

		FY16	FY16	FY17	INCREASE
		DPT REQUEST	FINANCE COMM	FINANCE COMM	DECREASE
		ATM	ATM	ATM	FY16-FY17
<b>GENERAL GOVERNMENT</b>					
113	<b>TOWN MEETING</b>				
	<b>TOWN MEETING TOTAL</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>0.00%</b>
122	<b>SELECTMEN</b>				
	<b>SALARY AND WAGE TOTAL</b>	130,278	130,278	136,782	
	<b>TOTAL OPERATING EXPENSES</b>	14,500	14,500	14,501	
5803	Norfolk Agriculture	50,000	50,000	0	
5800	Bartlett Pond Dam				
	Assabet Valley	35,000	35,000	35,000	
	<b>SELECTMEN TOTAL</b>	<b>229,778</b>	<b>229,778</b>	<b>186,283</b>	<b>-18.90%</b>
131	<b>FINANCE COMMITTEE</b>				
	<b>TOTAL OPERATING EXPENSES</b>	550	550	550	
5781	Reserve Fund	145,000	145,000	145,000	
5199	Compensation Reserve	50,000	75,000	80,000	
	<b>FINANCE COMMITTEE TOTAL</b>	<b>195,550</b>	<b>220,550</b>	<b>225,550</b>	<b>2.26%</b>
133	<b>TOWN ACCOUNTANT</b>				
	<b>SALARY &amp; WAGE TOTAL</b>	140,048	140,048	144,260	
	<b>TOTAL OPERATING EXPENSES</b>	4,900	4,900	4,900	
5301	Annual Town Audit & GASB 45	35,000	35,000	35,000	
	<b>TOWN ACCOUNTANT TOTAL</b>	<b>179,948</b>	<b>179,948</b>	<b>184,160</b>	<b>2.34%</b>
141	<b>BOARD OF ASSESSORS</b>				
	<b>SALARY &amp; WAGE TOTAL</b>	101,653	101,653	100,516	
	<b>TOTAL OPERATING EXPENSES</b>	39,700	39,700	39,700	
	<b>ASSESSOR TOTAL</b>	<b>141,353</b>	<b>141,353</b>	<b>140,216</b>	<b>-0.80%</b>

	FY16 DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
<b>147 COLLECTOR/TREASURER</b>				
<b>SALARY &amp; WAGE TOTAL</b>	126,122	126,122	138,613	
<b>TOTAL OPERATING EXPENSES</b>	19,980	22,480	22,480	
<b>COLLECTOR/TREASURER TOTAL</b>	146,102	148,602	161,093	<b>8.41%</b>
Tax Title Amount Added	20,000	20,000	20,000	
when we do the recap with DOR				
<b>151 TOWN COUNSEL</b>				
<b>TOWN COUNSEL TOTAL</b>	45,000	45,000	45,000	<b>0.00%</b>
<b>155 TECHNOLOGY</b>				
<b>SALARY &amp; WAGE TOTAL</b>	0	36,250.00	74,166.00	
<b>TOTAL OPERATING EXPENSES</b>	164,453	164,453	137,467	
<b>TECHNOLOGY TOTAL</b>	164,453	200,703	211,633	<b>5.44%</b>
<b>161 TOWN CLERK</b>				
<b>SALARY &amp; WAGE TOTAL</b>	85,858	85,858	95,220	
<b>TOTAL OPERATING EXPENSES</b>	4,550	4,550	4,551	
General Code	3,000	3,000	3,000	
Record Preservation	5,000	5,000	5,000	
<b>TOWN CLERK TOTAL</b>	98,408	98,408	107,771	<b>9.51%</b>
<b>164 ELECTIONS</b>				
<b>WAGE TOTAL</b>	4,933	4,933	8,400	
<b>TOTAL OPERATING EXPENSES</b>	13,175	13,175	13,475	
<b>ELECTION TOTAL</b>	18,108	18,108	21,875	<b>20.80%</b>

	FY16 DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
<b>179 COMMUNITY DEVELOPMENT &amp; PLANNING</b>				
<b>SALARY &amp; WAGE TOTAL</b>	101,992	101,993	112,398	
<b>TOTAL OPERATING EXPENSES</b>	4,300	4,300	4,300	
5300 Montachusett Regional Planning Com	2,030	2,030	2,030	
<b>COMMUNITY DEVELOPMENT TOTAL</b>	<u>108,322</u>	<u>108,323</u>	<u>118,728</u>	<b>11.81%</b>

<b>192 PUBLIC BUILDINGS ENERGY</b>				
<b>TOTAL OPERATING EXPENSES</b>	180,704	180,704	135,704	
<b>TOWN WIDE VEHICLE FUEL</b>				
5214 Diesel Fuel	40,013	40,013	40,013	
5215 Gasoline	79,000	79,000	79,000	
<b>TOTAL VEHICLE FUEL</b>	<u>119,013</u>	<u>119,013</u>	<u>119,013</u>	
<b>SUB TOTAL TOWN ENERGY</b>	<u>299,717</u>	<u>299,717</u>	<u>254,717</u>	<b>-15.01%</b>

<b>199 PUBLIC FACILITIES</b>				
<b>SALARY &amp; WAGE TOTAL</b>	120,149	48,865	69,883	
<b>TOTAL OPERATING EXPENSES</b>	75,701	75,701	75,700	
<b>PUBLIC BUILDINGS/ENERGY TOTAL</b>	<u>195,850</u>	<u>124,566</u>	<u>145,583</u>	<b>16.87%</b>

**COMMENTS/NOTES:**

<b>GENERAL GOVERNMENT TOTALS</b>				
TOTAL SALARY & WAGES	861,033	814,750	960,238	
TOTAL EXPENSES	968,556	971,056	849,371	
<b>GENERAL GOVERNMENT TOTAL</b>	<u>1,829,590</u>	<u>1,785,806</u>	<u>1,809,610</u>	<b>1.33%</b>

	FY16 DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
<b>PUBLIC SAFETY</b>				
210 POLICE DEPARTMENT				
SALARY & WAGE TOTAL	980,202	928,587	984,360	
TOTAL OPERATING EXPENSES	83,582	83,582	83,582	
POLICE SPECIAL ARTICLES				
Bullet Proof Vests	4,000	4,000	4,000	
Cruiser Lap Tops	5,000	5,000	5,000	
Weapons Replacement	4,000	4,000	4,000	
POLICE DEPARTMENT TOTAL	1,076,784	1,025,169	1,080,942	5.44%
220 FIRE/EMS DEPARTMENT WAGES				
SALARY & WAGE TOTAL	389,491	346,960	369,490	
TOTAL OPERATING EXPENSES	132,260	132,260	132,261	
FIRE DEPARTMENT TOTAL	521,751	479,220	501,751	4.70%
240 INSPECTIONAL SERVICES				
SALARY & WAGE TOTAL	89,967	89,967	104,269	
TOTAL OPERATING EXPENSES	5,625	5,625	5,625	
INSPECTIONAL SERVICES TOTAL	95,592	95,592	109,894	14.96%
290 ANIMAL CONTROL				
SALARY & WAGE TOTAL	10,465	10,465	10,671	
TOTAL OPERATING EXPENSES	7,800	7,800	7,800	
ANIMAL CONTROL TOTAL	18,265	18,265	18,471	1.13%

	FY16 DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
296 COMMUNICATIONS DEPARTMENT				
COMMUNICATIONS TOTAL	197,900	197,900	203,687	2.92%
PUBLIC SAFETY TOTALS				
SALARY & WAGE TOTALS	1,470,125	1,375,979	1,468,791	
TOTAL OPERATING EXPENSES	440,167	440,167	445,973	
PUBLIC SAFETY TOTALS	1,910,292	1,816,146	1,914,764	5.43%
EDUCATION				
340 EDUCATION				
		126,717		
5300 Minuteman Regional	953,491	838,120	1,068,336	10.72%
5300 Nashoba Regional	11,199,524	10,812,278	11,222,909	3.80%
MSBA Reimbursement Sent to NRSD				
Nashoba Regional Debt	188,162	188,162	177,377	-5.73%
Nashoba Regional Deficit Bond				
Nashoba Regional Total	11,387,686	11,000,440	11,400,286	3.63%
EDUCATION TOTAL	12,341,176	11,838,560	12,468,622	4.20%
		11,965,277		

PUBLIC WORKS	FY16			
	DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
422 DEPARTMENT PUBLIC WORKS HIGHWAY				
SALARY & WAGE TOTAL	226,858	226,858	243,345	
TOTAL OPERATING EXPENSES	91,800	91,800	91,800	
DPW HIGHWAY DIVISION TOTAL	318,658	318,658	335,145	5.17%
423 DPW - SNOW & ICE REMOVAL				
SALARY & WAGE TOTAL	52,500	52,500	52,500	
TOTAL OPERATING EXPENSES	66,200	66,200	66,200	
DPW - SNOW & ICE TOTALS	118,700	118,700	118,700	0.00%
424 STREETLIGHTING				
STREETLIGHTING TOTAL	15,000	15,000	15,000	0.00%
429 HIGHWAY SAFETY				
TOTAL OPERATING EXPENSE	39,200	39,200	39,200	
HIGHWAY SAFETY TOTAL	39,200	39,200	39,200	0.00%
491 DPW - CEMETERY & TREE DIVISION				
SALARY & WAGE TOTAL	127,813	127,813	129,072	
TOTAL OPERATING EXPENSES	22,800	22,800	22,800	
Tree Removal	20,000	20,000	20,000	
Cemetery & Parks Fertilizer	2,200	2,200	2,200	
CEMETERY & TREE DIVISION TOTAL	172,813	172,813	174,072	0.72%
PUBLIC WORKS TOTALS				
SALARY & WAGE TOTAL	407,170	407,170	424,916	
TOTAL OPERATING EXPENSES	255,000	255,000	257,200	
PUBLIC WORKS TOTALS	662,170	662,170	682,116	3.01%

	FY16 DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
<b>HEALTH &amp; HUMAN SERVICES</b>				
<b>SALARY &amp; WAGE TOTAL</b>	11,480	11,480	11,817	
<b>TOTAL OPERATING EXPENSES</b>	1,450	1,450	1,450	
<b>TOTAL OTHER PROGRAM EXPENSES</b>	31,728	31,728	32,928	
<b>BOARD OF HEALTH TOTALS</b>	44,658	44,658	46,195	<b>0.75%</b>
<b>529 W.H.E.A.T. COMMUNITY SERVICES</b>				
<b>W.H.E.A.T. TOTAL</b>	4,000	4,000	4,000	<b>0.00%</b>
<b>541 COUNCIL ON AGING</b>				
<b>SALARY &amp; WAGE TOTAL</b>	59,487	43,040	49,658	
<b>TOTAL OPERATING EXPENSES</b>	13,000	13,000	13,000	
<b>COUNCIL ON AGING TOTAL</b>	72,487	56,040	62,658	<b>11.81%</b>
<b>543 VETERANS' SERVICES</b>				
<b>SALARY &amp; WAGE TOTAL</b>	20,000	20,000	20,000	
<b>TOTAL OPERATING EXPENSES</b>	36,250	36,250	36,250	
<b>TOTAL VETERANS' SERVICES</b>	56,250	56,250	56,250	<b>0.00%</b>
<b>560 COMMISSION ON DISABILITY</b>				
5300 Professional & Technical	0	0	0	
5340 Communications	0	0	0	
5420 Office Supplies	400	400	400	
5510 Educational Supplies	100	100	100	
5710 In-State Travel	100	100	100	
<b>TOTAL OPERATING EXPENSES</b>	600	600	600	
<b>COMMISSION ON DISABILITY TOTAL</b>	600	600	600	<b>0.00%</b>

	FY16 DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
<b>HEALTH &amp; HUMAN SERVICES TOTALS</b>				
SALARY & WAGE TOTAL	90,967	74,520	81,475	
TOTAL OPERATING EXPENSES	87,028	87,028	88,228	
<b>HEALTH &amp; HUMAN SRVCS TOTALS</b>	<b>177,995</b>	<b>161,548</b>	<b>169,703</b>	<b>5.05%</b>
<b>CULTURE &amp; RECREATION</b>				
<b>610 THAYER MEMORIAL LIBRARY</b>				
SALARY & WAGE TOTAL	257,507	257,507	279,116	
TOTAL OPERATING EXPENSES	62,114	62,154	62,783	
<b>THAYER MEMORIAL LIBRARY TOT</b>	<b>319,621</b>	<b>319,661</b>	<b>341,899</b>	<b>6.95%</b>
<b>630 RECREATION</b>				
SALARY & WAGE TOTALS	13,583	13,583	23,151	
TOTAL OPERATING EXPENSES	3,410	3,410	3,410	
<b>RECREATION TOTAL</b>	<b>16,993</b>	<b>16,993</b>	<b>26,561</b>	<b>56.30%</b>
<b>691 HISTORIC COMMISSION</b>				
<b>HISTORIC COMMISSION TOTAL</b>	<b>13,720</b>	<b>13,720</b>	<b>13,720</b>	<b>0.00%</b>
<b>692 MEMORIAL DAY</b>				
5240 Supplies	750	750	750	
5380 Other Purchased Services	150	150	150	
<b>TOTAL OPERATING EXPENSES</b>	<b>900</b>	<b>900</b>	<b>900</b>	
<b>MEMORIAL DAY TOTAL</b>	<b>900</b>	<b>900</b>	<b>900</b>	<b>0.00%</b>



	FY16 DPT REQUEST ATM	FY16 FINANCE COMM ATM	FY17 FINANCE COMM ATM	
<b>CULTURAL &amp; RECREATION TOTALS</b>				
<b>CULTURE &amp; RECREATION TOTALS</b>	351,234	351,274	383,080	<b>9.05%</b>
<b>FIXED COSTS/INSURANCES</b>				
<b>900 FIXED COSTS/INSURANCES</b>				
<b>FIXED COSTS/INSURANCES TOTAL</b>	1,204,667	1,204,667	1,267,630	<b>5.23%</b>
<b>DEBT SERVICE</b>				
<b>710 DEBT SERVICE</b>				
5911 Police Station Principle	25,000	25,000	25,000	
Bartlett Pond Dam	6,000	6,000	6,000	
Prescott Principle	0	0	160,000	
5914 Elementary School Principle	570,000	570,000	575,000	
	601,000	601,000	766,000	
5915 Police Station Interest	3,000	3,000	2,500	
Prescott Interest	0	0	92,725	
5919 Elementary School Interest	108,000	108,000	96,600	
	111,000	111,000	191,825	
5924 Interest on Notes	2,000	2,000	2,000	
5925 Borrowing Bank Services Charges	1,000	1,000	1,000	
<b>DEBT SERVICE TOTAL</b>	715,000	715,000	960,825	<b>34.38%</b>
<b>TRANSFER TO OTHER FUNDS</b>				
999 Transfer to Capital Stabilization				
Transfer to Capital	50,000	157,595	50,000	
<b>SALARY &amp; WAGE TOTALS</b>	3,100,384	2,943,509	3,237,687	
<b>TOTAL OPERATING EXPENSES</b>	14,222,072	13,829,590	14,240,207	
<b>FIXED COSTS/INSURANCES</b>	1,204,667	1,204,667	1,267,630	
<b>DEBT SERVICE</b>	715,000	715,000	960,825	
<b>TOTAL OPERATING BUDGET</b>	19,242,123	18,692,767	19,706,349	<b>5.42%</b>