, or act in any manner relating thereto.

ARTICLE 18
Planning Board

To see if the Town will vote to amend the Lancaster Zoning Bylaw by deleting the following language from the Bylaw relating to Article 3.20 (Use Regulation Schedule), Section 3.22, entitled "Rural Uses, Principle Uses, A." which reads "agriculture, horticulture, floriculture and viticulture exempted from prohibition by Section 3 of Chapter 40A, MGL," specifically:

"Notes: No building housing poultry to be within 150 feet of a property line; no outdoor storage of odor-producing substances or fenced poultry to be less than 100 ft. from an off-premises dwelling, and no livestock shall be permitted within 50 feet of an off-premises dwelling.", or act in any manner relating thereto.

ARTICLE 19
Board of Selectmen

To see if the Town will vote to authorize the Board of Selectmen to enter into leases with a provider or providers of telecommunication services for the installation and maintenance of cellular/wireless communication antennae and related facilities on the following parcels within the Town of Lancaster which are within the care, custody and control of the Board of Selectmen: Assessor's Map 28, Parcel 1, Brockelman Road; Assessor's Map 37, Parcel 31 Winsor Lane; Assessor's Map 43, Parcel 1, Mill Street Extension; provided that such leasing is conducted in compliance with G.L. c.30B; and to further authorize the Board of Selectmen to grant such easements as may be deemed necessary for the provision of access and utility service to such facilities; said leases(s) or license agreement(s) to be for a term of more than three years and on such additional terms and conditions as the Board of Selectmen shall deem to be in the best interests of the Town; further, to authorize the Board of Selectmen to petition the Massachusetts legislature for approval of such leases and easements under Article 97 of the Amendments to the Massachusetts Constitution; and further, to petition the General Court to the end that legislation be adopted precisely as follows: The General Court may make editorial or clerical changes of form only to the bill, unless the Selectmen approve amendments to the bill before enactment by the General Court. The Selectmen are hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition.

8

AN ACT AUTHORIZING THE BOARD OF SELECTMEN["] IN THE TOWN OF LANCASTER TO LEASE CERTAIN LANDS TO WIRELESS COMMUNICATIONS COMPANIES FOR THE ERECTION OF WIRELESS ANTENNAS OR OTHER RELATED APPURTENANT STRUCTURES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, including without limitation section 3 of chapter 40 of the General Laws, the board of selectmen of the town of Lancaster, on behalf of the town, may lease for a period not to exceed 20 years, the hereinafter described parcels of land or portions of buildings, including any appurtenant air rights, to wireless communications companies for the erection or wireless antennas or related structures, after compliance with chapter 30B of the General Laws, including that described portion of the Town Forest, presently dedicated to forestry use, and a portion of the water holding tank and well fields, presently dedicated to water utilization,

(1) Lancaster Town Forest, Brockelman Road, said area(s) to be identified and approved by the Board of Selectmen.

(2) Water Storage Tanks, Winsor Lane, said area(s) to be identified and approved by the Board of Selectmen

(3) Water Well Fields, Mill Street Extension, said area(s) to be identified and approved by the Board of Selectmen.

SECTION 2. Notwithstanding the provisions of any general or special law to the contrary, including without limitation, the provisions of section 3 of chapter 40 of the General Laws, all proceeds for lease or leases of property leased by the town of Lancaster to telecommunication companies for the erection of wireless antennas or related structures shall be deposited into the available funds of the town and be available for any purpose as voted by the town.

SECTION 3. This act shall take effect upon its passage.

or act in any manner relating thereto.

ARTICLE 20
Board of Selectmen

To see if the Town will vote to transfer care, custody and control of a portion of the land owned by the Town described below to the Board of Selectmen for the purpose of conveying an easement to Massachusetts Electric Company and further, to authorize the Board of Selectmen to grant an easement to Massachusetts Electric Company located in, through, under, over, across, and upon a parcel of land located off the westerly sides of Route 117 and Main Street, being specifically 37.8 acres as shown on a Plan of Land recorded with the Worcester District Registry of Deeds in Plan Book 352, Plan 92. And further, is laid out and more particularly shown on a MECO sketch entitled: "Massachusetts Electric, A NEES company; Lancaster Middle School, Main Street @ Rte 117, Lancaster, MA; Riser, Lateral, and Padmount Transformer Locations; Scale: 1" = 40'; Date: 3/16/00; WH 4870-0," said sketch on file for public inspection in the Town Clerk's Office, for the purpose of installing, operating and maintaining underground electric cables and associated equipment, including the facilities required to interconnect cables to electric lines, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, or act in any manner relating thereto.

ARTICLE 21
Board of Selectmen

To see if the Town will vote to accept Farmland Lane as a public way, a roadway situated on the southwesterly side of Sterling Street on a plan entitled "Deershorn Estates, Definitive Subdivision of Land in Lancaster, Mass. For Arthur M. and Elaine A. Mudgett", by David E. Ross Associates, Inc. dated November 1996 and recorded in the Worcester South Registry of Deeds in Plan Book 728, Page 13, a copy of which is on file in the Town Clerk's office; and further, to authorize the Board of Selectmen to accept any easements as a gift and to take any other action they deem to be in the best interest of the Town, or act in any manner relating thereto.

ARTICLE 22
Board of Selectmen

To see if the Town will vote to accept Grant Way, Evelyn Place, and Chisholm Trail as public ways, being shown on a plan entitled "Definitive Subdivision of Land in Lancaster, Mass., prepared for Mountain Laurel Realty Company," dated June 1996 being Plan No. L-3518 by David E. Ross Associates, Inc., and recorded in Worcester South District Registry Plan Book 714 Plan 17, a copy of which is on file in the Town Clerks' office; and further, to authorize the Board of Selectmen to accept any easements as a gift and to take any other action they deem to be in the best interest of the Town, or act in any manner relating thereto.

ARTICLE 23
Registered Voters Petition

AN ACT authorizing the town of Lancaster to grant certain licenses for the sale of alcoholic beverages to be drunk on the premises of restaurants.

To see if the Town will vote to petition the General Court to the end that legislation be adopted precisely as follows, or act in any matter relating thereto. The General Court may clerical or editorial changes of form only to the bill, unless the Selectmen approve amendments to the bill before enactment by the General Court. The Selectmen are hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Section 1. Notwithstanding any limitations imposed by section 11 of chapter 138 of the General Laws as to the time and manner of voting on the questions or section 17 relative to the number of such licenses authorized to be held of any other general or special law to the contrary, the board of selectmen of the town of Lancaster shall cause to be placed on the official ballot used in said town of Lancaster by registered voters for the election of officers at the annual town meeting to held in the year 2001 the following question;

(a) "Shall the board of selectmen be authorized to grant licenses for the sale of beer and wine to be drunk on the premises in restaurants having at least 50 but not more than 125 seats; provided, that not more than 2 such licenses shall be in effect.

YES _____

NO _____

If in the majority of the votes cast in answer to said question is in the affirmative, the town shall be taken to have authorized the sale in said town of beer and wine to be drunk on the premises in restaurants having at least 50 but not more than 125 seats; provided, that not more than 2 such licenses shall be in effect. Such licenses shall be the subject, however, to all other provisions of said chapter 138.

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(b) "Shall the board of selectmen be authorized to grant licenses for the sale of all alcoholic beverages to be drunk on the premises in restaurants having at least 100, but not more than 500 seats, provided, that not more than 4 restaurant alcohol licenses of any type shall be in effect.

YES _____

NO _____

If the majority of the votes cast in answer to said question is in the affirmative, the town shall be taken to authorize the sale in said town of all alcoholic beverages in restaurants having at least 100 but not more than 500 seats; provided, that not more than 4 restaurant alcoholic licenses of any type shall be in effect. Such licenses shall be the subject, however, to all other provisions of said chapter 138.

Section 2. The board of selectmen of the town of Lancaster is hereby authorized and directed to include a summary of the aforesaid question including a statement of its position on the ballot with said question.

Section 3. This act shall take effect after 90 days of passage.

(This Article appears on the Warrant as the result of a registered voters petition submitted to the Board of Selectmen, pursuant to M.G.L. c. 39, §10. The Article is reproduced exactly as drafted on the original Petition and appears on the Warrant in the order in which it was received).

ARTICLE 24 Registered Voters Petition

To see if the Town will vote to change the zoning classification of light industry by eliminating any smokestack industry (i.e. asphalt plant), or act in any manner relating thereto.

(This Article appears on the Warrant as the result of a registered voters petition submitted to the Board of Selectmen, pursuant to M.G.L. c. 39, §10. The Article is reproduced exactly as drafted on the original Petition and appears on the Warrant in the order in which it was received).

ARTICLE 25 Registered Voters Petition

To see if the Town will vote to put out for bid all the services of the health agent or act in any manner relating thereto.

(This Article appears on the Warrant as the result of a registered voters petition submitted to the Board of Selectmen, pursuant to M.G.L. c. 39, §10. The Article is reproduced exactly as drafted on the original Petition and appears on the Warrant in the order in which it was received).

To hear the report of any outstanding committees and to act thereon.

To choose any committee or committees that may be thought necessary.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House and the Town Hall, in said Town seven days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER


Stephen J. Kerrigan, Chairman


Alexandra W. Turner, Member


James J. Ford Jr., Clerk

April 18, 2001
Date of Execution

CONSTABLE'S CERTIFICATION

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the by-laws of the Town of Lancaster and the provisions of M.G.L. c.39, §10.

Attest:


Constable

Date:

4/26/01

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| * BGT. LINE NO. | % BUDGET COST CENTER COST CENTER DETAIL | % FY1997 ACTUAL | % FY1997 ACTUAL | % FY1998 ACTUAL | % FY1998 ACTUAL | % FY2000 BUDGET | % FY2000 ACTUAL | % FY2001 BUDGET | % FY2002 BUDGET REQUEST | % FY2002 FINANCE COMM RECOMMENDED |
|--------------------------|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|--|
| EXPENDITURES | | | | | | | | | | |
| 1 | Town Meeting - Expenses | 2,400 | 1,489 | 2,975 | 2,595 | 1,500 | 3,444 | 2,508 | 2,811 | 2,811 |
| 2 | Selectmen - Wages | 68,318 | 71,017 | 73,517 | 77,138 | 81,853 | 81,853 | 80,548 | 85,620 | 85,620 |
| 3 | Selectmen - Elected Wages | 2,408 | 2,708 | 2,708 | 2,787 | 2,871 | 2,632 | 2,871 | 2,871 | 2,871 |
| 4 | Selectmen - Operating Expenses | 6,522 | 6,522 | 16,067 | 36,466 | 7,255 | 6,908 | 8,771 | 9,671 | 9,671 |
| 5 | D. Newman Retirement | 564 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | Prior Year Unpaid Bills | 0 | 0 | 0 | 0 | 0 | 210 | 0 | 0 | 0 |
| 7 | Selectmen Total | 77,810 | 80,245 | 92,290 | 116,381 | 91,979 | 91,603 | 92,190 | 98,162 | 98,162 |
| 8 | Finance Committee - Wages | 213 | 313 | 282 | 345 | 355 | 350 | 355 | 355 | 355 |
| 9 | Finance Committee - Expenses | 305 | 317 | 312 | 317 | 317 | 317 | 317 | 318 | 318 |
| 10 | Finance Committee Total | 518 | 630 | 594 | 662 | 672 | 667 | 672 | 674 | 674 |
| 11 | Accountant - Wages | 25,775 | 27,369 | 27,427 | 31,861 | 33,553 | 33,500 | 38,422 | 38,422 | 38,422 |
| 12 | Accountant - Expenses | 4,118 | 3,315 | 16,549 | 8,103 | 5,055 | 4,325 | 5,055 | 8,105 | 5,105 |
| 13 | Accountant - Audit | 6,500 | 6,500 | 6,500 | 6,500 | 7,000 | 6,500 | 8,000 | 10,000 | 10,000 |
| 14 | Accountant Total | 36,392 | 37,184 | 49,476 | 46,584 | 45,808 | 44,325 | 51,477 | 56,527 | 53,527 |
| 15 | Assessors - Wages | 32,124 | 36,836 | 38,161 | 41,262 | 43,384 | 42,262 | 43,018 | 43,038 | 43,038 |
| 16 | Assessors - Elected Wages | 9,960 | 10,260 | 13,260 | 13,659 | 14,068 | 14,068 | 14,068 | 20,068 | 14,068 |
| 17 | Assessors - Expenses | 8,206 | 10,368 | 6,128 | 7,928 | 8,950 | 8,851 | 7,950 | 7,950 | 7,950 |
| 18 | Assessors Total | 50,290 | 57,584 | 57,549 | 62,849 | 66,402 | 65,181 | 65,036 | 71,057 | 65,057 |
| 19 | Collector-Treasurer - Wages | 66,629 | 69,874 | 72,933 | 82,483 | 80,343 | 75,047 | 79,729 | 76,593 | 76,593 |
| 20 | Collector-Treasurer - Expenses | 24,948 | 14,301 | 17,318 | 17,686 | 18,200 | 17,484 | 20,100 | 39,450 | 20,100 |
| 21 | Collector-Treasurer Total | 91,577 | 84,175 | 90,251 | 100,178 | 98,543 | 92,531 | 99,829 | 116,043 | 96,693 |
| 22 | Town Counsel - Expenses | 23,458 | 18,745 | 25,485 | 26,714 | 20,000 | 24,028 | 40,000 | 40,000 | 40,000 |
| 23 | Personnel Board - Expenses | 0 | 0 | 0 | 302 | 302 | 302 | 379 | 504 | 504 |
| 24 | Town Clerk - Wages | 14,318 | 14,827 | 14,861 | 15,279 | 15,789 | 15,753 | 19,274 | 43,317 | 43,317 |
| 25 | Town Clerk - Elected Wages | 16,642 | 17,142 | 17,142 | 17,656 | 18,187 | 18,187 | 15,809 | 0 | 0 |
| 26 | Town Clerk - Expenses | 1,481 | 1,187 | 1,485 | 1,595 | 2,201 | 1,847 | 2,201 | 2,001 | 2,001 |
| 27 | Town Clerk Total | 32,441 | 33,156 | 33,488 | 34,530 | 36,187 | 35,587 | 37,284 | 45,318 | 45,318 |
| 28 | Elections & Registration - Wages | 1,841 | 4,795 | 2,309 | 5,187 | 3,700 | 4,362 | 3,700 | 2,600 | 2,600 |
| 29 | Elections & Registration - Expenses | 2,413 | 3,401 | 14,470 | 3,734 | 2,775 | 4,235 | 4,000 | 4,180 | 4,180 |
| 30 | Elections & Registration Total | 4,254 | 8,196 | 16,779 | 8,921 | 6,475 | 8,597 | 7,700 | 6,780 | 6,780 |



TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| * LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2001 BUDGET REQUEST | FY2002 FINANCE COMM RECOMMENDED |
|----------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|---------------------------------------|
| 31 | Conservation Commission - Expenses | 713 | 1,470 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 32 | Conservation Commission Total | 713 | 1,470 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33 | Planning Board - Elected Wages | 2,500 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 34 | Planning Board - Expenses | 3,914 | 1,222 | 0 | 14 | 0 | 0 | 0 | 0 | 0 |
| 35 | Planning Board - M.R.P.C. | 1,180 | 1,189 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 36 | Planning Board Total | 7,574 | 2,411 | 0 | 14 | 0 | 0 | 0 | 0 | 0 |
| 37 | Board of Appeals - Expenses | 1,104 | 1,143 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 38 | Board of Appeals Total | 1,104 | 1,143 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 39 | Community Development & Planning - Wages | 0 | 1,601 | 7,678 | 6,930 | 24,931 | 24,430 | 57,893 | 66,119 | 59,848 |
| 40 | Community Development & Planning - Expenses | 0 | 1,500 | 6,701 | 6,218 | 14,728 | 12,232 | 10,325 | 13,010 | 11,010 |
| 41 | Montachusett Regional Planning Commission | 0 | 0 | 1,219 | 1,250 | 1,281 | 1,281 | 1,313 | 1,348 | 1,348 |
| 42 | Community Development & Planning Total | 0 | 3,101 | 15,598 | 14,398 | 40,940 | 37,943 | 69,531 | 80,476 | 72,204 |
| 43 | Town Hall Building - Wages | 9,619 | 10,272 | 10,028 | 10,469 | 10,519 | 10,174 | 10,913 | 43,902 | 43,902 |
| 44 | Town Hall Building - Expenses | 19,890 | 38,584 | 36,159 | 28,440 | 19,190 | 41,032 | 26,485 | 27,365 | 27,365 |
| 45 | Town Hall Building - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 46 | Town Hall Building Total | 29,509 | 48,856 | 46,187 | 38,909 | 29,709 | 51,206 | 37,398 | 71,267 | 71,267 |
| 47 | Central Telecommunications - Expenses | 0 | 0 | 0 | 13,280 | 14,000 | 17,386 | 16,000 | 18,350 | 18,350 |
| 48 | Total General Government Regular Wages | 218,938 | 237,004 | 247,184 | 271,054 | 294,437 | 287,731 | 333,852 | 389,967 | 383,696 |
| 49 | Total General Government Elected Wages | 31,508 | 30,108 | 33,108 | 34,102 | 35,126 | 34,887 | 32,748 | 22,939 | 18,839 |
| 50 | Total General Government Operating Expenses | 99,471 | 104,574 | 142,858 | 153,402 | 114,473 | 142,191 | 143,091 | 173,516 | 149,186 |
| 51 | Total General Government Other Program Expenses | 8,500 | 8,500 | 7,719 | 7,750 | 8,281 | 7,991 | 9,313 | 11,348 | 11,348 |
| 52 | Total General Government Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53 | TOTAL GENERAL GOVERNMENT | 358,417 | 420,186 | 430,879 | 466,308 | 452,247 | 472,800 | 519,004 | 607,769 | 571,147 |
| 54 | PERCENT OF OPERATING BUDGET | 8.57% | 8.43% | 7.91% | 8.88% | 8.31% | 8.74% | 8.56% | 8.82% | 8.71% |
| PUBLIC SAFETY | | | | | | | | | | |
| 55 | Public Safety Building - Expenses | 10,189 | 6,777 | 5,559 | 6,010 | 6,825 | 10,850 | 6,825 | 0 | 0 |
| 56 | Police Department - Wages | 387,002 | 406,012 | 403,391 | 436,932 | 443,688 | 435,442 | 458,812 | 456,587 | 446,587 |
| 57 | Police Department - Expenses | 28,855 | 29,082 | 41,011 | 48,985 | 63,778 | 64,234 | 68,368 | 98,433 | 84,220 |
| 58 | Police Department - Equipment Replacement | 23,721 | 0 | 31,924 | 26,900 | 38,300 | 38,300 | 28,125 | 0 | 0 |
| 59 | From Available Funds (Non-G.F.) | (23,721) | 0 | (31,924) | (26,900) | (38,300) | (38,300) | 0 | 0 | 0 |
| 60 | Police Department Total | 415,857 | 435,074 | 444,402 | 485,917 | 507,466 | 499,876 | 555,305 | 555,020 | 530,807 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| * SGT LINE NO. | * BUDGET COST CENTER COST CENTER DETAIL | * FY1994 ACTUAL | * FY1997 ACTUAL | * FY1998 ACTUAL | * FY1999 ACTUAL | * FY2000 BUDGET | * FY2000 ACTUAL | * FY2001 BUDGET | * FY2001 BUDGET REQUEST | * FY2002 FINANCE COMM RECOMMENDED |
|-------------------------|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|--|
| 61 | Fire Department - Wages | 52,251 | 57,456 | 62,641 | 88,178 | 81,802 | 88,656 | 99,000 | 99,000 | 90,000 |
| 62 | Fire Department - Expenses | 40,160 | 24,934 | 29,619 | 37,264 | 40,422 | 37,434 | 39,150 | 56,340 | 52,890 |
| 63 | Fire Department - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 64 | Fire Department Total | 92,411 | 82,390 | 92,260 | 125,440 | 122,224 | 128,090 | 138,150 | 155,340 | 142,890 |
| 65 | Civil Defense - Wages | 306 | 318 | 318 | 0 | 0 | 0 | 0 | 0 | 0 |
| 66 | Civil Defense - Expenses | 2,811 | 2,169 | 3,167 | 0 | 0 | 0 | 0 | 0 | 0 |
| 67 | Civil Defense Total | 3,117 | 2,485 | 3,483 | 0 | 0 | 0 | 0 | 0 | 0 |
| 68 | Forest Warden - Wages | 3,544 | 1,999 | 3,648 | 0 | 0 | 0 | 0 | 0 | 0 |
| 69 | Forest Warden - Expenses | 1,897 | 1,998 | 2,294 | 0 | 0 | 0 | 0 | 0 | 0 |
| 70 | Forest Warden Total | 5,431 | 3,997 | 5,942 | 0 | 0 | 0 | 0 | 0 | 0 |
| 71 | Ambulance Department - Wages | 29,575 | 37,226 | 40,077 | 46,417 | 47,242 | 45,780 | 50,242 | 45,247 | 45,247 |
| 72 | Ambulance Department - Expenses | 6,011 | 11,658 | 13,311 | 14,400 | 10,200 | 10,078 | 10,300 | 23,915 | 23,915 |
| 73 | Ambulance Department - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 74 | Ambulance Department Total | 35,586 | 48,884 | 53,388 | 60,817 | 57,442 | 55,858 | 60,542 | 69,162 | 69,162 |
| 75 | Building Inspector - Wages | 8,559 | 10,100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 76 | Building Inspector - Expenses | 1,478 | 1,910 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 77 | Building Inspector Total | 10,037 | 12,010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 78 | Gas & Plumbing Inspector - Wages | 2,686 | 3,036 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 79 | Gas & Plumbing Inspector - Expenses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 80 | Gas & Plumbing Inspector Total | 2,686 | 3,036 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 81 | Weights & Measures Inspector - Wages | 472 | 487 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 82 | Weights & Measures Inspector | 472 | 487 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 83 | Wire Inspector - Wages | 5,538 | 8,901 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 84 | Wire Inspector - Expenses | 0 | 134 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 85 | Wire Inspector Total | 5,538 | 9,035 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 86 | Inspectional Services - Wages | 0 | 0 | 26,343 | 26,215 | 30,717 | 31,434 | 31,717 | 50,495 | 50,495 |
| 87 | Inspectional Services - Expenses | 0 | 0 | 2,374 | 2,017 | 3,551 | 2,258 | 3,400 | 6,600 | 3,600 |
| 88 | Inspectional Services Total | 0 | 0 | 28,717 | 28,232 | 34,268 | 33,690 | 35,117 | 57,095 | 54,095 |
| 89 | Dog Officer - Wages | 3,306 | 3,406 | 3,406 | 3,509 | 3,615 | 3,615 | 3,615 | 3,615 | 3,615 |
| 90 | Dog Officer - Expenses | 4,983 | 5,248 | 6,772 | 6,908 | 7,000 | 7,729 | 7,000 | 8,700 | 8,700 |
| 91 | Dog Officer Total | 8,289 | 8,652 | 10,178 | 10,417 | 10,615 | 11,344 | 10,615 | 12,315 | 12,315 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| * LINE NO. | * BUDGET COST CENTER COST-CENTER DETAIL | * FY1999 ACTUAL | * FY1997 ACTUAL | * FY1998 ACTUAL | * FY1999 ACTUAL | * FY2000 BUDGET | * FY2000 ACTUAL | * FY2001 BUDGET | * FY2002 BUDGET REQUEST | * FY2002 FINANCE COMM RECOMMENDED |
|------------------------------|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|--|
| 92 | Communications Department - Wages | 110,654 | 107,113 | 115,892 | 118,840 | 129,487 | 125,899 | 130,938 | 129,584 | 129,584 |
| 93 | Communications Department - Expenses | 10,422 | 9,654 | 10,701 | 10,233 | 10,264 | 10,219 | 12,014 | 5,700 | 5,700 |
| 94 | Communications Department Total | 121,076 | 116,767 | 126,593 | 129,073 | 139,751 | 136,118 | 142,952 | 135,284 | 135,284 |
| 95 | Field Driver - Wages | 81 | 84 | 94 | 97 | 100 | 100 | 100 | 100 | 100 |
| 96 | Public Safety Fuel - Expenses | 10,725 | 10,380 | 9,595 | 7,829 | 10,500 | 14,244 | 17,300 | 0 | 0 |
| 97 | Total Public Safety Regular Wages | 603,984 | 636,148 | 655,808 | 720,186 | 736,651 | 730,926 | 774,424 | 784,628 | 786,628 |
| 98 | Total Public Safety Expenses | 117,331 | 103,932 | 124,403 | 133,846 | 152,540 | 167,044 | 164,357 | 199,688 | 179,025 |
| 99 | Total Public Safety Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 29,125 | 0 | 0 |
| 100 | TOTAL PUBLIC SAFETY | 721,315 | 740,079 | 780,211 | 854,032 | 889,191 | 897,970 | 968,906 | 984,316 | 965,653 |
| 101 | PERCENT OF OPERATING BUDGET | 14.15% | 13.96% | 12.70% | 12.77% | 12.47% | 12.86% | 12.22% | 11.06% | 11.09% |
| EDUCATION | | | | | | | | | | |
| 102 | Minuteman Regional High School | 269,328 | 369,190 | 465,266 | 539,056 | 596,845 | 596,845 | 533,121 | 502,069 | 502,069 |
| 103 | Minuteman Regional High School Total | 269,328 | 369,190 | 465,266 | 539,056 | 596,845 | 596,845 | 533,121 | 502,069 | 502,069 |
| 104 | PERCENT OF OPERATING BUDGET | 5.37% | 8.68% | 12.57% | 15.08% | 16.37% | 16.80% | 10.74% | 9.94% | 9.99% |
| 106 | Nashoba Regional School District Operating Assessment | 2,951,933 | 3,313,497 | 3,735,899 | 4,029,559 | 4,226,612 | 4,226,612 | 4,701,043 | 5,242,467 | 4,952,904 |
| 106 | Nashoba Regional High School - New Debt Assessment | 0 | 0 | 0 | 0 | 24,660 | 24,660 | 138,006 | 341,011 | 341,011 |
| 107 | Nashoba Regional School District Total | 2,951,933 | 3,313,497 | 3,735,899 | 4,029,559 | 4,251,272 | 4,251,272 | 4,839,049 | 5,583,478 | 5,293,915 |
| 108 | PERCENT OF OPERATING BUDGET (incl. Debt) | 57.74% | 59.80% | 60.80% | 60.29% | 59.23% | 60.36% | 59.39% | 60.66% | 59.17% |
| 109 | PERCENT OF OPERATING BUDGET (Debt Included) | 57.74% | 59.80% | 60.80% | 60.29% | 59.62% | 60.60% | 61.13% | 62.69% | 62.17% |
| 110 | EDUCATION TOTAL | 3,221,261 | 3,692,687 | 4,201,165 | 4,568,615 | 4,842,917 | 4,843,817 | 5,372,178 | 6,066,957 | 5,796,894 |
| 111 | PERCENT OF OPERATING BUDGET | 63.01% | 66.48% | 69.37% | 68.04% | 67.96% | 68.11% | 67.87% | 66.35% | 66.07% |
| PUBLIC WORKS SERVICES | | | | | | | | | | |
| 112 | DPW - Administration - Wages | 51,134 | 53,268 | 54,994 | 56,309 | 61,057 | 58,711 | 61,057 | 60,591 | 60,591 |
| 113 | DPW - Administration - Bected Wages | 0 | 0 | 0 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 114 | DPW - Administration - Expenses | 2,001 | 2,296 | 2,066 | 8,115 | 3,318 | 3,221 | 3,318 | 3,368 | 3,368 |
| 115 | DPW - Administration - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 116 | DPW - Administration Total | 53,135 | 55,564 | 57,060 | 65,924 | 65,875 | 63,432 | 65,875 | 65,459 | 65,459 |
| 117 | DPW - Highway Division - Wages | 98,079 | 96,891 | 86,341 | 94,882 | 98,960 | 98,494 | 101,858 | 100,464 | 100,464 |
| 118 | DPW - Highway Division - Expenses | 52,292 | 47,051 | 47,592 | 47,244 | 48,755 | 38,355 | 38,905 | 40,268 | 40,268 |
| 119 | DPW - Highway Division - Public Safety Fuel | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17,000 | 17,000 |
| 120 | DPW - Highway Division Total | 150,371 | 143,942 | 133,933 | 142,126 | 147,715 | 136,849 | 140,773 | 157,732 | 157,732 |



TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| LINE NO. | DESCRIPTION | FY1999 ACTUAL | FY1997 ACTUAL | FY1996 ACTUAL | FY1995 ACTUAL | FY2000 BUDGET | FY1999 ACTUAL | FY2001 BUDGET | FY2002 RECOMMENDED | FY2002 FINANCIAL COMPARISON |
|------------------------------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------------|-----------------------------|
| 121 | DPW - Highway Safety - Expenses | 2,525 | 2,486 | 2,500 | 10,644 | 6,650 | 3,582 | 11,354 | 11,353 | 11,353 |
| 122 | DPW - Cemetery Division - Wages | 18,309 | 19,491 | 19,286 | 25,111 | 21,000 | 20,787 | 22,855 | 32,033 | 24,520 |
| 123 | DPW - Cemetery Division - Expenses | 5,804 | 5,694 | 5,823 | 9,762 | 8,957 | 8,749 | 9,087 | 10,391 | 9,391 |
| 124 | DPW - Cemetery Division - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 125 | DPW - Cemetery Division Total | 24,113 | 25,186 | 25,109 | 34,873 | 29,957 | 29,546 | 31,942 | 42,424 | 33,911 |
| 126 | DPW - Insect & Pest Control Division - Wages | 13,984 | 14,774 | 14,888 | 14,491 | 15,033 | 15,015 | 15,033 | 15,791 | 15,791 |
| 127 | DPW - Insect & Pest Control Division - Expenses | 1,990 | 1,982 | 1,989 | 2,048 | 2,000 | 1,989 | 2,000 | 2,000 | 2,000 |
| 128 | DPW - Insect & Pest Control Division Total | 15,974 | 16,756 | 16,877 | 16,539 | 17,033 | 17,004 | 17,033 | 17,791 | 17,791 |
| 129 | DPW - Tree Division - Wages | 14,225 | 12,812 | 10,648 | 12,371 | 15,033 | 15,033 | 15,033 | 15,622 | 15,622 |
| 130 | DPW - Tree Division - Expenses | 14,907 | 10,351 | 10,417 | 11,108 | 11,163 | 9,358 | 8,163 | 8,163 | 8,163 |
| 131 | DPW - Tree Division Total | 29,132 | 23,163 | 21,066 | 23,479 | 26,196 | 24,391 | 23,196 | 23,785 | 23,785 |
| 132 | DPW - DEPARTMENT TOTAL | 275,289 | 288,896 | 288,896 | 288,896 | 288,896 | 274,904 | 288,896 | 318,896 | 318,896 |
| 133 | DPW - PERCENT OF OPERATING BUDGET | 8.28% | 8.28% | 8.28% | 8.28% | 8.28% | 8.28% | 8.28% | 8.28% | 8.28% |
| 134 | Snow Removal - Wages | 47,668 | 27,681 | 27,239 | 26,887 | 27,810 | 21,346 | 36,310 | 46,429 | 46,429 |
| 135 | Snow Removal - Expenses | 69,628 | 46,929 | 37,884 | 38,919 | 37,317 | 37,308 | 28,817 | 28,817 | 28,817 |
| 136 | Snow Removal Total | 117,296 | 74,610 | 65,123 | 65,818 | 65,127 | 58,655 | 65,127 | 75,246 | 75,246 |
| 137 | Street Lighting - Wages | 0 | 0 | 0 | 377 | 444 | 444 | 444 | 444 | 444 |
| 138 | Street Lighting - Expenses | 12,107 | 12,013 | 12,983 | 12,766 | 14,000 | 13,222 | 15,000 | 15,000 | 15,000 |
| 139 | Street Lighting - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 140 | Street Lighting Total | 12,107 | 12,013 | 12,983 | 13,143 | 14,444 | 13,666 | 15,444 | 15,444 | 15,444 |
| 141 | Total Public Works Services Regular Wages | 243,399 | 224,717 | 213,396 | 230,438 | 239,337 | 229,840 | 252,600 | 271,374 | 263,861 |
| 142 | Total Public Works Services Elected Wages | 0 | 0 | 0 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 143 | Total Public Works Services Expenses | 161,254 | 128,702 | 121,154 | 140,606 | 132,190 | 115,795 | 116,844 | 119,360 | 118,360 |
| 144 | Total Public Works Services Other Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17,000 | 17,000 |
| 145 | TOTAL PUBLIC WORKS SERVICES | 404,653 | 353,419 | 334,550 | 372,044 | 371,527 | 347,135 | 370,944 | 408,734 | 400,721 |
| 146 | PERCENT OF OPERATING BUDGET | 7.51% | 6.28% | 6.14% | 6.44% | 6.28% | 6.28% | 6.28% | 6.28% | 6.28% |
| HEALTH & HUMAN SERVICES | | | | | | | | | | |
| 147 | Board of Health - Wages | 6,988 | 8,798 | 9,338 | 11,080 | 13,836 | 14,342 | 13,740 | 14,711 | 14,711 |
| 148 | Board of Health - Elected Wages | 2,229 | 2,288 | 2,288 | 2,367 | 2,438 | 2,438 | 2,438 | 2,438 | 2,438 |
| 149 | Board of Health - Expenses | 1,544 | 1,438 | 1,083 | 1,003 | 2,459 | 2,418 | 2,894 | 2,894 | 2,894 |
| 150 | Board of Health - Nashoba Health District | 20,221 | 20,221 | 20,221 | 20,221 | 20,221 | 20,221 | 20,221 | 20,625 | 20,625 |



TOWN OF LANCASTER, MASSACHUSETTS

FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| ROW LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 FINANCE COMM RECOMMENDED |
|--------------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|---------------------------------------|
| 151 | Board of Health - Nashoba Nursing Service | 6,900 | 6,900 | 6,900 | 6,900 | 6,900 | 6,900 | 6,900 | 7,038 | 7,038 |
| 152 | Board of Health - Landfill Maintenance | 1,889 | 700 | 3,616 | 8,107 | 5,000 | 3,622 | 5,000 | 5,000 | 5,000 |
| 153 | Board of Health Total | 39,781 | 40,355 | 43,467 | 50,678 | 50,854 | 49,941 | 51,193 | 52,708 | 52,708 |
| 154 | Animal Inspector - Wages | 765 | 788 | 788 | 812 | 837 | 837 | 837 | 837 | 837 |
| 155 | Animal Inspector - Expenses | 487 | 283 | 247 | 185 | 550 | 489 | 550 | 690 | 690 |
| 156 | Animal Inspector Total | 1,252 | 1,071 | 1,035 | 997 | 1,387 | 1,326 | 1,387 | 1,527 | 1,527 |
| 157 | Council on Aging - Wages | 5,390 | 5,552 | 5,552 | 5,719 | 5,891 | 5,890 | 6,481 | 6,481 | 6,481 |
| 158 | Council on Aging - Expenses | 405 | 280 | 437 | 448 | 700 | 366 | 700 | 1,200 | 1,200 |
| 159 | Council on Aging - Montachusett Home Care | 800 | 800 | 0 | 800 | 800 | 800 | 800 | 800 | 800 |
| 160 | Council on Aging - Meals on Wheels | 1,500 | 1,500 | 0 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 161 | Council on Aging Total | 7,895 | 7,932 | 5,989 | 8,265 | 8,891 | 8,356 | 9,281 | 9,781 | 9,781 |
| 162 | Veterans' Services - Wages | 3,211 | 3,308 | 3,776 | 3,890 | 4,008 | 4,008 | 4,008 | 4,008 | 4,008 |
| 163 | Veterans' Services - Expenses | 668 | 668 | 7,270 | 4,155 | 3,200 | 200 | 3,200 | 3,200 | 3,200 |
| 164 | Veterans' Services Total | 3,879 | 3,976 | 11,046 | 8,045 | 7,208 | 4,208 | 7,208 | 7,208 | 7,208 |
| 165 | Commission on Disability - Expenses | 0 | 0 | 77 | 483 | 650 | 650 | 650 | 650 | 650 |
| 166 | W.H.E.A.T. Community Services | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,000 | 3,000 | 3,000 |
| 167 | Total Health & Human Services Regular Wages | 16,354 | 18,448 | 19,455 | 21,501 | 24,570 | 25,075 | 25,084 | 26,036 | 26,036 |
| 168 | Total Health & Human Services Elected Wages | 2,229 | 2,298 | 2,298 | 2,367 | 2,438 | 2,438 | 2,438 | 2,438 | 2,438 |
| 169 | Total Health & Human Services Expenses | 3,104 | 2,669 | 9,124 | 6,272 | 7,559 | 4,123 | 7,994 | 8,634 | 8,634 |
| 170 | Total Health & Human Services Non-Operating Expenses | 32,120 | 30,921 | 31,737 | 39,328 | 35,221 | 33,843 | 37,221 | 37,763 | 37,763 |
| 171 | HEALTH & HUMAN SERVICES TOTAL | 53,807 | 54,336 | 62,614 | 69,468 | 66,788 | 65,479 | 72,737 | 74,870 | 74,870 |
| 172 | PERCENT OF OPERATING BUDGET | 1.06% | 0.96% | 1.02% | 1.04% | 0.98% | 0.89% | 0.92% | 0.94% | 0.95% |
| COMMUNITY SERVICES | | | | | | | | | | |
| 173 | Thayer Memorial Library - Wages | 63,614 | 67,167 | 67,690 | 81,369 | 79,436 | 79,436 | 107,264 | 116,820 | 116,820 |
| 174 | Thayer Memorial Library - Expenses | 43,531 | 41,406 | 41,546 | 31,024 | 33,101 | 45,718 | 52,930 | 77,397 | 63,907 |
| 175 | Thayer Memorial Library Total | 107,145 | 108,573 | 109,236 | 112,393 | 112,537 | 125,154 | 160,194 | 194,217 | 180,727 |
| 176 | Recreation Committee - Wages | 5,782 | 7,725 | 7,725 | 7,868 | 8,854 | 8,854 | 8,854 | 9,432 | 9,432 |
| 177 | Recreation Committee - Expenses | 790 | 0 | 0 | 2,760 | 2,380 | 2,246 | 3,380 | 3,380 | 3,380 |
| 178 | Recreation Committee Total | 6,572 | 7,725 | 7,725 | 10,628 | 11,234 | 11,100 | 12,234 | 12,812 | 12,812 |
| 179 | Thayer Field Maintenance - Expenses | 484 | 250 | 1,297 | 0 | 0 | 0 | 0 | 0 | 0 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| BGT LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2001 BUDGET REQUEST | FY2002 FINANCE COMM RECOMMENDED |
|--------------------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|---------------------------------------|
| 180 | Historical Commission - Wages | 2,718 | 2,800 | 2,849 | 2,832 | 3,042 | 2,819 | 3,021 | 5,729 | 3,021 |
| 181 | Historical Commission - Expenses | 397 | 484 | 478 | 638 | 905 | 573 | 1,925 | 2,325 | 1,925 |
| 182 | Historical Commission Total | 3,115 | 3,284 | 3,325 | 3,570 | 3,947 | 3,392 | 4,946 | 8,054 | 4,946 |
| 183 | Memorial Day - Expenses | 648 | 650 | 575 | 713 | 850 | 743 | 850 | 850 | 850 |
| 184 | Total Other Services Regular Wages | 72,114 | 77,692 | 78,284 | 92,169 | 91,332 | 91,109 | 118,139 | 131,881 | 129,273 |
| 185 | Total Other Services Expenses | 45,860 | 42,770 | 43,894 | 35,135 | 37,236 | 49,280 | 59,065 | 83,952 | 70,062 |
| 186 | TOTAL OTHER SERVICES | 117,974 | 120,462 | 122,178 | 127,304 | 128,568 | 140,389 | 177,204 | 215,833 | 199,335 |
| 187 | PERCENT OF OPERATING BUDGET | 2.31% | 2.57% | 1.88% | 1.80% | 1.80% | 2.00% | 2.25% | 2.44% | 2.34% |
| FIXED COSTS | | | | | | | | | | |
| FRINGE BENEFITS | | | | | | | | | | |
| 188 | F.I.C.A. (Medicare) | 6,189 | 6,886 | 8,630 | 9,483 | 10,300 | 10,555 | 10,700 | 13,000 | 13,000 |
| 189 | Worker's Compensation Insurance Premiums | 15,081 | 11,064 | 10,972 | 13,292 | 15,000 | 12,488 | 20,000 | 25,838 | 25,838 |
| 190 | Unemployment Payments | 884 | 1,393 | 10 | 0 | 0 | 0 | 0 | 0 | 0 |
| 191 | Group Health & Life Insurance Premiums | 165,472 | 143,654 | 142,310 | 150,436 | 178,667 | 168,440 | 257,472 | 313,811 | 313,811 |
| 192 | Accident Insurance Premiums (Police & Fire) | 7,821 | 8,568 | 9,067 | 9,395 | 10,480 | 9,542 | 10,560 | 10,101 | 10,101 |
| 193 | TOTAL FRINGE BENEFITS | 195,446 | 171,565 | 170,989 | 182,586 | 214,427 | 201,005 | 298,732 | 362,550 | 362,550 |
| INSURANCE | | | | | | | | | | |
| 195 | Property & Casualty/Motor Vehicle | 29,322 | 30,271 | 31,100 | 33,637 | 38,320 | 37,833 | 39,824 | 47,485 | 47,485 |
| 196 | Law Enforcement Liability | 6,075 | 4,974 | 6,663 | 6,088 | 5,775 | 4,975 | 6,353 | 6,988 | 6,988 |
| 197 | Public Official Liability | 6,289 | 5,026 | 4,616 | 4,850 | 5,335 | 5,026 | 5,889 | 6,458 | 6,458 |
| 198 | TOTAL INSURANCES | 41,686 | 40,271 | 42,379 | 44,575 | 49,430 | 47,834 | 52,046 | 60,929 | 60,929 |
| 199 | TOTAL FIXED COSTS | 237,132 | 211,836 | 213,368 | 227,161 | 263,857 | 248,839 | 350,778 | 423,479 | 423,479 |
| 200 | PERCENT OF OPERATING BUDGET | 4.84% | 3.89% | 3.67% | 3.46% | 3.70% | 3.55% | 4.43% | 4.75% | 4.37% |
| UNEMPLOYMENT COMPENSATION FUND | | | | | | | | | | |
| 201 | Unemployment Compensation Payments | 0 | 0 | 0 | 0 | 1,500 | 4,732 | 5,000 | 5,000 | 5,000 |
| 202 | PERCENT OF OPERATING BUDGET | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.03% | 0.06% | 0.06% | 0.04% |



TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| * L N E N O. | * B U D G E T C O S T C E N T E R D E T A I L | * F Y 1 9 9 6 A C T U A L | * F Y 1 9 9 7 A C T U A L | * F Y 1 9 9 8 A C T U A L | * F Y 1 9 9 9 A C T U A L | * F Y 2 0 0 0 B U D G E T | * F Y 2 0 0 0 A C T U A L | * F Y 2 0 0 1 B U D G E T | * F Y 2 0 0 2 B U D G E T R E Q U E S T | * F Y 2 0 0 2 F I N A N C E C O M M R E C O M M E N D E D |
|-----------------------------|---|---|---|---|---|---|---|---|--|---|
| | RESERVE FUND | | | | | | | | | |
| 203 | Reserve Fund | 0 | 0 | 0 | 0 | 105,000 | 0 | 80,000 | 100,000 | 100,000 |
| 204 | PERCENT OF TOTAL BUDGET | | | | | 1.47% | | 1.01% | 1.12% | 1.17% |
| | | | | | | | | | | |
| 205 | TOTAL OPERATING BUDGET (NET OF DEBT) | 5,112,559 | 5,581,002 | 5,144,745 | 5,885,232 | 7,131,185 | 7,035,281 | 7,818,643 | 8,965,197 | 9,515,189 |
| | DEBT SERVICE | | | | | | | | | |
| 206 | Landfill Engineering - Principal | 29,000 | 22,000 | 21,000 | 0 | 0 | 0 | 0 | 0 | 0 |
| 207 | Landfill Engineering - Interest | 6,370 | 2,365 | 1,155 | 0 | 0 | 0 | 0 | 0 | 0 |
| 208 | Middle School Roof Replacement - Principal | 38,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 209 | Middle School Roof Replacement - Interest | 1,472 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 210 | Thayer Memorial Library - Bond Anticipation Principal | 0 | 0 | 0 | 0 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| 211 | Elementary/Middle School Construction BAN - Principal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 212 | Elementary/Middle School Construction BAN - Interest | 0 | 0 | 0 | 0 | 0 | 0 | 58,800 | 1,325,750 | 1,325,750 |
| 213 | Revenue Anticipation Borrowing Interest | 24,141 | 41,829 | 0 | 0 | 20,000 | 5,655 | 20,000 | 10,000 | 10,000 |
| 214 | Short-Term Borrowing Bank Service Charges | 2,048 | 2,303 | 66 | 1,831 | 3,000 | 215 | 3,000 | 1,000 | 1,000 |
| 215 | DEBT SERVICE TOTAL | 101,031 | 66,597 | 22,321 | 1,831 | 223,000 | 206,870 | 281,800 | 1,638,750 | 1,638,750 |
| 216 | PERCENT OF TOTAL GENERAL FUND APPROPRIATION | 1.94% | 1.22% | 0.38% | 0.03% | 3.03% | 2.85% | 3.44% | 14.72% | 15.28% |
| 217 | TOTAL GENERAL FUND APPROPRIATION (LINE 205 + 216) | 5,213,590 | 5,647,599 | 5,167,066 | 5,887,063 | 7,354,185 | 7,242,151 | 8,100,443 | 10,603,947 | 11,153,939 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| SY. LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1999 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2001 BUDGET REQUEST | FY2002 FINANCE COMM. RECOMMENDED |
|--------------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|--|
| REVENUES | | | | | | | | | | |
| I. | LOCAL RECEIPTS - NOT ALLOCATED | | | | | | | | | |
| 1 | Motor Vehicle Excise | 356,680 | 415,230 | 429,766 | 478,069 | 478,000 | 530,341 | 530,300 | 550,000 | 550,000 |
| 2 | Other Excise (Farm) | 0 | 1,401 | 0 | 0 | 0 | 1,359 | 1,300 | 500 | 500 |
| 3 | Penalties & Interest (Property & Excise Tax) | 52,115 | 146,676 | 40,257 | 94,865 | 50,000 | 64,174 | 64,100 | 50,000 | 50,000 |
| 4 | Payments in-Lieu-of Taxes | 0 | 250 | 0 | 8,742 | 5,000 | 6,000 | 6,000 | 6,000 | 6,000 |
| 5 | Other Charges for Services | 5,239 | 6,611 | 8,428 | 15,098 | 12,000 | 8,911 | 8,900 | 6,500 | 6,500 |
| 6 | Fees | 4,899 | 5,384 | 4,867 | 5,236 | 4,800 | 7,034 | 7,000 | 7,000 | 7,000 |
| 7 | Departmental Revenue - Library | 21 | 177 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Department Revenue - Cemetery | 4,324 | 4,749 | 3,767 | 6,589 | 4,000 | 7,131 | 7,100 | 7,100 | 7,100 |
| 9 | Department Revenue - Ambulance | 65,422 | 53,275 | 59,187 | 98,694 | 95,000 | 102,586 | 102,500 | 100,000 | 100,000 |
| 10 | Licenses and Permits | 23,236 | 30,145 | 28,894 | 37,135 | 32,000 | 37,246 | 37,200 | 37,000 | 37,000 |
| 11 | Fines and Forfeits | 89,195 | 77,847 | 85,028 | 130,379 | 100,000 | 101,315 | 101,300 | 100,000 | 100,000 |
| 12 | Investment Income | 1,224 | 56,342 | 47,409 | 53,424 | 50,000 | 53,479 | 53,400 | 200,000 | 200,000 |
| 13 | Parking Violations | 670 | 265 | 630 | 860 | 500 | 260 | 300 | 0 | 0 |
| 14 | Dog Licenses & Fines | 6,451 | 6,633 | 7,603 | 6,705 | 7,000 | 7,153 | 7,153 | 7,000 | 7,000 |
| 15 | Building Permits | 40,224 | 31,633 | 30,208 | 56,786 | 50,000 | 66,418 | 66,347 | 65,000 | 65,000 |
| 16 | Special Assessments | 0 | 0 | 0 | 16,270 | 0 | 0 | 0 | 0 | 0 |
| 17 | TOTAL LOCAL RECEIPTS (Sum of lines 1 to 16) | 499,700 | 534,616 | 742,042 | 1,006,762 | 859,300 | 881,417 | 880,900 | 1,196,100 | 1,196,100 |
| II. | STATE AND CHARTER SCHOOL REVENUES | | | | | | | | | |
| | GENERAL GOVERNMENT: | | | | | | | | | |
| 18 | Lottery, Beano & Charity Games (Annual Budgetary Language) | 538,311 | 588,728 | 651,606 | 715,848 | 793,631 | 793,631 | 859,999 | 923,297 | 923,297 |
| 19 | Highway Fund (Ch. 81, s. 31, Ch. 577, s. 8 Acts of 1980) | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 |
| 20 | Veterans Benefits (Ch. 115, s. 6) | 0 | 0 | 0 | 5,353 | 0 | 5,890 | 0 | 0 | 0 |
| 21 | Exemptions: Veterans, Blind Persons, Surv. Spouse (c. 58 & 59) | 3,315 | 3,296 | 6,900 | 6,460 | 3,150 | 6,763 | 6,600 | 7,825 | 7,825 |
| 22 | Exemptions: Elderly (Ch. 59, s. 5, Cl. 41, 41B & 41C) | 19,588 | 19,314 | 19,555 | 17,068 | 19,555 | 16,562 | 16,566 | 13,052 | 13,052 |
| 23 | State-Owned Land (Ch. 58, ss. 13-17) | 24,781 | 40,482 | 52,417 | 62,443 | 52,417 | 77,567 | 93,559 | 190,734 | 190,734 |
| 24 | OFFSET ITEM: Public Libraries (Revenue Offsets Line 53) | 8,142 | 7,640 | 7,491 | 7,009 | 7,491 | 10,042 | 10,237 | 9,899 | 9,899 |
| 25 | TOTAL STATE AID (Sum of lines 18 to 24) | \$71,842 | \$792,165 | \$816,894 | \$891,894 | \$873,008 | \$907,170 | 1,054,805 | 1,222,632 | 1,222,632 |



TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| LINE NO. | BUDGET COST-CENTER / COST-CENTER DETAIL | FY1999 ACTUAL | FY1997 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 FINANCE COMM. RECOMMENDED |
|-------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------------|----------------------------------|
| III. | PROPERTY TAX REVENUE | | | | | | | | | |
| 26 | Real & Personal Property Tax Base | 3,934,088 | 4,101,117 | 4,327,649 | 4,769,428 | 5,078,070 | 5,078,070 | 5,461,973 | 5,846,178 | 5,846,178 |
| 27 | Statutory 2 & 1/2% increase (Line 26 x .025) | 95,852 | 102,528 | 108,191 | 119,236 | 126,952 | 126,952 | 138,549 | 148,154 | 148,154 |
| 28 | Subtotal (Sum Lines 26 + 27) | 3,929,950 | 4,203,645 | 4,435,840 | 4,888,664 | 5,205,022 | 5,205,022 | 5,598,522 | 5,992,332 | 5,992,332 |
| 29 | New Growth | 171,187 | 124,004 | 144,567 | 189,406 | 250,000 | 251,951 | 247,656 | 200,000 | 200,000 |
| 30 | Override | 0 | 0 | 189,031 | 0 | 0 | 5,000 | 0 | 0 | 0 |
| 31 | Levy Limit before Exclusions (Sum of Lines 28 to 30) | 4,101,117 | 4,327,649 | 4,769,428 | 5,078,070 | 5,455,022 | 5,461,973 | 5,846,178 | 6,192,332 | 6,192,332 |
| 32 | Debt Exclusion - Middle School Roof Replacement | 39,472 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33 | Debt Exclusion - Thayer Memorial Library BAN Principal | 0 | 0 | 0 | 0 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| 34 | Debt Exclusion - Elementary/Middle School Bond Interest | 0 | 0 | 0 | 0 | 0 | 0 | 58,800 | 1,325,750 | 1,325,750 |
| 35 | Debt Exclusion - Nashoba Regional High School BAN Interest | 0 | 0 | 0 | 0 | 24,880 | 24,880 | 156,199 | 341,011 | 341,011 |
| 36 | Total Debt Exclusions | 39,472 | 0 | 0 | 0 | 224,880 | 224,880 | 414,999 | 1,866,761 | 1,866,761 |
| 37 | MAXIMUM ALLOWABLE LEVY (Sum of Lines 31 + 36) | 4,140,589 | 4,327,649 | 4,769,428 | 5,078,070 | 5,679,902 | 5,686,853 | 6,261,177 | 8,059,093 | 8,059,093 |
| IV. | OTHER REVENUE SOURCES | | | | | | | | | |
| 38 | Water Enterprise Fund - Operating Transfer | 80,690 | 90,317 | 96,163 | 96,356 | 54,889 | 54,889 | 54,889 | 54,889 | 54,889 |
| 39 | Prisoner Count Mitigation (DOC Budget Line Item #8900-0003) | 24,944 | 24,504 | 25,622 | 16,807 | 24,504 | 24,504 | 59,527 | 59,527 | 59,527 |
| 40 | TOTAL OTHER REVENUE SOURCES (Line 38 + 39) | 105,634 | 114,821 | 121,785 | 113,163 | 79,393 | 79,393 | 114,416 | 114,416 | 114,416 |
| 41 | TOTAL REVENUE ALL SOURCES (Line 17 + 25 + 37 + 40) | 5,557,755 | 5,016,273 | 5,453,943 | 5,082,893 | 5,801,244 | 5,766,246 | 6,431,179 | 10,532,141 | 10,532,141 |
| V. | REVENUE OFFSETS | | | | | | | | | |
| | Cherry Sheet Offsets (Assessments/Charges): | | | | | | | | | |
| 42 | County Assessment (County Tax - G.L. c. 35, ss. 30-31) | 7,900 | 8,097 | 8,718 | 8,718 | 8,718 | 8,718 | 8,718 | 8,718 | 8,718 |
| 43 | Air Pollution Districts (G.L. c.111, ss 142B-142C) | 1,291 | 1,306 | 1,349 | 1,379 | 1,418 | 1,418 | 1,486 | 1,486 | 1,486 |
| 44 | RMV Non-Renewal Surcharge (G.L. c. 90; c.80A) | 0 | 0 | 4,060 | 0 | 4,060 | 4,060 | 0 | 0 | 0 |
| 45 | RMV Non-Renewal Surcharge - Prior Year Underestimate | 0 | 0 | 0 | 4,360 | 0 | 0 | 4,380 | 4,600 | 4,600 |
| 46 | Regional Transit Authority (G.L. c. 161B, ss.9,10,23) | 9,666 | 8,716 | 8,163 | 8,257 | 8,163 | 8,163 | 8,477 | 8,363 | 8,363 |
| 47 | Regional Transit Authority - Prior Year Overestimate | 0 | 0 | 0 | (76) | 0 | 0 | 0 | (17) | (17) |
| 48 | Special Education | 0 | 6,924 | (6,924) | 0 | 0 | 0 | 0 | 0 | 0 |
| 49 | Total Cherry Sheet Offsets (Sum of lines 42 to 48) | 18,857 | 25,043 | 15,366 | 22,638 | 22,359 | 22,359 | 23,041 | 23,148 | 23,149 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 BUDGET RECOMMENDATIONS WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| REF. LINE NO. | BUDGET POST CENTER COST-CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 FINANCE COMM. RECOMMENDED |
|---------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------------|----------------------------------|
| | Other Revenue Offsets: | | | | | | | | | |
| 50 | County Retirement (G.L. c.32, s.22 (7)(c)(iii)) | 96,970 | 110,082 | 108,276 | 115,676 | 149,711 | 149,711 | 128,440 | 128,240 | 128,240 |
| 51 | Overlay Account for Abatements (G.L. c.59, s.25) | 131,328 | 100,000 | 74,478 | 80,971 | 75,000 | 77,171 | 71,617 | 100,000 | 100,000 |
| 52 | Snow & Ice Deficit (G.L. c.44, s.31D) | 0 | 14,206 | 9,383 | 0 | 0 | 689 | 0 | 75,000 | 75,000 |
| 53 | STATE AID OFFSET - Public Libraries (From Line 24) | 8,142 | 7,640 | 7,491 | 7,009 | 7,491 | 10,042 | 10,237 | 9,899 | 9,899 |
| 54 | Total Other Revenue Offsets (Sum of lines 50 to 53) | 236,438 | 231,928 | 199,628 | 203,656 | 232,202 | 237,613 | 208,294 | 313,139 | 313,138 |
| 55 | TOTAL REVENUE OFFSETS (Sum of lines 49 + 54) | 255,386 | 250,871 | 211,884 | 228,294 | 254,601 | 255,372 | 221,336 | 338,288 | 338,288 |
| 56 | AVAILABLE REVENUES (Line 41 - line 55) | 5,302,470 | 5,759,302 | 6,238,065 | 6,086,307 | 7,345,782 | 7,484,841 | 8,198,844 | 10,196,853 | 10,195,862 |
| 57 | SURPLUS/DEFICIT (Revenue Ln. 56 - Expense Ln. 217) | | | | | | | | 1247,044 | 143,914 |
| 58 | Transfer from Stabilization Fund | 39,447 | 65,806 | 120,000 | 0 | 0 | 0 | 208,265 | 0 | 0 |
| 59 | Transfer from Overlay Reserve Fund | 0 | 0 | 30,000 | 0 | 30,804 | 30,804 | 0 | 0 | 0 |
| 60 | Appropriated from Additional Lottery Receipts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 61 | Appropriated from Free Cash | 0 | 0 | 0 | 285,804 | 68,639 | 68,639 | 0 | 0 | 0 |
| 62 | Appropriated from Prior Year Unspent Articles | 0 | 10,560 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 63 | Subtotal Other Revenue Sources | 39,447 | 76,366 | 150,000 | 285,804 | 99,543 | 99,543 | 208,265 | 0 | 0 |
| 64 | NET SURPLUS/DEFICIT (Line 57 + 63) | | | | | | | | 1247,044 | 143,914 |

ARTICLE 15
TOWN CLERK ENUMERATION OF FEES BYLAW

| | SERVICE DESCRIPTION | FEE |
|----|---|-----------------|
| 1 | For filing and indexing assignment for the benefit of creditors | \$ 10.00 |
| 2 | For recording assignment of future wages or salary | \$ 10.00 |
| 3 | For filing attachment of bulky personal property | \$ 10.00 |
| 4 | For filing dissolution of attachment of bulky personal property | \$ 5.00 |
| 5 | For entering amendment of a record of the birth of a child born out of wedlock, subsequently legitimized | \$ 10.00 |
| 6 | For correcting errors in a record of birth | \$ 10.00 |
| 7 | For furnishing certificate of a birth | \$ 10.00 |
| 8 | For furnishing an abstract copy of a record of birth | \$ 8.00 |
| 9 | For furnishing a certified copy of a record of birth | \$ 5.00 |
| 10 | For entering delayed record of birth | \$ 10.00 |
| 11 | For filing bond to cover the risk of damage from all blasting operations, a permit for which is granted under the provisions of G.L. c.148, s.19 | \$ 10.00 |
| 12 | For filing bond conditioned upon the payment of any judgment for damage or injury resulting from the storage or manufacture of fireworks as provided by G.L. c.148, s.40. | \$ 10.00 |
| 13 | For filing certificate of a person conducting business under any title other than his real name | \$ 15.00 |
| 14 | For the filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or of a change of location of, such business | \$ 10.00 |
| 15 | For furnishing certified copy of certificate of person conducting business under any title other than his real name, or a statement by such person of his discontinuance, retirement or withdrawal from such business | \$ 10.00 |
| 16 | For issuing a warrant to disinterested persons as provided by G.L. c.49, s.36 to determine amount due from owner of beasts for the damages, costs and expenses for which they have been impounded or detained | \$ 10.00 |
| 17 | For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the commonwealth | \$ 10.00 |
| 18 | For certifying copies of any records or registries of a church, parish, religious society, monthly meeting of the people called Friends or Quakers, deposited in his office | \$2.00 per page |
| 19 | For receiving records of proprietors of common property after final division of their common property as provided in G.L. c.179, s.15 | \$ 15.00 |
| 20 | For making and certifying copies of records of common proprietors deposited under the provisions of G.L. c.179, s.15 | \$2.00 per page |
| 21 | For correcting errors in a record of death | \$ 10.00 |
| 22 | For furnishing a certificate of death | \$ 10.00 |
| 23 | For furnishing an abstract copy of a record of death | \$ 8.00 |
| 24 | For furnishing a certified copy of a record of death | \$ 5.00 |
| 25 | For recording attested copy of order and certificate of the clerk of the department of telecommunications and energy granting a location for a line for the transmission of electricity under the provisions of G.L. c.166, s.28 | \$ 20.00 |
| 26 | For furnishing attested copies of order and certificate of the clerk of the department of telecommunications and energy granting a location for a line for the transmission of electricity under the provisions of G.L. c.166, s.28 | \$2.00 per page |
| 27 | For recording assignment by fence viewers upon determination of a dispute as to a partition fence | \$ 10.00 |
| 28 | For recording attested order and certificate of the clerk of the department of telecommunications and energy granting a location to a gas company under the provisions of G.L. c.164, s.70A. | \$ 20.00 |
| 29 | For furnishing attested copies of order and certificate of the clerk of the department of telecommunications and energy granting a location to a gas company under the provisions of G.L. c.164, s.70A. | \$2.00 per page |
| 30 | For receiving and recording an order by the metropolitan district commission granting locations in boulevards under its control to street railways, electric railroads and gas and electric companies, or extension, alteration or revocation of the same | \$ 20.00 |

ARTICLE 15 **TOWN CLERK ENUMERATION OF FEES BYLAW**

| | SERVICE DESCRIPTION | FEE |
|----|--|--|
| 31 | For entering notice of intention of marriage and issuing certificates thereof | \$ 15.00 |
| 32 | For entering certificate of marriage filed by persons married out of the commonwealth | \$ 10.00 |
| 33 | For issuing certificate of marriage | \$ 10.00 |
| 34 | For furnishing an abstract copy of a record of marriage | \$ 8.00 |
| 35 | For furnishing a certified copy of a record of marriage | \$ 5.00 |
| 36 | For correcting errors in a record of marriage | \$ 10.00 |
| 37 | For recording power of attorney | \$ 10.00 |
| 38 | For recording lien on vessel for labor performed, material used or labor and materials furnished in the construction, launching or repairs thereof, or in the construction of launching ways for, or for provisions, stores or other articles furnished for or on account of such vessel in the commonwealth | \$2.00 per page but not less than \$6.00 |
| 39 | For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof | \$ 10.00 |
| 40 | For recording the name of the owner of a certificate of registration as a physician or osteopath in the commonwealth | \$ 10.00 |
| 41 | For filing notice of intention to claim a right of action for material furnished and actually used in constructing a railroad or railway as provided by G.L. c.159, s.98 | \$ 10.00 |
| 42 | For filing written statement of amount of debt due a person for labor performed in the construction of a railroad or railway as provided by section G.L. 159, s. 99. | \$2.00 per page |
| 43 | For filing statement of amount of debt due for labor performed in constructing a building, sewer or drain or water works or other public works owned by a city or town under a contract with any person having authority from or rightfully acting for such city or town in furnishing labor | \$ 10.00 |
| 44 | For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase of number of wires and cable or attachments under the provisions of G.L. c.168, s.22 | \$ 25.00 |
| 45 | For filing by a person engaged in manufacturing or selling beverages a description of his name used with the word "registered" in vessels or boxes used by him | \$ 10.00 |
| 46 | For filing by a person engaged in buying, selling or dealing in milk or cream in cans or who uses cans, tubs or cabinets in the sale or storage of frozen desserts and/or ice cream mix with his name and the word "registered" produced thereon, a description of the name so used by him | \$ 10.00 |
| 47 | For examining records or papers relating to birth, marriage or deaths upon the application of any person. | Actual expenses but not less than \$4.00 |
| 48 | For copying any manuscript or record pertaining to a birth, marriage or death | \$2.00 per page |
| 49 | For recording petition for the construction of roads to low land, ponds, swamps, quarries, mines or mineral deposits, and order thereon | \$2.00 per page |
| 50 | For receiving and filing of a complete inventory of all items to be included in a "closing out sale", "going out of business sale", "discontinuance of business sale", "selling out", "liquidation", "lost our lease", "must vacate", "forced out", or other designation of like meaning | \$2.00 per page. |
| 51 | For the registration of a stallion kept for breeding purposes | \$ 10.00 |
| 52 | For filing notice by owner or lessee of a tenement house in towns under the provisions of G.L. c.145, s.59. | \$ 10.00 |
| 53 | For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof, as provided by G.L. c.182, s.2 | \$ 10.00 |
| 54 | For registering vessels used for sale of milk as provided by G.L. c.94, s.45 | \$ 10.00 |
| 55 | For recording deed of lot or plot in a public burial place or cemetery | \$ 10.00 |
| 56 | For registering the keeping, storage, manufacture or sale of flammables or explosives as provided by G.L. c. 148, s. 13 | \$ 50.00 |
| 57 | For recording any paper not specifically named herein, the fee shall, unless otherwise provided, be two dollars per page. If a paper contains the names of more than two parties, an additional fee of fifty cents each shall be charged for indexing the names of additional parties. | \$2.00/page plus .50 for each additional name over two names |

ARTICLE 17
TEXT OF PROPOSED DEMOLITION DELAY BYLAW

1.1. Intent and Purposes

The purpose of this bylaw is to establish a procedure for reviewing requests to demolish significant buildings in order to preserve, when possible, the historical, cultural and architectural heritage of Lancaster.

1.2 Definitions

1.2.1 Building - a structure capable of being used to shelter persons, animals, materials, or equipment.

1.2.2 Commission -the Lancaster Historical Commission

1.2.3 Demolition -any voluntary act of pulling down, destroying, burning, removing, or razing of a building in whole or in part; commencing the work of destruction; or allowing the same to be done by others.

1.2.4 Applicant- a person or persons filing an application for review under this bylaw.

If the person submitting the application is not the owner, the owner will be required to indicate his/her assent to the filing of the notice or application.

1.2.5 Significant building -any building which is historical by reason of its age (in whole or in part seventy-five (75) or more years and is determined by the Commission to be either (1) associated with a person or event contributing to the cultural, political, economic, social or architectural history of the town, commonwealth, or the United States of America; or (2) historically or architecturally important (in terms of period, style, construction, or association with an architect or builder), either by itself or in the context of a group of buildings.

1.2.6 Preferably preserved significant building -any significant building for which it is determined after hearing to be in the public's interest to preserve or rehabilitate rather demolishing under this bylaw.

1.2.7 Demolition permit -any permit (demolition, alteration, building) issued by the Building Inspector, as required by the State Building Code, which authorizes the demolition of a building (excluding interior demolition).

1.2.8 Day - any calendar day, including Saturday, Sundays and holidays.

1.3 Procedure

1.3.1 No demolition permit shall be issued for a significant building without first fully complying with the provisions of this bylaw.

1.3.2 The Building Inspector shall forward a copy of each demolition permit application for a building to the Commission upon receipt.

ARTICLE 17

TEXT OF PROPOSED DEMOLITION PERMIT BYLAW

1.3.3 If the demolition permit application is for a building which is seventy-five (75) or more years old, the building's historical significance will be determined by the Commission within (14) days of the Commission's receipt of the application. The Commission will notify the Building Inspector and applicant in writing of this initial determination. If the building is not determined to be significant, the Building Inspector may issue a permit to demolish in accordance with all applicable procedures.

1.3.4 If the building is determined to be significant, the Commission shall hold a public hearing within thirty (30) days of this initial determination to further determine whether the demolition of the building will be detrimental to the historical, cultural or architectural heritage of the town. Notice of the time, place and purpose of the hearing shall be given twice in a local newspaper, the first notice at least fourteen (14) days before and the second notice at least seven (7) days before such hearing and by posting a notice in the Town Hall for a period of at least (14) days before such hearing and by mailing a notice of hearing to the applicant.

1.3.5 The Commission within seven (7) days of the close of the public hearing shall make a determination. The applicant, Building Inspector and the Town Clerk shall be provided with a copy of the determination.

1.3.6 If the Commission determines the demolition of the building in question is not detrimental to the historical, cultural or architectural heritage of the town, the applicant may apply for the necessary permits to begin work.

1.3.7 If the Commission determines the demolition of the building in question is detrimental to the historical, cultural or architectural heritage of the town, the building shall be deemed a preferable preserved significant building and no further demolition permits may be applied for or issued for a period of six (6) months from the date of such determination.

1.3.8 During the six (6) month period, the Commission will invite the applicant (and owner of record, if different from applicant) to participate in an investigation of alternatives to demolition. If the Commission and the applicant agree upon acceptable alternatives, the Commission will file a copy of said agreement with the Building Inspector and Town Clerk and the applicant may apply for necessary permits to begin work. Work shall only be done in accordance with the terms of the agreement unless and until new permit applications are filed and processed hereunder.

1.3.9 If the Commission is satisfied that there is no feasible alternative to demolition, the Commission may so advise the applicant, Building Inspector and Town Clerk in writing, at any time during this six (6) month period, and the Building Inspector may issue a permit to demolish in accordance with the applicable procedure.

1.4 Emergency Demolitions

1.4.1 Nothing in this bylaw restricts the demolition of a significant building determined by the Building Inspector to present a danger to public safety which only demolition can prevent. Such a determination shall be made in accordance with the applicable provisions of the State Building Code and after consultation with the Commission Chairperson or designee. Whenever an emergency demolition permit is

ARTICLE 17
TEXT OF PROPOSED DEMOLITION DELAY BYLAW

issued under the provisions of this section, a written report must be filed with the Commission describing the condition of the building and basis for the determination.

1.5 Enforcement and Remedies

1.5.1 The Commission and the Building Inspector are each authorized to enforce the provisions of this bylaw.

1.5.1 The Building Inspector shall not issue a permit pertaining to any property on which a significant building has been demolished voluntarily in whole or in part without first fully complying with the provisions of this bylaw for a period of two (2) years from the date of demolition.

1.5.2 The provisions of this bylaw may be enforced by a non-criminal disposition pursuant to Section 1.1.5 of the Administrative Bylaws of the Town of Lancaster.

1.6 Administration

1.6.1 The Commission may adopt such rules and regulations as are necessary to administer the terms of this bylaw.

1.6.2 The Commission is authorized to adopt a schedule of fees to cover the costs associated with the administration and review of any application, which is filed under this bylaw.

1.7 Severability

1.7.2 If any provision of this bylaw is determined to be invalid or unconditional by any court, every other section shall continue in full force and effect.

**ABBREVIATED MINUTES
ANNUAL TOWN MEETING
MAY 7, 2001**

The Annual Town Meeting was called to order at 7:30 p.m. by Moderator James Burgoyne. Mr. Burgoyne invited everyone to stand for a moment of silence in memory of the following Lancaster Citizens:

| | |
|------------------------|---|
| Ralph Breed | Member of the Lancaster Planning Board and Conservation Commission |
| Robert Follansbee, Sr. | Member of the Lancaster Board of Selectmen--Lancaster School Committee--Nashoba Regional School Building Committee |
| James Ford, Sr. | Building Commissioner and Lancaster Zoning Agent |
| Elinor Foster | Election Warden |
| Marvin Graves | Teacher in Lancaster Public School System |
| Viola Moon | Member of Lancaster Conservation Commission--Disaster Coordinator--Election Worker--Emergency Planning Committee--Memorial Day Committee--Supervisor of Communications Center |

**ARTICLE 1
Board of Selectmen**

The annual report of the Board of Selectmen was given by Stephen Kerrigan, Chairman of the Board.

ARTICLE 2
Board of Selectmen

It was voted to fix the salary and compensation of the following elected officers of the Town for the Fiscal Year beginning July 1, 2001, pursuant to the provisions of M.G.L. c.41, §108:

| | |
|-----------------------|---------------------|
| Board of Assessors | \$ 4,689 per member |
| Board of Health | \$ 813 per member |
| Board of Public Works | \$ 500 per member |
| Board of Selectmen | \$ 957 per member |

UNANIMOUS

ARTICLE 3
Finance Committee

It was voted to raise and appropriate NINE MILLION FIVE HUNDRED TWENTY-THREE THOUSAND THREE HUNDRED NINETY-ONE DOLLARS (\$9,523,391.00) and take FIFTY-FOUR THOUSAND EIGHT HUNDRED EIGHTY-NINE DOLLARS (\$54,889.00) from the Water Enterprise Fund to defray the expenses of the Town for the Fiscal Year beginning July 1, 2001. A copy of the final budget is attached.

MAJORITY

ARTICLE 4
Board of Selectmen

It was voted to authorize the Collector-Treasurer to enter into a Compensating Balance Agreement or Agreements for Fiscal Year 2002, pursuant to M.G.L. c.44, §53F.

UNANIMOUS

3

Annual Budget
Annual Town Meeting
May 7, 2001

| | | |
|------------------------------------|-----------|---------------------|
| Town Meeting | \$ | 2,611.00 |
| Moderator | \$ | - |
| Selectmen | \$ | 98,162.00 |
| Finance Committee | \$ | 674.00 |
| Accountant | \$ | 53,527.00 |
| Assessors | \$ | 85,057.00 |
| Collector-Treasurer | \$ | 96,693.00 |
| Town Counsel | \$ | 40,000.00 |
| Personnel Board | \$ | 504.00 |
| Town Clerk | \$ | 45,318.00 |
| Elections & Registrations | \$ | 6,780.00 |
| Planning Board | \$ | - |
| Community Development & Planning | \$ | 78,475.00 |
| Town Hall | \$ | 71,267.00 |
| Central Telecommunications | \$ | 18,350.00 |
| Public Safety Building | | |
| Police Department | \$ | 530,807.00 |
| Fire Department | \$ | 142,890.00 |
| Ambulance Department | \$ | 69,162.00 |
| Inspectional Services | \$ | 54,095.00 |
| Dog Officer | \$ | 12,315.00 |
| Communications Department | \$ | 135,284.00 |
| Field Driver | \$ | 100.00 |
| Public Safety Fuel | | |
| Minuteman Regional School | \$ | 502,069.00 |
| Nashoba Regional School | \$ | 4,813,985.00 |
| Department of Public Works | \$ | 310,031.00 |
| Snow Removal | \$ | 75,246.00 |
| Street Lighting | \$ | 15,444.00 |
| Board of Health | \$ | 52,706.00 |
| Animal Inspector | \$ | 1,527.00 |
| Council on Aging | \$ | 9,781.00 |
| Veterans Department | \$ | 7,206.00 |
| Commission on Disability | \$ | 650.00 |
| W.H.E.A.T Community Services | \$ | 3,000.00 |
| Town Library | \$ | 180,727.00 |
| Recreation Department | \$ | 12,812.00 |
| Thayer Field Maintenance | \$ | - |
| Historical Commission | \$ | 4,946.00 |
| Memorial Day | \$ | 850.00 |
| Debt Service Total | \$ | 1,536,750.00 |
| Insurance | \$ | 423,479.00 |
| Unemployment Compensation Payments | \$ | 5,000.00 |
| Reserve Fund | \$ | 100,000.00 |
| Total Appropriated | \$ | 9,578,280.00 |
| Source of Funding: | | |
| Raise & Appropriate | \$ | 9,523,391.00 |
| Water Enterprise | \$ | 54,889.00 |
| TOTAL | \$ | 9,578,280.00 |

ARTICLE 5

Board of Selectmen

It was voted to authorize the following Revolving Funds in accordance with M.G.L. c.44, §53E½.

| REVOLVING FUND | AUTHORIZED TO SPEND FUND | REVENUE SOURCE | USE OF FUND | SPENDING LIMIT | DISPOSITION OF FUND BALANCE |
|------------------------------|-----------------------------------|-------------------------------------|--|----------------|-----------------------------------|
| Council on Aging | Council on Aging | Senior Newsletter Advertising | Newsletter printing/ mailing; other activities | \$ 4,000 | Balance Available for Expenditure |
| Cross Connection Program | Board of Public Works/Water Ent. | Survey/Inspection Fees | Cross Connection Program Expenses | \$ 5,000 | Balance Available for Expenditure |
| Disability Commission | Disability Commission | Activities and Donations | Activities and Programs for Disabled persons | \$ 2,000 | Balance Available for Expenditure |
| Historical Commission | Historical Commission | Research fees & other charges | Research-related wages and expenses | \$ 5,000 | Balance Available for Expenditure |
| Library Book Fines | Library Trustees | Late Book & Materials Fines | Books - Materials | \$ 1,000 | Balance Available for Expenditure |
| Library Building | Library Trustees | Appurtenances & furnishings sales | Library Building Refurbishment | \$ 10,000 | Balance Available for Expenditure |
| Library Photocopy | Library Trustees | Patron photocopy fees | Photocopy equipment and supplies | \$ 1,000 | Balance Available for Expenditure |
| M.A.R.T. | Council on Aging | Reimbursement - M.A.R.T/Bus fees | Wages and Expenses for Senior Van operation | \$ 34,000 | Balance Available for Expenditure |
| Planning Board | Planning Board | Fees | Planning-related expenses | \$ 50,000 | Balance Available for Expenditure |
| Publications Reprinting | Town Clerk | Publications Fees | Publications reprinting expenses | \$ 5,000 | Balance Available for Expenditure |
| Recycling | Recycling Committee | Donations - Fees - Sale of products | Operating Expenses | \$ 6,000 | Balance Available for Expenditure |
| Sewer District Collection | Collector-Treasurer and Selectmen | Lancaster Sewer District payment | Collector-Treasurer Operational Expenses | \$ 4,000 | Balance Available for Expenditure |
| Tax Title Account | Collector-Treasurer | Interest/Approp. Other Payments | Tax Title Taking Legal Expenses | \$ 30,000 | Balance Available for Expenditure |
| Town Forest | Town Forest Committee | Gifts and sale of forest products | Town Forest Improvements | \$ 3,400 | Balance Available for Expenditure |
| Veterans' Memorial | Selectmen | Appropriations and gifts | War Veterans' Memorial | \$ 50,000 | Balance Available for Expenditure |
| Workers Compensation Advance | Selectmen | Reimbursements/ Appropriations | Advance to employees on workers compensation | \$ 5,000 | Balance Available for Expenditure |

UNANIMOUS

ARTICLE 6
Board of Public Works

It was voted to accept any public funds for repairs to roadways, culverts, bridges, water systems and tree planting, and to authorize the Collector-Treasurer to take from available funds or to borrow in anticipation of authorized reimbursements; further, to take not more than \$250,000 from available funds to be expended by the Board of Public Works and Board of Selectmen for road improvements and other projects authorized under "Chapter 90", said funds to be reimbursed by the State under the relevant Acts of 2001.

UNANIMOUS

ARTICLE 7
Board of Public Works

It was voted to appropriate \$452,000 from the Water Enterprise Fund and take \$61,798 from Water Enterprise Available Funds to fund the operation of the Water Department for the fiscal year beginning July 1, 2001 (*detail below*).

| | | | |
|---|---|--|----------------|
| I. Water Enterprise Revenues: | | | |
| | User Charges | | 440,000 |
| | Connection Fees | | 2,000 |
| | Water Enterprise Available Funds | | 61,798 |
| | Investment Income | | 10,000 |
| | Total Revenues | | 513,798 |
| II. Costs Appropriated in the Enterprise Fund | | | |
| | Salaries and Wages | | 156,035 |
| | Expenses | | 132,688 |
| | Capital Outlay - Equipment | | 60,000 |
| | Capital Outlay - Improvements | | 20,000 |
| | Reserve Fund | | 4,000 |
| | Debt Principal and Interest | | 79,688 |
| | Cross Connection | | 6,500 |
| | Total Costs Appropriated in E.F. | | 452,000 |
| III. Costs Appropriated in General Fund to be Charged to Enterprise Fund | | | |
| | Health Insurance | | 19,184 |
| | Pensions | | 13,087 |
| | Shared Employees | | 9,085 |
| | Other - Employee Benefits | | 12,523 |
| | Other - Insurance Premiums | | 1,000 |
| | Total Costs Appropriated in G.F. | | 54,889 |
| | Total Costs | | 513,798 |

UNANIMOUS

ARTICLE 8
Board of Public Works
Water Enterprise Fund

This article requesting voters to take \$300,000 from Water Enterprise Available Funds to be expended by the Board of Public Works and Board of Selectmen for capital improvements was indefinitely postponed.

ARTICLE 9

It was voted to request the Board of Assessors to commit \$5,000 from the FY2002 Overlay Account for Abatements for the Senior Citizen Tax Abatement Program.

MAJORITY

ARTICLE 10
Board of Selectmen

It was voted to take \$6,500 from available funds to be expended by the Police Department to purchase replacement bullet-proof vests.

UNANIMOUS

ARTICLE 11

It was voted to take \$16,700 from available free cash to be expended by the 350th Anniversary Committee for 350th Anniversary Celebration related expenses; further, that not more than \$15,000 of said appropriation may be used to match a Local Cultural Council Matching Incentive Program Grant.

MAJORITY

ARTICLE 12
Board of Selectmen

It was voted to raise and appropriate \$366,304.00, take \$157,098.00 from available free cash, take \$33,059.00 from Overlay Reserve, and take \$57,035.00 from FY2001 Excess Lottery Distribution to be transferred to the Stabilization Fund.

MAJORITY

ARTICLE 13
Board of Selectmen

This article requesting voters to borrow \$32,500 to purchase from the Lancaster Land Trust a conservation restriction on a 33.4 acre parcel of land located on Ballard Hill, identified as Assessor's Map #19, Parcel 7A, said expenditure contingent upon a grant award in the same amount; further, to authorize the Conservation Commission to apply for funding through the Self-Help Program administered by the Division of Conservation Services of the Massachusetts Executive Office of Environmental Affairs was indefinitely postponed.

MAJORITY

ARTICLE 14
Board of Selectmen

It was voted to accept the provisions of M.G.L. Chapter 59, §57C, authorizing the Town to implement a quarterly tax payment system effective July 1, 2002.

MAJORITY

ARTICLE 15
Board of Selectmen

It was voted to adopt by Bylaw, the Town Clerk Enumeration of Fees, a copy of which is on file in the Office of the Town Clerk and included in the Town Meeting Warrant Booklet.

MAJORITY

ARTICLE 16
Board of Selectmen

It was voted to amend the Numbering of Buildings Bylaw, as adopted under Article 23 of the May 19, 1997 Annual Town Meeting, by deleting Section IV in its entirety and inserting the following:

IV. The Building Inspector is directed to assign an address number to the structure at the time the building permit is issued and is further authorized to assign, correct and/or verify address numbers of existing structures.

MAJORITY

ARTICLE 17
Board of Selectmen

This article requesting voters to adopt a **Demolition Delay Bylaw** was defeated by the voters.

ARTICLE 18
Planning Board

It was voted to amend the Lancaster Zoning Bylaw by deleting the following language from the Bylaw relating to Article 3.20 (Use Regulation Schedule), Section 3.22, entitled "Rural Uses, Principle Uses, A." which reads "agriculture, horticulture, floriculture and viticulture exempted from prohibition by Section 3 of Chapter 40A, MGL," specifically:

"Notes: No building housing poultry to be within 150 feet of a property line; no outdoor storage of odor-producing substances or fenced poultry to be less than 100 ft. from an off-premises dwelling, and no livestock shall be permitted within 50 feet of an off-premises dwelling." or act in any manner relating thereto.

UNANIMOUS

ARTICLE 19

It was voted 190 in favor, 6 opposed, to authorize the Board of Selectmen to enter into leases with a provider or providers of telecommunication services for the installation and maintenance of cellular/wireless communication antennae and related facilities on the following parcels within the Town of Lancaster which are within the care, custody and control of the Board of Selectmen: Assessor's Map 28, Parcel 1, Brockelman Road; Assessor's Map 37, Parcel 31 Winsor Lane; Assessor's Map 43, Parcel 1, Mill Street Extension; provided that such leasing is conducted in compliance with G.L. c.30B; and to further authorize the Board of Selectmen to grant such easements as may be deemed necessary for the provision of access and utility service to such facilities; said leases(s) or license agreement(s) to be for a term of more than three years and on such additional terms and conditions as the Board of Selectmen shall deem to be in the best interests of the Town; further, to authorize the Board of Selectmen to petition the Massachusetts legislature for approval of such leases and easements under Article 97 of the Amendments to the Massachusetts Constitution; and further, to petition the General Court to the end that legislation be adopted precisely as follows: The General Court may make editorial or clerical changes of form only to the bill, unless the Selectmen approve amendments to the bill before enactment by the General Court. The Selectmen are hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition.

AN ACT AUTHORIZING THE BOARD OF SELECTMEN IN THE TOWN OF LANCASTER TO LEASE CERTAIN LANDS TO WIRELESS COMMUNICATIONS COMPANIES FOR THE ERECTION OF WIRELESS ANTENNAS OR OTHER RELATED APPURTENANT STRUCTURES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, including without limitation section 3 of chapter 40 of the General Laws, the board of selectmen of the town of Lancaster, on behalf of the town, may lease for a period not to exceed 20 years, the hereinafter described parcels of land or portions of buildings, including any appurtenant air rights, to wireless communications companies for the erection or wireless antennas or related structures, after compliance with chapter 30B of the General Laws, including that described portion of the Town Forest, presently dedicated to forestry use, and a portion of the water holding tank and well fields, presently dedicated to water utilization,

(1) Lancaster Town Forest, Brockelman Road, said area(s) to be identified and approved by the Board of Selectmen.

(2) Water Storage Tanks, Winsor Lane, said area(s) to be identified and approved by the Board of Selectmen

(3) Water Well Fields, Mill Street Extension, said area(s) to be identified and approved by the Board of Selectmen.

SECTION 2. Notwithstanding the provisions of any general or special law to the contrary, including without limitation, the provisions of section 3 of chapter 40 of the General Laws, all proceeds for lease or leases of property leased by the town of Lancaster to telecommunication companies for the erection of wireless antennas or related structures shall be deposited into the available funds of the town and be available for any purpose as voted by the town.

SECTION 3. This act shall take effect upon its passage.

ARTICLE 20

It was voted to transfer care, custody and control of a portion of the land owned by the Town described below to the Board of Selectmen for the purpose of conveying an easement to Massachusetts Electric Company and further, to authorize the Board of Selectmen to grant an easement to Massachusetts Electric Company located in, through, under, over, across, and upon a parcel of land located off the westerly sides of Route 117 and Main Street, being specifically 37.8 acres as shown on a Plan of Land recorded with the Worcester District Registry of Deeds in Plan Book 352, Plan 92. And further, is laid out and more particularly shown on a MECO sketch entitled: *"Massachusetts Electric, A NEES company; Lancaster Middle School, Main Street @ Rte 117, Lancaster, MA; Riser, Lateral, and Padmount Transformer Locations; Scale: 1" = 40'; Date: 3/16/00; WH 4870-0,"* said sketch on file for public inspection in the Town Clerk's Office, for the purpose of installing, operating and maintaining underground electric cables and associated equipment, including the facilities required to interconnect cables to electric lines, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate.

UNANIMOUS

ARTICLE 21

It was voted to accept Farm Land Lane as a public way, a roadway situated on the southwesterly side of Sterling Street on a plan entitled "Deershorn Estates, Definitive Subdivision of Land in Lancaster, Mass. For Arthur M. and Elaine A. Mudgett", by David E. Ross Associates, Inc. dated November 1996 and recorded in the Worcester South Registry of Deeds in Plan Book 728, Page 13, a copy of which is on file in the Town Clerk's office; and further, to authorize the Board of Selectmen to accept any easements as a gift and to take any other action they deem to be in the best interest of the Town.

UNANIMOUS

ARTICLE 22

It was voted to accept Grant Way, Evelyn Place, and Chisholm Trail as public ways, being shown on a plan entitled "Definitive Subdivision of Land in Lancaster, Mass., prepared for Mountain Laurel Realty Company," dated June 1996 being Plan No. L-3518 by David E. Ross Associates, Inc., and recorded in Worcester South District Registry Plan Book 714 Plan 17, a copy of which is on file in the Town Clerks' office; and further, to authorize the Board of Selectmen to accept any easements as a gift and to take any other action they deem to be in the best interest of the Town.

UNANIMOUS

ARTICLE 23 - It was voted 186 in favor, 73 opposed, to petition the General Court to the end that legislation be adopted precisely as follows: The General Court may make clerical or editorial changes of form only to the bill, unless the Selectmen approve amendments to the bill before enactment by the General Court. The Selectmen are hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Section 1. Notwithstanding any limitations imposed by section 11 of chapter 138 of the General Laws as to the time and manner of voting on the questions or section 17 relative to the number of such licenses authorized to be held of any other general or special law to the contrary, the board of selectmen of the town of Lancaster shall cause to be placed on the official ballot used in said town of Lancaster by registered voters for the election of officers at the annual town meeting to held in the year 2002 the following question;

(a) "Shall the board of selectmen be authorized to grant licenses for the sale of beer and wine to be drunk on the premises in restaurants having at least 50 but not more than 125 seats; provided, that not more than 2 such licenses shall be in effect.

YES _____ NO _____

If in the majority of the votes cast in answer to said question is in the affirmative, the town shall be taken to have authorized the sale in said town of beer and wine to be drunk on the premises in restaurants having at least 50 but not more than 125 seats; provided, that not more than 2 such licenses shall be in effect. Such licenses shall be the subject, however, to all other provisions of said chapter 138.

(b) "Shall the board of selectmen be authorized to grant licenses for the sale of all alcoholic beverages to be drunk on the premises in restaurants having at least 100, but not more than 500 seats, provided, that not more than 4 restaurant alcohol licenses of any type shall be in effect.

YES _____ NO _____

If the majority of the votes cast in answer to said question is in the affirmative, the town shall be taken to authorized the sale in said town of all alcoholic beverages in restaurants having at least 100 but not more 500 seats; provided, that not more than 4 restaurant alcoholic licenses of any type shall be in effect. Such licenses shall be the subject, however, to all other provisions of said chapter 138.

Section 2. The board of selectmen of the town of Lancaster is hereby authorized and direct to include a summary of the aforesaid question including a statement of its position on the ballot with said question.

Section 3. This act shall take effect after 90 days of passage.

ARTICLE 24
Registered Voters Petition

It was voted to change the zoning classification of light industry by eliminating any smokestack industry (i.e. asphalt plant)

YES 76 NO 35

ARTICLE 25
Registered Voters Petition

This article requesting voters to put out for bid all the services of the health agent was indefinitely postponed.

A true copy attest


Roberta G. Winsor, Town Clerk



Warrant for Annual Town Election
May 14, 2001
The Commonwealth of Massachusetts

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the fourteenth day of May, 2001, at the Town Hall in said Lancaster, the following Town Officers:

| | |
|--|---------------------|
| Moderator | One for one year |
| Selectman | One for three years |
| Assessor | One for three years |
| Board of Public Works | One for three years |
| Board of Health | One for three years |
| Library Trustees | Two for three years |
| Planning Board | One for five years |
| Finance Committee | One for three years |
| Finance Committee | One for two years |
| Nashoba Regional District School Committee | One for three years |
| Nashoba Regional District School Committee | One for two years |
| Nashoba Regional District School Committee | One for one year |
| Housing Authority | One for five years |

The polls will open at 10:00 A.M. and will remain open until 8:00 P.M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Town Hall, and the Fifth Meeting House, in said Town, seven days at least before the time of holding said Town Election. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

Selectmen of Lancaster

Stephen J. Kerrigan
Stephen J. Kerrigan, Chairman

James J. Ford, Jr.
James J. Ford, Jr., Clerk

Alexandra W. Turner
Alexandra W. Turner, Member
Executed April 11, 2001

CONSTABLE'S CERTIFICATION

I, the undersigned, under the pains and penalties of perjury do hereby certify that I posted an attested copy of this Warrant in the South Lancaster Post Office, the Center Post Office, the Town Hall, and the Fifth Meeting House on the day aforesaid. I further certify that this Warrant was posted in accordance with the By-Laws of the Town of Lancaster and the provisions of M.G.A., c. 23, § 10.

Attest:

Robert D. Smith

Constable

Date

4-17-01

ANNUAL TOWN ELECTION
MAY 14, 2001

The polls were opened at 10 a.m. by Warden Rita Ford. Serving at the polls were inspectors Frank Mitchell, Frank MacGrory, Thomas Morris, Joan Mitchell, Helen MacBrayne, Blanche Somensini, Norma McCarty, Ruth Browchuk, Warden Chester Locke assisted by Kathy Suits and Jeanne Rich.

MODERATOR

| | |
|-------------------|-----|
| Blanks | 107 |
| James M. Burgoyne | 614 |
| Write-ins | 7 |
| Total | 728 |

SELECTMAN

| | |
|--------------------|-----|
| Blanks | 110 |
| Steven A. Hilliger | 609 |
| Write-ins | 9 |
| Total | 728 |

ASSESSOR

| | |
|---------------|-----|
| Blanks | 166 |
| Roger P. Hart | 558 |
| Write-ins | 4 |
| Total | 728 |

DEPT. OF PUBLIC WORKS

| | |
|-------------------|-----|
| Blanks | 104 |
| Maurice Brassard | 298 |
| Peter A. O'Malley | 323 |
| Write-ins | 3 |
| Total | 728 |

BOARD OF HEALTH

| | |
|-------------------|-----|
| Blanks | 77 |
| Norma J. Marshall | 291 |
| Shawn S. Winsor | 359 |
| Write-ins | 1 |
| Total | 728 |

LIBRARY TRUSTEES (vote for two)

| | |
|---------------------------|------|
| Blanks | 1323 |
| Frank Streeter (write-in) | 36 |
| Susan Polansky (write-in) | 20 |
| Other write-ins | 77 |
| Total | 1456 |

PLANNING BOARD

| | |
|----------------|-----|
| Blanks | 242 |
| Jeanne G. Rich | 464 |
| Write-ins | 22 |
| Total | 728 |

FINANCE COMMITTEE (3 yrs)

| | |
|------------------------|-----|
| Blanks | 657 |
| David Earls (write-in) | 35 |
| Other write-ins | 36 |
| Total | 728 |

FINANCE COMMITTEE (2yrs)

| | |
|-----------------------|-----|
| Blanks | 244 |
| Rebecca Jan Pirozzolo | 472 |
| Write-ins | 12 |
| Total | 728 |

HOUSING AUTHORITY

| | |
|------------------|-----|
| Blanks | 200 |
| Henry A. Richter | 525 |
| Write-ins | 3 |
| Total | 728 |

REGIONAL SCHOOL COMMITTEE (1yr)

| | |
|--------------------|-----|
| Blanks | 20 |
| Jack R. Pirozzolo | 200 |
| Deborah P. Traylor | 508 |
| Total | 728 |

REGIONAL SCHOOL COMMITTEE (2yrs)

| | |
|---------------------|-----|
| Blanks | 18 |
| Douglas J G MacLean | 234 |
| Linda B. Weatherbee | 476 |
| Total | 728 |

REGIONAL SCHOOL COMMITTEE (3yrs)

| | |
|------------------|-----|
| Blanks | 183 |
| Carlos E. Llanso | 539 |
| Write-ins | 6 |
| Total | 728 |

**WARRANT FOR
SPECIAL TOWN MEETING
JUNE 18, 2001
THE COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet at the Town Hall Auditorium, 695 Main Street, in said Lancaster on Monday, the eighteenth day of June, at 7:00 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1
Board of Assessors**

To see if the Town will vote to transfer \$10,000 from the Stabilization Fund to be expended by the Board of Assessors for the encyclical inspection of all real, commercial and industrial property in the Town of Lancaster, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 2
Board of Selectmen**

To see if the Town will vote to amend Article 3 of the 2001 Annual Town Meeting by transferring \$551,566 from the Stabilization Fund to Budget Line Item #105 to fund the Town's share of the operating assessment of the Nashoba Regional School District, or act in any manner relating thereto. *Recommendation from the floor.*

**ARTICLE 3
Board of Selectmen**

To see if the Town will vote to amend Article 2 of the 2001 Annual Town Meeting by fixing the compensation of the following elected officers of the Town for Fiscal Year 2002, pursuant to M.G.L. c.41, §108, or act in any manner relating thereto. *Recommendation from the floor.*

| | |
|-----------------------|---------------|
| Board of Assessors | \$ per member |
| Board of Health | \$ per member |
| Board of Public Works | \$ per member |
| Board of Selectmen | \$ per member |

**ARTICLE 4
Board of Selectmen**

To see if the Town will vote to transfer a sum of money from the Stabilization Fund to FY2001 Communications Department Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town and MASSCOP, Local 203A, Dispatchers, for a contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 5
Board of Selectmen

To see if the Town will vote to transfer sum of money from the Stabilization Fund to FY2001 Police Department Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town and MASSCOP Local 203, Police Officers, for a contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 6
Board of Selectmen

To see if the Town will vote to transfer a sum of money from the Stabilization Fund to FY2001 DPW - Wages and/or Expenses and to transfer a sum of money from Water Enterprise Available Funds to FY2001 DPW - Water Division Wages and/or Expenses, for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town and AFSCME, Council 93, Local 1817, DPW employees, for the contract period beginning July 1, 2000, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 7
Board of Selectmen

To see if the Town will vote to amend and/or adopt a new Personnel Compensation Wage and Salary Scale and/or Personnel Classification System, a copy of said plan(s) to be made available for review in the Town Clerk's Office prior to the time of Town Meeting, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 8
Board of Selectmen

To see if the Town will vote to amend Article 4 of the 2000 Annual Town Meeting and Article 4 of the October 24, 2000 Special Town Meeting, and to transfer from the Stabilization Fund a sum of money to the several wage line items in order to fund FY2001 wage and salary increases, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 9
Board of Selectmen

To see if the Town will vote to amend Article 3 of the 2001 Annual Town Meeting and to transfer from the Stabilization Fund a sum of money to the several wage line items in order to fund FY2002 wage and salary increases and further, to amend Article 7 of the 2001 Annual Town Meeting by transferring a sum of money from Water Enterprise Available Funds to FY2002 DPW - Water Division Wages and/or Expenses, or act in any manner relating thereto. *Recommendation from the floor.*

ARTICLE 10
Board of Public Works
Board of Selectmen

To see if the Town will vote to take a sum of money from Water Enterprise Available Funds to be expended by the Board of Public Works and Board of Selectmen for water system capital improvements, or act in any manner relating thereto. *Recommendation from the floor.*

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER

James J. Ford
James J. Ford, Jr., Chairman

Alexandra W. Turner
Alexandra W. Turner, Clerk

Steven A. Hilliger
Steven A. Hilliger, Member

May 23, 2001

Date of Execution

CONSTABLE'S CERTIFICATION

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c.39, 11D.

Attest: Kevin D. L...
Constable

Date: 5 / 30 / 01



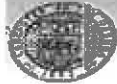
TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| * BGT. LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|--------------------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| EXPENDITURES | | | | | | | | | | |
| 1 | Town Meeting - Expenses | 2,400 | 1,489 | 2,975 | 2,595 | 1,500 | 3,444 | 2,508 | 2,811 | 2,611 |
| 2 | Selectmen - Wages | 68,318 | 71,017 | 73,517 | 77,138 | 81,853 | 81,853 | 80,548 | 85,620 | 85,620 |
| 3 | Selectmen - Elected Wages | 2,406 | 2,708 | 2,708 | 2,787 | 2,871 | 2,832 | 2,871 | 2,871 | 2,871 |
| 4 | Selectmen - Operating Expenses | 6,522 | 6,522 | 16,067 | 36,466 | 7,255 | 6,908 | 8,771 | 9,671 | 9,671 |
| 5 | D. Newman Retirement | 564 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | Prior Year Unpaid Bills | 0 | 0 | 0 | 0 | 0 | 210 | 0 | 0 | 0 |
| 7 | Selectmen Total | 77,810 | 80,245 | 92,290 | 116,391 | 91,979 | 91,803 | 92,190 | 98,162 | 98,162 |
| 8 | Finance Committee - Wages | 213 | 313 | 282 | 345 | 355 | 350 | 355 | 355 | 355 |
| 9 | Finance Committee - Expenses | 305 | 317 | 312 | 317 | 317 | 317 | 317 | 319 | 319 |
| 10 | Finance Committee Total | 518 | 630 | 594 | 662 | 672 | 667 | 672 | 674 | 674 |
| 11 | Accountant - Wages | 25,776 | 27,369 | 27,427 | 31,961 | 33,553 | 33,500 | 38,422 | 38,422 | 38,422 |
| 12 | Accountant - Expenses | 4,116 | 3,315 | 15,548 | 8,103 | 5,055 | 4,325 | 5,055 | 8,105 | 5,105 |
| 13 | Accountant - Audit | 6,500 | 6,500 | 6,500 | 6,500 | 7,000 | 6,500 | 8,000 | 10,000 | 10,000 |
| 14 | Accountant Total | 36,392 | 37,184 | 49,475 | 46,564 | 45,608 | 44,325 | 51,477 | 56,527 | 53,527 |
| 15 | Assessors - Wages | 32,124 | 36,936 | 38,161 | 41,262 | 43,384 | 42,262 | 43,018 | 43,039 | 43,039 |
| 16 | Assessors - Elected Wages | 9,960 | 10,260 | 13,260 | 13,659 | 14,068 | 14,068 | 14,068 | 20,068 | 14,068 |
| 17 | Assessors - Expenses | 8,206 | 10,368 | 6,128 | 7,928 | 8,950 | 8,851 | 7,950 | 7,950 | 7,950 |
| 18 | Assessors Total | 50,290 | 57,564 | 57,549 | 62,849 | 66,402 | 65,181 | 65,036 | 71,057 | 65,057 |
| 19 | Collector-Treasurer - Wages | 66,629 | 69,874 | 72,933 | 82,483 | 80,343 | 75,047 | 79,729 | 76,593 | 76,593 |
| 20 | Collector-Treasurer - Expenses | 24,948 | 14,301 | 17,318 | 17,696 | 18,200 | 17,484 | 20,100 | 39,450 | 20,100 |
| 21 | Collector-Treasurer Total | 91,577 | 84,175 | 90,251 | 100,179 | 98,543 | 92,531 | 99,829 | 116,043 | 96,693 |
| 22 | Town Counsel - Expenses | 23,450 | 19,745 | 25,495 | 26,714 | 20,000 | 24,028 | 40,000 | 40,000 | 40,000 |
| 23 | Personnel Board - Expenses | 0 | 0 | 0 | 302 | 302 | 302 | 379 | 504 | 504 |
| 24 | Town Clerk - Wages | 14,318 | 14,827 | 14,881 | 15,279 | 15,799 | 15,753 | 19,274 | 43,317 | 43,317 |
| 25 | Town Clerk - Elected Wages | 16,642 | 17,142 | 17,142 | 17,656 | 18,187 | 18,187 | 15,809 | 0 | 0 |
| 26 | Town Clerk - Expenses | 1,481 | 1,197 | 1,485 | 1,595 | 2,201 | 1,647 | 2,201 | 2,001 | 2,001 |
| 27 | Town Clerk Total | 32,441 | 33,166 | 33,488 | 34,530 | 36,187 | 35,587 | 37,284 | 45,318 | 45,318 |
| 28 | Elections & Registration - Wages | 1,941 | 4,795 | 2,309 | 5,187 | 3,700 | 4,362 | 3,700 | 2,600 | 2,600 |
| 29 | Elections & Registration - Expenses | 2,413 | 3,401 | 14,470 | 3,734 | 2,775 | 4,235 | 4,000 | 4,180 | 4,180 |
| 30 | Elections & Registration Total | 4,354 | 8,196 | 16,779 | 8,921 | 6,475 | 8,597 | 7,700 | 6,780 | 6,780 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| BGT. LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1999 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET | FY2002 BUDGET |
|----------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | | | | | | | | | REQUEST | APPROVED |
| 31 | Conservation Commission - Expenses | 713 | 1,470 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 32 | Conservation Commission Total | 713 | 1,470 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33 | Planning Board - Elected Wages | 2,500 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 34 | Planning Board - Expenses | 3,914 | 1,222 | 0 | 14 | 0 | 0 | 0 | 0 | 0 |
| 35 | Planning Board - M.R.P.C. | 1,160 | 1,189 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 36 | Planning Board Total | 7,574 | 2,411 | 0 | 14 | 0 | 0 | 0 | 0 | 0 |
| 37 | Board of Appeals - Expenses | 1,104 | 1,143 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 38 | Board of Appeals Total | 1,104 | 1,143 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 39 | Community Development & Planning - Wages | 0 | 1,601 | 7,676 | 6,930 | 24,931 | 24,430 | 57,893 | 66,119 | 66,119 |
| 40 | Community Development & Planning - Expenses | 0 | 1,500 | 6,701 | 6,218 | 14,728 | 12,232 | 10,326 | 13,010 | 11,010 |
| 41 | Montachusett Regional Planning Commission | 0 | 0 | 1,219 | 1,250 | 1,281 | 1,281 | 1,313 | 1,346 | 1,346 |
| 42 | Community Development & Planning Total | 0 | 3,101 | 15,596 | 14,398 | 40,940 | 37,943 | 69,531 | 80,475 | 78,475 |
| 43 | Town Hall Building - Wages | 9,619 | 10,272 | 10,028 | 10,469 | 10,519 | 10,174 | 10,913 | 43,902 | 43,902 |
| 44 | Town Hall Building - Expenses | 19,880 | 38,584 | 36,159 | 28,440 | 19,190 | 41,032 | 26,485 | 27,365 | 27,365 |
| 45 | Town Hall Building - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 46 | Town Hall Building Total | 29,509 | 48,856 | 46,187 | 38,909 | 29,709 | 51,206 | 37,398 | 71,267 | 71,267 |
| 47 | Central Telecommunications - Expenses | 0 | 0 | 0 | 13,280 | 14,000 | 17,386 | 15,000 | 18,350 | 18,350 |
| 48 | Total General Government Regular Wages | 218,938 | 237,004 | 247,194 | 271,054 | 294,437 | 287,731 | 333,852 | 399,967 | 399,967 |
| 49 | Total General Government Elected Wages | 31,508 | 30,108 | 33,108 | 34,102 | 35,126 | 34,887 | 32,748 | 22,939 | 16,939 |
| 50 | Total General Government Operating Expenses | 99,471 | 104,574 | 142,658 | 153,402 | 114,473 | 142,191 | 143,091 | 173,518 | 149,166 |
| 51 | Total General Government Other Program Expenses | 6,500 | 6,500 | 7,719 | 7,750 | 8,281 | 7,991 | 8,313 | 11,346 | 11,346 |
| 52 | Total General Government Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53 | TOTAL GENERAL GOVERNMENT | 355,417 | 418,186 | 430,679 | 466,306 | 452,217 | 472,600 | 519,904 | 607,769 | 577,418 |
| 54 | PERCENT OF OPERATING BUDGET | 6.97% | 8.93% | 7.01% | 8.99% | 8.34% | 8.74% | 9.56% | 7.00% | 7.18% |
| PUBLIC SAFETY | | | | | | | | | | |
| 55 | Public Safety Building - Expenses | 10,199 | 6,777 | 5,559 | 6,010 | 6,825 | 10,850 | 6,825 | 0 | 0 |
| 56 | Police Department - Wages | 387,002 | 406,012 | 403,391 | 436,932 | 443,688 | 435,442 | 458,812 | 458,597 | 448,587 |
| 57 | Police Department - Expenses | 28,655 | 29,062 | 41,011 | 48,985 | 63,778 | 64,234 | 68,368 | 88,433 | 84,220 |
| 58 | Police Department - Equipment Replacement | 23,721 | 0 | 31,924 | 26,900 | 38,300 | 38,300 | 28,125 | 0 | 0 |
| 59 | From Available Funds (Non-G.F.) | (23,721) | 0 | (31,924) | (26,900) | (38,300) | (38,300) | 0 | 0 | 0 |
| 60 | Police Department Total | 415,657 | 435,074 | 444,402 | 486,917 | 507,488 | 498,676 | 555,305 | 555,020 | 530,807 |



TOWN OF LANGASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| BGT. LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|---------------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| 61 | Fire Department - Wages | 52,251 | 57,456 | 62,641 | 88,176 | 81,802 | 88,656 | 99,000 | 99,000 | 90,000 |
| 62 | Fire Department - Expenses | 40,180 | 24,834 | 29,619 | 37,264 | 40,422 | 37,434 | 39,150 | 56,340 | 52,890 |
| 63 | Fire Department - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 64 | Fire Department Total | 92,411 | 82,380 | 92,260 | 125,440 | 122,224 | 126,090 | 138,150 | 155,340 | 142,890 |
| 65 | Civil Defense - Wages | 308 | 316 | 318 | 0 | 0 | 0 | 0 | 0 | 0 |
| 66 | Civil Defense - Expenses | 2,811 | 2,169 | 3,167 | 0 | 0 | 0 | 0 | 0 | 0 |
| 67 | Civil Defense Total | 3,117 | 2,485 | 3,483 | 0 | 0 | 0 | 0 | 0 | 0 |
| 68 | Forest Warden - Wages | 3,544 | 1,999 | 3,648 | 0 | 0 | 0 | 0 | 0 | 0 |
| 69 | Forest Warden - Expenses | 1,887 | 1,898 | 2,294 | 0 | 0 | 0 | 0 | 0 | 0 |
| 70 | Forest Warden Total | 5,431 | 3,897 | 5,942 | 0 | 0 | 0 | 0 | 0 | 0 |
| 71 | Ambulance Department - Wages | 29,575 | 37,226 | 40,077 | 46,417 | 47,242 | 45,780 | 50,242 | 45,247 | 45,247 |
| 72 | Ambulance Department - Expenses | 6,011 | 11,858 | 13,311 | 14,400 | 10,200 | 10,078 | 10,300 | 23,915 | 23,915 |
| 73 | Ambulance Department - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 74 | Ambulance Department Total | 35,586 | 48,884 | 53,388 | 60,817 | 57,442 | 55,858 | 60,542 | 69,162 | 69,162 |
| 75 | Building Inspector - Wages | 8,559 | 10,100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 76 | Building Inspector - Expenses | 1,478 | 1,910 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 77 | Building Inspector Total | 10,037 | 12,010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 78 | Gas & Plumbing Inspector - Wages | 2,886 | 3,036 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 79 | Gas & Plumbing Inspector - Expenses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 80 | Gas & Plumbing Inspector Total | 2,886 | 3,036 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 81 | Weights & Measures Inspector - Wages | 472 | 487 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 82 | Weights & Measures Inspector | 472 | 487 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 83 | Wire Inspector - Wages | 5,538 | 8,901 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 84 | Wire Inspector - Expenses | 0 | 134 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 85 | Wire Inspector Total | 5,538 | 9,035 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 86 | Inspectional Services - Wages | 0 | 0 | 26,343 | 26,215 | 30,717 | 31,434 | 31,717 | 50,495 | 50,495 |
| 87 | Inspectional Services - Expenses | 0 | 0 | 2,374 | 2,017 | 3,551 | 2,256 | 3,400 | 6,600 | 3,600 |
| 88 | Inspectional Services Total | 0 | 0 | 28,717 | 28,232 | 34,268 | 33,690 | 35,117 | 57,095 | 54,095 |
| 89 | Dog Officer - Wages | 3,306 | 3,406 | 3,406 | 3,509 | 3,615 | 3,615 | 3,615 | 3,615 | 3,615 |
| 90 | Dog Officer - Expenses | 4,983 | 5,246 | 6,772 | 6,908 | 7,000 | 7,729 | 7,000 | 8,700 | 8,700 |
| 91 | Dog Officer Total | 8,289 | 8,652 | 10,178 | 10,417 | 10,615 | 11,344 | 10,615 | 12,315 | 12,315 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| BGT LINE NO. | BUDGET COST CENTER COST-CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|-----------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| 92 | Communications Department - Wages | 110,654 | 107,113 | 115,892 | 118,840 | 129,487 | 125,899 | 130,938 | 129,584 | 129,584 |
| 93 | Communications Department - Expenses | 10,422 | 9,654 | 10,701 | 10,233 | 10,264 | 10,219 | 12,014 | 5,700 | 5,700 |
| 94 | Communications Department Total | 121,076 | 116,767 | 126,593 | 129,073 | 139,751 | 136,118 | 142,952 | 135,284 | 135,284 |
| 95 | Field Driver - Wages | 91 | 94 | 94 | 97 | 100 | 100 | 100 | 100 | 100 |
| 96 | Public Safety Fuel - Expenses | 10,725 | 10,390 | 9,595 | 7,829 | 10,500 | 14,244 | 17,300 | 0 | 0 |
| 97 | Total Public Safety Regular Wages | 803,984 | 836,146 | 855,808 | 720,199 | 738,651 | 730,928 | 774,424 | 784,828 | 765,828 |
| 98 | Total Public Safety Expenses | 117,331 | 103,932 | 124,403 | 133,648 | 152,540 | 157,044 | 164,367 | 199,688 | 179,025 |
| 99 | Total Public Safety Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 28,125 | 0 | 0 |
| 100 | TOTAL PUBLIC SAFETY | 721,315 | 740,078 | 780,211 | 853,847 | 891,191 | 887,972 | 966,916 | 984,516 | 944,853 |
| 101 | PERCENT OF OPERATING BUDGET | 18.11% | 18.38% | 19.70% | 21.77% | 22.47% | 22.69% | 24.22% | 24.33% | 23.76% |
| EDUCATION | | | | | | | | | | |
| 102 | Minuteman Regional High School | 269,328 | 369,190 | 465,268 | 539,068 | 596,645 | 596,645 | 533,121 | 502,069 | 502,069 |
| 103 | Minuteman Regional High School Total | 269,328 | 369,190 | 465,268 | 539,068 | 596,645 | 596,645 | 533,121 | 502,069 | 502,069 |
| 104 | PERCENT OF OPERATING BUDGET | 6.77% | 8.95% | 11.57% | 13.09% | 14.37% | 14.50% | 13.74% | 12.76% | 12.24% |
| 105 | Nashoba Regional School District Operating Assessment | 2,951,933 | 3,313,497 | 3,735,899 | 4,029,559 | 4,226,812 | 4,226,812 | 4,701,043 | 5,252,609 | 4,701,043 |
| 106 | Nashoba Regional High School - New Debt Assessment | 0 | 0 | 0 | 0 | 24,660 | 24,660 | 138,006 | 112,942 | 112,942 |
| 107 | Nashoba Regional School District Total | 2,951,933 | 3,313,497 | 3,735,899 | 4,029,559 | 4,251,272 | 4,251,272 | 4,839,049 | 5,365,551 | 4,813,985 |
| 108 | PERCENT OF OPERATING BUDGET (Inc. & Debt) | 57.74% | 59.80% | 59.80% | 60.28% | 59.23% | 59.25% | 59.38% | 59.48% | 59.48% |
| 109 | PERCENT OF OPERATING BUDGET (Debt Included) | 57.74% | 59.80% | 59.80% | 60.28% | 59.62% | 59.60% | 61.13% | 61.76% | 59.88% |
| 110 | EDUCATION TOTAL | 3,221,261 | 3,682,687 | 4,201,167 | 4,568,627 | 4,947,917 | 4,947,917 | 5,372,170 | 5,867,820 | 5,218,054 |
| 111 | PERCENT OF OPERATING BUDGET | 83.07% | 84.44% | 89.37% | 95.94% | 67.98% | 66.11% | 67.87% | 67.84% | 66.11% |
| PUBLIC WORKS SERVICES | | | | | | | | | | |
| 112 | DPW - Administration - Wages | 51,134 | 53,268 | 54,994 | 58,309 | 61,057 | 58,711 | 61,057 | 60,591 | 60,591 |
| 113 | DPW - Administration - Elected Wages | 0 | 0 | 0 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 114 | DPW - Administration - Expenses | 2,001 | 2,296 | 2,066 | 8,116 | 3,318 | 3,221 | 3,318 | 3,368 | 3,368 |
| 115 | DPW - Administration - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 116 | DPW - Administration Total | 53,135 | 55,564 | 57,060 | 65,924 | 65,875 | 63,432 | 65,875 | 65,459 | 65,459 |
| 117 | DPW - Highway Division - Wages | 98,079 | 96,691 | 86,341 | 94,882 | 98,960 | 98,494 | 101,868 | 100,464 | 100,464 |
| 118 | DPW - Highway Division - Expenses | 52,292 | 47,051 | 47,592 | 47,244 | 48,755 | 38,355 | 38,905 | 40,268 | 40,268 |
| 119 | DPW - Highway Division - Public Safety Fuel | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17,000 | 17,000 |
| 120 | DPW - Highway Division Total | 150,371 | 143,742 | 133,933 | 142,126 | 147,715 | 136,849 | 140,773 | 157,732 | 157,732 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| LINE NO. | BUDGET POST CENTER COST CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|------------------------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| 121 | DPW - Highway Safety - Expenses | 2,525 | 2,488 | 2,500 | 10,844 | 6,650 | 3,682 | 11,354 | 11,353 | 11,353 |
| 122 | DPW - Cemetery Division - Wages | 18,309 | 19,491 | 19,288 | 25,111 | 21,000 | 20,797 | 22,855 | 32,033 | 24,520 |
| 123 | DPW - Cemetery Division - Expenses | 5,804 | 5,694 | 5,823 | 9,762 | 8,987 | 8,749 | 9,087 | 10,391 | 9,391 |
| 124 | DPW - Cemetery Division - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 125 | DPW - Cemetery Division Total | 24,113 | 25,185 | 25,109 | 34,873 | 29,987 | 29,548 | 31,942 | 42,424 | 33,911 |
| 126 | DPW - Insect & Pest Control Division - Wages | 13,984 | 14,774 | 14,888 | 14,491 | 15,033 | 15,015 | 15,033 | 15,791 | 15,791 |
| 127 | DPW - Insect & Pest Control Division - Expenses | 1,990 | 1,982 | 1,989 | 2,048 | 2,000 | 1,989 | 2,000 | 2,000 | 2,000 |
| 128 | DPW - Insect & Pest Control Division Total | 15,974 | 16,756 | 16,877 | 16,539 | 17,033 | 17,004 | 17,033 | 17,791 | 17,791 |
| 129 | DPW - Tree Division - Wages | 14,225 | 12,812 | 10,648 | 12,371 | 15,033 | 15,033 | 15,033 | 15,622 | 15,622 |
| 130 | DPW - Tree Division - Expenses | 14,907 | 10,351 | 10,417 | 11,108 | 11,163 | 9,358 | 8,163 | 8,163 | 8,163 |
| 131 | DPW - Tree Division Total | 29,132 | 23,163 | 21,065 | 23,479 | 26,196 | 24,391 | 23,196 | 23,785 | 23,785 |
| 132 | DPW - DEPARTMENT TOTAL | 275,250 | 288,898 | 288,544 | 283,585 | 283,486 | 278,894 | 290,173 | 316,544 | 310,031 |
| 133 | DPW - PERCENT OF OPERATING BUDGET | 5.38% | 4.92% | 4.18% | 4.39% | 4.11% | 3.82% | 3.87% | 3.67% | 3.66% |
| 134 | Snow Removal - Wages | 47,868 | 27,881 | 27,239 | 26,897 | 27,810 | 21,346 | 36,310 | 46,429 | 46,429 |
| 135 | Snow Removal - Expenses | 69,628 | 46,829 | 37,884 | 38,919 | 37,317 | 37,309 | 28,817 | 28,817 | 28,817 |
| 136 | Snow Removal Total | 117,296 | 74,510 | 65,123 | 65,816 | 65,127 | 58,655 | 65,127 | 75,246 | 75,246 |
| 137 | Street Lighting - Wages | 0 | 0 | 0 | 377 | 444 | 444 | 444 | 444 | 444 |
| 138 | Street Lighting - Expenses | 12,107 | 12,013 | 12,883 | 12,766 | 14,000 | 13,222 | 15,000 | 15,000 | 15,000 |
| 139 | Street Lighting - Capital Outlay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 140 | Street Lighting Total | 12,107 | 12,013 | 12,883 | 13,143 | 14,444 | 13,666 | 15,444 | 15,444 | 15,444 |
| 141 | Total Public Works Services Regular Wages | 243,389 | 224,717 | 213,396 | 230,438 | 239,337 | 229,840 | 262,600 | 271,374 | 263,861 |
| 142 | Total Public Works Services Elected Wages | 0 | 0 | 0 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 143 | Total Public Works Services Expenses | 181,254 | 128,702 | 121,154 | 140,608 | 132,190 | 115,785 | 116,644 | 119,380 | 118,380 |
| 144 | Total Public Works Services Other Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17,000 | 17,000 |
| 145 | TOTAL PUBLIC WORKS SERVICES | 424,653 | 353,419 | 334,550 | 372,544 | 372,027 | 347,125 | 375,744 | 405,234 | 400,721 |
| 146 | PERCENT OF OPERATING BUDGET | 7.91% | 6.38% | 5.44% | 5.97% | 5.23% | 4.88% | 4.68% | 4.71% | 4.68% |
| HEALTH & HUMAN SERVICES | | | | | | | | | | |
| 147 | Board of Health - Wages | 6,988 | 8,798 | 9,339 | 11,080 | 13,836 | 14,342 | 13,740 | 14,711 | 14,711 |
| 148 | Board of Health - Elected Wages | 2,229 | 2,298 | 2,298 | 2,367 | 2,438 | 2,438 | 2,438 | 2,438 | 2,438 |
| 149 | Board of Health - Expenses | 1,544 | 1,438 | 1,093 | 1,003 | 2,459 | 2,418 | 2,894 | 2,894 | 2,894 |
| 150 | Board of Health - Nashoba Health District | 20,221 | 20,221 | 20,221 | 20,221 | 20,221 | 20,221 | 20,221 | 20,625 | 20,625 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| BUDGET LINE NO. | SUBJECT COST CENTER COST CENTER DETAIL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|---------------------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| 151 | Board of Health - Nashoba Nursing Service | 6,900 | 6,900 | 6,900 | 6,900 | 6,900 | 6,900 | 6,900 | 7,038 | 7,038 |
| 152 | Board of Health - Landfill Maintenance | 1,899 | 700 | 3,816 | 9,107 | 5,000 | 3,622 | 5,000 | 5,000 | 5,000 |
| 153 | Board of Health Total | 38,781 | 40,355 | 43,487 | 50,678 | 50,854 | 49,941 | 51,193 | 52,708 | 52,708 |
| 154 | Animal Inspector - Wages | 765 | 788 | 788 | 812 | 837 | 837 | 837 | 837 | 837 |
| 155 | Animal Inspector - Expenses | 487 | 283 | 247 | 185 | 550 | 489 | 550 | 690 | 690 |
| 156 | Animal Inspector Total | 1,252 | 1,071 | 1,035 | 997 | 1,387 | 1,326 | 1,387 | 1,527 | 1,527 |
| 157 | Council on Aging - Wages | 5,390 | 5,552 | 5,552 | 5,719 | 5,891 | 5,890 | 6,481 | 6,481 | 6,481 |
| 158 | Council on Aging - Expenses | 405 | 280 | 437 | 448 | 700 | 366 | 700 | 1,200 | 1,200 |
| 159 | Council on Aging - Montachusett Home Care | 800 | 800 | 0 | 800 | 600 | 800 | 600 | 600 | 600 |
| 160 | Council on Aging - Meals on Wheels | 1,500 | 1,500 | 0 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 161 | Council on Aging Total | 7,895 | 7,932 | 5,989 | 8,265 | 8,691 | 8,356 | 8,281 | 9,781 | 9,781 |
| 162 | Veterans' Services - Wages | 3,211 | 3,308 | 3,778 | 3,890 | 4,006 | 4,006 | 4,006 | 4,006 | 4,006 |
| 163 | Veterans' Services - Expenses | 668 | 668 | 7,270 | 4,155 | 3,200 | 200 | 3,200 | 3,200 | 3,200 |
| 164 | Veterans' Services Total | 3,879 | 3,976 | 11,048 | 8,045 | 7,206 | 4,206 | 7,206 | 7,206 | 7,206 |
| 165 | Commission on Disability - Expenses | 0 | 0 | 77 | 483 | 650 | 650 | 650 | 650 | 650 |
| 166 | W.H.E.A.T. Community Services | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,000 | 3,000 | 3,000 |
| 167 | Total Health & Human Services Regular Wages | 16,354 | 18,446 | 19,455 | 21,501 | 24,570 | 25,075 | 25,084 | 26,035 | 26,035 |
| 168 | Total Health & Human Services Elected Wages | 2,229 | 2,298 | 2,298 | 2,367 | 2,438 | 2,438 | 2,438 | 2,438 | 2,438 |
| 169 | Total Health & Human Services Expenses | 3,104 | 2,869 | 9,124 | 6,272 | 7,559 | 4,123 | 7,984 | 8,634 | 8,634 |
| 170 | Total Health & Human Services Non-Operating Expenses | 32,120 | 30,921 | 31,737 | 39,328 | 35,221 | 33,843 | 37,221 | 37,763 | 37,763 |
| 171 | HEALTH & HUMAN SERVICES TOTAL | 53,807 | 52,234 | 52,614 | 69,466 | 66,788 | 65,476 | 72,717 | 74,870 | 74,870 |
| 172 | PERCENT OF OPERATING BUDGET | 1.05% | 1.03% | 1.02% | 1.04% | 1.00% | 0.99% | 0.92% | 0.95% | 0.93% |
| COMMUNITY SERVICES | | | | | | | | | | |
| 173 | Thayer Memorial Library - Wages | 63,614 | 67,167 | 67,690 | 81,368 | 79,436 | 79,436 | 107,264 | 116,820 | 116,820 |
| 174 | Thayer Memorial Library - Expenses | 43,531 | 41,406 | 41,546 | 31,024 | 33,101 | 45,718 | 52,930 | 77,397 | 63,907 |
| 175 | Thayer Memorial Library Total | 107,145 | 108,573 | 109,236 | 112,393 | 112,537 | 125,154 | 160,194 | 194,217 | 180,727 |
| 176 | Recreation Committee - Wages | 5,782 | 7,725 | 7,725 | 7,868 | 8,854 | 8,854 | 8,854 | 9,432 | 9,432 |
| 177 | Recreation Committee - Expenses | 790 | 0 | 0 | 2,780 | 2,380 | 2,246 | 3,380 | 3,380 | 3,380 |
| 178 | Recreation Committee Total | 6,572 | 7,725 | 7,725 | 10,628 | 11,234 | 11,100 | 12,234 | 12,812 | 12,812 |
| 179 | Thayer Field Maintenance - Expenses | 494 | 250 | 1,297 | 0 | 0 | 0 | 0 | 0 | 0 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| * BGT LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1999 ACTUAL | FY1997 ACTUAL | FY1996 ACTUAL | FY1998 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|---------------------------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| 180 | Historical Commission - Wages | 2,718 | 2,800 | 2,849 | 2,832 | 3,042 | 2,819 | 3,021 | 5,729 | 3,021 |
| 181 | Historical Commission - Expenses | 397 | 484 | 476 | 638 | 905 | 573 | 1,925 | 2,325 | 1,925 |
| 182 | Historical Commission Total | 3,115 | 3,284 | 3,325 | 3,570 | 3,947 | 3,392 | 4,946 | 8,054 | 4,946 |
| 183 | Memorial Day - Expenses | 848 | 850 | 575 | 713 | 850 | 743 | 850 | 850 | 850 |
| 184 | Total Other Services Regular Wages | 72,114 | 77,692 | 76,284 | 92,169 | 91,332 | 91,109 | 119,139 | 131,981 | 129,273 |
| 185 | Total Other Services Expenses | 45,860 | 42,770 | 43,894 | 36,135 | 37,236 | 49,280 | 59,085 | 83,952 | 70,062 |
| 186 | TOTAL OTHER SERVICES | 117,974 | 120,462 | 122,169 | 127,904 | 128,568 | 140,389 | 178,224 | 215,933 | 199,335 |
| 187 | PERCENT OF OPERATING BUDGET | 2.31% | 2.47% | 1.88% | 1.89% | 1.89% | 2.30% | 2.25% | 2.48% | 2.48% |
| FIXED COSTS | | | | | | | | | | |
| FRINGE BENEFITS | | | | | | | | | | |
| 188 | F.I.C.A. (Medicare) | 6,188 | 6,896 | 8,630 | 9,463 | 10,300 | 10,555 | 10,700 | 13,000 | 13,000 |
| 189 | Worker's Compensation Insurance Premiums | 15,081 | 11,064 | 10,972 | 13,292 | 15,000 | 12,468 | 20,000 | 25,638 | 25,638 |
| 190 | Unemployment Payments | 894 | 1,393 | 10 | 0 | 0 | 0 | 0 | 0 | 0 |
| 191 | Group Health & Life Insurance Premiums | 165,472 | 143,664 | 142,310 | 160,438 | 178,667 | 168,440 | 257,472 | 313,811 | 313,811 |
| 192 | Accident Insurance Premiums (Police & Fire) | 7,821 | 8,568 | 9,067 | 9,395 | 10,460 | 9,542 | 10,560 | 10,101 | 10,101 |
| 193 | TOTAL FRINGE BENEFITS | 195,446 | 171,585 | 170,989 | 182,586 | 214,427 | 201,005 | 298,732 | 362,550 | 362,550 |
| 194 | INSURANCE | | | | | | | | | |
| 195 | Property & Casualty/Motor Vehicle | 29,322 | 30,271 | 31,100 | 33,637 | 38,320 | 37,833 | 39,824 | 47,485 | 47,485 |
| 196 | Law Enforcement Liability | 6,075 | 4,974 | 6,663 | 6,088 | 5,775 | 4,975 | 6,353 | 6,988 | 6,988 |
| 197 | Public Official Liability | 6,289 | 5,026 | 4,616 | 4,850 | 5,335 | 5,026 | 5,869 | 6,456 | 6,456 |
| 198 | TOTAL INSURANCES | 41,686 | 40,271 | 42,378 | 44,575 | 49,430 | 47,834 | 52,046 | 60,929 | 60,929 |
| 199 | TOTAL FIXED COSTS | 237,132 | 211,856 | 213,367 | 227,161 | 263,857 | 248,839 | 350,778 | 423,479 | 423,479 |
| 200 | PERCENT OF OPERATING BUDGET | 4.84% | 3.82% | 3.47% | 3.46% | 3.70% | 3.15% | 4.43% | 4.87% | 5.27% |
| UNEMPLOYMENT COMPENSATION FUND | | | | | | | | | | |
| 201 | Unemployment Compensation Payments | 0 | 0 | 0 | 0 | 1,500 | 4,732 | 5,000 | 5,000 | 5,000 |
| 202 | PERCENT OF OPERATING BUDGET | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.07% | 0.08% | 0.08% | 0.08% |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| BGT. LINE NO. | BUDGET COST CENTER COST-CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|---------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| | RESERVE FUND | | | | | | | | | |
| 203 | Reserve Fund | 0 | 0 | 0 | 0 | 105,000 | 0 | 80,000 | 100,000 | 100,000 |
| 204 | PERCENT OF TOTAL BUDGET | | | | | 1.47% | | 1.01% | 1.16% | 1.24% |
| | | | | | | | | | | |
| 206 | TOTAL OPERATING BUDGET (NET OF DEBT) | 5,112,166 | 5,541,002 | 6,144,745 | 6,856,232 | 7,181,166 | 7,075,261 | 7,816,643 | 8,696,220 | 8,041,630 |
| | DEBT SERVICE | | | | | | | | | |
| 206 | Landfill Engineering - Principal | 29,000 | 22,000 | 21,000 | 0 | 0 | 0 | 0 | 0 | 0 |
| 207 | Landfill Engineering - Interest | 6,370 | 2,365 | 1,156 | 0 | 0 | 0 | 0 | 0 | 0 |
| 208 | Middle School Roof Replacement - Principal | 38,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 209 | Middle School Roof Replacement - Interest | 1,472 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 210 | Thayer Memorial Library - Bond Anticipation Principal | 0 | 0 | 0 | 0 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| 211 | Elementary/Middle School Construction BAN - Principal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 212 | Elementary/Middle School Construction BAN - Interest | 0 | 0 | 0 | 0 | 0 | 0 | 58,800 | 1,325,750 | 1,325,750 |
| 213 | Revenue Anticipation Borrowing Interest | 24,141 | 41,929 | 0 | 0 | 20,000 | 5,655 | 20,000 | 10,000 | 10,000 |
| 214 | Short-Term Borrowing Bank Service Charges | 2,048 | 2,303 | 66 | 1,831 | 3,000 | 215 | 3,000 | 1,000 | 1,000 |
| 216 | DEBT SERVICE TOTAL | 101,031 | 66,597 | 22,221 | 1,831 | 223,000 | 205,870 | 281,800 | 1,636,750 | 1,636,750 |
| 218 | PERCENT OF TOTAL GENERAL FUND APPROPRIATION | 1.96% | 1.22% | 0.36% | 0.03% | 3.03% | 2.85% | 3.44% | 18.65% | 18.04% |
| | | | | | | | | | | |
| 217 | TOTAL GENERAL FUND APPROPRIATION (Line 206 + 216) | 5,213,197 | 5,607,599 | 6,166,966 | 6,858,063 | 7,404,166 | 7,281,131 | 8,102,343 | 10,332,970 | 9,678,380 |



TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES



| SGT. LINE NO. | BUDGET COST CENTER COST CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET | FY2002 APPROVED |
|---------------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|
| REVENUES | | | | | | | | | | |
| I. | LOCAL RECEIPTS - NOT ALLOCATED | | | | | | | | | |
| 1 | Motor Vehicle Excise | 356,680 | 415,230 | 429,766 | 478,069 | 478,000 | 530,341 | 530,300 | 550,000 | 550,000 |
| 2 | Other Excise (Farm) | 0 | 1,401 | 0 | 0 | 0 | 1,359 | 1,300 | 500 | 500 |
| 3 | Penalties & Interest (Property & Excise Tax) | 52,115 | 146,676 | 40,257 | 94,865 | 50,000 | 64,174 | 64,100 | 50,000 | 50,000 |
| 4 | Payments in-Lieu-of Taxes | 0 | 250 | 0 | 8,742 | 5,000 | 6,000 | 6,000 | 6,000 | 6,000 |
| 5 | Other Charges for Services | 5,239 | 6,611 | 9,426 | 15,098 | 12,000 | 6,911 | 6,900 | 6,500 | 6,500 |
| 6 | Fees | 4,899 | 5,384 | 4,867 | 5,236 | 4,800 | 7,034 | 7,000 | 7,000 | 7,000 |
| 7 | Departmental Revenue - Library | 21 | 177 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Department Revenue - Cemetery | 4,324 | 4,749 | 3,767 | 6,589 | 4,000 | 7,131 | 7,100 | 7,100 | 7,100 |
| 9 | Department Revenue - Ambulance | 55,422 | 53,275 | 59,187 | 99,594 | 95,000 | 102,596 | 102,500 | 100,000 | 100,000 |
| 10 | Licenses and Permits | 23,236 | 30,145 | 28,894 | 37,135 | 32,000 | 37,248 | 37,200 | 37,000 | 37,000 |
| 11 | Fines and Forfeits | 89,195 | 77,847 | 85,028 | 130,379 | 100,000 | 101,315 | 101,300 | 100,000 | 100,000 |
| 12 | Investment Income | 1,224 | 56,342 | 47,409 | 53,424 | 50,000 | 53,479 | 53,400 | 200,000 | 200,000 |
| 13 | Parking Violations | 670 | 265 | 630 | 860 | 500 | 280 | 300 | 0 | 0 |
| 14 | Dog Licenses & Fines | 6,451 | 6,633 | 7,803 | 6,705 | 7,000 | 7,153 | 7,153 | 7,000 | 7,000 |
| 15 | Building Permits | 40,224 | 31,633 | 30,208 | 56,796 | 50,000 | 66,418 | 66,347 | 65,000 | 65,000 |
| 16 | Special Assessments | 0 | 0 | 0 | 16,270 | 0 | 0 | 0 | 0 | 0 |
| 17 | TOTAL LOCAL RECEIPTS (Sum of lines 1 to 16) | 639,700 | 836,618 | 747,042 | 1,009,762 | 685,300 | 941,417 | 990,900 | 1,136,100 | 1,136,100 |
| II. | STATE AID (Cherry Street Benefits) | | | | | | | | | |
| | GENERAL GOVERNMENT: | | | | | | | | | |
| 18 | Lottery, Beano & Charity Games (Annual Budgetary Language) | 538,311 | 588,728 | 651,606 | 715,848 | 793,631 | 793,631 | 859,999 | 923,297 | 923,297 |
| 19 | Highway Fund (Ch. 81, s. 31, Ch. 577, s. 8 Acts of 1980) | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 | 77,725 |
| 20 | Veterans Benefits (Ch. 116, s. 6) | 0 | 0 | 0 | 6,353 | 0 | 5,890 | 0 | 0 | 0 |
| 21 | Exemptions: Veterans, Blind Persons, Surv. Spouse (c. 58 & 59) | 3,315 | 3,296 | 6,900 | 6,450 | 3,150 | 6,763 | 6,600 | 7,825 | 7,825 |
| 22 | Exemptions: Elderly (Ch. 59, s. 5, Cl. 41, 41B & 41C) | 19,588 | 19,314 | 19,555 | 17,068 | 19,555 | 15,562 | 16,566 | 13,052 | 13,052 |
| 23 | State-Owned Land (Ch. 58, ss. 13-17) | 24,761 | 40,482 | 52,417 | 62,443 | 52,417 | 77,567 | 93,559 | 190,734 | 190,734 |
| 24 | OFFSET ITEM: Public Libraries (Revenue Offsets Line 53) | 8,142 | 7,640 | 7,491 | 7,009 | 7,491 | 10,042 | 10,237 | 9,889 | 9,889 |
| 25 | TOTAL STATE AID (Sum of lines 18 to 24) | 671,042 | 737,186 | 818,994 | 881,586 | 953,989 | 987,170 | 1,064,686 | 1,222,532 | 1,222,532 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| | BUDGET COST CENTER COST CENTER DETAIL | FY1996 ACTUAL | FY1997 ACTUAL | FY1998 ACTUAL | FY1999 ACTUAL | FY2000 BUDGET | FY2000 ACTUAL | FY2001 BUDGET | FY2002 BUDGET REQUEST | FY2002 BUDGET APPROVED |
|---|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------------|------------------------------|
| | PROPERTY TAX LEVY | | | | | | | | | |
| 5 | Real & Personal Property Tax Base | 3,834,098 | 4,101,117 | 4,327,649 | 4,769,428 | 5,078,070 | 5,078,070 | 5,461,973 | 5,846,178 | 5,846,178 |
| 7 | Statutory 2 & 1/2% Increase (Line 26 x .025) | 95,852 | 102,528 | 108,191 | 119,236 | 126,952 | 126,952 | 136,549 | 146,154 | 146,154 |
| 3 | Subtotal (Sum Lines 26 + 27) | 3,929,950 | 4,203,645 | 4,435,840 | 4,888,664 | 5,205,022 | 5,205,022 | 5,598,522 | 5,992,332 | 5,992,332 |
| 3 | New Growth | 171,167 | 124,004 | 144,557 | 189,406 | 250,000 | 251,951 | 247,656 | 200,000 | 200,000 |
| 3 | Override | 0 | 0 | 189,031 | 0 | 0 | 5,000 | 0 | 0 | 0 |
| 1 | Levy Limit before Exclusions (Sum of Lines 28 to 30) | 4,101,117 | 4,327,649 | 4,769,428 | 5,078,070 | 5,455,022 | 5,461,973 | 5,846,178 | 6,192,332 | 6,192,332 |
| 2 | Debt Exclusion - Middle School Roof Replacement | 39,472 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | Debt Exclusion - Thayer Memorial Library BAN Principal | 0 | 0 | 0 | 0 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| 4 | Debt Exclusion - Elementary/Middle School Bond Interest | 0 | 0 | 0 | 0 | 0 | 0 | 58,800 | 1,325,750 | 1,325,750 |
| 5 | Debt Exclusion - Nashoba Regional High School BAN Interest | 0 | 0 | 0 | 0 | 24,880 | 24,880 | 156,199 | 112,942 | 112,942 |
| 6 | Total Debt Exclusions | 39,472 | 0 | 0 | 0 | 224,880 | 224,880 | 414,999 | 1,638,692 | 1,638,692 |
| 7 | MAXIMUM ALLOWABLE LEVY (Sum of Lines 27 + 30) | 4,140,589 | 4,327,649 | 4,769,428 | 5,078,070 | 5,679,902 | 5,686,853 | 6,261,177 | 7,831,024 | 7,831,024 |
| | OTHER REVENUE SOURCES | | | | | | | | | |
| 8 | Water Enterprise Fund - Operating Transfer | 80,890 | 90,317 | 96,163 | 96,356 | 54,889 | 54,889 | 54,889 | 54,889 | 54,889 |
| 9 | Prisoner Count Mitigation (DOC Budget Line Item #8900-0003) | 24,944 | 24,504 | 25,622 | 16,607 | 24,504 | 24,504 | 59,527 | 59,527 | 59,527 |
| 0 | TOTAL OTHER REVENUE SOURCES (Lines 39 + 38) | 105,834 | 114,821 | 121,785 | 112,963 | 79,393 | 79,393 | 114,416 | 114,416 | 114,416 |
| 1 | TOTAL REVENUE ALL SOURCES (Lines 17 + 25 + 37 + 40) | 5,557,265 | 5,019,273 | 5,453,943 | 7,092,891 | 7,601,344 | 7,744,633 | 8,431,179 | 10,304,072 | 10,304,072 |
| | REVENUE OFFSETS | | | | | | | | | |
| | Cherry Sheet Offsets (Assessments/Charges): | | | | | | | | | |
| 2 | County Assessment (County Tax - G.L. c. 35, ss. 30-31) | 7,900 | 8,097 | 8,718 | 8,718 | 8,718 | 8,718 | 8,718 | 8,718 | 8,718 |
| 3 | Air Pollution Districts (G.L. c.111, ss 142B-142C) | 1,291 | 1,306 | 1,349 | 1,379 | 1,418 | 1,418 | 1,466 | 1,485 | 1,485 |
| 4 | RMV Non-Renewal Surcharge (G.L. c. 90; c.60A) | 0 | 0 | 4,060 | 0 | 4,060 | 4,060 | 0 | 0 | 0 |
| 5 | RMV Non-Renewal Surcharge - Prior Year Underestimate | 0 | 0 | 0 | 4,360 | 0 | 0 | 4,380 | 4,600 | 4,600 |
| 6 | Regional Transit Authority (G.L. c. 181B, ss.9,10,23) | 9,666 | 8,716 | 8,163 | 8,257 | 8,163 | 8,163 | 8,477 | 8,363 | 8,363 |
| 7 | Regional Transit Authority - Prior Year Overestimate | 0 | 0 | 0 | (76) | 0 | 0 | 0 | (17) | (17) |
| 8 | Special Education | 0 | 6,924 | (6,924) | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | Total Cherry Sheet Offsets (Sum of lines 42 to 48) | 18,857 | 25,043 | 15,366 | 22,638 | 22,359 | 22,359 | 23,041 | 23,149 | 23,149 |

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 APPROVED BUDGET WITH COMPARATIVE STATEMENT OF EXPENDITURES & REVENUES

| * BGT. LINE NO. | b. BUDGET POST CENTER COST CENTER DETAIL | c. FY1996 ACTUAL | d. FY1997 ACTUAL | e. FY1998 ACTUAL | f. FY1999 ACTUAL | g. FY2000 BUDGET | h. FY2000 ACTUAL | i. FY2001 BUDGET | j. FY2001 BUDGET REQUEST | k. FY2002 BUDGET APPROVED |
|--------------------------|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-----------------------------------|------------------------------------|
| | Other Revenue Offsets: | | | | | | | | | |
| 50 | County Retirement (G.L. c.32, s.22 (7)(c)(ii)) | 96,970 | 110,082 | 108,278 | 115,678 | 149,711 | 149,711 | 126,440 | 128,240 | 128,240 |
| 51 | Overlay Account for Abatements (G.L. c.59, s.25) | 131,326 | 100,000 | 74,478 | 80,971 | 75,000 | 77,171 | 71,617 | 100,000 | 100,000 |
| 52 | Snow & Ice Deficit (G.L. c.44, s.31D) | 0 | 14,206 | 9,383 | 0 | 0 | 689 | 0 | 75,000 | 75,000 |
| 53 | STATE AID OFFSET - Public Libraries (From Line 24) | 8,142 | 7,640 | 7,491 | 7,009 | 7,491 | 10,042 | 10,237 | 9,899 | 9,899 |
| 54 | Total Other Revenue Offsets (Sum of lines 50 to 53) | 236,438 | 231,928 | 199,628 | 203,658 | 232,202 | 237,613 | 208,294 | 313,139 | 313,139 |
| 55 | TOTAL REVENUE OFFSETS (Sum of lines 49 + 54) | 255,295 | 256,971 | 214,884 | 226,294 | 254,561 | 258,972 | 221,335 | 328,288 | 328,288 |
| 56 | AVAILABLE REVENUES (Line 41 - Line 55) | 5,302,470 | 5,755,302 | 6,220,955 | 6,866,387 | 7,918,783 | 7,484,641 | 6,188,644 | 9,007,764 | 9,007,764 |
| 57 | SURPLUS/(DEFICIT) (Revenue Ln. 56 - Expense Ln. 217) | | | | | | | | (257,188) | 388,564 |
| 58 | Transfer from Stabilization Fund | 39,447 | 65,806 | 120,000 | 0 | 0 | 0 | 208,265 | 0 | 0 |
| 59 | Transfer from Overlay Reserve Fund | 0 | 0 | 30,000 | 0 | 30,904 | 30,904 | 0 | 0 | 0 |
| 60 | Appropriated from Additional Lottery Receipts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 61 | Appropriated from Free Cash | 0 | 0 | 0 | 285,804 | 68,639 | 68,639 | 0 | 0 | 0 |
| 62 | Appropriated from Prior Year Unspent Articles | 0 | 10,560 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 63 | Subtotal Other Revenue Sources | 39,447 | 76,366 | 150,000 | 285,804 | 99,543 | 99,543 | 208,265 | 0 | 0 |
| 64 | NET SURPLUS/(DEFICIT) (Line 57 + 63) | | | | | | | | (257,188) | 388,564 |
| 65 | R&A TO SPECIAL ARTICLES | | | | | | | | | 23,200 |
| 66 | APPROPRIATIONS TO STABILIZATION FUND | | | | | | | | | |
| 67 | Raised & Appropriated | | | | | | | | | 366,304 |
| 68 | Transferred from Certified Free Cash | | | | | | | | | 157,098 |
| 69 | Transferred from Excess Lottery Receipts | | | | | | | | | 57,035 |
| 70 | Transferred from Overlay Reserve Fund | | | | | | | | | 33,059 |
| 71 | TOTAL APPROPRIATIONS TO STABILIZATION FUND | | | | | | | | | 613,496 |
| 72 | EXCESS LEVY CAPACITY (R&A) (Ln. 64-65-67) | | | | | | | | | 0 |

Town of Lancaster-Compensation Comparisons

| Proposed Classification Plan | Lancaster | Market Avg. | Proposed |
|--|---------------|---------------|---------------|
| <u>Grade 1</u> | | | |
| Beach Attendant | 7.00 - 8.87 | 5.53-5.53 | 7.63 - 9.76 |
| Library Page | 7.00-8.87 | 7.22-8.58 | 7.63 - 9.76 |
| Life Guard | 7.00-8.87 | 7.21-9.66 | 7.63 - 9.76 |
| | | | |
| <u>Grade 2</u> | | | |
| Water Safety Instructor | 8.17-10.34 | 9.54-9.54 | 8.89 - 11.37 |
| Head Life Guard | 8.17-10.34 | 10.19-10.62 | 8.89 - 11.37 |
| | | | |
| <u>Grade 3</u> | | | |
| Building Custodian | 7.57-9.58 | 10.52-12.96 | 9.74 - 12.45 |
| Library Technician | 8.17-10.34 | 9.59-12.04 | 9.74 - 12.45 |
| Police Matron-On Call | 8.17-10.34 | 12.62-13.19 | 9.74 - 12.45 |
| | | | |
| <u>Grade 4</u> | | | |
| Administrative Clerk | 8.83-11.18 | 11.34 - 14.54 | 10.54 - 13.48 |
| Public Safety Communications Dispatcher | 8.83-11.18 | 11.13 - 13.62 | 10.54 - 13.48 |
| Library Special Collections Assistant | 7.57-9.58 | 10.58 - 14.83 | 10.54 - 13.48 |
| Historical Commission Coordinator | 10.31-13.02 | no data | 10.54 - 13.48 |
| | | | |
| <u>Grade 5</u> | | | |
| Assistant Collector | 9.54-12.06 | 12.99 -15.22 | 11.32 - 14.46 |
| Assistant Treasurer | 9.54-12.06 | 12.80-16.00 | 11.32 - 14.46 |
| Assistant Town Clerk | 9.54-12.06 | 10.91-13.65 | 11.32 - 14.46 |
| Senior Library Technician | 10.31-13.02 | 10.88-13.65 | 11.32 - 14.46 |
| Senior Public Safety Communications Dispatcher | 13.91-13.91 | 13.60 -15.52 | 11.32 - 14.46 |
| Firefighter (Call) | 9.54-12.06 | 11.22-13.12 | 11.32 - 14.46 |
| Ambulance EMT (Call) | 9.54-12.06 | 12.90-13.95 | 11.32 - 14.46 |
| | | | |
| <u>Grade 6</u> | | | |
| Water System Maintenance Worker | 10.31-13.02 | 13.41-15.96 | 11.71 - 14.97 |
| Fire Inspector (Call) | 11.12-14.07 | no data | 11.71 - 14.97 |
| Fire Lieutenant (Call) | 11.12 - 14.07 | 11.99 -13.38 | 11.71 - 14.97 |
| Ambulance Lieutenant (Call) | 10.31 - 13.02 | 13.94-13.94 | 11.71 - 14.97 |
| Assistant Town Accountant | 10.31-13.02 | 12.29-15.38 | 11.71 - 14.97 |
| | | | |
| <u>Grade 7</u> | | | |
| HEO/Laborer | 12.01-15.20 | 12.72-16.78 | 12.66 - 16.18 |
| Fire Captain (Call) | 12.01-15.20 | 13.11-14.98 | 12.66 - 16.18 |
| Administrative Assistant | 9.54-13.02 | 11.33-16.30 | 12.66 - 16.18 |
| Part-time Police Officer (Reserve) | 10.31-13.02 | 14.24-16.79 | 12.66 - 16.18 |
| Police Administrative Sec./Systems Admin. | 11.12-14.07 | 13.51-16.30 | 12.66 - 16.18 |

Town of Lancaster-Compensation Comparisons

| Proposed Classification Plan | Lancaster | Market Avg. | Proposed |
|--|------------------|--------------------|-----------------|
| Ambulance Captain (Call) | 11.12-14.07 | <i>no data</i> | 12.66 - 16.18 |
| Children's Librarian | 10.31-13.02 | 13.45-16.33 | 12.66 - 16.18 |
| Council on Aging Director | 10.53-10.53 | 14.92-16.13 | 12.66 - 16.18 |
| Library Assistant/Adult Services | 11.12-14.07 | 13.77-17.50 | 12.66 - 16.18 |
| <u>Grade 8</u> | | | |
| Executive Assistant to the Town Administrator | 11.12-14.07 | 13.98-16.76 | 13.21 - 16.89 |
| <u>Grade 9</u> | | | |
| DPW Foreman | 13.20-16.72 | 14.70-19.90 | 13.79 - 17.64 |
| Deputy Fire Chief (Call) | 14.54-18.39 | 13.09-14.83 | 13.79 - 17.64 |
| Town Clerk | 24,981-31,660 | 33,967-36,862 | 28,683 - 36,691 |
| <u>Grade 10</u> | | | |
| Police Officer | 13.99-16.31 | 15.34-19.82 | 15.06 - 19.25 |
| <u>Grade 11</u> | | | |
| Library Director | 30,243-38,251 | 37,589-46,120 | 35,588 - 45,531 |
| Collector-Treasurer | 33,259-42,099 | 38,631-44,945 | 35,588 - 45,531 |
| Police Sergeant | 39,624-39,624 | 46,176-48,859 | 35,588 - 45,531 |
| Building Commissioner | 27,498-34,778 | 40,807-44,883 | 35,588 - 45,531 |
| <u>Grade 12</u> | | | |
| Town Accountant* | 21,495-21,495 | 43,072-48,601 | 36,483 - 46,633 |
| <u>Grade 13</u> | | | |
| Community Development/Planning Director | 40,248-50,877 | <i>no data</i> | 39,832 - 50,897 |
| <u>Grade 14</u> | | | |
| Superintendent of Public Works* | 55,207-55,207 | 50,019-57,403 | 44,532 - 56,908 |
| Fire Chief* | 12,500-12,500 | 52,041-57,527 | 44,532 - 56,908 |
| <u>Grade 15</u> | | | |
| Police Chief* | 55,207-55,207 | 59,690-66,185 | 46,945 - 60,008 |
| <u>Grade 16</u> | | | |
| Town Administrator* | 56,100-56,100 | 59,264-62,851 | 48,817 - 62,400 |
| *Salary Determined under specific provisions of Massachusetts General Laws | | | |

Proposed Compensation Plan-Town of Lancaster

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| Grade | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 | Level 7 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$7.63 | \$7.95 | \$8.28 | \$8.63 | \$8.99 | \$9.37 | \$9.76 |
| | \$15,870.40 | \$16,536.00 | \$17,222.40 | \$17,950.40 | \$18,699.20 | \$19,489.60 | \$20,300.80 |
| 2 | \$8.89 | \$9.26 | \$9.65 | \$10.05 | \$10.47 | \$10.91 | \$11.37 |
| | \$18,491.20 | \$19,260.80 | \$20,072.00 | \$20,904.00 | \$21,777.60 | \$22,692.80 | \$23,649.60 |
| 3 | \$9.74 | \$10.15 | \$10.57 | \$11.01 | \$11.47 | \$11.95 | \$12.45 |
| | \$20,259.20 | \$21,112.00 | \$21,985.60 | \$22,900.80 | \$23,857.60 | \$24,856.00 | \$25,896.00 |
| 4 | \$10.54 | \$10.98 | \$11.44 | \$11.92 | \$12.42 | \$12.94 | \$13.48 |
| | \$21,923.20 | \$22,838.40 | \$23,795.20 | \$24,793.60 | \$25,833.60 | \$26,915.20 | \$28,038.40 |
| 5 | \$11.32 | \$11.79 | \$12.28 | \$12.79 | \$13.32 | \$13.88 | \$14.46 |
| | \$23,545.60 | \$24,523.20 | \$25,542.40 | \$26,603.20 | \$27,705.60 | \$28,870.40 | \$30,076.80 |
| 6 | \$11.71 | \$12.20 | \$12.71 | \$13.24 | \$13.79 | \$14.37 | \$14.97 |
| | \$24,356.80 | \$25,376.00 | \$26,436.80 | \$27,539.20 | \$28,683.20 | \$29,889.60 | \$31,137.60 |
| 7 | \$12.66 | \$13.19 | \$13.74 | \$14.31 | \$14.91 | \$15.53 | \$16.18 |
| | \$26,332.80 | \$27,435.20 | \$28,579.20 | \$29,764.80 | \$31,012.80 | \$32,302.40 | \$33,654.40 |
| 8 | \$13.21 | \$13.76 | \$14.34 | \$14.94 | \$15.56 | \$16.21 | \$16.89 |
| | \$27,476.80 | \$28,620.80 | \$29,827.20 | \$31,075.20 | \$32,364.80 | \$33,716.80 | \$35,131.20 |
| 9 | \$13.79 | \$14.37 | \$14.97 | \$15.60 | \$16.25 | \$16.93 | \$17.64 |
| | \$28,683.20 | \$29,889.60 | \$31,137.60 | \$32,448.00 | \$33,800.00 | \$35,214.40 | \$36,691.20 |
| 10 | \$15.06 | \$15.69 | \$16.35 | \$17.03 | \$17.74 | \$18.48 | \$19.25 |
| | \$31,324.80 | \$32,635.20 | \$34,008.00 | \$35,422.40 | \$36,899.20 | \$38,438.40 | \$40,040.00 |
| 11 | \$17.11 | \$17.83 | \$18.58 | \$19.36 | \$20.17 | \$21.01 | \$21.89 |
| | \$35,588.80 | \$37,086.40 | \$38,646.40 | \$40,268.80 | \$41,953.60 | \$43,700.80 | \$45,531.20 |
| 12 | \$17.54 | \$18.27 | \$19.03 | \$19.83 | \$20.66 | \$21.52 | \$22.42 |
| | \$36,483.20 | \$38,001.60 | \$39,582.40 | \$41,246.40 | \$42,972.80 | \$44,761.60 | \$46,633.60 |
| 13 | \$19.15 | \$19.95 | \$20.78 | \$21.65 | \$22.55 | \$23.49 | \$24.47 |
| | \$39,832.00 | \$41,496.00 | \$43,222.40 | \$45,032.00 | \$46,904.00 | \$48,859.20 | \$50,897.60 |
| 14 | \$21.41 | \$22.30 | \$23.23 | \$24.20 | \$25.21 | \$26.26 | \$27.36 |
| | \$44,532.80 | \$46,384.00 | \$48,318.40 | \$50,336.00 | \$52,436.80 | \$54,620.80 | \$56,908.80 |
| 15 | \$22.57 | \$23.51 | \$24.49 | \$25.51 | \$26.58 | \$27.69 | \$28.85 |
| | \$46,945.60 | \$48,900.80 | \$50,939.20 | \$53,060.80 | \$55,286.40 | \$57,595.20 | \$60,008.00 |
| 16 | \$23.47 | \$24.45 | \$25.47 | \$26.53 | \$27.64 | \$28.80 | \$30.00 |
| | \$48,817.60 | \$50,856.00 | \$52,977.60 | \$55,182.40 | \$57,491.20 | \$59,904.00 | \$62,400.00 |

TOWN OF LANCASTER, MASSACHUSETTS
JUNE 18, 2001 SPECIAL TOWN MEETING
FY01 BUDGET LINE ITEM ADJUSTMENTS - NON-UNIT RETROACTIVE WAGE INCREASES

| FY01 BGT LINE | BUDGET COST CENTER COST CENTER DETAIL | FY2001 TOWN MEETING APPROVED | FY2001 REQUESTED ADJUSTMENT | FY2001 REVISED BUDGET |
|---------------------|--|------------------------------------|-----------------------------------|-----------------------------|
| | EXPENDITURES | | | |
| 2 | Selectmen - Wages | 80,548 | 2,209 | 82,757 |
| 11 | Accountant - Wages | 38,422 | 2,535 | 40,957 |
| 15 | Assessors - Wages | 43,018 | 5,600 | 48,618 |
| 19 | Collector-Treasurer - Wages | 79,729 | 5,136 | 84,865 |
| 24 | Town Clerk - Wages | 19,274 | 2,908 | 22,182 |
| 39 | Community Development & Planning - Wages | 57,893 | 3,387 | 61,280 |
| 43 | Town Hall Building - Wages | 10,913 | 2,380 | 13,293 |
| 56 | Police Department - Wages | 458,812 | 8,411 | 467,223 |
| 71 | Ambulance Department - Wages | 50,242 | 6,319 | 56,561 |
| 86 | Inspectional Services - Wages | 31,717 | 489 | 32,206 |
| 89 | Dog Officer - Wages | 3,615 | 145 | 3,760 |
| 92 | Communications Department - Wages | 130,938 | 1,691 | 132,629 |
| 95 | Field Driver - Wages | 100 | 4 | 104 |
| 112 | DPW - Administration - Wages | 61,057 | 2,767 | 63,824 |
| 117 | DPW - Highway Division - Wages | 101,868 | 58 | 101,926 |
| 122 | DPW - Cemetery Division - Wages | 22,855 | 1,267 | 24,122 |
| 126 | DPW - Insect & Pest Control Division - Wages | 15,033 | 552 | 15,585 |
| 134 | Snow Removal - Wages | 36,310 | 834 | 37,144 |
| 147 | Board of Health - Wages | 13,740 | 2,992 | 16,732 |
| 154 | Animal Inspector - Wages | 837 | 34 | 871 |
| 157 | Council on Aging - Wages | 6,481 | 1,662 | 8,143 |
| 162 | Veterans' Services - Wages | 4,006 | 160 | 4,166 |
| 173 | Thayer Memorial Library - Wages | 107,264 | 3,344 | 110,608 |
| 180 | Historical Commission - Wages | 3,021 | 107 | 3,128 |
| | TOTAL | 1,377,693 | 54,991 | 1,432,684 |

NOTE: Column D figures do not include wage adjustments for unit positions and Town officers whose salaries are determined by contract or vote of the Board of Selectmen or Board of Public Works under specific provisions of the Massachusetts General Laws. These include the Fire Chief, Police Chief, Superintendent of Public Works, Town Accountant, and Town Administrator.

Revised Budget 2000-2001
Special Town Meeting
June 18, 2001

| | | |
|------------------------------------|-----------|---------------------|
| Town Meeting | \$ | 2,508.00 |
| Moderator | \$ | - |
| Selectmen | \$ | 94,399.00 |
| Finance Committee | \$ | 672.00 |
| Accountant | \$ | 54,012.00 |
| Assessors | \$ | 70,636.00 |
| Collector-Treasurer | \$ | 104,865.00 |
| Town Counsel | \$ | 40,000.00 |
| Personnel Board | \$ | 379.00 |
| Town Clerk | \$ | 40,192.00 |
| Elections & Registrations | \$ | 7,700.00 |
| Planning Board | \$ | - |
| Community Development & Planning | \$ | 72,918.00 |
| Town Hall | \$ | 38,886.00 |
| Central Telecommunications | \$ | 15,000.00 |
| Public Safety Building | \$ | 6,825.00 |
| Police Department | \$ | 563,716.00 |
| Fire Department | \$ | 138,150.00 |
| Ambulance Department | \$ | 66,861.00 |
| Inspectional Services | \$ | 35,606.00 |
| Dog Officer | \$ | 10,760.00 |
| Communications Department | \$ | 144,843.00 |
| Field Driver | \$ | 104.00 |
| Public Safety Fuel | \$ | 17,300.00 |
| Minuteman Regional School | \$ | 533,121.00 |
| Nashoba Regional School | \$ | 4,839,049.00 |
| Department of Public Works | \$ | 294,817.00 |
| Snow Removal | \$ | 65,961.00 |
| Street Lighting | \$ | 15,444.00 |
| Board of Health | \$ | 54,185.00 |
| Animal Inspector | \$ | 1,421.00 |
| Council on Aging | \$ | 10,943.00 |
| Veterans Department | \$ | 7,366.00 |
| Commission on Disability | \$ | 650.00 |
| W.H.E.A.T Community Services | \$ | 3,000.00 |
| Town Library | \$ | 163,538.00 |
| Recreation Department | \$ | 12,234.00 |
| Thayer Field Maintenance | \$ | - |
| Historical Commission | \$ | 5,053.00 |
| Memorial Day | \$ | 850.00 |
| Debt Service Total | \$ | 281,800.00 |
| Insurance | \$ | 350,778.00 |
| Unemployment Compensation Payments | \$ | 5,000.00 |
| Reserve Fund | \$ | 80,000.00 |
| Total Appropriated | \$ | 8,251,442.00 |
| Source of Funding: | | |
| Raise & Appropriate | \$ | 7,934,189.00 |
| Water Enterprise | \$ | 54,889.00 |
| Stabilization Fund | \$ | 262,364.00 |
| TOTAL | \$ | 8,251,442.00 |

Revised Budget
Fiscal 2001-2002
June 18, 2001

| | |
|------------------------------------|-------------------------|
| Town Meeting | \$ 2,811.00 |
| Selectmen | \$ 98,162.00 |
| Finance Committee | \$ 874.00 |
| Accountant | \$ 53,527.00 |
| Assessors | \$ 65,057.00 |
| Collector-Treasurer | \$ 98,693.00 |
| Town Counsel | \$ 40,000.00 |
| Personnel Board | \$ 504.00 |
| Town Clerk | \$ 45,318.00 |
| Elections & Registrations | \$ 6,780.00 |
| Community Development & Planning | \$ 78,475.00 |
| Town Hall | \$ 71,287.00 |
| Central Telecommunications | \$ 18,350.00 |
| Police Department | \$ 530,807.00 |
| Fire Department | \$ 142,890.00 |
| Ambulance Department | \$ 89,162.00 |
| Inspectional Services | \$ 54,095.00 |
| Dog Officer | \$ 12,315.00 |
| Communications Department | \$ 135,284.00 |
| Field Driver | \$ 100.00 |
| Minuteman Regional School | \$ 502,069.00 |
| Nashoba Regional School | \$ 5,365,551.00 |
| Department of Public Works | \$ 310,031.00 |
| Snow Removal | \$ 75,246.00 |
| Street Lighting | \$ 15,444.00 |
| Board of Health | \$ 52,706.00 |
| Animal Inspector | \$ 1,527.00 |
| Council on Aging | \$ 9,781.00 |
| Veterans Department | \$ 7,208.00 |
| Commission on Disability | \$ 650.00 |
| W.H.E.A.T. Community Services | \$ 3,000.00 |
| Town Library | \$ 180,727.00 |
| Recreation Department | \$ 12,812.00 |
| Historical Commission | \$ 4,946.00 |
| Memorial Day | \$ 850.00 |
| Debt Service Total | \$ 1,536,750.00 |
| Insurance | \$ 423,479.00 |
| Unemployment Compensation Payments | \$ 5,000.00 |
| Reserve Fund | \$ 100,000.00 |
| Total Appropriated | \$ 10,129,846.00 |
| Source of funding | |
| Raise & Appropriate | \$ 9,523,391.00 |
| Water Enterprise | \$ 54,889.00 |
| Stablization | \$ 551,566.00 |
| Total | \$ 10,129,846.00 |

SPECIAL TOWN MEETING

June 18, 2001

The Special Town Meeting was called to order at 7 p.m. by Moderator James Burgoyne. A total of 68 voters were checked in by the registrars.

ARTICLE 1 - It was voted to take \$10,000 from the Stabilization Fund to be expended by the Board of Assessors for the encyclical inspection of all real, commercial and industrial property in the Town of Lancaster.

UNANIMOUS

ARTICLE 2 - It was voted to amend Article 3 of the 2001 Annual Town Meeting by transferring \$551,566 from the Stabilization Fund to Budget Line Item #105 to fund the Town's share of the operating assessment of the Nashoba Regional School District.

UNANIMOUS

ARTICLE 3 - This article requesting voters to amend Article 2 of the 2001 Annual Town Meeting by fixing the compensation of the following elected officers of the Town for Fiscal Year 2002 was indefinitely postponed.

Board of Assessors
Board of Public Works

Board of Health
Board of Selectmen

UNANIMOUS

ARTICLE 4 - This article requesting voters to transfer a sum of money from the Stabilization Fund to FY2001 Communications Department Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town and MASSCOP, Local 203A, Dispatchers, for a contract period beginning July 1, 2000 was indefinitely postponed.

ARTICLE 5 - This article requesting voters to transfer a sum of money from the Stabilization Fund to FY2001 Police Department Wages and/or Expenses for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town and MASSCOP Local 203, Police Officers, for a contract period beginning July 1, 2000 was indefinitely postponed.

ARTICLE 6 - It was voted to transfer SEVEN THOUSAND EIGHT HUNDRED NINETY-ONE DOLLARS (\$7,891) from the Stabilization Fund to FY2001 DPW - Wages and transfer TWO THOUSAND TWO HUNDRED TWENTY-SEVEN DOLLARS (\$2,227) from the Stabilization Fund to DPW - Snow Removal Wages; further, to transfer FIVE THOUSAND FOUR HUNDRED TEN DOLLARS (\$5,410) from Water Enterprise Available Funds to FY2001 DPW - Water Division Wages, for the purpose of implementing the Collective Bargaining Agreement negotiated between the Town and AFSCME, Council 93, Local 1817, DPW employees, for the contract period beginning July 1, 2000.

UNANIMOUS

ARTICLE 7 - It was voted to adopt the attached Personnel Compensation Wage and Salary Scale and Personnel Classification System.

UNANIMOUS

ARTICLE 8 - It was voted to amend Article 4 of the 2000 Annual Town Meeting and Article 4 of the October 24, 2000 Special Town Meeting, and to transfer FIFTY-FOUR THOUSAND NINETY-NINE DOLLARS (\$54,099) from the Stabilization Fund to the several FY2001 wage line items listed on the attached handout entitled "*FY01 Budget Line Item Adjustments - Non-Unit Retroactive Wage Increases*"; further to transfer TWO THOUSAND SEVEN HUNDRED SIXTY-SEVEN DOLLARS (\$2,767) from Water Enterprise Available Funds to FY2001 Water Enterprise DPW - Administration Salaries & Wages in order to fund FY2001 retroactive wage and salary increases.

UNANIMOUS

Town of Lancaster-Compensation Comparisons

| Proposed Classification Plan | Lancaster | Market Avg. | Proposed |
|--|---------------|---------------|---------------|
| Grade 1 | | | |
| Beach Attendant | 7.00 - 8.87 | 5.53-5.53 | 7.63 - 9.76 |
| Library Page | 7.00-8.87 | 7.22-8.58 | 7.63 - 9.76 |
| Life Guard | 7.00-8.87 | 7.21-9.66 | 7.63 - 9.76 |
| | | | |
| Grade 2 | | | |
| Water Safety Instructor | 8.17-10.34 | 9.54-9.54 | 8.89 - 11.37 |
| Head Life Guard | 8.17-10.34 | 10.19-10.62 | 8.89 - 11.37 |
| | | | |
| Grade 3 | | | |
| Building Custodian | 7.57-9.58 | 10.52-12.96 | 9.74 - 12.45 |
| Library Technician | 8.17-10.34 | 9.59-12.04 | 9.74 - 12.45 |
| Police Matron-On Call | 8.17-10.34 | 12.62-13.19 | 9.74 - 12.45 |
| | | | |
| Grade 4 | | | |
| Administrative Clerk | 8.83-11.18 | 11.34 - 14.54 | 10.54 - 13.48 |
| Public Safety Communications Dispatcher | 8.83-11.18 | 11.13 - 13.62 | 10.54 - 13.48 |
| Library Special Collections Assistant | 7.57-9.58 | 10.58 - 14.83 | 10.54 - 13.48 |
| Historical Commission Coordinator | 10.31-13.02 | no data | 10.54 - 13.48 |
| | | | |
| Grade 5 | | | |
| Assistant Collector | 9.54-12.06 | 12.99 -15.22 | 11.32 - 14.46 |
| Assistant Treasurer | 9.54-12.06 | 12.80-16.00 | 11.32 - 14.46 |
| Assistant Town Clerk | 9.54-12.06 | 10.91-13.65 | 11.32 - 14.46 |
| Senior Library Technician | 10.31-13.02 | 10.88-13.65 | 11.32 - 14.46 |
| Senior Public Safety Communications Dispatcher | 13.91-13.91 | 13.60 -15.52 | 11.32 - 14.46 |
| Firefighter (Call) | 9.54-12.06 | 11.22-13.12 | 11.32 - 14.46 |
| Ambulance EMT (Call) | 9.54-12.06 | 12.90-13.95 | 11.32 - 14.46 |
| | | | |
| Grade 6 | | | |
| Water System Maintenance Worker | 10.31-13.02 | 13.41-15.96 | 11.71 - 14.97 |
| Fire Inspector (Call) | 11.12-14.07 | no data | 11.71 - 14.97 |
| Fire Lieutenant (Call) | 11.12 - 14.07 | 11.99 -13.38 | 11.71 - 14.97 |
| Ambulance Lieutenant (Call) | 10.31 - 13.02 | 13.94-13.94 | 11.71 - 14.97 |
| Assistant Town Accountant | 10.31-13.02 | 12.29-15.38 | 11.71 - 14.97 |
| | | | |
| Grade 7 | | | |
| HEO/Laborer | 12.01-15.20 | 12.72-16.78 | 12.66 - 16.18 |
| Fire Captain (Call) | 12.01-15.20 | 13.11-14.98 | 12.66 - 16.18 |
| Administrative Assistant | 9.54-13.02 | 11.33-16.30 | 12.66 - 16.18 |
| Part-time Police Officer (Reserve) | 10.31-13.02 | 14.24-16.79 | 12.66 - 16.18 |
| Police Administrative Sec./Systems Admin. | 11.12-14.07 | 13.51-16.30 | 12.66 - 16.18 |

Town of Lancaster-Compensation Comparisons

| Proposed Classification Plan | Lancaster | Market Avg. | Proposed |
|---|------------------|--------------------|-----------------|
| Ambulance Captain (Call) | 11.12-14.07 | <i>no data</i> | 12.66 - 16.18 |
| Children's Librarian | 10.31-13.02 | 13.45-16.33 | 12.66 - 16.18 |
| Council on Aging Director | 10.53-10.53 | 14.92-16.13 | 12.66 - 16.18 |
| Library Assistant/Adult Services | 11.12-14.07 | 13.77-17.50 | 12.66 - 16.18 |
| <u>Grade 8</u> | | | |
| Executive Assistant to the Town Administrator | 11.12-14.07 | 13.98-16.76 | 13.21 - 16.89 |
| <u>Grade 9</u> | | | |
| DPW Foreman | 13.20-16.72 | 14.70-19.90 | 13.79 - 17.64 |
| Deputy Fire Chief (Call) | 14.54-18.39 | 13.09-14.83 | 13.79 - 17.64 |
| Town Clerk | 24,981-31,660 | 33,967-36,862 | 28,883 - 36,691 |
| <u>Grade 10</u> | | | |
| Police Officer | 13.99-16.31 | 15.34-19.82 | 15.06 - 19.25 |
| <u>Grade 11</u> | | | |
| Library Director | 30,243-38,251 | 37,589-46,120 | 35,588 - 45,531 |
| Collector-Treasurer | 33,259-42,099 | 38,631-44,945 | 35,588 - 45,531 |
| Police Sergeant | 39,624-39,624 | 46,176-48,859 | 35,588 - 45,531 |
| Building Commissioner | 27,498-34,778 | 40,807-44,883 | 35,588 - 45,531 |
| <u>Grade 12</u> | | | |
| Town Accountant* | 21,495-21,495 | 43,072-48,601 | 36,483 - 46,633 |
| <u>Grade 13</u> | | | |
| Community Development/Planning Director | 40,248-50,877 | <i>no data</i> | 39,832 - 50,897 |
| <u>Grade 14</u> | | | |
| Superintendent of Public Works* | 55,207-55,207 | 50,019-57,403 | 44,532 - 56,908 |
| Fire Chief* | 12,500-12,500 | 52,041-57,527 | 44,532 - 56,908 |
| <u>Grade 15</u> | | | |
| Police Chief* | 55,207-55,207 | 59,690-66,185 | 46,945 - 60,008 |
| <u>Grade 16</u> | | | |
| Town Administrator* | 56,100-56,100 | 59,264-62,851 | 48,817 - 62,400 |
| *Salary Determined under specific provisions of Massachusetts General Laws | | | |

Proposed Compensation Plan-Town of Lancaster

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| Grade | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 | Level 7 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$7.63 | \$7.95 | \$8.28 | \$8.63 | \$8.99 | \$9.37 | \$9.76 |
| | \$15,870.40 | \$16,536.00 | \$17,222.40 | \$17,950.40 | \$18,699.20 | \$19,489.60 | \$20,300.80 |
| 2 | \$8.89 | \$9.26 | \$9.65 | \$10.05 | \$10.47 | \$10.91 | \$11.37 |
| | \$18,491.20 | \$19,260.80 | \$20,072.00 | \$20,904.00 | \$21,777.60 | \$22,692.80 | \$23,649.60 |
| 3 | \$9.74 | \$10.15 | \$10.57 | \$11.01 | \$11.47 | \$11.95 | \$12.45 |
| | \$20,259.20 | \$21,112.00 | \$21,985.60 | \$22,900.80 | \$23,857.60 | \$24,856.00 | \$25,896.00 |
| 4 | \$10.54 | \$10.98 | \$11.44 | \$11.92 | \$12.42 | \$12.94 | \$13.48 |
| | \$21,923.20 | \$22,838.40 | \$23,795.20 | \$24,793.60 | \$25,833.60 | \$26,915.20 | \$28,038.40 |
| 5 | \$11.32 | \$11.79 | \$12.28 | \$12.79 | \$13.32 | \$13.88 | \$14.46 |
| | \$23,545.60 | \$24,523.20 | \$25,542.40 | \$26,603.20 | \$27,705.60 | \$28,870.40 | \$30,076.80 |
| 6 | \$11.71 | \$12.20 | \$12.71 | \$13.24 | \$13.79 | \$14.37 | \$14.97 |
| | \$24,356.80 | \$25,376.00 | \$26,436.80 | \$27,539.20 | \$28,683.20 | \$29,889.60 | \$31,137.60 |
| 7 | \$12.66 | \$13.19 | \$13.74 | \$14.31 | \$14.91 | \$15.53 | \$16.18 |
| | \$26,332.80 | \$27,435.20 | \$28,579.20 | \$29,764.80 | \$31,012.80 | \$32,302.40 | \$33,654.40 |
| 8 | \$13.21 | \$13.76 | \$14.34 | \$14.94 | \$15.56 | \$16.21 | \$16.89 |
| | \$27,476.80 | \$28,620.80 | \$29,827.20 | \$31,075.20 | \$32,364.80 | \$33,716.80 | \$35,131.20 |
| 9 | \$13.79 | \$14.37 | \$14.97 | \$15.60 | \$16.25 | \$16.93 | \$17.64 |
| | \$28,683.20 | \$29,889.60 | \$31,137.60 | \$32,448.00 | \$33,800.00 | \$35,214.40 | \$36,691.20 |
| 10 | \$15.06 | \$15.69 | \$16.35 | \$17.03 | \$17.74 | \$18.48 | \$19.25 |
| | \$31,324.80 | \$32,635.20 | \$34,008.00 | \$35,422.40 | \$36,899.20 | \$38,438.40 | \$40,040.00 |
| 11 | \$17.11 | \$17.83 | \$18.58 | \$19.36 | \$20.17 | \$21.01 | \$21.89 |
| | \$35,588.80 | \$37,086.40 | \$38,646.40 | \$40,268.80 | \$41,953.60 | \$43,700.80 | \$45,531.20 |
| 12 | \$17.54 | \$18.27 | \$19.03 | \$19.83 | \$20.66 | \$21.52 | \$22.42 |
| | \$36,483.20 | \$38,001.60 | \$39,582.40 | \$41,246.40 | \$42,972.80 | \$44,761.60 | \$46,633.60 |
| 13 | \$19.15 | \$19.95 | \$20.78 | \$21.65 | \$22.55 | \$23.49 | \$24.47 |
| | \$39,832.00 | \$41,496.00 | \$43,222.40 | \$45,032.00 | \$46,904.00 | \$48,859.20 | \$50,897.60 |
| 14 | \$21.41 | \$22.30 | \$23.23 | \$24.20 | \$25.21 | \$26.26 | \$27.36 |
| | \$44,532.80 | \$46,384.00 | \$48,318.40 | \$50,336.00 | \$52,436.80 | \$54,620.80 | \$56,908.80 |
| 15 | \$22.57 | \$23.51 | \$24.49 | \$25.51 | \$26.58 | \$27.69 | \$28.85 |
| | \$46,945.60 | \$48,900.80 | \$50,939.20 | \$53,060.80 | \$55,286.40 | \$57,595.20 | \$60,008.00 |
| 16 | \$23.47 | \$24.45 | \$25.47 | \$26.53 | \$27.64 | \$28.80 | \$30.00 |
| | \$48,817.60 | \$50,856.00 | \$52,977.60 | \$55,182.40 | \$57,491.20 | \$59,904.00 | \$62,400.00 |

TOWN OF LANCASTER, MASSACHUSETTS
JUNE 18, 2001 SPECIAL TOWN MEETING
FY01 BUDGET LINE ITEM ADJUSTMENTS - NON-UNIT RETROACTIVE WAGE INCREASES

| b. FY01 BGT LINE | b. BUDGET COST CENTER COST CENTER DETAIL EXPENDITURES | c. FY2001 TOWN MEETING APPROVED | d. FY2001 REQUESTED ADJUSTMENT | e. FY2001 REVISED BUDGET |
|---------------------------|--|--|---|-----------------------------------|
| | | | | |
| 2 | Selectmen - Wages | 80,548 | 2,209 | 82,757 |
| 11 | Accountant - Wages | 38,422 | 2,535 | 40,957 |
| 15 | Assessors - Wages | 43,018 | 5,600 | 48,618 |
| 19 | Collector-Treasurer - Wages | 79,729 | 5,136 | 84,865 |
| 24 | Town Clerk - Wages | 19,274 | 2,908 | 22,182 |
| 39 | Community Development & Planning - Wages | 57,893 | 3,387 | 61,280 |
| 43 | Town Hall Building - Wages | 10,913 | 2,380 | 13,293 |
| 56 | Police Department - Wages | 458,812 | 8,411 | 467,223 |
| 71 | Ambulance Department - Wages | 50,242 | 6,319 | 56,561 |
| 86 | Inspectional Services - Wages | 31,717 | 489 | 32,206 |
| 89 | Dog Officer - Wages | 3,615 | 145 | 3,760 |
| 92 | Communications Department - Wages | 130,938 | 1,691 | 132,629 |
| 95 | Field Driver - Wages | 100 | 4 | 104 |
| 112 | DPW - Administration - Wages | 61,057 | 2,767 | 63,824 |
| 117 | DPW - Highway Division - Wages | 101,868 | 58 | 101,926 |
| 122 | DPW - Cemetery Division - Wages | 22,855 | 1,267 | 24,122 |
| 126 | DPW - Insect & Pest Control Division - Wages | 15,033 | 552 | 15,585 |
| 134 | Snow Removal - Wages | 36,310 | 834 | 37,144 |
| 147 | Board of Health - Wages | 13,740 | 2,992 | 16,732 |
| 154 | Animal Inspector - Wages | 837 | 34 | 871 |
| 157 | Council on Aging - Wages | 6,481 | 1,662 | 8,143 |
| 162 | Veterans' Services - Wages | 4,006 | 160 | 4,166 |
| 173 | Thayer Memorial Library - Wages | 107,264 | 3,344 | 110,608 |
| 180 | Historical Commission - Wages | 3,021 | 107 | 3,128 |
| | TOTAL | 1,377,693 | 54,991 | 1,432,684 |

NOTE: Column D figures do not include wage adjustments for unit positions and Town officers whose salaries are determined by contract or vote of the Board of Selectmen or Board of Public Works under specific provisions of the Massachusetts General Laws. These include the Fire Chief, Police Chief, Superintendent of Public Works, Town Accountant, and Town Administrator.

ARTICLE 9 - This article requesting voters to amend Article 3 of the 2001 Annual Town Meeting and to transfer from the Stabilization Fund a sum of money to the several wage line items in order to fund FY2002 wage and salary increases and further, to amend Article 7 of the 2001 Annual Town Meeting by transferring a sum of money from Water Enterprise Available Funds to FY2002 DPW- Water Division Wages and/or Expenses was indefinitely postponed.

ARTICLE 10 - It was voted to take NINETY-SIX THOUSAND SEVEN HUNDRED SEVEN DOLLARS (\$96,707) from Water Enterprise Available Funds to be expended by the Board of Public Works and Board of Selectmen for water system capital improvements.

UNANIMOUS

A true copy attest


Roberta G. Winsor, Town Clerk

70

**WARRANT FOR
SPECIAL TOWN MEETING
OCTOBER 29, 2001
THE COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet in the Banquet Hall of the Chan Shun Dining Commons of Atlantic Union College, 53 Prescott Street, in said Lancaster on Monday, the twenty-ninth day of October, at 7:00 o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1
Board of Selectmen**

To see if the Town will vote to amend the vote taken under Article 11 of the May 7, 2001 Annual Town Meeting as follows: To take \$12,000 from available free cash to be expended by the 350th Anniversary Committee for 350th Anniversary Celebration related expenses; further, that \$4,700 be taken from available free cash to be expended by the Lancaster Cultural Council for 350th Anniversary Celebration activities as allowed under the Local Cultural Council Matching Incentive Program Grant guidelines and in agreement with the 350th Anniversary Committee, or act in any manner relating thereto. *Recommended by the Finance Committee.*

**ARTICLE 2
Board of Selectmen**

To see if the Town will vote to take \$21.40 from the Stabilization Fund to be expended by the Police Department to pay an FY2001 outstanding bill to Clinton Hospital for services rendered, or act in any manner relating thereto. *Recommended by the Finance Committee.*

**ARTICLE 3
Board of Selectmen**

To see if the Town will vote to take \$86.04 from the Stabilization Fund to be expended by the Fire Department to pay an FY2001 outstanding bill to Schofield Power Equipment for services rendered, or act in any manner relating thereto. *Recommended by the Finance Committee.*

**ARTICLE 4
Board of Selectmen**

To see if the Town will vote to take \$78.83 from the Stabilization Fund to be expended by the Community Development & Planning Department to pay an FY2001 outstanding bill to VoiceCom for services rendered, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 5
Board of Selectmen

To see if the Town will vote to take \$3,500 from the Stabilization Fund to compensate the Electrical Inspector (\$3,000) and Assistant Electrical Inspector (\$500) for FY2001 unpaid wages, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 6
Board of Selectmen

To see if the Town will vote to amend the *Personnel Compensation Wage and Salary Scale* by increasing all amounts by 3½% effective July 1, 2001, a copy of said Wage Scale on file in the Town Clerk's Office, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 7
Board of Selectmen

To see if the Town will vote to take a sum of money from the Stabilization Fund to supplement various FY2002 Wage Budget line items for the purpose of funding non-unit wage increases, or act in any manner relating thereto. *The Finance Committee will make a recommendation from the floor.*

ARTICLE 8
Board of Selectmen
Board of Public Works

To see if the Town will vote to amend the FY2002 Water Enterprise Fund Budget, as adopted under Article 7 of the May 7, 2001 Annual Town Meeting, for the purpose of funding FY2002 non-unit wage increases, or act in any manner relating thereto. *The Finance Committee will make a recommendation from the floor.*

ARTICLE 9
Board of Selectmen

To see if the Town will vote to take a sum of money from the Stabilization Fund to supplement several FY2002 Expense Budget line items, or act in any manner relating thereto. *The Finance Committee will make a recommendation from the floor.*

ARTICLE 10
Board of Selectmen

To see if the Town will vote to take \$3,000 from the Stabilization Fund to be expended by the Town Accountant to purchase computer system hardware, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 11
Board of Selectmen

To see if the Town will vote to take \$29,875 from the Stabilization Fund to be expended by the Police Department to purchase a new police cruiser, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 12
Board of Selectmen

To see if the Town will vote to take a sum of money from the Stabilization Fund to be expended by the Fire Department to purchase new radio equipment, or act in any manner relating thereto. *The Finance Committee will make a recommendation from the floor.*

ARTICLE 13
Board of Selectmen

To see if the Town will vote to take \$15,000 from the Stabilization Fund to be expended by the Board of Selectmen to repair and/or replace school zone flashing safety beacons, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 14
Board of Public Works

To see if the Town will vote to take \$9,000 from the Stabilization Fund to be expended by the Board of Public Works to purchase a new hydraulic sander and appurtenances, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 15
Board of Public Works

To see if the Town will vote to take \$10,000 from the Stabilization Fund to be expended by the Board of Public Works to make repairs to department buildings, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 16
Board of Public Works

To see if the Town will vote to take a sum of money from the Stabilization Fund to be expended by the Board of Public Works to conduct environmental compliance audits of department facilities, or act in any manner relating thereto. *The Finance Committee will make a recommendation from the floor.*

ARTICLE 17
Board of Public Works

To see if the Town will vote to take \$5,000 from the Stabilization Fund to be expended by the Board of Public Works to contract with private tree services for the removal of dead and hazardous trees along public ways and for associated expenses, or act in any manner relating thereto. *Recommended by the Finance Committee.*

ARTICLE 18
Board of Selectmen

To see if the Town will vote to rescind the votes taken under Article 23 of the May 19, 1997 Annual Town Meeting and Article 16 of the May 7, 2001 Annual Town Meetings and to adopt the following general bylaw in place thereof, or act in any manner relating thereto:

Numbering of Buildings

1. Street numbers shall be attached to each residential dwelling, business, industry, and all other buildings in the Town of Lancaster, Massachusetts.
2. The number shall be made of permanent, weather-proof materials, shall be not less than four (4") inches and not more than six (6") inches in height and in contrasting color to the building surface, and shall be clearly visible from the street or roadway upon which the structure fronts.
3. Any structure that is not visible from the street or roadway shall have the assigned number posted on a suitable support or mailbox located on the same side of the property it is addresses at the primary entrance to the driveway that serves such structure. Mailboxes must have the house number posted on both sides.
4. The Building Inspector is authorized to assign, correct and verify address numbers.
5. It shall be the responsibility of the property owner to obtain, display, and maintain the assigned street number within ninety (90) days of passage by this by-law.
6. The fine for any violation of this bylaw will be \$50.00 per violation. Each day that a violation exists shall constitute a separate and continuing violation subject to the penalty as provided herein.
7. This bylaw shall be enforceable by the building inspector, the building inspector's designee(s), and the police department of the Town of Lancaster.

ARTICLE 19 Board of Selectmen

To see if the Town will vote to adopt the following general bylaw, or act in any manner relating thereto:

Construction Working Hours

1. All work including, but no limited to, construction, remodeling, yard work with machinery, street work and utility work shall be subject to the following hours:

| | |
|------------------|------------------|
| Monday – Friday: | 7:00 a.m. - Dusk |
| Saturday: | 8:00 a.m. - Dusk |
| Sunday: | 9:00 a.m. - Dusk |
2. All emergency work for streets, utilities and snow removal shall be exempt from this provision.
3. The fine for any violation of this bylaw will be \$50.00 per violation. Each day that a violation exists shall constitute a separate and continuing violation subject to the penalty as provided herein.
4. This bylaw shall be enforceable by the building inspector, the building inspector's designee(s), and the police department of the Town of Lancaster

ARTICLE 20
Board of Selectmen

To see if the Town will vote to authorize the Board of Selectmen to grant a release deed for nominal consideration to the A.C.M.C. Limited Partnership - No. 1 for that portion of the Duval Road being shown on a plan prepared by Whitman & Bingham Associates, Inc. dated August 30, 1999 and recorded with Worcester District Registry of Deeds in Plan Book 746, Plan 34 and filed with the Town Clerk described and bounded as follows: Northerly by land of A.C.M.C. Limited Partnership No. 1 464.70 feet more or less; thence Easterly by land of the Commonwealth of Massachusetts 60 feet, more or less; thence Southerly by land of the Commonwealth of Massachusetts 460.25 feet, more or less; thence Westerly by the terminus of the previously discontinued portion of Duval Road 60 feet more or less to the point of beginning; *and, further*, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift and to accept a turnaround easement for vehicular traffic over land owned by A.C.M.C. Limited Partnership No. 1 and shown on the above referenced plan upon such terms and conditions as the Board shall determine appropriate, for the purpose of a public way, or act in any manner relating thereto.

ARTICLE 21
Board of Selectmen

To see if the Town will vote to authorize the Board of Selectmen to execute a boundary line agreement with The First Church of Christ for the purpose of establishing the common boundary line between the Town and The First Church of Christ and to release any interest the Town may have in land owned by The First Church of Christ and to accept any interest in land The First Church of Christ may have in land owned by the Town, on such terms and conditions as the Selectmen shall determine, and to authorize the Board of Selectmen to acquire such property for general municipal purposes, or act in any manner relating thereto.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

SELECTMEN OF LANCASTER


James J. Ford, Jr., Chairman


Alexandra W. Turner, Clerk


Steven A. Hilliger, Member

October 1, 2001
Date of Execution

CONSTABLE'S CERTIFICATION

I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House, and the Town Hall on the date aforesaid. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c. 32, § 10.

Attest: 
Constable

Date: 10/03/01

TOWN OF LANCASTER, MASSACHUSETTS
FY2002 PERSONNEL COMPENSATION WAGE SALARY SCHEDULE

75

| Grade | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 | Level 7 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$7.90 | \$8.23 | \$8.57 | \$8.93 | \$9.30 | \$9.69 | \$10.09 |
| | \$16,425.76 | \$17,112.16 | \$17,819.36 | \$18,568.16 | \$19,337.76 | \$20,148.96 | \$20,980.96 |
| 2 | \$9.20 | \$9.58 | \$9.98 | \$10.40 | \$10.83 | \$11.28 | \$11.75 |
| | \$19,129.76 | \$19,920.16 | \$20,752.16 | \$21,625.76 | \$22,520.16 | \$23,456.16 | \$24,433.76 |
| 3 | \$10.08 | \$10.50 | \$10.94 | \$11.40 | \$11.88 | \$12.38 | \$12.90 |
| | \$20,960.16 | \$21,833.76 | \$22,748.96 | \$23,705.76 | \$24,704.16 | \$25,744.16 | \$26,825.76 |
| 4 | \$10.91 | \$11.37 | \$11.85 | \$12.35 | \$12.87 | \$13.41 | \$13.97 |
| | \$22,686.56 | \$23,643.36 | \$24,641.76 | \$25,681.76 | \$26,763.36 | \$27,886.56 | \$29,051.36 |
| 5 | \$11.72 | \$12.21 | \$12.72 | \$13.25 | \$13.80 | \$14.38 | \$14.98 |
| | \$24,371.36 | \$25,390.56 | \$26,451.36 | \$27,553.76 | \$28,697.76 | \$29,904.16 | \$31,152.16 |
| 6 | \$12.12 | \$12.63 | \$13.16 | \$13.71 | \$14.28 | \$14.88 | \$15.50 |
| | \$25,203.36 | \$26,264.16 | \$27,366.56 | \$28,510.56 | \$29,696.16 | \$30,944.16 | \$32,233.76 |
| 7 | \$13.10 | \$13.65 | \$14.22 | \$14.81 | \$15.43 | \$16.07 | \$16.74 |
| | \$27,241.76 | \$28,385.76 | \$29,571.36 | \$30,798.56 | \$32,088.16 | \$33,419.36 | \$34,812.96 |
| 8 | \$13.66 | \$14.23 | \$14.82 | \$15.44 | \$16.09 | \$16.76 | \$17.46 |
| | \$28,406.56 | \$29,592.16 | \$30,819.36 | \$32,108.96 | \$33,460.96 | \$34,854.56 | \$36,310.56 |
| 9 | \$14.26 | \$14.86 | \$15.48 | \$16.13 | \$16.80 | \$17.50 | \$18.23 |
| | \$29,654.56 | \$30,902.56 | \$32,192.16 | \$33,544.16 | \$34,937.76 | \$36,393.76 | \$37,912.16 |
| 10 | \$15.57 | \$16.22 | \$16.90 | \$17.61 | \$18.35 | \$19.12 | \$19.92 |
| | \$32,379.36 | \$33,731.36 | \$35,145.76 | \$36,622.56 | \$38,161.76 | \$39,763.36 | \$41,427.36 |
| 11 | \$17.69 | \$18.43 | \$19.20 | \$20.00 | \$20.84 | \$21.71 | \$22.62 |
| | \$36,788.96 | \$38,328.16 | \$39,929.76 | \$41,593.76 | \$43,340.96 | \$45,150.56 | \$47,043.36 |
| 12 | \$18.13 | \$18.89 | \$19.68 | \$20.50 | \$21.36 | \$22.25 | \$23.18 |
| | \$37,704.16 | \$39,284.96 | \$40,928.16 | \$42,633.76 | \$44,422.56 | \$46,273.76 | \$48,208.16 |
| 13 | \$19.80 | \$20.63 | \$21.49 | \$22.39 | \$23.33 | \$24.31 | \$25.33 |
| | \$41,177.76 | \$42,904.16 | \$44,692.96 | \$46,564.96 | \$48,520.16 | \$50,558.56 | \$52,680.16 |
| 14 | \$22.14 | \$23.07 | \$24.03 | \$25.03 | \$26.08 | \$27.17 | \$28.31 |
| | \$46,044.96 | \$47,979.36 | \$49,976.16 | \$52,056.16 | \$54,240.16 | \$56,507.36 | \$58,878.56 |
| 15 | \$23.34 | \$24.32 | \$25.34 | \$26.40 | \$27.50 | \$28.65 | \$29.85 |
| | \$48,540.96 | \$50,579.36 | \$52,700.96 | \$54,905.76 | \$57,193.76 | \$59,585.76 | \$62,081.76 |
| 16 | \$24.27 | \$25.28 | \$26.34 | \$27.44 | \$28.59 | \$29.78 | \$31.02 |
| | \$50,475.36 | \$52,576.16 | \$54,780.96 | \$57,068.96 | \$59,460.96 | \$61,936.16 | \$64,515.36 |

16

**TOWN OF LANCASTER, MASSACHUSETTS
NON-UNIT POSITION CLASSIFICATION PLAN**

Grade 1

Beach Attendant
Library Page
Life Guard

Grade 2

Head Life Guard
Water Safety Instructor

Grade 3

Building Custodian
Library Technician
Police Matron (Call)

Grade 4

Administrative Clerk
Historical Commission Coordinator
Library Special Collections Assistant
Public Safety Communications Dispatcher (P/T)

Grade 5

Ambulance EMT (Call)
Assistant Collector
Assistant Town Clerk
Assistant Treasurer
Building Maintenance Supervisor
Firefighter (Call)
Senior Library Technician

Grade 6

Ambulance Lieutenant (Call)
Assistant Town Accountant
Fire Inspector (Call)
Fire Lieutenant (Call)

Grade 7

Administrative Assistant
Ambulance Captain (Call)
Children's Librarian
Council on Aging Director
Fire Captain (Call)
Library Assistant/Adult Services
Police Administrative Secretary/Systems Admin.
Reserve Police Officer (P/T)

Grade 8

Executive Assistant to Selectmen/Town Administrator

Grade 9

Deputy Fire Chief (Call)
Town Clerk

Grade 10

Grade 11

Building Commissioner
Collector-Treasurer
Library Director

Grade 12

Town Accountant*

Grade 13

Community Development & Planning Director

Grade 14

Fire Chief*
Superintendent of Public Works*

Grade 15

Police Chief*

Grade 16

Town Administrator*

***Actual compensation determined by Appointing
Authority under relevant General Laws.**

Abbreviated Minutes
Special Town Meeting
October 29, 2001

The Special Town Meeting was called to order at 7 p.m. by Moderator James Burgoyne. There were a total of 111 voters present.

ARTICLE 1 - It was voted to amend the vote taken under Article 11 of the May 7, 2001 Annual Town Meeting as follows: To take \$12,000 from available free cash to be expended by the 350th Anniversary Committee for 350th Anniversary Celebration related expenses; further, that \$4,700 be taken from available free cash to be expended by the Lancaster Cultural Council for 350th Anniversary Celebration activities as allowed under the Local Cultural Council Matching Incentive Program Grant guidelines and in agreement with the 350th Anniversary Committee.

UNANIMOUS

ARTICLE 2 - It was voted to take \$21.40 from the Stabilization Fund to be expended by the Police Department to pay an FY2001 outstanding bill to Clinton Hospital for services rendered.

UNANIMOUS

ARTICLE 3 - It was voted to take \$86.04 from the Stabilization Fund to be expended by the Fire Department to pay an FY2001 outstanding bill to Schofield Power Equipment for services rendered.

UNANIMOUS

ARTICLE 4 - It was voted to take \$78.83 from the Stabilization Fund to be expended by the Community Development & Planning Department to pay an FY2001 outstanding bill to VoiceCom for services rendered.

UNANIMOUS

ARTICLE 5 - It was voted to take \$3,000 from the Stabilization Fund to compensate the Electrical Inspector for FY2001 unpaid wages and take \$500 from the Stabilization Fund to compensate the Assistant Electrical Inspector for FY2001 unpaid wages.

UNANIMOUS

ARTICLE 6 - It was voted to amend the Personnel Compensation Wage and Salary Scale by increasing all amounts by 3 1/2% effective July 1, 2001.

UNANIMOUS

ARTICLE 7 - It was voted to raise and appropriate \$40,000 and take \$87,622 from the Stabilization Fund to supplement the FY2002 non-unit wage increases.

UNANIMOUS

ARTICLE 8 - It was voted to amend the FY2002 Water Enterprise Fund Budget, as adopted under Article 7 of the May 7, 2001 Annual Town Meeting for the purpose of funding FY2002 wage increases, by amending salaries and wages as follows:

Salaries & Wages, Permanent Positions from \$102,987 to \$95,951
Salaries & Wages, Permanent Administration from \$42,548 to \$49,970
Additional Gross, Overtime from \$10,500 to \$10,956

And further, by amending Investment Income from \$10,000 to \$10,842

UNANIMOUS

ARTICLE 9 - It was voted to take \$35,453 from the Stabilization Fund to supplement FY2002 Expense Budget line items as follows:

Thayer Memorial Library, \$ 2,453
Group Life & Health Insurance Premiums, \$20,000
Public Official Liability Insurance, \$13,000

UNANIMOUS

ARTICLE 10 - It was voted to take \$3,000 from the Stabilization Fund to be expended by the Town Accountant to purchase computer system hardware.

UNANIMOUS

ARTICLE 11 - It was voted to take \$29,875 from the Stabilization Fund to be expended by the Police Department to purchase a new police cruiser.

UNANIMOUS

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ARTICLE 12 - It was voted to take \$16,000 from the Stabilization Fund to be expended by the Fire Department to purchase new radio equipment.

UNANIMOUS

ARTICLE 13 - It was voted to take \$15,000 from the Stabilization Fund to be expended by the Board of Selectmen to repair and/or replace school zone flashing safety beacons.

UNANIMOUS

ARTICLE 14 - It was voted to take \$9,000 from the Stabilization Fund to be expended by the Board of Public Works to purchase a new hydraulic sander and appurtenances.

UNANIMOUS

ARTICLE 15 - It was voted to take \$10,000 from the Stabilization Fund to be expended by the Board of Public Works to make repairs to department buildings.

UNANIMOUS

ARTICLE 16 - It was voted to take \$8,500 from the Stabilization Fund to be expended by the Board of Public Works to conduct environmental compliance audits of department facilities.

MAJORITY

ARTICLE 17 - It was voted to take \$5,000 from the Stabilization Fund to be expended by the Board of Public Works to contract with private tree services for the removal of dead and hazardous trees along public ways and for associated expenses.

UNANIMOUS

ARTICLE 18 - This article asking voters to rescind the votes taken under Article 23 of the May 19, 1997 Annual Town Meeting and Article 16 of the May 7, 2001 Annual Town Meeting relating to Numbering of Buildings was tabled.

ARTICLE 19 - This article asking voters to adopt a general bylaw relating to Construction Working Hours was defeated.

ARTICLE 20 - It was voted to authorize the Board of Selectmen to grant a release deed for nominal consideration to the A.C.M.C. Limited Partnership-No.1 for that portion of the Duval Road being shown on a plan prepared by Whitman & Bingham Associates, Inc. dated August 30, 1999 and recorded with Worcester District Registry of Deeds in Plan Book 746, Plan 34 and filed with the Town Clerk described and bounded as follows: Northerly by land of A.C.M.C. Limited Partnership No. 1 464.70 feet more or less; thence Easterly by land of the Commonwealth of Massachusetts 60 feet, more or less; thence Southerly by land of the Commonwealth of Massachusetts 460.25 feet, more or less; thence Westerly by the terminus of the previously discontinued portion of Duval Road 60 feet more or less to the point of beginning; and, further authorize the Board of Selectmen to acquire by gift and to accept a turnaround easement for vehicular traffic over land owned by A.C.M.C. Limited Partnership No. 1 and shown on the above referenced plan upon such terms and conditions as the Board shall determine appropriate, for the purpose of a public way.

MAJORITY

ARTICLE 21 - It was voted to authorize the Board of Selectmen to execute a boundary line agreement with The First Church of Christ for the purpose of establishing the common boundary line between the Town and The First Church of Christ and to release any interest the Town may have in land owned by The First Church of Christ and to accept any interest in land The First Church of Christ may have in land owned by the Town, on such terms and conditions as the Selectmen shall determine, and to authorize the Board of Selectmen to acquire such property for general municipal purposes.

MAJORITY

A true copy attest:


Roberta G. Winsor, Town Clerk

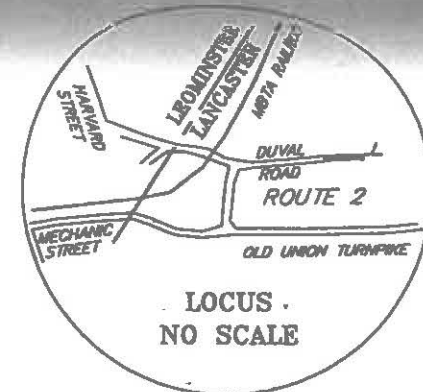
Revised Budget
Fiscal 2001-2002
October 29, 2001

| | |
|------------------------------------|-------------------------|
| Town Meeting | \$ 2,811.00 |
| Selectmen | \$ 115,498.00 |
| Finance Committee | \$ 874.00 |
| Accountant | \$ 58,394.00 |
| Assessors | \$ 72,781.00 |
| Collector-Treasurer | \$ 108,638.00 |
| Town Counsel | \$ 40,000.00 |
| Personnel Board | \$ 504.00 |
| Town Clerk | \$ 53,826.00 |
| Elections & Registrations | \$ 8,780.00 |
| Community Development & Planning | \$ 85,375.00 |
| Town Hall | \$ 71,267.00 |
| Central Telecommunications | \$ 18,350.00 |
| Police Department | \$ 543,430.00 |
| Fire Department | \$ 151,043.00 |
| Ambulance Department | \$ 77,740.00 |
| Inspectional Services | \$ 57,032.00 |
| Dog Officer | \$ 12,592.00 |
| Communications Department | \$ 136,198.00 |
| Field Driver | \$ 108.00 |
| Minuteman Regional School | \$ 502,069.00 |
| Nashoba Regional School | \$ 5,365,551.00 |
| Department of Public Works | \$ 328,247.00 |
| Snow Removal | \$ 75,690.00 |
| Street Lighting | \$ 15,478.00 |
| Board of Health | \$ 56,872.00 |
| Animal Inspector | \$ 1,591.00 |
| Council on Aging | \$ 10,272.00 |
| Veterans Department | \$ 7,512.00 |
| Commission on Disability | \$ 850.00 |
| W.H.E.A.T. Community Services | \$ 3,000.00 |
| Town Library | \$ 196,090.00 |
| Recreation Department | \$ 12,812.00 |
| Historical Commission | \$ 5,167.00 |
| Memorial Day | \$ 850.00 |
| Debt Service Total | \$ 1,536,750.00 |
| Insurance | \$ 456,479.00 |
| Unemployment Compensation Payments | \$ 5,000.00 |
| Reserve Fund | \$ 100,000.00 |
| Total Appropriated | \$ 10,292,921.00 |
| Source of funding | |
| Raise & Appropriate | \$ 9,563,391.00 |
| Water Enterprise | \$ 54,889.00 |
| Stabilization | \$ 674,641.00 |
| Total | \$ 10,292,921.00 |

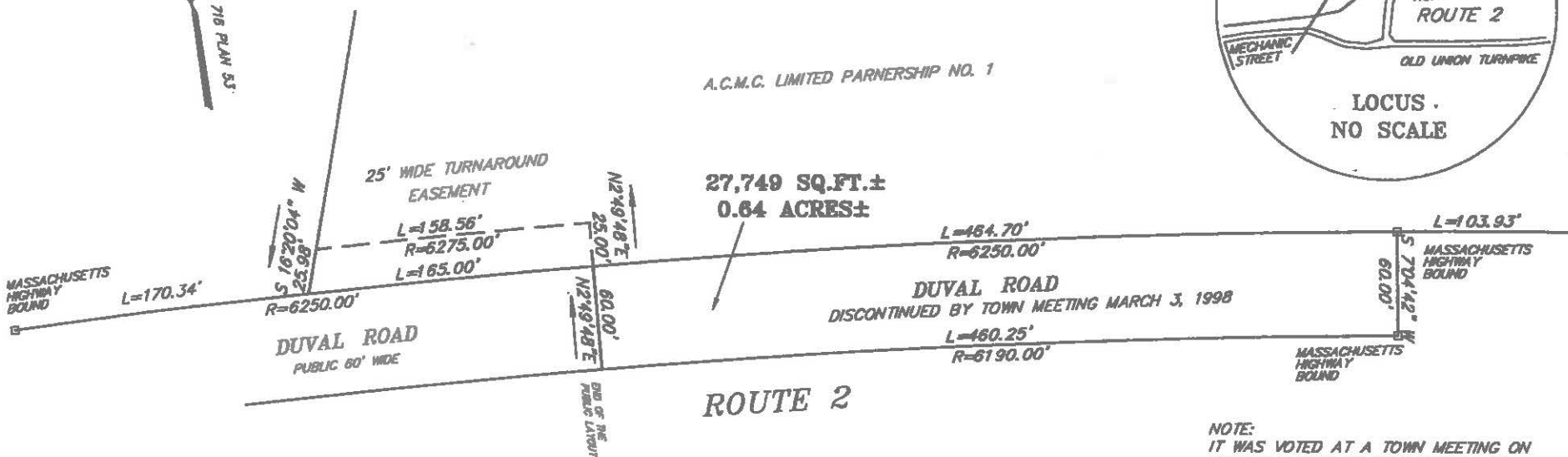
TOWN OF LANCASTER, MASSACHUSETTS
FY2002 WATER ENTERPRISE BUDGET ADJUSTMENT
OCTOBER 29, 2001 SPECIAL TOWN MEETING
ARTICLE 8

| | | BUDGET ADOPTED 05/07/2001 | BUDGET REVISED 10/29/2001 |
|--|---|---------------------------------|---------------------------------|
| Water Enterprise Revenues: | | | |
| | User Charges | 440,000 | 440,000 |
| | Connection Fees | 2,000 | 2,000 |
| | Water Enterprise Available Funds | 61,798 | 61,798 |
| | Investment Income | 10,000 | 10,842 |
| | Total Revenues | 513,798 | 514,640 |
| i. Costs Appropriated in the Enterprise Fund | | | |
| | Salaries and Wages | 156,035 | 156,877 |
| | Expenses | 132,686 | 132,686 |
| | Capital Outlay - Equipment | 60,000 | 60,000 |
| | Capital Outlay - Improvements | 20,000 | 20,000 |
| | Reserve Fund | 4,000 | 4,000 |
| | Debt Principal and Interest | 79,688 | 79,688 |
| | Cross Connection | 6,500 | 6,500 |
| | Total Costs Appropriated in E.F. | 458,909 | 458,751 |
| ii. Costs Appropriated in General Fund to be Charged to Enterprise Fund | | | |
| | Health Insurance | 19,184 | 19,184 |
| | Pensions | 13,087 | 13,087 |
| | Shared Employees | 9,095 | 9,095 |
| | Other - Employee Benefits | 12,523 | 12,523 |
| | Other - Insurance Premiums | 1,000 | 1,000 |
| | Total Costs Appropriated in G.F. | 54,889 | 54,889 |
| | Total Costs | 513,798 | 514,640 |

PLAN BOOK 716 PLAN 55



A.C.M.C. LIMITED PARTNERSHIP NO. 1



NOTE:
IT WAS VOTED AT A TOWN MEETING ON
MARCH 3, 1998 TO DISCONTINUE AS
A PUBLIC WAY THAT PORTION OF THE
PUBLIC WAY KNOWN AS DUVAL ROAD.

I CERTIFY THAT THIS PLAN MEETS WITH
REGULATIONS OF REGISTERS OF DEEDS

LANCASTER BOARD OF SELECTMEN

Myranda Whitman
Stephen Scavron



William F. Gates
8/30/99

PLAN OF DISCONTINUANCE
OF A PORTION OF DUVAL ROAD
IN LANCASTER, MASS.

PREPARED FOR THE

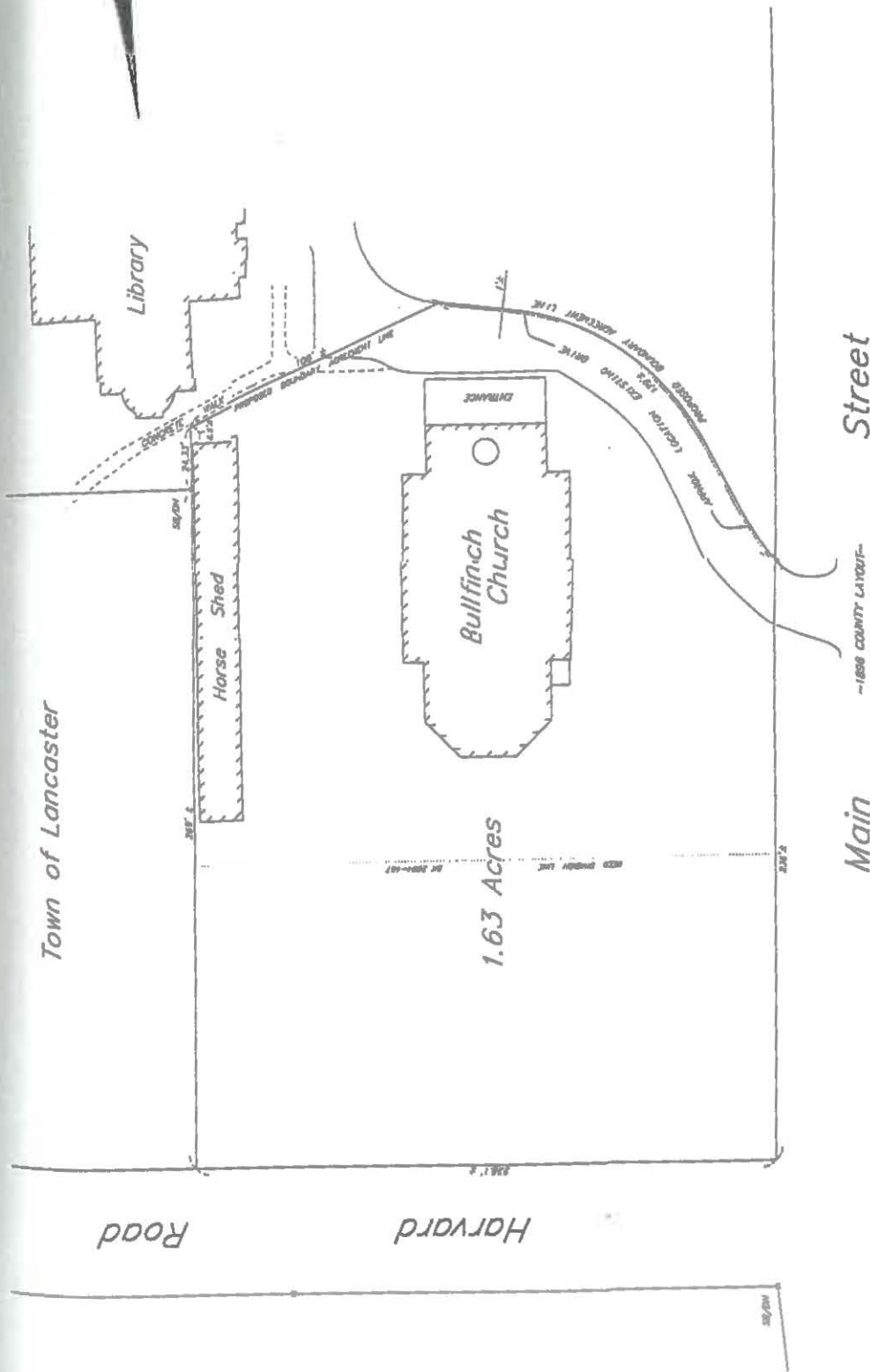
TOWN OF LANCASTER

AUGUST 30, 1999



WHITMAN & BINGHAM ASSOCIATES, INC.
REGISTERED PROFESSIONAL ENGINEERS & LAND SURVEYORS
510 MECHANIC STREET - LEOMINSTER, MASSACHUSETTS 01453

ARTICLE 20



DATE 9/17/64
SURVEYOR

NOTE: THE PURPOSE OF THIS PLAN IS TO SHOW THE LOCATION OF THE BULLFINCH CHURCH AND THE TOWN OF LANCASTER. LOCATION OF LIBRARY, DRIVEWAY AND SCHEDULE ARE APPROXIMATE ONLY.

PLAN OF LAND IN
Lancaster, Mass.
PREPARED FOR
The First Parish Church
SCALE 1" = 40'
DECEMBER 2, 1964
David E. Ross Associates, Inc.
ONE ENGINEERS LAND SURVEYORS
ARCHITECTS LANDSCAPE ARCHITECTS
CONSULTANTS
10.0000 380-111 FITCHBURG RD. - 4TH FL. MASS. 01462
(TEL. NO. 870-775-8212)
200 NO. 14720 SHEET OF PLAN NO. 9-43

Town's Proposal
ARTICLE 21

TOWN RECORDS 2001

- January 24 Sally M. Rouleau of 233 South Meadow Road was appointed as a Member of the Lancaster Historical Commission effective to June 30, 2001
- February 7 Patricia A. McNally of 46 Moffett Street was appointed as a Member of the Personnel Board effective to November 1, 2003

Shawn M. Corbett of 95 Shirley Road was appointed as Animal Inspector and Equipment Operator for the Town of Lancaster

Kathleen M. Comeau of 806 West Street, Lunenburg was appointed as Animal Control Officer for the Town of Lancaster
- February 18 David M. Earls of 324 Parker Road resigned as a Member of the Lancaster Finance Committee effective immediately
- March 7 Richard Rose of 4 Turner Lane was appointed as an Associate Member of the Lancaster Historical Commission effective to June 30, 2003
- March 14 Harold D. Avery of 199 Coburn Avenue, Worcester was appointed to the position of Building Commissioner/Zoning Enforcement Officer for the Town of Lancaster effective to June 30, 2001
- April 11 Roberta G. Winsor of 26 Crescent Street appointed to the position of Town Clerk effective to May 14, 2004
- April 18 Alan L. Agnelli appointed as ADA Section 504 Coordinator for the Town of Lancaster

Roberta G. Winsor resigned as a Member of the Lancaster Memorial Day Committee
- May 1 John P. Sonia of 333 Old Common Road appointed to the position of Superintendent, Department of Public Works effective to May 1, 2002
- May 9 Raymond Johnson of 98 Ponakin Road resigned as a Member of the Town Forest Committee

May 16

A. Dale McMullan of 742 Main Street appointed to the position of Member Town Forest Committee effective to June 30, 2004

Sarah P. Spencer of 674 Main Street appointed to the position of Member Town Forest Committee effective to June 30, 2003

June 20

James M. Burgoyne of 305 High Street Extension was reappointed as a Member of the Board of Appeals

Lyle W. Pierce of 423 Langen Road was reappointed as a Constable effective to June 17, 2004

Mary K. Paquette of 73 Chace Hill Road was reappointed as a Member of the Memorial Day Committee

Harold D. Avery of 199 Coburn Avenue, Worcester was reappointed to the position of Building Commissioner and Zoning Agent effective to June 30, 2002

Peter Niall of 519 East River Street, Orange was appointed to the position of Alternate Building Inspector for the Town of Lancaster

Joan I. Mitchell of 485 Mill Street Extension was reappointed as a Member of the Local Education Fund Committee effective to December 7, 2003

Kevin D. Lamb (Police Chief) of 1055 Main Street was reappointed to the position of Keeper of the Lockup effective to June 30, 2002

Kevin D. Lamb of 171 Bayberry Hill Lane, Leominster was reappointed as a Constable effective to May 20, 2004

Henry A. Richter of 36 Neck Road was reappointed as a Member of the Lancaster Recreation Committee effective to June 30, 2004

Jane A. Rose of 4 Turner Road was reappointed as a Member of the Conservation Commission effective to June 30, 2004

Jean E. Lidstone of 311 Neck Road was reappointed to the position of Environmental Coordinator effective to June 30, 2002

Kathleen Comeau of 806 West Street, Lunenburg was reappointed to the position of Dog Officer for the Town of Lancaster effective to April 30, 2002

June 20

Timothy J. Smith of 424 White Pond Road was reappointed as an Alternate Member of the Lancaster Board of Appeals effective to June 30, 2004

Shawn M. Corbett of 95 Shirley Road was reappointed as Keeper of the Town Pound effective to June 30, 2002

Shawn M. Corbett of 95 Shirley Road was reappointed to the position of Field Driver effective to June 30, 2002

Sally M. Rouleau of 233 South Meadow Road was reappointed as a Member of the Lancaster Historical Commission effective to June 30, 2004

Marjorie Corbley-Whittier of 113 Sterling Road was reappointed as a Member of the Council on Aging effective to June 30, 2004

Alan L. Agnelli of 51 Union Street, Gardner was reappointed as Town Administrator effective to June 30, 2004

William A. Kilbourn of 546 Sterling Road was appointed as a Member of the Lancaster Historical Commission effective to June 30, 2004

Margaret M. Burgoyne of 305 High Street Extension was reappointed as a Member of the Local Education Fund Committee effective to June 30, 2004

Margaret M. Diaz of 104 Sylvan Road was reappointed as a Member of the Local Education Fund Committee effective to December 7, 2003

William A. Kilbourn of 546 Sterling Road was reappointed to the position of Fence Viewer effective to June 30, 2002

Stanley Y. Roberts of 65 Bigelow Gardens was reappointed as a Constable effective to June 17, 2004

John T. Ledoux of 258 Bolton Station Road was reappointed as a Member of the Conservation Commission effective to June 30, 2004

Frank T. MacGrory of 66 South Meadow Road was reappointed as a Member of the Memorial Day Committee effective to June 30, 2002

June 20

Cheryl A. Bartlett of 97 Langen Road was reappointed as a Member of the Memorial Day Committee effective to June 30, 2002

Daniel P. Downing of 82 Harvard Road was reappointed as a Member of the Memorial Day Committee effective to June 30, 2002

Kathleen A. Griffin of 39 Seven Bridge Road was reappointed as a Member of the Lancaster Historical Commission effective to June 30, 2004

Carol J. Sonia of 333 Old Common Road was reappointed as a Member of the Memorial Day Committee effective to June 30, 2002

Pearley B.C. Mears, Jr. of 1964 Shirley Road was reappointed as a Member of the Conservation Commission effective to June 30, 2004

David M. Hinckley of 75 Goss Lane was reappointed as Alternate Wire Inspector effective to June 30, 2002

Harold P. Mahon of 115 South Meadow Road was reappointed as a Member of the Conservation Commission effective to June 30, 2004

Michael Grenier, Principal, Lancaster Middle School, was appointed as the Superintendent's Designee on the Local Education Fund effective to December 7, 2003

Henry A. Paszko of 320 Harvard Road was reappointed as a Member of the Memorial Day Committee effective to June 30, 2002

Alfred M. Roberts of 73 Prescott Street was reappointed to the position of Wire Inspector effective to June 30, 2002

Christopher Dziczek of 1 Mulberry Drive, Clinton reappointed to the position of Veteran's Agent and Veterans' Burial Agent effective to March 31, 2002

Karen S. Shaw of 105 Old Common Road was reappointed as a Member of the Memorial Day Committee effective to June 30, 2002

- July 3 Cecilia E. Thurlow of 132 Sterling Road was reappointed as a Member of the Board of Registrar of Voters effective to April 1, 2004
- July 27 Kenneth Janda and Gregory McRae were appointed as Special Police Officers for the Town of Lancaster effective to June 30, 2002
- July 31 Joseph A. Quinn of 391 Union Street, Leominster was appointed to the position of Sealer of Weights and Measures effective to June 30, 2002
- August 29 Joseph A. Quinn of 391 Union Street, Leominster was appointed to the position of Measurer of Wood and Bark effective to June 30, 2002
- September 5 Sally M. Rouleau of 233 South Meadow Road was appointed as a Member of the Historic District Study Committee
- Richard Rose of 4 Turner Lane was appointed as a Member of the Historic District Study Committee
- Garrett J. Sheahan of 764 Main Street was appointed as a Member of the Historic District Study Committee
- Eugene A. Feher of 634 Main Street was appointed as a Member of the Historic District Study Committee
- September 18 Rebecca Jan Pirozzolo resigned as a Member of the Finance Committee
- November 7 Henry A. Paszko of 320 Harvard Road was appointed to the Taxation Aid Committee effective to November 7, 2004
- Jean Syria Santora of 22 Carter Street was appointed to the Taxation Aid Committee effective to November 7, 2004
- November 9 Kathleen A. Griffin of 39 Seven Bridge Road resigned as a Member of the Lancaster Historical Commission effective immediately
- David J. Seymour of 256 Bolton Road was appointed as a temporary part-time dispatcher for the Lancaster Communications Center, effective immediately

November 29

David Dunn of 29 Mill Street was appointed as a member of the Finance Committee to fill the vacancy caused by the resignation of Rebecca Jan Pirozzolo, to serve until May 13, 2002, the date of the next Annual Town Election.

TOWN OFFICERS

For the Municipal Year 2001

Elected Town Officials and Committees

| POSITION/ BOARD/COMMITTEE | NAME | TERM EXPIRATION |
|------------------------------|---------------------------|--------------------|
| Moderator | James M. Burgoyne, Esq. | May, 2001 |
| Board of Selectmen | Stephen J. Kerrigan | May, 2001 |
| | James J. Ford, Jr. | May, 2002 |
| | Alexandra W. Turner | May, 2003 |
| Town Clerk (to 5/15/01) | Roberta G. Winsor | May, 2001 |
| Board of Assessors | Roger P. Hart | May, 2001 |
| | Paul E. Constantino | May, 2002 |
| | Donald C. LeRoy | May, 2003 |
| Board of Public Works | Robert A. Wilmont | May, 2001 |
| | Douglas A. DeCesare | May, 2002 |
| | John J. King, Jr. | May, 2003 |
| Board of Health | Norma J. Marshall | May, 2001 |
| | Vera B. Davis | May, 2002 |
| | Ralph A. Gifford, III | May, 2003 |
| Board of Library Trustees | Helena L. Baggott | May, 2001 |
| | Raymond F. Comes | May, 2001 |
| | Frank T. MacGrory | May, 2002 |
| | Emily J. Rose | May, 2002 |
| | Kathleen M. Dugan | May, 2003 |
| | Cathleen Llanos | May, 2003 |
| Planning Board | Jeanne G. Rich | May, 2001 |
| | Norman C. Kennedy | May, 2002 |
| | Mark S. Finnerty | May, 2003 |
| | Gary G. Somers | May, 2004 |
| | Victor A. Koivumaki | May, 2005 |
| Finance Committee | Vacant | May, 2001 |
| | Rebecca Jan Pirozzolo | May, 2001 |
| | Nathaniel C. Hawkins, Jr. | May, 2002 |
| | John M. Bailey | May, 2002 |
| | Herman N. Amelotte | May, 2003 |
| Housing Authority | Henry A. Richter | May, 2001 |
| | Daunne M. Miller | May, 2002 |

State Appointee

**Nashoba Regional School
District Committee**

Muriel J. McLaughlin
Mary Judith MacLean
John A. Foster, II

Linda B. Weatherbee
Joseph P. Farragher
Mary Beth K. Yentz
Carlos Llanso
Douglas J. G. MacLean

May, 2004
May, 2005
State Appointee

May, 2001
May, 2001
May, 2001
May, 2001
May, 2001