



**TOWN OF LANCASTER, MASSACHUSETTS  
MUNICIPAL OFFICE TELEPHONE DIRECTORY**



<b>EMERGENCY - AMBULANCE .....</b>	<b>911</b>
<b>- FIRE .....</b>	<b>911</b>
<b>-POLICE.....</b>	<b>911</b>

AMBULANCE - Accounts and Billing .....	978	365-3326
ANIMAL DISPOSAL AGENT .....	978	368-1380
ANIMAL INSPECTOR .....	978	368-1380
BIGELOW GARDENS (Senior Citizen Recreation Center).....	978	365-5388
BOARD OF APPEALS .....	978	368-4007
BOARD OF ASSESSORS.....	978	365-9562
BOARD OF HEALTH – FAX.....	978	368-8486
BOARD OF HEALTH .....	978	368-4000
BUILDING COMMISSIONER & ZONING ENFORCEMENT OFFICER – FAX.....	978	368-4009
BUILDING COMMISSIONER & ZONING ENFORCEMENT OFFICER .....	978	368-4010
BURBANK MIDDLE SCHOOL - FAX .....	978	365-6882
BURBANK MIDDLE SCHOOL .....	978	365-4558
BUSINESS CERTIFICATES (Town Clerk) .....	978	365-2542
CABLE TV ADVISORY COMMITTEE .....	978	365-3326
COLLECTOR-TREASURER .....	978	365-6115
COMMUNICATIONS CENTER – FAX.....	978	365-8018
COMMUNICATIONS CENTER (General Calls) .....	978	368-1380
COMMUNITY DEVELOPMENT & PLANNING – FAX.....	978	368-4009
COMMUNITY DEVELOPMENT & PLANNING DIRECTOR.....	978	368-4007
CONSERVATION COMMISSION .....	978	368-4007
COUNCIL ON AGING - SENIOR CITIZENS DIRECTOR.....	978	368-4355
CULTURAL COUNCIL .....	978	365-3326
DISABILITY COMMISSION.....	978	365-3326
DOG OFFICER (Via Communications Center).....	978	368-1380
EMERGENCY MANAGEMENT DIRECTOR .....	978	365-3502
FIELD DRIVER .....	978	368-1380
FINANCE COMMITTEE.....	978	365-3326
FIRE DEPARTMENT – FAX.....	978	368-4006
FIRE DEPARTMENT - Fire Chief's Office.....	978	365-3502
FIRE DEPARTMENT - Burning Permits .....	978	368-1380
FOREST WARDEN .....	978	365-3502
GAS & PLUMBING INSPECTOR.....	978	365-9709
HISTORICAL COMMISSION .....	978	368-1162
HOUSING AUTHORITY .....	978	365-3923
INDUSTRIAL DEVELOPMENT COMMISSION.....	978	368-4007
MARY ROWLANDSON ELEMENTARY SCHOOL.....	978	368-8482
MEMORIAL & CENTER SCHOOL COMPLEX – FAX.....	978	368-8730
MINUTEMAN REGIONAL HIGH SCHOOL (Lexington).....	718	861-6500
NASHOBA ASSOCIATED BOARDS OF HEALTH (Ayer).....	978	772-3335

(Additional phone numbers on inside back cover)

TOWN OF LANCASTER

MASSACHUSETTS



ANNUAL REPORT

OF

OFFICERS & COMMITTEES

2006



# Town of Lancaster

## 2006 Annual Report

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# IN MEMORIAM

**HERMAN N. AMELOTTE**

**DECEMBER 4, 1922 – OCTOBER 20, 2006**

BOARD OF SELECTMEN

FINANCE COMMITTEE

NASHOBA REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE

SCHOOL BUILDING NEEDS COMMITTEE

BOARD OF ASSESSORS

THAYER FIELD COMMISSION

RECREATION COMMITTEE

**ARTHUR M. MUDGETT**

**DECEMBER 22, 1933 – DECEMBER 18, 2006**

BOARD OF PUBLIC WORKS

DPW STUDY COMMITTEE

SCHOOL BUILDING NEEDS COMMITTEE

TOWN FOREST COMMITTEE

WATER COMMISSIONER

FIRE





# DEDICATION OF THE VETERANS' MEMORIALS

By Chester Locke

## Committee History and Organization:

Lancaster's original World War II Veterans Memorial was beautifully constructed of wood to honor its men and women who served in the war. Each veteran's name was written on a paper slip and placed under protective glass. The memorial was placed in front of the Lancaster Town Hall facing Main Street. The memorial was officially dedicated on Memorial Day, May 30, 1944. Over time the memorial aged and was removed for restoration; however the wood quickly deteriorated beyond repair.

In 1984, there was interest in building a new World War II Veterans Memorial. The Board of Selectmen appointed a committee to begin planning for a memorial. An early proposal during 1984–1987 was of a granite memorial stone approximately 4' wide and 3' in height, with an imprinted eagle in the upper left corner and a four line inscription on the face. In the background, forming a border, were five concrete posts. This proposal was also recommended to be located at the end of the library and adjacent to the

World War I Memorial. For various reasons, the project did not move forward. In 1995, the Board of Selectmen reactivated interest in the committee by appointing four new members, who still serve actively on the committee. After much study and discussion, a local architect, Mr. Thomas Bissonnette, devoted many hours of his own time to design a memorial. The design featured eight vertical columns with an overhead archway and would be located to the rear of the World War I Memorial. Because of the high estimated cost and large size of the memorial the project did not materialize. Later, because of illness and some of the committee members moving from the area, the committee again became inactive.

In October of 2004, Mr. Chester L. Locke, a member of the committee, re-addressed the issue of building a veterans' memorial to the Board of Selectmen. The board favorably responded by appointing four new members to the committee.

## Planning Methodology:

The committee began to function in a pro-active organized and effective manner. Quickly, a goal was established to construct a World War II, Korean and Vietnam War Memorial. The monuments would consist of granite, names of veterans, appropriate word descriptions,

symbols and service insignias. A concept plan was developed outlining a preliminary design, project sequence and administrative requirements. The committee aggressively pursued achieving the goal of building the memorials.

### Design Concept:

Advice was provided by two memorial companies in accordance with our concept plan in preparation of a preliminary design plan. We appreciate the assistance provided by Hathaway Memorials, Inc. and Athol Granite Works, Inc. We refined our project

sequence and established the long-term goal to have the memorials erected in place no later than October 31, 2006. The memorial site would be to the rear of the World War I Memorial with a dedication ceremony on November 11, 2006.

### Final Design:

Our final design became the catalyst for preparing the plans and specifications for the project. The project would consist of three individual memorials. A concrete foundation would be constructed to support the three monuments. The monuments would be from Barre Vermont granite and the World War II monument would be the largest of the three, becoming a focal point for the memorial site. It features a shaped carved eagle, five service insignias, a word verse and 279 veteran's names.

The Korean and Vietnam monuments are the same size and similar in design; each angled forward from the World War II monument. The Korean monument has a flat carved mountain scene, a Republic of Korea flag, and 130 names. The Vietnam monument has 140 names and a flat carved helicopter design. A small granite marker identifying the Lancaster Veteran's Memorial Park is also incorporated into the plan.

The name research was a labor intensive effort from many resources. Eighteen months of continuous work was devoted to this research. Ms. Michele Marino, Lancaster Veteran Services Officer, was a great source of help in this endeavor. We also appreciate the assistance of many citizens who provided input to this tireless effort.

The project was advertised for bid in March 2006 and the contract awarded in May 2006 to Hathaway Memorials, Inc., Leominster, MA. The contract project cost, including additions and change orders to date is \$44,192. The project continues with the addition of names to be engraved on the memorials, primarily Vietnam. In addition, a paver block patio will be designed and constructed. Upon completion of the patio work, two granite benches donated by Hathaway Memorials, Inc. will be placed in position on the patio.

### Funding:

In addition to the municipal funding, families and friends of war veterans

generously provided over \$25,000 to support the project.

### World War One Memorial:

At a total cost of \$7,500 the committee incorporated work on the WWI memorial into the project:

- Restoration of the gold eagle for the flag pole.
- Cleaning and restoring the bronze globe and wreath.
- Installing illumination for the American Flag.
- Additional work remains in the future for cleaning and sealing the granite and re-pointing the mortar joints.

### Dedication Ceremony: Veteran's Day, November 11, 2006

Breakfast was served to Lancaster veterans and their guests in the Evangelical Congregational Church hall at 9:00 a.m. by invitation of Reverend Joseph Cardamone. Following breakfast, the veterans assembled and marched to the Lancaster Town Green led by the Scots Highland Pipes and Drums. A moment of silence was held at precisely 11:00 a.m. in memory of those who served and are now deceased. Colonel Alphonse F. Russo, Jr., United States Army National Guard, Retired, was the Master of Ceremonies. Chief Warrant Officer William Bartlett, United States Marine Corps Reserve, Retired, led the veterans of the Lancaster American Legion, Everett H. Minigan Post 96, whenever required throughout the ceremony. Reverend Joseph Cardamone offered the Invocation, Guest Speaker was Captain Robert D. Holland, United States Navy, Retired. Other speakers

included: Chester L. Locke, David Dunn (Chairman of Selectmen), Henry A. Richter (Commander, American Legion, Everett H. Minigan Post 96). Chaplain Reino Tervo offered Benediction. Music was supplied by the Trinity Brass Ensemble of Bolton (which included playing 'Taps' at the end of the ceremony), Pro Arts International Choir of Atlantic Union College and Luther Burbank Middle School Band. Boy Scout Troop One of Lancaster also assisted during the ceremony.

Attendance was estimated to be approximately 1,000. Program booklets, printed by Dunn & Company and lapel flag pins, courtesy of the town, were distributed at the ceremony. The Veteran's Memorial Dedication Ceremony will be remembered as a significant historical moment for the Town of Lancaster.

### Thanks and Appreciation:

We thank the Town of Lancaster, Board of Selectmen and staff, for their dedication, support and assistance; Hathaway Memorials, Inc. for their advice, assistance and professionalism in accomplishing our goal; Daniel L.

Favreau Construction, Inc. for their donation of time and equipment for the foundation excavation portion of the project; Dunn & Company for donation of program booklets; Atlantic Union College, Luther Burbank Middle School

Band and Trinity Brass Ensemble of Bolton for the great music; Boy Scouts, Troop One of Lancaster; Mrs. Jean Russo and Mrs. Imogene (Jean) Wilson Watson for serving on the dedication committee and preparing the program booklet; Dan Torres for providing the

public address system; and Jayne Paszko for preparing videos and DVD's for the day of erecting the memorials and the dedication ceremony. And, of course, we thank all those who attended the ceremony.

Committee Members:

Chester L. Locke, (Chairman)  
David L. Belisle\*  
Eugene C. Christoph  
Edward E. Garrity  
Timothy F. Monahan  
Thomas N. Morris

Henry A. Paszko  
Henry A. Richter  
George E. Robinson\*  
Alphonse F. Russo, Jr.  
Harry W. Shepardson  
Attorney Stephen J. Philbin, (Counsel)

*\*members since 1984*



Committee Members: (Standing, left to right) Chester L. Locke, Chairman, Stephen J. Philbin, Counsel, Eugene C. Christoph, George E. Robinson, Edward E. Garrity, Henry A. Richter, Thomas N. Morris, Timothy F. Monahan, David L. Belisle. (Kneeling, left to right) Alphonse F. Russo, Jr., Henry A. Paszko, Harry W. Shepardson

Photo Credit Jean Russo

# I. GENERAL INFORMATION

## Elected Town Officials and Committees

POSITION/ BOARD/COMMITTEE	NAME	TERM EXPIRATION
<b>Moderator</b>	Eugene C. Christoph	May, 2007
<b>Board of Selectmen</b>	David M. Dunn	May, 2007
	Shawn S. Winsor	May, 2008
	Christopher J. Williams	May, 2009
<b>Board of Public Works</b>	Martin Gannon	May, 2007
	Douglas A. DeCesare	May, 2008
	John J. King, Jr.	May, 2009
<b>Board of Health</b>	Shawn S. Winsor ( <i>res'd 9/21/06</i> )	May, 2007
	Karyn E. Card ( <i>resigned 9/26/06</i> )	May, 2008
	Stephen Piazza ( <i>appt 10/23/06</i> )	May, 2007
	Vera B. Davis ( <i>appt 10/24/06</i> )	May, 2007
	Robert L. Baylis	May 2009
<b>Board of Library Trustees</b>	Michael J. Lukaszewicz	May, 2007
	Frank S. Streeter	May, 2007
	Frank T. MacGrory	May, 2008
	Emily J. Rose	May, 2008
	Stephanne J. Fiori	May, 2009
	John C. Schumacher-Hardy	May, 2009
<b>Planning Board</b>	Norman C. Kennedy	May, 2007
	Francis Sullivan ( <i>appt 10/23/06</i> )	May, 2007
	Eugene C. Christoph	May, 2008
	Gail F. Sullivan ( <i>resigned 8/9/06</i> )	May, 2009
	Victor A. Koivumaki	May, 2010
	Jeanne G. Rich	May, 2011
<b>Finance Committee</b>	Marietta Poras	May, 2007
	Christopher Williams ( <i>res'd 5/9/06</i> )	May, 2007
	Janet M. Baylis ( <i>appt 7/1/06</i> )	May, 2007
	John J. Wojciak	May, 2008
	James J. Piermarini	May, 2009
	James E. Riley, Jr	May, 2009
<b>Housing Authority</b>	Daunne M. Miller	May, 2007
	Muriel J. McLaughlin	May, 2008
	Mary Judith MacLean	May, 2010

<i>State Appointee</i>	Henry A. Richter John A. Foster, II	May, 2011 State Appointee
<b>Nashoba Regional School District Committee</b>	Monica Campobasso Meledath Govindan Donald E. Adams	May, 2007 May, 2008 May, 2009

<b>Officers Appointed Annually by the Board of Selectmen</b>
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POSITION/TITLE	NAME	TERM EXPIRATION
Animal Control Officer	Phyllis A Tower	6/30/2007
Animal Inspector (Barn Book)	Phyllis A. Tower	4/30/2007
Building Inspector - Alternate	Roderick M. Thurston	6/30/2007
Comp Econ Dev Strategy Comm Rep.	Preston W. "Skip" Hall	6/30/2007
Emergency Management Director	John T. Fleck	none
Environmental Coordinator	Jean E. Lidstone	6/30/2007
Fence Viewer	William A. Kilbourn	6/30/2007
Keeper of the Lockup	Kevin D. Lamb	6/30/2007
Keeper of the Town Pound	<b>Vacant</b>	
MART Advisory Board Designee	David M. Dunn	6/30/2007
Measurer of Wood & Back	Joseph A. Quinn	6/30/2007
M.J.T.C. Representative	Noreen Piazza ( <i>appt 10/2/06</i> )	6/30/2007
M.R.P.C. Alternate Representative	Eugene C. Christoph	6/30/2007
Sealer of Weights & Measures	Joseph A. Quinn	6/30/2007
Town Counsel	Kopelman & Paige, P.C.	6/30/2007
Veterans' Agent	Michele Marino	3/31/2007
Veterans' Agent - Alternate	Gerald Coppenrath	6/30/2007
Veterans' Burial Agent	D. Susan Thompson	6/30/2007
Veterans' Grave Officer	<b>Vacant</b>	

## Officers Appointed to Multi-Year Terms by the Board of Selectmen

POSITION/TITLE	NAME	TERM EXPIRATION
Bldg Commissioner & Zoning Officer	Richard J. Pauley	06/30/2008
Collector-Treasurer	Charlotte LeBlanc	08/22/2008
Constable	Kevin D. Lamb	05/20/2007
Constable	Lyle W. Pierce	06/17/2007
Director of Finance & Budget	Cheryl Gariepy ( <i>appt 10/09/06</i> )	10/09/2009
Fire Chief	John Fleck	8/30/2007
Insurance Advisory Comm. Retiree Rep.	Alan J. Johnston	None
Municipal Hearings Officer	Orlando Pacheco	None
Municipal Hearings Officer (Alternate)	D. Susan Thompson	None
Planning Director	Noreen Piazza	9/18/2007
Police Chief	Kevin D. Lamb	None
Town Administrator	Orlando Pacheco	3/14/2008
Town Clerk	D. Susan Thompson	2/21/2007

## Boards and Commissions Appointed by the Board of Selectmen

BOARD/COMMISSION	MEMBERS	TERM EXPIRATION
Animal Control Commission	Stephanie S. Frommer	11/15/2007
	Joyce E. Moody	11/15/2007
	Janice H. Johnson	11/15/2007
	Rita DiStefano-French	11/15/2008
	Alan J. Johnston	11/15/2009
	Sherry A. Cushion	11/15/2009

Board of Appeals	Jeanne G. Rich	06/30/2007
	Sarah E. Gulliver	06/30/2008
	David K. Stadtherr	06/30/2008
	Eugene C. Christoph	06/30/2009
	Scott Miller	06/30/2011
	Robert Marshall (Alt)	06/30/2009
	Timothy J. Smith (Alt)	06/30/2007
	John P. Parsons (Alt)	06/30/2011
Board of Assessors	Roger P. Hart	05/10/2007
	Cynthia K. Bradbury	06/30/2008
	Nancy E. Stell-Kiely ( <i>resigned 1/20/06</i> )	05/15/2008
	Michael Burke ( <i>appt 10/02/06</i> )	10/02/2009
Board of Registrars	Cecilia E. Thurlow	04/01/2007
	Anna C. Dipietro	04/01/2008
	John A. Ranieri	04/01/2009
	D. Susan Thompson	02/21/2007
Cable TV Advisory Committee	Christopher T. Detsikas	none
	Tony Jacobs	none
	Robert Kadlec	none
Commission on Disability	Marilyn Chambers	09/06/2007
	Lawrence R. Schultz	09/06/2007
	Rose-Marie Bissonnette	09/06/2006
	Kathleen Suits	09/06/2006
	Moirra A. Wilmont	02/01/2009
	Richard J. Pauley (Assoc)	none
Conservation Commission	Bruce Warila	06/30/2007
	Dr. Harold P. Mahon	06/30/2007
	Ara L. Tyler	06/30/2007
	John T. Ledoux	06/30/2007
	Thomas J. Early	06/30/2009
	Peter J. Farmer	06/30/2009
	Thomas G. Kennedy	06/30/2009
	Jean Lidstone (Assoc)	06/30/2007
	Francis D. Tyler, Jr. (Assoc)	06/30/2007
Cara Sanford (Assoc)	06/30/2009	
Council on Aging	Maryalice Frain	06/30/2007
	Marjorie F. Corbley-Whittier	03/30/2007
	Mary G. Vincent	06/30/2008
	Eva R. Kosinski	06/30/2008
	Mary J. MacLean	06/30/2009
	Claire Griffiths	06/30/2009
	Roger R. Melanson	06/30/2009
	Robert L. Baylis (ex officio)	none
	Joan I. Mitchell (ex officio)	none
Henry A. Richter (ex officio)	none	



Cultural Council	Margaret Hannigan	11/29/2006
	Sara Barss	09/14/2006
	Suzanne M. Hall	10/08/2006
	Dean W. DeChambeau	11/15/2006
	Lauren S. Searcy	02/09/2008
	Judith V. Arnold	02/14/2008
	Charlene D. Cabral	05/22/2009
	Sandy R. Altucher	09/11/2009
Elderly and Disabled Taxation Fund Committee	Stanley B. Starr, Jr.	09/11/2009
	Roger P. Hart (ex officio)	none
Historic District Study Committee	Charlotte LeBlanc (ex officio)	none
	Karen McGarity	none
	Eugene Feher	none
	Mark S. Finnerty	none
	Robert S. Follansbee, Jr.	none
	Mark A. Schryver	none
	John Daly	none
	Nancy Kosiewski	none
	Richard Rose (Assoc)	none
Historical Commission	Sally M. Rouleau (Hist Com Rep)	none
	William A. Kilbourn	06/30/2007
	Sally M. Rouleau	06/30/2007
	Joy F. Peach	06/30/2007
	David W. Knott	06/30/2008
	Michael S. Sczerzen	06/30/2008
	Imogene W. Watson	06/30/2009
	Elizabeth W. Colley	06/30/2009
Industrial Development Commission	Karen C. Carnali	11/18/2006
	Preston W. "Skip" Hall	11/18/2006
	Albert Stoddart	11/18/2007
	Bruce W. Warila	11/18/2007
	Jeanne G. Rich	11/18/2008
Memorial Day Committee	Cheryl A. Bartlett	06/30/2006
	Ann P. Fuller	06/30/2006
	Jennifer Lapen	06/30/2006
	Frank T. MacGrory	06/30/2006
	Mary K. Paquette	06/30/2006
	Henry A. Paszko	06/30/2006
	Karen S. Shaw	06/30/2006
	Carol J. Sonia	06/30/2006
Personnel Board	Robert A. Winsor	06/30/2006
	Lucinda J. McLaughlin	11/01/2008
	John S. Craite	06/30/2009

Property Disposal Committee	Michael S. Sczerzen	none
	Marietta J. Poras	none
	David M. Dunn	none
Recreation Committee	Henry A. Richter	06/30/2008
	Raymond L. Johnson	06/30/2008
	Joan I. Mitchell	06/30/2009
	Stephen Mudgett	06/30/2009
	Joseph G. Kennedy	06/30/2009
Town Forest Committee	A. Dale McMullan	06/30/2007
	Pearley B.C. Mears, Jr.	06/30/2007
	Sarah P. Spencer	06/30/2009
	Dayna Gant (Assoc)	06/30/2009
Town Green Buildings Advisory Committee	Larry Shoer ( <i>res'd 8/21/06</i> )	none
	James Piermarini	none
	Susan Thompson	none
	Marietta Poras	none
	Michael Eliastam	none
	Elizabeth Narbonne	none
	Theodore Manning	none
	David Dunn	none
	Noreen Piazza	none
Veterans Memorial Committee	David L. Belisle	none
	Eugene C. Christoph	none
	Edward E. Garrity	none
	Chester L. Locke, Sr.	none
	Timothy E. Monahan, Sr.	none
	Thomas N. Morris	none
	Henry Paszko	none
	Henry A. Richter	none
	George E. Robinson, Sr.	none
	Alphonse F. Russo, Jr.	none
	Henry W. Shepardson	none
	Michele Marino (Veterans Agent)	none
	Stephen J. Philbin, Esq.	none

### Other Town & School Department Officials

POSITION/TITLE	NAME	STATUTORY REFERENCE
Ambulance Captain	Everett W. Moody, Jr.	Chosen by Ambulance Squad
Burial Agent	D. Susan Thompson	Employed by BOH
Council on Aging Director	Arthur E. Levesque	Employed by COA
Dead Animal Disposal Agent	Phyllis Tower	Employed by ACC
Gas/Plumbing Inspector	Kenneth E. Rauscher	Apptd by Bldg Commissioner

Library Director  
Minuteman School Comm.  
MRPC Delegate  
Supt of Public Works  
Supt of Schools (Minuteman)  
Supt of Schools (Nashoba)  
Wire Inspector  
Wire Inspector (Alternate)

Joseph Mule'  
Rosalie Barton-May  
Victor A. Koivumaki  
John P. Sonia  
William F. Callahan  
Michael L. Wood  
Alfred Roberts  
David M. Hinckley

Employed by Library Trustees  
Apptd by Moderator  
Designated by Planning Board  
Apptd by DPW Board  
Contract with School Committee  
Contract with School Committee  
Apptd by Bldg Commissioner  
Apptd by Bldg Commissioner

## General Town Information

Lancaster's history dates back to 1642 when Sholan, chief of the Nashaway Indian tribe, deeded 80 square miles of land to Thomas King and Henry Symonds. The town was incorporated as Lancaster in 1653, making it the oldest town in Worcester County. Between 1730 and 1850, eight towns were spun off from the original Town of Lancaster: Harvard, Leominster, Boylston, Berlin, Bolton, Sterling, Clinton and West Boylston.

Lancaster occupies about 28 square miles along the banks of the Nashua River in North Central Massachusetts, on Routes 2 and I-190, just 16 miles northeast of Worcester and about 50 miles west of Boston. The average single-family home price last year was about \$375k; the tax rate is \$13.77. The current population of the town is about 7,000. Many of Lancaster's residents are members of the Seventh-day Adventist Church. The Adventists established Atlantic Union College, a small four-year liberal arts school, in South Lancaster 125 years ago.

Lancaster is a quiet town that has maintained its rural character and sense of history. Old houses and stone walls adorn the historic town center. Several historic buildings surround the Town Green, including the First Church Unitarian, designed by noted Boston architect Charles Bulfinch in 1816 which boasts an original

Paul Revere bell in its tower; the Thayer Memorial Library, built in 1865 as a dedication to the Civil War dead; Lancaster's former Center School/high school, the Prescott Building; and the one-hundred-year-old Town Hall.

The 125 year old Bolton Fair is now held in Lancaster every year in September. In early October the annual Horseshed Fair, a juried arts and crafts fair, is held at the First Church in the center of town. The Doctor Franklin Perkins School sponsors an annual outdoor concert and fireworks show every year in June.

Lancaster is a member of the Nashoba Regional School District (with Bolton and Stow) as well as the Minuteman Regional Vocational Technical School District. Other schools in Lancaster include the Browning Elementary School and South Lancaster Academy, both Seventh-day Adventist schools; the Doctor Franklin Perkins School, a school for children and adults with special behavioral, emotional and developmental needs; the Living Stones Christian School; the Robert F. Kennedy Action Corps., which provides care, counseling, treatment, education and rehabilitative services for at risk children in Massachusetts; The Trivium, a private school that stresses classical education; and the Thayer Performing Arts Center, which provides music education.

## **II. GENERAL GOVERNMENT**

### **Board of Selectmen**

The Board of Selectmen is pleased to present its Annual Report for the calendar year 2006.

The Board wishes to thank Alexandra Turner for her service to the Town. Alexandra's term expired on May 8, 2006. Christopher J. Williams was elected to fill her seat.

The Board re-organized for the 2006-2007 session following the Annual Town Election. Selectman David M. Dunn was elected Chairman, Shawn Winsor, Clerk, and Chris Williams served as Third Member.

### **Acknowledgements**

Throughout 2006, strong citizen participation, capable administration, and a dedicated workforce was evident and contributed to tackling numerous tasks and challenges facing the Town. The Board acknowledges and extends its appreciation to its department heads and employees for their invaluable assistance during the year. To the hundreds of citizens who volunteer their talents on the following boards and commissions, the Board expresses its deepest appreciation:

#### **Permanent Standing Committees**

Animal Control Commission	Historical Commission
Board of Appeals	Industrial Development Commission
Board of Assessors	Local Education Fund Committee
Board of Registrars of Voters	Memorial Day Committee
Cable TV Advisory Committee	Personnel Board
Commission on Disability	Property Disposal Committee
Conservation Commission	Recreation Committee
Cultural Council	Taxation Aid Committee
Employee Insurance Advisory Committee	Town Forest Committee
Historic District Study Committee	

#### **Ad-Hoc Committee**

Town Green Buildings Advisory Committee	Veterans' Memorial Committee
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### **Fiscal Year 2007 Budget**

The Board dedicated itself to ensuring that the Town budget for the ensuing fiscal year addressed at least the basic operational needs of each Town department and also provide our schools with an adequate share

of the total budget. The Board worked closely and diligently with the five members of the Finance Committee and provided valuable insight with which they used to achieve a budget that reflects the needs of the town within the available revenues. The

Board of Selectmen and Finance Committee agreed to pursue level service budgets for all

departments.

### **Nashoba Regional School District Budget**

The Board of Selectmen and Finance Committee worked closely with the Lancaster members of the Nashoba Regional School District School Committee to develop a District Operating Budget for Fiscal Year 2007 Budget that would partner the burden of local aid cuts with municipal departments. The Board and Finance Committee worked vigorously to put forth a practical budget to the voters--one that

would enable the Town to continue operating within the limits of available resources. The Board of Selectmen endorsed the School Committee's Budget that was passed at the Annual Town Meeting. The Board wishes to acknowledge the hard work and dedication of the Lancaster School Committee delegation, Donald Adams, Monica CampoBasso, and Meledath (Mel) Govindan.

### **Town Meetings**

#### **May 1, 2006 Annual Town Meeting**

The Board called the Annual Town Meeting for Monday, May 1st to consider routine Town business including adopting the Town's FY2007 General Operating and Water Enterprise budgets, granting municipal employees a cost-of-living wage

adjustment, committing \$15,000 for the Senior Citizen Tax Work-off Abatement Program, as well as many others. The Town Meeting also saw the voters adopt the 3-year Capital Improvement Program.

#### **October 16, 2006 Special Town Meeting**

The Board called the Special Town Meeting to act on nineteen articles. While many were financial and operational "house-keeping" articles, including an amendment to the Fiscal Year 2007 Budget and the payment of prior year bills, funding for equipment, street acceptances and accepting gifts of land.. Also approved was an appropriation to hold a Household Hazardous Waste Day, and entering into an

inter-municipal agreement with the City of Leominster. Town Meeting accepted the provisions of General Law 39 Section 23D, and General Law Chapter 140 Section 139 as well as a by-law allowing the Town Moderator to declare a two-thirds majority vote at town meetings. The Special Town Meeting warrant also had 4 registered citizens' petitions: 1 was withdrawn, 2 failed to pass, and 1 was approved.

### **Staffing**

The Year 2006 had some changes in senior management and key staff positions.

In December of 2005, long-time Financial Assistant Judy MacLean retired. Mary Frost was hired in February to replace her.

Assistant Town Clerk Leslie Montague retired in April. June Sheridan was hired as Assistant Town Clerk in September to replace her. The Planning Department underwent a major staffing change. Planning Director Bruce Hamblin resigned in August. Noreen Piazza, the department Office Manager, was hired to fill the Director's vacancy. She started her new position in September. Linda Michalak was

hired to fill the Office Manager vacancy in November.

Finance Director Bonnie-Mae Holston resigned to take the position of Town Accountant in Littleton, MA. Cheryl Gariepy was hired to become the new Finance Director. Cheryl started her new position in October.

### **Collective Bargaining**

The Board executed a collective bargaining agreement with the Truck Drivers and Helpers, Local No. 170 AFL-CIO representing the Lancaster Call Firefighters.

The Board also executed a contract for new Finance Director Cheryl Gariepy.

### **Licensing and Permitting**

The Selectmen opened hearings on a number of Earth Products Removal Permits, as well as reviewing and granting licenses for Auctions, Motor Vehicle Dealers, Common Victuallers, Lunch Cart Operators, Dormitories, Temporary Mobile Homes, and

many other special activities permits. In addition, the Board conducted several hearings on applications from National Grid and New England Telephone for utility pole locations throughout the Town.

#### **LICENSES ISSUED BY THE BOARD OF SELECTMEN CALENDAR YEAR 2006**

<b>License Type</b>	<b>Issued To</b>	<b>Business Address</b>
Auctioneer - Annual	Insurance Auto Auctions Corp.	1424 Lunenburg Road, Lancaster, MA
Automatic Amusement Device (Monday – Saturday)	N.E. Fun Centers, Inc. d/b/a Roll-on-America	90 Duval Road, Lancaster, MA
Automatic Amusement Device Sundays	N.E. Fun Centers, Inc. d/b/a Roll-on-America	90 Duval Road, Lancaster, MA
Roller Skating Rink (Monday-Saturday)	N.E. Fun Centers, Inc. d/b/a Roll-on-America	90 Duval Road, Lancaster, MA
Roller Skating Rink Sundays	N.E. Fun Centers, Inc. d/b/a Roll-on-America	90 Duval Road, Lancaster, MA
Automobile Dealer – Class I	Norm Wagner Automotive, Inc., Inc.	700 Old Union Turnpike, Lancaster, MA
Automobile Dealer – Class 2	Auction My Ride, LLC	1410 Lunenburg Road, Lancaster, MA

Automobile Dealer – Class 2	Crawford Truck Sales, Inc.	2176 Main Street Lancaster, MA
Automobile Dealer – Class 2	Diamond Hill Sales	59 Main Street, Lancaster, MA
Automobile Dealer – Class 2	F.J.S. Auto, Inc.	248 Main Street Lancaster, MA
Automobile Dealer – Class 2	Jose M. Fuentes d/b/a RBI Motors	842 Sterling Road, Lancaster, MA
Automobile Dealer – Class 2	Insurance Auto Auctions, Corp.	1424 Lunenburg Road, Lancaster, MA
Automobile Dealer – Class 2	JTM Auto Body d/b/a Lancaster Auto Sales, Inc.	164 High Street Ext. Lancaster, MA
Automobile Dealer – Class 2	Route 117 Used Auto Parts, Inc.	2176 Main Street Lancaster, MA
Automobile - Class 2	Norm Wagner Automotive, Inc.	700 Old Union Turnpike Lancaster, MA
Automobile – Class 3	Nationwide Auto Recycling, Inc.	1410 Lunenburg Road, Lancaster, MA
Automobile – Class 3	Route 117 Used Auto Parts, Inc.	2176 Main Street Lancaster, MA
Boarding House	Atlantic Union College (Lenheim Hall – Men's Dormitory)	336 Main St., So. Lancaster, MA
Boarding House	Atlantic Union College (Preston Hall – Women's Dormitory)	284 Main St., So. Lancaster, MA
Collector of Junk	Route 117 Used Auto Parts, Inc.	2176 Main Street, Lancaster, MA
Collector of Junk	Nationwide Auto Recycling, Inc.	1410 Lunenburg Road, Lancaster, MA
Food & Beverage Dispensing to Members Sterling National Country Club	Mark McClellan, Mgr.	33 Albright Road, Sterling, MA
Common Victualler	Michael A. Gleason d/b/a Michael's Bridge Diner	56 Main Street, Lancaster, MA
Common Victualler	Lancaster Golf Training Center, LP	438 Old Union Turnpike, Lancaster, MA
Common Victualler	N.E. Fun Centers, Inc. d/b/a Roll-on-America	90 Duval Road, Lancaster, MA
Common Victualler	Leandro Desouza, d/b/a Sandee's Restaurant	162 Main Street Lancaster, MA
Common Victualler	Trolley Stop Pizzaria, Inc.	18A Prescott Street, So. Lancaster,
Innholder & Common Victualler	Charlotte E. Creighton d/b/a College Town Bed & Breakfast	12 Old Common Road, Lancaster, MA
Lunch Cart @ Bartlett Pond	Michael Murphy	473 Union Street, Leominster, MA
Lunch Cart @ 339 Seven Bridge Rd., Lancaster, MA on	Dave & Jerry's, Inc.	98 Hartford Street, Natick, MA

9/29 to 10/1/06		
Lunch Cart @ 339 Seven Bridge Rd., Lancaster, MA on 9/29 to 10/1/06	Jerry Gaucher	19 Merrow Street, Manchester, NH
Public Amusement & Exhibition Weekdays 9/29 & 30/06	Culley's Snowmobile Ranch	339 Seven Bridge Road, Lancaster, MA
Public Amusement & Exhibition (Sundays) 10/1/06	Culley's Snowmobile Ranch	339 Seven Bridge Road Lancaster, MA
Public Amusement & Exhibition Weekdays 9/21 to 9/23/06 @ 318 Seven Bridge Road	Fanelli Amusement Co.	47 Barrett Road Greenville, NH
Public Amusement & Exhibition (Sunday) 9/24/06 @ 318 Seven Bridge Road	Fanelli Amusement Co.	47 Barrett Road, Greenville, NH
Public Amusement & Exhibition Weekdays 9/21 to 9/23/06 @ 318 Seven Bridge Road	The Bolton Fair, Inc.	P.O. Box 154, Bolton, MA
Public Amusement & Exhibition (Sunday) 9/24/06 @ 318 Seven Bridge Road	The Bolton Fair, Inc.	P.O. Box 154, Bolton, MA
Sunday Entertainment (flea market)	Lancaster Market Place, LLC	1340 Lunenburg Road, Lancaster, MA
Sunday Entertainment on 7/9/06 @ 1340 Lunenburg Road, Lancaster, MA	Walker Bros. Circus	3618 Webber Street, Sarasota FL
Sunday Entertainment – Lord's Acre Corn Festival 9/30/06 @ 318 Seven Bridge Road	St. Francis Xavier Church	808 Main Street, Bolton, MA
Sunday Entertainment – antique & hot rod car show on 9/10/06 @ 318 Seven Bridge Road	Ty-Rods Club, Inc.	P.O. Box 409, North Reading, MA

### **Planning for the Future**

In the next year the Board of Selectmen are looking to accomplish some of the following tasks. Complete closeout of the DPW Highway Barn Remediation. The Integrated Water Resources Management Plan, which is taking the place of the Comprehensive Wastewater Management Plan, should be complete early in 2007. The Master Plan will also be at the Annual Town Meeting for

adoption, as will the Town's Wetlands By-law. The Board looks forward to executing its Collective Bargaining Agreement with the DPW, Police, and Dispatch Unions, as well as all individual employee contracts. The Board of Selectmen looks forward to working with all residents and encourages all to participate at the next scheduled Town Meeting.



## **Legislative Delegation**

The Board wishes to acknowledge the frequent presence and assistance of Representative Harold P. Naughton, Jr., Representative James B. Eldridge, and Senator Robert A. Antonioni, who kept the Board and Town advised of numerous state-

related issues involving the Town of Lancaster. The upcoming legislative session has a number of bills related to municipal finance and administration. We thank them for their continued support in the advocacy of issues important to Lancaster.

## **Appreciation**

And finally, the Board expresses its deepest appreciation to the Selectmen's Office professional staff for their dedication and commitment to public service. Kathy Lamb, Executive Assistant to the Board, has provided efficient daily support to the Board for twenty-five years. Kathy works tirelessly to see that citizen questions are responded to, letters and correspondence and meeting minutes are prepared, licenses are processed and issued, vouchers are prepared and bills are paid, accounts are maintained, and the flow of other daily business is addressed.

Also, the Board recognizes the efforts of Town Administrator Orlando Pacheco for his work in administering the policies of the Board and accomplishments during the year. His professionalism, assistance, and guidance to this Board and all Town departments and boards acknowledged and respected.

David M. Dunn	<i>Chairman</i>
Shawn Winsor	<i>Clerk</i>
Chris Williams	<i>Member</i>

The Board would like to thank John Pelletier and Eleston Simons for donating their time and energy to televise Board of Selectmen meetings. Their work and service to the Town of Lancaster is very much appreciated.

In conclusion, we extend our thanks to the many citizens who contributed their time and talent to serve on Town boards and committees. We continue to encourage citizens to participate in their town government by attending public meetings, volunteering to serve, and by offering input at Town meetings. Also, sincere thanks to the men and women who serve the Town every day as employees. All are dedicated professionals who deserve our respect and admiration. Thank you for the opportunity to serve you.

## **Town Counsel**

Kopelman and Paige continued in 2006 to act as Town Counsel for the Town of Lancaster. We provided legal advice and

opinions to the Board of Selectmen and the Town Administrator on many of issues of general concern involving land use and

municipal finance. In particular, we assisted the Town with interpretation of its animal control bylaw, and review and revision of the proposed historic district bylaw and wetlands bylaw. As we have in the past, we working with the Town Administrator to prepare warrant articles and motions for Town Meeting. We maintain our commitment to providing timely and efficient legal advice and advisory opinions.

We have worked extensively with the Town on labor and zoning matters as well as enforcement matters. We have also assisted with land acquisitions, and telecommunications leasing. We advised the Town

on development of library policy impacting unattended children.

We value our role in the Town of Lancaster and our ability to provide assistance to the Town's government. As always, we appreciate our longstanding relationship with the Board of Selectmen, Town Administrator, as well as other boards, commissions, and department heads, and look forward to providing advice and assistance to the Town in the future.

Respectfully submitted,  
Mark R. Reich  
for the firm of Kopelman and Paige, P.C.,  
Town Counsel

## **Town Clerk**

- **Recorded during the year 2006 in Lancaster:**

61 births  
26 marriages  
69 deaths

- **Registered voters as of December 31, 2006:**

852 Democrat  
764 Republican  
42 All Other Political Designations  
2,659 Unenrolled (no party designation)  
4,317 Total registered voters

- **Dog licenses issued: 1023**

- **Business Certificates issued: 42**

- **Hunting/Fishing Licenses issued:**

23 Hunting/Sporting  
38 Fishing  
14 Hunting Stamps

- **2006 Population: 6,974**

### III. HEALTH AND HUMAN SERVICES

#### Council on Aging

The Council on Aging is pleased to present to the residents of Lancaster its annual report for the year 2006.

This board is comprised of ten Lancaster residents, (seven appointed by the Board of Selectmen and one representative each from the Board of Health, Recreation Department, and the Lancaster Housing Authority) who are dedicated to helping older people of the community. Hazel Crossman, whose term expired during this year, chose not to be re-appointed. New members appointed this year were Claire Griffiths and Roger Melanson. The board meets several times a year to set policy and to provide input on the needs of seniors and give direction to the activities provided by the council. The scope of our activities may vary but our functions include advocating for elders to local, state and federal officials; offering social, recreational, or educational programs; and providing a link between elders and our town government. Through the director, the council also provides referral and information services.

Our most visible activity is the COA van, provided by the Montachusett Regional Transit Authority, which brings seniors and disabled non-seniors to various places including shopping, lunch, medical, post office, pharmacy, barber shops, etc. This van was in operation 253 days and logged 16,069 miles, making 5,822 trips for 51 different Lancaster residents.

Our Meals on Wheels program, provided by MOC Elder Services, was in operation during the entire year, with 5,157 meals

delivered, an increase of 938 over the previous year. Over 80 different Lancaster residents were served by this vital program on 246 days. Lancaster is one of the few communities that also provides vegetarian meals to our residents.

The COA logged in over 1,500 calls for meals, van rides, information and referral, home repair, medical insurance issues, prescription information and housing questions. These calls came from the seniors themselves or concerned family or friends. All questions were refereed to the proper agency if the COA office was not able to handle the request. The Montachusett Home Care Corporation provided services to Lancaster Seniors which included home maker services, meals, personal care hours, case manager visits, crisis visits, and nursing home ombudsman visits, plus several other services. Monthly blood pressure clinics are held at Bigelow Gardens and at the Town Hall. Many seniors took part in the two flu clinics held in the Thayer Memorial Library. The clinics were promoted for the Board of Health in the Council on Aging newsletter. This professionally printed monthly newsletter contains the van schedule for the month plus highlights of other activities and issues of concern and importance to seniors. It is distributed through various outlets in town and at various senior events. It is our hope to mail this monthly newsletter to all Lancaster seniors sixty and over.

On November 8, 2006 the long awaited congregate meals program opened up at the First Church of Christ with Mary Beth Yentz as the site manager. In the first two months approximately 450 meals were

served. Many seniors also come early and stay late for card playing and other board games and socializing. Volunteers assisted with this meals program.

The COA works in conjunction with many other local, regional and state agencies, both public and private. Some of these include AARP tax Service assisting seniors in doing their income taxes, Fuel Assistance intake for all residents, Food Stamps, the Central Massachusetts Area on Aging, Montachusett Home Care Corporation, Montachusett Opportunity Council, WHEAT and the Lancaster Housing Authority. SHINE counseling was also available for Lancaster seniors. Farmer's market coupons were also available to low-income seniors. Referrals and advocacy have been made to these agencies for seniors with follow up if warranted. You are eligible for all services and programs if you are sixty years of age or older and live in Lancaster.

The Council on Aging, through its director, also coordinated the senior tax work off program where eligible seniors did volunteer work for the town in exchange for having their property taxes reduced for up to seven hundred and fifty dollars.

The COA staff consists of a part-time director, part-time dispatcher and meals on

wheels driver and three part-time van drivers. Our current van drivers are Daniel McLaughlin and Ethel Whitney and Chester Locke. In January Pattilea (Pat) Caimpaglia was hired to be the COA van dispatcher and also delivers the meals on wheels to Lancaster seniors.

Funding for our COA program and activities comes from the town, MART and from what is known as the formula grant from the Massachusetts Executive of Elder Affairs.

More programs can be provided in Lancaster if more space becomes available. Our present programs would increase tremendously and many new and exciting programs could be established once a senior center is in operation. These would include expanding our current programs and adding such things as computer classes, social events, speakers, card tournaments, cooking classes, legal and financial seminars, exercise, friendly visitors programs, expanded arts/crafts, expanded health clinics, dancing, movies, hobby groups, support groups, billiards/pool, Thai chi, men's programs, women's programs, self defense, board games, telephone reassurance, fuel assistance, Saturday and Sunday events (breakfast, etc.) and more.

## **GOALS OF THE LANCASTER COUNCIL ON AGING**

- enable seniors to stay in their home even if their full range of daily activities is limited because of illness or frailty
- connect those in need with service providers
- respond to individual needs
- work with and support families or caregivers of the elderly
- advocate for quality services
- support grandparents raising children
- promote community
- provide volunteer opportunities

- help people deal with crisis and changes in interpersonal relationships and loss
- assist with pre-retirement and retirement planning
- enrich life through educational, social and recreational opportunities
- prevent abuse, neglect and exploitation
- provide transportation and nutritional services

**The services provided to seniors and or families are conducted in a dignified and efficient manner and maintaining the highest standards of privacy and confidentiality for all those involved.**

The COA is always looking for input from the community, especially from those sixty and over.

### **COA BOARD MEMBERS**

Maryalice Frain, Chair  
 Marjorie Corbley-Whittier, Secretary  
 Mary Judith MacLean  
 Eva Kosinski  
 Mary Vincent

Claire Griffiths  
 Roger Melanson  
 Ex-officio, Henry Richter  
 Ex-officio, Joan Mitchell  
 Ex-officio, Robert L. Baylis

### **Tax Rebate Program (Administered by the Council on Aging)**

The 2006 Senior Tax Abatement Program had another successful year. When the program for this year ended in November of 2006, 16 people were involved, with four individuals volunteering in two or more different departments. Ten seniors earned the maximum amount allowed which was \$750 per individual. Credit for service cannot be at a rate higher than the state's minimum wage. This rate is currently \$6.75 an hour. This translates to 111.25 hours a year. With \$15,000 allocated and at the rate of \$750.00 per participant there was placement for 20 individuals. In calendar year 2007 only 100 hours will be needed since the state minimum wage will increase to \$7.50 per hour.

Again this year eleven town departments had people assigned to them, including inspectional services, planning department,

Council on Aging, Historical Commission, Town Clerk's office, library, fire department, D.P.W., tax office, police and the elementary school.

The town meeting voted \$15,000 for this program, or 2222 hours based on the minimum wage of \$6.75 per hour. Out of this amount \$8837.44 was utilized, or 1,309.25 hours. The planning department led the list with the most hours, followed by the Historical Commission with the library close behind. The Council on Aging again this year used a volunteer to deliver meals.

For those of you not familiar with this program, at a town meeting Lancaster accepted the state statute to grant abatements for real estate tax payers over sixty years old to have their property taxes reduced by volunteering their services to the

municipality. A subsequent town meeting vote increased this to \$750, the maximum amount current allowable.

For more information on this program, contact Council on Aging Director Arthur Levesque.

## **Lancaster Housing Authority**

The Lancaster Housing Authority, at 449 Main Street, has seventy (70) one-bedroom Elderly/Handicap units with roughly 355 square foot of living space. Each unit has a living room/kitchen combination, and one bedroom with a walk-in closet.

For the calendar year 2006 the Authority had seven vacancies. Five were filled with Lancaster residents and two were non-residents.

### ***Eligibility Requirements:***

- Applicants must be 60 years or older, or handicapped.
- Effective August 9<sup>th</sup>, 2006 the income eligibility was \$46,300 for one person, and \$52,950 for two persons.
- There is no asset limit; however, total interest income from assets, stock, bonds, annuities, plus yearly income cannot exceed the above amount.

The fair market rent for a one bedroom in this area is \$809.00.

### ***Recreational Activities:***

- Bingo is played in the Community Room every Wednesday and Friday from 2-4pm.
- The Golden Age Club meets once a month for socializing and activities.
- The Community Room is available for tenant activities only.

### ***The Board of Commissioners are:***

Henry Richter, Chairperson  
Daunne Miller, Vice-Chairperson  
M. Judith MacLean, Treasurer  
Mim McLaughlin, Ass't Treasurer  
John Foster, State Appointee  
Members are elected to five-year terms.

Office hours are Monday thru Thursday  
9:00am to 1:00pm  
Telephone: 978-365-3923  
Fax: 978-365-9138  
Email: lancaster.housing @verizon.net



Photo Credit Clinton Item

# **Lancaster Board of Health**

## **What Boards of Health Do...**

- Prevent epidemics and the spread of disease
- Protect against environmental hazards
- Prevent injuries
- Promote and encourage healthy behaviors and mental health
- Respond to disasters and assist communities in recovery
- Assure the quality and accessibility of health services

## **About Your Board of Health...**

Your Board consists of three Members elected for graduated three-year terms. They volunteer their time and expertise to make Lancaster a healthy place to live, work and raise a family. They are responsible for

ensuring the enforcement of public health laws, and making local regulations to close the gaps in 'minimum' state codes, such as for stricter septic systems, wells, and manure handling.

## **Board Members**

- Robert L. Baylis, Chair (term expires 2009) – owner, Main St. Automotive Master Plan Steering Committee; NABH Executive Committee; Advanced BOH Certification; NABH Executive Committee
- Vera B. Davis, Vice Chair (appointed to fill vacancy/term expires May 2007) retired Atlantic Union College Nursing Department Chair; Community Health Nursing Masters Degree
- Stephen Piazza, Clerk (appointed to fill vacancy/term expires May 2007) Business Manager, Hewlett-Packard Technology Services; Stormwater Management Committee; BOH Certification
- Shawn S. Winsor, Chair (resigned September 2006) – Inspection & Technical Services Specialist, RCAP; Licensed Construction Supervisor; Lead Safe Renovator; Selectman; Advanced BOH Certification; NABH Executive Committee
- Karyn E. Card, Clerk (resigned August 2006) – Project Administrator & Coordinator, Worcester Regional Medical Reserve Corps., City Public Health Division; BOH Certification
- \* David M. Dunn and Christopher J. Williams, Selectmen  
Interim Members (appointed to serve August-October 2006)

## **Board Employees**

- Nashoba Associated Boards of Health – Agent for Lancaster Board of Health
- Eileen M. McRell – Administrative Assistant (since 1990); BOH Certification
- D. Susan Thompson – Burial Agent (since 2004)

## **Board Duties/Additional Powers and Authority**

Health Boards are responsible for over 60 areas of public health law and policy,

- homeland security
- inspections and enforcement
- records and reports
- noise, nuisances and complaints
- health care and disease control
- pesticides and herbicides
- housing and dwellings
- pools, beaches and camps
- hazardous and toxic wastes
- water purity; well permits

deriving their authority directly from the Massachusetts General Court:

- solid waste and septage
- porta-potty permits
- rubbish and garbage
- residential and daycare centers
- food safety and service
- body art, trash hauler and tobacco sales licenses
- smoking; air quality
- cemeteries, funeral directors, burial permits

## **Board Activity**

This year was another busy year of providing an array of essential health, sanitary and environmental services to the community and to individuals. Many of these are invisible to the public until a problem develops (e.g. an epidemic occurs.) More about that later.

Deliberate disposal of discarded furniture, mattresses and refrigerators on public roads and private land continues to be a major problem that if left to accumulate, usually creates illegal dumpsites. Although the Board of Health spent \$1,800 in 2005 to purchase eight “No Illegal Dumping” warning signs that violators would be prosecuted, the dumping continues. Certain areas of Town (Old Union Turnpike, Brockelman, Lancaster and Parker Roads) seem to be frequent targets. Observers are urged to report license plate numbers or names to the Police. The Board of Health has no budget for picking up trash, either roadside or personal. Residents must hire a private hauler: home -- Tully Recycling Corp., Sons of Kristoff, Waste Management; commercial -- BFI, Casaceli Trucking and McRell Rubbish. These are the only

companies licensed to operate in Lancaster. \$1,000 was collected in permit fees for ten trucks. Several of these offer recycling pickup, or you may choose to drop-off at the popular Lancaster Recycling Center. Martha Ford and her dedicated volunteers run the program for residents, non-residents and small businesses -- accepting paper and cardboard, office equipment, leaves, glass, metal, plastic, white goods, scrap metal, clothing, tires, motor oil, antifreeze and batteries. There is a small fee for some items. A Recycling Center chart is always sent out with our Trash Hauler list. Help yourself by reducing your monthly rubbish disposal costs, and your world by contributing to a cleaner environment for all.

Our Office assisted callers and visitors with information and/or referrals for questions and complaints. For example, “How many chickens can we keep at our home?” developed into a potential Zoning ByLaw adoption amid much controversy. All valid complaints are investigated by our NABH Agent, Bill Brookings, sometimes with a Board Member or often with Richard Pauley, Building Commissioner and Zoning



Enforcement Officer. Violations of the Housing & Sanitary Code are the most common reports. We also work on areas of mutual concern with Kale Kalloch of the Conservation Commission, the Community Development & Planning Office, Assessors, Department of Public Works, Police, Fire and Ambulance Squad. Yes, "It takes a village" to serve a Town!

Twenty Lancaster Sewer District "Septic System Status Forms" were approved and signed to allow homes with existing systems built before 1995 to connect to Town sewer. 43 Title 5 Inspections were reviewed by Mr. Brookings; only 2 failed. At the request of the DEP, our Board verified that the 2006 LSDC list of sewer tie-ins was accurate insofar as BOH waivers for certain dwellings were necessary to protect the public health, especially in the George Hill Rd. area.

The Board reviewed and commented on six subdivisions: White Oak Estates, Winsor

### **Emergency Preparation Continues**

Board Members and staff attended many voluntary and required seminars and training programs, particularly regarding Emergency Preparedness. These included: "Is Your Community Prepared? A Focus on Special Populations" by the Worcester Metropolitan Medical Response System; Risk Communication Spokesperson Training; Pandemic Preparedness, Massachusetts Association of Health Boards Certification Program, to name just a few. Incident Command System (IS-100) and National Incident Management System (NIMS-700) study courses were successfully completed by everyone with emergency response functions to comply with the Federal Homeland Security Directive and Governor Romney's Executive Order as a condition of

Heights, Ascetic Hill Park, Devonshire Estates, Osvold Way and Ring Road Estates, and a gravel pit reclamation for the Planning Board, as well as site plans for a super store, a diner and a Dunkin' Donuts. We have consistently gone on record as being extremely cautious in approving large developments because of water quantity and quality impacts on our previously pristine Town water. We inspected drainage and wetlands concerns at several sites for the Conservation Agent: suds at the Fort Pond boat launch, stream contamination on Brockelman Road, surface run-off on Chace Hill Road, and old septic pipes crossing under Langen Road. And we obtained snow storage information from Bay State Roads for the Town Administrator, which in their words is "Not to be taken lightly" due to salt impact on groundwater. The Board of Health was also called in for advice regarding food and flammable material storage after fires at the Bridge Diner and Agway.

a town's continuing to receive grant money. The 2007 Deliverables will focus on local/regional performance measurements for the Center for Disease Control and Prevention.

In April, our Board Chairman, Shawn Winsor coordinated a roundtable discussion with integral Department Heads to explain plans to establish an Emergency Dispensing Site. The EDS would be activated in the event of a flu pandemic, bioterrorism exposure or food-borne illness outbreak to vaccinate the entire population of Lancaster within 48 hours! The Middle School has been selected as the location. This Plan is being formulated with the help of James Garreffa, Director of Nashoba Associated

Boards of Health, Karyn Card, Walt DePaolo of Central Region II Coalition, Fire Chief/Incident Commander John Fleck, Police Chief Kevin Lamb and Town Administrator Orlando Pacheco and other key personnel. Both medical and non-medical volunteers will be necessary to staff the EDS, and respond to other types of public health disasters. Anyone interested in joining the Worcester Regional Medical Reserve Corps should contact Karyn directly at [www.WorcesterRegionalMRC.org](http://www.WorcesterRegionalMRC.org) or at (508)799-8470. All workers and their immediate families will be the first to

receive treatment.

The EDS is only one of the “Deliverables”, which are requirements that must be met by certain deadlines in 2006 & 2007 relating to goals & objectives for Regional Public Health Coalitions. In addition, all-hazards, Continuity of Operations and Government (COOP) plans, and cooperation and resource-sharing between local health and hospitals must be considered. A Mutual Aid Agreement Article was passed at the May Town Meeting.

### **What's New?**

Food warnings-alerts seemed to be a daily event. Spinach! Lettuce! Reasons why: better reporting/less inspecting (12% reduction in the FDA workforce.) All Boards of Health are linked to the HHAN (Health & Homeland Alert) network, which immediately notifies us of nationwide bulletins relating to health and safety from the CDC and other agencies.

The long-awaited first Hazardous Waste Pick-Up Day was held in July at the Fire Station to rave reviews. Enviro-Safe charged \$7,000 for environmental services to remove hazardous household waste; Tully Recycling also hauled away twelve yards of trash. Unfortunately we had to stop accepting items when we reached maximum

capacity. We apologize for being too successful! Next year (probably in the spring) we promise longer hours and bigger bins. Money has already been appropriated. Thank you to Orlando Pacheco, John Fleck, Karyn Card, Shawn Winsor, Bob Baylis and all who helped out.

Another first was the Bicycle Helmet Program. Twenty-five helmets were given away to local children via a grant from the Governor's Highway Safety Bureau with training on proper use. Again, our thanks to Shawn for writing the application and coordinating the day with Chief Kevin Lamb of the Lancaster Police Department. We hope to be as fortunate again in 2007 and make this another annual event.

### **Town Health**

Refer to detailed Nashoba Associated Boards of Health “Lancaster Annual Report 2006.” In addition, the Nashoba nurses participated in the Town Hall Health Fair (blood pressure & blood sugar testing, nutrition and hand-washing teaching, and Bird Flu information). They also held Special Programs on Lyme Disease at the

Thayer Library (tick removers were handouts), and two Health Fairs at the Middle School (handwashing, nutrition, blood pressure) and at Nashoba Regional High School (Lyme Disease, tobacco, nutrition.) Tamara Bedard, our special Well Adult Clinic nurse, even taught hand-washing etiquette to children at the Library

Story Hour. It is the best and easiest way to stay healthy. 136 flu, 3 tetanus and 6 pneumonia shots were given at the WAC Clinic and at Bigelow Gardens, some at home visits. Medical experts now say that Flu vaccinations may even give partial immunity to the Bird Flu.

Sixteen dogs and 11 cats (10 more animals than in 2006) were vaccinated at the

February Rabies Clinic by Mid-State Mobile Veterinary held at the DPW Highway Garage. Micro-chipping, highly recommended by Animal Control Officer Phyllis Tower for identification of lost pets, is growing in popularity. Cat vaccination certificates forwarded to us from the Town Clerk are kept on file at our Office.

### **NABH/NNS Dental Program**

Refer to Report.

### **Burial Agent**

Sue Thompson, Town Clerk reports that 40 Burial Permits were issued; 16 were interred in Lancaster and 24 out of Town.

### **A Message from Your Board**

We have learned much this year – especially that there is so much more to learn.

We pledge to continue the work of previous Boards as well as responding to the evolving challenges of the current responsibilities of

our role as the sentinel of your quality of life.

Respectfully submitted,  
Robert Baylis  
Vera B. Davis  
Steve Piazza

## **Nashoba Associated Boards of Health**

**Nashoba Associated Boards of Health** continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in **Lancaster**. In addition to the day to day public health work conducted for Lancaster we also provide the following services.

- Maintaining Nashoba's internet web site to provide information for the public. (**See *nashoba.org***)
- Through our involvement in the Bioterrorism Regional Coalition we are keeping the Lancaster Board of Health up-to-date on matters of emergency preparedness planning. We are currently working on Lancaster's Emergency Dispensing Site Plan.
- Response to the possible West Nile Encephalitis (WNV) surveillance effort through coordination with MDPH, through the collection of suspected bird samples, submittal to the MDPH lab, and follow-up when the lab results were obtained.

- Response to health related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.
- Response to state mandated changes in regulations requiring more frequent beach sampling through sample collection, submittal for analysis, and follow-up when results were obtained.

We look forward to continuing our work with **Lancaster's Board of Health**. Included in highlights of 2006 are the following:

- Through membership in the Association Lancaster benefited from the services of Nashoba staff including: **Registered Sanitarians, Certified Health Officers, Registered Nurses, Nutritionists, Registered Physical & Occupational Therapists, Licensed Social Workers, Certified Home Health Aides, and Registered Dental Hygienists**
- Reviewed **43** Title 5 state mandated private Septic System Inspections for **Lancaster** Board of Health. Received, reviewed, and filed these state mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Lancaster Board of Health for enforcement action
- Provided health education programs in collaboration with the Lancaster Council on Aging.

By **Lancaster's** continued participation in the **Association** you can shape your future local public health programs and share in the benefits of quality service, under local control, at a reasonable cost!

## **Environmental Health Department**

- **Environmental Information Responses ..... 66 days**  
The Nashoba sanitarian is available for the public regularly on Wednesday morning at the Lancaster Board of Health Office as well as other times when needed.
- **Food Service Licenses & Inspections..... 107**  
Nashoba annually mails out and receives application from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. Most licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received an inspection is also conducted. During this inspection health factors of food handlers is also investigated, and where appropriate, medical consultation and laboratory testing may be required.
- **Housing & Nuisance Investigations..... 48**  
Nashoba, as agent for the local Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspects for

compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

- **Beach/Camp/School Inspections..... 17**  
Camps are inspected at least annually at opening for compliance with State Sanitary Code, Chapter IV, 105CMR430.00. Public swimming beaches are sampled for water quality every other week during the summer and more often if a problem is suspected.
- **Septic System Test Applications..... 39**  
Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicant's engineer.
  - **Septic System Lot Tests..... 143**  
Nashoba sanitarian witnesses soil evaluations, deep hole tests, and, usually on a separate date, percolation tests conducted by the applicant's engineer which serve as the basis of the design of the septic system.
- **Septic System Plan Applications..... 25**  
Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.
  - **Septic System Plan Reviews..... 74**  
Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.
- **Septic System Permit Applications ..... 39**  
Applicants' approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.
  - **Septic System Inspections ..... 98**  
Nashoba Sanitarian is called to construction site at various phases of construction to witness & verify that system is built according to plans.
  - **Septic System Consultations..... 108**  
During all phases of application, design, and construction the Nashoba Sanitarian is called upon for legal details and interpretation.
- **Well Permits..... 10**
  - **Water Quality/Well Consultations ..... 38**  
Private wells are regulated solely by local Board of Health regulations. The Nashoba Sanitarian assists the BOH by reviewing well plans, securing well water samples, and interpreting water quality test results.
- **Rabies Clinics - Animals Immunized ..... 27**  
Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic Nashoba has arranged for delivery of over 500 animal specimens to the State lab in Jamaica Plain.

## *Nashoba Nursing Service & Hospice*

### **Home Health**

- **Nursing Visits** ..... **475**  
Nashoba's Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24 hour basis, catheter care, case management and referral to other services as needed.
- **Home Health Aide Visits** ..... **114**  
Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.
- **Rehabilitative Therapy Visits** ..... **269**  
Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.
- **Medical Social Service Visits** ..... **22**  
Nashoba Social Workers provide short-term assistance to patients at home for counseling and referral to community resources.

### **Clinics**

- **Local Well Adult, Support Groups, & Other Clinic Visits** ..... **240**  
Visits include well adult clinics, and immunization, cholesterol exercise, mental health and bereavement clinics.
  - Number of patients who attended Flu Clinics held in Lancaster .....149
  - Number of patients who received Flu Shots that live in Lancaster .....127
  - Number of patients who received Pneumovax Vaccine ..... 6
  - Number of patients who attended Well Adult Clinics from Lancaster .....59

### **Communicable Disease**

- **Communicable Disease Reporting & Control**

Nashoba's Nursing Service & Environmental Health Department work together to meet the local Board of Health's responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within **Lancaster** (MGL Chap111, Sec 6, 7, and 92-116). Nashoba works with the Massachusetts Department of Public Health (MDPH) in this area.
- Receive and process reports from physicians concerning cases of diseases "dangerous to the public health" as defined by MDPH (MGL Chap111, Sec6)
- Notify MDPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case "dangerous to the public health".
- Receive reports and undertake follow-up as necessary regarding certain food borne and waterborne diseases and diseases being monitored by the MDPH.
- Receives reports, investigates and conducts follow-up on all incidences involving positive rabies results.

Number of Communicable Disease Cases Investigated.....38

#### Communicable Disease Number of Cases

▪ Amebiasis .....	1
▪ Giardia .....	3
▪ Hepatitis.....	8
▪ Lyme Disease.....	16
▪ Streptococcus.....	2
▪ Tuberculosis .....	5
▪ Varicella.....	3

### **Dental Health Department**

#### • **Nashoba Program (Funded Through Environmental Assessment)**

##### ○ **Examination, Cleaning & Fluoride - Grades K, 2 & 4**

Students Eligible.....	212
Students Participating.....	111
Referred to Dentist.....	24

##### ○ **Instruction - Grades K, 1 & 5**

Number of Programs.....	12
Students Participating .....	227

#### • **Fluoride Rinse Grant Program (State Supplied Materials, Nashoba Administered, Local Volunteers)**

Students Participating.....	299
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## Department of Veterans' Services

I herewith submit the annual report for the Department of Veterans' Services for the calendar year ending December 31, 2006.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled. These services/benefits are relative to vocational or other educational opportunities, G. I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers and other benefits granted under existing State and Federal laws.

The Veterans' Services Program is mandated by Massachusetts General Law, Chapter 115 and is administered under State guidelines to provide information, advice, and assistance to veterans regarding benefits to them and their families.

The Office of Veterans' Services is a one stop human service office with a top priority of providing services designed to improve

the quality of life for every veteran in Town, their families and surviving dependents.

The Veterans' Services Office is located at 23 Linden Street, Berlin. Regular hours are held Tuesdays and Thursdays, and also by appointment if needed. To arrange an appointment please call 978-838-2442. If I am not in the office please call 978-706-1305.

I am asking that all veterans of the Town of Lancaster provide this office with a copy of their DD form 214 (or equivalent proof of discharge). Having a veteran's discharge paperwork on file will make for a smoother process if a veteran or dependent needs to file for benefits.

In closing, I would like to thank the Board of Selectmen and Town Officials for their support during the past year.

Respectfully Submitted:  
Michele Marino  
Veterans' Services Officer



Photo Credit Jean Russo



## **IV. OFFICE OF PLANNING AND COMMUNITY DEVELOPMENT**

### **Board of Appeals**

Calendar year 2006 proved to be a productive year for the Lancaster Board of Appeals. A wide range of activities occurred, ranging from variance and special permit applications to Chapter 40B comprehensive permit applications. The Board of Appeals reviewed several significant applications in 2006, the highlights of which are listed below:

#### **Comprehensive Permits**

- Muirfield Development, Jones Crossing  
Comprehensive Permit for a 36-unit townhouse condominium development, located off of Deershorn Road  
Approved: 3/23/06
- Richmond Development, Fieldcrest Estates  
Comprehensive Permit for a 150-unit townhouse condominium development, located off of Sterling Road  
*Status:* Continued into 2007
- The Board continued to monitor the Blue Heron Pond 40B development, which is currently under construction.

#### **Variances**

- Walter Godfrey, 0 Fort Pond  
Variances for Section 4.11 (Lot area) and Section 4.12 (Lot frontage)  
*Denied:* 2/8/06
- Thomas Murray, 156 Main Street  
Variance for Section 4.22 (Side and rear yard setback)  
*Approved:* 2/16/06
- Cingular Wireless PCS LLC, Cell Tower on Winsor Road  
Variance Renewals for Section 4.11 (Lot area) and Section 4.12 (Lot frontage)  
*Approved:* 3/23/06
- Michael and Susan Sonia, 267 Old Common Road  
Use Variance for Section 3.26 (C) (Structures for storage and distribution of goods, supplies, equipment and machinery)  
*Approved:* 4/27/06
- Oak Ridge Farm, 1543 Lunenburg Road

Variance for Section 7.32 (Freestanding signs)

*Denied:* 5/25/06

- Oak Ridge Farm, 1543 Lunenburg Road  
Variance for Section 7.33 (Attached signs)  
*Approved:* 5/25/06
- David Goguen, 0 Harvard Road  
Variance for Section 4.12 (Lot frontage)  
*Approved:* 6/22/06
- Michael Roux, 190 Seven Bridge Road  
Variance for Section 4.21 (Street yard setback)  
*Approved:* 6/22/06
- Bill Jenkins, 479 White Pond Road  
Variance for Section 4.22 (Side and rear yard setback)  
*Denied:* 6/22/06
- Eugene and Suzanne Brazeau, 290 Sterling Road  
Variance for Section 4.22 (Side and rear yard setback)  
*Approved:* 6/22/06
- Roald and Jennifer Osvold, 125 Harvard Road  
Variance for Section 4.11 (Lot area)  
*Withdrawn:* 10/4/06
- First Church of Christ Unitarian, 725 Main Street  
Variance for Section 7.32 (Freestanding signs)  
*Approved:* 10/26/06
- Ahmad and Annie Mekkaoui, 355 Goss Lane  
Variance for Section 4.22 (C) (Side and Rear Yard Setback)  
*Approved:* 11/16/06

### **Special Permits**

- Cingular Wireless PCS LLC, Cell Tower on Winsor Road  
Special Permit Extensions for Section 8.11 (Non-conforming buildings – continuance, alteration, extension) and Section 15.40 (Personal wireless service facility)  
*Approved:* 3/23/06
- Oak Ridge Farm, 1543 Lunenburg Road  
Special Permit for Section 7.21 (Illumination for freestanding signs)  
*Approved:* 5/25/06

- Oak Ridge Farm, 1543 Lunenburg Road  
Special Permit for Section 7.21 (Illumination for attached signs)  
*Approved: 5/25/06*
- Albert Gould, 1356 Main Street  
Special Permit for Section 8.11 (Non-conforming buildings – continuance, alteration, extension)  
*Approved: 6/22/06*
- Albert Gould, 1356 Main Street  
Special Permit for Section 8.22 (Non-conforming uses – change in use)  
*Withdrawn: 6/22/06*
- Steve Glover, 1331 Main Street  
Special Permit for Section 8.11 (Non-conforming buildings – continuance, alteration, extension)  
*Approved: 6/22/06*
- Steve Glover, 1331 Main Street  
Special Permit for Section 8.22 (Non-conforming uses – change in use)  
*Withdrawn: 6/22/06*
- Craig and Krista Pastrone, 114 Grant Way  
Special Permit for Section 3.22 (B) (Rural uses – keeping of livestock)  
*Approved: 8/24/06*
- Robert Velten and Sandra Bailey, 215 Bolton Road  
Special Permit for Section 3.22 (B) (Rural uses – keeping of livestock)  
*Status: Continued into 2007*
- First Church of Christ Unitarian, 725 Main Street  
Special Permit for Section 7.21 (Permitted forms of illumination)  
*Approved: 11/16/06*

### **Appeals**

- Francis Smith, 210 Deershorn Road  
Appeal of Building Department Decision  
*Status: Continued into 2007*

### **Other Business**

John Parsons was appointed as an Associate Member of the Board, filling the seat

formerly held by Associate Member, Eugene Feher.

In early 2007, the Board re-organized and re-elected Scott Miller as Chair and Tim Smith as Clerk, and elected Jeanne Rich as Vice-Chair.

The Lancaster Board of Appeals is an eight-member appointed board whose charge is to ensure compliance with a wide array of land use and zoning regulations in Lancaster. The Board of Appeals meets on the fourth Thursday of each month at 7:00 PM in the Town Hall Auditorium. All citizens are welcome to join the Board for these

meetings and public involvement is always encouraged.

The Community Development and Planning office coordinates all meeting schedules and is open Monday through Thursday, 9:00 AM to 4:00 PM. As always, this office welcomes citizen's questions, comments or suggestions. Please feel free to contact us at 978-368-4007 or [lancaster@choiceonemail.com](mailto:lancaster@choiceonemail.com).

Respectfully submitted,

**Scott Miller, *Chair***  
**Jeanne Rich, *Vice-Chair***  
**Timothy Smith, *Clerk***  
**Eugene Christoph**  
**Jeanne Rich**

**David Stadtherr**  
**Sarah Gulliver**  
**Robert Marshall**  
**John Parsons**

## **Planning Board**

Calendar year 2006 proved to be a productive year for the Lancaster Planning Board. During the course of the Board's 24 meetings, a wide range of activities occurred ranging from definitive subdivision reviews, ANR plan reviews, and site plan reviews. The Planning Board reviewed several significant applications in 2006, the highlights of which are listed below:

### **Subdivisions**

- Definitive Subdivision, White Oak Estates  
4-lot residential development, located off of Johnny Appleseed Lane, Leominster  
*Approved: 3/27/06*
- Definitive Subdivision, Winsor Heights  
6-lot residential development, located off of Winsor Road  
*Approved: 9/11/06*
- Preliminary Subdivision, Ascetic Hill Park  
Mixed-use industrial park, located off of Lunenburg Road  
*Withdrawn: 10/26/06*
- Preliminary Subdivision, Ascetic Hill Park  
Mixed-use industrial park, located off of Lunenburg Road  
*Status: Continued into 2007*

- Definitive Subdivision, Devonshire Estates  
12-lot residential development, located off of North Main Street  
*Status:* Continued into 2007
- Preliminary Subdivision, Osvold Way  
3-lot residential development, located off of Harvard Road  
*Status:* Continued into 2007
- Preliminary Subdivision, Ring Road Estates  
2-lot industrial development, located off of Old Union Turnpike  
*Approved:* 12/11/06

### **Site Plans**

- Michael's Bridge Diner, 56 Main Street  
Mixed-use site with apartment building, restaurant, greenhouses, and parking  
*Approved:* 8/14/06
- Super Wal-Mart, Old Union Turnpike  
Retail site with department store, well, wastewater treatment facility, parking, and two outlots  
*Status:* Continued into 2007
- Cumberland Farms, Five Corners  
Addition of Dunkin' Donuts operation into Cumberland Farms store with expansion of parking  
*Withdrawn:* 11/27/06

### **Special Permits**

No applications were submitted in 2006.

### **Approval Not Required (ANR) Plans**

- Ballard Hill Wildlife Trust  
1865 Main Street, 1 building lot, 1 non-building lot  
*Approved:* 1/9/06
- Janice Hart  
Bolton Road, 1 building lot  
*Approved:* 3/13/06
- Janice Hart  
Bolton Road, 1 building lot  
*Approved:* 5/15/06

- Edith Kristoff and John Kanis  
Pine Hill Road, 2 non-building lots  
*Approved: 5/15/06*
- Lancaster Technology Park LLC  
Old Union Turnpike, 3 building lots, 1 non-building lot  
*Approved: 6/12/06*
- J.C. Madigan, Inc.  
Old Union Turnpike, 2 building lots  
*Approved: 6/26/06*
- Leo and Mary Favreau  
2250 Main Street, 2 building lots  
*Approved: 8/14/06*
- Don Siver, George Hill Orchards, Inc.  
George Hill Road, 1 building lot  
*Withdrawn: 8/14/06*
- Arthur and Elaine Mudgett  
Chace Hill Road and Moffett Street, 1 building lot, 1 non-building lot  
*Not Accepted: 8/28/06*
- Arthur and Elaine Mudgett  
Chace Hill Road and Moffett Street, 1 building lot, 1 non-building lot  
*Approved: 9/11/06*
- Nathaniel T. Dexter Trust  
George Hill Road, 1 building lot  
*Approved: 9/25/06*
- Spinelli Development Corporation and Philip and Catherine Hommes  
George Hill Road, 3 building lots  
*Approved: 12/11/06*

### **Zoning Amendments**

- Replacement of Article 12 (Earth Products Removal) with a new Article 12.  
*Not Approved at Annual Town Meeting: 5/1/06*
- Addition of an Earth Products Removal Overlay District to the Lancaster Zoning Bylaw.  
*Not Approved at Annual Town Meeting: 5/1/06*
- Citizen's Petition to amend the Earth Products Removal Overlay District.

*Not Approved at Annual Town Meeting: 5/1/06*

- Citizen's Petition to amend Article 3.22 (B) of the Lancaster Zoning Bylaw for the keeping of poultry and livestock.

*Continued to Special Town Meeting: 1/22/07*

- Citizen's Petition to establish a six-month moratorium on retail development over 100,000 SF.

*Continued to Special Town Meeting: 1/22/07*

- Citizen's Petition to redefine a shopping center.

*Continued to Special Town Meeting: 1/22/07*

### **61A Option to Purchase Land**

- Lot 4 (4.68 acres) on George Hill Road, owned by George Hill Orchards, Inc.

*Recommend that the Town does not purchase: 3/27/06*

- Lot B7 (2.02 acres) on Moffett Street, owned by Arthur and Elaine Mudgett

*Recommend that the Town does not purchase: 3/27/06*

### **Other Business**

Francis Sullivan was appointed as a member of the Planning Board, filling the seat formerly held by Member Gail Sullivan.

In July 2006, the Board re-organized and re-elected Victor Koivumaki as Chair, Jeanne Rich as Vice-Chair and Eugene Christoph as Clerk.

### **Planning in 2007**

The Board anticipates that 2007 will be equally busy and productive as there are several projects already before the Board for consideration. The Board will also continue to work with the Lancaster Board of Appeals in reviewing Chapter 40B applications for Comprehensive Permits.

The Planning Board wishes to thank the community and the Board of Selectmen for their continued and future support of the Board's efforts to plan for the future enjoyment and well being of our community.

The Lancaster Planning Board is a five-member elected board whose charge is to

ensure compliance with a wide array of land use regulations in Lancaster. The Planning Board meets on the second and fourth Mondays of each month at 7:00 PM in the Town Hall Auditorium. All citizens are welcome to join the Board for these meetings and public involvement is always encouraged.

The Community Development and Planning office coordinates all meeting schedules and is open Monday through Thursday, 9:00 AM to 4:00 PM. As always, this office welcomes citizen's questions, comments or suggestions. Please feel free to contact us at 978-368-4007 or [lancaster@choiceonemail.com](mailto:lancaster@choiceonemail.com).

Respectfully submitted,

**Victor Koivumaki, *Chair***  
**Jeanne Rich, *Vice-Chair***  
**Norman Kennedy**

**Eugene Christoph, Clerk**  
**Francis Sullivan**

## **Master Plan**

The Planning Board and the Master Plan Steering Committee continued their work in developing a first draft of the plan, which was made available in June 2006. The Steering Committee met several times in 2006 to review and enhance the plan in order to have a final document ready by early 2007. The current draft of the Master Plan can be viewed at [www.ci.lancaster.ma.us](http://www.ci.lancaster.ma.us).

## **Conservation Commission**

Calendar year 2006 proved to be a productive year for the Lancaster Conservation Commission. During the course of the Commission's 24 meetings, a wide range of activities occurred. The primary function of the Conservation Commission is to ensure local-level compliance with the Massachusetts Wetlands Protection laws and issue decisions relating thereto for all

development projects in Lancaster. The two types of applications most often reviewed by the Commission for development projects are Requests for Determination of Applicability (RDA) and Notices of Intent (NOI). The Commission also performs other regulatory functions, per the Wetlands Protection Act, such as reviewing Resource Area Delineation (RAD) applications and Certificates of Compliance (COC).

During the course of 2006, the Commission reviewed the following projects:

Filing	Applicant	Location	Action	Date
RDA	Mass. Highway	Rt. 190	Approved	1/06
COC	Parsons	227 Mill Street Ext	Approved	1/06
COC	Mudgett	Chace Hill Road	Approved	1/06
COC	King	9 Mtn Laurel Lane	Approved	1/06
RDA	Parcel B LLC	Lunenburg Road	Approved	2/06
RAD	AGS Development	North Main Street	Approved	1/06
NOI	Muirfield Development	Jones Crossing Dvlpt, Deershorn Road	Approved	2/06
RDA	Lacourse Construction	Old County Road	Approved	2/06
RAD	Richmond Development	Sterling Road	Approved	2/06
NOI	Warren	1990 Shirley Road	Approved	3/06



NOI	Mizhir	2606 North Main Street	Approved	3/06
NOI	Lancaster DPW	Langen Road	Approved	3/06
NOI	Smith	8 Spectacle Pond Road	Approved	3/06
RDA	Lancaster Technology Park	Old Union Turnpike	Approved	4/06
COC	LaBelle	112 Fire Road 11	Approved	5/06
COC	Arpano	237 Mill Street Ext	Approved	5/06
NOI	Melanson Brothers	Eagle Ridge – Lot 89A	Approved	5/06
NOI	Tranter	25 Fire Road 7	Approved	4/06
RDA	Casey	147 Chace Hill Road	Approved	5/06
NOI	Lancaster DPW	Langen Road	Approved	7/06
NOI	Cornell	326 Ponakin Road	Approved	7/06
RDA	Melanson Brothers	EagleRidge, Sterling Rd	Approved	10/06
NOI	Gleason	56 Main Street	Approved	8/06
NOI	Havassee	77 Connor Lane	Approved	
COC	Pancare	Fort Pond Inn Road	Approved	9/06
NOI	Lancaster Development Corporation	Devonshire Estates, North Main Street	Open	
RDA	Frigoletto	270 Fort Pond Road	Not Approved	12/06
COC	Baggott	2078 Main Street	Approved	11/06
COC	Crowley	Fire Road 12	Approved	11/06
COC	Rotella/Green	Brazao Lane – Lot 3	Approved	11/06
NOI	Oskirko	124 Ponakin Road	Open	

### **61A Option to Purchase Land**

The Commission was presented with the consideration to purchase two parcels of land currently under Chapter 61A tax status. These parcels are:

- Lot 4 (4.68 acres) on George Hill Road, owned by George Hill Orchards, Inc.

- Lot B7 (2.02 acres) on Moffett Street, owned by Arthur and Elaine Mudgett

The Commission reviewed the location of the parcels and the purchase price for each and determined that they would not recommend that the Town purchase either property.

### **Land Procurement**

The Commission was presented with the consideration to purchase a 14-acre parcel of land that borders the Nashua River and completes the connection of other town-owned parcels that border the river. This purchase would secure the entire Nashua

River Greenway belt as conservation land for the Town and provide protection for the river. The Commission agreed to allocate funds from the Parker Gift Fund, created solely for purchasing conservation land.

### **What's New for 2007**

Some of the Commission's upcoming activities in 2007 will include the continued conservation of open space properties, maintaining the conservation land throughout the town to provide a rural environment for the residents to enjoy, working with potential developers in seeking permanent conservation easements for path systems, and similar ideas for a variety of other conservation-oriented projects.

The Lancaster Conservation Commission is a ten-member appointed board with seven full members and three associate members.

Respectfully submitted,

**Tom Early, *Chair***

The Commission meets on the second and fourth Tuesdays of each month at 7:00 PM at either the Library or the Town Hall. All citizens are welcome to join the Commission for these meetings and public involvement is always encouraged.

The Community Development and Planning office coordinates all meeting schedules and is open Monday through Thursday, 9:00 AM to 4:00 PM. As always, this office welcomes citizen's questions, comments or suggestions. Please feel free to contact us at 978-368-4007 or [lancaster@choiceonemail.com](mailto:lancaster@choiceonemail.com).

## **Town Green Buildings Advisory Committee**

### ***Committee History***

The Town Green Building Advisory Committee was appointed by the Lancaster Board of Selectmen in November 2002 to recommend possible uses for the Prescott Building. Since that time, the Committee has been asked to expand its role to include its review of the Tercentenary Building, the Memorial School Building, the Town Hall and overall reuse of the buildings on the Town Green.

The Committee has held forums, solicited ideas from the public, invited interested groups, talked with all of the town's departments, and has kept an open door to

welcome fiscally sound ideas for the reuse of the buildings.

We have made substantial progress since the Committee's formation. We have come to know and understand the issues facing the building's reuse and development from a legal, zoning, design and construction standpoint. We have been able to draw from the community's resources and save the Town thousands of dollars in reuse studies, engineering and architectural studies. We have used this information to develop a plan for bringing these buildings physically back into use and also as a basis for recruiting new uses for the buildings.

### ***Building Preservation***

During this timeframe, the buildings have deteriorated and must be brought back on-line before they can no longer be saved. We believe the Town must make an investment in the preservation of these buildings as soon as possible. This effort would require,

at a minimum, clean-out of the buildings, removing all mold and mildew, and restoring the utilities and heat. Once the emergency repairs are complete, we are also budgeting for the operating costs to maintain heat and utilities within the buildings.

### ***Building Re-uses***

The town's Master Plan considers the rehabilitation and re-uses of these buildings to be one of its top priorities. In cooperation with past and present committee members, the Board of Selectmen, Town Administrator, Town Clerk and the Planning Director, we

have developed a five-phase development plan. We feel the plan not only addresses the critical needs of the Town Green buildings, but balances the Town's ability to fund and financially support the re-use plan each year.

### ***Project Goals***

- To perform critical/emergency repairs to vacant buildings to neutralize their further decay and deterioration.
- To recommend annual budgeting of town funds as a matter of critical priority for the preservation of buildings on Lancaster's Historic Town Green before permanent decay destroys the buildings.
- To create viable re-use options for the three vacant former school buildings.
- To secure funding for the renovation of the former school buildings through various public and private means.
- To get the buildings occupiable and rentable by 2008-2009.

### ***Project Phases***

- Phase 1 – Prescott Building clean-up
- Phase 2 – Tercentenary Building clean-up
- Phase 3 – Prescott Building renovation
- Phase 4 – Tercentenary Building and Memorial School Building renovation
- Phase 5 – Parking area construction

#### ***Phase 3 – Prescott Building Renovation***

- To provide for the Town of Lancaster's future expansion of town offices and services
- Two floors with 5,000 SF per floor, basement level with 2,500 SF (12,500 usable SF)

- Elevator required
- Town offices on first floor
- Rental offices on second floor
- Storage/file space on basement level
- Town to obtain grants for pre-development and construction costs for renovation expenses

#### *Phase 4 – Tercentenary Building Renovation*

- Two floors with 5,000 SF per floor (10,000 SF total)
- Elevator required
- Community/Senior Center on both floors
- Veteran's Center/other offices on first floor
- Town to obtain grants for pre-development and construction costs for renovation expenses

#### *Project Schedule*

- Review project plan with Board of Selectmen – March 2007
- Receive appropriation to clean out and mitigate Prescott Building – April 2007
- Budget for appropriation in FY08 for clean out and mitigation of Tercentenary Building
- Begin clean-up work of Prescott and Tercentenary Buildings – May 2007

We consider the project plan as only the beginning in a series of investments and decisions the Town must make to preserve our buildings which line Lancaster's Historic Town Green. We believe the community of Lancaster takes its

stewardship of these important historic assets seriously. On behalf of the Committee members past and present, we appreciate the opportunity to discuss our recommendations and suggestions with the Board of Selectmen.

Respectfully submitted,

**James Piermarini, *Chair***  
**Susan Thompson**  
**Marietta Poras**  
**Michael Eliastam**  
**Liz Narbonne**

**Ted Manning**  
**David Dunn**  
**Orlando Pacheco**  
**Noreen Piazza**

## V. PUBLIC SAFETY

### Police Department

It is with pleasure that I submit my 10<sup>th</sup> annual report for the Lancaster Police Department. The Police Department has been extremely busy during the past year, and although the number of calls for our services decreased slightly from the previous year, which was the busiest year on record, we still show an overall increase of over 5% from the year before that. The number of calls received by the Communications Center for our services was 6,327. Again this year I would like to notify the townspeople of Lancaster that as the town continues to grow and we allow more single family homes to be built and more industries to develop in other areas of the town, and our number of calls for services keeps increasing, the number of police officers and the number of police vehicles will have to increase accordingly.

Last year in my annual report I made a request that the Police Department needed the assistance from all the residents of the community to get involved in reporting incidents of any suspicious activity that they may observe immediately. Don't wait to call. The sooner we receive the call the better chance that we have to investigate the activity. The request that I made was received and followed by members of the community at an extremely high increase. The number of reported criminal offenses rose from 430 to 541, an increase of approximately 25%. Along with this increase in the number of reported crimes was an increase in the apprehension rate. This increase in both of these areas shows that community policing does indeed work, and when the community and the Police Department work together to address problems, we can respond to the issue

immediately. I want to thank all residents who got involved and helped the Police Department achieve its mission of providing a safe environment for all our residents.

During the course of the year, the Town appointed Jose Miletti as a new full-time permanent police officer. He recently completed required training at the Police Academy and as I am writing this report, Jose is beginning his first week of duty. Jose speaks fluent Spanish, which is a real asset to our Department as we only have one other officer who has that ability. Now that Miletti has begun his duties, Everett L. Moody, who has been investigating incidents as a part-time detective, will assume the role as the full-time detective for the Lancaster Police Department. He has attended numerous specialized training classes and will continue to receive training, and will be joining with other area detectives in any networking groups that will assist us in solving more crimes.

Again, as I mention every year, a major concern to both the Police Department and the residents of the community is the amount of motor vehicles using our roadways daily and the speed that some of these vehicles are traveling. The officers of the Police Department are doing everything possible to combat the excessive speeding problem. Most of the time there are only two officers on duty, and with the increase in the number of calls for services, the increase in the amount of paperwork generated from these calls, and other duties that the officers have to perform, sometimes there isn't a lot of time that is spent on proactive traffic enforcement. As the old

saying goes “we can’t be everywhere” or “where is a cop when you need one?”

During the good weather months the speed radar trailer is placed at various locations within the Town to warn motorists and advise them of the speed they are traveling. If any Town resident would like the radar trailer unit to be set up in their neighborhood and would allow the Police Department to place the unit on their property, please contact the Police Department at 978-365-2544.

The Police Department also uses available funds from a Community Policing Grant and a Governors Highway Safety Grant to utilize numerous radar and drunk driving shifts during high traffic periods. As a result of our traffic enforcement efforts, 1,211 motor vehicle citations were issued during the year. This is a slight decrease from last year, but the amount of motor vehicles stopped and verbal warnings given nearly doubled. The number of motor vehicle accidents that the Police Department responded to and investigated dropped from 188 to 151. This is a decrease of nearly 19%; this is an extremely large decrease and the first time in a very long time that the number of accidents has gone down. I am positive that the increase in our presence, the increase in the number of vehicle stops, and our enforcement efforts contributed to this decrease. Again this year, we are asking everyone to slow down, drive cautiously, and obey all traffic laws.

An area that is of great concern to the Police Department is our existing radio system.

Many of the units and portables are getting old and we are one of the last police departments in the area that still has a low band radio frequency. This creates a couple of major problems that relate directly back to the safety of the police officers. First, we can no longer communicate directly with any other department; we have to go through our dispatcher and that takes time, and if you need backup immediately, time is a major concern. Secondly, since the buildup of the north end of the Town in the Route 2 area of both residential and places of business, we have been receiving more calls for service in that area. Our low band portable radios don’t always work, leaving the officers at risk. We currently are looking into this matter and doing research, but in the very near future our system will have to be updated.

As always, I would like to thank all my police officers, staff, dispatchers, all other Town departments and boards, and especially my Administrative Assistant, Francine Moody, without whom the Police Department would be in total chaos. We would also like to thank all the residents for the support they have given the Police Department. Without their support we would not be able to function as well as we do.

THREE TO GO!!!

Respectfully submitted,  
Kevin D. Lamb  
Chief of Police

# Police Department Statistics

## Records Analysis Reports

01/01/2006 - 12/31/2006

### Offenses Location By Month

Location Type	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS
Bank/Savings and Loan									1		3		4
Church/Synagogue/Temple						1							1
Commercial/Office Building	1				3	1	1	1	6				13
Construction Site		1	3		1					2			7
Convenience Store		6			4		1		2	1			14
Department/Discount Store	2					1					41		44
Drug Store/Doctor's Office/Hospital			1						2				3
Field/Woods					2		1	1	2		3		9
Government/Public Building	1		1		1	2			2	1			8
Grocery/Supermarket	2												2
Highway/Road/Alley/Street	23	33	19	18	13	22	33	13	31	17	12	10	244
Lake/Waterway									2				2
Parking Lot/Garage		1			2					2	3	4	12
Residence/Home/Apt./Condo	16	18	14	8	5	7	14	6	15	14	6	16	139
School/College/University			1		3	1		2	1	3	1		12
Service/as Station					1	1	2						4
Specialty Store		4		1		10		1					16
Other/Unknown	1		3				1	1		1			7
TOTALS	46	63	42	27	35	46	53	25	64	41	69	30	541

### Arrests On View & Based on Incident/Warrants Primary Arresting Offense (IBR) By Month

Primary Arresting Offense	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS
Aggravated Assault						2		1		1		1	5
Simple Assault		1			1	2							4
Shoplifting	2												2
Destruction/Damage/Vandalism											1		1
Drug/Narcotic Violations							2						2
Weapon Law Violations											2		2
Curfew/Loitering/Vagrancy							1						1
Disorderly Conduct	1			1			1	1					4
Driving Under the Influence			3			1			5	1	1		11
Liquor Law Violations		1											1
Trespass of RealProperty			1										1
All Other Offenses	4	5	4	1	3	1	1	1	1			1	22
Traffic, Town By-Law Offenses	3	4		1	1	2	5	2	3	2	1	3	27
TOTALS	10	11	8	3	5	8	10	5	9	4	5	5	83

## Accidents By Street Name

Street Name	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS
Bolton Rd	0	0	0	0	0	0	1	1	0	0	0	0	2
Bolton Station Rd	0	0	0	0	0	0	0	1	0	0	0	0	1
Brockelman Rd	0	0	0	1	1	0	0	0	0	0	0	0	2
Centerbridge Rd	0	1	0	0	0	0	0	0	1	1	0	0	3
Chace Hill Rd	1	0	0	0	0	0	0	0	0	0	0	0	1
Colony Ln	0	0	1	0	0	0	0	0	0	0	0	0	1
Deershorn Rd	0	0	0	0	1	0	0	0	0	0	0	0	1
Duval Rd	1	1	0	0	0	0	1	0	0	0	0	1	4
Fitch Rd	0	0	0	0	0	0	1	0	0	0	0	0	1
George Hill Rd	1	0	0	0	1	0	2	1	0	1	1	0	7
Goss Ln	1	0	0	0	0	0	0	0	0	0	0	0	1
Harvard St	0	0	0	0	0	0	0	0	0	0	1	0	1
High Street Ext	0	1	0	0	0	0	2	0	1	0	0	1	5
Hill Top Rd	2	1	0	0	0	0	0	1	0	0	0	0	4
Hollywood Dr	0	0	0	0	0	0	0	1	0	0	0	0	1
Kilbourn Rd	0	0	0	0	0	0	0	0	0	0	1	0	1
Lancaster Rd	0	1	0	0	0	0	0	0	0	0	0	0	1
Langen Rd	1	0	0	2	2	1	1	0	0	1	0	0	8
Lunenburg Rd	0	3	0	2	1	1	5	1	0	3	1	1	18
Main St	1	7	0	0	1	2	0	1	1	0	1	1	15
Maple St	1	0	0	0	0	0	0	0	0	0	0	0	1
Mill St	0	0	0	1	0	0	0	0	1	1	0	1	4
Mill St Ext	0	2	0	0	0	0	0	0	0	0	0	0	2
N Main St	1	0	1	2	2	2	2	1	4	1	2	2	20
N Shirley Rd	0	0	0	1	0	0	0	0	0	0	0	0	1
Old Union Tpke	0	0	1	2	0	2	0	2	0	2	0	0	9
Parker Rd	1	0	0	0	0	0	1	0	0	0	0	0	2
Ross Ln	0	1	0	0	0	0	0	0	0	0	0	0	1
S Main St	0	0	1	0	0	2	1	0	1	1	1	1	8
S Meadow Rd	1	0	0	0	0	2	0	0	0	0	1	1	5
Sawyer St	1	0	0	1	0	0	0	0	0	0	0	0	2
Seven Bridge Rd	0	1	0	0	2	0	0	1	1	0	0	0	5
Sterling Rd	0	1	0	1	0	1	1	0	1	0	0	0	5
Sterling St	0	0	0	2	0	0	0	1	0	2	0	0	5
Still River Rd	0	1	0	0	0	1	0	0	0	1	0	0	3
TOTALS	13	21	4	15	11	14	18	12	11	14	9	9	151

## Criminal Activity

Type of Crime	Occurrence(s)	% of Total
Buying/Receiving	37	28.5%
Distribution/Selling	38	29.2%
Non/Unknown	2	1.5%
Possessing/Conceling	52	40.0%
Transporting/Transmitting/Importing	1	0.8%
Total Occurrences	130	100.0%



### Aggravated Assault

Type of Assault	Occurrence(s)	% of Total
Argument	6	40.0%
Assault on Law Enforcement Officer(s)	2	13.3%
Other Felony Involved	1	6.7%
Other Circumstances	2	13.3%
Unknown Circumstances	2	13.3%
Other Negligent Killings	2	13.3%
Total Occurrences	15	100.0%

### Weapon(s) Involved in Offense

Type of Weapon	Occurrence(s)	% of Total
Firearm (Unspecified)	1	0.2%
Other Firearm	1	0.2%
Knife/Cutting Instrument	48	8.8%
Motor Vehicle	2	0.4%
Personal Weapons (Hands/Feet/Etc)	19	3.5%
Other	7	1.3%
Unknown	4	0.7%
None	461	84.9%
Total Occurrences	543	100.0%

### Restraint Orders

Restraint Orders	Occurrence(s)	% of Total
Involving Alcohol	6	37.5%
Involving Drugs	3	18.8%
Involving Illness	0	0.0%
Involving Children	7	43.8%
Total Occurrences	16	100.0%

### Incidents of Crime

Crime Incidents	Occurrence(s)	% of Total
Involving Domestic Violence	7	29.2%
Involving Gang Activity	1	4.2%
Involving Alcohol	6	25.0%
Involving Drugs	3	12.5%
Involving Computers	7	29.2%
Involving Alcohol and Drugs	0	0.0%
Total Occurrences	24	100.0%

## Arrests

Arrests	Occurrence(s)	% of Total
Involving Domestic Violence	1	2.6%
Involving Gang Activity	6	15.8%
Involving Alcohol	0	0.0%
Involving Drugs	25	65.8%
Involving Computers	6	15.8%
Involving Alcohol and Drugs	0	0.0%
Total Occurrences	38	100.0%



Photo Credit

## Type of Property Stolen/Recovered (\$Value)

Type of Property	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS	
Automobiles														
Stolen:	250									2000	4650	3000	9900	
Recovered:			17000		2000	10000	15000				5000		49000	
Bicycles														
Stolen:								260					260	
Recovered:													0	
Clothes/Furs														
Stolen:	217												217	
Recovered:													0	
Computer Hardware/Software														
Stolen:						120			1600	300		2700	4720	
Recovered:	250												250	
Consumable Goods														
Stolen:						50							50	
Recovered:													0	
Credit/Debit Cards														
Stolen:	270			20								165	455	
Recovered:														0
Firearms														
Stolen:									1000				1000	
Recovered:													0	
Heavy Construction/Industrial Equip.														
Stolen:	40000												40000	
Recovered:														0
Household Goods														
Stolen:	1600												1600	
Recovered:														0
Jewelry/Precious Metals														
Stolen:	1000			7400						100			8500	
Recovered:														0
Merchandise														
Stolen:	565			892			11		704				2172	
Recovered:	100					5							105	
Money														
Stolen:	2200	6770	10679	20		10		578	950	240	250	1000	22697	
Recovered:														0
Negotiable Instruments														
Stolen:									35				35	
Recovered:														0
Office-Type Equipment														
Stolen:									90				90	
Recovered:														0
Purses/Handbags/Wallets														
Stolen:											100		100	
Recovered:			20										20	
Radios/TVs/VCRs														
Stolen:							10			200			210	
Recovered:														

Recordings-Audio/Visual													
Stolen:	66											220	286
Recovered:													0
Tools													
Stolen:											80		80
Recovered:											25		25
Vehicle Parts/Accessories													
Stolen:											150	250 2000	2400
Recovered:													0
Other													
Stolen:	2708	250	550		41	140	4250	500	2085	2500		405	13429
Recovered:											500	152	652
TOTALS													
Stolen:	48409	7487	11229	7420	953	320	4421	1338	7014	7340	4900	7370	108201
Recovered:	100	250	0	17020	2000	10005	15000	0	0	500	5000	177	50052

## Fire Department

I want to thank the various boards, departments, town officials and residents that have supported the Fire Department in making improvements to the general safety and welfare of the Fire Department members. We continue to improve the services we provide and remain focused to the safety of our personnel and the public we serve.

The Fire Department faced many challenges during 2006. Overall, the department responded to 312 emergency calls. There were over 50 fires which were mandated to be reported to the State Fire Marshal's Office. We experienced the introduction of the new carbon monoxide law which requires all homes that have a source of carbon monoxide, either for heating or cooking, to have working detectors installed in them.

The Fire Department participated in two activities in conjunction with the Seventh Day Adventist Church to raise funds for purchasing smoke detectors and carbon monoxide detectors for senior citizens who were unable to comply with this new law.

We experienced the loss of two businesses as a result of arson. The Lancaster Agway on Mill Street and Michael's Bridge Diner located on Main Street were devastated by fires which were intentionally set. This investigation remains open and we are looking for anyone with any information related to these incidents to come forward.

On Christmas Day, we responded to a 911 call for a house fire on George Hill Road. The home was heavily damaged and personal belongings were lost as a result of an electrical fire. There were no injuries related to this fire.

In December, we responded to Atlantic Union College for an unknown powdery substance found inside a book. This prompted the Hazardous Materials Team to respond and a lengthy investigation to follow. The State laboratory was unable to identify the substance found.

We completed the installation of the new radio system. We received a \$96,000 thousand dollar grant that was used to upgrade our frequency and replace outdated equipment. Every firefighter is issued a radio with the ability to activate a signal in

the event of threatening situation at a fire scene. The new frequency has drastically improved our ability to communicate on the fire ground and with other departments.

The South Station began to show signs of old age with the walls on the second floor beginning to fail. This prompted the Building Commissioner to condemn the use of the second floor of the fire house. Working with the Historical Commission, we are seeking grants to help fund the needed repairs for this building.

The town hired the first full-time firefighter/EMT. Many of the calls we respond to occur during the normal work week. At that time, many of the on-call personnel are at their full-time jobs outside of town and unable to respond. This

## **Communications Center**

This September was a milestone for us, as we are now on-line with the new E911 state-of-the-art equipment which had originally been installed a year ago in 2005. All the Dispatchers were re-trained and updated in the use and procedures of the new equipment. The equipment now gives us the location of all 911 calls, including cell caller's information and mapping. This gives us faster response for all emergencies. Lancaster was the seventh town in Massachusetts to use this updated and advanced equipment. Because of having a new building and adequate room for the installation, unlike other towns around us, the installers felt that Lancaster was an exceptional town for the new equipment.

In 2006 we logged over six thousand calls, not including issuing over 300 burning

Kathleen L Pierce, Supervisor

position brings the ranks to 2 full-time positions for the fire department.

The Fire Department relies on trained call firemen to respond to emergencies 24/7. With the busy schedules that most people keep with working out of town and tending to family needs it is increasingly harder to find people who live in town to join the Fire Department. We hosted an open house this year in hopes of attracting some interest in learning more about being a call fireman. Anyone who is 18 years of age, capable of passing a physical and able to attend the training sessions to obtain the firefighter I/II level is encouraged to come to the fire station to learn more about the job and the services we provide to the community.

John Fleck, Fire Chief

permits, receiving calls for the dog officer and calls for other town departments.

Lancaster is growing with new residents, which shows in all aspects of running the town. New roads, houses and calls for services are up from previous years. Please remember to put your house numbers out where they can be easily seen from the street if you ever need emergency services.

I would like to thank all of Dispatchers who work for the Town of Lancaster: Marilyn Moran, Marilyn Gaughan, Patricia Pultorak, Regina Brown, Kenneth Calder, Robert Moody, James McNamara, David Seymour, Alan Hisman, Maurice Brassard and Patrick Mortimer. All of these men and women are very dedicated to the Town of Lancaster.

## **Ambulance Report**

This past year was another busy year for the Ambulance Department. We responded to over 450 calls. The majority of the calls continue to be respiratory type emergencies, followed by diabetes, and then general type (i.e. flu, general weakness, falls etc), followed by motor vehicle accidents.

The officers have been busy this year as well. They have been attending meetings with Community Emergency Medical Services Training Team (C.E.T.T.). These meetings are held on a monthly basis and include directors and training officers from area towns' Ambulance Services, along with members from Clinton Hospital. The purpose is to streamline and perfect training in a cost-effective manner for area EMT's. In addition this gives EMT's from surrounding towns a chance to work and train together as a team, and to exchange information regarding mutual aid capabilities and equipment that various departments have available. I hope that it will continue in the future. Training and continuing education is an ongoing process with EMS services to ensure that skills are sharp and up-to-date.

On the revenue side, the ambulance continues to be a self-sufficient agency within the Town of Lancaster. This is in spite of the changes with Medicaid and Medicare, where the state mandates the allowable rates they will pay, which has resulted in receiving fewer monies. As I have stated in previous years, I would like to

see the revenues collected as a result of our service to go into an enterprise fund which would help cover the cost of the department as well as secure its life saving services for the town. This would also give us the funds to use for future equipment or the purchase of a new ambulance.

As in the past we continued to donate our time to various organizations. Yearly we donate time to the career day at the Browning Elementary School and the fireworks held at the Perkins School. We also dedicate time to the local Boy Scouts and other local organizations.

I would like to thank all those people who have made donations to the Ambulance Gift Fund. This is very much appreciated and it enables us to replace and upgrade various pieces of equipment used by the EMT's, i.e.: splints, backboards, and other medical supplies including protective clothing.

In closing I would like to thank the members from other departments in the town such as dispatchers, police officers, department of public works and the fire department for their services. Without their assistance our jobs would be much more difficult. I also want to personally thank all the members of the Lancaster Ambulance Department for their professionalism, dedication, and commitment to help make us what we are today. I feel that the Ambulance Squad is more like a family than we are coworkers and I value all of them.

Everett W. Moody, Captain  
Lancaster Ambulance

## **Animal Control Commission**

The Animal Control Commission meets in the Town Hall Auditorium on the first Monday of each month at 6:30. The public is welcome to attend these meetings. Anyone wishing to lodge a complaint about vicious or nuisance dogs should either call the Communications Center at 978-368-1380 or send in a written complaint to Animal Control Officer, PO Box 97, Lancaster MA 01523.

The Animal Control Commission wishes to thank the Department of Public Works for installing a pit for disposal of road kill.

Previously, road kill had to be taken to Methuen to be cremated and disposed of, at considerable expense to the Town.

Members of the Animal Control Commission are:

Stephanie S. Frommer, Chair  
Janice H. Johnson  
Alan J. Johnston  
Joyce E. Moody  
Rita DiStafano-French  
Sherry A. Cushion

### **Animal Control Officer (Phyllis Tower)**

The Lancaster ACO responded to the following calls in 2006:

Dogs:

- 37 Barking
- 81 Loose
- 29 Vicious
- 15 Reported Missing
- 10 Neglect

Cats: 23  
Wildlife: 54  
Livestock: 3

### **Animal Inspector (Phyllis Tower)**

The Lancaster Animal Inspector conducted farm animal inspections at 31 residences in Town, inspecting the following:

Horses:

- 87 adult
- 1 young
- 2 adult

Ponies:

- 21 adult

Goats:

- 29 adult
- 9 young

Sheep:

Swine:

- 1 adult breeder
- 30 young feeders

Dairy Cattle:

- 72 adult
- 110 young

Beef Cattle:

- 36 adult

- 121 young
- 40 young steers

Alpaca:

- 1 adult
- 2 young

Fowl:

- 65 chickens

- 57 water fowl
- 3 gamebirds
- 352 turkeys

Other:

- 13 rabbits
- 1 adult donkey



## **VI. OFFICE OF INSPECTIONAL SERVICES**

### **Building Commissioner and Zoning Enforcement Officer**

It gives me great pleasure to present this 2006 annual report on activities, accomplishments and goals of the combined Inspectional Services Department to the people of Lancaster. Significant progress has been made during the past year to bring the Inspectional Services Department closer to becoming a productive venue for the Town of Lancaster.

The Building Department continues to interact and coordinate many joint efforts with the Board of Health, Fire Prevention, Conservation Commission, Board of Assessors, Planning Board, Zoning Board of Appeals, and Department of Public Works. The Building Official must meet with architects, engineers, surveyors, attorneys, contractors, and property owners to review plans and ensure that all documents are in proper order and comply with building codes and local zoning regulations. The implementation of "joint" inspections with the Fire Department and the Assessors Office has resulted in a considerable amount of time saved for each department. Special thanks to Ms. Noreen Piazza, Ms. Debra Sanders, Ms. Eileen McRell, and Mr. Orlando Pacheco for their extra efforts in supporting the Inspectional Services Department in this effort.

Limited space constraints continue to be a matter of great concern for the Inspectional Services and Planning Departments. Both departments are mandated by "statute" to maintain records and plans in a safe and orderly manner. This is not being done, I am sorry to report, for a large portion of our records. Noreen Piazza has made significant progress in bringing the historical files that

did exist into a manageable recovery system. Needless to say a great many records were lost or destroyed throughout the many location transitions over the past several years. We are slowly bringing into play our ability to receive, store and retrieve documentation electronically. Important as this may be, it is only being done as time allows. We hope to speed up this process dramatically in the coming year, by requiring all engineering drawing and support documentation submittals be accompanied by computer discs compatible with AutoCad 2006.

Progress has been made over the past year in bringing the majority of major structures in Lancaster into compliance with the State Building Codes and Town Zoning Regulations. The Town's two primary campuses, Atlantic Union College and The Perkins School require attention all year long, due to the large number of buildings at each facility. A joint effort with Fire Chief John Fleck and Atlantic Union College Security Director Robert Brand resulted in making the college a much safer place for both students and staff. With the exception of one building, all AUC primary structures have been issued "Certificates of Inspection." There is still a lot of work to be done at AUC, but steady progress is being made. It would be great to spend the required amounts of time at each facility to attain 100 % compliance, but that is impossible. Priorities dictate, on a daily basis, how much time we spend at a location. Needless to say, the workload far exceeds the available man hours.

We are grateful for the ongoing cooperation given to us by Ms. Rose Darden, President of the Bolton Fair, and her staff prior to and during the Fair. We are also indebted for the assistance and support given to us by State Department of Public Safety Amusement Inspectors and Engineers.

There continues to be considerable interest and activity in the North Lancaster area. The Mass Youth Soccer Association development is still under way. Many requests for information have come into this office in regard to the "use" restrictions on numerous properties along Lunenburg Road as well as Old Union Turnpike. It is apparent that there will be considerable development in that area shortly. This department will take any actions deemed necessary to insure any construction that does take place will be in the best interests of the Town of Lancaster. This area is considered by many to be the only remaining large area that would be suitable for major non-residential development. There is the potential for major taxable projects coming into this area.

The Building Permit fees have stayed the same, \$10.00 per \$1,000 dollars of construction cost for residential and \$13.50 per \$1,000 dollars for all others. Building Permits are required for all projects costing

over \$500.00. The minimum Building Permit fee remains at \$40.00. Even though the fee structure remains the same, the true construction costs have increased, thusly increasing the relative cost per permit. This will not have a significant effect on the average home improvement project, but will dramatically reflect on major development costs. The State continues making changes and or additions in their forms and certificates that will require implementation by this Department. The State does not provide these forms; they just mandate the implementation, leaving the operational expenses to each town. Zoning enforcement is becoming more and more time consuming with the passing of each day. Many of the problems revolve around prior zoning enforcement or lack thereof, as well as "missing" records as mentioned above.

As with the servicing of Building Permits, investigations and actions on Zoning Bylaw complaints are determined by the seriousness of the complaint and by time constraints. Life/Safety issues will take priority over all other activities. It is hoped the adoption of a new "Master Plan" will address many of these situations. There is an apparent need to address the ever increasing problem of "in-law apartments" for example.

## **Sealer of Weights and Measures**

During the past year this department has ensured equity and fairness in the marketplace for both the consumer and merchant, while fulfilling the requirements mandated by the Massachusetts General Laws. This was accomplished by inspecting, testing accuracy, adjusting when necessary, and sealing all weighing and measuring devices used for commercials throughout the Town of Lancaster.

Users of sealable weighing and measuring devices were charged \$800 in fees. Inquiries, requests or complaints by consumers or merchants were responded to or investigated. Because of the testing and adjusting, consumers were saved \$1,859.16 and merchants were saved \$5,932.60 during the year. The department test equipment has been certified as accurate by the State

**Total Fees \$ 800.00**

### Building Department Numbers for 2006\*

Month	Permits Issued	Single Family	Other	Inspections	Fees	Construction Costs
January	7	3	4	27	\$ 6,315.00	\$ 611,420.00
February	15	1	14	34	\$ 6,642.00	\$ 606,004.00
March	25	4	21	123	\$ 12,808.75	\$ 1,198,324.00
April	16	4	12	97	\$ 6,815.00	\$ 669,500.00
May	21	4	17	89	\$ 9,775.00	\$ 957,426.00
June	29	2	27	116	\$ 8,633.00	\$ 717,912.00
July	23	2	21	63	\$ 9,400.75	\$ 876,734.00
August	24	2	22	119	\$ 12,009.50	\$ 1,190,475.00
September	14	0	14	49	\$ 3,584.00	\$ 318,397.00
October	22	0	22	49	\$ 3,053.00	\$ 234,510.00
November	28	3	25	91	\$ 8,146.37	\$ 783,342.00
December	17		17	37	\$ 12,690.00	\$ 1,152,569.00
<b>Totals</b>	<b>241</b>	<b>25</b>	<b>216</b>	<b>894</b>	<b>\$ 99,872.37</b>	<b>\$ 9,316,613.00</b>

### Department Summary and Fees Collected

Building	\$	99,872.37
Electrical	\$	15,221.75
Plumbing	\$	14,912.00
Weights & Measures	\$	800.00
<b>Total</b>	<b>\$</b>	<b>130,806.00</b>

<b>Total inspections for all departments:</b>	<b>2,966</b>
<b>Total single family housing units:</b>	<b>25 (2004 - 74)</b>
	<b>(2005 - 69)</b>

Respectfully Submitted: Richard J. Pauley,  
Building Commissioner/Zoning Enforcement Officer

## VII. DEPARTMENT OF PUBLIC WORKS

The Board of Public Works re-organized in 2006 as follows; Martin A. Gannon, Chairman, Douglas A. DeCesare, Clerk, and John J. King, Jr. as Third member. The Board hired John P. Sonia as the Superintendent of Public Works. The Board voted to hold meeting on the first and third Mondays of the month at 6:30 P.M. The Board met with other town officials on scheduled nights to carry out town business.

The administration personnel are kept quite busy in billing for water usage and service work, quarterly, also working with our state highway funds, payroll, bills and department correspondence. This past year they were kept extra busy in working with the contractors on the Langen Road new water main installation and the new installation of the culvert on George Hill Road. The new culvert was installed by our own employees, thus saving considerable costs to the town.

Throughout the year we have had some changes in personnel. In the highway division, Mr. Mark Slauenwhite transferred to the Water Division and Mr. Larrie Knoll, a past DPW employee, was hired to replace him. In the Water Division, Mr. Mark Saluenwhite resigned and Mr. Courtney Manning was hired to replace him. Mr. Manning is a Lieutenant in the Lancaster Fire Department and he is allowed to respond to fires and emergency calls 99% of the time during working hours.

At the town meeting in May, the Board of Public Works was able to secure funding for a third man for the Cemetery Division. Mr. Richard Marlow was hired. Mr. Marlow is also a Lancaster Fire Fighter and is available during the day to answer any emergency

calls. Mr. Kevin Bartlett, an employee of the Highway Division is also a Lieutenant on the Fire Department. As you can see the Lancaster Department of Public Works is co-operating with the Fire Department in allowing three of its personnel to respond to fires and other emergencies during the daytime hours.

The Department of Public Works also allows one man, John Foster II, an EMT, from our Cemetery Division, to respond to emergency medical calls during working hours. There are times when there is an emergency in town that the Department of Public Works has to stop its work, due to the loss of employees. The only time that some of these employees may not be able to respond to an emergency is if there is a blinding snow storm or a severe ice storm.

Again the Town is plagued with poor workmanship in the installation of new sewer lines on George Hill Road. The contractor promised the Superintendent that they would respond immediately to any problems. After the sewer was installed, the sewer ditch settled and the Superintendent spent many days trying to get the contractor to come back to repair the ditches and catch basins that no longer worked. After many calls to the sewer engineers, contractor, commissioners and threatening to call the contractor's bonding company, we did get the sewer contractor to respond. In the mean time, the road surface was in a dangerous and hazardous condition to the traveling public. The Superintendent will certainly put stronger stipulations in issuing of further road opening permits to the sewer contractors.

## Highway Division

The Highway Division completed many projects in the fiscal year 2006 including major repair work to the Rte 117 railroad crossing. This repair required extensive planning and coordinating with the many different entities on that project, including the rail road, the milling company, the paving company, and the Lancaster and Bolton Police Departments. The job was estimated to take 4 to 5 days with Rte. 117 closed for that entire time but was completed in 3 days with Rte 117 closed for only 2 days.

The intersection of Lunenburg Rd. and 117 was widened to create a turning lane for traffic going west onto Rte 117 off of Lunenburg Rd., and we widened a short section of Rte 117 to allow tractor trailers more room to make the swing off of Lunenburg Rd. onto Rte 117 east. A section of Mill Street was milled and Sawyer Street was milled as well. Mill Street and Sawyer Street were repaved, as well as Brockelman Road and Woodruff Road.

Annual street sweeping was done along with catch basin cleaning, road side mowing and trimming. Rte 117 in the Bolton flats received some extensive trimming.

5000 yards of sand was screened and hauled in to our yard with our own trucks for winter sanding. A large, 60" culvert on George Hill Road that had been washed out by a storm last year was replaced. We also replaced many deteriorated catch basins at various locations and also added some new ones. New guard rail was installed at the George Hill Road culvert project and also at the intersection of Langen Road and Rte 117.

The Highway building had some more remediation work done this year. Our department worked with the engineering firm and the contractor back filling areas where soils were removed. The highway building exterior was also painted this year.

We have a new sander on order to replace the 1985 Ford dump truck but we have been unable to get our one-ton dump truck replaced, causing problems for our snow removal projects. The areas where that truck was assigned do not get cleared as quickly requiring us to spend more time each storm making up for the missing truck.

Scott MacDonald  
Highway Foreman

## Cemetery Division

This year the cemetery division was kept busy caring for the Town's six cemeteries, four parks, three ball fields and the former Lunenburg Road landfill. We removed many dead and diseased trees along the Town's roadsides.

Much maintenance was done to the building at Eastwood Cemetery, including painting and a new roof. A new avenue was built in Eastwood Cemetery to allow us more room to develop new burial plots. With the assistance of the Water Division we have extended our water system along this new avenue.

In 2006, we collected a total of \$22,502: \$9,202 in the sale of lots and fees and \$13,300 into the Perpetual Care account.

Once again, we would like to thank the Lancaster 4-H Club and Peggy Corbett for their work in replacing and decorating the

Town's Christmas tree on the Town Green and for decorating the Christmas tree in the North Village Park.

John Foster, II  
Cemetery Foreman

## Water Division

The Water Division pumped 232,508,000 million gallons of water for the year 2006. This amount is 23,391,000 gallons less than the year before. Approximately 12% of the water pumped is unaccounted for due to leaks that do not surface. In trying to find these we hire Water & Waste Pipeline Testing Inc. to do leak detection on the water system twice a year. The department repaired 14 service and main leaks, down from 21 the year before. This year the department went out to bid for the Langen Road 6" water main replacement with a 12" water main. The job was done in two phases. J.A.Polito & Sons Inc. did 4,060 ft. and Bradford Site Development Corp. did 4,850

ft. for a total of 8,910 ft. This job will insure water quality for this area and add volume for the Ballard Hill area. The department would like to thank Jeff Linthwaite and the Southern New England Conference for the donation of 100 hydrant marking flags that are used to locate fire hydrants that are buried in snow. At this writing Mr. Linthwaite is in the process of ordering more for the department. The department has 220 hydrants in the system. In closing I would like to ask our water customers to continue to conserve water.

Robert Pelletier  
Water Foreman



Photo Credit Clinton Item

## VIII. CULTURE AND RECREATION

### Historical Commission

Michael Sczerzen chaired the Historical Commission in 2006. The members were Elizabeth Colley, William A. Kilbourn, David Knott, Joy Peach, Sally Rouleau, Michael Sczerzen, and Jean Watson.

The Commission office is open to the public every Tuesday to provide service to the public regarding historical research and genealogical information. Proceeds from research copy work were returned to the General Fund. The Historic District Study Committee appointed in 2002 has made significant progress and is working with the Town Planner for the Master Plan for presentation to the Town at the Annual Meeting in 2007. Sally Rouleau is the liaison member from the Historical Commission on the HDSC. The District Study Committee has a preliminary report ready for consideration by Massachusetts Historical Commission

The old Hose House in South Lancaster, c. 1888, has suffered interior damage due to roofing done five years ago. The Fire Department and Town Planner have presented a capital plan project for consideration by the Board of Selectmen and Finance Committee. The second floor of the building has been condemned by the Building Commissioner, and major repairs are required to secure the bowing exterior walls. The town is applying to seek a matching grant from the Massachusetts Preservation Project Fund for these needed repairs.

Fires this year included significant damage to 57 George Hill Road, the Herbert Hosmer historic home. Arson fire destroyed the

interior of the Bridge Diner and totally destroyed the Agway Building.

The Commission thanks the individuals and organizations that have adopted a town historic marker and have maintained the markers with attractive plantings during the four seasons.

The Memorial School, which has been vacant, suffered significant damage through vandalism, and had to be boarded up. The Prescott Community Building (Center School) remains vacant. The Town Green Buildings Advisory Committee submitted a report of study recommendations to the Board of Selectmen. Plans to move forward with the restoration of these buildings need to be accomplished.

Significant changes to property:

The old Inn c. 1810 once known as Fisher's Inn and in the early 1900's known as the Fairbanks Inn was dismantled by Dan Shield of Spencer (18<sup>th</sup> & 19<sup>th</sup> century recycling company). We are awaiting information of its rebuilding in eastern Ohio. The 18<sup>th</sup> century Jonas Fairbanks House on 47 Sterling Street is being dismantled.

The historic marker at Lane's Crossing at the intersection of Harvard Road and Rt. 117 (Seven Bridge Road) damaged by vandals still has not been replaced.. The Commission is waiting further word on the status of the intersection from the Sewer Department and DPW about repair of the landscape before a new stone is placed and the bronze marker attached.



The site of the Industrial School for Girls, off Old Common Road on the location used by the RFK School has expanded its facilities by adding new dormitories and classrooms, which were completed and a dedication service held June 19, 2006. The state purchased another house on 124 Old Common Road to add to their inventory.

The Commission in coordination with the DPW has submitted a letter of intent grant to MHC for consideration of accomplishing plot plans for the Old Common and Middle Cemetery. The Eastwood Cemetery in Lancaster and Bolton has been

recommended to MHC for consideration of National Register Status. Due to the considerable inventory work required to pursue the project, a professional consultant is needed to inventory the stones and markers before submission, and MHC suggests we hire a consultant to complete the required inventory information required by the National Register application.

#### Accessions:

Book, Mostly Horses by Me, by Natalie Thayer Hemenway  
Pictures and Artifacts from Current Topics Club

## Trustees of the Thayer Memorial Library

In its 145<sup>th</sup> year of service to the residents of Lancaster, the Board of Trustees of the Thayer Memorial Library enjoyed another

promising year of continued growth in many core services, and in response considered measures to provide more professional staff.

### Budget

Over calendar year 2006 the Library again operated in a budget environment that was relatively stable and without event. From January to June the Library operated on the final 6 months of FY2005's municipal appropriation. Likewise from July to December the Library operated on the first six months of FY2006's municipal appropriation. Table 1 illustrates the Library's total operating municipal

appropriations for each *fiscal* year, affecting *calendar* year 2006. In both cases, increases in appropriation were due in large part to maintaining all staffing levels throughout calendar 2006 as well as keeping pace with the rising costs of operating and maintaining various building systems (fire suppression, HVAC, etc). Over *calendar* year 2006 the Library spent in total \$225,190 spread over both *fiscal* year appropriations.

Table 1			
Fiscal Year	Months Utilized in Calendar 2004	Total Fiscal Year Municipal Appropriation	Δ% from Previous Fiscal Year
FY2006	Jan. to June	213,106	8.10%
FY2007	July to Dec.	222,576	2.66%

Furthermore, the Library was able to meet all budget related requirements as outlined in *605 CMR 4.00: M.G.L. c. 78, ss.19A and 19B* in FY2006 and is anticipated to do so, as well, in FY2007. As a result of meeting all of the Commonwealth's requirements for

public library service, the Library received its FY2006 State award of \$9,161, a 13% decrease in State funds from FY2005's \$10,574 award. In contrast, the FY2007 initial State Aid Award is \$9,899, an increase of 8.05% since the year prior.

Highlights for meeting FY2006 and FY2006 MBLC requirements include:

- Maintaining the Library's Minimum Appropriation Requirement (MAR) provided by the Town for both fiscal years.
- Sustaining 38 hours of public service per week for both fiscal years.
- Spending at least 19% of total operating expenditures on purchasing books and other informational materials. Over FY2006, which ended in June 2006, the Library's total operating budget including appropriated and non-appropriated funding sources was \$275,306, of which \$56,493, or 20.52%, was expended on materials (books, DVDs, etc.). The Town's appropriation covered about 66% of the required material expense with the balance coming from the Library's non-appropriated sources (trust fund income, gifts, etc.).

While meeting all service standards mandated by Commonwealth statutes and regulations, the Library would not be able to exist as it did throughout calendar 2006 without the good fortune of having non-appropriated sources of income available to augment municipal appropriations. Over calendar year 2006, the Library spent \$40,351 in non-appropriated funds provided by income earned in trusts, collected in revolving funds, awarded as State Aid to public libraries provided by the Commonwealth, awarded for qualifying as a *net lender* by the Central Massachusetts Regional System Net Lender program and gifts donated by individuals, estates and foundations.

The Library spent \$11,173 of its *State Aid* income over calendar year 2006 [note that some of this revenue was rolled over from prior years]. Almost 60% of the State Aid money spent in calendar year 2006 went

towards purchasing books and materials (\$6,581). Other notable State Aid expenses included supplementing building maintenance services (\$2,513), association dues, staff mileage reimbursement and staff attendance to the Public Library Association National Conference (\$1,081), office and professional supplies and services (\$725) and other miscellaneous items and services (\$274).

The Library expended a total of \$12,561 of *Trust Fund* income to purchase books and materials (\$8,492), pay the wages of our Special Collection Assistant (\$2,287), upgrade staff computers (1,280) and other miscellaneous purchases (\$51).

The Library manages three *revolving accounts* used to collect revenue and to make targeted purchases. Over calendar year 2006 the Library expended \$6,307 from its *revolving accounts* to purchase books and materials (\$4,750) maintain and supply its

public copy machine (\$1,129), and replace damaged or lost books and materials (\$428).

The Library maintains several *gift* accounts established to accept donations from individuals, estates and organizations. Over the course of the year the Library received \$21,995 in gifts from: the George K. Progin Estate (\$15,000), the Friends of the Thayer Memorial Library (\$3,000), the Rosemary Davis Fund of the Greater Worcester Community Foundation (\$1,610), Alan C. Nichols (\$1,000), Diana Carter (\$100), Valorie Parent (\$100), R. Geraldine Warner (\$100), Anne Bryce (\$25), Lorry Doucet (\$25), Premila Wilmott (\$20) and Laurel Gabel (\$10). Five dollars was given anonymously. Subsequently, the Library used \$15,067 of its gift revenue to purchase books and materials, museum passes to local attractions and fund the majority of all adult and children's programs.

In addition, the Library qualified for a new revenue source through the Central Massachusetts Regional System's (CMRLS)

### **Building and Operations**

The majority of calendar year 2006 was marked with ordinary building maintenance issues. However work completed in the beginning of the year may have been the most critical since work completed during the last major renovation in FY1999. Leaks discovered in the ceiling of the Special Collections Room led staff to discover major failures in rubber piping associated with

Net Lender program. This program reimbursed the Library for lending more materials to other communities within the central part of the Commonwealth than they borrowed. The Library was reimbursed five dollars per *net loan* generating a \$5,533 award to the Thayer Memorial Library. Funds from this receipt were used to purchase two new computers for use by the public.

Finally the Library applied for and received a \$2,500 Library Services and Technology Act competitive grant to conduct a preservation survey of the materials housed primarily in the Constance V. R. Thayer Dexter Special Collections Room (Special Collections Room). As a grant recipient the Library was required to provide a \$500 match towards this endeavor which will be funded from one of the Library's non-appropriated funding sources. The survey will be conducted by the Northeast Document Conservation Center of Andover sometime in early calendar year 2007.

HVAC equipment maintaining optimal temperature and relative humidity in the room. This galvanized rubber piping spanned the distance from the Special Collections Room to the Dri Steam humidification unit located in the *boiler room*. As a more permanent solution, the Library removed the rubber piping and replaced it with copper piping.

### **Collection, Circulation and Other Activities**

By the end of December 2006, the Library's collection count rose to 61,150 items, up approximately 3.67% from 58,986 at the end of 2005. Many of these items were

purchased; however 1,370 of compact discs, DVDs and books were donated and added to collections over the course of the year. In total, the Library processed and added 7,200

items to the collection which was 1,990 more items than it processed in 2005. Although many of these items were immediately available to the public, almost all of the materials in the Constance V. R. Thayer Dexter Special Collections Room were accessible for a very limited time (M, W and Th 4 – 6 PM) when staff were available or by appointment. The Library subscribed to 99 periodicals. In addition and thanks in large part to funding provided

from the George K. Progin estate and the Friends of the Thayer Memorial Library the Library was able to subscribe to a variety of museum and attraction passes

At the end of December 2006, the Library recorded 4,761 registered borrowers. Circulation usage continues to rise and reach new heights increasing over 12% since last year.

<b>Table 2 Circulation</b>				
<b>10-year Average</b>	<b>Calendar 2005</b>	<b>Calendar 2006</b>	<b>Δ% from Calendar 2005</b>	<b>Δ% from 10- Year Average</b>
59,519	80,066	89,838	12.20%	50.94%

Analysis of annual circulation statistics continues to reveal that patron demand for competing media types, namely in audio and video formats, is still rising. Over calendar 2006, non-print (compact discs, videocassettes, etc.) circulation rose 22% over 2005 counts. Furthermore non-print media of all types accounts for 45% of all circulation activity happening in 2006. What remains encouraging is that usage of print media remained robust over this same time period and rose over 5% rising from 46,538 to 48,937.

The Library once more provided non-school related programming activities for all ages throughout calendar year 2006. In total the Library provided 106 (39 Adult and 67 children) programs. Although the Library hosted 18 fewer programs, overall turnout to all programs actually rose just over 1.5% to 3,030.

The Adult and Youth Services did excellent work developing and coordinating a unique and far reaching opportunity for

participation by Library patrons of all ages. Entitled “*Read to Feed*” with *Heifer International*, the program awarded readers *animal coins* as payment for books they read throughout the summer. Each coin represented a fraction of earnings which readers contributed towards the Library’s goal of raising funds to purchase, from Heifer International, animals intended to improve the quality of life of impoverished families around the world. The program was 100% funded by the Friends of the Thayer Memorial Library who matched every animal coin with real currency to a maximum of \$850 (the amount needed to purchase one each of cow, llama, goat, rabbit and chicken).

In addition to providing weekly story hours, the Children’s Department also continued providing a monthly Young Adult book discussion group, its third annual Big Truck Night on the Town Green, six Red Cross Babysitters’ Training courses and nine additional programs of varying themes funded by the George K. Progin estate.

Likewise, the Adult Department provided six programs funded by the Rosemary Davis Memorial Fund of the Greater Worcester Community Foundation, continued its series of Adult programming titled “Learn from Your Neighbors”, 12 Adult book discussions, and collaborated with Lancaster resident Christiann Gibeau to provide an Adult Film Literacy series. Finally, the 5th annual “Food for Fines” program was held to assist families in Lancaster who had fallen on tough times in 2006. Patrons who donated non-perishable food to the cause had all of their late fees waived. The program commenced around Thanksgiving and ran until December 23. All food donations were collected by Jean Syria and Denise Hurley in conjunction with the Lancaster Police Department which then distributed the food to Lancaster residents.

The Library participated in a cooperative pilot project sponsored by the Central Massachusetts Regional System (CMRLS), Western Massachusetts Regional System (WMRLS) and the Library network (C/WMARS) to scan photographs to be included in an online digital collection. Assisted by the Lancaster Historical Commission, the Library submitted 14 pre-1920 photographs depicting agricultural and industrial scenes in Lancaster. The

Lancaster scenes can be viewed on the Digital Treasure website at <http://dlib.cwmars.org/>

The Library continued to reach out to Lancaster residents using targeted publicity. In July, the Library began work on its new website (<http://thayermemoriallibrary.org/>) which it shared with all Lancaster Departments, and continued to publish its newsletter the “Clarion: The Quarterly Newsletter of the Thayer Memorial Library” for the third straight year. Neither service would be available without the diligent and continued help of Bob Kadlec (website) and Len Kelley and Christiann Gibeau (newsletter). Both major local newspapers, the Item and Lancaster Times & Clinton Courier, continued weekly to provide the Library ample space to advertise current programming events.

Even when not in use for everyday services or Library-sponsored events, the Library building was frequently being utilized by some local, regional or state governmental or private agency to host non-library specific meetings or events. In calendar year 2006 the Library provided around-the-clock access to its meeting rooms located on the building’s ground floor and recorded 254 uses, an increase of 10% since a year ago.

### **Donations, Volunteers and Other Unpaid Help**

Money and gifts in-kind were received from many of the Library’s benefactors including:

Jane Anderson, Tracey Atkins, Rona Balco, A. Dennis Barbor, the George K. Progin Estate, Bob Baylis and the Big Truck Night Crew, Donald Boucher, Diana Carter, Central Massachusetts Regional Library System, Pete Christoph, Erin DeCoste, Lorry Doucet, Mark Driscoll, David Dunn, Dunn and Company, Sharon Fata, Friends of

the Thayer Memorial Library, Anne Gabel, Maura Gerrans, Greater Worcester Community Foundation, Carol Hogan, Margot Anne Kelley, Legacy Publishing, Library Building Fund Board, Susan Martin, Anne Mazzola, Martha Moore, Susan Munyon, Alan C. Nichols, Jamie Osborn, Valorie Parent, Joy Peach, Susan Polansky, John Schumacher-Hardy, R. Geraldine Warner, Premila Wilmot, Shawn Winsor.

The Library's loyal corps of volunteers continued to play an invaluable role assisting the staff to deliver quality service to patrons. In addition to adding new members to its volunteer ranks, the Library was the recipient of 2,053 unpaid, volunteer hours of service an increase of over 67% from 1,227 hours the previous year. Averaging 39 hours per week, volunteers saved Lancaster residents \$17,635 in wages (based on the wages of an entry level page). Additionally, the Library further utilized the Town's tax abatement program and added three more workers: Theresa Schartner and June Sheridan completed a brief tour working in the technical services office and Rosanne Colombo continues to assist in the Adult Department. Cecile Thurlow completed her third year as the Library's Tax Abatement Museum greeter.

The Library's loyal corps of volunteers includes:

Kate Barrett, Sam Barrett, Janet Baylis, Cheryl Baylis, Heidi Bowen, Lucilene

Respectfully submitted  
Joseph J. Mulé, Director

#### **Members of the Board of Trustees:**

Emily J. Rose, Chair  
Frank MacGrory, Vice-Chair  
Frank Streeter, Secretary

Brito, Emily Carlson, Clarence Caisson, Britlin Chapman, Nico Chrisner, Gissel Stephanie Chujutalli, Gissele Chujutalli, Ricardo Chujutalli, Jr., Ricardo Chujutalli, Kyle Conroy, Peggy Corbett, Anny Cunha, Angelina de Montigny, Rene de Montigny, Noel Dombroski, Helen Dorval, Cornelius Driscoll, Kathy Driscoll, Elaine Fahey, Hope Fiori, Stephanie Fiori, Maura Gerrans, Christiann Gibeau, Ramesh Govindan, Alan Joseph, Christie Jozwiak, Linda Judkins, Bob Kadlec, Len Kelley, Bill Kilbourn, Ceil Kirby, Erin Knapp, Barbara Linton, Chris Linton, Nick Linton, Scott Linton, Margaret MacLaughlin, Anne Mazzola, Dot McCandless, Norma McCarty, Roy McCoy, Shoshana Klein Mulé, Heidi Munding, Lily Narbonne, New River Academy, Dorothy Olson, Jami Osborne, Marilyn Page, Jill Perreira, Susan Polansky, Marie Smillie, Emma Sneiderman, Fenley Sylvain, Kathy Suits, Tikataaki Taberannang, Kristal Turner, Rhys Ursuliak, Keely Walsh, Ellen Warila, Natalie Warila, Jennifer Wheeler, Leo Wiersma.

John Schumacher-Hardy  
Michael Lukaszewicz  
Stephanne Fiori

#### **Library Staff:**

Joseph J. Mulé, Director  
Anne White, Asst Dir, Adult Svcs  
Susan Mellow-Conroy, Children's Librarian  
Linda Ledoux, Senior Library Tech  
Marcia L. Jakubowicz, Special Collections Asst  
Charlotte Follansbee, Library Tech  
Janet Baylis, Page

Sandy Altucher, Page/Substitute  
Nancy Record, Custodian  
Cecilia Thurlow, Museum Greeter  
Theresa Schartner, Tech Services Aide  
June Sheridan, Tech Services Aide  
Rosanne Columbo, Adult Services Aide

#### Hours:

Monday: 12:00 PM – 6:00 PM  
Tuesday: 12:00 PM – 8:00 PM  
Wednesday & Thursday: 10:00 AM – 8:00 PM  
Saturday: 10:00 AM – 2:00 PM (closed on Saturdays, June - August)

### **Recreation Committee**

The Lancaster Recreation Committee offers youth basketball for grades 1 through 8. Practices and games are held at the Mary Rowlandson Elementary and Luther Burbank Middle Schools. Games are played with the towns of Harvard, Bolton, Berlin and Shirley. 175 kids participated in the sufficiently run program.

Playing field space is at a premium. Scheduling games and practices for Little League and youth soccer has become most difficult at Thayer Field.

The recreation committee is most thankful and appreciative to Steve Boucher, from J. E. Boucher Construction Co., Central Mass Sand and Gravel, and Harper Property Management. They generously offered to excavate and add gravel and loam to the play area behind the closed Memorial

School. Playground equipment was removed by the DPW. The field will be seeded in the spring and this hopefully will alleviate scheduling problems with added field space.

Our season at Spec Pond was successful. Four guards and three attendants were hired. Michael McGovern served as a guard and Town Beach Program Coordinator. He is to be commended for his leadership.

In September, Joe Kennedy and Steve Mudgett filled two vacant spots on the committee. We now have five members and the continued assistance of Steve Geldart.

We continue to operate on a very limited budget. Thanks to volunteers we are able to operate and offer as many programs as possible to the youth and citizens of our town.

Respectively submitted,  
Joan Mitchell, Chairperson  
Henry Richter  
Ray Johnson  
Joe Kennedy  
Steve Mudgett

# MEMORIAL DAY

MONDAY  
THE TOWN GREEN

9:00AM

MAY 29, 2006  
LANCASTER CENTER

PARADE MARSHAL – William W Bartlett  
COMMANDER OF AMERICAN LEGION – HENRY RICHTER

MASTER OF CEREMONIES-HENRY RICHTER

COMMANDER EVERETT MINIGAN  
AMERICAN LEGION POST 96

\*\*\*\*\*

Invocation.....Pastor David Dennis  
Pledge of Allegiance to the Flag..... Audience  
Singing “America the Beautiful”..... Audience & Lancaster School Band  
General Logan’s Orders.....Samuel Frawley  
Selection “You’re a Grand Flag”.....Lancaster School Band

Lincoln’s Gettysburg Address.....Cassie Sefton  
Selection “Armed Forces March”.....Lancaster School Band

Memorial Address..... Representative Harold Naughton  
Selection “Stars and Stripes forever..... Nashoba School Band  
Call for wreath bearers.....Henry Richter  
Call for the Heritage Group.....Henry Richter  
Singing “The Star Spangled Banner”.....Audience & Nashoba School Band  
Decoration of War Memorials..... Veterans  
Three Rifle Volley..... Firing Squad  
“Taps”..... Students from Lancaster Middle School Band  
Benediction.....Pastor David Dennis

Parade proceeds to North Cemetery, lead by Nashoba Regional High School Band  
Directed by Tom O’Toole  
Lancaster Middle School Band Directed by Wayne Gilbert

The Star Spangled Banner  
Town Green  
Nashoba Band

\*\*\*\*\*

We are here to honor and pay tribute to the men and women who served our country in time of war. May we never forget what we owe them. Let us live our lives so that the ideals, the liberty, and the way of life they fought to preserve, may forever remain in us a living memorial to them..

\*\*\*\*\*

The committee wishes to thank the audience and all who participated in making this day a solemn and memorable day

\*\*\*\*\*

Memorial Day Committee Members

Cheryl Bartlett  
Ann Fuller  
Jen Lapen  
Frank MacGrory  
Henry Paszko

Mary Paquette  
Karen Shaw  
Carol Sonia  
Roberta Winsor



## Trustees of the Charitable Fund

The Trustees of the Charitable Fund in the Town of Lancaster herewith submit their 156<sup>th</sup> ANNUAL REPORT of the Invested Funds, in accordance with the provisions of the Act of Incorporation of the Fund in the year 1851.

The Invested Funds are as follows:

Three Certificates of Deposit @ Clinton Savings Bank:	\$11,000.00
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Respectfully,

William A. Kilbourn, President  
Chester L. Locke, Treasurer  
Sarah E. Gulliver, Clerk  
Phyllis Matthews  
Jacqueline A. Folger

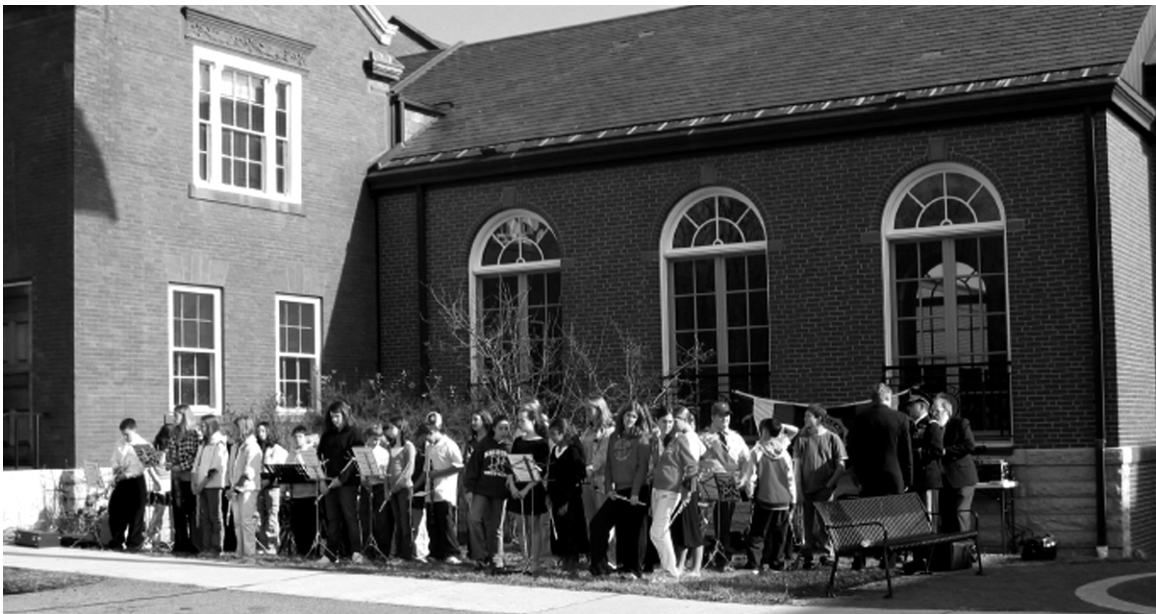


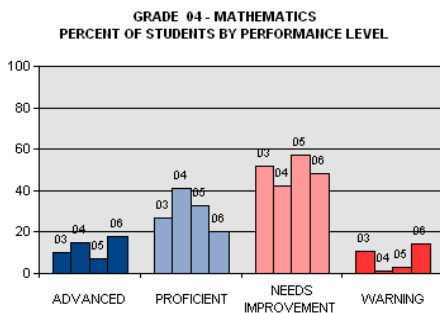
Photo Credit Jean Russo

## IX. EDUCATION



Nashoba Regional School District had a very strong year in 2006, both academically and fiscally. The District has Pre Kindergarten – five located at Mary Rowlandson Elementary School and grades six through eight at the Luther Burbank Middle School within the Town of Lancaster. The high school students attend Nashoba Regional High School in Bolton along with students from Bolton and Stow which complete our regional school system.

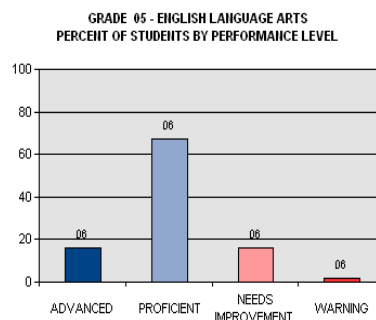
The elementary school population is growing. There are now four hundred ninety eight (498) students attending Pre Kindergarten through grade five at the Mary Rowlandson Elementary School. All available classrooms are now filled. Luther Burbank Middle School has two hundred thirty eight (238) students. There is still one room that is not assigned at Luther Burbank Middle School.



In 2006 we were fortunate to have our health program restored for grades Kindergarten through fifth grade and expanded into eighth grade. For the first time in the District's short history we have also had a district wide schedule for all of our middle schools and elementary schools that allowed us to increase the academic time as well as even it out across curriculum areas throughout the District. The District also has made considerable progress on a complete revision of our English Language Arts curriculum and our Social Studies curriculum. Both will be fully

implemented over the 2007 - 2008 school year.

Academically our students evidenced by their most recent Massachusetts Comprehensive strong performance by our students successive year showing standards based assessment system and while this assessment system students compares in terms of how know that when we look at students are showing growth and improvement.

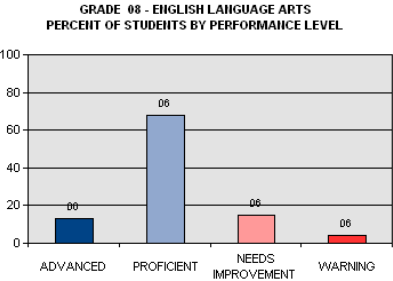


continue to perform well as scores (2006) on the Assessment System suggest in Lancaster with each improvement. The goal of a is to see growth over time, measures how each group of we deliver the curriculum, we individual performance

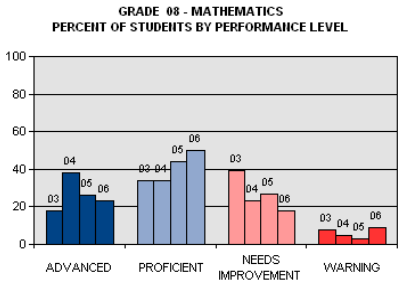
Other indicators include seeing our students perform well in the science, technology and engineering field. Our first ever Robotics team at the middle school is made up of ten hard working students and is coached by Lisa Sama, our TE teacher and parent Mr. Ursuliak. This team has been meeting regularly since September and participated in the 2006 Eastern Massachusetts Championship Tournament held this past Saturday. Out of the forty-three teams competing, our students came in second.

Fiscally, our District has never been stronger. The budget rose 7.51% for FY 07 and we are educating 3331 students as of December 29, 2006. Our most recent audit for FY 06 shows no material findings. This is an incredible feat for any organization, but especially one that is only four years from a significant fiscal event. Mr. King, the Assistant Superintendent of Finance, in management of his business team, has developed a handle on the fiscal capacity of our system and is creating a top notch response to the demands of operating under the fiscal constraints of running a regional school district in today's economic times. We have also been fortunate to have a great relationship with the Lancaster Board of Selectmen and Finance Committee so that the capital needs of the schools are being met. Mr. Bill Spratt, the District's Director of Facilities has been instrumental in keeping people informed and responsive to their questions about facilities needs. This has translated into support of significant capital improvements over the last year. The District is also benefiting from a lease agreement approved in 2006 by all three communities. This lease documents the relationship between the Town of Lancaster and the District as it relates to managing the capital needs of the schools.

Our District is guided by a strategic plan adopted in 2005. We have made significant progress on our communication goal by enhancing our website, using the internet to enable parents to access grades on the internet through a secure portal and to start school based and district based list serves. There has been progress toward District parity by completing our English Language Arts curriculum and the Social Studies curriculum. The District heard from its Enrichment Task Force in December and is looking to implement some of its recommendations in the coming year. There has also been the establishment of a District wide committee to work on standards based reporting which will be making recommendations for new assessments and report cards. The high school has also made considerable progress on its NEASC review recommendations and has submitted their two year report on NEASC's findings for review. We are also in conversations with Fitchburg State College to develop a student teaching and intern site for college students interested in becoming teachers.



The schools have also benefited from the partnerships it has nurtured with area companies. Recently, the Central Mass Sand and Gravel Company donated three thousand dollars to Luther Burbank and two thousand dollars to Mary Rowlandson for the study of environmental science. While gifts like this are enormously appreciated, Lancaster benefits from many gifts including the gift of time from numerous volunteers throughout the school year. The District said goodbye to several Nashoba Regional High School staff members in 2006. The Guidance Department had two veteran members of its staff retire. Ms. Nancy Grohmann, High School Guidance Counselor, retired after 14 years with the District and Ms. Dianne Haarmann, Director of Guidance, retired after more than 36 years of service to the District. Joining them in retiring was Mr. Peter Richards, Athletic Director, and Ms. Maureen Dugan, High School Science Teacher, each with over thirty five years of service to the District.



Ms. Sandy Bourgeois, High School Secretary, also retired after nineteen years of service to the District.

Nashoba Regional School District wishes to recognize staff members who are retiring at the end of the current year. Mr. Thomas Moore, currently the Assistant Principal for Mary Rowlandson Elementary School will be retiring after a long career in the Lancaster Public Schools and now with Nashoba. He has held many positions as a teacher, guidance counselor, assistant principal and principal over his career. He has been great asset to the District as a member of the Social Studies curriculum committee, having facilitated it for the past few years. We wish him well.

The year 2006 also saw the promotion of Mr. Perkins from Assistant Principal to Principal at the Luther Burbank Middle School. Mr. Perkins has had a long, successful career as a teacher at the middle school, assistant principal at the high school and most recently for both the middle school and the elementary school in Lancaster. He has had a very successful first year and we look to many more in the future.

The District has also been honored by those who have come to know the quality of our staff, but who come from outside our system. Ms. Ann Farrell was chosen as the Nurse Administrator of the Year by the Massachusetts Association of School Nurses. Mr. Peter Richards was chosen as the Athletic Director of the Year by the Massachusetts Association of Athletic Directors. Ms. Mary Marotta and Ms. Leslie Carroll were honored by Microsoft Corporation for their exemplary collaborative work within a learning team to impact student achievement. Ms. Karen Cavaoli has been named the Elementary Physical Education Teacher of the Year. The District is truly fortunate to have such strong participation in these competitive award programs.

The Town of Lancaster has every reason to have great pride in its elementary schools, middle school and its contribution to Nashoba Regional High School. Our students are continuously improving and demonstrating their competitiveness in the classroom, on the field and in the world around us.

Respectfully Submitted,  
Michael L. Wood  
Superintendent of Schools  
Nashoba Regional School District

# MINUTEMAN REGIONAL HIGH SCHOOL

## *School of Applied Arts & Sciences*

758 Marrett Road, Lexington, Massachusetts 02421

[www.minuteman.org](http://www.minuteman.org)

### **Class of 2006 Graduate Achievement Highlights**

- 96% of the Class of 2006 graduated into college, employed in their field of study or enlisted in the US military.
- Commercial & Human Services graduates achieved 98% placement rate with 76% enrolled in college, 21% employed in their field of study, and 1% in the military.
- Science Technology graduates achieved 98% placement with 81% enrolled in college, 7% employed in their field of study and 10% enlisted in the US military with 100% of Electromechanical Engineering, Environmental Science, Office Technology and Graphic Communications students attending college.
- Construction-Trades graduates achieved 92% placement rate 35% enrolled in college, 49% entering the workplace in their field of study and 8% enlisting in the US military.
- 100% of Dental graduates passed the National Dental Board examination.
- 100% of Early Childhood Education graduates were certified by the Office for Child Care Services.
- 100% of Cosmetology graduates passed the state board examination to become a licensed hair stylist.
- Medical Occupations graduates achieved 100% placement in college.
- Daniel Ceddia, a Plumbing graduate from Sudbury, was honored as an Outstanding Vocational Student of the Year by the Minuteman Regional School Committee, the Massachusetts Association of Vocational Administrators and State Commissioner of Education, Dr. David Driscoll.
- John Pelletier, a Computer Technology student from **Lancaster**, graduated Valedictorian in the Class of 2006.
- Student speakers at the Class of 2006 graduation ceremony were Valedictorian John Pelletier of **Lancaster**, Salutatorian Victoria Coffey of Watertown and Class President Nicholas Radl of Stow.

### **The Class of 2006**

#### ***Lancaster***

Megan Beckner	Early Childhood Education	<i>President's Award of Academic Achievement</i>
Krystal Brigham	Electrical Wiring	<i>President's Award of Academic Achievement</i>
Brianna Clark	Culinary Arts	<i>President's Award of Academic Excellence</i>
Josiah Culley	Culinary Arts	
Carl Larssen	Automotive Technology	
Scott Lovelace	Welding	<i>President's Award of Academic Achievement</i>
Michael Lyttle	Carpentry	
John Pelletier	Computer Programming	<i>President's Award of Academic Excellence</i>

**Daniel Ceddia**  
**Outstanding Student of the Year 2006**

Daniel J. Ceddia, a Plumbing major from Sudbury, is the son of Stephen and Lorraine Ceddia. Ranked sixth in his graduating Class of 2006, Dan has excelled in academics, his technical program of study and sports, and has been active in extracurricular activities. Senior year, Dan earned the distinction of being one of the state-wide recipients of the John and Abigail Adams Scholarships awarded by the Massachusetts Department of Education for advanced scoring on the MCAS test.

Dan has brought honor to his family, community and school throughout his high school years through student activism and leadership both on and off campus, including being a student representative to the Minuteman Plumbing Advisory Committee, his membership in the Sudbury Little League Baseball Umpiring Association, the National Association of Sports Officials, and volunteering with the *Read Boston* book drive program. He is a Gold and Bronze Medal winner at SkillsUSA and is active in the Minuteman chapter, a four-year varsity member of the Minuteman Baseball team, a member of the Minuteman Student Ambassador Corps and a straight four year Honor Roll Student earning high honors each marking term since freshmen year.

Complimenting his plumbing and construction management studies at Minuteman, Dan has combined his interest in business and computers with an appreciation for math and science as they relate to his field of study. He enjoys both geometry and physics and says that he came to better appreciate these subjects as they were taught both in the academic classroom and his shop through the perspective of plumbing and construction. Dan has also earned numerous awards and recognitions related to his vocational major including the Vocational Student of the Month, the OSHA 10 hour safety training certification, the Sawzall Power Tool Industry certification, and Right Angle Drill industry certification and has already received his Apprentice Plumbing license. Active in the school's co-op program, Dan has been employed by AJ Carey Plumbing & Heating in Needham where he has earned promotions and pay raises due to both his skill set and his outstanding work ethics and habits.

Dan has also been an outstanding and always willing student ambassador assisting at various school functions including freshman orientation programs, school Open Houses and 8<sup>th</sup> grade tour programs. Dan has been accepted to all colleges where he applied including the University of Massachusetts, Framingham State College, Massachusetts Bay Community College and Middlesex Community College; and plans to enroll majoring in Business Management at Framingham State with later plans to start a plumbing contracting business.

Daniel Ceddia, Minuteman's Vocational Student of the Year, envisions a plumbing and business career in a field that he has enjoyed while studying academics and participating fully in campus activities at Minuteman Regional High School.

**2006 Students of the Month**

January:	Courtney DeCosta of Belmont, <i>Office Technology</i>
February:	Hava & Michal Pullman of Needham, <i>Office Technology &amp; Medical Occupations</i>
March:	John Pelletier of <b>Lancaster</b> , <i>Computer Technology</i>

April:	Laura Martino of Watertown, <i>Cosmetology</i>
May:	Nicole McCarthy of Belmont, <i>Environmental Science</i>
September:	Krista Burgoyne of Bolton, <i>Culinary Arts &amp; Hospitality Management</i>
October:	Brian Clough of Dover, <i>Carpentry</i>
November:	Alice Ofria of Medford, <i>Environmental Technology</i>
December:	Aaron Gralnik of Lexington, <i>Environmental Science</i>

### **Academic Division Highlights**

- Minuteman Regional High School sophomores had a 98% pass rate on the English Language Arts MCAS Test taken in May 2006.
- Thirty-eight students took advantage of college level pre-calculus and calculus courses under an articulation agreement with Middlesex Community College.
- Minuteman students on the Math Team competed strongly at all levels against academically diverse groups of area schools finishing the year ranked in first place in the state vocational conference for the third year in a row.
- A Latin course was expanded to serve the growing number of students interested in medical careers, biotechnology and science.
- The Minuteman Players, the school's drama students, produced and performed a full production of Tim Kelley's murder mystery comedy, "*Love is Murder.*"
- The Special Education Department teamed with mainstream teachers to help students achieve one of the highest levels of special education MCAS "pass" scores in the state.
- Faculty members from English, Math, Science and several vocational fields designed a series of MCAS Science curriculum standards for use throughout each of the school's 22 vocational majors.
- Chemistry Teacher Gary Sypteras was awarded the "*2006 Theodore William Richards Award for Excellence in Teaching Secondary School Chemistry*" presented by the American Chemical Society.

### **Science & Technology Division Highlights**

- The first state-approved high school pre-engineering program entered its seventh year and graduated its third class of students, again with 100% attending college.
- Electromechanical Robotics students Max Cane of Acton and George McKenna of Winchester took National Third Place in Skills USA National Competition on Team Robotics and Automation held in Kansas City, MO in June 2006.
- Many new business/industry projects were achieved, including - - Verizon supporting with after-school technology training for middle school students, Cognex Corporation of Natick providing weekly on-line interactive training on Visions Systems, GTE helping with new physics units for biotechnology, the Northeast Center for Telecommunications providing grant assistance, a \$80,000 gift from Adept Robots for the Electromechanical Engineering/Robotics program, etc.
- Approximately 82% of the division seniors graduating received certification in their respective area, while approximately 92% were planning to continue their education or training upon graduation.
- This past summer, Sam Rogers of Concord served as an intern at Harvard University's Molecular Biology Laboratory.

- A Team of two Pre-Engineering students placed second in the “West Point Bridge Design” contest – A National Internet-based software design contest.
- Minuteman is now an authorized CertiPort Testing Center for Microsoft Office Specialist Certifications.

### **Construction – Power Mechanics – Building Trades Division Highlights**

- The Automotive Technology Department won the industry’s Most Outstanding Automotive Program in Massachusetts award for the sixth year in a row.
- Students in Carpentry, Electrical Wiring, Plumbing and HVAC completed construction of the 3000 square foot two-family Gambrel home for the Lexington Housing Authority in partnership with the Lexington Rotary Club.
- Underclassmen created four scaled New England style homes for display at the New England Home Show in Boston. Minuteman is the only participating vocational high school in MA.
- In Landscape Management, two graduates won the two most prestigious scholarships given by the Mass Arborist Association
- Electrical Wiring students completely wired two residential units in Lexington.
- Carpentry was invited to attend the Secretary’s Award for Excellence in Environmental Education as an honorable mention. This award honors individual schools, teacher and students across the commonwealth who have distinguished themselves in environmental education initiatives.

### **Commercial & Human Services Division Highlights**

- For the third year in a row, Culinary Arts students won first-place in the annual culinary competition at Newbury College and in so doing earned \$7,000 in scholarships for enrollment at Newbury College.
- As a community service project a team of junior Graphic Communications students worked with the Lahey Clinic in designing and printing a 2005 calendar incorporating artwork drawn by elementary age students who are patients in the “young hearts” clinic.
- Krista Burgoyne of Bolton, a junior Culinary Arts Baking student won National First Place in the SkillsUSA skills competition held in Kansas City, MO in June 2006. Krista also placed first in this competition for the past three consecutive years.
- The Cosmetology Class of 2006 had a 100% success rate when taking the State Board Exams.

### **National Honor Society**

The Minuteman Chapter of the National Honor Society proudly served the school and the community with thousands of volunteer hours maintaining a solid and diverse membership while inducting thirteen new members.

### **Overall School Highlights**

- A new Freshmen Exploratory program was designed and implemented as a means to ensure that members of the Class of 2010 have a full opportunity to experience each of Minuteman’s twenty-two technical programs before choosing a major. This new exploratory program runs half of grade



9 and allows students to develop a better understanding of their talents and interests while exposing them to diverse careers.

- New and/or updated college articulation and advance credit agreements with numerous top colleges in over 78 different courses and programs at over 17 colleges and universities.
- Community Education services, including After School programs for middle school students, Adult High School services, Evening and Continuing Education courses and Summer School programs and camps, provided to member town residents continued at one of the highest participation and success levels in the state.
- The Facilities Management Department completed major campus renovation and facility improvement projects including renovation of the school's Special Education administrative areas, renovation of elevators, upgrade of grades 9 & 10 Cosmetology Training Rooms, and updating of a Technical literacy Mac Lab and Training Room.

### **Minuteman Students Receive John and Abigail Adams Scholarships**

The John and Abigail Adams Scholarship provides a tuition waiver for eight traditional semesters of undergraduate education at the University of Massachusetts, the seven state colleges, or fifteen community colleges. Students qualify for the scholarship when score in the Advanced category in either the Mathematics or the English language arts section of the grade 10 MCAS test; score in the Proficient or Advanced category on the second subject (Mathematics or English language arts); and have a combined MCAS score on these assessments that ranks in the top 25% in their school district.

The following students were awarded: Chris Poznick, Morgan Quirk, David Keyworth, Francis Gassert, Ethan Maitland, Adam Norman, and Jaime Michaels of Acton; Louis Bowers, Karl Gibson, Molly McDowell, James Murray, and Matt Taber of Arlington; Ian Hurley of Ayer; Dean Crimaldi of Belmont; William Neville of Boxborough; Raisa Marcelino and Amanda Watson of Cambridge; Erin Guertin and Sam Rogers of Concord; Dan Brauer of Lexington; Derek McLaughlin, Brendan Sullivan, and Dean Viera of Medford; Eliza Leahy of Needham; Brian Leao of Sudbury; Steven Hallet, Carl Mahon, Jonathan Sapienza, and Matt Sproul of Stow; Raphael Santiago of Waltham; Stephen Akian, Tim Doherty, and Desi Forte of Watertown

### **Three Students Awarded National Merit Scholarship**

Three Minuteman Students were awarded as "*Commended Students*" in the National Merit Scholarship Program. These Commended Students are being recognized for the exceptional academic promise demonstrated by their outstanding performance on the PSAT's. The following students were awarded the scholarship: Francis Gassert (Pre-Engineering) and Morgan Quirk (Graphic Communications) of Acton and Karl Gibson (Computer Technology) of Arlington. These students received a Letter of Commendation for their exceptional scores.

## **Minuteman Students Take Gold, Silver and Bronze Medals at National SkillsUSA Competition**

Eleven students from Minuteman Regional High School represented their school and Massachusetts at a national competition, the SkillsUSA Championships in Kansas City, MO in late June. Eight came home with first, second or third place medals and three more returned with top ranking national placements.

**Krista Burgoyne of Bolton**, known now as “*The #1 Student Baker in the Country, (Again!)*”, took National First Place and a gold medal in Commercial Baking, edging out other state winners in an all-day competition, during which visitors could watch contestants preparing, baking and displaying more than a half-dozen types of pastry and assorted confections. Krista accepted her award on stage in the Kemper Arena in Kansas City, among a crowd estimated at 11,000, including competitors from all 50 states and several U.S. territories, advisors, parents, and hundreds of business partners.

In addition to the medal and the cheers of the crowd, Krista was awarded a full tuition scholarship at the Culinary Institute of America for her first-place win. However, as Krista was a sophomore upon earning the scholarship she returned to National Competition for a second time this year to defend her title, and succeeded.

**Karl Gibson of Arlington**, a junior in Computer Technology placed First in the Nation in the Computer Programming Competition. This is the first year that this competition has been available to compete in. This was Karl’s first year competing in SkillsUSA and was very excited about his success and ease in the competition. Karl will compete again next year to defend his title as a senior.

The team of **Kerry McCoy, Molly McDowell, and Gina Willms all of Arlington** were honored as Second Place finalists in the Tech Prep Showcase Competition. Tech Prep Showcase is a unique leadership competition where students are required to perform an act of community service and develop a detailed and rehearsed presentation following competition guidelines and concludes by making a formal presentation to a group of judges. This competition is also in it’s infancy stages and has had great success from students for the past two years of its existence.

The team of **Max Cane of Acton and George McKenna of Winchester** took their skills in Robotic and Automation Technology to the national level, and emerged as bronze medal winners, placing third in the country. Max and George’s competition area, where they worked all day on Thursday to produce a medal-winning project, was directly below the sign announcing the competition, and drew many onlookers, but the experienced team seldom looked up, concentrating on their work. Members of the Class of 2006, both are headed to college in the fall.

**Jake Shearer of Wayland**, a sophomore in Medical Assisting placed third in the Medical Assisting competition. This was Jake’s first year in Medical Assisting starting out as a Culinary Art’s student in his freshman year. Jake’s impressive national third place ranking as a sophomore brings high hopes for next year’s competition.

Three other students also received national standings; **James Sullivan of Arlington**, placed first in the state in Technical Computer Applications. **Francis Gassert of Acton** placed first in the state in

Related Technical Math. **Evan Rogers of Concord** placed first in the state in Job Interview, another Leadership competition.

Through leadership events and competitions on the district, state and national level, the organization helps students excel in their education and future technical, skilled and service careers, including health occupations. SkillsUSA serves nearly 265,000 high school and college/postsecondary students and their chapter advisors who are professional members.

### **Art and Literary Magazine Celebrates 21st Anniversary**

The ink is dry on the twenty-first edition of Minuteman Regional High School's Art & Literary Magazine, and as usual, the publication contains many outstanding examples of student-generated poetry and art. This year's magazine showcases 19 poets and 20 artists.

The winners of school-wide poetry and art contests provide the content for the magazine. This year, approximately 150 poems from about 80 poets were submitted. In the art contest, 40 artists submitted 70 pieces of artwork. Originality is the primary criteria used in selecting work for inclusion in the magazine, and selection committee members also try to ensure a mixture of styles.

"We really have quite an artistic community at the school," Mr. Donovan said. "We used to just get block printing, but now, it's quite a variety. We added photography to the art contest three or four years ago. This year, there are quite a few pieces of artwork done in anime style. "Anime has become very popular in the school," he said. "They had an Anime Club this year for the first time.

A third contest, open to juniors in the Graphics department, determines who designs the magazine's cover. Jasmine Sanders of Needham won this year's cover design contest. Jasmine also did the magazine's entire layout.

Former Minuteman English teacher Denise R. Donovan served as the Copyright Editor, and the Graphics Coordinator was Graphics Department senior teacher Daniel Vardaro. The school's Office Technology department did the word processing. "The magazine is truly an integrated student effort," Mr. Donovan said. "By the time it's done, many students from all majors and departments have played a part in its creation."

The student artists featured in this year's magazine are Sean Chicosky and Arielle Shander of Acton; Pat Cooney, Geoffrey Landskov, Nate O'Farrell, Shanon Rogers, Rebecca Rowe and Ashley Val all of Arlington; Courtney Lindhorst and Isaac Tsavalakoglou of Belmont; Elizabeth Mullane of Cambridge; Erin Guertin, Tim Overton and Will Roche of Concord; Lily Altshuler of Maynard; Keith Frankston of Newton; Collin Aucoin, Elizabeth Haberkorn, all of Stow; and Montana Mirabella of Winchester.

The student poets featured in this year's magazine are Francis Gassert, David Keyworth, and Morgan Quirk of Acton; Molly McDowell and Ashley Val of Arlington; Andrea Bergstrom of Belmont; Joanna Rosario of Cambridge; Gabe Gerzon and Sam Rogers of Concord; Nick Solano of Everett; Ashley Cobuzzi and Pierre Etienne of Lexington; Eliza Leahy and Jasmine Sanders of Needham; Marissa

Gabel, Avi Love, and Niles Radl all of Stow; Leo Jordan of Watertown; and Montana Mirabella of Winchester.

### **Minuteman Regional School Committee 2006**

Charles Olmstead of Acton	Rosalie Barton-May of Lancaster
Laura Morrisette of Arlington	Marjorie Daggett of Lexington
Linda Frizzell of Belmont	Kemon Taschioglou of Lincoln
Kileen Burgoyne of Bolton	Jeffrey Stulin of Needham ( <i>Chairman</i> )
Donna Corey of Boxborough	Alice DeLuca of Stow ( <i>Secretary</i> )
Nancy Weiss of Carlisle	Atty. Paul Lynch of Sudbury ( <i>Vice-Chair</i> )
John Lang of Concord	Mary Ellen Castagno of Wayland
Frank Gobbi, Jr. of Dover	David Harmon of Weston

Student Representative – James Sullivan of Arlington

### **Minuteman FY06 Operating Fund (Unaudited)**

REVENUES	FY 05 ACTUAL	FY 06 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
DISTRICT ASSESSMENTS	\$ 7,990,324.00	\$ 9,129,974.00	\$ 9,072,541.00	\$ -	\$ (57,433.00)
CHAPTER 70 AID	\$ 2,045,500.00	\$ 2,071,250.00	\$ 2,062,420.00	\$ -	\$ (8,830.00)
CURRENT TUITION	\$ 670,807.00	\$ 650,000.00	\$ 600,000.00	\$ -	\$ (50,000.00)
TRANSPORTATION REIMB	\$ 653,811.00	\$ 743,040.00	\$ 834,795.00	\$ -	\$ 91,755.00
CHOICE	\$ 156,633.00	\$ -	\$ -	\$ -	\$ -
OTHER PROGRAM INCOME	\$ 222,201.00	\$ 214,026.00	\$ 289,529.00	\$ -	\$ 75,503.00
LAND SALE	\$ -	\$ -	\$ -	\$ -	\$ -
APP SUR	\$ 322,349.00	\$ -	\$ -	\$ -	\$ -
PREV YEAR'S TUITION	\$ 3,282,714.00	\$ 2,890,865.00	\$ 2,839,870.00	\$ -	\$ (50,995.00)
<b>TOTAL</b>	<b>\$ 15,344,339.00</b>	<b>\$ 15,699,155.00</b>	<b>\$ 15,699,155.00</b>	<b>\$ -</b>	<b>\$ -</b>
<b>EXPENSES</b>					
BUILDING TRADES	\$ 72,555.00	\$ 72,120.00	\$ 69,560.00	\$ (59.00)	\$ 2,501.00
COMMERCIAL SERVICES	\$ 15,637.00	\$ 19,212.00	\$ 20,120.00	\$ 1,800.00	\$ 892.00
ELECTRONICS	\$ 28,162.00	\$ 25,102.00	\$ 21,369.00	\$ 144.00	\$ 3,877.00
GRAPHICS	\$ 49,388.00	\$ 66,061.00	\$ 63,040.00	\$ 10,809.00	\$ 13,830.00
HEALTH INSTRUCTION	\$ 17,193.00	\$ 18,540.00	\$ 18,002.00	\$ 110.00	\$ 648.00
METAL FABRICATION	\$ 28,594.00	\$ 30,074.00	\$ 28,126.00	\$ -	\$ 1,948.00
POWER MECHANICS	\$ 13,787.00	\$ 11,836.00	\$ 11,470.00	\$ -	\$ 366.00
TECHNOLOGY	\$ 75,241.00	\$ 71,552.00	\$ 61,300.00	\$ 60.00	\$ 10,312.00
AFTERSCHOOL PROGRAM	\$ 14,414.00	\$ 13,600.00	\$ 13,967.00	\$ 862.00	\$ 495.00

REGULAR OCCUPATIONAL	\$ 3,930.00	\$ 3,985.00	\$ 3,421.00	\$ -	\$ 564.00
SPECIAL TRADES	\$ 18,968.00	\$ 20,990.00	\$ 12,399.00	\$ (2,360.00)	\$ 6,231.00
SAFETY	\$ 8,793.00	\$ 7,250.00	\$ 7,993.00	\$ 702.00	\$ (41.00)
COMMUNICATIONS	\$ 32,582.00	\$ 35,718.00	\$ 30,281.00	\$ 96.00	\$ 5,533.00
HUMAN RELATIONS	\$ 15,639.00	\$ 19,138.00	\$ 15,629.00	\$ -	\$ 3,509.00
MATH	\$ 37,345.00	\$ 35,578.00	\$ 34,226.00	\$ -	\$ 1,352.00
SCIENCE	\$ 50,914.00	\$ 51,145.00	\$ 41,242.00	\$ (4,660.00)	\$ 5,243.00
PHYSICAL EDUCATION	\$ 4,803.00	\$ 5,610.00	\$ 2,714.00	\$ (300.00)	\$ 2,596.00
ATHLETICS	\$ 101,225.00	\$ 95,497.00	\$ 96,367.00	\$ 650.00	\$ (220.00)
BUSINESS INSTRUCTION	\$ 2,735.00	\$ -	\$ -	\$ -	\$ -
FOREIGN LANGUAGE	\$ 15,910.00	\$ 16,040.00	\$ 14,148.00	\$ -	\$ 1,892.00
ART	\$ 4,673.00	\$ 6,864.00	\$ 1,246.00	\$ -	\$ 5,618.00
MUSIC	\$ 95.00	\$ -	\$ -	\$ -	\$ -
ALTERNATIVE EDUCATION	\$ 1,413.00	\$ 9,000.00	\$ -	\$ -	\$ 9,000.00
INSTRUCTIONAL RESOURCES	\$ 83,169.00	\$ 77,910.00	\$ 74,992.00	\$ 441.00	\$ 3,359.00
PUPIL SUPPORT	\$ 80,461.00	\$ 60,910.00	\$ 104,226.00	\$ (318.00)	\$ (43,634.00)
PRINCIPAL VOCATIONAL COORDINATOR	\$ 122,810.00	\$ 74,250.00	\$ 99,327.00	\$ 455.00	\$ (24,622.00)
COMPUTER SERVICES	\$ 3,050.00	\$ 5,800.00	\$ 1,931.00	\$ (1,311.00)	\$ 2,558.00
DEAN	\$ 1,855.00	\$ 6,845.00	\$ 6,063.00	\$ -	\$ 782.00
DISTRICT PROGRAMS	\$ 232,884.00	\$ 249,835.00	\$ 248,910.00	\$ -	\$ 925.00
LEGAL FEES	\$ 65,767.00	\$ 30,760.00	\$ 57,195.00	\$ -	\$ (26,435.00)
AUDIT FEES	\$ 57,800.00	\$ 54,075.00	\$ 58,500.00	\$ -	\$ (4,425.00)
SUPERINTENDENT	\$ 4,012.00	\$ 4,700.00	\$ 3,177.00	\$ -	\$ 1,523.00
PLAN/ACADEMICS	\$ 7,980.00	\$ 28,500.00	\$ 32,385.00	\$ -	\$ (3,885.00)
BUSINESS OFFICE	\$ 10,213.00	\$ 20,175.00	\$ 38,528.00	\$ (125.00)	\$ (18,478.00)
RISK INSURANCE	\$ 176,593.00	\$ 188,882.00	\$ 173,390.00	\$ 104.00	\$ 15,596.00
RETIRE/EMPLOYEE BNFT	\$ 1,544,734.00	\$ 1,825,127.00	\$ 1,829,573.00	\$ 55,992.00	\$ 51,546.00
TRANSPORTATION	\$ 1,105,614.00	\$ 1,133,630.00	\$ 1,190,179.00	\$ 4,825.00	\$ (51,724.00)
CAFETERIA	\$ 7,290.00	\$ 6,550.00	\$ 5,438.00	\$ 150.00	\$ 1,262.00
OPER & MAINTENANCE	\$ 1,003,206.00	\$ 935,400.00	\$ 1,088,475.00	\$ 75,000.00	\$ (78,075.00)
EQUIPMENT PURCHASES	\$ 24,000.00	\$ 75,000.00	\$ 74,995.00	\$ -	\$ 5.00
DEBT MANAGEMENT	\$ -	\$ -	\$ -	\$ -	\$ -
SALARIES	\$ 10,000,789.00	\$ 10,260,494.00	\$ 10,218,152.00	\$ 44,135.00	\$ 86,477.00
<b>TOTAL</b>	<b>\$ 15,161,310.00</b>	<b>\$ 15,699,155.00</b>	<b>\$ 15,894,625.00</b>	<b>\$ 197,011.00</b>	<b>\$ 1,541.00</b>
EXCESS REV	\$ 183,029.00	\$ -	\$ (195,470.00)	\$ 197,011.00	\$ 1,541.00



## **John Pelletier of Lancaster Minuteman Class of 2006 Valedictorian**

Minuteman Regional High School Principal James Amara announced that John Pelletier, son of Jodi VanHoof and Robert Pelletier of Lancaster, earned the distinction of Class Valedictorian at the school's June 4, 2006 graduation ceremony.

In congratulating John Pelletier on his class distinction, Principal James Amara said, "Everyone at Minuteman joins with John's family in being very proud of him. John is an outstanding representative of both Minuteman and the Class of 2006, and we look forward to his future success and accomplishments."

John Pelletier, a Computer Technology major, is the son of Jodi Van Hoff and Robert Pelletier. He has been a straight-A student throughout his Minuteman career, and an active member of the National Honor Society. He was also a member of Students Against Destructive Decisions, and a three-year participant in SkillsUSA. In 2005, he won a gold medal in Computer Science at the SkillsUSA state competition and finished 12th in the country at the national competition. He was Minuteman's "Student of the Month" in March, and at graduation was a recipient of the President's Award of Academic Excellence.

"It's been a lot of hard work and dedication,

but it has definitely paid off," John said of his years at Minuteman. "I believe in working as hard as you can to do as well as you can. I'm proud to be the class valedictorian."

As a participant in Minuteman's cooperative education program, John alternated weeks in the classroom with weeks working for Minuteman's Information Technology Department. Outside of school, he volunteers in Lancaster to videotape the Lancaster Selectmen's meetings so the local public access channel can broadcast them. He is also active in a weekly church youth group.

In July 2006, John returned to Minuteman, this time as an employee working fulltime for the Information Technology department providing computer and network support. He now attends the SkillsUSA competitions as a chaperone instead of as a student. He also plans to prepare for a full-time college career after saving for college tuitions and getting some more real world IT experience. "The education I've received at Minuteman is going to benefit me in the future," he said. "With all the skills I've learned there, I'll be able to have the career I want."

Lancaster is very proud of its smart and talented young resident!

## **X. TOWN RECORDS**

January 3, 2006	Phyllis A Tower, of 113 Hill Road, Boxborough MA, was sworn in as Dog Officer for the Town of Lancaster, effective December 19, 2005 to June 30, 2006.
January 17, 2006	Rita DiStefano-French was sworn in as a Member of the Animal Control Commission, effective November 11, 2005 to November 11, 2008.
January 20, 2006	Nancy Stell-Kiely resigned from the Board of Assessors, effective immediately.
January 26, 2006	The Board of Appeals voted to re-appoint Scott Miller as Chair and Timothy Smith as Clerk for the calendar year 2006.
February 6, 2006	Moiria A. Wilmont was sworn in as a Member of the Commission on Disability, effective February 1, 2006 to February 6, 2009.
March 16, 2006	Carol J. Sonia was sworn in as a member of the Memorial Day Committee, effective July 1, 2005 to June 30, 2006.
March 20, 2006	John A. Ranieri was sworn in as a Registrar of Voters, effective April 1, 2006 to April 1, 2009.
March 29, 2006	Mary K. Paquette was sworn in as a member of the Memorial Day Committee, effective July 1, 2005 to June 30, 2006.
April 4, 2006	Jennifer Lapen was sworn in as a member of the Memorial Day Committee, effective July 1, 2005 to June 30, 2006.
April 13, 2006	Jean Lidstone was sworn in as an Associate Member of the Conservation Commission, effective March 20, 2006 to June 30, 2007.
May 9, 2006	Christopher J. Williams resigned as a member of the Finance Committee, effective immediately.
May 9, 2006	Christopher J. Williams was sworn in as a member of the Board of Selectmen, effective May 8, 2006 to May 11, 2009.
May 9, 2006	Stephanne J. Fiori was sworn in as a member of the Board of Library Trustees, effective May 8, 2006 to May 11, 2009.
May 10, 2006	Phyllis Tower, Lancaster's Animal Control Officer, was appointed Inspector of Animals for the Town of Lancaster by the Division of Animal Health, Department of Agricultural Resources, Commonwealth of Massachusetts, for a term from May 1, 2006 to April 30, 2007.

May 11, 2006	Donald E. Adams was sworn in as a member of the Nashoba Regional School District School Committee, effective May 8, 2006 to May 11, 2009.
May 11, 2006	Henry Richter was sworn in as a member of the Housing Authority, effective May 8, 2006 to May 9, 2011.
May 15, 2006	John J. King, Jr., was sworn in as a member of the Board of Public Works, effective May 8, 2006 to May 11, 2009.
May 15, 2006	Jeanne G. Rich was sworn in as a member of the Planning Board, effective May 8, 2006 to May 9, 2011.
May 15, 2006	The Board of Selectmen voted to reorganize, with David Dunn as Chairman, Shawn Winsor as Clerk, and Christopher Williams as Member.
May 15, 2006	The Planning Board voted to reorganize, with Victor Koivumaki as Chair, Jeanne Rich as Vice-Chair, and Eugene Christoph as Clerk.
May 16, 2006	Rosalie Barton-May was sworn in as Lancaster's representative on the Minuteman Regional High School Committee, effective May 3, 2006 to April 1, 2009.
May 17, 2006	Karyn E. Card was sworn in as a member of the Board of Health, effective May 8, 2006 to May 12, 2008.
May 22, 2006	Robert L. Baylis was sworn in as a member of the Board of Health, effective May 8, 2006 to May 11, 2009.
May 22, 2006	Eugene Christoph was sworn in as Town Moderator, effective May 8, 2006 to May 14, 2007.
May 22, 2006	James E. Riley, Jr., was sworn in as a member of the Finance Committee, effective May 8, 2006 to May 11, 2009.
May 23, 2006	Janet M. Baylis was sworn in as a member of the Finance Committee, taking Christopher Williams vacated seat until the next Annual Town Election, May 14, 2007.
May 24, 2006	Cheryl A. Bartlett was sworn in as a member of the Memorial Day Committee, effective July 1, 2005 to June 30, 2006.
June 1, 2006	James J. Piermarini was sworn in as a member of the Finance Committee, effective May 8, 2006 to May 11, 2009.
June 9, 2006	Audrey Ross resigned as a member of the Personnel Board, effective June 30, 2006.



June 20, 2006	John Schumacher was sworn in as a member of the Board of Library Trustees, effective May 9, 2006 to May 11, 2009.
July 17, 2006	Charlene D. O. Cabral was sworn in as a member of the Lancaster Cultural Council, effective May 22, 2006 to May 22, 2009.
July 20, 2006	Kevin D. Lamb was sworn in as Keeper of the Lockup, effective July 1, 2006 to June 30, 2007.
July 20, 2006	Sarah P. Spencer was sworn in as a member of the Town Forest Committee, effective July 1, 2006 to June 30, 2009.
July 24, 2006	Robert Marshall was sworn in as an Alternate Member of the Zoning Board of Appeals, effective July 1, 2006 to June 30, 2009.
July 24, 2006	Joan I. Mitchell was sworn in as a Member of the Recreation Committee, effective July 1, 2006 to June 30, 2011.
July 24, 2006	Jean E. Lidstone was sworn in as an Associate Member of the Conservation Commission, effective March 20, 2006 to June 30, 2007.
July 24, 2006	Jean E. Lidstone was sworn in as Environmental Coordinator for the Town of Lancaster, effective July 1, 2006 to June 30, 2007.
July 25, 2006	Gerald Coppenrath, 242 Church Street, Clinton, was sworn in as Alternate Veterans' Agent, effective July 1, 2006 to June 30, 2007.
July 25, 2006	Imogene W. Watson was sworn in as a Member of the Historical Commission, effective July 1, 2006 to June 30, 2009.
July 25, 2006	William A. Kilbourn was sworn in as Fence Viewer, effective July 1, 2006 to June 30, 2007.
July 26, 2006	Phyllis Tower, 113 Hill Road, Boxborough, was sworn in as Animal Control Officer, effective July 1, 2006 to June 30, 2007.
July 31, 2006	Scott Miller was sworn in as a member of the Zoning Board of Appeals, effective July 1, 2006 to June 30, 2011.
August 7, 2006	Melanie Purinton resigned from the Commission on Disability, effective immediately.
August 9, 2006	Michele Marino was sworn in as Veterans' Agent, effective July 1, 2006 to June 30, 2007.
August 9, 2006	Stephen A. Mudgett was sworn in as a member of the Recreation Committee, effective August 7, 2006 to August 7, 2009.
August 9, 2006	Gail Sullivan resigned from the Planning Board, effective immediately.

August 14, 2006	M. Judith MacLean was sworn in as a member of the Council on Aging, effective August 7, 2006 to June 30, 2009.
August 21, 2006	Larry Shoer resigned a Chairman and Member of the Town Green Buildings Advisory Committee, effective immediately.
August 28, 2006	Thomas J. Early was sworn in as a member of the Conservation Commission, effective July 1, 2006 to June 30, 2009.
August 28, 2006	Joseph G. Kennedy was sworn in as a member of the Recreation Committee, effective August 21, 2006 to June 30, 2009.
September 13, 2006	Sandy R. Altucher was sworn in as a member of Lancaster's Cultural Council, effective September 11, 2006 to September 11, 2009.
September 18, 2006	At its regular monthly meeting on September 18, the Lancaster Council on Aging elected Maryalice Frain as the new chairperson. Marjorie Corbley-Whittier was reelected as secretary.
September 19, 2006	Joseph A. Quinn was sworn in a Sealer of Weights & Measures and Measurer of Wood & Bark, effective July 1, 2006 to June 30, 2007.
September 19, 2006	Stanley Starr, Jr., was sworn in as a member of the Cultural Council, effective September 11, 2006 to September 11, 2009.
September 19, 2006	Thomas G. Kennedy was sworn in as a member of the Conservation Commission, effective July 1, 2006 to June 30, 2009.
September 21, 2006	Shawn S. Winsor resigned from the Board of Health, effective October 1, 2006.
September 25, 2006	Dr. Michael Eliastam was sworn in as a member of the Town Green Buildings Advisory Committee, with no specific term of appointment.
September 26, 2006	Peter J. Farmer was sworn in as a member of the Conservation Commission, effective September 25, 2006 to June 30, 2009.
September 26, 2006	Karyn E. Card resigned as a member of the Board of Health, effective immediately.
September 28, 2006	David Dunn was sworn in as a temporary member of the Board of Health, effective September 25, 2006 until a permanent member is appointed.
October 2, 2006	Christopher Williams was sworn in as a temporary member of the Board of Health, effective September 25, 2006 until a permanent member is appointed.
October 3, 2006	Charlotte LeBlanc, Lancaster Collector/Treasurer, was appointed as Town Auction Custodian.

October 4, 2006	Michael Burke was sworn in as a member of the Board of Assessors, effective October 2, 2006 to October 2, 2009.
October 24, 2006	Francis Sullivan, Jr., was sworn in as a member of the Planning Board, to fill the unexpired term of Gail Sullivan, effective October 23, 2006 to May 14, 2007.
October 25, 2006	Vera B. Davis was sworn in as a member of the Board of Health, to fill the vacancy caused by the resignation of Shawn Winsor, effective October 24, 2006 to May 14, 2007.
October 26, 2006	Sherry Cushion was sworn in as a member of the Animal Control Commission, effective November 15, 2006 to November 15, 2009.
October 27, 2006	Alan J. Johnston was sworn in as a member of the Animal Control Commission, effective November 15, 2006 to November 15, 2009.
October 30, 2006	Stephen Piazza was sworn in as a member of the Board of Health, to fill the vacancy caused by the resignation of Karyn Card, effective October 23, 2006 to May 14, 2007.
November 2, 2006	Claire E. Griffiths was sworn in as a member of the Council on Aging, effective October 23, 2006 to June 30, 2009.
November 5, 2006	The Cultural Council reorganized with Lauren Searcy as Chairperson, Stanley Starr and Treasurer and Judith Arnold at Secretary.
November 6, 2006	John P. Parsons was sworn in as an Alternate Member of the Zoning Board of Appeals, effective October 23, 2006 to June 20, 2011.
November 7, 2006	Dayna Gant was sworn in as a member of the Town Forest Committee, effective July 1, 2006 to June 30, 2009.
November 27, 2006	Roger R. Melanson was sworn in as a member of the Council on Aging, effective November 6, 2006 to June 30, 2009.
December 19, 2006	Kathleen Suits was sworn in as a member of the Commission on Disability, effective September 6, 2006 to September 6, 2009.



Photo Credit Clinton Item

# XI. TOWN MEETINGS AND ELECTIONS

Annual Town Meeting, May 1, 2006

## WARRANT FOR ANNUAL TOWN MEETING May 1, 2006 THE COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To any Constable of the Town of Lancaster in the County of Worcester,

### GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet in the **Mary Rowlandson Elementary School Auditorium, 103 Hollywood Drive in said Lancaster on Monday, the first day of May, at 7:00 o'clock in the evening**, then and there to act on the following Articles:

### ARTICLE 1 Board of Selectmen

To hear the annual report of the Board of Selectmen and to act thereon.

### ARTICLE 2 Board of Public Works – Water Enterprise Fund

To see if the Town will vote to amend the FY2006 Water Enterprise Fund Budget, as adopted under Article 10 of the May 2, 2005 Annual Town Meeting, by adjusting the following budget line items, or act in any manner relating thereto: *The Finance Committee recommends passage of this article.*

	Increase/Reduce Appropriations as Follows:	Budget voted at ATM	Increase/ (Decrease)	Adjusted FY05 Budget
	Expenses	128,950	29,500	158,450
	Budgeted Surplus	65,305	(29,500)	35,805
	<b>TOTALS</b>	<b>194,255</b>	<b>0</b>	<b>194,255</b>

### ARTICLE 3 Board of Selectmen

To see if the Town will vote to authorize the Treasurer to enter into a Compensating Balance Agreement(s) for FY2007, pursuant to M.G.L. c.44, §53F, or act in any manner relating thereto. *The Finance Committee recommends passage of this article*

**ARTICLE 4**  
**Board of Selectmen**

To see if the Town will vote to request the Board of Assessors to commit \$15,000 from the FY2007 Overlay Account for Abatements to fund the Senior Citizen Tax Work-off Abatement Program, or act in any manner relating thereto. *The Finance Committee recommends passage of this article*

**ARTICLE 5**  
**Board of Selectmen**

To see if the Town will vote to authorize the following FY07 Revolving Funds, in accordance with G.L. c. 44, §53E½, or act in any manner relating thereto: *The Finance Committee recommends passage of this article.*

REVOLVING FUND	AUTHORIZED TO SPEND FUND	REVENUE SOURCE	USE OF FUND	SPENDING LIMIT	DISPOSITION OF FY06 FUND BALANCE
Council on Aging	Council on Aging	Senior Newsletter Advertising	Newsletter printing/ mailing; other activities	\$ 2,000	Balance Available for Expenditure
Cross Connection Program	Board of Public Works/Water Ent.	Survey/Inspection Fees	Cross Connection Program Expenses	\$ 5,000	Balance Available for Expenditure
Disability Commission	Disability Commission	Activities and Donations	Activities and Programs for Disabled persons	\$ 2,000	Balance Available for Expenditure
Historical Commission	Historical Commission	Research fees & other charges	Research-related wages and expenses	\$ 2,000	Balance Available for Expenditure
Library Book Fines	Library Trustees	Late Book & Materials Fines	Books - Materials	\$ 4,750	Balance Available for Expenditure
Library Photocopy	Library Trustees	Patron photocopy fees	Photocopy equipment and supplies	\$ 675	Balance Available for Expenditure
Library Lost Items	Library Trustees	Lost Book/Item replacement charge	Books - Materials	\$ 500	Balance Available for Expenditure
M.A.R.T.	Council on Aging	Reimbursement - M.A.R.T./Bus fees	Wages and Expenses for Senior Van operation	\$ 45,000	Balance Available for Expenditure
Conservation Consultants  Planning Board	Conservation Commission  Planning Board	Fees from Applicants	Conservation Consulting services	\$ 20,000	Balance Available for Expenditure
		Fees	Planning-related Expenses	\$ 50,000	Balance Available for Expenditure
Community Development Legal Ads	Community Development	Reimbursement for advertising	Legal Ad publications	\$ 2,500	Balance Available for Expenditure
Publications Reprinting	Town Clerk	Publications Fees	Publications reprinting expenses	\$ 2,500	Balance Available for Expenditure
Recycling	Recycling Committee	Donations - Fees - Sale of products	Operating Expenses	\$ 15,000	Balance Available for Expenditure
Sewer District Collection	Finance Director	Lancaster Sewer District payment	Finance Department Operational Expenses	\$ 7,000	Balance Available for Expenditure
Tax Title Account	Collector-Treasurer	Interest/Approp. Other Payments	Tax Title Taking Legal expenses	\$ 35,000	Balance Available for Expenditure
Town Forest	Town Forest Committee	Gifts and sale of forest products	Town Forest improvements	\$ 3,400	Balance Available for Expenditure

Veterans' Memorial	Selectmen	Appropriations and gifts	War Veterans' Memorial	\$ 50,000	Balance Available for Expenditure
Workers Compensation Advance	Selectmen	Reimbursements/ Appropriations	Advance to employees on workers compensation	\$ 10,000	Balance Available for Expenditure

**ARTICLE 6**  
**Board of Selectmen & Finance Committee**

To see if the Town will approve the following Capital Improvement Program for Fiscal Year 2007 and the ensuing two fiscal years as set forth below, or act in any manner relating thereto. ***The Finance Committee recommends passage of this article.***

**Town of Lancaster**  
**3 Year Capital Plan - Procurement Schedule**

Department	Item	FY07	FY08	FY09
Police	Police Cruiser 4X4	31,860	32,414	34,035
	Computer Upgrades			
	Bullet Proof Vests	12,000		
	Police Station Carpet/Paint		25,000	
	Radar Trailer		16,000	
Fire	Thermal Image Camera for Ladder Truck	11,000		
	Jaws of Life Replacement	30,000		
	Hovercraft		31,000	
	Refurbish 1989 KME Pumper	100,000		
	Replace 1971 Tanker		325,000	
Ambulance	Ambulance		127,500	
Dispatch	Alarm Panel	10,000		
School	MR and LB – Kitchen Replacement Project	15,000	15,000	15,000
	MR and LB – Tile Floor Replacement	25,000		
	MR Addition Design Services			250,000
Highway	Cemetery Hot-Topping	30,000		
	40,000GVW truck/snowplow/sander	130,000		
	Water Meter Replacements	50,000	50,000	
	550 Truck with attachments	53,000		
	DPW Buildings Maintenance	30,000		
	DPW Office Building Expansion		200,000	
	4 x 4 Tractor Loader Backhoe – Water Division			80,000
Town Buildings	Sewer Connection – Town Buildings		25,000	
	Veterans War Memorial		50,000	
	Photocopiers	15,000		
	Bylaw Codification	12,000		
Computer Tech	Computer purchases/replacements	10,000	10,500	11,025
<b>Annual Total</b>		<b>564,860</b>	<b>906,914</b>	<b>390,060</b>

**ARTICLE 7**  
**Board of Selectmen**

To see if the Town will appropriate the following sums of money, to be expended by the respective Departments or Officers indicated, for the capital projects and purchases itemized and described; such amounts to be provided by transfer from available funds, or act in any manner relating thereto. ***The Finance Committee recommends passage of this article.***

a. Police 4x4 Vehicle Replacement

Amount: \$31,860

Funds to be expended by: Police Department

Purpose: To purchase a new marked police 4x4 cruiser as a replacement for a 2003 model. The 2003 model will then be transferred to the Town Hall for use by Inspectional Services, Board of Assessors and/or Public Buildings Department.

Funding Source: Free Cash

b. Police Bullet Proof Vests Replacement

Amount: \$12,000

Funds to be expended by: Police Department

Purpose: To purchase nineteen new bullet proof vests as replacements for existing bullet proof vests.

Funding Source: \$4,000 Police Bullet Proof Vest Grant  
\$8,000 Free Cash

c. Fire Thermal Image Camera Purchase

Amount: \$11,000

Funds to be expended by: Fire Department

Purpose: To purchase a new Thermal Image Camera for the Ladder Truck.

Funding Source: Free Cash

d. Fire Jaws of Life Replacement

Amount: \$30,000

Funds to be expended by: Fire Department

Purpose: To purchase a new Jaws of Life toolset as a replacement for a 1975 Jaws of Life toolset.

Funding Source: Free Cash

e. Fire Engine Refurbish 1989 KME Pumper

Amount: \$100,000

Funds to be expended by: Fire Department

Purpose: To refurbish the 1989 KME Pumper.

Funding Source: \$79,140 Free Cash  
\$20,860 Overlay Surplus

f. Luther Burbank/Mary Rowlandson Kitchen Replacement  
Amount: \$15,000  
Funds to be expended by: School Committee  
Purpose: To implement the second year of the five year replacement plan for the Luther Burbank/Mary Rowlandson School Buildings  
Funding Source: Overlay Surplus

g. Communications Center Alarm Panel Replacement  
Amount: \$10,000  
Funds to be expended by: Fire Department  
Purpose: To replace Alarm Panel installed in the dispatch center  
Funding Source: Overlay Surplus

h. Luther Burbank/Mary Rowlandson Tile Floor Replacement  
Amount: \$25,000  
Funds to be expended by: School Committee  
Purpose: To repair and replace tile flooring in the cafeteria and other isolated areas of the Luther Burbank/Mary Rowlandson Schools.  
Funding Source: \$3,997 Overlay Surplus  
\$21,003 Raise and Appropriate

i. Cemetery Hot-Topping  
Amount: \$30,000  
Funds to be expended by: DPW – Cemetery Division  
Purpose: To pave the gravel roads in the Eastwood Cemetery.  
Funding Source: Cemetery Expendable Interest

j. DPW 40,000 GVW Dump Truck Replacement  
Amount: \$130,000  
Funds to be expended by: DPW – Highway Division  
Purpose: To purchase a new 40,000GVW Dump Truck with plow attachments as a replacement for a 1985 Ford L8000.  
Funding Source: Chapter 90 Funds

k. DPW Water Meter Replacements  
Amount: \$50,000  
Funds to be expended by: DPW – Water Division  
Purpose: To purchase and install new water meters as replacements for old meters.  
Funding Source: Water Enterprise Capital Improvement Funds

l. DPW 1-Ton 550 Truck  
Amount: \$53,000  
Funds to be expended by: DPW – Highway Division  
Purpose: To purchase a new 1 ton 550 vehicle with attachments.  
Funding Source: Chapter 90 Funds

m. DPW Buildings Maintenance  
Amount: \$30,000



Funds to be expended by:	DPW
Purpose:	To prime and paint the Cemetery and Highway buildings; to prime and paint the interior and remove and replace the carpet flooring of the DPW/Water Office
Funding Source:	\$27,750 Raise and Appropriate \$2,250 Water Enterprise Capital Improvement Funds

n. Photocopier purchases	
Amount:	\$15,000
Funds to be expended by:	Chief Procurement Officer
Purpose:	To purchase 2 new photocopiers - Fire Department and Town Hall
Funding Source:	Raise and Appropriate

o. By Law Codification	
Amount:	\$12,000
Funds to be expended by:	Board of Selectmen
Purpose:	Codification of Town Administrative and Zoning Bylaws.
Funding Source:	Raise and Appropriate

p. Computer Replacements	
Amount:	\$10,000
Funds to be expended by:	Chief Procurement Officer
Purpose:	To purchase replacement computer systems with printers for various town departments
Funding Source:	Raise and Appropriate

## ARTICLE 8

### Finance Committee

To see if the Town will vote to amend the *Personnel Compensation Wage and Salary Schedule* by increasing all amounts by 2.5% effective July 1, 2006 (*detail below*), or act in any manner relating thereto. *The Finance Committee recommends passage of this article.*

**FY2007 Proposed Wage  
Scale**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1 hourly	8.59	8.95	9.33	9.72	10.12	10.55	10.98
annual	17,935.92	18,687.60	19,481.04	20,295.36	21,130.56	22,028.40	22,926.24
2 hourly	10.00	10.41	10.85	11.32	11.78	12.27	12.78
annual	20,880.00	21,736.08	22,654.80	23,636.16	24,596.64	25,619.76	26,684.64
3 hourly	10.97	11.43	11.90	12.40	12.93	13.47	14.03
annual	22,905.36	23,865.84	24,847.20	25,891.20	26,997.84	28,125.36	29,294.64
4 hourly	11.87	12.37	12.89	13.44	14.00	14.59	15.19
annual	24,784.56	25,828.56	26,914.32	28,062.72	29,232.00	30,463.92	31,716.72
5 hourly	12.75	13.27	13.83	14.42	15.02	15.65	16.29
annual	26,622.00	27,707.76	28,877.04	30,108.96	31,361.76	32,677.20	34,013.52
6 hourly	13.18	13.74	14.31	14.92	15.53	16.18	16.85
annual	27,519.84	28,689.12	29,879.28	31,152.96	32,426.64	33,783.84	35,182.80
7 hourly	14.25	14.84	15.47	16.11	16.78	17.48	18.20
annual	29,754.00	30,985.92	32,301.36	33,637.68	35,036.64	36,498.24	38,001.60
8 hourly	14.85	15.48	16.12	16.79	17.50	18.23	18.98
annual	31,006.80	32,322.24	33,658.56	35,057.52	36,540.00	38,064.24	39,630.24
9 hourly	15.51	16.16	16.83	17.55	18.28	19.02	19.82
annual	32,384.88	33,742.08	35,141.04	36,644.40	38,168.64	39,713.76	41,384.16
10 hourly	16.93	17.64	18.38	19.16	19.97	20.81	21.67
annual	35,349.84	36,832.32	38,377.44	40,006.08	41,697.36	43,451.28	45,246.96
11 hourly	19.25	20.05	20.89	21.76	22.66	23.62	24.60
annual	40,194.00	41,864.40	43,618.32	45,434.88	47,314.08	49,318.56	51,364.80
12 hourly	19.72	20.54	21.41	22.30	23.23	24.19	25.22
annual	41,175.36	42,887.52	44,704.08	46,562.40	48,504.24	50,508.72	52,659.36
13 hourly	21.54	22.44	23.38	24.36	25.38	26.45	27.55
annual	44,975.52	46,854.72	48,817.44	50,863.68	52,993.44	55,227.60	57,524.40
14 hourly	24.08	25.10	26.14	27.23	28.36	29.56	30.79
annual	50,279.04	52,408.80	54,580.32	56,856.24	59,215.68	61,721.28	64,289.52
15 hourly	25.39	26.46	27.56	28.72	29.91	31.17	32.47
annual	53,014.32	55,248.48	57,545.28	59,967.36	62,452.08	65,082.96	67,797.36
16 hourly	26.40	27.50	28.66	29.85	31.11	32.40	33.75
annual	55,123.20	57,420.00	59,842.08	62,326.80	64,957.68	67,651.20	70,470.00

<b>ARTICLE 9</b> <b>Board of Public Works – Water Enterprise Fund</b>
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To see if the Town will vote to appropriate \$512,019 from the Water Enterprise Fund to finance the operation of the Water Department for the fiscal year beginning July 1, 2006 (*detail below*), or act in any manner relating thereto. ***The Finance Committee will make a recommendation from the floor.***

<b>I. Water Enterprise Revenues</b>	
User Charges	495,019
Connection Fees	4,000
Water Enterprise Available Funds	-
Investment Income	13,000
<b>Total Revenues</b>	<b>512,019</b>
<b>II. Costs Appropriated in the Enterprise Fund</b>	
Salaries and Wages	196,600
Expenses	193,250
Capital Outlay – Equipment	0
Capital Outlay – Improvements	0
Reserve Fund	4,000
Debt Principal and Interest	25,000
Cross Connection	6,000
Budgeted Surplus	-
<b>Total Costs Appropriated in E.F.</b>	<b>424,850</b>
<b>III. Costs Appropriated in General Fund to be Charged to the Enterprise Fund</b>	
Indirect Costs	21,012
Benefits	47,607
Pension Costs	18,550
<b>Total Costs Appropriated in G.F.</b>	<b>87,169</b>
<b>Total Costs</b>	<b>512,019</b>

<b>ARTICLE 10</b> <b>Board of Public Works – Water Enterprise Fund</b>
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To see if the Town will vote to appropriate a sum of money from Water Enterprise Available funds to the Water Enterprise Capital Fund, or act in any manner relating thereto. Said funds to be expended by the Board of Public Works. ***The Finance Committee recommends passage of this article.***

<b>ARTICLE 11</b> <b>Finance Committee</b>
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To see if the Town will vote to raise and appropriate, take from available funds or from the Water Enterprise Fund, such sums of money to defray the expenses of the Town for the Fiscal Year beginning July 1, 2006, or act in any manner relating thereto. ***Finance Committee recommends passage of this article***

**Budget Attachment is at the end of the Warrant**

**ARTICLE 12**  
**Board of Public Works**

To see if the Town will vote to accept any public funds for repairs to roadways, culverts, bridges, water systems and tree planting, and snow removal, and to authorize the Collector-Treasurer to take from available funds or to borrow in anticipation of authorized reimbursements, or act in any manner relating thereto. ***The Finance Committee recommends passage of this article.***

**ARTICLE 13**  
**Board of Public Works**

To see if the Town will vote to take from available funds or authorize the Treasurer-Collector to borrow in anticipation of reimbursements, a sum of \$189,380 for authorized road improvements and other projects provided for under Chapter 90 Local Transportation Aid. The Board of Public Works is authorized to expend funds authorized by this article subject to pre-approval of a Capital Expenditure Plan by the Board of Selectmen and Finance Committee, or act in any manner relating thereto. ***The Finance Committee recommends passage of this article.***

**ARTICLE 14**  
**Board of Public Works**  
**Water Enterprise Fund**

That the Town appropriate the sum of not more than \$695,000.00 for the purpose of replacing the existing 6 inch water main on Langen Road with a 12 inch water main from Brooks Crossing to Bull Hill for a distance of 4,650 feet, and for all other associated project costs; that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not more than \$695,000 under and pursuant to Chapter 44, Section 8(5), of the General Laws, as amended, or any other enabling authority and issue bonds or notes therefore; and further, to authorize the Board of Selectmen to accept any easements as a gift and to take any other action they deem to be in the best interest of the Town.

**ARTICLE 15**  
**Board of Selectmen & Planning Board**

To see if the Town will vote to accept the layout as a public way of Meditation Lane, a way shown on a plan entitled "Definitive Subdivision Plan of Land in Lancaster, Massachusetts" dated July, 2002, prepared for Old Union Turnpike Realty Trust by David E. Ross Associates, Inc. and recorded in the Worcester District Registry of Deeds at Plan Book 787, Plan 104, a copy of which is on file in the Town Clerk's office; and further, to authorize the Board of Selectmen to acquire, on behalf of the Town, by gift an easement to use said Meditation Lane for all purposes for which public ways are used in the Town of Lancaster and associated easements and to take any other action they deem to be in the best interest of the Town, or act in a manner relating thereto.

**ARTICLE 16**  
**Board of Selectmen**

To see if the Town of Lancaster will vote to reduce the interest rate that accrues on property taxes deferred by eligible seniors under G.L. c. 59 section 5, Clause 41A, as amended by Chapter 136 section 1 of the Acts of 2005, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2006.

**ARTICLE 17**  
**Board of Selectmen**

To see if the Town of Lancaster will, in accordance, with G.L. c. 40, section 4A, authorize the Board of Health to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, in accordance with an InterMunicipal Mutual Aid Agreement to be entered into between the Town and the various governmental units, or take any other action relative thereto.

**ARTICLE 18**  
**Board of Selectmen**  
**Board of Public Works**

To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 55E, to authorize the Board of Public Works to expend not more than \$5,000.00 from receipts received from the sale of burial lots and graves for costs associated with developing new burial lots, or act in a manner relating thereto.

**ARTICLE 19**  
**Board of Selectmen**

To see if the Town will vote to amend the Zoning Bylaw as follows, or act otherwise in relation thereto.

1. Amend Section **2.10 Establishment of Districts** by inserting the following as the last two rows thereof:

“PWSOD – Personal Wireless Service Overlay District  
EROD – Earth Removal Overlay District.”

2. Amend subsection **2.22 Overlay Districts** by adding paragraph “d” to read as follows:

“d) Earth Removal Overlay District as defined both on a map titled ‘Earth Removal Overlay District,’ dated March 16, 2006, as may be amended from time to time, as specified at Section 12.20.”

3. Amend Section **3.20 Use Regulation Schedule** by inserting a new row as the last one under 3.26 Industrial (Accessory) Uses for the use “Site access driveway for earth products removal,” designated as Item EE, with a “N” entry within each district column, and with the following entry under Notes: “Except ‘P’ if approved under an Earth Removal Plan as provided at Section 12.43 or authorized under an existing permit for earth removal.”

4. Amend **Article 11: Definitions** by inserting the following at their appropriate alphabetical locations:

“Earth Product Removal – The removal from any premises of sand, gravel, rock, clay, mineral deposits, loam or other earth materials, together with all activities associated with the removal including, but not limited to the stripping of vegetation, loam, topsoil, or sod, the digging, blasting, quarrying, processing, stockpiling, moving, depositing, or transportation of earth products in any form, natural, altered or otherwise, except as excluded at Section 12.30.”

“Rock Quarry – Premises the principal use for which is the extraction and/or processing of rock material aided by cutting, drilling, blasting, ripping, hammering or other method but not the collection and processing of boulders or other rock material found loose in its natural state, for crushing or use as masonry.”

5. Amend **Article 12: Earth Products Removal** by deleting it and replacing it with the following.

***ARTICLE 12: EARTH REMOVAL OVERLAY DISTRICT***

**12.10 Purpose**

The purpose of the Earth Removal Overlay District is to provide clear procedures and standards to manage the removal of earth products and the restoration of removal sites with the intention of minimizing soil erosion and sedimentation, contamination of water resources, creation of hazard, and damage to the use and enjoyment of nearby premises, both during and following the extraction process.

**12.20 District Establishment**

Earth Removal Overlay Districts are as shown on the map titled “Earth Removal Overlay District,” dated March 16, 2006, as amended from time to time.

**12.30 Applicability**

Earth products removal (see definition) shall be allowed only at locations where authorized under Section 3.20 Use Regulations Schedule, and is subject to the applicable provisions of Article 12, with the following exceptions.

- (a) Removal of less than 5,000 cubic yards of earth materials from the premises within any 12 month period;
- (b) Removal of earth materials incidental to construction on the premises of the removal under a currently approved building permit, or as required for construction of septic systems, driveways, and parking as indicated on a plot plan approved as to grading changes by the Building Commissioner or other Town official or agency. If such incidental removal totals more than 10,000 cubic yards then although it may be allowed at any location it is still subject to the requirements of Sections 12.40 through 12.60 below.
- (c) Removal of earth materials to an adjacent parcel in the same ownership, or to a non-contiguous parcel if the removal is in conjunction with and incidental to an agricultural activity.

- (d) Removal necessary and incidental to the construction of a street as shown on a definitive subdivision plan approved by the Planning Board.
- (e) Removal from land in public use or removal by employees of the Town on other parcels incidental to municipal purposes, such as road maintenance.
- (f) Removal under a valid and current permit for earth removal approved under prior provisions of this Bylaw, until the expiration of said permit or until June 30, 2007, which ever is later, provided that the removal operation is conducted in full conformance with the terms and conditions of said current permit and the Zoning Bylaw provisions under which the permit was issued.
- (g) Removal necessary to maintain existing ponds to prevent eutrofication or to remove debris and silting, for which approval has been granted by the Lancaster Conservation Commission, with written notice provided to the Building Commissioner.

## **12.40 Administration**

### **12.41 Permit required.**

Earth removal is allowed only after a permit authorizing such removal has been issued by the Building Commissioner, unless exempted as provided above. Permits shall be approved by the Building Commissioner only following Planning Board approval of the applicant's Earth Removal Plan as outlined in Section 12.43 and upon the Commissioner's determination, following input from the Earth Removal Advisory Group, that the application meets the requirements of Article 12.

### **12.42 Earth Removal Advisory Group.**

An Earth Removal Advisory Group is hereby established to provide coordination among Town agencies concerned with earth products and to provide assistance to the Planning Board and to the Building Commissioner in administering these earth Removal provisions. The Group shall be comprised of the Town Administrator or his designee plus one member or citizen to be appointed by each of the following: the Selectmen, the Conservation Commission, the Planning Board, the Board of Health, and the Public Works Board. The appointed Advisors shall serve three-year terms, except that the terms of the members initially appointed by the Selectmen and the Conservation Commission shall be for two years, and the terms of the members initially appointed by the Board of Health and the Public Works Board shall be for one year.

### **12.43 Earth Removal Plan.**

The application for an earth removal permit shall be accompanied by seven copies of an Earth Removal Plan presenting the data and plans to support the application and to demonstrate the need to remove the amounts requested, including items (a) through (h) below. The Earth Removal Plan shall comprise the following unless a request for waiver of certain submittals has been made in writing and the Planning Director has determined that abbreviated requirements would provide sufficient information to fully inform action on the Plan.

- (a) The name, addresses, telephone numbers and email addresses of the owner of record, the operator if different, and the applicant's consulting engineers.
- (b) A locus map showing the boundaries of the proposed site, surrounding streets, any proposed access driveways, zoning district boundaries, and other features.
- (c) A set of plan drawings showing the following.
  - i. Property lines for the entire premises and for each phase of removal, described with sufficient detail that they can be identified in the field.
  - ii. The approximate location of existing buildings, septic systems and public or private water supply wells on surrounding properties within 500 feet of the proposed site. In the case of public water supply wells, plans shall identify Zones I and II restrictions or interim wellhead protection areas.
  - iii. The location of proposed buildings, fixed processing equipment, safety fencing and gates, and temporary structures to be erected for the purposes of the removal operation.
  - iv. Topography with 2-foot existing and proposed contour lines of the area to be excavated and at least 200 feet beyond the perimeter of the area to be excavated.
  - v. North arrow, graphic scale, and signatures and stamps of a Registered Professional Engineer and other professionals who participated in preparation of the drawing.
  - vi. If multiple sheets are required for coverage, an index sheet showing the entire site.
  - vii. The location of at least three permanent benchmarks for each removal phase with elevations marked thereon, and set so that if one is disturbed those not disturbed can be recognized, sufficient in number and location to enable field determination of compliance with the plans.
  - viii. The boundary of the Earth Removal Overlay District, Water Resource and Flood Plain Districts, and any Basic zoning districts which fall within the area of the drawings.
  - ix. Indication of spring high water table and of water features such as vernal pools, ponds, wetlands, and rivers within 200 feet of the proposed site.
  - x. Indication of maximum anticipated surficial water table elevation as determined by a minimum of two groundwater-monitoring wells for each operation phase, unless other means (such as those specified at Section 12.43(d)ii) are acceptable as adequate by the Planning Board following consultation with the Earth Removal Advisory Group.
  - xi. Characterization of natural features of the site before any removal operations including:
    - a. Description, depth, and qualities of the topsoil.
    - b. Description of existing vegetation and ground cover. When pre-removal conditions are to be referenced for reclamation the existing ground cover should be established unequivocally by a person with applicable professional experience or by other means. Inclusion of photographs showing vegetation and soil detail would be helpful.
    - c. Existing animal habitat.



- d. The location of any rare and endangered species as mapped by the Massachusetts Natural Heritage and DEP Programs.
  - xii. A site drawing showing conditions intended following site reclamation, showing in a general manner the proposed topography, vegetation, ground cover, and the intended access and land use, plus accompanying narrative description of future intentions for the site.
- (d) In the case of a rock quarry permit or permit renewal proposals where terracing is to be employed, contouring tailored to that configuration may be employed rather than the two-foot contouring required at (c)iv above. For all rock quarry permits or permit renewals the following are required in addition to the items under (c) above.
- i. A map from the Mass. Department of Conservation and Recreation, Office of Water Resources showing local area drilled wells indicating depths to the Bedrock Water Table.
  - ii. An accurate fracture-structure analysis prepared by an experienced geologist, indicating the degree to which proposed quarry operations may connect to surrounding water tables.
- (e) The proposed operation plan, including:
- i. The location and phasing of the existing and proposed operation;
  - ii. An estimate of the total volume of material to be removed from the site during each phase.
  - iii. The means of control of entrances and exits to public ways.
  - iv. The means of disposing of rocks, tree stumps and wastes.
  - v. Plans for erosion and sediment control that are compliant with the Mass. DEP Erosion and Sediment Control Guidelines, and means of dust control.
  - vi. A Storm Water Management Plan compatible with the Massachusetts Department of Environmental Protection (DEP), Storm Water Management Policy and, if required, a Stormwater Pollution Prevention Plan consistent with NPDES requirements.
  - vii. For rock quarries, a hydrogeologic monitoring plan.
- (f) A list of all names of owners of properties within 500 feet of the site as shown on the most recent tax list certified by the Board of Assessors, and validated by the Planning Director.
- (g) A report containing all further information determined by the Building Commissioner to be reasonably necessary to demonstrate compliance of this proposed operation with the performance criteria of Article 12, following his consultation with members of the Earth Removal Advisory Group.
- (h) For operations anticipated to remove 10,000 or more cubic yards of material per quarter a traffic study shall be provided, analyzing potential impacts of the operation on congestion and safety on nearby streets and intersections, with scope and methods to be consistent with guidelines related to project size and type to be prepared and amended from time to time by the Lancaster Planning Board.

## 12.44 Procedure

- (a) The applicant shall submit to the Planning Board 15 copies of an Earth Removal Plan and a filing fee, the amount of which shall be based upon a schedule established by the Town Administrator as being adequate to defray the costs to the Town of the application, its review by Town officials, staff, and consultants, as may be reasonably necessary, and the costs of providing public notice for a review hearing.
- (b) Upon their receipt, copies of the Earth Removal Plan shall be distributed to the members of the Planning Board, the Earth Removal Advisory Group, and the Building Commissioner. Within 14 days of submittal the Planning Director shall notify the applicant of whether the materials are sufficient to warrant holding a review hearing and, if not, identifying the further needs.
- (c) Upon determination of sufficiency of submittals the Planning Director shall schedule a public hearing to be held within the following 45 days. Notice of Hearing shall be published twice by the applicant in a weekly or daily newspaper circulated within the Town of Lancaster, the first time not less than fourteen (14) days before the hearing. The applicant shall also notify all owners of property within 500 feet of the applicant's property by registered or certified mail at least fourteen (14) days before the hearing.
- (d) The Planning Board shall act upon the Earth Removal Plan within 45 days of the close of the public hearing or such extension as may be agreed upon by the Board and the applicant. The Board shall approve the Plan provided that it is complete and meets all of the requirements of Article 12. The Board's decision shall be in writing stating the decision and the reasons therefor, and shall include a draft of recommended provisions to be contained in the earth removal permit. That decision shall be filed with the Town Clerk, with a copy thereof to be provided to the Building Commissioner, the applicant, and the members of the Earth Removal Advisory Group.
- (e) Application for an earth products removal permit shall comprise an approved Earth Removal Plan plus the materials specified below. The starting and ending dates of the permit shall be specified in the permit, and shall include a term of not less than six months nor more than twenty-four months, subject to renewal as provided below.
- (f) The provisions of the permit shall limit the size of the operation, the method of operation, the number of vehicles entering and leaving the site, the amount of earth products removed within a specified period of time, and generally regulate the operation so as to allow the landowner use of his land but to prevent substantial injury to the public interest of the Town.
- (g) The applicant shall sign the permit, certifying that it understands the conditions of the permit, and agreeing to fully comply with the permit conditions and all applicable requirements of this bylaw. Issuance of a permit granted under this Bylaw shall be withheld until the applicant has (1) provided satisfactory performance security in accordance with the provisions of this Bylaw and the terms of the permit; (2) submitted sufficient funds to cover all consultants' fees incurred by the Board for review of the application; and (3) submitted sufficient funds to cover the estimated consultants' fees for inspection and compliance review.

- (h) Performance security (surety bond, irrevocable standby letter of credit, or cash account) shall be provided in the amount determined by the Building Commissioner as being adequate to provide for at least 125% of the estimated site reclamation cost in the event of failure of the applicant to meet the requirements of Section 12.60, using an estimated cost per acre set annually plus a percentage to cover inflation between the time of permit authorization and the time of permit expiration and the cost of municipal overhead. The security must be provided to and approved by the Town Administrator before any operations begin and shall remain in force until the Building Commissioner finds that the operation is complete and the site has been restored to a condition consistent with the requirements of the Zoning Bylaw, and with the intentions of the applicant regarding site condition as documented in response to Section 12.43(c)xii.
- (i) The applicant shall submit a statement of permission signed by the owner of the site and notarized, stating that the Town of Lancaster may upon default of the applicant use the site reclamation performance bond or other performance surety to reclaim the

disturbed site and to enter into the site and do such work as may be necessary to protect the general public health and safety.

#### **12.45 Permit Renewal and Transfer**

- (a) Permits may be renewed without hearing following application made at least ninety (90) days before expiration of the current permit. The applicant shall include a narrative and plans showing the work completed within the active phase, the work remaining to be completed, any other site changes subsequent to prior approval, and documentation of how complaints, if any, have been addressed.
- (b) Notice that a renewal has been applied for shall be provided in the same manner as required for hearing notice under Section 12.44 (b). The renewal, if granted, shall begin at the date the current permit expires and run for not more than two (2) years from that date, but may be renewed any number of times. Renewal shall not be granted if work or restoration under the current permit is in violation of its permit or this Bylaw. The fee for a permit renewal shall be determined on the same basis as for an initial permit (Section 12.43(i)).
- (c) Earth removal permits are not transferable. Transfer of legal ownership in the subject property shall be considered a transfer.

#### **12.50 Operations Standards**

**12.51 Phase Area Limit.** Except for rock quarry operations, a maximum of six acres per permit shall be open for excavation at one time, and reclamation shall have been initiated on at least two of those six acres before work commences on the subsequent phase.

#### **12.52 Grading.**

- (a) With the exception of existing quarry operations, no open excavation shall exceed 25 feet in height without written approval by the Building Commissioner for special circumstances where safety and reclamation concerns are assured of being met.

- (b) All topsoil displaced shall be stockpiled on the site and adequately protected from erosion.

**12.53 Operations timing.** Standard hours of operation shall be limited to the hours between 7:00 a.m. and 4:30 p.m. Monday through Friday and 7 a.m. to 12 noon on Saturday. Upon request, the Building Commissioner may authorize temporary exceptions to the standard for good cause, such as servicing construction required by public agencies to occur outside of those hours.

**12.54 Buffering.** No part of any earth removal operation, except site access driveways, may be closer to any street or the property boundary line of an abutting residential use than the lesser of 100 feet or the smallest separation of any existing extraction area from that same property line except where the site either abuts another lot under the same ownership as that of the site, or where the approved Earth Removal Plan specifically calls for removal within such areas as a means of enhancing the future use of both the removal site and the abutting premises (e.g. both having been authorized for earth products removal). Existing vegetation within buffer areas shall be retained to the extent feasible. Driveways through such buffers shall be aligned to minimize visibility of the operation. To the extent feasible, processing equipment, surge piles, and overburden storage shall be located so as to mitigate sound and particulate impacts off site.

**12.55 Noise.** Noise impacts shall not exceed the most restrictive of the permissible levels established at Section 13.30 of this Bylaw, by MA DEP (Form BWPAQ SFP-3 et seq), or by the requirement that the Equivalent Sound Level ( $L_{eq}$ ) from earth removal operations shall not exceed 60 dBA measured over at least ten minutes at any point fifty (50) or more feet beyond the property line of the premises.

**12.56 Particulates control.** The operator will make every reasonable effort to control dust and to minimize the amount of dirt, clay or other residue from the operation tracked onto roads leading to and from the site. The applicant shall construct a mechanism to clean earth minerals and foreign matter from truck tires prior to entering a public way. The mechanism shall include a paved apron for the first twenty (20) feet from the road and the remainder of the mechanism can consist of crushed stone, rubble block or other suitable materials.

**12.57 Water resource protection**

- (a) Unless incidental to construction on the premises under a current building permit, no earth materials shall be removed within ten feet of spring surficial high water table within the Water Resource District, or within six feet of spring surficial high water table elsewhere, as periodically monitored at two groundwater-monitoring wells (or more if functionally required) for each up to 6-acre operation phase. However, an applicant may request permission to create an artificial pond and extend removal below surficial water table provided that the site is not located within a Water Resources District, the proposal does not conflict with other town or state regulations, and safety and ultimate reclamation are adequately provided for.

- (b) As part of the hearing notification required at Section 12.44(c) the applicant shall offer to provide water quality baseline testing before commencement of operations without charge for owners of residential premises on which potable water supply wells exist within five hundred (500) feet of the area proposed for extraction and, where owners have requested such testing, to repeat such testing upon their written complaint of possible contamination. Testing parameters are to include pH, specific conductance, total dissolved solids, dissolved oxygen, GOD, COD, iron, manganese, nitrates, ammonia and sulfates. Any detrimental change in results will be cause to suspend operations until the cause is determined.
- (c) The applicant and permit holder shall design, construct and maintain proper storm water controls including channeling and siltation basins to prevent the siltation of surface water. Such controls shall be maintained until the phase has been completed and final permanent erosion resistant vegetative cover has been established.

## **12.58 Inspections**

An on site inspection shall be made by the Building Commissioner and interested members of the Earth Removal Advisory Group before a permit is granted or renewed. Periodic inspections shall be made by the Building Commissioner or his designee at the discretion of the Commissioner after giving 48 hours notice in writing to the permit holder or permit applicant. In the usual case, it is anticipated that an engineering consultant retained by the Town at the expense of the permit-holder will inspect the operation quarterly unless the Building Commissioner determines that operation scale and complexity suggest a more or less frequent schedule.

## **12.60 Reclamation Requirements**

- 12.61 Timing.** Reclamation work shall be completed within ninety days after expiration of a permit or upon cessation of operations, or within ninety days after the arrival of favorable growing conditions, if later, as determined by the Building Commissioner, unless specifically stipulated to the contrary in a prior permit applicable to the premises upon adoption of this provision.

### **12.62 Reclamation Plan Requirements.**

A reclamation plan shall be submitted to the Building Commissioner for his review and that of the Earth Removal Advisory Group prior to initiation of reclamation activities. Submittal of an initial concept plan for discussion prior to submittal of the final plan is preferred but not required. The final plan shall assure that the resulting conditions will

prevent erosion or other environmental damage and will mitigate any safety hazards that might otherwise exist, and must comply with the following.

- (a) All provisions of Section 12.50 Operations Standards must be complied with during reclamation.

- (b) The reclamation plan drawings shall be configured to enable easy relationship to the plans submitted under Section 12.43(c) through use of the same scales, graphics conventions, and as far as relevant the same contents, reflecting planned configuration after reclamation.
- (c) Sand and gravel slopes shall not exceed 4:1 in resource areas and their buffer zones as defined under the Wetlands Protection Act, and such a slope limitation is preferred elsewhere. At no location shall slopes exceed 3:1 except in ledge rock.
- (d) The reclamation plan shall make adequate provision for the disposal of debris, branches, and boulders not used in reclamation, and for stumps (which shall not be buried on the site).
- (e) Unless the permit conditions expressly require or allow alteration of drainage patterns, the land shall be left so that natural storm drainage shall leave the property at the original natural drainage points and so that the total discharge at peak flow, and the area of drainage at any one point is not increased, and so that the hydrograph of any post-development stream is the same as that of the pre-development stream.
- (f) Except on bedrock, a minimum depth of nine (9) inches of topsoil must be left and spread over the site unless the operator clearly demonstrates that a lesser depth of loam preexists on the site, in which case a depth at least equal to the preexisting depth shall be required to be left and spread over the site, or unless a lesser depth of topsoil is commensurate given the intended post-reclamation use of the site as documented in earlier submittals required at Section 12.43 (c)xii and Section 12.62. The entire disturbed area shall be fertilized and seeded with a durable ground cover sufficient to stabilize and maintain finished grade.
- (g) Artificial materials used for topsoil shall be specified in detail, and demonstrated to be free of chemicals and factors in concentrations that could be hazardous for human activities. All materials for use in reclamation shall comply with applicable state and federal regulations.
- (h) Native vegetation is preferred, and shall be planted and protected using good conservation practices. Depending on the end use, other vegetation may be included in the reclamation plan with the approval of the Building Commissioner. Temporary and quick growing, non-native ground cover may be used, provided it is then followed by native species in natural succession. If superior erosion control can be achieved using non-organic fertilizer to quickly establish cover then such use may be allowed provided that there is demonstrated to be no significant impact on water quality; and provided that such initial use is followed by the use of low potential odor, slow nutrient release organic fertilizer.
- (i) All vegetation shall be mulched and protected from erosion using good conservation practices.
- (j) If a major rain event occurs prior to the vegetative cover becoming established, the reclamation area(s) shall be inspected for washouts or adverse conditions, and appropriate action taken to restore the impacted area.

- (k) All equipment, buildings and structures erected on the premises for removal operations shall be removed from the site within ninety days of the expiration of the permit or the cessation of operations.

## **12.63 Reclamation Security**

- (a) Prior to the issuance of a permit for any further phase, performance security as required at Section 12.44 (h) shall have been posted with the Town Treasurer for both the prior phase plus the proposed phase.
- (b) The performance surety shall be released by the Treasurer only upon written notice from the Building Commissioner of satisfactory completion of reclamation in accordance with terms of this Bylaw and the removal permit; provided, however, that the Building Commissioner shall retain up to 50% of the surety for a period of two years following initial completion to ensure that the re-vegetation has become sufficiently established, and that any diseased or dying plants, shrubs or other vegetation planted as part of the site reclamation have been replaced by healthy specimens.
- (c) To assure equitable administration of these security requirements, the Building Commissioner may require the permit holder to submit affidavits by an environmental consultant attesting that the re-vegetation of the site is growing satisfactorily, and that dead shrubs have been replaced and that the reclamation of the site is in conformance with this Bylaw and permit, and a letter from a licensed professional engineer that the terms on which the permit was reliant have been complied with in full.
- (d) Owners of discontinued earth removal sites shall submit a letter to the Building Commissioner stating the status of the site and plans, if needed, for reclamation. Failure of the owner to have such a letter on file with the town within six months after written notice to the owner may cause the town to seek a court order for permission for the town to undertake reclamation of the site at the expense of the owner.

<p style="text-align: center;"><b>ARTICLE 20</b> <b>Board of Selectmen</b></p>
--

To see if the Town will vote to amend the Zoning Bylaw's Earth Removal Overlay District map most recently dated March 16, 2006 by adding certain districts to it as numbered and shown on the map entitled "EPR Map Amendments," dated March 23, 2006, or act otherwise in relation thereto.

<p style="text-align: center;"><b>ARTICLE 21</b> <b>Board of Selectmen</b></p>
--

To see if the Town will replace, in its entirety, the water use restriction bylaw adopted at the Town Meeting of May 7, 2000 with the following text:

### **Outdoor Water Use Bylaw**

### **Section 1. Authority**

This Bylaw is adopted by the Town under its police powers to protect public health and welfare and its powers under M.G.L. c.40, §§21 et seq. and implements the Town's authority to regulate water use pursuant to M.G.L. c. 41, §69B. This bylaw also implements the Town's authority under M.G.L. c. 40, §41A, conditioned upon a declaration of water supply emergency issued by the Massachusetts Department of Environmental Protection (the "DEP").

### **Section 2. Purpose**

The purpose of this bylaw is to protect, preserve and maintain the public health, safety and welfare whenever there is in force a State of Water Supply Conservation or State of Water Supply Emergency by providing for enforcement of any duly imposed restrictions, requirements, provisions or conditions imposed by the Town or by the DEP.

### **Section 3 Definitions**

"Person" shall mean any individual, corporation trust, partnership or association, or other entity.

"State of Water Supply Emergency" shall mean a State of Water Supply Emergency declared by the DEP under M.G.L. c.21G, §15-17.

"State of Water Supply Conservation" shall mean a State of Water Supply Conservation declared by the Town pursuant to section 4 of this bylaw.

"Water Users" or "Water Consumers" shall mean all public and private users of the Town's public water system, irrespective of any person's responsibility for billing purposes for water used at any particular facility.

### **Section 4. Declaration of a State of Water Supply Conservation**

The Town, through its Board of Water Commissioners, may declare a State of Water Supply Conservation upon a determination by a majority vote of the Board that a shortage of water exists and conservation measures are appropriate to ensure an adequate supply of water to all water consumers. Public notice of a State of Water Conservation shall be given under section 6 of this bylaw before it may be enforced.

### **Section 5. Restricted Water Uses**

A declaration of a State of Water Supply Conservation shall include one or more of the following restrictions, conditions, or requirements limiting the use of water as necessary to protect the water supply. The applicable restrictions, conditions or requirements shall be included in the public notice required under section 6.

- a) Day of Week Outdoor Water Use. Outdoor watering by water users is restricted to particular days of the week as specified by the Board and stated in the declaration of a State of Water Supply Conservation and public notice thereof.
- b) Outdoor Water Use Ban. Outdoor watering is prohibited.
- c) Outdoor Water Use Hours. Outdoor watering is permitted only during daily periods of low demand, to be specified by the Board and stated in the declaration of a State of Water Supply Conservation and public notice thereof.
- d) Filling Swimming Pools. Filling of swimming pools is prohibited.
- e) Automatic Sprinkler Use. The use of automatic irrigation sprinkler systems is prohibited.



## **Section 6. Public Notification of a State of Water Supply Conservation; Notification of DEP**

Notification of any provision, restriction, requirement or condition imposed by the Town as part of a State of Water Supply Conservation shall be published in a newspaper of general circulation within the Town, or by such other means reasonably calculated to reach and inform all users of water of the State of Water Supply Conservation. Any restriction imposed under section 5 shall not be effective until such notification is provided. Notification of the State of Water Supply Conservation shall also be simultaneously provided to the Massachusetts Department of Environmental Protection.

## **Section 7. Termination of a State of Water Supply Conservation; Notice**

A State of Water Supply Conservation may be terminated by a majority vote of the Board of Water Commissioners, upon a determination that the water supply shortage no longer exists. Public notification of the termination of a State of Water Supply Conservation shall be given in the same manner required by section 6.

## **Section 8. State of Water Supply Emergency; Compliance with DEP Orders**

Upon notification to the public that a declaration of a State of Water Supply Emergency has been issued by the Department of Environmental Protection, no person shall violate any provision, restriction, requirement, condition of any order approved or issued by the Department intended to bring about an end to the State of Emergency.

## **Section 9. Enforcement**

- (a) This bylaw may be enforced by any Town police officers or the Board of Water Commissioners or its agents.
- (b) Whoever violates any provision of this bylaw may be penalized by the noncriminal disposition process as provided in G.L. c.40, §21D. If noncriminal disposition is elected, then any person who violates any provision of this bylaw shall be subject to a penalty in the amount of fifty dollars (\$50.00) for the first violation and one hundred dollars (\$100) for each subsequent violation which shall inure to the Town for such uses as the Board of Water Commissioners may direct. Each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.
- (c) Whoever violates any provision of this bylaw may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each violation or offense shall be three hundred dollars. Each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense

## **Section 10. Severability**

The invalidity of any portion or provision of this bylaw shall not invalidate any other portion or provision thereof.

Or take any action related thereto

<b>ARTICLE 22</b> <b>Board of Selectmen</b>
--

To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court for the enactment of a special law authorizing the appointment of retired Lancaster police officers as special police officers for the purposes of performing details, provided however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to

the bill before enactment by the General Court; and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition, or to take any other action relative thereto.

**ARTICLE 23**  
**Board of Selectmen**

To see if the Town will authorize the Board of Selectmen to enter into a lease agreement with the Nashoba Regional School District for land and buildings thereon consisting of the Mary Rowlandson Elementary School and the Luther Burbank Middle School, or act in any manner relating thereto.

**ARTICLE 24**  
**Board of Selectmen**

To see if the Town will vote to accept a donation of a parcel of land, Map 10 Parcel 71 on the Lancaster Assessor's Map, or act in a manner relating thereto

**ARTICLE 25**  
**Registered Voters Petition**

Earth Removal Overlay District Map Amendment 3

To see if the Town will vote to amend the Zoning Bylaw's Earth Removal Overlay District map most recently dated March 13, 2006 by adding the following areas to it and revising its date accordingly, or act otherwise in relation thereto.

G. Located off Lunenburg road (Route 70) and White Pond Road. Described by Lancaster Assessors Map-Lot 8-39, 9-2, 9-5, 13-2, 13-3, 13-4, 13-5, 13-7, 13-8, 14-1, 14-2, 14-3, 14-6, 14-8, 14-9, 14-10, 14-11, 14-12, 14-13. Shown on plan entitled Central Mass. Sand & Gravel, Lunenburg Road, Lancaster, MA Lancaster Assessors Map-Lot, Dated 3/13/2006 and outlined in red.

**And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.**

***SELECTMEN OF LANCASTER***

\_\_\_\_\_  
**Alexandra W. Turner, *Chairman***

\_\_\_\_\_  
**David M. Dunn, *Clerk***

\_\_\_\_\_  
**Shawn S. Winsor, *Member***

\_\_\_\_\_  
**Date of Execution**

---

**CONSTABLE'S CERTIFICATION**

*I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c.39, §10.*

**Attest:** \_\_\_\_\_

**Constable:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**The full text of the Warrant is available in the Town Hall and Thayer Memorial Library.  
The Warrant will also be available at Town Meeting.**

**ANNUAL TOWN MEETING  
LANCASTER MASSACHUSETTS  
MAY 1, 2006**

**Abbreviated Notes**

The Annual Town Meeting was called to order at 7:10 p.m. by Moderator Eugene Christoph. A total of 155 registered voters and 13 non-voting guests were signed in by Registrars Cecilia Thurlow, Anna DiPietro and John Ranieri. Moderator Christoph assigned three members from among the meeting participants to serve as counters during the meeting.

Students from the Browning Elementary School, under the direction of Mrs. Phyllis Crand, sang by voice and sign language God Bless the USA and God Bless America, and led the audience in reciting the Pledge of Allegiance.

The Board of Selectmen presented Worcester County Sheriff Guy Glodis with a plaque and thanked him for the wonderful job his prisoners did in renovating the Town Hall Auditorium.

Outgoing Board of Selectmen Chair Alexandra Turner thanked the Town for their support over the past years and particularly thanked all those who volunteer their time as public officials and volunteers on the various boards and committees in the Town. She gave special thanks to the task force that was formed to get legislation passed that made benefits available to spouses of public safety officers who died in the line of duty, the so-called McNamara Bill, that was signed by Governor Romney in Lancaster last year.

**Article 1** – The reading of the Annual Report was waived.

**Article 2** -- The Town voted to amend the FY2006 Water Enterprise Fund Budget, as adopted under Article 10 of the May 2, 2005 Annual Town Meeting, by adjusting the budget line items as printed in the warrant.

**Article 3** -- The Town voted unanimously to authorize the Treasurer to enter into a Compensating Balance Agreement(s) for FY2007, pursuant to M.G.L. c.44, §53F.

**Article 4** -- The Town voted unanimously to request the Board of Assessors to commit \$15,000 from the FY2007 Overlay Account for Abatements to fund the Senior Citizen Tax Work-off Abatement Program.

**Article 5** -- The Town voted unanimously to authorize the FY07 Revolving Funds as printed in the Warrant, in accordance with G.L. c. 44, §53E½.

**Article 6** -- The Town unanimously approved the Capital Improvement Program for Fiscal Year 2007 and the ensuing two fiscal years as amended below (*\*revisions asterisked and in bold Italics*):

**Town of Lancaster**  
3 Year Capital Plan - Procurement Schedule

Department	Item	FY07	FY08	FY09
Police	Police Cruiser 4X4	31,860	32,414	34,035
	Computer Upgrades			
	Bullet Proof Vests	12,000		
	Police Station Carpet/Paint		25,000	
	Radar Trailer		16,000	
Fire	Thermal Image Camera for Ladder Truck	11,000		
	Jaws of Life Replacement	30,000		
	Hovercraft		31,000	
	Refurbish 1989 KME Pumper	100,000		
	Replace 1971 Tanker		325,000	
Ambulance	Ambulance		127,500	
Dispatch	Alarm Panel	10,000		
School	MR and LB – Kitchen Replacement Project	15,000	15,000	15,000
	<i>*MR and LB – Tile Floor Replacement</i>	<b>0</b>		
	MR Addition Design Services			250,000
Highway	Cemetery Hot-Topping	30,000		
	40,000GVW truck/snowplow/sander	130,000		
	Water Meter Replacements	50,000	50,000	
	<i>*Ford F550 Truck with attachments</i>	<b>0</b>	<b>53,000</b>	
	DPW Buildings Maintenance	30,000		
	DPW Office Building Expansion		200,000	
	4 x 4 Tractor Loader Backhoe – Water Division			80,000
Town Buildings	Sewer Connection – Town Buildings		25,000	
	<i>*Veterans War Memorial</i>	<b>25,000</b>	<b>0</b>	
	Photocopiers	15,000		

	Bylaw Codification	12,000		
Computer Tech	Computer purchases/replacements	10,000	10,500	11,025
<b>Annual Total</b>		<b>*511,860</b>	<b>*909,914</b>	390,060

**Article 7** -- The Town unanimously voted to appropriate or transfer \$511,860 for the FY07 capital projects and purchases described in the amended Article 6 above, the source of funding as printed in the Warrant.

**Article 8** -- The Town voted to amend the *Personnel Compensation Wage and Salary Schedule* by increasing all amounts by 2.5% effective July 1, 2006.

**Article 9** - The Town voted unanimously to appropriate \$512,019 from the Water Enterprise Fund to finance the operation of the Water Department for the fiscal year beginning July 1, 2006 as detailed in the Warrant.

**Article 10** -- The Town voted unanimously to appropriate \$119,421 from Water Enterprise Available funds to the Water Enterprise Capital Fund to be expended by the Board of Public Works.

**Article 11** -- The Town voted unanimously to raise and appropriate \$14,404,561 and take \$87,169 from the Water Enterprise Fund to cover the FY2007 budget as printed in the warrant.

**Article 12** -- The Town voted unanimously to accept public funds for repairs to roadways, culverts, bridges, water systems, tree planting and snow removal, and to authorize the Collector-Treasurer to take from available funds or to borrow in anticipation of authorized reimbursements.

**Article 13** -- The Town voted unanimously to take from available funds and authorize the Treasurer-Collector to borrow in anticipation of reimbursements, the sum of \$189,380 for authorized road improvements and other projects provided for under Chapter 90 Local Transportation Aid. The Board of Public Works is authorized to expend funds authorized by this article subject to pre-approval of a Capital Expenditure Plan by the Board of Selectmen and Finance Committee

**Article 14** -- The Town voted, by majority vote, to authorize the Treasurer-Collector, with approval of the Board of Selectmen, to borrow a sum of not more than \$695,000 for the purpose of replacing the existing 6 inch water main on Langen Road with a 12 inch water main from Brooks Crossing to Bull Hill for a distance of 4,650 feet, and for all other associated project costs; and further, to authorize the Board of Selectmen to accept any easements as a gift.

**Article 15** – Selectman Shawn Winsor moved to postpone indefinitely this article to accept Meditation Lane as a public way because the required layout public hearing had not been held. Town Administrator Orlando Pacheco promised that the hearing will be held before the fall Special Town Meeting and the article will be on the Warrant then. The motion to postpone was unanimously accepted by the Town.

**Article 16** -- The Town voted unanimously to reduce the interest rate that accrues on property taxes deferred by eligible seniors under G.L. c. 59 Section 5, Clause 41A, as amended by Chapter 136 section 1 of the Acts of 2005 from 8% to 0%.

**Article 17** -- The Town voted, by majority vote, to authorize the Board of Selectmen to enter into an Intermunicipal Mutual Aid agreement with various governmental units to perform public health services which the Board of Health is authorized to perform.

**Article 18** -- The Town voted unanimously to accept the provisions of G.L. Chapter 44, Section 55E, and to appropriate the sum of \$5,000 to be expended by the Board of Public Works for the development of new burial lots, said sum to be offset by the estimated receipts from the sale of burial lots and graves.

**Article 19** – An amended Article 19 was handed out at Town Meeting. Planning Board Chair Vic Koivumaki moved that the amended Article 19 be accepted by the Town to amend the Lancaster Zoning By-Law on Earth Products Removal. After much discussion, the Town voted, by a vote of 60 yeas to 49 nays, to accept the amended Article; since zoning by-law changes require a two-thirds majority vote, however, the Article was defeated. The amended article is on file in the Clerk's Office.

**Article 20** – Once Article 19 was defeated, Article 20 became moot and was not considered.

**Article 21** – The Town voted to replace the Outdoor Water Use By-Law adopted at the May 7, 1990 Annual Town Meeting with a new by-law as printed in the warrant, except that the words “any town police officer or” contained in Section 9a thereof were deleted. Selectman Dave Dunn explained that Lancaster has to have its own by-law or the State will impose restrictions during a state of water emergency.

**Article 22** – The Town voted to authorize the Board of Selectmen to petition the General Court for the enactment of a special law authorizing the appointment of retired Lancaster police officers as special police officers for the purposes of performing details.

**Article 23** – The Town voted to authorize the Board of Selectmen to enter into a lease agreement with the Nashoba Regional School District for land and buildings consisting of the Mary Rowlandson Elementary School and the Luther Burbank Middle School.

**Article 24** – The Town voted unanimously to accept a donation from Colleen Ferris of a parcel of land, Map 10 Parcel 71 on the Lancaster Assessor's Map.

**Article 25** – Once Article 19 was defeated, the citizen petition to amend the Earth Removal Overlay District Map by adding parcels of land off Lunenburg Road and White Pond Road was moot and was not considered.

At the end of the Annual Town Meeting Board of Selectmen Chair Alexandra Turner read a list of Lancaster residents who died during 2005; Moderator Christoph then asked for a moment of silence for these residents who had served the Town in various capacities:

**Robert L. Culley**

March 5, 1924 – March 5, 2005

Keeper of the Pound

Road commissioner

**Helena Baggott**

September 4, 1929 – March 5, 2005

Trustee of the Thayer Memorial Library

Council on Aging

**Raymond F. Comes**

October 7, 1921 – March 17, 2005

Trustee of the Thayer Memorial Library

**Jessica K. Queen**

September 24, 1915 – April 5, 2005

Council on Aging

**WENDELL P. BARTLETT**

August 5, 1919 – October 7, 2005

Board of Selectmen

Lancaster School Committee

Finance Committee

Public Safety Building Committee

Nashoba Regional School Committee

Water Commissioner

School Building Committee

Fire Station Needs Committee

Selectman Dave Dunn thanked Alexandra Turner for her nine years of dedicated service to the Town as a member of the Board of Selectmen; the audience gave her a rousing standing ovation.

Moderator Christoph assigned the task of naming an official Lancaster Town Tree to the Historical Commission.

There being no further business, Moderator Christoph adjourned the meeting at 9:45 p.m.



**Warrant for Annual Town Election**  
**May 8, 2006**  
**The Commonwealth of Massachusetts**

**Worcester, ss.**

To any Constable of the Town of Lancaster in the County of Worcester,

**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to elect by ballot, on Monday, the eighth day of May, 2006, at the Town Hall in said Lancaster, the following Town Officers:

Moderator .....	One for one year
Selectman .....	One for three years
Board of Public Works .....	One for three years
Board of Health .....	One for three years
Board of Health .....	One for two years
Library Trustees .....	Two for three years
Planning Board .....	One for five years
Finance Committee .....	Two for three years
Nashoba Regional District School Committee .....	One for three years
Housing Authority .....	One for five years

The polls will open at 7:00 A.M. and will remain open until 8:00 P.M.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Town Hall, and the Fifth Meeting House, in said Town, seven days at least before the time of holding said Town Election. Hereof fail not and make due return of the Warrant with your doings thereon to the Town Clerk at the time and place of elections aforesaid.

**Selectmen of Lancaster**

\_\_\_\_\_  
**Alexandra W. Turner, *Chairman***

\_\_\_\_\_  
**David M. Dunn, *Clerk***

\_\_\_\_\_  
**Shawn S. Winsor, *Member***

**CONSTABLE'S CERTIFICATION**

*I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Town Hall, and the Fifth Meeting House on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c.39, §10.*

**Attest:** \_\_\_\_\_

**Date** \_\_\_\_\_



**LANCASTER MASSACHUSETTS  
ANNUAL TOWN ELECTION  
May 8, 2006**

	Precinct 1	Precinct 2	Total
<b>MODERATOR</b>			
Eugene Christoph	104	135	239
Write-in -- All Others	12	12	24
Blanks	26	30	56
<b>TOTAL</b>	142	177	319
<b>BOARD OF SELECTMEN</b>			
Christopher J. Williams	122	150	272
Write-in -- All Others	4	6	10
Blanks	16	21	37
<b>TOTAL</b>	142	177	319
<b>BOARD OF PUBLIC WORKS</b>			
John J. King, Jr.	119	153	272
Write-in -- All Others	1	3	4
Blanks	22	21	43
<b>TOTAL</b>	142	177	319
<b>BOARD OF HEALTH - 2 yrs</b>			
Karyn E. Card	115	147	262
Write-in -- All Others	2	3	5
Blanks	25	27	52
<b>TOTAL</b>	142	177	319
<b>BOARD OF HEALTH - 3 yrs</b>			
Robert L. Baylis	112	152	264
Write-in -- All Others	1	4	5
Blanks	29	21	50
<b>TOTAL</b>	142	177	319
<b>LIBRARY TRUSTEES (2)</b>			
John C. Schumacher	101	140	241
Stephanne J. Fiori	106	132	238
Write-in -- All Others	1	3	4
Blanks	76	79	155
<b>TOTAL</b>	284	354	638
<b>PLANNING BOARD</b>			
Jeanne G. Rich	115	150	265
Write-in -- All Others	3	3	6
Blanks	24	24	48
<b>TOTAL</b>	142	177	319
<b>FINANCE COMMITTEE (2)</b>			
James J. Piermarini	124	154	278
Write-in -- James E. Riley, Jr.	17	11	28

Write-in -- All Others	6	10	16
Blanks	137	179	316
<b>TOTAL</b>	<b>284</b>	<b>354</b>	<b>638</b>

#### **NASHOBA REGIONAL SCHOOL COMMITTEE**

Donald E. Adams	118	153	271
Write-in -- All Others	1	3	4
Blanks	23	21	44
<b>TOTAL</b>	<b>142</b>	<b>177</b>	<b>319</b>

#### **HOUSING AUTHORITY**

Henry A. Richter	126	156	282
Write-in -- All Others		2	2
Blanks	16	19	35
<b>TOTAL</b>	<b>142</b>	<b>177</b>	<b>319</b>

**WARRANT FOR  
SPECIAL TOWN MEETING  
October 16, 2006  
THE COMMONWEALTH OF MASSACHUSETTS**

**Worcester, ss.**

To any Constable of the Town of Lancaster in the County of Worcester,

#### **GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Lancaster qualified to vote in the elections and Town affairs, to meet in the **Mary Rowlandson Elementary School Auditorium, 103 Hollywood Drive** in said Lancaster on **Monday, the 16<sup>th</sup> day of October, at 7:00 o'clock in the evening**, then and there to act on the following Articles:

**ARTICLE 1  
Board of Selectmen**

To see if the Town will vote to amend the FY2007 Budget, as adopted under Article 11 of the May 1, 2006 Annual Town Meeting, by raising and appropriating or transferring from available funds the additional amount of \$72,725.00, more or less, and by adjusting the following budget line items, or act in any manner relating thereto: ***The Finance Committee recommends passage of this article.***

<b>Line #</b>	<b>Increase/Reduce Appropriations as Follows:</b>	<b>Budget voted at ATM</b>	<b>Increase/ (Decrease)</b>	<b>Adjusted FY05 Budget</b>
81	DPW Highway Wages	\$ 122,811.00	\$ 38,072.00	\$ 160,883.00
89	DPW Cemetery Wages	\$ 21,376.00	\$ 23,374.00	\$ 44,750.00
148	Workers Compensation Insurance Premium	\$ 17,861.00	\$ 23,326.00	\$ 5,465.00
149	Unemployment Premium Payment	\$ 25,881.00	\$ 614.00	\$ 26,495.00
154	Property and Casualty/Motor Vehicle Insurance	\$ 108,215.00	\$ 5,200.00	\$ 113,415.00
176	<b>TOTAL BUDGET APPROPRIATED</b>	<b>\$ 14,404,561.00</b>	<b>\$ 72,725.00</b>	<b>\$ 14,477,286.00</b>

**ARTICLE 2**  
**Board of Selectmen**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$39,000 for the purpose of environmental remediation at the Department of Public Works Highway Garage, or act in any manner relating thereto. ***The Finance Committee recommends passage of this article***

**ARTICLE 3**  
**Board of Selectmen**

To see if the Town will vote to transfer the sum of \$1049.46 from available funds to pay unpaid bills from prior fiscal years (*detail below*), or act in any manner relating thereto. ***The Finance Committee recommends passage of this article.***

Department	Vendor	Amount	Service Date	Purpose
Police	West Group Payment Center	\$ 182.40	06/30/06	Mass General Laws updates
	Lancaster Water Dept	\$ 24.49	06/30/06	Water Usage
Public Buildings	National Grid	\$570.96	06/30/06	Electric Service
Finance and Budget	Kelly and Ryan	\$ 3.00	06/30/06	Parking tickets processes
Town Clerk	Sue Thompson	\$ 200.00	06/30/06	Registrar of Voters pay
Selectmen	Orlando Pacheco	\$ 68.61	06/30/06	Communications

**ARTICLE 4**  
**Board of Selectmen**

To see if the Town will vote to accept a donation of a parcel of land, Map 32 Parcel 14A on the Lancaster Assessor's Map, compromising of 7.42 total acres located on Hilltop Road in the Town of Lancaster in lieu of taxes or act in a manner relating thereto.

**ARTICLE 5**  
**Board of Selectmen**

To see if the Town will vote to authorize the Board of Selectmen to accept the deed, upon such terms and conditions as the Board shall determine appropriate, of a gift of a fee simple interest or less and associated easements in a parcel of land comprised of approximately 810 square feet, shown as Parcel B on a plan entitled "Balsam Ridge at Lancaster, MA", dated January 12, 1996, revised through May 7, 1996, prepared by Seltec Engineering, Inc., Northboro, MA, signed by the Planning Board on May 13, 1996 and recorded at the Worcester District Registry of Deeds at Plan Book 703, Plan 119 and filed with the Town Clerk, to be under the care, custody, maintenance and control of the and designated for usual street purposes, or act in any manner relating thereto.

**ARTICLE 6**  
**Board of Selectmen**

To see if the Town will vote to accept the layout as a public way of Meditation Lane, a way shown on a plan entitled “Definitive Subdivision Plan of Land in Lancaster, Massachusetts” dated July, 2002, prepared for Old Union Turnpike Realty Trust by David E. Ross Associates, Inc. and recorded in the Worcester District Registry of Deeds at Plan Book 787, Plan 104, a copy of which is on file in the Town Clerk’s office; and further, to authorize the Board of Selectmen to acquire, on behalf of the Town, by gift an easement to use said Meditation Lane for all purposes for which public ways are used in the Town of Lancaster and associated easements and to take any other action they deem to be in the best interest of the Town, or act in a manner relating thereto.

**ARTICLE 7**  
**Board of Selectmen & Historical Commission**

To see if the Town will vote to designate the American Elm as the official Town Tree for the Town of Lancaster, or act in a manner relating thereto.

**ARTICLE 8**  
**Board of Selectmen**

To see if the Town will vote pursuant to the provisions of G.L. c. 40, § 4A, to authorize the Board of Selectmen to enter into an inter-municipal agreement with the City of Leominster for a sewer connection to the City of Leominster’s wastewater system for a period of up to twenty-five years, or act in a manner relating thereto.

**ARTICLE 9**  
**Board of Selectmen**

To see if the Town will vote to accept, for all boards, committees or commissions holding adjudicatory hearings in the Town, the provisions of G.L. c.39, §23D, which provide that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member’s absence from one session of such hearing, provided that certain conditions are met; or act in a manner relating thereto.

**ARTICLE 10**  
**Board of Selectmen**

To see if the Town will vote to authorize the Board of Selectmen to purchase the portion of property as shown on Map 14 Parcel 15, consisting of approximately 14 acres located on the west side of Lunenburg Road in Lancaster, Massachusetts and Map 9 Parcel 8A, consisting of approximately 4 acres on land located on the west side of Lunenburg Road in Lancaster, Massachusetts as defined on the Lancaster Assessors Map, or act in a manner relating thereto

**ARTICLE 11**  
**Board of Selectmen**

To see if the Town will vote to establish the following bylaw in accordance the provisions of G.L. c. 39, § 15: When a two-thirds vote of Town Meeting is required by statute, the Moderator shall make a public declaration of the vote and a count need not be taken. If a vote, so declared, is immediately questioned by seven (7) or more voters, the Moderator shall verify the vote by calling for a standing vote; or act in a manner relating thereto.

**ARTICLE 12**  
**Board of Selectmen & Board of Health**

To see if the Town will vote to transfer from the Septic Loan Repayment Account the sum of \$17,000.000 to be expended by the Board of Health to pay for the costs associated with Household Hazardous Waste Disposal and roadside trash, or to act in a manner relating thereto.

**ARTICLE 13**  
**Board of Selectmen & Library Board of Trustees**

To see if the Town will vote to increase the amount the Library Board of Trustees can expend from the Library Book Fines Revolving Fund, as authorized under Article 5 of the May 1, 2006 Annual Town meeting from \$4,750.00 to \$6,000.00 or act in a manner relating thereto.

**ARTICLE 14**  
**Board of Selectmen & Board of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$11,800.00 to be expended by the Board of Public Works for snow removal equipment (plow & frame) to be put on the new 2007 Dump Truck or act in any manner relating thereto.

**ARTICLE 15**  
**Board of Selectmen & Animal Control Commission**

To see if the Town will vote to accept the provisions of MGL Chapter 140 Section 139, waiving various fees relating to the ownership of dogs for the blind and elderly, or act in any manner relating thereto

**ARTICLE 16**  
**Registered Voters Petition**

1. The keeping of poultry or livestock is permitted on any parcel in town in Zone ( R ).
2. All buildings for housing will follow town by laws.

3. Keeping of poultry on five acres or less shall be limited to 18 birds.
4. Roosters shall be allowed as long as they do not bother the neighbors.
5. For commercial operations of poultry or livestock you need five acres or more. No building housing poultry to be 150 feet of the property line; no outdoor storage of odor producing substances or fenced poultry to be less than 100ft. from an off-premises dwelling, and no livestock shall be permitted within 50 feet of an off-premises dwelling.

<p style="text-align: center;"><b>ARTICLE 17</b> <b>Registered Voters Petition</b></p>
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To see if the Town of Lancaster, MA shall vote to adopt a six-month moratorium on the permitting of retail developments of regional impact, which for the purpose of this motion, shall be defined as any retail development in excess of 100,000 square feet of gross leasable area, for the purpose of updating the zoning ordinance and comprehensive land use plan of the town to address the issues of managing growth and maintaining the small town character and scale of the community and its built environment, or otherwise act thereon.

<p style="text-align: center;"><b>ARTICLE 18</b> <b>Registered Voters Petition</b></p>
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To see if the Town of Lancaster, MA will vote to amend its Zoning By-laws by changing the definition of "Shopping Center" stated in "Article 11: Definitions" on page 39

To

"Shopping Center-a group of one or more stores serving the general retail trade and including retail sales and service stores, shops, banks, indoor theaters, restaurants and similar establishments, planned and designed as a single unit, having a gross leaseable area of not less than 100,000 square feet, with immediately adjoining off-street parking facilities." Or otherwise act thereon

<p style="text-align: center;"><b>ARTICLE 19</b> <b>Registered Voters Petition</b></p>
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To see if the Town will vote to accept and hereinafter maintain Kaleva Road Extension, Donelle Way and Brian Road as public ways within the Town of Lancaster, said ways being ways heretofore approved under the subdivision control law and more particularly described on definitive subdivision plans entitled Turner Woods and Turner Heights, said plans having been endorsed by the Lancaster Planning Board, and recorded in the Worcester District Registry of Deeds at Plan Book 752, Plan 40, and Plan Book 752, Plan 39, said ways being more particularly described on Plans prepared by R. Wilson & Associates Land Surveyors and Civil Engineers dated May 20, 2002 entitled "As Built Plan and Profile of Kaleva Road Extension Turner Woods in Lancaster, Mass." and As Built Plan and Profile of Brian Road Turner Heights in Lancaster, Mass.", said plans being on file with the Lancaster Town Clerk, and in furtherance thereof to authorize the Board of Selectmen to acquire by gift from the record owner or owners thereof a public easement in and to said ways or take any action relating thereto.

And you are directed to serve this Warrant by posting up attested copies thereof at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House and the Town Hall, in said Town fourteen days at least before the time for holding said meeting. Hereof fail not and make due

return of the Warrant with your doings thereon to the Town Clerk at the time and place of meeting aforesaid.

*SELECTMEN OF LANCASTER*

\_\_\_\_\_  
David M. Dunn, *Chairman*

\_\_\_\_\_  
Shawn Winsor, *Clerk*

\_\_\_\_\_  
Christopher Williams, *Member*

\_\_\_\_\_  
Date of Execution

**CONSTABLE'S CERTIFICATION**

*I hereby certify under the pains and penalties of perjury that I posted an attested copy of this Warrant at the South Lancaster Post Office, the Center Post Office, the Fifth Meeting House, and the Town Hall on the date attested. I further certify that this Warrant was posted in accordance with the By-laws of the Town of Lancaster and the provisions of M.G.L. c.39, §10.*

*Attest:* \_\_\_\_\_

*Constable*

*Date:* \_\_\_\_\_

**The full text of the Warrant is available in the Town Hall and Thayer Memorial Library.  
The Warrant will also be available at Town Meeting.**

**Town of Lancaster  
Special Town Meeting  
October 16, 2006**

The October 16, 2006 Special Town Meeting at the Mary Rowlandson Elementary School Auditorium was called to order at 7:07 p.m. by Moderator Eugene C. Christoph. Registrars Anna DiPietro, Cecilia Thurlow and John Ranieri checked in 331 voters and 17 visitors. Board of Selectman Chair David Dunn took a moment to thank outgoing Finance Director Bonnie Holston for her years of service to the Town.

**Article 1.** Upon a motion by Dave Dunn, seconded by Shawn Winsor, the Town voted unanimously to amend the FY2007 Budget, as adopted under Article 11 of the May 1, 2006 Annual Town Meeting, by raising and appropriating the additional amount of \$72,725.00, as follows:

- \$38,072 for DPW Highway Wages to add a new employee
- \$23,374 for DPW Cemetery Wages to increase an employee from part to full time

- \$ 5,465 for Workers Compensation Insurance Premium
- \$ 614 for Unemployment Premium Payment
- \$ 5,200 for Property and Casualty/Motor Vehicle Insurance

The three insurance line item increases were the result of the Town getting the actual rates from its insurer, MIIA.

It was moved and seconded to reconsider the article; reconsideration failed by unanimous vote.

**Article 2.** Upon a motion by Shawn Winsor and a second by David Dunn, the Town voted unanimously to transfer from the overlay surplus account the sum of \$39,000 for the purpose of environmental remediation at the DPW Highway Garage. It was moved and seconded to reconsider the article; reconsideration failed by unanimous vote.

**Article 3.** Upon a motion by Christopher Williams and a second by Shawn Winsor, the Town voted unanimously to pay the amount of \$1049.46 of unpaid bills from FY-2006 out of FY-2007 departmental budgets as presented in the warrant. It was moved and seconded to reconsider the article; reconsideration failed by unanimous vote.

**Article 4.** Upon a motion by Dave Dunn and a second by Chris Williams, the Town voted unanimously to accept the donation of 7.42 acres on Hilltop Road, Map 32 Parcel 14A, in lieu of taxes.

**Article 5.** Upon a motion by Shawn Winsor and a second by Dave Dunn, the Town voted by majority vote to accept by gift, Parcel B as shown on the plan entitled Balsam Ridge at Lancaster MA, and have said parcel placed under the care, custody, maintenance and control of the Lancaster Department of Public Works. There was some confusion over where the land actually was. Town officials thought it was part of the Eagle Ridge Estates off Sterling Road, but resident James Burgoyne explained that this development was in the Fitch Road/South Meadow Road area, and though the developer was the same as the Eagle Ridge developer, it was a different development.

**Article 6.** After a motion by Chris Williams and a second by Shawn Winsor, the Town voted by majority vote to accept the layout of Meditation Lane as a public way and further to authorize the Board of Selectmen to accept the gift of an easement to use said Meditation Lane for all purposes for which public ways are used. Planning Board Chair Vic Koivumaki stated that the Planning Board was in favor of this article.

**Article 7.** Upon a motion by Dave Dunn and a second by Chris Williams, the Town voted by majority vote to designate the American Elm as the Official Town Tree of the Town of Lancaster. Although not many of the stately American Elms remain in Lancaster, Historical Commission Chair Michael Sczerzen reported that the largest elm tree ever recorded in Massachusetts had been in Lancaster. Dave Dunn explained that a blight-resistant variety of the American Elm had been developed and that the Town has been offered one free elm for every three they purchase. In response to a question from the floor, Mr. Dunn said that residents were not prohibited from cutting down elms on their property for firewood.

**Article 8.** Upon a motion by Shawn Winsor and a second by Chris Williams, the Town eventually voted by majority vote to authorize the Board of Selectmen to enter into an inter-municipal agreement with the City of Leominster for the purpose of connecting to the Leominster wastewater system.



Orlando Pacheco explained that the agreement is to install a line along Duval Road and to pump 50,000 gallons a day to Leominster. Resident and ZBA member Jeanne Rich asked if there was any potential to develop new business along Duval Road; the response from Dave Dunn was that the primary reason for the sewer extension was to get the line to the Johnny Apple Seed Visitor Center on Route 2, but that Orchard Hills Athletic Club and Roll-On American could hook in at their own expense and pay their own way for usage. Mr. Pacheco said that Leominster would not permit any expansion of the 50,000 gallons per day capacity. Lancaster has about \$125,000 left of a \$225,000 grant from the State for this project, which would not cost the Town anything else. The businesses using the pipe would be assessed a yearly fee for any long-term maintenance on the pipe. Resident Alexandra Turner asked if a betterment process was possible. Mr. Dunn explained that we wouldn't know the answer to that question until an engineering study was done, and that an engineering study can't be done until the Town enters into the inter-municipal agreement with Leominster. Both resident Ken Cleveland and resident and Planning Board Chair Vic Koivumaki reminded townspeople that this originally was part of an over two million dollar grant from the state to encourage development of the area on both sides of Route 2. Leominster backed out of the initial agreement when city officials found out that Target and Lowe's were interested in the site. The \$225,000 was the remnant of that initial grant.

Article 8 addresses sewerage in North Lancaster only. Blue Heron resident Bob Bartholomew asked about sewerage in the south part of Town. Lancaster Sewer District Commissioner Bob Lidstone responded that the Commission is coming to the end of a planning process that will lay out further capacity. The state requires this plan before the Sewer District can be expanded. Mr. Lidstone said that an open public meeting would be held to discuss the expansion plans.

After the vote on Article 8, it was moved and seconded to reconsider the article; reconsideration failed by unanimous vote.

**Article 9.** Upon a motion by Chris Williams and a second by Shawn Winsor, the Town voted by majority vote to accept the provisions of M.G.L. c.39 §23D for all boards, committees and commissions holding adjudicatory hearings. This Mass General Law allows boards to set conditions by which a member can be absent from one session of a hearing and not therefore automatically be disqualified from voting at any of the other sessions.

**Article 10.** Upon motion by Dave Dunn and second by Shawn Winsor, the Town voted to move Article 10 to a continuation of the Special Town Meeting or to next year's Annual Town Meeting. Article 10 would authorize the Board of Selectmen to purchase Map 14 - Parcel 15, and May 9 - Parcel 8A, using funds gifted to the Board of Selectmen and Conservation Commission. In response to a question by resident Steve Harper, Dave Dunn said the Town is still doing due diligence on the title of these two pieces of property. Town Administrator Orlando Pacheco added that if the title wasn't absolutely clear on both parcels, the Town would not be interested in the purchase.

**Article 11.** Upon motion by Dave Dunn and second by Shawn Winsor, the Town voted by majority vote to establish a by-law in accordance with M.G.L. c.39 §15 as printed in the warrant. This by-law would allow the Moderator to declare a two-thirds vote if the hand-count is obvious. In response to a question from ZBA member Jeanne Rich, Moderator Christoph stated that zoning articles would still be determined by a full hand count. He further stated that while he was Moderator if anyone in the audience ever wanted a hand count on any other article, he would call for it.

**Article 12.** Upon a motion by Shawn Winsor and a second by Chris Williams, the Town voted unanimously to transfer \$17,000 from the Septic Loan Repayment Account to the Board of Health to pay for costs associated with Household Hazardous Waste Disposal and roadside trash pickup. It was moved and seconded to reconsider the article; reconsideration failed by majority vote.

**Article 13.** Upon motion by Chris Williams and second by Dave Dunn, the Town voted unanimously to increase the amount the Library Board of Trustees can expend from the Library Book Fines Revolving Fund from \$4,750.00 to \$6,000.00.

**Article 14.** Upon motion by Dave Dunn and second by Chris Williams, the Town voted by majority vote to raise and appropriate the sum of \$11,800.00 to be expended by the Board of Public Works for snow removal equipment. It was moved and seconded to reconsider the article; reconsideration failed by unanimous vote.

**Article 15.** Upon a motion by Shawn Winsor and a second by Dave Dunn, the Town voted by majority vote to accept the provisions of MGL c.140 §139, waiving the annual dog license fee for dog owners over 70 years old. In response to a question from resident Peter Giger, Town Clerk Sue Thompson stated that dogs still have to get vaccinated against rabies and that all dog owners still had to license their dogs every year, but the license would be free to residents over 70. Late fees and possible court fines would still be in effect for over 70 year-olds who did not apply for their free license on time.

Dave Dunn then moved (seconded by Shawn Winsor) to continue the Special Town Meeting to January 22, 2007, at 7:00 p.m. in the Mary Rowlandson Auditorium to consider Articles 10, 16, 17, 18 and 19. Resident and Article 16 supporter Steve Harper asked if the verbiage could be changed on any of the articles at the continuation; Orlando Pacheco responded that a citizens' petition, by law, must be presented in the warrant in the exact words that it was signed by the citizens, but that it could be amended from the floor.

Vic Koivumaki announced that the Planning Board had tentatively scheduled public hearings on the three zoning change articles (16, 17, and 18) for November 27. He explained that without the hearings, the Attorney General would have rejected the zoning changes. By continuing the Special Town Meeting to January 22, the Planning Board will have time to hold hearings and make recommendations on the articles. In response to a question from resident John Daly, Orlando Pacheco and Mr. Koivumaki explained that the hearings would have no impact on the Wal-Mart proposal because their plan had already been filed and therefore current zoning by-laws were locked in for eight years.

Resident Matthew Cody, a proponent of Article 19, announced that he was in favor of the continuation of the Special Town Meeting. Orlando Pacheco asked for a layout of the roads specified in Article 19 for the November 6 Board of Selectmen meeting.

Resident Jennifer Leone, proponent of Articles 17 and 18, announced that she also favored the continuation of the meeting.

The motion to continue the Special Town Meeting to January 22, 2007, was approved by majority vote. The Monday night session of the Special Town Meeting closed at 8:40 p.m.

**Town of Lancaster**  
**Continuation of October 16, 2006**  
**Special Town Meeting**  
**January 22, 2007**

The continuation of the October 16, 2006 Special Town Meeting was called to order at the Mary Rowlandson Elementary School Auditorium at 7:00 p.m. by Moderator Eugene C. Christoph. Board of Selectmen Chair David Dunn immediately moved that the meeting be adjourned to the Machlan Auditorium at Atlantic Union College. The motion was seconded and unanimously approved, and the attendees traveled to Machlan Auditorium, where the Special Town Meeting was reconvened by Moderator Christoph at 7:45 p.m. Registrars Anna DiPietro, Cecilia Thurlow and John Ranieri and election workers Ann Zoller and Kathleen Suits checked in 474 voters and 17 visitors. Residents John Mercier and Bob Bartholomew acted as the vote counters.

There were five articles remaining from the October 16, 2006 meeting that required attention.

**Article 10** – Board of Selectmen member Shawn Winsor moved to withdraw this article, which would have authorized the Town to purchase two parcels of land on the west side of Lunenburg Road. The motion was seconded and carried by a majority vote.

**Article 16** – On behalf of the citizens' group that had put Article 16 on the warrant, Jeanne Rich moved to withdraw the article, which would have changed the zoning requirements for keeping poultry and other livestock in residentially zoned areas. The motion was seconded and carried by majority vote.

**Article 17** – This was a citizens' petition to adopt a six-month moratorium on retail developments of 100,000 square feet or more. Planning Board Chairman Vic Koivumaki explained that in accordance with MGL Chapter 40, Section 55, the Planning Board had held a public hearing on November 27, 2006, which was continued to January 8, 2007 and finally to January 22, 2007, when the Planning Board vote 4-0, with 1 abstention, to recommend a no vote on the article. After much discussion, the article was defeated by a vote of 182 in favor and 269 opposed. A motion to reconsider was made by Carlos Llanso and was seconded, and was defeated by majority vote.

**Article 18** – This was a citizens' petition to change the definition of "shopping center" in the Lancaster Zoning By-Laws. Again, Planning Board Chairman Vic Koivumaki explained that in accordance with MGL Chapter 40, Section 55, the Planning Board had held a public hearing on November 27, 2006, which was continued to January 8, 2007 and finally to January 22, 2007, when the Planning Board vote 4-0, with 1 abstention, to recommend a no vote on the article. This article was defeated by a vote of 166 in favor, 248 opposed. A motion to reconsider was made and seconded and defeated by majority vote.

**Article 19** – This was a citizens' petition to have the Town accept Kaleva Road Extension, Donelle Way and Brian Road as public ways. These roads were all part of the Turner Woods subdivision and had been maintained as private roads by the developer for the past six years, but the developer will no longer maintain the roads. The Planning Board and the Board of Public Works both recommended passage of an amended version of the Article. Jeanne Rich of the Planning Board read the proposed amendment; a motion to amend was seconded and carried by majority vote. After much discussion, the amended article was approved by majority vote.

There being no further business, Moderator Christoph adjourned the Special Town Meeting at 9:53 p.m., after announcing that the Annual Town Meeting will be held on Monday, May 7, at a location to be determined.

***Town of Lancaster  
Final FY07 Budget***

BUDGET COST CENTER COST CENTER DETAIL	FY2004 ACTUAL	FY2005 ACTUAL	FY2006 BUDGET	FY2007 ATM Approved	FY2007 Fall STM Approved
<b>EXPENDITURES</b>					
<b>Town Meeting - Total Expenses</b>	<b>1,924</b>	<b>1,625</b>	<b>4,050</b>	<b>2,000</b>	<b>2,000</b>
Selectmen - Salaries & Wages	100,776	114,099	104,805	111,895	111,895
Selectmen - Elected Wages	0	0	0	0	0
Selectmen - Operating Expenses	16,607	25,998	10,527	15,530	15,530
Prior Year Unpaid Bills	70	6,410	0	0	0
<b>Selectmen Total</b>	<b>117,453</b>	<b>146,507</b>	<b>115,332</b>	<b>127,425</b>	<b>127,425</b>
Finance Committee - Wages	0	0	0	0	0
Finance Committee - Expenses	225	386	182	182	182
<b>Finance Committee Total</b>	<b>225</b>	<b>386</b>	<b>182</b>	<b>182</b>	<b>182</b>
Department of Finance and Budget - Wages	227,125	229,805	242,017	251,930	251,930
Department of Finance and Budget - Expenses	42,954	45,793	66,775	78,920	78,920
Department of Finance and Budget - Audit	12,000	18,000	18,000	18,000	18,000
<b>Department of Finance and Budget Total</b>	<b>282,079</b>	<b>293,598</b>	<b>326,792</b>	<b>348,850</b>	<b>348,850</b>
<b>Town Counsel - Total Expenses</b>	<b>41,744</b>	<b>56,505</b>	<b>45,000</b>	<b>45,000</b>	<b>45,000</b>
<b>Personnel Board - Total Expenses</b>	<b>204</b>	<b>190</b>	<b>339</b>	<b>345</b>	<b>345</b>
Town Clerk - Salaries & Wages	50,495	47,697	51,112	59,430	59,430
Town Clerk - Elected Wages	0	0	0	0	0

Town Clerk - Expenses	6,923	3,947	3,625	3,700	3,700
<b>Town Clerk Total</b>	<b>57,418</b>	<b>51,644</b>	<b>54,737</b>	<b>63,130</b>	<b>63,130</b>
Elections & Registration - Salaries & Wages	3,634	5,457	3,324	4,800	4,800
Elections & Registration - Expenses	5,500	6,883	5,750	5,700	5,700
<b>Elections &amp; Registration Total</b>	<b>9,134</b>	<b>12,340</b>	<b>9,074</b>	<b>10,500</b>	<b>10,500</b>
Community Development & Planning - Salaries & Wages	20,708	55,645	51,068	53,435	53,435
Community Development & Planning - Expenses	8,955	11,122	11,775	10,275	10,275
Montachusett Regional Planning Commission	1,396	1,431	1,500	1,504	1,504
<b>Community Development &amp; Planning Total</b>	<b>31,059</b>	<b>68,198</b>	<b>64,343</b>	<b>65,214</b>	<b>65,214</b>
Town Hall/Public Buildings - Salaries & Wages	18,720	32,088	47,292	46,425	46,425
Town Hall/Public Buildings - Expenses	51,876	36,755	40,150	37,325	37,325
<b>Town Hall/Public Buildings Total</b>	<b>70,596</b>	<b>68,843</b>	<b>87,442</b>	<b>83,750</b>	<b>83,750</b>
<b>Central Telecommunications - Total Expenses</b>	<b>21,567</b>	<b>32,084</b>	<b>28,350</b>	<b>32,310</b>	<b>32,310</b>
<b>Total General Government Reg Salaries &amp; Wages</b>	<b>421,458</b>	<b>484,791</b>	<b>499,618</b>	<b>527,915</b>	<b>527,915</b>
<b>Total General Government Elected Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total General Government Operating Expenses</b>	<b>198,479</b>	<b>221,288</b>	<b>216,523</b>	<b>231,287</b>	<b>231,287</b>
<b>Tot General Government Other Program Expenses</b>	<b>13,466</b>	<b>25,841</b>	<b>19,500</b>	<b>19,504</b>	<b>19,504</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>633,403</b>	<b>731,920</b>	<b>735,641</b>	<b>778,706</b>	<b>778,706</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>5.99%</b>	<b>6.44%</b>	<b>6.00%</b>	<b>6.01%</b>	<b>5.98%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>5.63%</b>	<b>15.55%</b>	<b>0.51%</b>	<b>5.85%</b>	<b>5.85%</b>
<b>PUBLIC SAFETY</b>					
Police Department - Salaries & Wages	577,708	558,163	622,003	658,635	658,635
Police Department - Expenses	87,317	98,308	109,595	111,705	111,705
Police Department - Equipment Replacement	0	0	0	0	0
<b>Police Department Total</b>	<b>665,025</b>	<b>656,471</b>	<b>731,598</b>	<b>770,340</b>	<b>770,340</b>
Fire Department - Salaries & Wages	100,040	152,921	169,550	210,735	210,735
Fire Department - Expenses	67,692	77,731	102,178	92,178	92,178
<b>Fire Department Total</b>	<b>167,732</b>	<b>230,652</b>	<b>271,728</b>	<b>302,913</b>	<b>302,913</b>

Ambulance Department - Salaries & Wages	61,774	65,252	62,145	62,145	62,145
Ambulance Department - Expenses	29,139	39,180	42,830	48,882	48,882
<b>Ambulance Department Total</b>	<b>90,913</b>	<b>104,432</b>	<b>104,975</b>	<b>111,027</b>	<b>111,027</b>
Inspectional Services - Salaries & Wages	39,239	62,033	79,185	87,925	87,925
Inspectional Services - Expenses	2,322	6,399	7,500	7,500	7,500
<b>Inspectional Services Total</b>	<b>41,561</b>	<b>68,432</b>	<b>86,685</b>	<b>95,425</b>	<b>95,425</b>
Animal Control - Salaries & Wages	3,922	5,649	6,125	8,599	8,599
Animal Control - Expenses	7,834	2,427	9,005	7,505	7,505
<b>Animal Control Total</b>	<b>11,756</b>	<b>8,076</b>	<b>15,130</b>	<b>16,104</b>	<b>16,104</b>
Communications Department - Salaries & Wages	152,417	162,445	170,130	168,494	168,494
Communications Department - Expenses	4,203	4,289	5,700	5,700	5,700
<b>Communications Department Total</b>	<b>156,620</b>	<b>166,734</b>	<b>175,830</b>	<b>174,194</b>	<b>174,194</b>
<b>Field Driver - Salaries &amp; Wages</b>	<b>108</b>	<b>108</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Public Safety Fuel Expenses (Re-assigned to DPW)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Public Safety Regular Salaries &amp; Wages</b>	<b>935,208</b>	<b>1,006,571</b>	<b>1,109,138</b>	<b>1,196,533</b>	<b>1,196,533</b>
<b>Total Public Safety Expenses</b>	<b>198,507</b>	<b>228,334</b>	<b>276,808</b>	<b>273,470</b>	<b>273,470</b>
<b>Total Public Safety Capital Outlay</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>1,133,715</b>	<b>1,234,905</b>	<b>1,385,946</b>	<b>1,470,003</b>	<b>1,470,003</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>10.73%</b>	<b>10.87%</b>	<b>11.30%</b>	<b>11.35%</b>	<b>11.29%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>4.80%</b>	<b>8.93%</b>	<b>12.23%</b>	<b>6.06%</b>	<b>6.06%</b>
<b>EDUCATION</b>					
Minuteman Regional High School Assessment	767,659	665,905	688,374	593,180	593,180
<b>Minuteman Regional High School Total</b>	<b>767,659</b>	<b>665,905</b>	<b>688,374</b>	<b>593,180</b>	<b>593,180</b>
<b>PERCENT OF TOTAL BUDGET</b>	<b>6.36%</b>	<b>5.17%</b>	<b>4.96%</b>	<b>4.09%</b>	<b>4.07%</b>
NRSD Operating Assessment	6,538,141	6,965,607	7,557,817	8,053,688	8,053,688
Nashoba Regional High School Debt Assessment	181,077	137,215	144,534	219,715	219,715
Nashoba Regional Deficit Bond Payment	0	151,658	150,186	159,467	159,467
<b>Nashoba Regional School District Total</b>	<b>6,719,218</b>	<b>7,254,480</b>	<b>7,852,537</b>	<b>8,432,870</b>	<b>8,432,870</b>
<b>PERCENT OF TOTAL BUDGET</b>	<b>55.69%</b>	<b>56.34%</b>	<b>56.62%</b>	<b>58.19%</b>	<b>57.90%</b>

<b>EDUCATION TOTAL</b>	<b>7,486,877</b>	<b>7,920,385</b>	<b>8,540,911</b>	<b>9,026,050</b>	<b>9,026,050</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>70.84%</b>	<b>69.69%</b>	<b>69.64%</b>	<b>69.71%</b>	<b>69.32%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>11.79%</b>	<b>5.79%</b>	<b>7.83%</b>	<b>5.68%</b>	<b>5.68%</b>
<b>PUBLIC WORKS SERVICES</b>					
DPW - Administration - Salaries & Wages	71,691	63,937	64,600	66,215	66,215
DPW - Administration - Elected Wages	0	0	0	0	0
DPW - Administration - Expenses	3,304	3,791	3,868	3,868	3,868
<b>DPW - Administration Total</b>	<b>74,995</b>	<b>67,728</b>	<b>68,468</b>	<b>70,083</b>	<b>70,083</b>
DPW - Highway Division - Salaries & Wages	126,787	137,660	148,620	122,811	160,883
DPW - Highway Division - Expenses	61,909	93,766	72,359	92,576	92,576
DPW - Highway Division - Public Safety Fuel	20,381	30,922	31,350	39,182	39,182
<b>DPW - Highway Division Total</b>	<b>209,077</b>	<b>262,348</b>	<b>252,329</b>	<b>254,569</b>	<b>292,641</b>
<b>DPW - Highway Safety - Expenses</b>	<b>11,232</b>	<b>11,269</b>	<b>11,271</b>	<b>11,271</b>	<b>11,271</b>
<b>DPW - Catch Basin Cleaning</b>		<b>4,829</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>DPW - Roadway Repairs &amp; Maintenance</b>		<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>
<b>DPW - Stormwater Management</b>		<b>9,700</b>	<b>18,000</b>	<b>18,000</b>	<b>18,000</b>
DPW - Cemetery Division - Salaries & Wages	28,140	20,333	20,855	21,376	44,750
DPW - Cemetery Division - Expenses	9,315	10,139	31,348	33,273	33,273
<b>DPW - Cemetery Division Total</b>	<b>37,455</b>	<b>30,472</b>	<b>52,203</b>	<b>54,649</b>	<b>78,023</b>
Snow Removal - Salaries & Wages	33,411	52,237	37,144	37,144	37,144
Snow Removal - Expenses	77,801	84,874	28,817	28,817	28,817
<b>Snow Removal Total</b>	<b>111,212</b>	<b>137,111</b>	<b>65,961</b>	<b>65,961</b>	<b>65,961</b>
Street Lighting - Salaries & Wages	478	478	478	0	0
Street Lighting - Expenses	10,892	12,456	12,000	10,000	10,000
<b>Street Lighting Total</b>	<b>11,370</b>	<b>12,934</b>	<b>12,478</b>	<b>10,000</b>	<b>10,000</b>
<b>Total Public Works Srvcs Reg Salaries &amp; Wages</b>	<b>260,507</b>	<b>274,645</b>	<b>271,697</b>	<b>247,546</b>	<b>308,992</b>
<b>Total Public Works Services Elected Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Public Works Services Expenses</b>	<b>174,453</b>	<b>235,824</b>	<b>182,663</b>	<b>202,805</b>	<b>202,805</b>

<i>Total Public Works Services Fuel</i>	<b>20,381</b>	<b>30,922</b>	<b>31,350</b>	<b>39,182</b>	<b>39,182</b>
<b>TOTAL PUBLIC WORKS SERVICES</b>	<b>455,341</b>	<b>541,391</b>	<b>485,710</b>	<b>489,533</b>	<b>550,979</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>4.31%</b>	<b>4.76%</b>	<b>3.96%</b>	<b>3.78%</b>	<b>4.23%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>-7.75%</b>	<b>18.90%</b>	<b>-10.28%</b>	<b>0.79%</b>	<b>13.44%</b>
<b>HEALTH &amp; HUMAN SERVICES</b>					
Board of Health - Salary & Wages	25,399	25,631	27,550	28,500	28,500
Board of Health - Elected Wages	0	0	0	0	0
Board of Health - Expenses	1,849	2,280	2,888	2,575	2,575
Board of Health - Nashoba Health District	20,625	20,625	20,625	21,224	21,224
Board of Health - Nashoba Nursing Service	7,320	7,320	7,320	7,540	7,540
Board of Health - Landfill Maintenance	4,890	4,582	9,000	9,000	9,000
<b>Board of Health Total</b>	<b>60,083</b>	<b>60,438</b>	<b>67,383</b>	<b>68,839</b>	<b>68,839</b>
Animal Inspector - Salary & Wages	905	0	0	0	0
Animal Inspector - Expenses	253	0	0	0	0
<b>Animal Inspector Total</b>	<b>1,158</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Council on Aging - Salary & Wages	7,042	6,308	12,780	13,390	13,390
Council on Aging - Expenses	506	658	1,200	6,200	6,200
Council on Aging - Montachusett Home Care	600	600	600	600	600
Council on Aging - Meals on Wheels	1,500	1,500	1,500	1,500	1,500
<b>Council on Aging Total</b>	<b>9,648</b>	<b>9,066</b>	<b>16,080</b>	<b>21,690</b>	<b>21,690</b>
Veterans' Services - Salary & Wages	2,172	0	6,165	6,165	6,165
Veterans' Services - Expenses	2,136	5,329	1,200	1,200	1,200
<b>Veterans' Services Total</b>	<b>4,308</b>	<b>5,329</b>	<b>7,365</b>	<b>7,365</b>	<b>7,365</b>
<b>Commission on Disability - Expenses</b>	<b>53</b>	<b>0</b>	<b>325</b>	<b>325</b>	<b>325</b>
<b>W.H.E.A.T. Community Services</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>
<b>Total Health &amp; Human Svcs Regular Salary &amp; Wages</b>	<b>35,518</b>	<b>31,939</b>	<b>46,495</b>	<b>48,055</b>	<b>48,055</b>
<b>Total Health &amp; Human Services Elected Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Health &amp; Human Services Expenses</b>	<b>4,797</b>	<b>8,267</b>	<b>5,613</b>	<b>10,300</b>	<b>10,300</b>
<b>Total Health &amp; Human Svcs Non-Op Expenses</b>	<b>37,935</b>	<b>37,627</b>	<b>42,045</b>	<b>42,864</b>	<b>42,864</b>
<b>HEALTH &amp; HUMAN SERVICES TOTAL</b>	<b>78,250</b>	<b>77,833</b>	<b>94,153</b>	<b>101,219</b>	<b>101,219</b>



<b>PERCENT OF OPERATING BUDGET</b>	<b>0.74%</b>	<b>0.68%</b>	<b>0.77%</b>	<b>0.78%</b>	<b>0.78%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>5.65%</b>	<b>-0.53%</b>	<b>20.97%</b>	<b>7.50%</b>	<b>7.50%</b>
<b>CULTURE &amp; RECREATION</b>					
Thayer Memorial Library - Salary & Wages	130,766	133,906	143,485	150,936	150,936
Thayer Memorial Library - Expenses	73,699	79,200	79,091	85,567	85,567
<b>Thayer Memorial Library Total</b>	<b>204,465</b>	<b>213,106</b>	<b>222,576</b>	<b>236,503</b>	<b>236,503</b>
Recreation Committee - Salary & Wages	8,600	10,113	10,113	10,366	10,366
Recreation Committee - Expenses	3,149	2,458	3,480	3,480	3,480
<b>Recreation Committee Total</b>	<b>11,749</b>	<b>12,571</b>	<b>13,593</b>	<b>13,846</b>	<b>13,846</b>
Historical Commission - Salary & Wages	6,162	6,444	6,550	6,714	6,714
Historical Commission - Expenses	2,309	1,941	2,325	2,295	2,295
<b>Historical Commission Total</b>	<b>8,471</b>	<b>8,385</b>	<b>8,875</b>	<b>9,009</b>	<b>9,009</b>
<b>Memorial Day - Expenses</b>	<b>705</b>	<b>850</b>	<b>850</b>	<b>850</b>	<b>850</b>
<b>Total Culture &amp; Recreation Regular Wages</b>	<b>145,528</b>	<b>150,463</b>	<b>160,148</b>	<b>168,016</b>	<b>168,016</b>
<b>Total Culture &amp; Recreation Expenses</b>	<b>79,862</b>	<b>84,449</b>	<b>85,746</b>	<b>92,192</b>	<b>92,192</b>
<b>TOTAL CULTURE &amp; RECREATION SERVICES</b>	<b>225,390</b>	<b>234,912</b>	<b>245,894</b>	<b>260,208</b>	<b>260,208</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>2.13%</b>	<b>2.07%</b>	<b>2.00%</b>	<b>2.01%</b>	<b>2.00%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>1.12%</b>	<b>4.22%</b>	<b>4.67%</b>	<b>5.82%</b>	<b>5.82%</b>
<b>FIXED COSTS</b>					
<b>FRINGE BENEFITS</b>					
F.I.C.A. (Medicare)	18,291	22,049	21,000	25,000	25,000
Worker's Compensation Insurance Premiums	20,102	16,287	17,425	17,861	23,326
Unemployment Premium Payment	8,784	23,805	24,287	25,881	26,495
Group Health & Life Insurance Premiums	285,942	343,230	442,200	510,000	510,000
Accident Insurance Premiums (Police & Fire)	10,243	19,821	25,625	25,398	25,398
Annuity to dependents of Firemen (G.L. c.32 s.89)		2,400	1,200	1,200	1,200
<b>TOTAL FRINGE BENEFITS</b>	<b>343,362</b>	<b>427,592</b>	<b>531,737</b>	<b>605,340</b>	<b>611,419</b>
<b>INSURANCE</b>					

Property & Casualty/Motor Vehicle	95,856	104,634	105,575	108,215	113,415
Law Enforcement Liability	8,840	10,166	10,420	10,681	10,681
Public Official Liability	7,592	10,024	8,328	8,537	8,537
<b>TOTAL INSURANCES</b>	<b>112,288</b>	<b>124,824</b>	<b>124,323</b>	<b>127,433</b>	<b>132,633</b>
<b>TOTAL FIXED COSTS</b>	<b>455,650</b>	<b>552,416</b>	<b>656,060</b>	<b>732,773</b>	<b>744,052</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>4.31%</b>	<b>4.86%</b>	<b>5.35%</b>	<b>5.66%</b>	<b>5.71%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>1.58%</b>	<b>21.24%</b>	<b>18.76%</b>	<b>11.69%</b>	<b>13.41%</b>
<b>RESERVE FUND</b>					
Reserve Fund	99,804	70,643	120,000	90,000	90,000
<b>PERCENT OF OPERATING BUDGET</b>	<b>0.94%</b>	<b>0.62%</b>	<b>0.98%</b>	<b>0.70%</b>	<b>0.69%</b>
<b>TOTAL OPERATING BUDGET</b>	<b>10,568,430</b>	<b>11,364,405</b>	<b>12,264,316</b>	<b>12,948,493</b>	<b>13,021,218</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>9.14%</b>	<b>7.53%</b>	<b>7.92%</b>	<b>5.58%</b>	<b>6.17%</b>
<b>DEBT SERVICE</b>					
Library Expansion - BAN Principal	0	0	0	0	0
New Police Station Bond Principal	25,000	25,000	25,000	25,000	25,000
New Police Station Bond Interest	19,194	18,319	17,444	16,569	16,569
New Elementary School Bond Principal	605,000	635,000	665,000	695,000	695,000
New Elementary School Bond Interest	846,343	825,168	802,943	779,668	779,668
Middle School Renovation BAN Interest	0	0	91,877	24,000	24,000
Other Short Term Interest	1,000	0	2,000	2,000	2,000
Short-Term Borrowing Bank Service Charges	0	7,268	1,000	1,000	1,000
<b>DEBT SERVICE TOTAL</b>	<b>1,496,537</b>	<b>1,510,755</b>	<b>1,605,264</b>	<b>1,543,237</b>	<b>1,543,237</b>
<b>PERCENT OF TOTAL BUDGET</b>	<b>12.40%</b>	<b>13.29%</b>	<b>13.09%</b>	<b>11.92%</b>	<b>11.85%</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>-20.50%</b>	<b>0.95%</b>	<b>6.26%</b>	<b>-3.86%</b>	<b>-3.86%</b>
<b>TOTAL BUDGET APPROPRIATED</b>	<b>12,064,967</b>	<b>12,875,160</b>	<b>13,869,579</b>	<b>14,491,730</b>	<b>14,564,455</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>4.31%</b>	<b>6.72%</b>	<b>7.72%</b>	<b>4.49%</b>	<b>5.01%</b>
<b>FUNDING BREAKDOWN</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2007</b>
Total from Raise and Appropriate				14,404,561	14,477,286
Transfer from Water Fund				87,169	87,169
Overlay surplus used					0

Capital plan expenses				
<b>Total Revenue Sources</b>			<b>14,491,730</b>	<b>14,564,455</b>
<b>SURPLUS(DEFICIT)</b>			<b>0</b>	<b>0</b>

<i>Bills of Prior</i>		raise
<i>Year</i>		and
<i>DPW</i>	1,049	approp
<i>Remediation</i>	39,000	overlay
<i>capital plan</i>		raise
<i>voted</i>	92,196	and
		approp

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
WARRANT FOR STATE PRIMARY

SS.

To either of the Constables of the Town of Lancaster

**GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

Precinct 1 & 2

Town Hall, 695 Main Street

on **TUESDAY, THE NINETEENTH DAY OF SEPTEMBER, 2006**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS . . . . .	FOR THIS COMMONWEALTH
GOVERNOR . . . . .	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR . . . . .	FOR THIS COMMONWEALTH
ATTORNEY GENERAL . . . . .	FOR THIS COMMONWEALTH
SECRETARY OF STATE. . . . .	FOR THIS COMMONWEALTH
TREASURER . . . . .	FOR THIS COMMONWEALTH
AUDITOR . . . . .	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS . . . . .	<u>5<sup>th</sup></u> DISTRICT
COUNCILLOR . . . . .	<u>7<sup>th</sup></u> DISTRICT
SENATOR IN GENERAL COURT . . . . .	<u>WORCESTER &amp; MIDDLESEX</u> DISTRICT
REPRESENTATIVE IN GENERAL COURT. . . . .	<u>37<sup>th</sup> MIDDLESEX</u> DISTRICT
REPRESENTATIVE IN GENERAL COURT. . . . .	<u>12<sup>th</sup> WORCESTER</u> DISTRICT
DISTRICT ATTORNEY . . . . .	<u>MIDDLE</u> DISTRICT
CLERK OF COURTS. . . . .	<u>WORCESTER</u> COUNTY
REGISTER OF DEEDS. . . . .	<u>WORCESTER</u> DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 21<sup>st</sup> day of August, 2006.  
(month)

_____	<u>David M. Dunn, Chairman</u>
_____	<u>Shawn S. Winsor</u>
_____	<u>Christopher Williams</u>

Selectmen of: Lancaster

Posting  
(Indicate method of service of warrant.)

\_\_\_\_\_, 2006.  
Constable (month and day)

Warrant must be posted by **September 12, 2006**, (at least *seven days prior* to the **September 19, 2006**, State Primary).

# STATE PRIMARY

September 19, 2006

The polls were opened at 7 a.m. by Warden Rita Ford. Serving at the polls were Inspectors Thomas Morris, Norma McCarty, Frank MacGrory, Joan Mitchell, Marilyn Chambers, Joy Peach, June David, Henry Richter, Elizabeth Narbonne, Leslie Montague, Ann Zoller, Frederick Martin, Leonard Kelley, Henry Paszko, Claire Griffiths, Warden Chester L. Locke, and Clerk Susan Polansky.

## DEMOCRATIC PARTY

SENATOR IN CONGRESS	Pct 1	Pct 2	Total
Edward M. Kennedy	280	398	678
All Others	6	5	11
Blanks	53	84	137
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>

GOVERNOR	Pct 1	Pct 2	Total
Christopher F. Gabrieli	69	129	198
Deval L. Patrick	211	279	490
Thomas F. Reilly	56	78	134
All Others			0
Blanks	3	1	4
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>

LIEUTENANT GOVERNOR	Pct 1	Pct 2	Total
Deborah B. Goldberg	61	78	139
Timothy P. Murray	180	312	492
Andrea C. Silbert	74	68	142
All Others			0
Blanks	24	29	53
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>

ATTORNEY GENERAL	Pct 1	Pct 2	Total
Martha Coakley	256	365	621
All Others	1	3	4
Blanks	82	119	201
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>

SECRETARY OF STATE	Pct 1	Pct 2	Total
William Francis Galvin	227	345	572
John Bonifaz	58	65	123
All Others	2	2	4
Blanks	52	75	127
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>

TREASURER	Pct 1	Pct 2	Total
Timothy P. Cahill	254	365	619
All Others	3	2	5

Blanks	82	120	202
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>AUDITOR</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
A. Joseph DeNucci	237	345	582
All Others	2	3	5
Blanks	100	139	239
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>REPRESENTATIVE IN CONGRESS</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Martin T. Meehan	256	374	630
All Others	2	4	6
Blanks	81	109	190
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>COUNCILLOR</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Brian J. Buckley	51	69	120
John C. Burke	92	77	169
Brian D'Andrea	32	75	107
Thomas J. Foley	53	123	176
Daniel S. O'Connor	19	26	45
All Others	2	3	5
Blanks	90	114	204
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>SENATOR IN GENERAL COURT</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Robert A. Antonioni	263	379	642
All Others	5	1	6
Blanks	71	107	178
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
James B. Eldridge	276	XXXX	276
Harold P. Naughton	XXXX	380	380
All Others	2	1	3
Blanks	61	106	167
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>DISTRICT ATTORNEY</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Joseph D. Early, Jr.	192	304	496
Daniel Joseph Shea	74	101	175
All Others	2	1	3
Blanks	71	81	152
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>CLERK OF COURTS</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Dennis P. McManus	232	336	568
All Others	3	2	5
Blanks	104	149	253
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>REGISTER OF DEEDS</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>

Anthony J. Vigliotti	236	338	574
All Others	1	2	3
Blanks	102	147	249
<b>TOTAL VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>
<b>TOTAL DEMOCRATIC VOTES CAST</b>	<b>339</b>	<b>487</b>	<b>826</b>

## REPUBLICAN PARTY

<b>SENATOR IN CONGRESS</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Kenneth G. Chase	23	29	52
Kevin P. Scott	18	25	43
All Others			0
Blanks	9	15	24
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>

<b>GOVERNOR</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Kerry Healey	41	58	99
All Others	4	3	7
Blanks	5	8	13
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>

<b>LIEUTENANT GOVERNOR</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Reed V. Hillman	42	52	94
All Others	1	1	2
Blanks	7	16	23
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>

<b>ATTORNEY GENERAL</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Larry Frisoli	35	52	87
All Others		1	1
Blanks	15	16	31
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>

<b>SECRETARY OF STATE</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	2	3	5
Blanks	48	66	114
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>

<b>TREASURER</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	2	1	3
Blanks	48	68	116
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>

<b>AUDITOR</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	1	1	2
Blanks	49	68	117
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>

<b>REPRESENTATIVE IN CONGRESS</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
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All Others	1	1	2
Blanks	49	68	117
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>COUNCILLOR</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	1	2	3
Blanks	49	67	116
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>SENATOR IN GENERAL COURT</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	1	2	3
Blanks	49	67	116
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
Kevin C. Hayes, Sr.	31	XXXX	31
All Others	0	2	2
Blanks	19	67	86
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>DISTRICT ATTORNEY</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	1	1	2
Blanks	49	68	117
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>CLERK OF COURTS</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	1	1	2
Blanks	49	68	117
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>REGISTER OF DEEDS</b>	<b>Pct 1</b>	<b>Pct 2</b>	<b>Total</b>
All Others	1	1	2
Blanks	49	68	117
<b>TOTAL VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>TOTAL REPUBLICAN VOTES CAST</b>	<b>50</b>	<b>69</b>	<b>119</b>
<b>TOTAL PRIMARY VOTES CAST</b>	<b>389</b>	<b>556</b>	<b>945</b>



COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town of LANCASTER

**GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in State Election to vote at

Precincts 1 & 2

Town Hall Auditorium, 695 Main Street

on **TUESDAY, THE SEVENTH DAY OF NOVEMBER, 2006**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS . . . . .	FOR THIS COMMONWEALTH
GOVERNOR/LT. GOVERNOR . . . . .	FOR THIS COMMONWEALTH
ATTORNEY GENERAL . . . . .	FOR THIS COMMONWEALTH
SECRETARY OF STATE. . . . .	FOR THIS COMMONWEALTH
TREASURER . . . . .	FOR THIS COMMONWEALTH
AUDITOR . . . . .	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS . . . . .	<u>FIFTH</u> DISTRICT
COUNCILLOR . . . . .	<u>SEVENTH</u> DISTRICT
SENATOR IN GENERAL COURT . . . . .	<u>WORCESTER &amp; MIDDLESEX</u> DISTRICT
REPRESENTATIVE IN GENERAL COURT. . . . .	<u>37<sup>th</sup> MIDDLESEX</u> DISTRICT
REPRESENTATIVE IN GENERAL COURT. . . . .	<u>12<sup>th</sup> WORCESTER</u> DISTRICT
DISTRICT ATTORNEY . . . . .	<u>MIDDLE</u> DISTRICT
CLERK OF COURTS. . . . .	<u>WORCESTER</u> COUNTY
REGISTER OF DEEDS. . . . .	<u>WORCESTER</u> DISTRICT

**QUESTION 1: Law Proposed by Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

**SUMMARY**

This proposed law would allow local licensing authorities to issue licenses for food stores to sell wine. The proposed law defines a "food store" as a retail vendor, such as a grocery store, supermarket, shop, club, outlet, or warehouse-type seller, that sells food to consumers to be eaten elsewhere (which must include meat, poultry, dairy products, eggs, fresh fruit and produce, and other specified items), and that may sell other items usually found in grocery stores. Holders of licenses to sell wine at food stores could sell wine either on its own or together with any other items they sell.

The licensing authorities in any city or town of up to 5000 residents could issue up to 5 licenses for food stores to sell wine. In cities or towns of over 5000 residents, one additional license could be issued for each additional 5000 residents (or fraction of 5000). No person or business could hold more than 10% of the total number of the licenses that could be issued under the proposed law. Such licenses would not be counted when applying the laws that limit the number of other kinds of alcoholic beverage licenses that may be issued or held. Any applicant for a license would have to be approved by the state Alcoholic Beverages Control Commission, and any individual applicant

would have to be at least 21 years old and not have been convicted of a felony.

In issuing any licenses for food stores to sell wine, local licensing authorities would have to use the same procedures that apply to other licenses for the retail sale of alcoholic beverages. Except where the proposed law has different terms, the same laws that apply to issuance, renewal, suspension and termination of licenses for retail sales of alcoholic beverages which are not to be consumed on the seller's premises, and that apply to the operations of holders of such licenses, would govern licenses to sell wine at food stores, and the operation of holders of such licenses. Local authorities could set fees for issuing and renewing such licenses.

*A YES VOTE* would create a new category of licenses for food stores to sell wine, and it would allow local licensing authorities to issue such licenses.

*A NO VOTE* would make no change in the laws concerning the sale of wine.

## **QUESTION 2: Law Proposed by Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

### **SUMMARY**

This proposed law would allow candidates for public office to be nominated by more than one political party or political designation, to have their names appear on the ballot once for each nomination, and to have their votes counted separately for each nomination but then added together to determine the winner of the election.

The proposed law would repeal an existing requirement that in order to appear on the state primary ballot as a candidate for a political party's nomination for certain offices, a person cannot have been enrolled in any other party during the preceding year. The requirement applies to candidates for nomination for statewide office, representative in Congress, governor's councillor, member of the state Legislature, district attorney, clerk of court, register of probate, register of deeds, county commissioner, sheriff, and county treasurer. The proposed law would also allow any person to appear on the primary ballot as a candidate for a party's nomination for those offices if the party's state committee gave its written consent. The proposed law would also repeal the existing requirement that in order to be nominated to appear as an unenrolled candidate on the state election ballot, or on any city or town ballot following a primary, a person cannot have been enrolled in any political party during the 90 days before the deadline for filing nomination papers.

The proposed law would provide that if a candidate were nominated by more than one party or political designation, instead of the candidate's name being printed on the ballot once, with the candidate allowed to choose the order in which the party or political designation names appear after the candidate's name, the candidate's name would appear multiple times, once for each nomination received. The candidate would decide the order in which the party or political designation nominations would appear, except that all parties would be listed before all political designations. The ballot would allow voters who vote for a candidate nominated by multiple parties or political designations to vote for that candidate under the party or political designation line of their choice.

If a voter voted for the same candidate for the same office on multiple party or political designation lines, the ballot would remain valid but would be counted as a single vote for the candidate on a line without a party or political designation. If voting technology allowed, voting machines would be required to prevent a voter from voting more than the number of times permitted for any one office.

The proposed law would provide that if a candidate received votes under more than one party or political designation, the votes would be combined for purposes of determining whether the candidate had won the election. The total number of votes each candidate received under each party or political designation would be recorded. Election officials would announce and record both the aggregate totals and the total by party or political designation.

The proposed law would allow a political party to obtain official recognition if its candidate had obtained at least 3% of the vote for any statewide office at either of the two most recent state elections, instead of at only the most recent state election as under current law.

The proposed law would allow a person nominated as a candidate for any state, city or town office to withdraw his name from nomination within six days after any party's primary election for that office, whether or not the person sought nomination or was nominated in that primary. Any candidate who withdrew from an election could

not be listed on the ballot for that election, regardless of whether the candidate received multiple nominations.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would allow a candidate for public office to be nominated for the same office by more than one political party or political designation at the same election.

**A NO VOTE** would make no change in the laws concerning nomination of candidates for public office.

### **QUESTION 3: Law Proposed by Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

#### **SUMMARY**

This proposed law would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the relevant state agencies about all terms and conditions of the provision of child care services under the state's child care assistance program and its regulations.

Under the proposed law, these family child care providers who provide state-subsidized child care would not be considered public employees, but if 30% of the providers gave written authorization for an employee organization to be their exclusive representative in collective bargaining, the state Labor Relations Commission would hold a secret mail ballot election on whether to certify that organization as the exclusive representative. Parts of the state's public employee labor relations law and regulations would apply to the election and collective bargaining processes. The proposed law would not authorize providers to engage in a strike or other refusal to deliver child care services.

An exclusive representative, if certified, could then communicate with providers to develop and present a proposal to the state agencies concerning the terms and conditions of child care provider services. The proposed law would then require the parties to negotiate in good faith to try to reach a binding agreement. If the agreed-upon terms and conditions required changes in existing regulations, the state agencies could not finally agree to the terms until they completed the required procedures for changing regulations and any cost items agreed to by the parties had been approved by the state Legislature. If any actions taken under the proposed law required spending state funds, that spending would be subject to appropriation by the Legislature. Any complaint that one of the parties was refusing to negotiate in good faith could be filed with and ruled upon by the Labor Relations Commission. An exclusive representative could collect a fee from providers for the costs of representing them.

An exclusive representative could be de-certified under Commission regulations and procedures if certain conditions were met. The Commission could not accept a decertification petition for at least 2 years after the first exclusive representative was certified, and any such petition would have to be supported by 50% or more of the total number of providers. The Commission would then hold a secret mail ballot election for the providers to vote on whether to decertify the exclusive representative.

The proposed law states that activities carried out under it would be exempt from federal anti-trust laws. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the state.

**A NO VOTE** would make no change in the laws concerning licensed and other authorized family child care providers.

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Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 23rd day of October, 2006.

\_\_\_\_\_  
David M. Dunn, Chairman

\_\_\_\_\_  
Shawn M. Winsor, Clerk

\_\_\_\_\_  
Christopher J. Williams, Member

Selectmen of: The Town of Lancaster

\_\_\_\_\_  
Posting

(Indicate method of service of warrant.)

\_\_\_\_\_  
Constable

\_\_\_\_\_, 2006.  
(month and day)

Warrant must be posted by **October 31, 2006**, (at least *seven days* prior to the **November 7, 2006**, State Election).

## STATE ELECTION

### November 7, 2006

Final certified results -- LANCASTER

<u>SENATOR IN CONGRESS</u>	Pct 1 - Total	Pct 2 - Total	GRAND TOTAL
EDWARD M. KENNEDY	578	833	1,411
KENNETH G. CHASE	416	743	1,159
All Others	1	4	5
Blanks	29	45	74
TOTAL	1,024	1,625	2,649

<u>GOVERNOR &amp; LIEUTENANT GOVERNOR</u>	Pct 1 - Total	Pct 2 - Total	GRAND TOTAL
HEALEY and HILLMAN	420	755	1,175
PATRICK and MURRAY	494	676	1,170
MIHOS and SULLIVAN	74	135	209
ROSS and ROBINSON	26	30	56
All Others	4	13	17
Blanks	6	16	22
TOTAL	1,024	1,625	2,649

<b><u>ATTORNEY GENERAL</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
MARTHA COAKLEY	629	925	1,554
LARRY FRISOLI	346	626	972
All Others	1	2	3
Blanks	48	72	120
TOTAL	1,024	1,625	2,649

<b><u>SECRETARY OF STATE</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
WILLIAM FRANCIS GALVIN	663	1,078	1,741
JILL E. STEIN	226	343	569
All Others	3	4	7
Blanks	132	200	332
TOTAL	1,024	1,625	2,649

<b><u>TREASURER</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
TIMOTHY P. CAHILL	674	1,095	1,769
JAMES O'KEEFE	204	303	507
All Others	2	1	3
Blanks	144	226	370
TOTAL	1,024	1,625	2,649

<b><u>AUDITOR</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
A. JOSEPH DeNUCCI	622	1,020	1,642
RAND WILSON	244	352	596
All Others	1	2	3
Blanks	157	251	408
TOTAL	1,024	1,625	2,649

<b><u>REPRESENTATIVE IN CONGRESS</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
MARTIN T. MEEHAN	718	1,122	1,840
All Others	13	14	27
Blanks	293	489	782
TOTAL	1,024	1,625	2,649

<b><u>COUNCILLOR</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
THOMAS J. FOLEY	707	1,105	1,812
All Others	10	2	12
Blanks	307	518	825
TOTAL	1,024	1,625	2,649

<b><u>SENATOR IN GENERAL COURT</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
ROBERT A. ANTONIONI	759	1,162	1,921
All Others	13	2	15
Blanks	252	461	713
TOTAL	1,024	1,625	2,649

<b><u>REPRESENTATIVE IN GENERAL COURT</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
JAMES B. ELDRIDGE	560	XXXXXXXXXXXXXXXXXX	560
KEVIN C. HAYES, SR.	415	XXXXXXXXXXXXXXXXXX	415
HAROLD P. NAUGHTON, JR.	XXXXXXXXXXXXXXXXXX	1,172	1,172
All Others	1	3	4
Blanks	48	450	498
TOTAL	1,024	1,625	2,649

<b><u>DISTRICT ATTORNEY</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
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JOSEPH D. EARLY, JR	717	1,120	1,837
All Others	9	2	11
Blanks	298	503	801
TOTAL	1,024	1,625	2,649

<b><u>CLERK OF COURTS</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
DENNIS P. McMANUS	692	1,093	1,785
All Others	9	0	9
Blanks	323	532	855
TOTAL	1,024	1,625	2,649

<b><u>REGISTER OR DEEDS</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
ANTHONY J. VIGLIOTTI	699	1,116	1,815
All Others	8	0	8
Blanks	317	509	826
TOTAL	1,024	1,625	2,649

<b><u>BALLOT QUESTION 1</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
YES	484	661	1,145
NO	502	920	1,422
Blanks	38	44	82
TOTAL	1,024	1,625	2,649

<b><u>BALLOT QUESTION 2</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
YES	335	487	822
NO	598	1,038	1,636
Blanks	91	100	191
TOTAL	1,024	1,625	2,649

<b><u>BALLOT QUESTION 3</u></b>	<b>Pct 1 - Total</b>	<b>Pct 2 - Total</b>	<b>GRAND TOTAL</b>
YES	459	631	1,090
NO	478	884	1,362
Blanks	87	110	197
TOTAL	1,024	1,625	2,649



## XII. FINANCIAL REPORTS

### BOARD OF ASSESSORS

<u>YEAR</u>	<u>VALUATION</u>	<u>TO BE RAISED</u>	<u>TAX RATE</u>
2004	556,031,900.00	9,374,697.84	16.86
2005	702,927,000.00	9,953,446.33	14.16
2006	807,118,800.00	10,928,388.55	13.54
2007	842,710,500.00	11,604,123.58	13.77
MONEY APPROPRIATED AT TOWN MEETING			\$14,925,792.00
TAX TITLE			10,000.00
DEBT & INTEREST CHARGES			-0-
CHERRY SHEET OFFSET			9,460.00
OVERLAY DEFICITS			-0-
SNOW REMOVAL			40,677.00
STATE & COUNTY ASSESSMENT			57,697.00
CURRENT OVERLAY			134,873.58
GROSS AMOUNT TO BE RAISED			\$15,392,142.58
MONEY RECEIVED FROM THE STATE/FEDERAL SOURCES			\$1,166,901.00
LOCAL ESTIMATED RECEIPTS			2,149,451.00
REVENUE FROM OTHER SOURCES			471,667.00
TOTAL REDUCTIONS			\$3,788,019.00
		VALUE	TAX
ASSESSED VALUATION (REAL ESTATE)		827,311,600	11,392,080.73
ASSESSED VALUATION (PERSONAL PROPERTY)		15,398,900	212,042.85
SUPPLEMENTAL TAX COMMITTED FISCAL YEAR 2006			\$47,096.27
<u>AMOUNT COMMITTED TO TAX COLLECTOR</u>			
REAL PROPERTY			\$11,392,080.95
PERSONAL PROPERTY			212,042.38
SEWER BETTERMENT LIEN			125,893.82
SEWER BETTERMENT INTEREST			168,916.46
SEWER USAGE <u>LIENS</u>			-0-
TOTAL SEWER			\$ 294,810.28
SEPTIC LOAN PROGRAM			
PRINCIPLE			5,685.23
<u>INTEREST</u>			4,673.46
TOTAL SEPTIC LOAN PRGRAM			10,358.69

EXEMPTION GRANTED UNDER CHAPTER 59, SECTION 5, CLAUSE 22,22A,22B,22E, VETERANS -  
CLAUSE 37, CLAUSE 17D, SURVIVING SPOUSE.

TOTAL AMOUNT FOR FISCAL 2007	\$20,025.00
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ELDERLY PERSONS OVER 65 YEARS QUALIFIED UNDER CHAPTER 59, SECTION 5, CLAUSE 41C.

TOTAL AMOUNT FOR FISCAL 2007	\$45,000.00
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ELDERLY WORK PROGRAM FISCAL 2007	\$ 8,757.00
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EXCISE TAX COMMITMENT MADE IN 2006 TO THE TAX COLLECTOR

2005.....	\$ 15,615.00
2006.....	\$776,849.00

EXCISE TAX ABATEMENT MADE IN 2006

2003.....	\$ 112.08
2004.....	\$ 634.74
2005.....	\$ 2,946.55
2006.....	\$30,732.29

Town of Lancaster, Massachusetts  
**UNAUDITED** Combined Balance Sheet-All Fund Types  
June 30, 2006

	<u>Governmental Fund Types</u>				Proprietary	Fiduciary	Account	
					<u>Fund Type</u>	<u>Fund Type</u>	<u>Group</u>	
		Special	Capital			Trust and	General Long	Total
	<u>General</u>	<u>Revenue</u>	<u>Projects</u>	<u>Enterprise</u>	<u>Agency</u>	<u>Term Debt</u>		(Memorandum
<u>Assets</u>								<u>Only</u> )
Cash and Cash Investments	\$650,382	\$1,181,954	\$514,916	\$568,520	\$1,579,791	\$		\$4,495,563
Due from Other Funds		0	0	0	0			0
Receivables:								
Property Taxes	621,416	0						621,416
Allowance for Abatements and Exemptions	(265,579)	0						(265,579)
Tax Liens	162,716	0						162,716
Excises	116,155	0						116,155
Departmental	174,668	0		(134,658)				40,010
Due from Other Governments		0		0				0
Fixed Assets				0				
Amount to be Provided for Landfill Closure Costs							0	0
Amount to be Provided for Payment of Bonds			<u>2,556,810</u>	<u>600,000</u>			<u>17,304,556</u>	<u>20,461,366</u>
 Total Assets	<u>\$1,459,758</u>	<u>\$1,181,954</u>	<u>\$3,071,726</u>	<u>\$1,033,862</u>	<u>\$1,579,791</u>		<u>\$17,304,556</u>	<u>\$25,631,647</u>
 <u>Liabilities and Fund Equity</u>								
Liabilities:								
Warrants Payable	\$0	\$0	\$0	\$	\$	\$		\$0
Due to Other Funds	0			0				0
Withholdings Payable						0		0
Due to Other Governments		0				0		0
Due to Individuals	15,591			0		0		15,591
Performance Bonds Payable						0		0
Landfill Closure Costs Payable							0	0
Bond Anticipation Notes Payable	0		2,556,810	(147,000)				2,409,810
State Aid Anticipation Notes Payable		0						0
Bonds Payable				0			17,304,556	17,304,556
Deferred Revenue:								
Property Taxes	355,837							355,837
Tax Liens	162,716							162,716
Excises	116,155							116,155
Departmental	<u>174,668</u>	<u>0</u>		<u>120,583</u>				<u>295,251</u>
 Total Liabilities	<u>824,967</u>	<u>0</u>	<u>2,556,810</u>	<u>(26,417)</u>	<u>0</u>		<u>17,304,556</u>	<u>20,659,916</u>
 Fund Equity:								
Contributed Capital				0				
Retained Earnings:								
Unreserved				0				0
Fund Balances:								
Reserved for Encumbrances	104,286			79,790				184,076
Reserved for Subsequent Year's Expenditures				(146,176)				(146,176)
Reserved for Endowments						453,526		453,526
Unreserved:								
Designated to be Bonded	0							0
Designated	0							0
Undesignated	<u>530,505</u>	<u>1,181,954</u>	<u>514,916</u>	<u>1,126,665</u>	<u>1,126,265</u>			<u>4,480,305</u>
 Total Fund Equity	<u>634,791</u>	<u>1,181,954</u>	<u>514,916</u>	<u>1,060,279</u>	<u>1,579,791</u>	<u>0</u>		<u>4,971,731</u>
 Total Liabilities and Fund Equity	<u>\$1,459,758</u>	<u>\$1,181,954</u>	<u>\$3,071,726</u>	<u>\$1,033,862</u>	<u>\$1,579,791</u>	<u>\$17,304,556</u>		<u>\$25,631,646</u>

## Departmental Expenditures (Budget to Actual)

FY2006 BUDGET COST CENTER COST CENTER DETAIL	FY2006 Final BUDGET	FY2006 Transfers In/Out	FY2006 ACTUAL	FY2006 Remaining Balance
<b>EXPENDITURES</b>				
<b>Town Meeting - Total Expenses</b>	<b>4,050</b>	<b>0</b>	<b>1,729</b>	<b>2,321</b>
Selectmen - Salaries & Wages	104,805	1,593	106,398	0
Selectmen - Elected Wages	0	0	0	0
Selectmen - Operating Expenses	10,527	4,586	15,049	64
Prior Year Unpaid Bills	0			0
<b>Selectmen Total</b>	<b>115,332</b>	<b>6,179</b>	<b>121,447</b>	<b>64</b>
Finance Committee - Wages	0	0	0	0
Finance Committee - Expenses	182	219	401	0
<b>Finance Committee Total</b>	<b>182</b>	<b>219</b>	<b>401</b>	<b>0</b>
Department of Finance and Budget - Wages	242,017	0	232,677	9,340
Department of Finance and Budget - Expenses	66,775	22,542	85,010	4,307
Department of Finance and Budget - Audit	18,000	0	18,000	0
<b>Department of Finance and Budget Total</b>	<b>326,792</b>	<b>22,542</b>	<b>335,687</b>	<b>13,647</b>
<b>Town Counsel - Total Expenses</b>	<b>45,000</b>	<b>0</b>	<b>30,469</b>	<b>14,531</b>
<b>Personnel Board - Total Expenses</b>	<b>339</b>	<b>0</b>	<b>230</b>	<b>109</b>
Town Clerk - Salaries & Wages	51,112	0	49,418	1,694
Town Clerk - Elected Wages	0	0	0	0
Town Clerk - Expenses	3,625	0	3,176	449
<b>Town Clerk Total</b>	<b>54,737</b>	<b>0</b>	<b>52,594</b>	<b>2,143</b>
Elections & Registration - Salaries & Wages	3,324	0	1,270	2,054
Elections & Registration - Expenses	5,750	0	5,302	448
<b>Elections &amp; Registration Total</b>	<b>9,074</b>	<b>0</b>	<b>6,572</b>	<b>2,502</b>
Community Development & Planning - Salaries & Wages	51,068	10,175	61,243	0
Community Development & Planning - Expenses	11,775	0	11,489	286
Montachusett Regional Planning Commission	1,500	0	1,467	33
<b>Community Development &amp; Planning Total</b>	<b>64,343</b>	<b>10,175</b>	<b>74,199</b>	<b>319</b>
Town Hall/Public Buildings - Salaries & Wages	47,292	(1,593)	43,692	2,007
Town Hall/Public Buildings - Expenses	40,150	1,247	40,863	534
<b>Town Hall/Public Buildings Total</b>	<b>87,442</b>	<b>(346)</b>	<b>84,555</b>	<b>2,541</b>
<b>Central Telecommunications - Total Expenses</b>	<b>28,350</b>	<b>7,781</b>	<b>36,128</b>	<b>3</b>
<b>Total General Government Regular Salaries &amp; Wages</b>	<b>499,618</b>	<b>10,175</b>	<b>494,698</b>	<b>15,095</b>
<b>Total General Government Elected Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total General Government Operating Expenses</b>	<b>216,523</b>	<b>36,375</b>	<b>229,846</b>	<b>23,052</b>
<b>Total General Government Other Program Expenses</b>	<b>19,500</b>	<b>0</b>	<b>19,467</b>	<b>33</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>735,641</b>	<b>46,550</b>	<b>744,011</b>	<b>38,180</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>5.88%</b>			
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>51.00%</b>			
				0
<b>PUBLIC SAFETY</b>				0
Police Department - Salaries & Wages	622,003	14,693	632,648	4,048
Police Department - Expenses	109,595	187	106,697	3,085
Police Department - Equipment Replacement	0	0	0	0
From Available Funds (Non-G.F.)	0	0	0	0
<b>Police Department Total</b>	<b>731,598</b>	<b>14,880</b>	<b>739,345</b>	<b>7,133</b>
Fire Department - Salaries & Wages	169,550	11,901	181,451	0
Fire Department - Expenses	102,178	4,511	106,347	342

<b>Fire Department Total</b>	<b>271,728</b>	<b>16,412</b>	<b>287,798</b>	<b>342</b>
Ambulance Department - Salaries & Wages	62,145	4,380	66,525	0
Ambulance Department - Expenses	42,830	(4,380)	36,199	2,251
<b>Ambulance Department Total</b>	<b>104,975</b>	<b>0</b>	<b>62,033</b>	<b>42,942</b>
Inspectional Services - Salaries & Wages	79,185	0	78,838	347
Inspectional Services - Expenses	7,500	462	5,712	2,250
<b>Inspectional Services Total</b>	<b>86,685</b>	<b>462</b>	<b>84,550</b>	<b>2,597</b>
Animal Control - Salaries & Wages	6,125	0	5,191	934
Animal Control - Expenses	9,005	0	3,939	5,066
<b>Animal Control Total</b>	<b>15,130</b>	<b>0</b>	<b>9,130</b>	<b>6,000</b>
Communications Department - Salaries & Wages	170,130	0	166,111	4,019
Communications Department - Expenses	5,700	0	2,825	2,875
<b>Communications Department Total</b>	<b>175,830</b>	<b>0</b>	<b>168,936</b>	<b>6,894</b>
<b>Field Driver - Salaries &amp; Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Public Safety Fuel Expenses (Re-assigned to DPW)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Public Safety Regular Salaries &amp; Wages</b>	<b>1,109,138</b>	<b>30,974</b>	<b>1,130,764</b>	<b>9,348</b>
<b>Total Public Safety Expenses</b>	<b>276,808</b>	<b>780</b>	<b>261,719</b>	<b>15,869</b>
<b>Total Public Safety Capital Outlay</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>1,385,946</b>	<b>31,754</b>	<b>1,392,483</b>	<b>25,217</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>11.08%</b>			
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>12.23%</b>			
<b>EDUCATION</b>				
Minuteman Regional High School Assessment	688,374	0	688,374	0
<b>Minuteman Regional High School Total</b>	<b>688,374</b>	<b>0</b>	<b>688,374</b>	<b>0</b>
<b>PERCENT OF TOTAL BUDGET</b>	<b>4.88%</b>			
Nashoba Regional School District Operating Assessment	6,779,497	0	6,779,497	0
Nashoba Regional High School Debt Assessment	148,714	0	148,714	0
Nashoba Regional Deficit Bond Payment	156,732	0	156,732	0
<b>Nashoba Regional School District Total</b>	<b>7,084,943</b>	<b>0</b>	<b>7,084,943</b>	<b>0</b>
<b>PERCENT OF TOTAL BUDGET</b>	<b>55.66%</b>			
				<b>0</b>
<b>EDUCATION TOTAL</b>	<b>7,773,317</b>	<b>0</b>	<b>7,773,317</b>	<b>0</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>68.31%</b>			
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>7.83%</b>			
<b>PUBLIC WORKS SERVICES</b>				
DPW - Administration - Salaries & Wages	64,600	0	64,600	0
DPW - Administration - Elected Wages	0	0	0	0
DPW - Administration - Expenses	3,868	1,991	5,731	128
<b>DPW - Administration Total</b>	<b>68,468</b>	<b>1,991</b>	<b>70,331</b>	<b>128</b>
DPW - Highway Division - Salaries & Wages	148,620	1,374	149,994	0
DPW - Highway Division - Expenses	93,312	(16,437)	71,825	5,050
DPW - Highway Division - Public Safety Fuel	31,350	14,869	46,219	0
<b>DPW - Highway Division Total</b>	<b>273,282</b>	<b>(194)</b>	<b>268,038</b>	<b>5,050</b>
<b>DPW - Highway Safety - Expenses</b>	<b>11,271</b>	<b>0</b>	<b>10,982</b>	<b>289</b>
<b>DPW - Catch Basin Cleaning</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>DPW - Roadway Repairs &amp; Maintenance</b>	<b>5,000</b>	<b>0</b>	<b>1,545</b>	<b>3,455</b>
<b>DPW - Stormwater Management</b>	<b>18,000</b>	<b>0</b>	<b>18,000</b>	<b>0</b>
DPW - Cemetery Division - Salaries & Wages	20,855	24,000	44,856	(1)
DPW - Cemetery Division - Expenses	10,395	22,878	32,794	479
<b>DPW - Cemetery Division Total</b>	<b>31,250</b>	<b>46,878</b>	<b>77,650</b>	<b>478</b>
				<b>0</b>
Snow Removal - Salaries & Wages	37,144	0	29,854	7,290
Snow Removal - Expenses	28,817	2,000	78,784	-47,967
<b>Snow Removal Total</b>	<b>65,961</b>	<b>2,000</b>	<b>108,638</b>	<b>-40,677</b>

Street Lighting - Salaries & Wages	478	0	239	239
Street Lighting - Expenses	12,000	0	10,983	1,017
<b>Street Lighting Total</b>	<b>12,478</b>	<b>0</b>	<b>11,222</b>	<b>1,256</b>
<b>Total Public Works Services Regular Salaries &amp; Wages</b>	<b>271,697</b>	<b>25,374</b>	<b>289,543</b>	<b>15,056</b>
<b>Total Public Works Services Elected Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Public Works Services Expenses</b>	<b>182,663</b>	<b>10,432</b>	<b>230,644</b>	<b>-37,549</b>
<b>Total Public Works Services Fuel</b>	<b>31,350</b>	<b>14,869</b>	<b>46,219</b>	<b>0</b>
<b>TOTAL PUBLIC WORKS SERVICES</b>	<b>485,710</b>	<b>50,675</b>	<b>566,406</b>	<b>-30,021</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>3.88%</b>			<b>0</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>-10.28%</b>			<b>0</b>
				<b>0</b>
<b>HEALTH &amp; HUMAN SERVICES</b>				
Board of Health - Salary & Wages	27,550	0	27,322	228
Board of Health - Elected Wages	0	0	0	0
Board of Health - Expenses	2,888	1,182	3,636	434
Board of Health - Nashoba Health District	20,625	0	20,625	0
Board of Health - Nashoba Nursing Service	7,320	0	7,320	0
Board of Health - Landfill Monitoring	9,000	7,820	16,487	333
<b>Board of Health Total</b>	<b>67,383</b>	<b>9,002</b>	<b>75,390</b>	<b>995</b>
Animal Inspector - Salary & Wages	0	0	0	0
Animal Inspector - Expenses	0	0	0	0
<b>Animal Inspector Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Council on Aging - Salary & Wages	12,780	0	9,733	3,047
Council on Aging - Expenses	1,200	0	539	661
Council on Aging - Montachusett Home Care	600	0	600	0
Council on Aging - Meals on Wheels	1,500	0	1,500	0
<b>Council on Aging Total</b>	<b>16,080</b>	<b>0</b>	<b>12,372</b>	<b>3,708</b>
Veterans' Services - Salary & Wages	6,165	0	6,165	0
Veterans' Services - Expenses	1,200	6,099	7,214	85
<b>Veterans' Services Total</b>	<b>7,365</b>	<b>6,099</b>	<b>13,379</b>	<b>85</b>
Commission on Disability - Expenses	325	0	325	0
<b>W.H.E.A.T. Community Services</b>	<b>3,000</b>	<b>0</b>	<b>3,000</b>	<b>0</b>
<b>Total Health &amp; Human Services Regular Salary &amp; Wages</b>	<b>46,495</b>	<b>0</b>	<b>43,220</b>	<b>3,275</b>
<b>Total Health &amp; Human Services Elected Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Health &amp; Human Services Expenses</b>	<b>5,613</b>	<b>7,281</b>	<b>11,714</b>	<b>1,180</b>
<b>Total Health &amp; Human Services Non-Operating Expenses</b>	<b>42,045</b>	<b>7,820</b>	<b>49,532</b>	<b>333</b>
<b>HEALTH &amp; HUMAN SERVICES TOTAL</b>	<b>94,153</b>	<b>15,101</b>	<b>104,466</b>	<b>4,788</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>0.75%</b>			<b>0</b>
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>20.97%</b>			<b>0</b>
				<b>0</b>
<b>CULTURE &amp; RECREATION</b>				<b>0</b>
Thayer Memorial Library - Salary & Wages	143,485	0	143,485	0
Thayer Memorial Library - Expenses	79,091	6,289	85,363	17
<b>Thayer Memorial Library Total</b>	<b>222,576</b>	<b>6,289</b>	<b>228,848</b>	<b>17</b>
Recreation Committee - Salary & Wages	10,113	304	10,417	0
Recreation Committee - Expenses	3,480	0	1,899	1,581
<b>Recreation Committee Total</b>	<b>13,593</b>	<b>304</b>	<b>12,316</b>	<b>1,581</b>
Historical Commission - Salary & Wages	6,550	0	6,580	-30
Historical Commission - Expenses	2,325	0	2,324	1
<b>Historical Commission Total</b>	<b>8,875</b>	<b>0</b>	<b>8,904</b>	<b>(29)</b>
Memorial Day - Expenses	850	37	887	0
<b>Total Culture &amp; Recreation Regular Wages</b>	<b>160,148</b>	<b>304</b>	<b>160,482</b>	<b>(30)</b>
<b>Total Culture &amp; Recreation Expenses</b>	<b>85,746</b>	<b>6,326</b>	<b>90,473</b>	<b>1,599</b>
<b>TOTAL CULTURE &amp; RECREATION SERVICES</b>	<b>245,894</b>	<b>6,630</b>	<b>250,955</b>	<b>1,569</b>

<b>PERCENT OF OPERATING BUDGET</b>	<b>1.97%</b>			
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>4.67%</b>			
<b>FIXED COSTS</b>				
<b>STATE ASSESSMENTS/CHARGES</b>				
County Assessment (County Tax - G.L. c. 35, ss. 30-31)	8,718	0	8,718	0
Air Pollution Districts (G.L. c.111, ss 142B-142C)	1,622	0	1,622	0
RMV Non-Renewal Surcharge (G.L. c. 90; c.60A)	5,220	0	6,080	-860
Mass. Bay Transit Authority (G.L. c. 161A, ss. 8 & 9)	20,158	0	20,158	0
Regional Transit Authority (G.L. c. 161B, ss.9,10,23)	19,302	0	19,019	283
County Retirement (G.L. c.32, s.22 (7)(c)(ii))	184,335	0	184,335	0
<b>TOTAL STATE ASSESSMENTS/CHARGES</b>	<b>239,355</b>	<b>0</b>	<b>239,932</b>	<b>(577)</b>
<b>FRINGE BENEFITS</b>				
F.I.C.A. (Medicare)	21,000	3,972	24,935	37
Worker's Compensation Insurance Premiums	17,425	1,359	18,784	0
Unemployment Premium Payment	24,287	1,502	25,789	0
Group Health & Life Insurance Premiums	442,200	(5,480)	434,017	2,703
Accident Insurance Premiums (Police & Fire)	25,625	(535)	25,090	0
Annuity to dependents of Firemen (G.L. c.32 s.89)	1,200	0	1,200	0
<b>TOTAL FRINGE BENEFITS</b>	<b>531,737</b>	<b>818</b>	<b>529,815</b>	<b>2,740</b>
<b>INSURANCE</b>				
Property & Casualty/Motor Vehicle	105,575	(1,826)	103,749	0
Law Enforcement Liability	10,420	1,271	11,691	0
Public Official Liability	8,328	1,016	9,344	0
<b>TOTAL INSURANCES</b>	<b>124,323</b>	<b>461</b>	<b>124,784</b>	<b>0</b>
<b>TOTAL FIXED COSTS</b>	<b>895,415</b>	<b>1,279</b>	<b>894,531</b>	<b>2,163</b>
<b>PERCENT OF OPERATING BUDGET</b>	<b>7.63%</b>			
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>18.05%</b>			
<b>RESERVE FUND</b>				
Reserve Fund	120,000	(104,379)	0	15,621
<b>PERCENT OF OPERATING BUDGET</b>	<b>1.02%</b>			
<b>TOTAL OPERATING BUDGET</b>	<b>12,503,671</b>			
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>8.07%</b>			
<b>DEBT SERVICE</b>				
Library Expansion - BAN Principal	0		0	
New Police Station Bond Principal	25,000		25000	
New Police Station Bond Interest	17,444		17444	
New Elementary School Bond Principal	665,000		665000	
New Elementary School Bond Interest (FY01&02 BANs)	802,943		802943	
Middle School Renovation BAN Interest	91,877		91877	
Other Short Term Interest	2,000		2000	
Short-Term Borrowing Bank Service Charges	1,000		1000	
<b>DEBT SERVICE TOTAL</b>	<b>1,605,264</b>		<b>1,605,264.00</b>	<b>0</b>
<b>PERCENT OF TOTAL BUDGET</b>	<b>13.68%</b>			
<b>PERCENT INCREASE OVER PRIOR YEAR</b>	<b>6.26%</b>			

**Town of Lancaster, Massachusetts**  
**June 2006 Reporting Period**  
**Special Revenue Funds Analysis**

<b>Chapter 90</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Cash - Chapter 90 FY2001	(9,779.24)	-	-	(9,779.24)
Chapter 90 - 246A	(47,789.59)	47,789.59	-	-
Cash - Chapter 90 - 246B	(123,386.44)	123,386.44	-	0.00
Cash - Chapter 90 - 235	(18,022.06)	18,022.06	-	-
Cash Chap 90 291A	(62,374.71)	141,843.17	127,534.57	(48,066.11)
Cash Ch90 291B	-	-	12,437.70	(12,437.70)

<b>State Grants</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Cash Mass Housing Partnership	5,700.00	-	-	5,700.00
Cash Sewer Connection	5,999.74	-	-	5,999.74
Cash Riverways Grant	-	-	41,903.85	(41,903.85)
Cash Cons Wetland Fund	30,731.92	7,897.50	12,393.25	26,236.17
Cash CWMP	-	255,000.00	85,992.23	169,007.77
Cash Smart Growth	-	30,000.00	-	30,000.00
Cash DARE Grant	2,278.40	-	-	2,278.40
Cash Community Police	16,207.89	22,598.00	4,371.32	34,434.57
Cash Mobil Info	27,870.72	-	583.00	27,287.72
Cash COPS More Mobil	10,476.24	-	-	10,476.24
Cash Radar Block Grant	2,788.28	-	1,987.11	801.17
Cash Bullet Proof Vest	2,428.49	1,131.00	2,262.00	1,297.49
Cash Public Safety Grant	3,440.95	-	1,894.18	1,546.77
Cash - Police RFK Reverse 911	220.00	-	-	220.00
Cash Traffic Enforcement	706.43	2,672.70	1,757.04	1,622.09
Cash Fire SAFE	-	9,726.43	9,726.43	-
Cash Town Forest DEM	10.00	-	-	10.00
Cash FEMA Flood Assistance	-	8,367.96	-	8,367.96
Cash Cemetery Sale of Lots	7,342.84	1,000.00	3,842.49	4,500.35
Cash Septic Loan Program	73,468.98	11,867.00	8,045.00	77,290.98
Cash Rec Ed	20.50	-	-	20.50
Cash COA Formula Grant 2006	-	4,856.00	4,856.00	-
Cash Library State Aid	6,052.23	9,161.29	12,241.81	2,971.71

<b>Revolving Funds</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Cash Workers Comp	5,575.70	1,496.82	948.30	6,124.22
Cash Insurance Reimbursement	8,059.40	55,532.27	57,997.27	5,594.40
Cash Selectmen Legal Ads	59.28	-	13.78	45.50
Cash Sewer Dist Collection	1,998.01	4,995.82	6,993.83	-
Cash Treas Tax Title Fees	11,775.18	628.83	4,353.16	8,050.85
Cash WaterSewer Pmt Processing	1,317.99	76,183.16	33,930.96	43,570.19
Cash Clerk Publication Reprint	470.57	820.00	1,210.00	80.57
Cash Conscom Consulting	-	9,800.00	1,538.66	8,261.34



Cash Planning Bd General Rev	18,911.08	18,240.30	16,097.10	21,054.28
Cash-CDP Ad Revolving	-	2,504.84	2,067.27	437.57
Cash Police Firearms Record Fund	-	7,699.50	6,737.50	962.00
Cash Police Law EnfDrug Raid	16,371.88	981.27	-	17,353.15
Cash Sewer Betterments	(3,311.44)	344,925.34	210,030.95	131,582.95
Cash Recycling Revolving	14,660.67	13,696.57	9,817.68	18,539.56
Cash MART Revolving	(5,544.43)	32,315.52	35,780.96	(9,009.87)
Cash Lib Lost Items	371.04	740.40	833.90	277.54
Cash Lib Book Fines	5,626.74	6,150.57	4,750.00	7,027.31
Cash Lib Photocopy Fund	222.97	654.80	578.90	298.87
Cash Recreation Revolv	16,776.04	13,323.00	15,717.30	14,381.74

<b>Gift Funds</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Cash Selectmen Farnsworth Mem Gift	10.00	-	-	10.00
Cash Selectmen Gift	660.41	8,500.00	8,919.00	241.41
Cash Cons Anne Comasky Fund	967.47	-	-	967.47
Cash ZBA Gift DiGeronimo	58,889.61	64,380.00	114,965.31	8,304.30
Cash PoliceFire Burgoyne Gift	135.05	-	-	135.05
Cash DARE Gift	2,235.32	-	-	2,235.32
Cash Police Gift	1,015.46	7,620.00	6,445.67	2,189.79
Cash Fire Gift	57.72	2,500.00	2,259.44	298.28
Cash Ambulance Gift	1,563.31	-	757.93	805.38
Cash Town Forest Gift	1,702.12	-	-	1,702.12
Cash COA Gift	382.83	172.75	-	555.58
Cash Vets Memorial Fund	16,341.66	8,851.81	20,124.50	5,068.97
Cash Disability Commision Fund	99.72	-	-	99.72
Cash Library Gift	23,810.11	5,536.64	10,519.57	18,827.18
Cash Historical Gift	1,272.81	62.10	-	1,334.91

<b>Capital Project Funds</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Computer ReplacementsUpgrades	12,000.00		12,000.00	\$0.00
CDP Municipal Planning and Land Management Software	25,000.00		-	\$25,000.00
Town Hall - Renovation Improvements	42,047.13		-	\$42,047.13
Town Hall - Renovation Improvements	40,118.05		28,230.00	\$11,888.05
Police Cruiser-Marked	29,400.00		28,400.00	\$1,000.00
Police Computer Upgrades - 10 systems	20,000.00		12,926.55	\$7,073.45
Fire-Central Station Rep Maint	263,168.77	7,718.74	15,013.65	\$255,873.86
Fire Radio System 5% Match	7,500.00		-	\$7,500.00
Fire Brush Utility Truck with Skid Tank	62,000.00	10,198.00	71,444.42	\$753.58
Fire Pumper Replacement	125,000.00		125,000.00	\$0.00
Fire Command Vehicle	39,500.00	143.15	39,643.15	\$0.00
Fire Rescue Unit	32,500.00		-	\$32,500.00
School Bldg Project	137,036.57		20,756.82	\$116,279.75
Luther Burbank Kitchen Replacement	15,000.00		-	\$15,000.00
DPW 4x4 Hydro Tractor with Attachments	15,000.00		15,000.00	\$0.00
Re-Roof Cemetery Garage and Storage Bldg	30,000.00	10,786.34	40,786.34	\$0.00

<b>Expendable Interest</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Cash-Fitzgerald Expendable Intere	517.05	-	-	517.05
Cash-Whitney Exp Int	4,711.59	-	-	4,711.59
Cash-Welfare Exp Int	12,610.68	-	-	12,610.68
Cash Billings Exp Int	8,168.23	-	-	8,168.23
Cash McGurie Gift Exp Int	1,722.00	-	-	1,722.00
Cash Cemetery Exp Int	41,421.49	22,120.82	52,619.59	10,922.72
Cash Cemetery Perp Care Pmts	16,168.50	17,650.00	4,450.00	29,368.50
Cash Lib Books Exp Int	-	8,942.40	8,942.40	(0.00)
Cash Lib Unrestricted	6,436.17	4,015.02	2,825.18	7,626.01
Cash Trustees Exp Int	3.27	1,284.78	1,251.33	36.72
Cash Lib Spec Collections	-	3,003.89	3,003.89	(0.00)
Cash Lib Mem Exp Int	1,207.80	225.50	1,433.30	-

<b>Non-Expendable Trusts</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Other Trust-NonExp Principal	18,017.58	-	-	\$18,017.58
Other Trust-NonExp Interest	20,590.36	1,626.71	-	\$22,217.07
Cemetery-NonExp Principal	262,487.31	-	-	\$262,487.31
Cemetery-NonExp Interest	53,462.87	14,478.13	13,028.75	\$54,912.25
Library-Books NonExp Principal	147,049.89	772.23	-	\$147,822.12
Lib-Unrestricted NonExp Princi	60,284.86	321.86	-	\$60,606.72
Lib-Trustees NonExp Principal	21,105.69	110.94	-	\$21,216.63
Lib-Special Coll NonExp Princi	31,368.10	154.14	-	\$31,522.24
Lib-Memorial NonExp Principal	1,214.82	6.19	-	\$1,221.01
Library-Books NonExp Interest	44,383.66	8,635.65	9,714.63	\$43,304.68
Lib-Unrestricted NonExp Intere	19,516.93	3,558.07	4,044.68	\$19,030.32
Lib-Trustees NonExp Interest	6,398.38	1,125.54	1,395.72	\$6,128.20
Lib-Special Collect NonExp Int	6,846.00	1,851.93	1,939.21	\$6,758.72
Lib-Memorial NonExp Interest	320.25	68.44	77.89	\$310.80

<b>Other Special Revenue/Trust Funds</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Cash ERP Mountain Laurel	493.91	2,816.78	3,853.40	(542.71)
Cash ERP Kanis	12.18	2,513.83	2,501.55	24.46
Cash ERP Central Mass	7.13	7,232.97	7,186.07	54.03
Cash ERP Baldarelli	916.19	1,908.83	2,249.04	575.98
Cash ERP Keating	(5,839.83)	16,875.83	10,574.13	461.87
Cash ERP Kristoff	694.16	19.09	456.85	256.40
Cash ERP YMCA	979.64	2,747.47	3,033.10	694.01
Cash ERP LLEC	612.15	2,035.78	2,559.04	88.89
Cash ERP Rockport	3.16	678.60	679.17	2.59
Stablization Account Cash	740,551.82	162,529.31	-	903,081.13

Land Purchase Cash Investment	23,184.57	1,566.20	-	24,750.77
No Lancaster Municipal Water	3,539.60	75.37	-	3,614.97
Chapter 61 61A Cash	38,446.58	799.31	-	39,245.89
DigitalLanc Tech Park Fund	13,676.53	291.19	-	13,967.72
Water Ent. Capital Improvement	280,201.08	177,711.65	-	457,912.73
Public Safety Officers Survivor Benefit Fund	2,961.53	43.36	-	3,004.89
Local Education Fund Investmen	230.00	3.98	-	233.98
Elderly-Disable Tax Fund	1,457.87	32.35	-	1,490.22
Conservation Greenway Investme	610.52	383.95	-	994.47
Conservation Parker Gift Cash	19,523.03	44.95	-	19,567.98
Conserv-Shoreline Restoration	533.76	14.39	-	548.15
Cash Winsor Heights	403.43	6,072.98	6,980.00	(503.59)
Cash Lancaster Woods	792.80	51.59	420.00	424.39
Cash Bartlett	1,654.73	63.57	-	1,718.30
Cash Eagle Ridge	23,252.54	927.15	2,437.50	21,742.19
Cash Eagle Ridge Sidewalks	38,928.98	789.62	37,000.00	2,718.60
Cash Runaway Brook	4,304.49	170.43	-	4,474.92
Cash Turner	4,389.39	168.62	-	4,558.01
Cash Blue Heron Pond	5,285.00	128.46	2,250.00	3,163.46
Cash Mt Laurel Estates	17,630.95	677.40	-	18,308.35
Cash Cleverly Cove	9,185.84	248.25	-	9,434.09
Cash Shaker Village	3,416.12	133.89	-	3,550.01
Cash Sunset Ridge	7,293.31	19,384.88	20,578.50	6,099.69
Cash Jones Crossing	10,021.37	10,246.50	25,937.12	(5,669.25)
Cash Sunset Ridge Phase I	-	19,469.31	-	19,469.31
Cash The Cove	-	7,682.70	5,274.00	2,408.70
Cash White Oak Estates	-	5,414.23	-	5,414.23
Cash Fieldcrest Estates	-	27,539.82	-	27,539.82
Cash ZBA Broadcast Signal	-	2,531.69	2,500.00	31.69
Police Law Enforcement Invest	7,546.89	167.96	-	7,714.85
Cash Cemetery Flower Fund	-	4,551.26	-	4,551.26
Library Parker Gift Investment	2,543.05	54.39	2,588.68	8.76
350th Celebration Account	24,910.73	441.66	43.71	25,308.68
Arts Cultural Council Invest	1,957.62	2,538.22	2,175.00	2,320.84

Agency Funds	7/1/05 Balance	Revenue thru 06/30/2006	Expenses thru 06/30/2006	06/30/2006 Balance
Federal Tax Withholding	3,385.50	273,923.30	286,590.15	(\$9,281.35)
State Tax Withholdings	(465.68)	123,733.35	125,112.73	(\$1,845.06)
FICA Tax Withholdings	471.40	24,599.52	24,969.54	\$101.38
Deferred Compensation W/H	164.80	29,032.24	29,338.60	(\$141.56)
County Retirement Tax W/H	10,488.17	161,652.81	176,416.23	(\$4,275.25)
OBRA Payroll Withholdings	(421.84)	22,538.44	23,038.55	(\$921.95)
OBRA Voluntary	-	1,498.74	1,432.12	\$66.62
Group Health Insurance W/H	(5,286.90)	118,135.33	117,642.30	(\$4,793.87)
Met Life Insurance W/H	439.77	559.20	2,134.40	(\$1,135.43)

Disability Pretax 125 W/H	(75.53)	6,559.89	6,644.95	(\$160.59)
Life Insurance Pretax 125 W/H	245.70	4,121.14	3,985.07	\$381.77
Police Union Dues Withholdings	(21.00)	7,436.00	7,007.00	\$408.00
Dept Public Works Union Dues	(0.03)	2,260.36	2,260.32	\$0.01
Police Academy Withholding	-	-	-	\$0.00
Fire Union Dues WH	(144.00)	2,016.00	1,872.00	\$0.00
Due to Comm of Mass Fisheries	(6.00)	1,473.95	1,509.75	(\$41.80)
Police-Outside Details	1,183.36	183,383.81	177,410.98	\$7,156.19
Fire-Detail Account	-	-	-	\$0.00
Ambulance - Details	-	\$300.00	\$300.00	\$0.00

<b>Federal Grants</b>	<b>7/1/05 Balance</b>	<b>Revenue thru 06/30/2006</b>	<b>Expenses thru 06/30/2006</b>	<b>06/30/2006 Balance</b>
Cash CDBG Block Grant	67,487.22	1,172,712.59	1,179,785.37	60,414.44
Cash CDBG Construction Escrow	176.86	1,086.91	-	1,263.77
Cash Fire Homeland Security	20,853.00	15,631.24	36,484.24	(0.00)
Cash Fire Fish and Wildlife	-	13,074.00	13,074.00	-
Cash Fire DHS Grant	-	94,402.00	34,512.45	59,889.55



**TOWN OF LANCASTER, MASSACHUSETTS  
MUNICIPAL OFFICE TELEPHONE DIRECTORY**



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